



Six Month Report

HENRICO COUNTY POLICE DIVISION

July 1, 2021 - December 31, 2021

Traditionally, the Henrico Police Division's Annual Report has been completed at the end of the fiscal year. As several of our other reports are produced each calendar year, the Annual Report will now follow the same timeline. The last Annual Report was completed for Fiscal Year 2021, which ended on June 30, 2021. This six-month report covers July 1—December 31, 2021, covering material not included in the FY21 report and material that will not be captured in our upcoming Annual Report for calendar year 2022.

LETTER FROM THE CHIEF



Eric D. English
Chief of Police

The Henrico County Police Division and law enforcement across the country experienced an extremely difficult 2021. The year proved challenging, from the global pandemic, civil unrest, and community distrust to personal tragedies within the Division itself. Through these trying circumstances, we continued to build upon what we have established regarding our values, with an added emphasis on transparency.

In September 2020, I had the great opportunity to lead this organization bestowed upon me. Early on I recognized our employees are committed to the task at hand and always strive to improve our services.

We recognize the need for the community to be informed, involved, and feel a part of policing in their neighborhoods. With that in mind, transparency has become a greater focus. I genuinely believe that the Division must work with our communities and residents to solve problems. We will continue to partner with our stakeholders and be innovative in our approaches to tackling issues in our county.

I have witnessed the talent, hard work, and compassion displayed by the men and women of the Henrico County Police Division. I am excited about working with this team, working with our county residents and stakeholders, and providing quality service to residents of Henrico County. I look forward to our continued improvement in connecting with our communities in the future.

Henrico Police Division Executive Staff



Lt. Col. D. W. Barker
Assistant Chief of Police
Field Operations



Lt. Col. M. E. Palkovics
Assistant Chief of Police
Support Operations



Lt. Col. B. J. West
Assistant Chief of Police
Chief of Staff



Major T. A. Alvis
Deputy Chief of Police
Patrol Bureau



Major C. J. Eley
Deputy Chief of Police
Investigative Bureau



Major J. G. Huff
Deputy Chief of Police
Administrative Services Bureau



Major K. L. Johnson
Deputy Chief of Police
Support Services Bureau



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THE GUIDING PRINCIPLE

Henrico Police Division's Guiding Principle

The Guiding Principle of the Henrico County Police Division is to treat everyone with respect, compassion, and dignity.

We will continually ask ourselves,

“Do my actions reflect how I want members of my family to be treated?”

We serve a community of great diversity. Our Guiding Principle will help us achieve our vision to be cutting edge *public-safety* leaders dedicated to equality and civic trust.

As a law enforcement agency, our duty is to protect the public, ensure justice is served fairly and equitably, and uphold the Constitution of the United States and the Constitution of the Commonwealth of Virginia.

We are the guardians of the right to life, liberty, and the pursuit of happiness, and as such, we accept our responsibility to live by our Guiding Principle with enthusiasm and commitment.

VISION, MISSION AND VALUES

VISION

Our vision is to be cutting edge public-safety leaders dedicated to equality and civic trust.

MISSION

Our mission is to provide innovative and collaborative police services for a safe and thriving Henrico.

VALUES

Values are the core of our moral beliefs and self-worth. They are convictions that bond us together to accomplish specific tasks and objectives. They are what we share and believe.

We, the members of the Police Division, value:

HONOR

With integrity as our foundation, we earn the respect and trust of the public and each other.

PROFESSIONALISM

Professionalism is paramount; we achieve it through training and acting within the rule of law.

COMMITMENT

We are committed to preventing crime, preserving order and ensuring the safety of the public.

COMPASSION

We treat everyone with dignity and compassion, regardless of circumstance.

ACCOUNTABILITY

We hold ourselves to the highest standards of conduct while upholding the ideals of our Constitution and democratic society.

IN REMEMBRANCE

Respect. Honor. Remember.

FALLEN OFFICERS



John Yarbrough
July 6, 1895



Lewis Beddow
September 8, 1946



Welford Green
December 22, 1948



Jerry Trimmer
August 14, 1966



Barry Maham
August 8, 1978



Donald Stillman
November 8, 1984



John Harris
August 19, 1994



William Edwards III
February 2, 1998



Andre Booker
January 12, 2003

2021 CRIME RATE

Henrico County has experienced an almost steady decline in its Part I Crime Rate over the past 10 years, with 2021 having a crime rate of 22.06 crimes per 1,000 residents. Overall, while still experiencing the effects of the coronavirus pandemic, Henrico saw a less than 1% increase in the Crime Rate from 2020, and an 11% decrease compared to the County's five-year average crime rate.

