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20 | 22

# 2022 ANNUAL REPORT

HENRICO COUNTY POLICE DIVISION



# LETTER FROM THE CHIEF



*Eric D. English*  
*Chief of Police*

Coming out of a difficult 2021 regarding crime, the Henrico County Police Division unfortunately continued to see a rise in gun violence in 2022. The year was extremely challenging as we saw more incidents occurring in our schools and an increase in homicides in the county. Through the dedication and diligence of our members, however, we had a 77% clearance rate of those 2022 homicides, and we were able to keep overall violent crime at bay with a slight drop compared to 2021.

Division members continued to work with various communities to combat the increase in violence, and they formulated some strategies that are paying dividends today in some of our most vulnerable communities. We have partnered with our schools, mental health, and non-profit organizations to address issues in our schools that we believe will benefit everyone. Members of our Emergency Communications Center (911) are consistently providing exemplary service to our community. The Division's support staff continues to play a critical role in achieving our goals and are truly the glue that holds everything together.

We were able to withstand difficult situations in 2022, including the loss one of our officers, Trey Sutton, in the line of duty on March 31st. His loss continues to be felt throughout the Division.

Looking ahead, 2023 will provide many challenges as we are seeing an increase in the accessibility of firearms and an increase in mental health calls for service, which require many resources and time. Despite these challenges, our staff works tirelessly with community stakeholders to keep our county safe. We will strive to establish and maintain great relationships and partnerships in our county. I am proud of the day-to-day work and commitment that I see from our members, and I look forward to the outcomes from our efforts in 2023.

## Henrico Police Division Executive Staff

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Lt. Col. D. W. Barker  
Assistant Chief of Police  
Field Operations



Lt. Col. M. E. Palkovics  
Assistant Chief of Police  
Support Operations



Lt. Col. B. J. West  
Assistant Chief of Police  
Chief of Staff



Major T. A. Alvis  
Deputy Chief of Police  
Patrol Bureau



Major C. J. Eley  
Deputy Chief of Police  
Investigative Bureau



Major J. G. Huff  
Deputy Chief of Police  
Administrative Services  
Bureau



Major K. L. Johnson  
Deputy Chief of Police  
Support Services  
Bureau

**HENRICO POLICE IS ONE OF ONLY  
32 AGENCIES WORLD-WIDE TO EVER EARN  
TRI-ARC ACCREDITATION**



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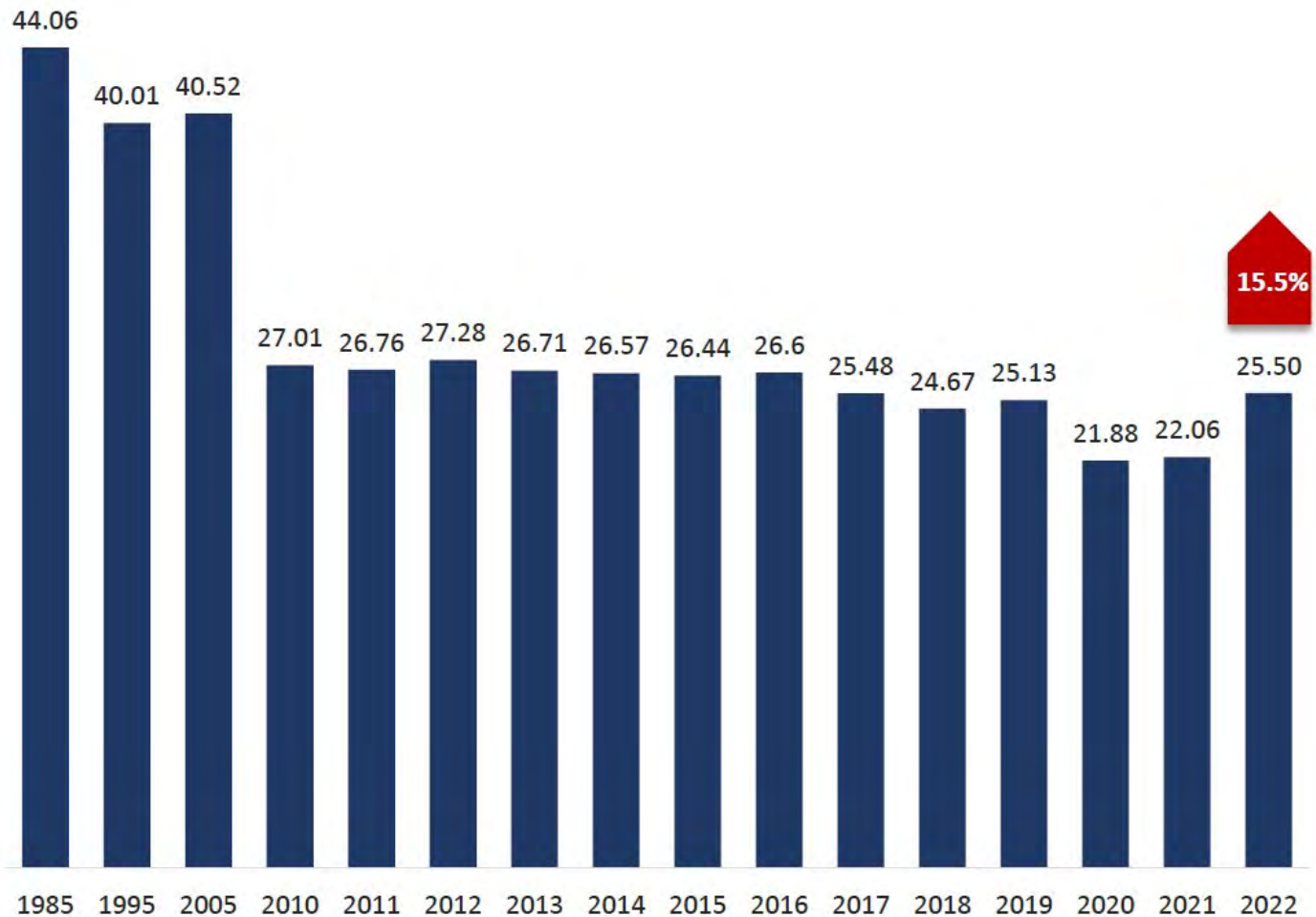
# CRIME RATE

In 2022, Henrico experienced a 15% increase across the total number of Part I Offenses from 2021 and an 8% increase from the county’s five-year average. The increase in county-wide Part I crime in 2022 is attributed primarily to the increase in burglaries (40%), homicides (20%), and auto thefts (20%) when compared to 2021. Compared to the five-year average, there is an increase in homicides (76%) and assaults (14%).

In 2022, there was a 1% decrease in violent Part I offenses compared to 2021 driven by the 13% decrease in robberies.

There are natural crime fluctuations year-to-year; while identifying significant spikes in crime over a short period is important, it is equally important to identify crime trends over long periods of time. Notable anomalies could be attributed to the COVID-19 impact on criminal activity that occurred 2020-2021.

Nevertheless, the reduction of crime and safety of the public remains the top priority of the Henrico County Police Division.



### About Crime Data

Henrico Police utilizes the FBI’s Uniform Crime Report (UCR) reporting methodology, commonly referred to as Part I Offenses. It does not contain information about all known criminal offenses that have occurred in Henrico County. Part I Offenses include violent offenses (murder, rape, robbery, aggravated assault) and nonviolent offenses (burglary, larceny, motor vehicle theft and arson). The Henrico Division of Fire has investigative authority over arson. The 2022 Crime Rate is based on the most current Henrico County Planning 3-C population estimate of 341,365.

