



2025 HENRICO POLICE STATISTICS

OFFICE OF INTERNAL AFFAIRS

ERIC D. ENGLISH, CHIEF OF POLICE

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SAFER TOGETHER

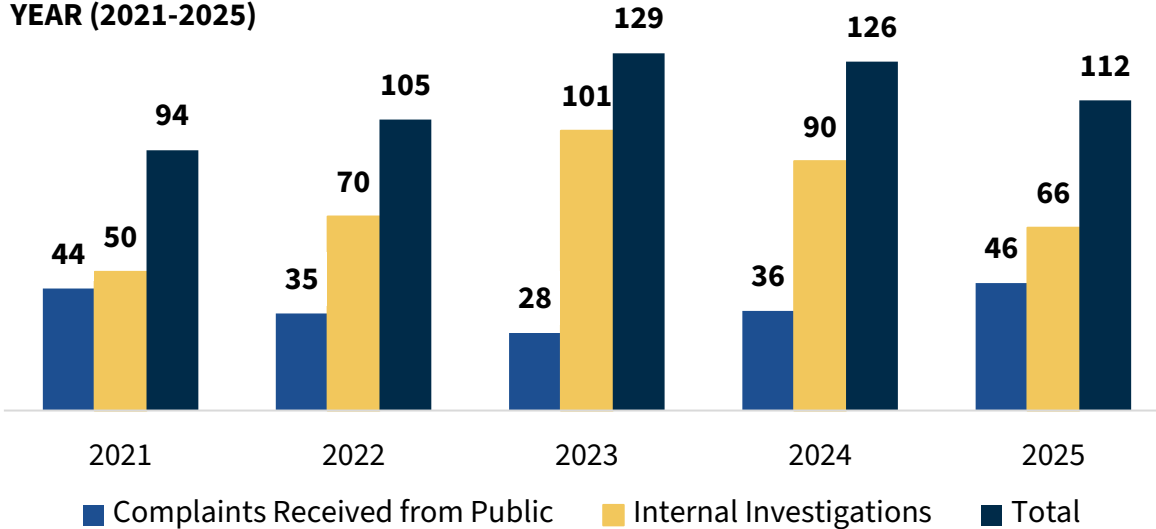


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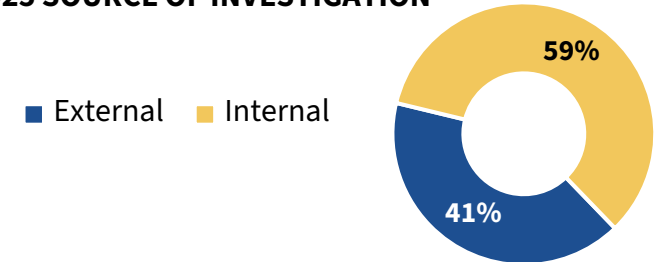


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ADMINISTRATIVE INVESTIGATIONS BY SOURCE PER CALENDAR YEAR (2021-2025)



2025 SOURCE OF INVESTIGATION



The following charts summarize the 112 administrative investigations involving members of the Henrico County Police Division in 2025.

NOTE – Internal Investigations related to Preventable Crashes began in September 2022 due to a change in Division reporting procedures. There were 49 crashes determined to be preventable in 2025.

2025 TOTAL FINAL DISPOSITIONS

FINDINGS ¹	2025 INSTANCES
NO VIOLATION	9
EXONERATED	28
NOT SUSTAINED	32
SUSTAINED	91
UNFOUNDED	0
POLICY IMPROVEMENT	0
PENDING FINDINGS	0

DEFINITIONS

- Exonerated – The incident was investigated, and no wrongdoing was found on the part of the member.
- Not Sustained – The evidence was insufficient to prove or disprove the allegation.
- Sustained – The allegation was supported by sufficient evidence.
- Unfounded – The allegation was false.
- Policy Improvement – Information gathered during the investigation revealed a shortcoming in Division policy, training, or practice.

2025 TOTAL DISCIPLINE BY TYPE

DISPOSITION ²	2025 INSTANCES
COUNSELING	24
WRITTEN REPRIMAND	26
SUSPENSION	11
DEMOTION	0
TERMINATION	1
RESIGNATION PRIOR TO DISCIPLINE	3

¹ An investigation may contain more than one allegation which would yield more than one finding.

² An investigation may contain more than one finding but yields one disposition.

Source: Office of Internal Affairs Analysis





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The following chart depicts the results of all allegations investigated in 2025. An administrative investigation case may contain multiple allegations against one or more Division members (sworn or civilian) so the number of findings will be higher than the number of investigations.

2025 FINDINGS BY ALLEGATION

ALLEGATION TYPE	EXONERATED	NOT SUSTAINED	SUSTAINED	UNFOUNDED	JUSTIFIED RTR
RESPONSE TO RESISTANCE (RTR)	3	3	1	-	88
NEGLECT OF DUTY	5	7	17	-	N/A
PROFESSIONAL CONDUCT	4	10	13	-	N/A
BIASED POLICING	7	-	-	-	N/A
SEARCH & SEIZURE	1	-	-	-	N/A
UNTRUTHFULNESS	0	1	2	-	N/A
OTHER	8	11	59	-	N/A

DEFINITIONS

- Exonerated – The incident was investigated, and no wrongdoing was found on the part of the member.
- Not Sustained – The evidence was insufficient to prove or disprove the allegation.
- Sustained – The allegation was supported by sufficient evidence.
- Unfounded – The allegation was false.
- Justified RTR – Response to resistance used was appropriate.