Overall, in 2021, Henrico experienced a less than 1% decrease across the total number of Part I offenses from 2020, as well as a 9% decrease from the County's five-year average. The decrease in county-wide Part I crime in 2021 is attributed primarily to the decrease in burglaries (10%) and auto theft (7%) when compared to 2020. Compared to the five-year average, there are even more dramatic decreases in burglary (58%), rape (30%), and auto theft (10%).

Nationwide, there was a 30% increase in violent Part I offenses in 2021. Henrico, however, saw a much lower increase of only 11% from 2020. The increase was driven by the rise in homicides (10 more incidents or 67%), rapes (3 more incidents or 17%), robberies (21 more incidents or 18%), and aggravated assaults (7 more incidents or 3%).

There are natural crime fluctuations year-to-year; while identifying significant spikes in crime over a short period is important, it is equally important to identify crime trends over long periods of time. Notable anomalies could be attributed to the COVID-19 impact on criminal activity that continued into 2021.

Data is based on Uniform Crime Reporting guidelines established by the Federal Bureau of Investigations (FBI).

Part I Crime encompasses both violent and property-related offenses reported in Henrico County, Virginia.

Part I Violent crime includes criminal homicide, rape, robbery and aggravated assault.

Part I Non-Violent Crime includes burglary, larceny, automobile theft and arson.

The 2021 Crime Rate is based on the most current Henrico County Planning 3-C population estimate of 343,258.