# OUR VALUES & GUIDING PRINCIPLE

## Our Vision

To be cutting edge public-safety leaders dedicated to equality and civic trust.

## Our Mission

Provide innovative and collaborative police services for a safe and thriving Henrico.

## Our Values

### Honor

With integrity as our foundation, we earn the respect and trust of the public and each other.

### Professionalism

Professionalism is paramount; we achieve it through training and acting within the rule of law.

### Commitment

We are committed to preventing crime, preserving order and ensuring the safety of the public.

### Compassion

We treat everyone with dignity and compassion, regardless of circumstance.

### Accountability

We hold ourselves to the highest standards of conduct while upholding the ideals of our Constitution and democratic society.

Pictured, right: On August 3, 2022, the National Organization of Black Law Enforcement (NOBLE) presented Police Chief E. D. English with the NOBLE Civil Rights "Outstanding Law Enforcement Executive Justice by Action" Award. Chief English, who serves as the President of the Central Virginia chapter of NOBLE, was selected out of more than 3,000 NOBLE members worldwide to receive this prestigious award. Transparency, accountability, equality, and equity have been at the forefront for English since he came to Henrico County in 2020.

## Guiding Principle

The Guiding Principle of the Henrico County Police Division is to treat everyone with respect, compassion, and dignity.

We will continually ask ourselves,

**“Do my actions reflect how I want members of my family to be treated?”**

We serve a community of great diversity. Our Guiding Principle will help us achieve our vision to be cutting edge *public-safety* leaders dedicated to equality and civic trust.

As a law enforcement agency, our duty is to protect the public, ensure justice is served fairly and equitably, and uphold the Constitution of the United States and the Constitution of the Commonwealth of Virginia.

We are the guardians of the right to life, liberty, and the pursuit of happiness, and as such, we accept our responsibility to live by our Guiding Principle with enthusiasm and commitment.



# FALLEN OFFICERS



**John Yarbrough**  
July 6, 1895



**Lewis Beddow**  
September 8, 1948



**Welford Green**  
December 22, 1948



**Jerry Trimmer**  
August 14, 1966



**Barry Maham**  
August 8, 1978



**Donald Stillman**  
November 8, 1984



**John Harris**  
August 19, 1994



**William Edwards III**  
February 2, 1998



**Andre Booker**  
January 12, 2003



HONORING AND REMEMBERING

## TREY SUTTON | END OF WATCH MARCH 31, 2022

On March 30, 2022, Officer Sutton was transporting a suspect from a domestic call for service to Warrant Services. He was driving while his Field Training Officer was in the rear passenger seat. Sutton was fatally injured while traveling on Chamberlayne Ave, when his vehicle was struck on the passenger side by another motorist. Sutton succumbed to his injuries on March 31, 2022.

Sutton was born on March 19, 1998, in Chester, Virginia and graduated from Thomas Dale High School in 2016. Prior to joining Henrico Police, he was employed as an electrical apprentice and attended John Tyler Community College.



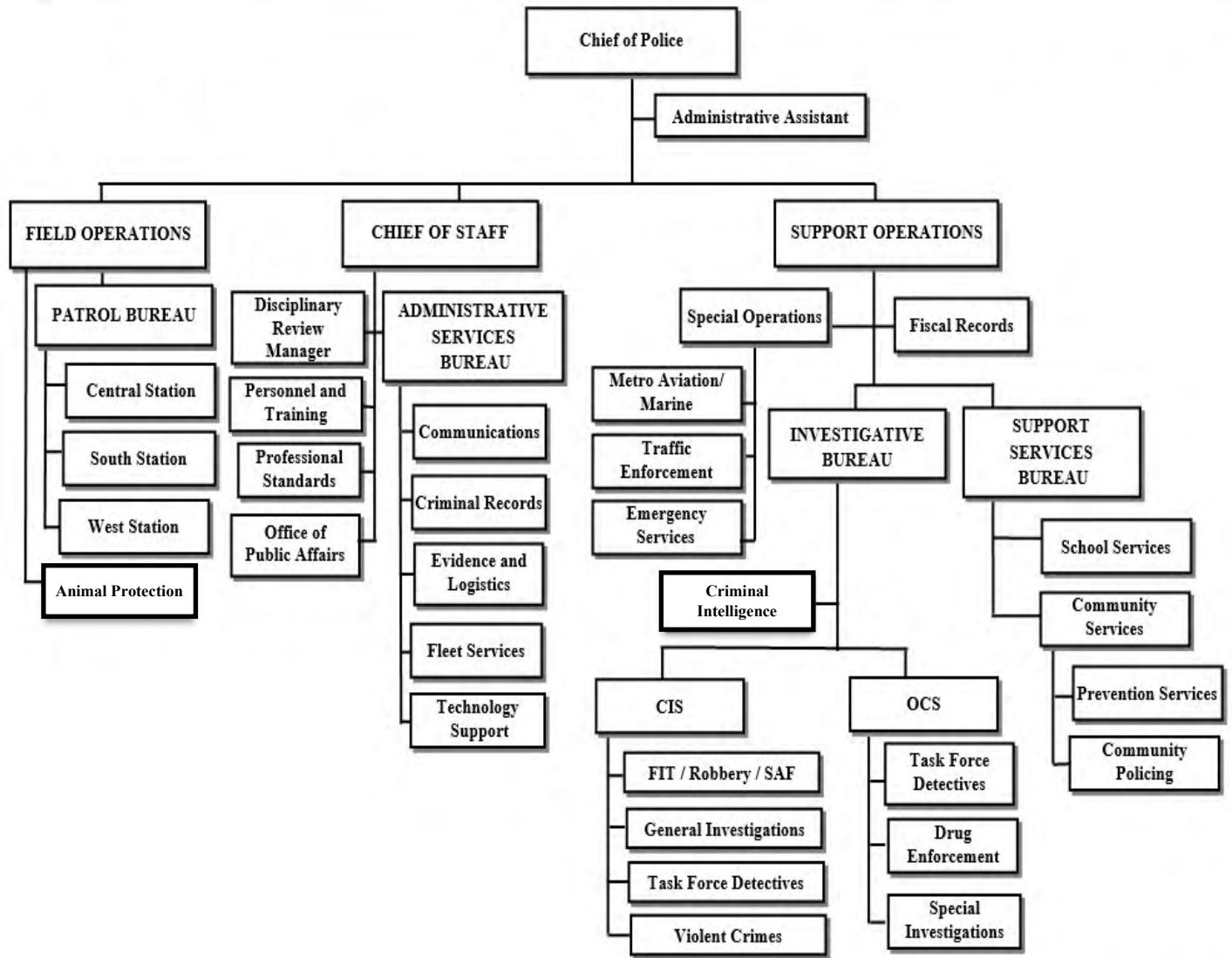
Sutton had graduated with the 74<sup>th</sup> Basic Police Academy in February 2022 and was currently in Field Training. He was engaged to marry his fiancée in June 2022.

Officer Sutton’s name will be added to the National Law Enforcement Officers Memorial during the 2023 National Police Week in Washington, DC, and his marker will be formally added to the Police Division’s Memorial Park in March 2023.



