



HENRICO COUNTY POLICE DIVISION

2024 Annual Report



Contact us
804.501.5000



Visit our website
WWW.HENRICOPOLICE.ORG





LETTER FROM THE CHIEF

The Henrico County Police Division began 2024 with the goal of continually addressing violent crime, particularly gun violence and reducing the number of homicides compared to 2023. We obtained reductions in 2023, and we wanted to continue that momentum. The productivity and focus of the team were apparent in 2024 in our attempt to achieve reductions in crime. We ended 2024 with an 18% decrease in Part I Violent Crime compared to 2023. Homicides, robberies, aggravated assaults and arson were all down and we had a slight increase in rapes. We experienced a 6% decrease in Part I Non-Violent Crime and an overall 6% reduction in crime for 2024.



Henrico Police Chief E.D. English

Part I Violent Crime reduction was mainly due to the decrease in robberies (-21%), and aggravated assaults (-20%). Homicides were down slightly (-8%) and we continue to strive to lower these incidents. The team was able to make progress in keeping our non-violent crime down with auto theft (-30%) leading the way. The focus on non-violent crime will continue to be auto theft, burglaries and shoplifting. We have begun experiencing a trend with shoplifting from ABC stores and will be working collaboratively to address this issue.

Traffic enforcement efforts rose last year and that will continue into 2024. We had far too many traffic fatalities in 2024 (48 in 2024 compared to 32 in 2023). We had 12 pedestrian fatalities in 2024 which was a 33% increase from the previous year. The county has taken steps to provide citizens with visibility vests (WOAH-Watch Out Ahead Henrico) for those walking. We would like our pedestrians to be more visible, particularly at night, and we are making efforts to ensure they are seen by motorists.

Our youth engagement and focus remain a priority. We had a steady year in our schools as our School Resource Officers worked collaboratively with HCPS administration to provide a great learning environment for our students. Officers worked with our Henrico Police Athletic League to mentor and guide our young people throughout the year.

2025 will continue to provide challenges in law enforcement. HCPD will leverage technology to assist in mitigating crime and solving problems in our communities. Technology has been a great asset in addressing crime and solving cases. Our officers and professional staff work diligently each day with focus and purpose. Their efforts are paying off as we continue to drive down crime to make Henrico County safe. I am proud of the division members and all that they do each day. The division will continue to partner with our public as we all play a role in keeping our communities safe. We are striving for an even better 2025, and we will do so by our motto, **One Team, One Community, Safer Together.**



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Pictured, above: Hurricane Helene devastated parts of southwest Virginia in late September 2024. Officer S.M. Cosel deployed with the Central Virginia Incident Management Team as part of the effort to coordinate relief and support the impacted communities. (Pictures courtesy of CVIMT.)

OUR GUIDING PRINCIPLE

The Guiding Principle of the Henrico County Police Division is to treat everyone with respect, compassion, and dignity.

We will continually ask ourselves,

“Do my actions reflect how I want members of my family to be treated?”

We serve a community of great diversity. Our Guiding Principle will help us achieve our vision to be cutting edge *public-safety* leaders dedicated to equality and civic trust.

As a law enforcement agency, our duty is to protect the public, ensure justice is served fairly and equitably, and uphold the Constitution of the United States and the Constitution of the Commonwealth of Virginia.

We are the guardians of the right to life, liberty, and the pursuit of happiness, and as such, we accept our responsibility to live by our Guiding Principle with enthusiasm and commitment.

VISION, MISSION, & VALUES

Our Vision:

Our vision is to be cutting edge public-safety leaders dedicated to equality and civic trust.

Our Mission:

Our mission is to provide innovative and collaborative police services for a safe and thriving Henrico.

Our Values:

Values are the core of our moral beliefs and self-worth. They are convictions that bond us together to accomplish specific tasks and objectives. They are what we share and believe.

We, the members of the Police Division, value:

Honor

With integrity as our foundation, we earn the respect and trust of the public and each other.

Professionalism

Professionalism is paramount; we achieve it through training and acting within the rule of law.

Commitment

We are committed to preventing crime, preserving order and ensuring the safety of the public.

Compassion

We treat everyone with dignity and compassion, regardless of circumstance.

Accountability

We hold ourselves to the highest standards of conduct while upholding the ideals of our Constitution and democratic society.

RESPECT. HONOR. REMEMBER.