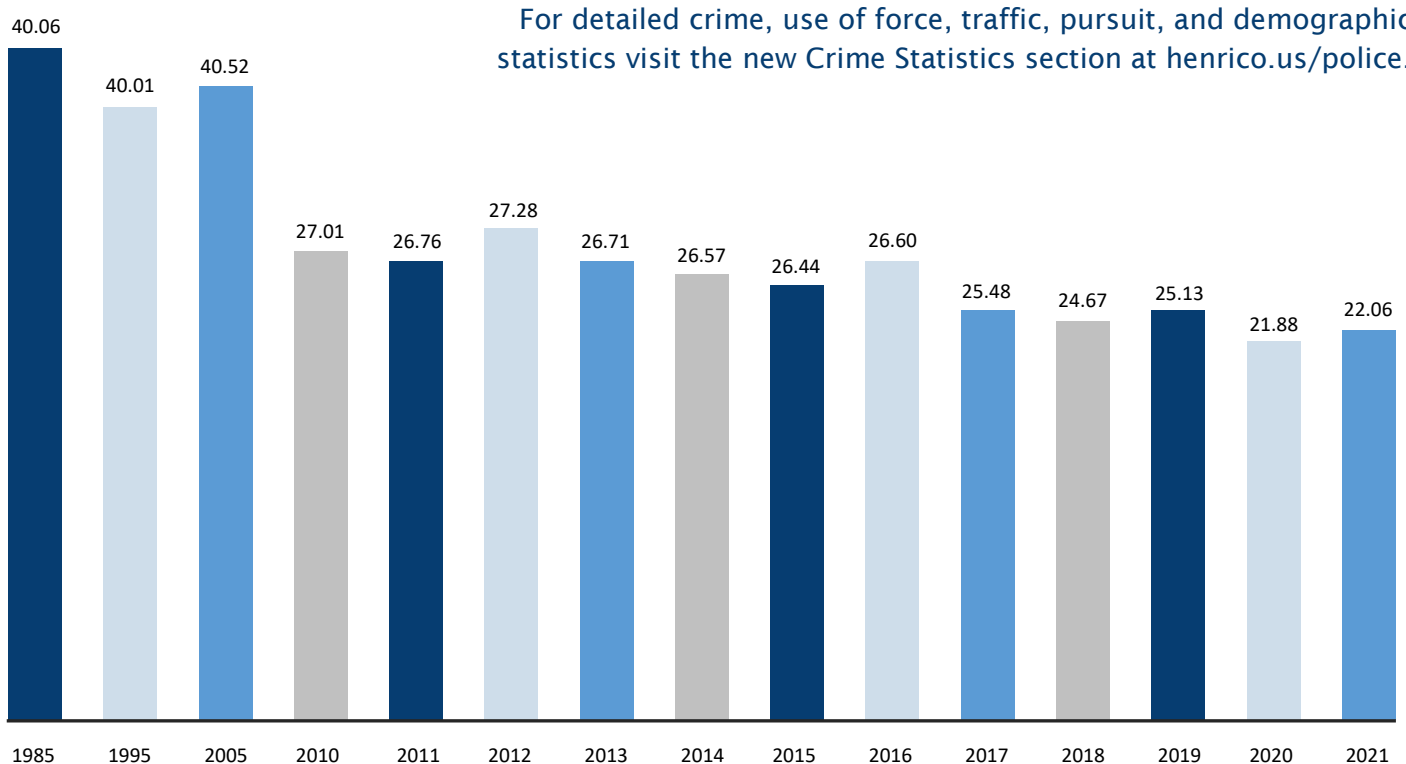
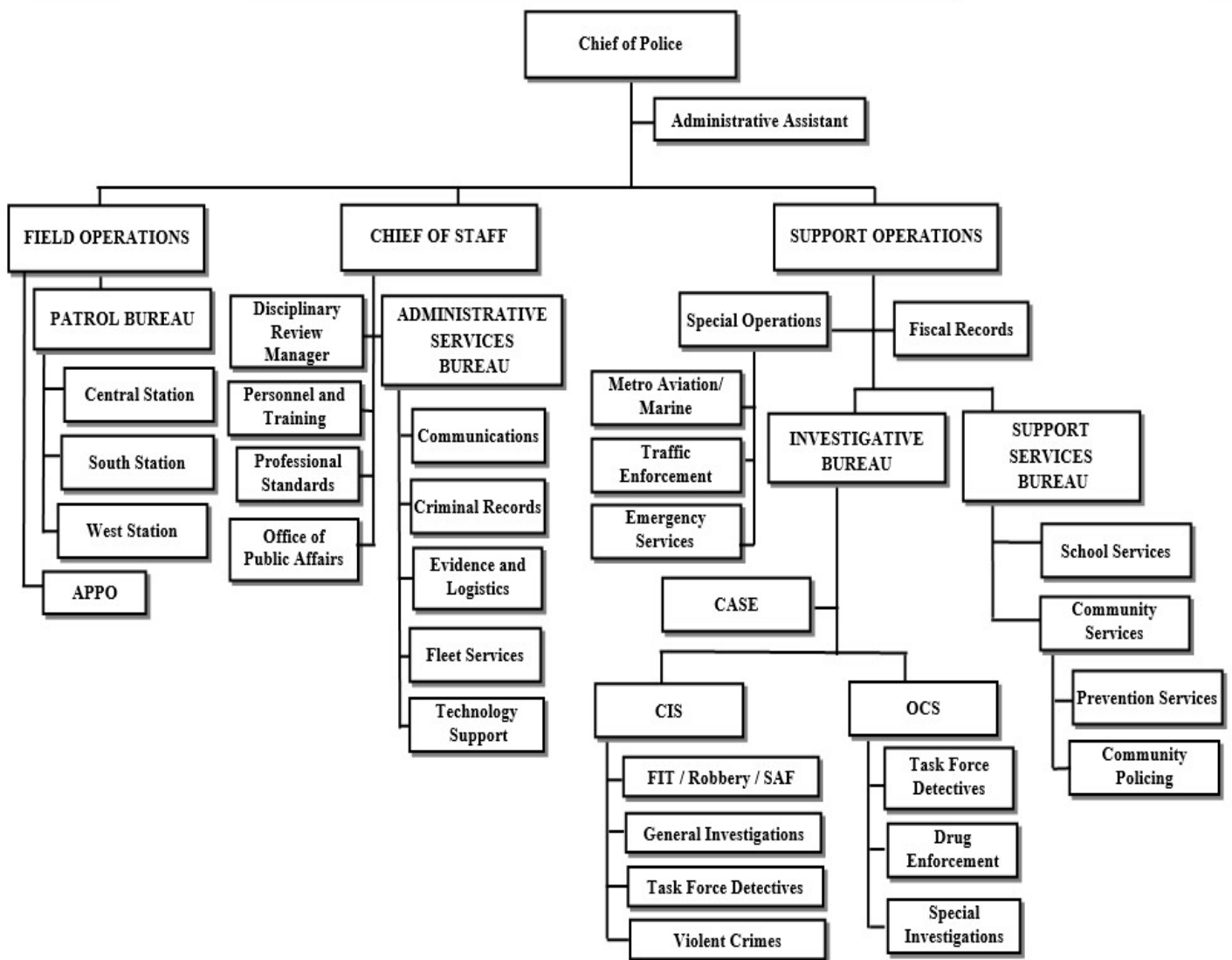


TABLE OF ORGANIZATION

The Chief of Police, who is appointed by the Henrico County Manager, serves as the Chief law enforcement officer for the County. Henrico Police has an authorized complement of more than 650 sworn police officers and more than 150 civilian staff, which includes 911 Public Safety Dispatchers.