Members of the Division’s Honor Guard at the annual Police Memorial Service on May 13, 2022.

# TABLE OF ORGANIZATION



# SIGNIFICANT ACHIEVEMENTS



# CHIEF OF STAFF

## ADMINISTRATIVE SERVICES BUREAU

### COMMUNICATIONS

The Emergency Communications Center (ECC) is a 24-hour operation which processes incoming 911 & non-emergency calls. Communications personnel dispatch calls for police, fire, and emergency medical services. The section also operates a teletype terminal in compliance with VCIN/NCIC standards.

In April 2022, the Communications Wellness Room was completed. This room is designated for quiet time, privacy, recuperation, and escape from the noise and fast pace of the ECC.

In April and October, Communications Supervisor (CS) L. S. Kidd and Communications Practitioner K. W. Walkuw attended CALEA conferences to stay up to date with latest CALEA objectives needed for accreditation. Senior Communications Supervisor (SCS) L. N. Casuccio and Administrative Supervisor (AS) A. D. Wharton attended the APCO conference in Virginia Beach in May. This conference provided training for dispatchers and leaders, as well as an opportunity to learn best practices and network with ECC personnel from other jurisdictions.

At the Division's Spring Awards Ceremony, Communications won a Meritorious Unit Award for providing outstanding work while facing extreme staffing challenges.

On July 9, Communications Officer (CO) S. H. Marshall took a 911 call from Mrs. Hopper for a cardiac arrest. She provided CPR instructions which contributed to Mr. Hopper making a full recovery.



CO S. H. Marshall gets a heartfelt hug from Mr. Hopper, whose life was saved thanks to the lifesaving CPR instructions provided by Marshall.

The Hoppers met with CO Marshall in December to express their gratitude, and their story was featured on the local news.

On September 20, SCS L. N. Casuccio, CS J. D. St. John, CS L. R. Williams, and CO A. N. Peace received the Chief's Eagle Award for their outstanding service during a barricaded subject/homicide situation where the suspect was shooting at officers on scene.

Approval was given to add an ECC training classroom to the new Police South Station as part of the Capital Improvement Plan. Groundbreaking on the new building is scheduled for Fall 2023.

In 2022, the ECC had a total workload of over 497,000 calls, including 171,635 911 calls, and they received 523 text messages to 911.



CO D. L. Hill celebrates "camouflage day" as part of 9-1-1 Telecommunicators Week, which was held April 10-16, 2022. Communications personnel celebrated the week with special activities each day.

### Evidence and Logistics

After much discussion of potential changes to the current uniform, a wear test was conducted in the month of February 2022. The outer vest carrier received excellent reviews from those testing the model - with all saying the outer carrier took a lot of weight off officer's hips. Chief English approved the switch to the new uniform, and a vendor has been secured.

Officer T. C. Worosher (pictured, right) models the new uniform, which is expected to be issued in spring 2023.



## SIGNIFICANT ACHIEVEMENTS

In 2022, over 12,000 packages were submitted to the Evidence Unit for storage and tracking. This is a critical function for the Division, and in August, an additional Evidence Technician was added to the unit's complement to assist with daily operations and workload.

### Criminal Records

Criminal Records partnered with our Technology Support Unit to create an online means for external customers to submit Freedom of Information Act (FOIA) requests. In 2022 the Division received 2,322 FOIA requests, and this new online option helped to streamline the process.

### Technology Support (TSU)

To accommodate the Division's growing and future data storage needs, Technology Support purchased an upgrade in storage capacity known as NetApp, which is a network-based mass array. TSU also oversaw upgrades to computers for all sworn officers, sergeants, and lieutenants in 2022.

### Office of Public Affairs

The Office of Public Affairs manages the Division's web presence, to include its ever-growing social media content. During calendar year 2022, they provided the following numbers of posts/responses/interactions on social media: Facebook - 512; Instagram - 168; Twitter - 901; Nextdoor - 4; LinkedIn - 57; and YouTube - 20 videos. Over 600 projects were assigned to them during the year, and they issued 172 press releases.

During the summer of 2022, Henrico Police launched their new and improved Intranet. This internally based homepage for the Division serves as a one-stop shop for members to access resources, tools, and content. The webpage allows for easy dissemination of information relating to upcoming Division events and quick access to the applications and tools Division members use to carry out their duties. This site also provides a platform for our Chief and other members to post thoughtful content in a blog format. The Henrico Police Technology Support Unit initially developed the webpage, and the Office of Public Affairs was then given oversight of the webpage to update and maintain as needed. Since its launch, there have been more than 60 posts to the blog and over 30 pages of content and resources added. This webpage took several months to develop and has grown into a useful and efficient tool that has

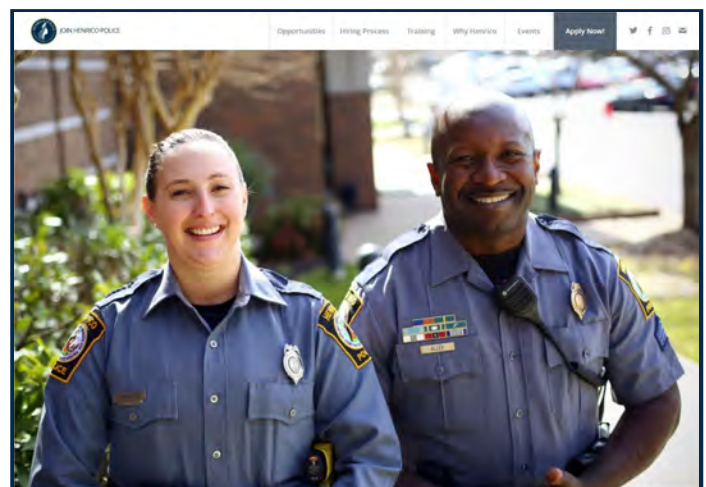
proved to be a valuable resource for all Police Division employees.

In 2022, Henrico Public Schools began their school year in August instead of September. Public Affairs helped bring awareness to increased traffic, students near bus stops, and vehicular laws surrounding busses and associated stops through a Bus Safety PSA. The video was created by the unit with the assistance of Community Services and Pupil Transportation. The video was produced in multiple languages, furthering the reach and education of the community.

In August through October, Public Affairs collaborated with Bon Secours Richmond Health System, the Division's Domestic Violence Coordinator, and Victim Witness to create PSAs to bring awareness to domestic violence, specifically strangulation. These PSAs had multiple languages incorporated into them and were shared through social media posts.

During October, in partnership with County Information Technology and Police Personnel, the Office of Public Affairs helped launch a new website [www.joinhenricopolice.com](http://www.joinhenricopolice.com) to recruit for sworn and civilian positions within the agency.

On November 9, Public Affairs captured the pick-up of Henrico's newest K-9 - a bloodhound named Jolene. Traveling from KY to VA, Jolene has begun training to assist within the Metro-Richmond area. A video was released on all social media channels which received a significant amount of positive engagement from the public.



[www.joinhenricopolice.com](http://www.joinhenricopolice.com) is a one-stop shop for information about hiring processes, training, and special recruiting events.

## SIGNIFICANT ACHIEVEMENTS

### PERSONNEL AND TRAINING

#### Personnel

On June 18, Police Recruiters R. L. Dailey and J. K. Morrison (pictured, right), and Captain C. L. Rooney attended the ¿Qué Pasa? Festival in downtown Richmond. The crowds were quite large, and the Division's booth had many visitors. This event provided a great opportunity for the Division to connect with the Latin community.