John Yarbrough
July 6, 1895



Lewis Beddow
September 8, 1946



Welford Green
December 22, 1948



Jerry Trimmer
August 14, 1966



Barry Maham
August 8, 1978



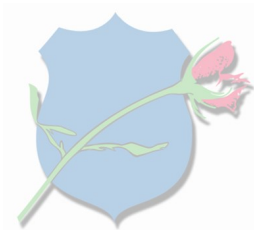
Donald Stillman
November 8, 1984



John Harris
August 19, 1994



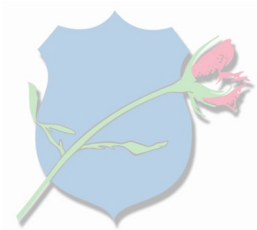
William Edwards, III
February 2, 1998



Andre Booker
January 12, 2003



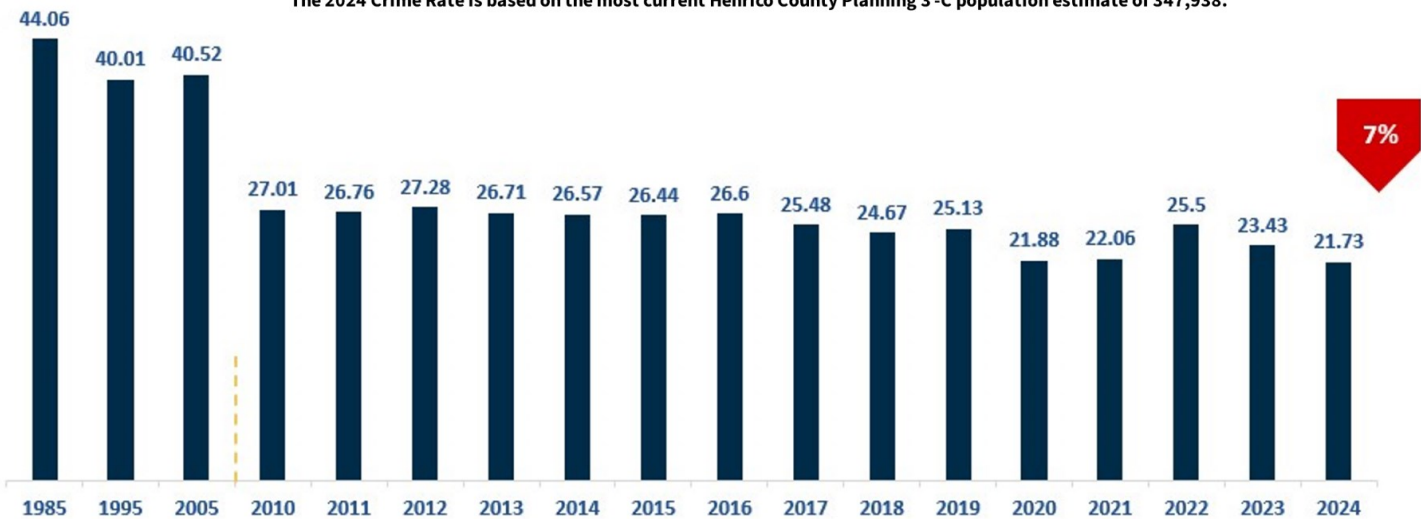
Trey Sutton
March 31, 2022



2024 CRIME RATE

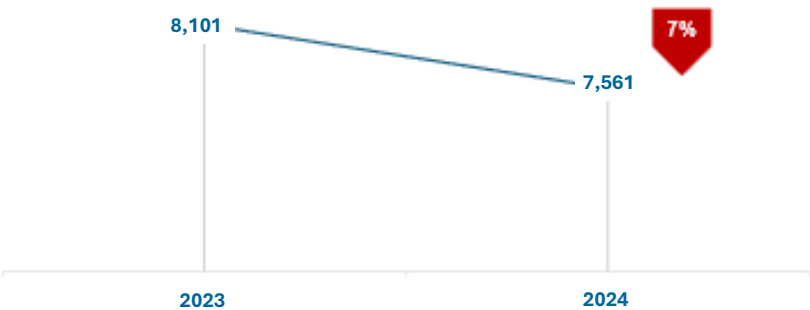
Comparative Part 1 Crime Rate per 1,000 Residents

The 2024 Crime Rate is based on the most current Henrico County Planning 3-C population estimate of 347,938.



In 2024, Henrico experienced the lowest crime rate in the last 15 years. We are incredibly proud of this data. Last year, we experienced a crime rate of 21.73 per 1,000 residents. This rate is based on the most current Henrico County Planning 3-C population estimate of 347,938 people. When compared to the 2023 crime rate – this is a 6% decrease and no increase from the county’s five-year average (23.6)

Total Part 1 Crime (2023-2024)
Uniform Crime Report (UCR) Method



Part 1 Crime (2023-2024)
Uniform Crime Report (UCR) Method

OFFENSE	2023	2024
HOMICIDE	24	22
RAPE	19	24
ROBBERY	108	85
ASSAULT*	254	202
BURGLARY	356	300
LARCENY	6,589	6,391
AUTO THEFT	710	499
ARSON**	41	38
TOTAL	8,101	7,561

*Assault figures are Aggravated Assault
**The Henrico Division of Fire is the investigating authority