SIGNIFICANT ACCOMPLISHMENTS

Chief of Staff

Office of Public Affairs

In August 2021, the Office of Public Affairs unveiled the Division's new logo. This was the culmination of nearly a year's worth of meetings and design with representation from all facets of the organization, both sworn and civilian. The logo carefully revitalized imagery, iconic to the history of Henrico County. The logo will be rolled-out in phases throughout the Division starting with publications and social media.



The Division's new logo, launched at the end of Summer 2021, signifies the Division's commitment to continual improvement and superior service.

The unit filmed and produced several videos and public service announcements that were shared on social media. These PSAs covered topics such as package theft, traffic safety, impaired driving, and general community safety tips.

In October 2021, the Public Affairs' diversity series continued by highlighting some of our employees for Hispanic Heritage month.



CO Adjani Rutherford was featured as part of our diversity series, which highlights the diversity of Division employees.

Professional Standards

The members of Professional Standards organized and executed two promotional ceremonies where 23 members were promoted to management and staff-level positions within the agency. In Fall 2021, the section also coordinated the Division's Annual Awards Ceremony, where over 70 individuals were recognized for their accomplishments. The Awards Ceremony was held virtually due to the pandemic.



Sergeant Z. C. Gallatin is pinned by his wife and children at the August 25, 2021 Promotions Ceremony.

The Division adopted policy for the creation of a Use of Force Review Board (UFRB). The purpose of the UFRB, which is not considered an investigative entity, is to ensure compliance with policy by reviewing all Response to Resistance After Action Reports, associated documents, and Body Worn Camera video, and referring matters to the Office of Internal Affairs when appropriate, or other operations within the Division when a review of policy or training becomes needed. The UFRB members consist of five sworn Division personnel, one of which serves as the Chairperson, and two citizens of Henrico County who are alumni of the Henrico Police Citizen's Academy.

On November 17, 2021, The UFRB convened its first session. The UFRB meets monthly and has since completed two sessions, reviewing 21 Response to Resistance After Action Reports. There has been one official referral to the Office of Internal Affairs. The Division's UFRB is meeting expectations as not only does it identify potential force issues, but it identifies

SIGNIFICANT ACCOMPLISHMENTS

areas for improvement in policy and/or practice during the review process. The UFRB is designed to create transparency within these review processes.

Accreditation

CALEA was established as an independent accrediting authority in 1979 by the four major law enforcement executive associations: International Association of Chiefs of Police (IACP), National Organization of Black Law Enforcement Executives (NOBLE), National Sheriffs' Association (NSA), and the Police Executive Research Forum (PERF). The Police Division has been law enforcement accredited through CALEA since 1987. The Division's Emergency Communications Center and Training Academies have been accredited since 2017. In October 2021, Accreditation Manager Sgt. K. M. Furgurson, along with other members of the Accreditation team, attended the Virginia Association of CALEA Accreditation Professionals (VACAP) meeting in Virginia Beach. This meeting provided training on CALEA standards, documentation, reporting procedures, and best practices in law enforcement.

Personnel

Police Personnel is responsible for recruiting diverse applicants for Police, Communications and other civilian vacancies, completing background investigations on all qualified applicants; managing secondary employment; maintaining the career development program for Police; and acting as the Division's liaison to Henrico County Human Resources.

In August 2021, Officer A. L. Clark was added to Personnel's complement as a third Recruiter. Along with Officers R. L. Dailey and J. K. Morrison, Officer Clark attended Recruiting for Law Enforcement training the most modern practices for recruiting within law enforcement were discussed.

As part of their recruitment efforts, the Recruiters attended the fall NASCAR race at Richmond Raceway and made laps with the pace car in their Police Recruiting SUVs. They also participated in Dominion Energy's Christmas Parade, driving their SUVs and pulling the new recruiting trailer. The parade was attended by over 100,000 people, and it was televised that day and again on Christmas Day.

The recruitment team expanded their efforts by conducting 25 virtual recruitment meetings. The virtual platform allowed the team to reach candidates outside of the local area. In addition, our new recruitment package, which includes a new tent, table covers, backdrop and trailer using our new logo, was rolled out in 2021.