At the 2022 State Fair of VA, members of the Personnel Unit and Command Staff manned the Division's recruiting booth inside the Farm Bureau Center. Dozens of contacts were made each day with individuals interested in employment as both police officers and 911 dispatchers. In addition to manning the booth, officers walked around the fairgrounds to reach even more attendees to inform them of our career opportunities. Multiple applications were later received from those in attendance and some even applied on site.

The Division hosted a Henrico 911 Career Expo on October 3. This event included tours of the ECC, administering a sample portion of the CitiCall test, and on-site interviews. The event was very well attended and received positive feedback.

Personnel's Sergeant P. J. English and hiring process coordinators Officer J. S. Gough and CO K. W. Walkuw attended background investigations training in November 2022. This course offered a



Division members with a vintage Henrico Police car (1983 Dodge Diplomat) greet the community at the Dominion Energy Christmas Parade.

systematic approach to background investigations which will assist the Division in making informed hiring decisions. The reputation and integrity of a police agency mandates a thorough background investigation of police applicants.

Police Personnel, 911 Dispatchers, and Command Staff had a positive impact on thousands of people in person and hundreds of thousands on television with their participation in the 2022 Dominion Energy Christmas Parade.

#### Training

The Training Unit plans, develops, and implements Division training programs. The Training Unit also administers the basic training academies, maintains training records, and coordinates field training programs.

In 2022, the 74th and 75th Basic Police Academies and the 12th and 13th Modified Police Academies graduated a total of 43 officers. The 76th and 77th Basic Police Academies and the 14th Modified Police Academy started during the year.

On June 17, members of the 75th Basic Police Academy and 13th Modified Academy participated in the Law Enforcement Torch Run with Captain C. L. Rooney, Lieutenant M. N. Burroughs, and Officer A. D. Lehatto.

Along with managing the various police academies, Training had a busy summer, hosting the FBI/LEEDA Supervisory Leadership Institute in June, a 40-hour ZETX class focused on furthering criminal investigations through the use of cellular technologies in August, and a First-Line Supervisors School, also in August.



Chief English inspects members of the 75th Basic Police Academy before graduation on November 17, 2022.

## SIGNIFICANT ACHIEVEMENTS

FBI LEEDA Training, both Command Leadership and Executive Leadership classes, were held in October and November of 2022.

### Firearms Range

Through the spring and summer, Firearms Range staff and instructors assisted the Division with its transition from a Glock .40 to a Glock 9mm. A flashlight is permanently mounted to the new handgun. This will allow officers to have both hands available when utilizing their handgun in dim light scenarios instead of using one hand to hold the weapon and the other to manipulate a flashlight.

Also in 2022, the Division purchased 50 Colt M4 Patrol Rifles to be utilized by patrol officers as needed. This increases the ability of officers to effectively respond to active shooters, as well as allows our officers to match superior fire power when presented by offenders in other scenarios. Before being issued a rifle, officers will attend a week-long training session that is specifically designed to enhance their knowledge of, and capability with, the M4 rifle.

Throughout 2022 several small projects to improve range performance were completed. These included trimming the shooting deck berms, repainting one of the ammunition bunkers, and repairing several range shooting deck towers. The range is in use almost every day of the year and, as a result, requires constant maintenance to ensure it remains one of the state's premier firearms training sites.

### PROFESSIONAL STANDARDS

The National Honor Guard Academy (NHGA) is dedicated to developing ceremonial knowledge and skill levels of public safety honor guard units while reinforcing a sense of pride and compassion by upholding honor guard traditions with precise attention to detail. Henrico Fire hosted an NHCA training event in October, and Sergeants N. P. Brigham and C. C. Mahone attended with over 60 other police and fire first responders from across the nation.

The Police Division established its Use of Force Review Board in November 2021. With the original purpose of supporting the Division's goals of promoting community trust and ensuring transparency, the Board expanded its scope by determining if there were aspects of the use of force encounter that would benefit any involved Division member in their future performance. In these matters, a



Captains S. R. Mulé, R. D. Wershbale, and A. M. Robertson with Sergeants N. P. Brigham and C. C. Mahone at NHGA training.

referral to either the member's supervision or the Training Unit was made to assist in employee development. During calendar year 2022, the board met monthly and reviewed a total of 104 incidents involving 149 officers. The seven-member board, which consists of law enforcement personnel and residents, referred two officers for review by the Internal Affairs Commander and 16 officers for developmental opportunities.

Professional Standards staff coordinated the spring and fall Division awards ceremonies and the promotional ceremony in July. Over 150 Division members, fellow county employees, and members of the community were recognized at these ceremonies. They also assisted with the annual Memorial Service in May which pays homage to our fallen officers.

### Quality Assurance

In May through December 2022, the Division successfully negotiated a contract with Axon to upgrade and expand the equipment inventory and software associated with body worn cameras (BWC), conducted electronic weapons (CEW), and other technology that supports safety, documentation, and training. This contract was negotiated by members of the Police Division, Department of Finance, County IT, and County Attorney's Office.

# FIELD OPERATIONS

## PATROL BUREAU

### Directed Action Response Team (DART)

Each of the three Patrol Stations has a DART, which is dedicated to addressing specific crime issues and quality of life matters in their assigned stations.

In 2022, DART collaborated with Patrol, Drug K-9's, Traffic Enforcement, and Drug Enforcement to conduct more than 50 initiatives throughout the county. The initiatives took place in all three Patrol Stations and targeted Part I Crimes.

During these initiatives and through the work of their normal day-to-day assignments, DART collectively made more than 569 Felony arrests, 179 misdemeanor arrests, and located more than 250 wanted subjects. They served more than 400 outstanding warrants and recovered 70 firearms. Using asset forfeiture, they seized more than \$147,000 and 3 vehicles. They recovered 926 grams of cocaine, 226 grams of heroin, 398 grams of meth, 35 pounds of marijuana, 114 grams of mushrooms, hundreds of pills, and numerous THC products to include edibles, oil, and waxes.



Some of the drugs and weapons confiscated by DART.

## CENTRAL STATION

The traffic crash that claimed the life of Officer T. M. Sutton and caused significant injuries for Officer G. S. Petrohovich was difficult for the entire Division; however, this event was especially difficult for members of Central Station where Sutton and Petrohovich were assigned. In response to this tragedy, Central Station worked with the American Red Cross to host a Blood Drive on May 23 to honor



Officer C. B. Clements donates blood Central Station's Blood Drive in honor of Officers Sutton and Petrohovich.

these officers. Fifty-six units were collected that day, resulting in 168 lives that could be saved. Our community partners Chick-fil-a and O'Charley's donated food and refreshments for the event.

Members of Central Station continued their own efforts of proactive enforcement identifying and addressing criminal activity in their assigned areas. A great example of this was on January 23, 2022, when Officers C. W. Silk and A. C. Harding were



Officers A. C. Harding and C. W. Silk sit atop the pile of copper they recovered on January 23, 2022.



## SIGNIFICANT ACHIEVEMENTS

conducting foot patrol in the Crenshaw area. They came across a camo tarp behind a no trespassing sign at the dead end of Crenshaw Rd. Under the tarp they found approximately one ton of copper piping before continuing down the path and finding more copper fittings and wiring. Criminal Investigations was contacted and the copper was transported to the impound lot.