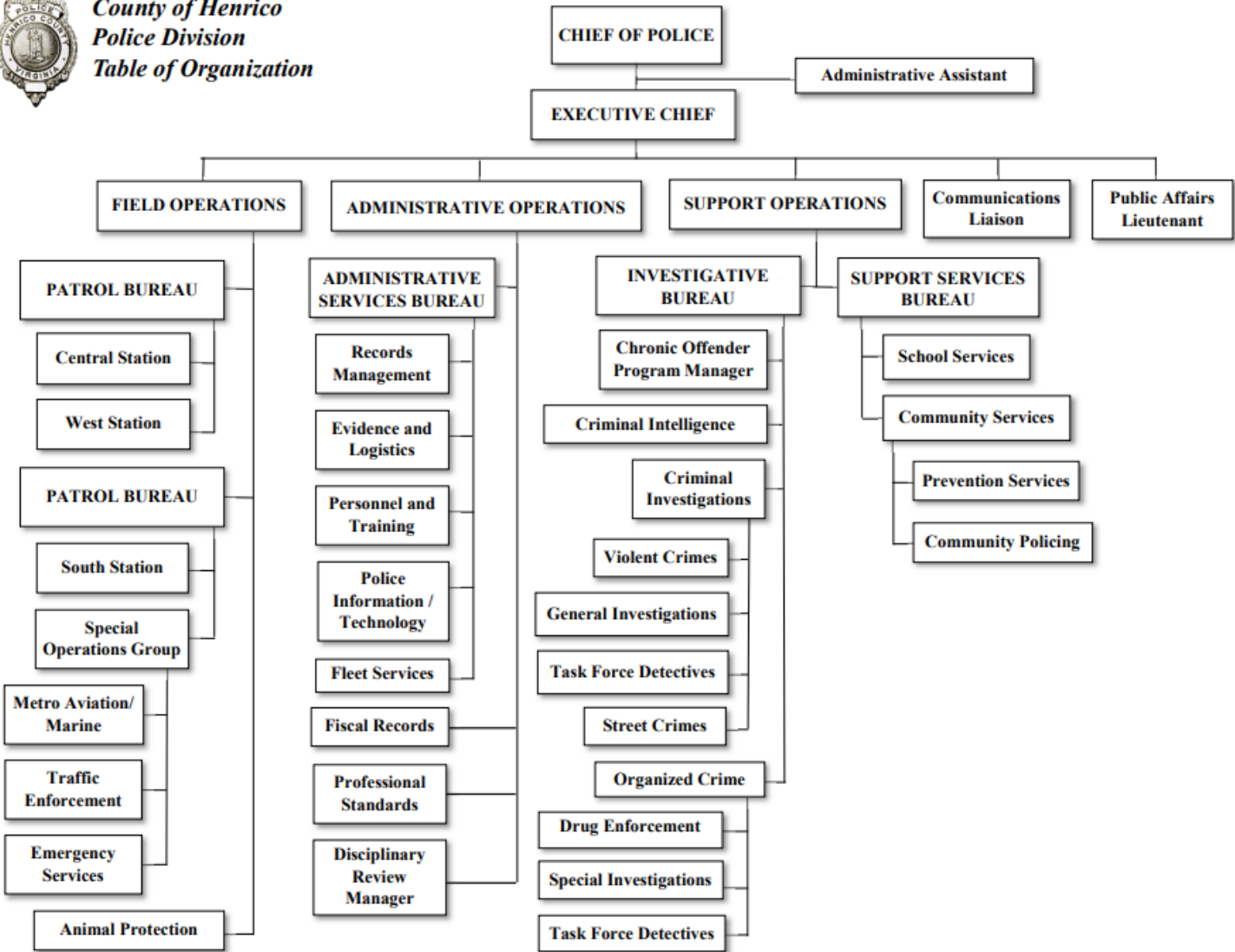
Source: Henrico Police Records Unit; Henrico Police Criminal Intelligence Unit Analysis | Annual data reports are run annually on January 15

When it comes to county-wide Part 1 Crime data in calendar year 2024, we have seen a 7% decrease which is primarily attributed to a decrease in homicides (-9%), assaults (-26%), burglaries (-19%) and auto theft (-42%) when compared to 2023. The reduction of crime and safety of the public remains the top priority of the Henrico County Police Division.

TABLE OF ORGANIZATION



County of Henrico
Police Division
Table of Organization



1/11/25

ACCOMPLISHMENTS

In March 2024, the Special Operations Group was tasked with assisting with two dignitary visits. The first was a campaign event for former President Donald Trump at the Richmond Convention Center, for which the Explosive Ordnance Disposal Team, SWAT Team, and Traffic Enforcement Unit provided their expertise to ensure a safe and secure event. The second event was the completion of a \$50 million dollar expansion of Coca-Cola Consolidated's Sandston facility, which was attended by Governor Glenn Youngkin along with other officials from across the state.

On March 23, Traffic Enforcement Unit Sergeant C. Middlebrook, Community Officer R.R. Arjona, and School Resource Officer B.N. Pike conducted a child seat check at the Varina Library. Child seat checks were also held in August, October, and November.

