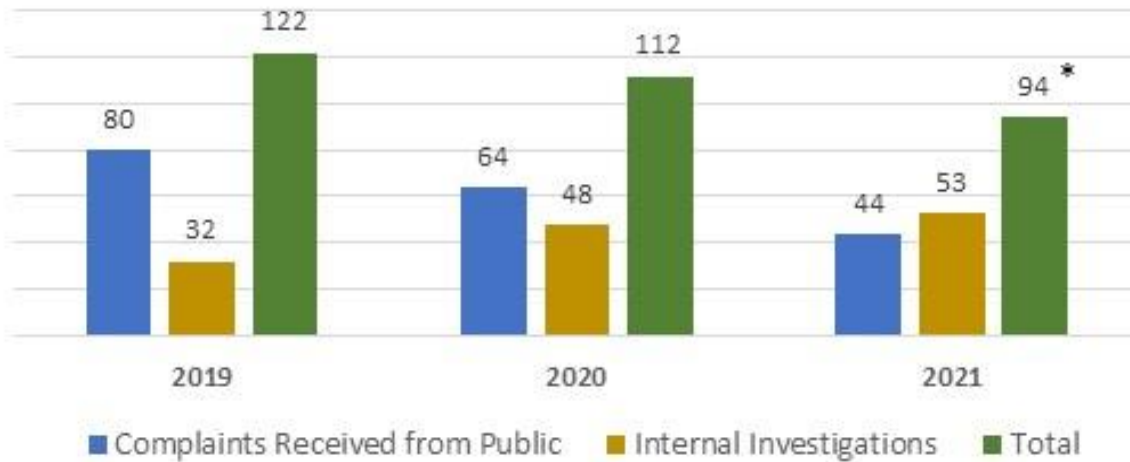


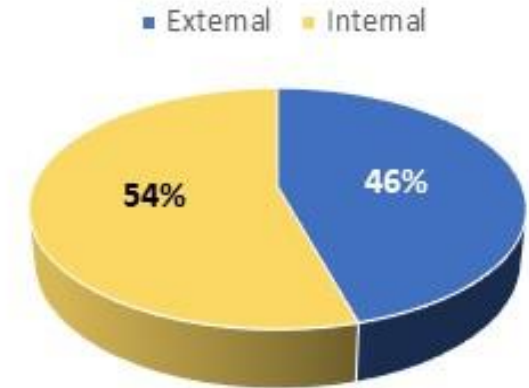


The following charts summarize the 94\* administrative investigations involving members of the Henrico County Police Division in 2021.

SOURCE OF ADMINISTRATIVE INVESTIGATIONS PER CALENDAR YEAR, 2019-2021



SOURCE OF INVESTIGATION, 2021



\*In 2021, the total number of internal complaints + external complaints = 97. However, for 3 complaints an internal and external complaint was logged for the same investigation, so there were 94 total investigations.

	2021
<b>Findings<sup>†</sup></b>	<b>Instances</b>
No Violation	5
Exonerated	52
Not Sustained	18
Sustained	51
Unfounded	0
Policy Improvement	0
Pending Findings	8

**DEFINITIONS**

- Unfounded – The allegation was false.
- Exonerated – The incident was investigated, and no wrongdoing was found on the part of the member.
- Not Sustained – The evidence was insufficient to prove or disprove the allegation.
- Sustained – The allegation was supported by sufficient evidence.
- Policy Improvement – Information gathered during the investigation revealed a shortcoming in Division policy, training, or practice.

†NOTE: An investigation may contain more than one allegation which would yield more than one finding.

	2021	
<b>Disposition<sup>‡</sup></b>	<b>Instances</b>	<b>% of Total</b>
Counseling	17	43 %
Written Reprimand	11	27 %
Suspension	8	20 %
Resignation Prior to Discipline	4	10 %

‡NOTE: An investigation may contain more than one finding but yields one disposition.