During 2022, members of the station completed various types of training to include: de-escalation, narcotics interdiction, human trafficking, and leadership. Lieutenants S. G. Orr and D. A. Turner successfully graduated from the National Criminal Justice Command College at Virginia State Police. Sergeants D. L. Allen, R. L. Dailey, J. C. Pike, and R. M. Shrewsbury completed the FBI National Academy Associates First Line Supervisor's School.

### SOUTH STATION

In January 2022, Sergeant B. W. Beadles completed Hostage Negotiator Training which enables him to serve as a negotiator with the Negotiations Team. March 2022 began a Merchant Engagement and Education Initiative in the South Station. Dayshift A Platoon met with commercial establishments in their district to update night card information, inquire as to any unmet needs from HCPD, provide security tips and education regarding the selling of alcohol and tobacco products, and to strengthen partnerships between the Division and retail merchants.

Also in March, Dayshift A Platoon created a warrant initiative. The initiative was implemented by a group of motivated officers who attempted to serve



Chief English presents Officer S. D. Ford with the Silver Valor Award at the 32nd Annual Valor Awards on December 1, 2022. Photo courtesy of Lauren Kent Photography.

all outstanding warrants in the South Station during the month. By the end of March, 139 warrant services had been attempted on 73 people, and 64 warrants were served on 32 individuals.

During the month of August, Officers A. M. Bivins, W. M. Grimmer, T. A. Pickens, and K. J. Robinette addressed complaints of parking violations in an initiative they dubbed Operation Clean Streets. As a result, 38 parking tickets were issued, 26 vehicles were towed, and 5 warnings were issued for fire lane violations.



On May 27, 2022, Henrico Police, Henrico Sheriff's Office, and Henrico Fire helped the American Legion place flags on upon the graves of our fallen military members at Seven Pines National Cemetery in Sandston for Memorial Day. They were honored to help recognize those who gave their all to keep our country safe.

## SIGNIFICANT ACHIEVEMENTS

Between October and December, members of Day-shift A Platoon conducted an auto theft initiative with two goals. First, they wanted to recover stolen vehicles that had been abandoned along the Henrico-Richmond border. Second, they wanted to educate the public about the risk of auto theft when starting vehicles and leaving them unattended and unlocked. The initiative saw great results almost immediately. Working with Community Policing, literature was handed out in various apartment complexes. Also, officers utilized police databases and equipment to recover stolen autos and attempt to process them for physical evidence in an effort to identify suspects. Officer M. A. Hileman created a spreadsheet with all stolen vehicles both active and recovered for tracking purposes. He sent out daily updates to his supervision and platoon members, allowing officers to have real time information during routine patrol. Over the three month period, South Station saw a dramatic decrease in stolen vehicles in these areas, and officers were able to identify several persons of interest while processing vehicles. The operation was such a success that they plan to continue into 2023.

### WEST STATION

A Catalytic Converter Theft Operation began in March 2022. Lieutenant S. W. Jung, Community Policing, Criminal Investigations, and Criminal Intelligence began an initiative to mark (and therefore deter the theft of) catalytic converters. The proactive approach included surveillance, directed enforcement, community contacts, and Crime Prevention Through Environmental Design (CPTED). The Division was honored with a 2022 NACo Award for their

Catalytic Converter Theft Prevention program.



On June 28, the Short Pump Ruritans honored Officer S. D. Coaker (pictured above, with Lieutenant P. F. Crook and Short Pump Ruritan President Gina Brooks) as their Officer of the Year. (Photo courtesy of [www.shortpumpnuritan.org](http://www.shortpumpnuritan.org))

In March, West Station DART served a search warrant on Durwood Cres. as part of a domestic and drug-related investigation. This turned into one of the largest police calls in the history of Henrico County. Special Operations Group's Emergency Response Team (ERT) and Explosive Ordnance Device (EOD) Team assisted DART West with this



Pictured, above left, Henrico Police and members of Henrico Fire on scene at Durwood Cres. Pictured, above right, awards winners from the Police Division and Henrico Fire pose with Fire Chief A. W. Oughton, Board of Supervisors Representative F. J. Thornton, County Manager J. A. Vithoulkas, Board of Supervisors Representative P. S. O'Bannon, and Police Chief E. D. English.

## SIGNIFICANT ACHIEVEMENTS

days-long event. During ERT's clear of the home, they located a fortified, heavy metal door with exposed wires on the second floor. An EOD Tech located a suspected improvised explosive device, and the home was evacuated and transitioned to an EOD operation to render the device safe. Officers and members of Henrico Fire went door to door to evacuate neighbors and helped establish inner and outer perimeters. Over the next 24 hours, the EOD Team was assisted by Virginia State Police, FBI, ATF, Henrico Fire, and many other Henrico Police units. All worked together to keep area residents and first responders safe. EOD Techs located, removed, and rendered safe several potential IEDs and found a significant number of weapons and other items of concern. Over 18,000 rounds of ammunition were recovered, as were various narcotics and electronic devices. For their efforts on this extended critical incident, the below individuals were recognized at the Division's Fall Awards Ceremony:

Sergeant W. R. Bodenhamer, Sr.

Sergeant J. C. Pike

Sergeant M. A. Sheehan

Sergeant A. D. Smith

Officer T. L. Bulifant, Jr.

Officer S. J. Campbell

Officer B. C. Chapman

Officer J. J. F. Cortese

Detective M. E. Downer

Officer A. D. Earlenbaugh

Officer M. A. Genovese

Officer K. D. Gileva

Detective K. W. Harver

Officer C. L. Hill

Officer A. C. Hughes, II

Officer A. R. Jensen

Officer N. B. Kelley

Detective M. P. Moriarty

Officer F. C. Podolak

Officer N. W. Raecke

Officer N. B. Robinson

Officer P. F. Smith, II

Officer D. D. Terrell

Officer T. D. Tracy, Jr.

Officer I. V. Tsvetkov

Assistant Fire Chief H. D. Rosenbaum

Fire Captain J. M. Finan

Fire Lieutenant J. D. Mullin

Firefighter M. P. Henke

## ANIMAL PROTECTION

In February 2022, the Division's first Animal Shelter Manager was hired. The Animal Shelter Manager oversees shelter operations, to include the health and welfare of the over 2300 animals impounded in the facility each year. This position has enabled the shelter to improve the overall care and adoptability of animals in our community.

Henrico residents passed a bond referendum in November that funds an animal adoption center. A contest was held to name the facility, and "Henrico Pet Adoption Center" won. This example of a public-private partnership will be built in the Three Chopt district and will be turned over to a private partner upon completion.

In 2022, it was also approved for the Division to add a full-time veterinarian position to its complement. This position will be filled in 2023, and will provide services for animals in the shelter as well as the service dogs in the Division's Canine Unit. This position will also provide services for the Henrico Pet Adoption Center. To help support total animal care and welfare, Animal Protection also began the process of adding a medical wing to the current Henrico Animal Shelter on Woodman Rd.

On July 30, Animal Protection was made a specialized section within the Police Division. The sworn complement of Animal Protection was re-graded to the positions of Police Captain, Police Sergeant, and Police Officer, respectively. Animal Protection Officers also made a change in uniform to be clothed identically to other officers in Field Operations.

In 2022, Animal Protection conducted four rabies clinics. A total of 720 vaccinations were administered, and 116 lifetime dog licenses were issued.