In preparation for the upcoming prom and high school graduation seasons, School Services, in partnership with Henrico Fire and VCU Health, held Impact Crash events at Godwin High School (April) and Varina High School (June). These programs were designed to show students the effects of drunk driving by simulating a DUI crash scene. Students got to see first hand a person extricated from a vehicle, a driver undergoing field sobriety testing and being put under arrest, and a mock hospital trauma bay. Over 900 students attended the two events.

In May, the Body Worn Camera (BWC) Resource Team completed distribution of the new AB4 body worn cameras. This project took several months, as approximately 500 cameras were

issued to officers. When an officer picked up their camera, they received hands-on training with the BWC Resource Team and were also provided a training module to review.

On July 25, 2024, members of the Henrico Police Crisis Intervention Team (CIT), Community Policing Unit, Henrico Fire CARE Team, Henrico Area Mental Health and Developmental Services, Henrico County Board of Supervisors representatives, and representatives from Moments of Hope and Homeward partnered to conduct outreach for homeless individuals. The group gathered in the early morning and prepared packages containing sanitation supplies, food, and county resource information sheets. They then broke into four teams and walked various parking lots and wooded areas in the county. In total, 83 people were located sleeping in tents and in their cars.



Pictured, above: Captain M.C. Pecka and others at the homeless population outreach in July 2024.

The Animal Protection Unit conducted four Rabies vaccination clinics in 2024. As a result, hundreds of residents purchased dog licenses and hundreds of dogs were vaccinated. The

Henrico Animal Shelter held two major adoption events - Clear the Shelter in August and Home for the Holidays in December. These two events were in partnership with the Henrico Humane Society, Ring Dog Rescue, and the William H. Harrison, Jr. Foundation. As a result, more than 70 animals were adopted in two days.



Pictured, above: Animal Shelter Volunteer M.P. Baxter gives an adoptable dog a belly rub at the Home for the Holidays adoption event.

In September, Policy and Accreditation launched a new electronic Standard Operating Procedure (SOP) System. This system was built by the Police Information/Technology Unit in collaboration with the Written Communications Specialist. The new system increases members' accountability and the efficiency of releasing policy.

On September 30, 2024, members of the Prevention Services Unit participated in the Regional Recovery Day and Suicide Prevention Month event hosted by Henrico Area Mental Health and Developmental Services. During this event, officers provided information about Division services, the 988 Suicide & Crisis Lifeline, additional recovery services, and mental health resources.

The Criminal Records Unit successfully completed their Virginia State Police Virginia Criminal Information Network (VCIN) Audit in October.

This audit is conducted every three years and checks the accuracy of entries in the system. The entries include warrants, protective orders, stolen vehicles and license plates, and missing persons. In preparation for the audit, Criminal Records personnel verified the accuracy of over 5,400 entries they had made into VCIN.

The Division's Business Watch Program enrolled 20 new businesses in 2024. There are now a total of 205 businesses in the program. Through this crime prevention initiative, businesses are provided information on workplace violence, active shooter response, and crime trends.

In October, the Commission on Accreditation for Law Enforcement Agencies (CALEA) sent their assessors for an on-site visit as part of our review for re-accreditation. The assessors reviewed multiple facets of the Division. They conducted personal interviews with Division members, held sessions to receive feedback from the community, examined Division policies and procedures, toured Division facilities, and met with County officials. The Division holds the CALEA TRI-ARC Award for having accreditation for Law Enforcement, Public Safety Training Academy, and Public Safety Communications. Re-accreditation status is expected in Spring 2025.



Pictured, above: One of Community Policing's two Shred It to Protect It events, where paper and electronic materials were collected and securely destroyed.

COMMUNITY ENGAGEMENT

The Police Division is committed to engaging our community partners and stakeholders in an effort to address issues, foster meaningful dialogue, build relationships, and develop solutions not only to reduce crime and the fear of crime, but to improve the quality of life for those who live, work, and play in Henrico County. This section highlights some of our 2024 community engagement activities.



Pictured, left: Deputy Chief T.A. Alvis read to students for National Reading Week in March. School Resource Officer (SRO) A.S. Marzullo and Crash Team Officer R.M. Hostetler with a child who caught a fish at the Police Athletic League's (PAL) inaugural Fishing Workshop. Sergeant S. Chamreun rounded the bases at a kickball game at Johnson Elementary School.



Pictured, below: SRO E.K. Owens demonstrated forensic investigation techniques for students at Hermitage High School's Advanced Career Education Center.



Pictured, clockwise: Captain M.C. Pecka, through the Leadership Henrico Program, volunteered with other County employees at SOAR365, an organization dedicated to creating life-fulfilling opportunities for individuals with disabilities.

Traffic Enforcement Unit's Lieutenant S.W. Kopelove shared comments at the launch of the Division's Never Too Safe on 2 Wheels program, a traffic safety campaign focused on motorcycle and bicycle safety.

Motor Officer J.D. Tetterton instructed students about the Division's Motor Unit and about motorcycle safety during the Youth Police Academy. The academy was held during the summer and had 25 participants.



