



# 2023 HENRICO POLICE INTERNAL AFFAIRS STATISTICS

## OFFICE OF INTERNAL AFFAIRS

ERIC D. ENGLISH, CHIEF OF POLICE

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**ONE TEAM. ONE COMMUNITY.**  
**SAFER TOGETHER**

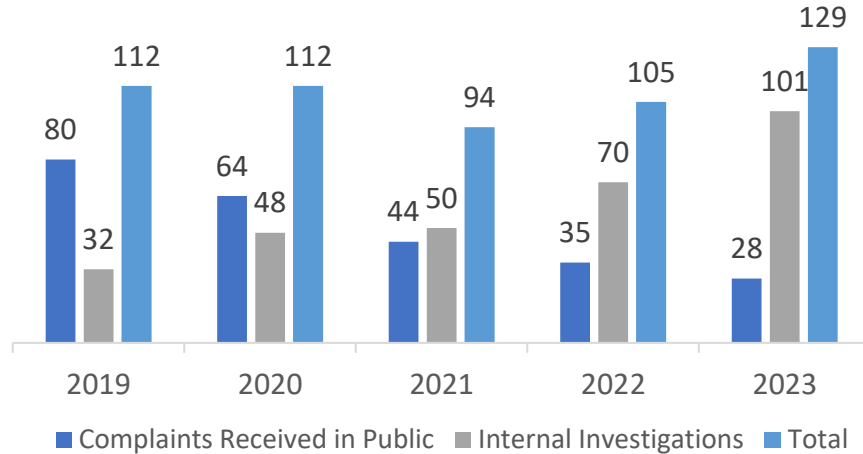


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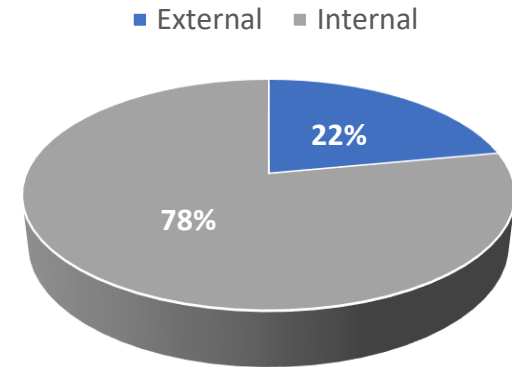
2023 HENRICO POLICE PUBLIC DATA STATISTICS  
OFFICE OF INTERNAL AFFAIRS

SOURCE OF ADMINISTRATIVE INVESTIGATIONS PER CALENDAR YEAR, 2019-2023



The following charts summarize the 129 administrative investigations involving members of the Henrico County Police Division in 2023.

SOURCE OF INVESTIGATION, 2023



NOTE – Internal Investigations related to Preventable Crashes began in September 2022 due to a change in Division reporting procedures. There were 43 crashes determined to be preventable in 2023.

FINAL DISPOSITION TOTALS	2023
<b>Findings†</b>	<b>Instances</b>
No Violation	8
Exonerated	40
Not Sustained	15
Sustained	94
Unfounded	1
Policy Improvement	2
Pending Findings	2

**DEFINITIONS**

- Unfounded – The allegation was false.
- Exonerated – The incident was investigated, and no wrongdoing was found on the part of the member.
- Not Sustained – The evidence was insufficient to prove or disprove the allegation.
- Sustained – The allegation was supported by sufficient evidence.
- Policy Improvement – Information gathered during the investigation revealed a shortcoming in Division policy, training, or practice.

†NOTE: An investigation may contain more than one allegation which would yield more than one finding.

DISCIPLINE TYPE TOTALS	2023
<b>Disposition‡</b>	<b>Instances</b>
Counseling	25
Written Reprimand	13
Suspension	10
Demotion	1
Termination	1
Resignation Prior to Discipline	2

‡NOTE: An investigation may contain more than one finding but yields one disposition.



The following charts summarize the 129 administrative investigations involving members of the Henrico County Police Division in 2023.

## 2023 Findings by Allegation

**NOTE † :** The following charge depicts the results of all allegations investigated in 2023. An administrative investigation case may contain multiple allegations against one or more Division members (sworn or civilian) so the number of findings will be higher than the number of investigations.

- DEFINITIONS**
- **Unfounded** – The allegation was false.
  - **Exonerated** – The incident was investigated, and no wrongdoing was found on the part of the member.
  - **Not Sustained** – The evidence was insufficient to prove or disprove the allegation.
  - **Sustained** – The allegation was supported by sufficient evidence.
  - **Justified** – Response to resistance used was appropriate.

Allegation†	Exonerated	Not Sustained	Sustained	Unfounded	Justified RTR
Response to Resistance (RTR)	4	0	1	0	9
Neglect of Duty	5	0	13	0	N/A
Discourteous Behavior/Professional Attitude	7	5	6	0	N/A
Unbecoming Conduct	2	0	4	0	N/A
Biased Policing	5	0	0	0	N/A
Search & Seizure	1	0	1	0	N/A
Untruthfulness	1	3	3	0	N/A
Other	10	10	35	0	N/A