Animal Protection Captain S. M. Sears wearing Animal Protection's new uniform.

# SUPPORT OPERATIONS

## INVESTIGATIVE BUREAU

### CRIMINAL INVESTIGATIONS (CIS)

Renovations to the Public Safety Building created new interview rooms and polygraph rooms for CIS. Project Beloved: The Molly Jane Mission assisted in revamping our soft interview room. This room is designed to ensure a more comfortable space for trauma victims to share their story with law enforcement.

Through a grant, our Forensics Unit acquired a Ballistic IQ machine to aid in violent crimes investigations where firearms are used. This machine helps quickly identify the amount and types of firearms used at a crime by analyzing shell casings.

General Investigations put on their first Basic Investigations school in over ten years for internal training in 2022. This will be an annual training offered to officers within the Division.



The warm and inviting soft interview room is designed to put victims at ease.

### ORGANIZED CRIME

#### Drug Enforcement (DEU)

At the Division’s Spring Awards ceremony in April 2022, Drug Enforcement won the Meritorious Unit Award for their work throughout the 2020 and 2021 calendar years. Detectives from DEU investigated a drug trafficking organization. Two subjects were arrested or charged, and two others were found guilty and sentenced in both state and federal courts. Additionally, \$550,000 was seized in

connection to the case.

#### Technical Support

In March, Detectives J. C. Peace and M. P. Moriarty researched and purchased solar panel units to power cameras deployed in the field. This will allow cameras to be powered for longer, as the batteries are rechargeable. Previously, batteries would have to be changed every 4-7 days.

In April, Technical Support was awarded a grant to purchase a Mesh NODES Network. This type of network prevents the loss of bandwidth that often occurs at events with large crowds. It provides the Division the ability to stream voice, data, and video through a secure network system. This will create more manageable and dependable connections at large scale events.

#### VICE

On February 8-9, the Vice Investigation Team conducted an operation targeting individuals who recruit females for prostitution. During the operation, three subjects made contact with an undercover officer who was portrayed as a prostitute. All three subjects attempted to recruit the undercover officer to work for them as a prostitute. During the operation, all three subjects agreed to meet the undercover officer at a hotel and were arrested for commercial sex trafficking.

On March 16, the Vice Investigation Team, Drug Enforcement Unit, and DART conducted an operation at a local hotel that targeted individuals who distribute drugs and solicit sexual services. During the operation, an undercover detective was portrayed as a prostitute and made contact with subjects who were willing to meet with her and exchange money or drugs for sex. Five subjects were arrested for solicitation of a prostitute and distribution of drugs.

In August 2022, the initiative “To Catch a Predator” took place over the course of two days. Detectives utilized a vacant house and engaged with suspects online who were attempting to lure underage children for sex. The suspects agreed to meet at the home and were subsequently arrested. A total of 9 individuals were arrested due to this operation.

## SIGNIFICANT ACHIEVEMENTS

### Fiscal Records

At the Division's Fall Awards Ceremony, the Fiscal Records Unit was honored with the Meritorious Unit Award. This award was in recognition of their efforts made between 2020-2021 regarding the restructuring of the Division's annual budget and the oversight required during the COVID-19 pandemic. They also improved tracking of potential future expenses and tracking of overtime expenditures.



The Fiscal Records Unit received the Meritorious Unit Award at the Division's Fall Awards Ceremony on October 20, 2022.

### SPECIAL OPERATIONS GROUP

#### Emergency Services

In February, the EOD team added two EOD apprentices which brought the team to full complement.

In March, certified Henrico Police chemical munition instructors assigned to the Civil Disturbance Team (CDT) and SWAT held a one-day chemical munitions grenadier course to certify 12 CDT members.

In August 2022, all CDT officers' personal protective equipment was replaced with new riot suits, gas masks, and uniforms.

In October, K9 Handler Officer N. B. Kelley represented the Division at the 2022 Iron Dog Competition. There were law enforcement K9 teams from across the state, including federal agencies, that participated. The competition consists of a 1.5-mile course with seven stations of competition throughout. Overall, this competition is designed to test the strength, stamina, and teamwork of the K9

handler and their partner. Officer Kelley and his partner Macho did an outstanding job, taking 3rd place out of the 29 teams.

The Division added a new bloodhound puppy named Jolene to the Canine Unit in November. While Jolene and her handler Officer C. A. Finchum started their journey to certify as a police bloodhound K9 team, Officer K. J. Mullens and his K9 partner Ava completed their 12-month training program in December and became a certified police bloodhound K9 team.



Sergeant N. P. Brigham welcomes Jolene to the Division after her plane ride from Kentucky.

#### Metro Aviation/Marine

Metro Aviation consists of pilots from Henrico, Chesterfield, and Richmond who utilize fixed-wing aircraft to carry out their daily duties. They provide aerial support to police operations and conduct prisoner extraditions.

Mission equipment was installed in the new Cessna T206HD. Metro Aviation's pilots received training on the aircraft before it was put in service in the spring.

In April, Henrico Police Pilot S. M. Wickerham successfully completed his FAA commercial pilot check ride.

Marine Patrol provides security along the James River and enforces all maritime laws within the navigable waterways in Henrico County.

In May, Marine Patrol Officer A. D. Earlenbaugh and Sergeant K. E. Pridemore successfully completed a weeklong coxswain school.

## SIGNIFICANT ACHIEVEMENTS

### Traffic Enforcement Unit (TEU)

The Traffic Enforcement Unit is comprised of the Motor Unit, Crash Team, and Selective Enforcement Team. All teams have a traffic enforcement component.

Officer L. C. Jones won the National Officer of the Month (January 2022) for MADD. This is a national award given to only one officer in the entire country for their dedication and devotion to removing impaired drivers from our roadways as well as educating other officers and the public. Officers J. A. Dalane, T. W. Holmes, and L. C. Jones were also recognized by MADD in October for their efforts in combatting drunk driving.

TEU conducted Basic Radar training classes for officers from patrol. Twenty-five officers attended the classes where they were trained to operate radar.

In April 2022, Chief English recognized the officers and supervisors of TEU with the Chief's Eagle Award for their efforts during NASCAR and Officer T. M. Sutton's funeral as both occurred at the same time, were manpower intensive, and required a great deal of planning.

In June, three members from the Crash Team attended and passed the CMV Crash Investigation school hosted at Virginia State Police. This was a specialized training class typically just for crash investigators.



Pictured above, Officer M. K. Lantz is tested at the Jefferson Cup motorcycle skills competition.

Also in June, the Jefferson Cup (motorcycle skills competition) was held in Albemarle County. Several of our Motor Officers competed, to include: Division 3 Expert - 1st place Officer T. L. Kennedy and 2nd place Officer M. C. Mason; Team Challenge Ride - 1st place Henrico Police; Team Slow Ride - 2nd place Henrico Police; and Officer M. K. Lantz made it to the 4th bracket of the competition for the Challenge Ride.

TEU worked in conjunction with Virginia State Police to provide a protective detail for U. S. Vice President Kamala Harris when she visited the IBEW on Nine Mile Rd. on July 23rd.

On December 7, 2022, TEU worked with our law enforcement partners in Chesterfield, Richmond, Hanover, and the Virginia State Police for Delegate Donald McEachin's Funeral, which was at St. Paul's Baptist Church. This funeral was well attended by many federal, state, and local dignitaries which elevated the need for security.