Pictured, left: Members of the Police Division and the Henrico Division of Fire competed in a Dodgeball Tournament fundraiser benefiting CancerLINC, a local non-profit that connects cancer patients and their families to vital resources. The Police Division was victorious in the tournament, and over \$1300 was raised for CancerLINC.



Pictured, above: On September 14, members of the Division’s Honor Guard were bestowed the honor of performing the rifle volley for the Public Safety Memorial on the grounds of the Virginia State Capitol.



Pictured, above: On September 21, the Division’s band Acoustic Blue played at Dorey Park’s Public Safety Day. Officer M.E. Burts was also at the event and allowed a family to experience impairment by wearing goggles that imitate intoxication.

Pictured, below: Officers C.R. Glick (left) and J.R. Kos (right) played soccer in the Community Cup as part of the First Responders Cultural Festival on October 5, 2024.





Pictured, above: On May 30, Chief E.D. English, Assistant Chief L.C. Edwards, other Division members, partnered with the Henrico Sheriff's Office, Hanover County Sheriff's Office, and Special Olympics Virginia for the Tip-a-Cop fundraiser at Texas Roadhouse. The Division's Motor Unit lead the Law Enforcement Torch Run's last mile runners into the Special Olympics Ceremony at University of Richmond on June 7, 2024.

Pictured, below (clockwise): Officer M.R. Pfister and a child enjoyed popsicles at Belmont Recreation Center on National Night Out. Division members played in an Autism Speaks charity hockey game on April 27, where over \$1,200 were raised. Officer M.R. Daly welcomed children to school on October 9th's Walk, Bike, Ride to School Day. Officer C.A. Finchum, Jr. and his K-9 partner Willow interacted with visitors at Dorey Park's National Night Out event.

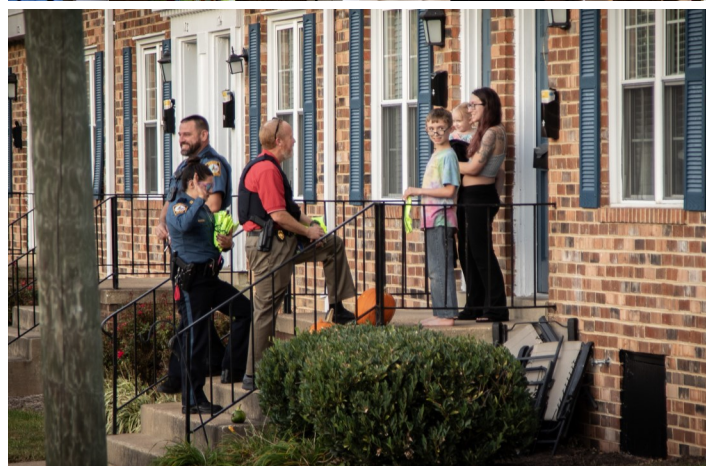


Chief E.D. English makes interacting with the community a priority and feels one of the best ways to do that is to meet people “where they are.” In 2024, six Chief’s Walks were held. Police Division staff, Community Officers, and several County partners went door-to-door in selected neighborhoods to talk with residents, listen to their concerns, and share crime prevention information and community resources.



Pictured, left, Officer T.L.G. Parker conducted a briefing before the Chief’s Walk in Mallard Greens.

Chief’s Walks pictured, below (clockwise): Officer P.E. Loy handed out treat coupons in Sunnydale. Officer J.G. Nance provided a resident of Overlook at Brook Run an auto theft deterrent device. Captain M.N. Burroughs and others distributed Watch Out Ahead Henrico (WOAH) traffic vests to the residents of Canterbury. Lieutenant S.E. Kubicki and Officer J.L. Alfano shared crime prevention literature with a Mallard Greens resident.





In November and December 2024, Division members did their best to brighten the holidays for the community.

Pictured, left: Officer R.M. Hoppes delivered a turkey with all the trimmings to a family as part of the Police Athletic League's (PAL) turkey giveaway. Lt. S.W. Jung and Officer R.J. Clemons accepted a donation check from the Sandston Moose Lodge for the Fraternal Order of Police and PAL's Kids and Cops Holiday Shop program.

Pictured, below: Officer B.L. Zaremba and Lieutenant J.O. Alley shopped with children and their families as part of the Kids and Cops Holiday Shop. Officers from Central Station (evening shift, A Platoon) provided bicycles for some youth in the St. Luke's Apartments community.



Pictured, right: On December 17, 2024, Division members assisted with the Wreaths Across America program, where wreaths were placed on the graves of veterans at Glendale and Seven Pines National Cemeteries.