## SUPPORT SERVICES BUREAU

### COMMUNITY SERVICES

#### Intercultural Liaison Partnership (ICLP)

The ICLP is a proactive approach to developing and strengthening relationships between the culturally diverse communities of Henrico County and the Henrico County Police Division. The ICLP program was a 2022 NACo Achievement Award Winner.

ICLP officers participated in multiple events in 2022 to engage with our diverse communities as well as introduce the ICLP to the community. These events included the Asian American Society of Central Virginia Candlelight Vigil, the Sudanese American Soccer Federation Tournament & Festival, Salsa at Sunsets at Deep Run Park, Afghan Youth Refugee Day, Eid and Imamat Day Celebration, Lebanese



## SIGNIFICANT ACHIEVEMENTS

Food Festival, the Richmond Ismaili Jamatkhana Inaugural Community Event, Grace Community Baptist Church 3 on 3 Basketball Tournament, “Henrico Day” at Virginia Union University, First Responder and Multicultural Community Cup, Hispanic Heritage Month, as well as other events within the Central Virginia Region.

### Community Policing

In March 2022, Community Policing participated in a crime prevention/community engagement initiative in Highland Springs called March Maintenance. The program focused on three important items that can reduce crime in the home: lighting, locks (doors and windows) and alarms. This initiative culminated with a large-scale event held at the Henrico Theatre on April 30th. The Division partnered with several agencies who sponsored the event, including Dominion Energy, Henrico Recreation and Parks, Henrico Fire, United Healthcare, and Citizen and Farmers Bank. Several vendors were also in attendance, including Social Services, Virginia Department of Health, United Bank, Domino's Pizza, Righteous Nails, Adult Education Center, Virginia Barber School, AAA, Highland Springs High School Drumline, and Senior Connections. These vendors provided services and information to participants. This event required extensive planning by Community Policing, and there was a large turnout for the event. As a result, many residents were informed about services the County has to offer, and police were able to provide crime prevention information.

In April—June, Officer S. C. Phillips organized the Division’s first participation in Dorey Park’s Sportable programming. Sportable creates opportunities by making sports accessible and inclusive for individuals with physical disabilities and visual



Officers T. L. G. Parker, E. F. Fick, S. C. Phillips, and Q. D. Scott with Sportable athletes at Dorey Park.

impairments. Officer Phillips and members of Community Policing’s bike team assisted athletes with bike fit and adaptation and helmet usage. Officers then rode with athletes as they pedaled around the park and, for some, onto the VA Capital Trail.

During the months of June, July and August, the Community Policing Unit took part in the Virginia DCJS Youth Grant. The Youth Grant included Ball with a Cop, Bike Rodeos and Bike Rides with officers. During the summer the unit completed 6 Ball with a Cop events at various apartment complexes in the County, engaging in basketball games with over 50 youth. During this same time frame officers conducted 2 bike rodeos, teaching over 100 children skills such as how to wear a helmet and how to properly execute cone courses on bicycles. Officers also conducted 10 separate bike rides with juveniles in cooperation with Henrico PAL and Henrico Recreation and Parks. Officers engaged with almost 300 kids during these bike rides. For some of the children this was their first opportunity to learn how to ride after receiving instruction from a couple of our Community Officers. This was a great way for our officers to engage with juveniles from throughout the County. More events are planned, as this grant continues until June of 2023.



Officer R. R. Arjona lines children up for a bike ride, a Youth Grant activity which provided opportunities for officers and youth to connect.

August 2, 2022 was National Night Out. Officers from the Community Policing Unit as well as other Division members attended 58 National Night Out Events in the county. They interacted with many community members, sharing crime prevention information, showing off Division equipment, and

## SIGNIFICANT ACHIEVEMENTS



Officers M. Stephens and M. R. Pfister show a child the ballistic shield at a National Night Out event at Belmont Recreation.

handing out giveaways to different neighborhood groups during this event.

Faith and Blue is a national event held each October that facilitates stronger and safer communities by engaging law enforcement and residents through connections with faith-based organizations. On October 7, Officers O. T. Broaddus and P. E. Loy attended the kick-off event with the Apostolic Church International at Fair Oaks Substation. On October 8, Officer Loy attended a kick-off event at St. Paul's Baptist Church. Several other Division members and members of the churches were in attendance at the events. These meetings were opportunities for the churches and police to explore ways to work together.

October is Crime Prevention Month, and during the month, Community Policing/Crime Prevention held weekly crime prevention seminars at different locations in the county. The series included topics on Active Shooter Response, Fraud and Scams, CPTED/Home Security, and Personal Safety. The Division received positive feedback on the content of the series as well as ideas for improvement for future events.

Beginning on November 13, 2022, officers from Community Policing participated with Hanover Sheriff's Office, Virginia State Police, and representatives from NICB at two Midas shops on West Broad St. conducting catalytic converter theft prevention

initiatives. At these locations, converters were painted to prevent them being stolen. Educational flyers regarding these thefts, larcenies from autos, and See Something/Say Something brochures were distributed to all customers. These events were also held on December 11 and January 8, 2023. held in partnership with Midas to help prevent future catalytic converter thefts in central Virginia.

For over 25 years, the Police Division has conducted Citizens Police Academies as a way to provide insight about police work to the community. In 2022, the 54th and 55th Citizens Police Academies were held, with a total of 24 graduates. Our Senior Citizens Academy, which began over 20 years ago, held their 40th and 41st sessions in 2022, with a total of 29 graduates. Graduates from these programs often continue their support of the Police Division through their participation in our Seniors and Law Enforcement Together (SALT) program, becoming a Division volunteer, serving on the Use of Force Review Board, or applying for employment.



Officers Q. D. Scott and O. T. Broaddus with the graduates of the 54th Citizens Police Academy.

### Prevention Services

Henrico's Crisis Intervention Team (CIT) is made up of STAR (Services To Aid Recovery) and Threat Assessments. Both are important components of CIT. STAR finds creative approaches to assist those in psychiatric crisis. STAR includes staff from mental health, police, fire, sheriff, public schools, social services and building inspections. Their teamwork and collaboration make services work better for our communities. In 2022, the STAR team conducted 1,035 visits. Threat Assessments oversee a process



## SIGNIFICANT ACHIEVEMENTS

that evaluates the seriousness of a threat and the type of response necessary. Threat Assessments build action plans to address threats and ensure follow up is completed. In 2022, 97 threat assessments were completed.

In early 2022, the Crisis Intervention Team (CIT) began a Hotel Outreach Initiative to take services to County residents living in hotels throughout Henrico. Three vents were held during the year, each focusing on different hotels throughout the County. On June 28th, the initiative focused on the Broad St./Glenside Dr. corridor. CIT Officers with Community Officers, Henrico Mental Health, Henrico Social Services, Henrico Building Inspections, Henrico Fire CARE Team, Moments of Hope Outreach, New Kent Ministries Food Pantry, and Commonwealth Catholic Charities conducted a 3-hour hotel outreach event. This event was held to provide resources for housing, mental health, and substance abuse services to citizens living in hotels and in need. Moments of Hope provided 100 snack bags, hygiene packs, and passed out over 250 Chick-fil-A gift cards. New Kent Ministries Food Pantry gave out bags of food and necessities, and Catholic Charities helped provide housing assistance. Four hotels in total agreed to the event. Citizens and management were very appreciative of everyone being there to help and provide services. While at one hotel, CIT Officers identified someone experiencing a mental health crisis and were able to intervene. Overall, over 150 adult and children were contacted and provided with resource information and goody bags.