INNOVATION

In 2024, the Criminal Intelligence Unit (CIU) began developing its Real Time Crime Center (RTCC). The primary goal of the RTCC is to enhance public safety by providing law enforcement with the tools and information they need to respond effectively to crimes in progress and prevent future incidents. Technology is vital to crime solvability. The center will serve as a technology hub that collects and analyzes data from various sources, including video surveillance, license plate readers, and body worn cameras, along with other systems. These data sources provide real-time intelligence and situational awareness for our officers, enabling quicker decision-making, efficient use of resources, and proactive crime prevention. One form of technology that the center will use is Fusus software. Fusus is an open ecosystem that can integrate with various data sources and will allow the Division to pull in public and private video feeds, like

those from a Henrico County park or a business's cameras.

Also in 2024, the Division continued planning for its transition to a digital evidence system. The new system, which is scheduled to go live in January 2025, will greatly improve the way digital evidence is accepted and managed. For example, detectives will easily be able to upload photo/video footage from the Division issued cell phones straight into the system. They will also be able to create public request portals, where they can ask members of the community to share their photos and videos for certain incidents.

In the fall of 2024, the Division began using Axon's My90 survey software product, which enables the department to more effectively and efficiently conduct public satisfaction surveys, generating an interactive dashboard based on

Pictured, below: Left, an example of a social media post made requesting information for a homicide investigation using a public request portal. Right, a photograph taken of the Henrico Sports and Events Center by a Police Division drone.

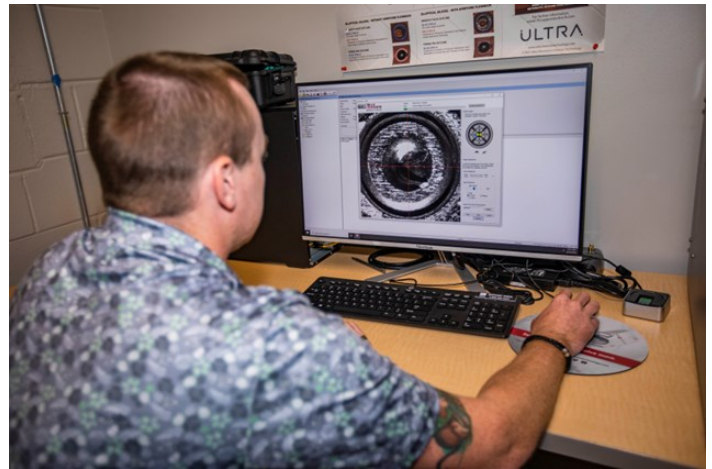


survey results. Future efforts with My90 include post-contact surveys for lower priority calls for service.

The Division's fleet of aerial assets goes beyond the police planes of the Metro Aviation Unit. We also utilize unmanned aerial systems (drones). These drones provide beneficial information, particularly at large scale events, such as NASCAR races and the high school graduations that take place at the Henrico Sports and Events Center. They have also been used for missing persons cases and search and rescue efforts.

Henrico Police continued to see great benefits from its use of Automated License Plate Readers (ALPR) from Flock Safety. There are multiple ALPR's located across the County, with more to be added in 2025. Henrico businesses and homeowner's associations have joined us in this effort by purchasing their own equipment to aid us in investigating incidents on their property. In April 2024, the use of this technology allowed us to successfully locate a missing juvenile who was the subject of an Amber Alert.

Also in April, our National Integrated Ballistic Information Network, also known as NIBIN, equipment became operational. Operating in conjunction with our Ballistics IQ system, this technology allows us to analyze evidence within 60 days compared to the roughly six months needed when we rely on the state's system. In June 2024, this system was put to the test after multiple people were shot at Hunton Park. Of the 80+ rounds that were fired, detectives were able to identify that those rounds came from more than a dozen different firearms. All of this data was able to be identified and analyzed within a matter of days.



Pictured, above: P.T. Emsley uses NIBIN technology.

In spring 2024, the Explosive Ordnance Device (EOD) Team purchased a new X-ray generator that delivers sharp, clear, detailed images of suspicious objects. The team was trained on the equipment and began using it in the field.

In Memoriam



On February 23, 2024, the Henrico Police Division lost Police EOD K9 Gadsden at 9 years of age due to a sudden illness. K9 Gadsden served on the EOD team with distinction for seven years. With K9 Gadsden's calm demeanor, he made the perfect liaison to the youth he frequently met. He also assisted multiple agencies with bomb sweeps. Gadsden is pictured, above, with his handler Officer S.J. Campbell.

OUR PEOPLE

Division Complement

Total Authorized Positions

815

As of January 20, 2025

700 Sworn Officers
109 Professional Staff
6 Crossing Guard FTEs



Encore Program

In 2023, Henrico County launched its Encore Program, which allows County retirees to apply for designated part time positions with the County, and if rehired, they are paid at the hourly rate they received at the time of their retirement, rather than a lower, prevailing market rate. For the Police Division, Encore Police Officer positions are utilized in School Services, Criminal Investigations, Community Services, and Animal Protection.

The Encore Program is tailored to help address immediate, critical staffing needs in public safety agencies and with Henrico Area Mental Health and Developmental Services to assist the County with meeting the safety and service needs of the community.

The Division currently has seven Encore Police Officers who have been hired and is in the process of hiring three more.

The Henrico County Encore Program dovetails with other efforts by the county to attract and retain a strong workforce for its government and public school system.

Recruitment

One of the many priorities of the Police Division continues to be the recruitment of highly qualified individuals to serve as police officers. In 2024, our recruiting programs continued to focus on minority recruiting to help the Division mirror the community we serve.

Going into July 2024 through January 20, 2025, 46% of our 39 recruits were diverse across our two Basic Police Academies. At the start of Fiscal Year 2025, the Division adjusted its academy process, focusing on increasing academy size and holding only two academies per budget cycle. The application processes are also open longer, and thanks to support from the County's Board of Supervisors, the Division began bringing recruits onboard as "early hires" to get them in and working with the Division while they wait for the next academy to start.

On April 19, 2024, Virginia State University hosted a Law Enforcement Leaders of America summit. Chief E.D. English, along with several local, state, and federal agency representatives, participated in a panel discussion with the topic of "Diversifying the Criminal Justice Landscape." Police Recruiters T.C.M. Adair and A.L. Clark were present to engage with students who were interested in careers in law enforcement.

WWW.JOINHENRICOPOLICE.COM

Some 2024 highlights of our Police Recruiters' efforts include their participation in the following:

- **Henrico Recreation and Parks Career Fair (attended by more than 400 job seekers) in January**
- **Virginia Tech Spring Job Fair in February**
- **University of DC (a public HBCU) Spring Career Fair in March**
- **Virginia Career Works - Vets & Community - Career & Health Expo (for agencies looking to employ veterans) in May**
- **Virginia State Fair Recruitment Booth, September 27 -October 6**
- **Dominion Energy Christmas Parade on December 7**



Pictured, left: On June 12, 2024, the Inter-Cultural Liaison Partnership (ICLP) hosted a an ICLP United event at St. Luke's Apartments. The event was attended by several Henrico County agencies. Residents came out to participate in the many activities that were provided, as well as to engage with county employees about services available to them and possible career opportunities. This was one of six ICLP United events held in 2024.

New Positions

In 2024, Records Management received approval for, and hired, another full time position for their Freedom of Information Act (FOIA) team. Over 2,500 FOIA requests were received in 2024, and this person will assist greatly in the Division's ability to respond to requests in the future as the number of requests is anticipated to increase.

The Division also hired a full time veterinarian. Dr. J.R. Summers (*pictured, below*) provides diagnostic and preventative veterinary care services to animals housed at the our shelter, live-stock, and other animals owned by the County, including the Police Division's canine unit.



Training

The Police Training Unit graduated three Basic Police Officer Academies in 2024. To help more effectively manage the training of new academy graduates, the Division purchased and implemented a new training software management program called Power FTO. This new technology will allow for better tracking and documentation of recruits in field training. It will also streamline and fully automate the FTO reporting system.

Aside from the regular DCJS mandated in-service training required for law enforcement, here are examples of additional classes some of our officers were able to attend in 2024:

- Basic Negotiations School at Richmond Police Academy

- FBI-Law Enforcement Executive Development Association (LEEDA) Supervisor Leadership Institute and LEEDA's Command Leadership Institute
- Advanced Law Enforcement Rapid Response Training (active shooter)
- National Criminal Justice Command College (leadership school sponsored by Virginia State Police and UVA)
- Grenadier Certification School
- Social Media/Open Source Investigations
- Safe Capture (conducted by the San Diego Zoo)
- Animal Cruelty at Richmond Police Academy
- Child Safety Seat Installation Certification
- Use of Force Instructor School.

Several Division members are subject matter experts and are often called upon to share their expertise with our law enforcement partners. For example, Officers L.C. Jones and T.W. Holmes taught a three-week long Drug Recognition Expert (DRE) course at Virginia State Police in January. There were 15 students from across the state who participated in the course.



Chief E.D. English with Lieutenants W.R. Bodenhamer, Sr. and D.D. Galindo at the graduation of the National Criminal Justice Command College.

Recognition

In February, School Crossing Guard D.S. Duesing (*pictured, below*) was named the 16th member of the County Manager's Legacy Circle for her 45 years of greeting students with a smile and keeping them safe as they travel to and from Chamberlayne Elementary School.



Members of the Police Division and the FBI (Richmond office) accepted the SHIELD Award from the Anti-Defamation League at the National Press Club in Washington, DC. The SHIELD Award recognizes law enforcement for their work to protect the American people from hate crimes, extremism, and terrorism. This award was presented for the combined efforts of multiple components of the Division and the FBI for their successful investigation and prosecution of a Neo-Confederate individual that was found to be in possession of multiple Molotov Cocktails. Sgt. S. Chamreun accepted the award on behalf of the Division on June 6, 2024.

In August, Officers M.E. Cayne and D.R. Crosby received the Help Eliminate Auto Theft (HEAT) Award from Virginia State Police for their proactive efforts to locate and prevent stolen vehicles.