## SCHOOL SERVICES

During the 2021-2022 school year, student representatives from each of the County's high schools were selected by the SRO and School Administration to participate in the Chief's Student Advisory Council. Students met five times over the school year to discuss issues impacting youth in Henrico and learn more about the Police Division. The council met in person this year and had several productive meetings where controversial topics were discussed. The students were receptive to the topics at hand and had a broader understanding of the police role within the community. Additionally, the Police Division was able to learn more about students' perspectives on matters such as drugs and violence in schools.

On March 5, School Resource Officer (SRO) D. M. Miller was asked to be a judge for the Southern Region Technical Students of America. He served as the judge for the High School Technical Debating competition.

On March 30, several SROs and EOD officers responded to Trevvett ES with their police equipment to show students. The EOD Unit also brought their police canine for the students to meet.



SROs and officers from the Emergency Services Unit show vehicles, equipment, and a canine at Trevvett ES.

At Brookland MS's Criminal Justice Club meeting on March 19, Lieutenant J. D. Hoyt came to speak with 8th graders about the dangers of drug use. He has over 32 years of experience and shared his knowledge of the current opioid epidemic. For their meeting on June 2, Officer W. D. Duke chaperoned the club's trip to the General District Court building. Students attended courtrooms to hear a variety of cases and see the justice system in action. The students took a tour of police headquarters, where they saw the polygraph in action. They also visited the Training Academy and tried out the officer survival simulator.



Officers P. H. Moyer and W. D. Duke show members of Brookland MS's Criminal Justice Club the officer survival simulator.

## SIGNIFICANT ACHIEVEMENTS

On April 12, Officer F. P. Curran was invited to join students canoeing at Deep Bottom Boat Landing. The Highland Springs HS science department sponsored the event to get students outside and into a living classroom. Officer Curran helped teach students how to canoe and contend with the anxiety of such a new experience.

On May 5, Officer A. S. Danilovich and B. S. Kelly conducted “Opioids Overdose” lessons at Brookland MS. Officers spoke with 8th graders during their Health and P/E class about addiction and drug abuse. Officer Kelly did an outstanding job by providing his personal and professional life examples of how dangerous opioids can be.

On May 11, Officer A. S. Danilovich received a NACO award for his work at Johnson ES. The two programs recognized were the Open Doors, Open Hearts and the First Responders Club. Both programs enhanced the relationship between students and the Division and gave an opportunity for bonding outside of normal interactions with police officers.

On May 27, 21 SROs attended Autism and the Law Enforcement Response training at Henrico HS. This training course provided officers with a basic understanding of autism and how individuals with autism behave, communicate, and react in various situations. It addressed high-risk and crisis incidents and provided officers with tips and strategies to defuse and deescalate situations. Additionally, it taught how to conduct interviews involving victims, witnesses, and suspects who have autism.

During the summer, the Division holds a weeklong Youth Police Academy aimed at increasing knowledge about police work for Henrico students between the ages of 14-17. The academy is also focused on building relationships between police officers and teenagers. Participants put in a full day similar to a school day with classroom and practical based learning. Topics covered include: officer survival tactics, K-9 and EOD, DUI, traffic stops, forensics, police accountability, defensive tactics and use of force, team building and physical fitness training. Field trips included tours of the Firearms Range, a demonstration of the police boat and small tour of the river to explain what we look for while patrolling the waters, police emergency vehicle operations demonstration and explanation of why and how we learn to drive a police car and a tour of the police headquarters to include our 911 Communications Center. The week concludes with a small graduation ceremony with families in attendance. The Youth Academy graduated 24 students in 2022.



Officers hold up signs in multiple languages welcoming students to Johnson ES as part of the Open Doors, Open Hearts program.



A student helps process the mock crime scene as part of the Youth Police Academy.

On August 30 at Holman MS, SROs J. Ayers and J. G. Jarvis spent time with anxious 6th graders attempting to open lockers for the very first time. When incoming 6th graders are polled, lockers are always on the top of the list of stressors. Officers Ayers and Jarvis enjoyed the one-on-one time with the 6th grade class and laid the foundation for a positive

## SIGNIFICANT ACHIEVEMENTS



SROs J. Ayers and J. C. Jarvis at Holman MS.

relationship for the next three years of the students' middle school careers.

At Deep Run HS, Officer W. D. Duke engaged with the Senior Humanities Class on August 31. The interactive discussion was on the Wall Street Journal article titled, "Nine Tips for Investing in Happiness." The class was very receptive to Officer Duke's perspective and enjoyed the ability to connect with their SRO. Officer Duke challenged each student to be kind to the new students or those who appear to be struggling. Each student seemed to understand the importance of being an active participant in their school community.

In September, Officer M. R. Spear and Sergeant M. A. Sheehan taught a community helper lesson to about 85 Gayton ES kindergartners. Students were introduced to officers and taught their role in the community.



Officer W. D. Duke and members of Deep Run HS's Senior Humanities Class.

In October, two Walk to School events were held, one at Maybeury ES and one at Twin Hickory ES. SROs J. Ayers, N. V. Ayers, J. G. Jarvis, A. S. Marzullo, and D. M. Miller participated in the walks. The event was an enormous hit with students and their families.



A large group of students, their families, and officers participate in Walk to School at Twin Hickory ES on October 12, 2022.

The First Responders Club at Highland Springs HS met on November 3 and continued its lessons on vehicular accidents. Today they learned about common injuries and how to apply a bandage. The students had a great time practicing applying bandages to each other.

The Henrico Police Division supports the Henrico Police Athletic League (PAL) which is a 501(c)(3) organization. Four police officers are permanently assigned to PAL, one at each of their four after-school locations. There were approximately 350 students enrolled in the PAL after-school program in the 21-22 school year. The Division assisted with PAL's annual summer camp and also with their Day of Play at the Eastern Henrico Recreation Center. Nearly 200 elementary and middle school students attended the event. It included activities such as arts and crafts, laser tag, board games, and an obstacle course. Officers from across the Division participated, leading groups in these activities.

On November 12, 2022, Henrico Police partnered with Henrico PAL, Henrico County Public Schools, Henrico Sheriff's Office, Henrico Department of Social Services, and Department of Mental Health & Developmental Services to hand out free turkeys and fixings to area families. This event's goal is to make an impact in the lives of people in need in a positive way. Over 30 officers participated in the event and nearly 500 families benefited from the program.

# CONTACT INFORMATION



**ONLINE**  
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General Information: (804) 501-4800  
Animal Shelter: (804) 727-8800



**EMAIL**  
Email general inquiries to:  
[police@henrico.us](mailto:police@henrico.us)



## POLICE STATIONS

### West Station

Henrico County Public Safety Building  
7721 E. Parham Road, Henrico, VA 23294  
Open 24 hours daily, 365 days a year

### Central Station

7850 Villa Park Drive, Henrico, VA 23228  
Open 8 am—4:30 pm, Monday-Friday

### South Station

561 Eastpark Court, Sandston, VA 23150  
Open 8 am—4:30 pm, Monday-Friday

### Henrico Animal Shelter

10421 Woodman Road, Glen Allen, VA 23060  
Open 10 am—4:30 pm, Monday-Saturday