Officer L.D. Pacifico was recognized as the Sand-

ston American Legion Post 1717's Officer of the Year on November 7, 2024. This award was given for his tireless work in working with veterans and their families. Officer Pacifico worked with the Commonwealth's Attorney's Office, Henrico Mental Health, and Henrico Courts to develop a veteran's docket that provides alternatives for veterans who violate law because of service-related mental health disabilities.

The 34th Annual Valor Awards were held on December 10, 2024. These Awards honor local Law Enforcement, Firefighter, and Emergency Medical Services personnel who have performed exceptional acts of courage, putting themselves at risk of personal injury. The following Division members were recognized at this ceremony:

- Lt. P.F. Crook, Silver Valor Award
- Officer A.P. Kemp, Bronze Valor Award
- Detective R.K. Middleton, Silver Valor Award
- Officer T.L. Spring, Silver Valor Award



Pictured above (L-R) at the 2024 Valor Awards: Officer T.L. Spring, Lieutenant P.F. Crook, and Chief E.D. English.

In September, the Prevention Services Unit was recognized with Henrico Area Mental Health and Developmental Services with a NACo Award for

their development and implementation of the Mobile Response Team. The Mobile Response Team has a police officer and a mental health clinician respond to 911 calls involving individuals experiencing mental health crises, with the intent of decreasing arrests and involuntary hospitalizations. The team also incorporates multi-disciplinary outreach and engagement visits with individuals, extending assistance and resources beyond the moment of crisis.

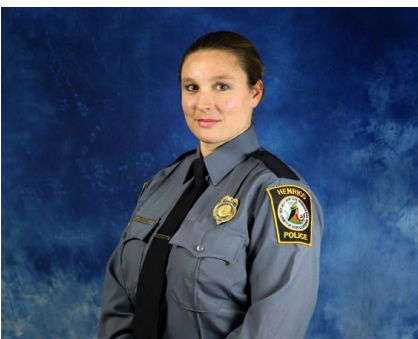
Also in September, Detective K.M. Winter received the 2024 Public Service Award from the United States Attorney's Office—Eastern District of Virginia for his coordination with local and federal agencies to accomplish successful prosecutions in a large-scale ATF narcotics and firearm investigation.

On December 12, 2024, MADD Virginia held its annual Law Enforcement Awards ceremony. Officers T.W. Holmes, L.C. Jones, and M.P.

Sawyer were recognized for their outstanding efforts in the enforcement of impaired driving laws. Lieutenant R.G. Netherland, III retired from the Police Division in October (*pictured, below, with Chief E.D. English*). He was with the Division for over 30 years, the majority of which he spent with the Traffic Enforcement Unit. He was a tireless supporter of MADD, the enforcement of traffic laws, and the education of young people about the dangers of impaired driving. Lt. Netherland had extensive training, knowledge, and expertise, and he became an instructor who taught crash investigations across the state and country. MADD presented him with the Carter Hill Lifetime Achievement Award for his career dedicated to the ending of impaired driving.



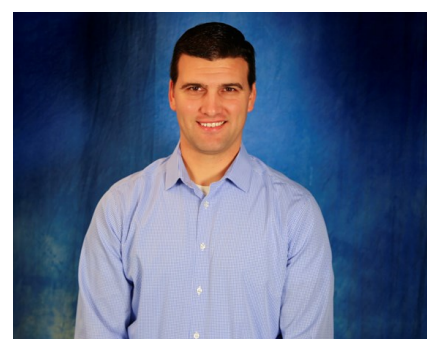
At the Division's 2024 Spring Awards Ceremony, the below individuals were recognized for their outstanding service to the Division and the community in 2023.



Detective J.R. Shouse-Pearman
Officer of the Year



Drug Intelligence Analyst
A.E. DiLoreto
Employee of the Year



Police Chaplain S.J. Boots
Volunteer of the Year

Detective J.R. Shouse-Pearman (*pictured, above*) was also recognized by the Virginia Department of Forensic Science for her excellent achievements in the field of forensic science. She was presented the Dr. Paul Ferrara Award at their annual training that was held in September.

CONTACT INFORMATION

POLICE STATIONS

West Station

Henrico County Public Safety Building
7721 E. Parham Road, Henrico, VA 23294
Open 24 hours daily, 365 days a year

Central Station

7850 Villa Park Drive, Henrico, VA 23228
Open 8 am - 4:30 pm, Monday - Friday

South Station

640 N. Airport Drive, Henrico, VA 23075
Open 8 am - 4:30 pm, Monday-Friday

Henrico Animal Shelter

10421 Woodman Road, Glen Allen, VA 23060
Open 10 am - 4:30 pm, Monday-Saturday

ONLINE

henrico.gov/police

PHONE

DIAL 911 IN AN EMERGENCY

Non-Emergency: (804) 501-5000
General Information: (804) 501-4800
Animal Shelter: (804) 727-8800

EMAIL

Email general inquiries to:
police@henrico.gov



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