The recruitment team partnered with our other Henrico County Public Safety Partners and held a Public Safety Job Fair which gave applicants the ability to start the job application process on site.

In 2021, the Division went to an external Assessment Center process to facilitate the promotional process for sergeants, lieutenants and captains. The vendor conducted a written test and an assessment center



Officer R. L. Dailey at the September 11, 2021 NASCAR race at Richmond Raceway.



New display/recruiting items with the Division's logo were added to our recruitment toolkit.

SIGNIFICANT ACCOMPLISHMENTS

evaluation of decision making. The process was completed on December 17, 2021.

Training

The Training Unit plans, develops and implements Division training programs. The Training Unit also administers basic training academies, maintains training records and coordinates field training programs.

In August, multiple Division Instructors attended Integrated Communications, Assessment, and Tactics (ICAT) Train the Trainer program. ICAT is a use-of-force Training Guide designed to fill a critical gap in training police officers on how to respond to volatile situations in which subjects are behaving erratically and often dangerous, but do not possess a firearm. These non-firearms incidents often present officers with time and opportunity to consider a range of responses. This training offers our officers the opportunity to explore and learn about a variety of de-escalation and non-force options to manage these types of encounters safely and effectively.

In addition to ICAT training, every member of the Division completed implicit bias training which was hosted by the Virginia Association of Chiefs of Police (VACP). This training focused on highlighting known and unknown biases and how they can impact interactions and help our officers more effectively communicate with the communities they serve.

On June 21, 2021, the 74th Basic Police Academy



Colonel English adjusts a recruit's tie at the pre-graduation inspection of the 73rd Police Academy.

began with 19 recruit officers. The 73rd Basic Police Academy graduated 10 officers on July 21, 2021. The Division began its 12th Modified Police Academy on November 22, 2021.

In November 2021, Captain S. R. Mulé assisted in the coordination of the FBI National Academy Alumni Association's Virginia Chapter Annual First Line Supervisor's School. The training was attended by eight Henrico Police Division supervisors and other first line supervisors across Virginia. This training offered topics on police supervision and provided networking opportunities to improve law enforcement services throughout the state regardless of jurisdictional boundaries.

Administrative Services Bureau

Criminal Records

In July 2021, the Division began a new recognition program for its civilian employees. The first Civilian of the Quarter was awarded to Police Support Technician M. J. Skaggs for her excellent customer service to Henrico citizens and Division members.



Civilian of the Quarter M. J. Skaggs and Colonel English.

In Fall 2021, the Criminal Records Unit passed a rigorous audit of the Division's records by Virginia State Police's Criminal Justice Information Services Division (VSP CJIS). The on-site audit looked at the unit's records, in particular its records maintained with the Virginia Criminal Information Network (VCIN). This

SIGNIFICANT ACCOMPLISHMENTS

comprehensive audit is conducted with limited time for preparation and is performed by scrutinizing a randomized portion of the records held by the unit.

Communications

The Communications Section is a 24-hour operation which processes incoming emergency 911 and non-emergency administrative telephone calls from the public. Communications personnel also dispatch calls for Police, Fire and EMS. The section also operates a Teletype Terminal in compliance with VCIN/NCIC standards.

Communications Supervisor R. L. Taylor received the Old Dominion Emergency Medical Services Alliance (ODEMSA) Outstanding Contribution to EMS Telecommunications Award for her work as the Division's Quality Assurance Supervisor for Emergency Medical Dispatch and for her participation on a number of EMS and fire-related committees.



CS R. L. Taylor with her ODEMSA Award for Outstanding Contribution to EMS Telecommunications

Communications Supervisor of the Year was awarded to A. D. Wharton; Communications Professional of the Year was awarded to K. L. Pierson; and Communications Training Officer of the year was awarded to H. L. Hughes-Garrett.

Communications Supervisor T. G. Wootton received the Henrico County Manager's Medal of Honor for her actions on October 21, 2021. That night, she

answered a 911 call from a woman who was trapped inside her burning apartment. Wootton seamlessly relayed information to Fire crews while providing instructions to the caller. Thanks to her calm and decisive actions, the caller survived the incident.



CS T. G. Wootton was awarded the Henrico County Manager's Medal of Honor.

Evidence and Logistics

In Fall 2021, the Logistics Unit's began renovations to its office space. Repurposed, high-density shelving was added to expand storage capability; painting and flooring installation were also part of the renovation.

In September 2021, the Evidence and Logistics Unit was awarded the Meritorious Unit Award, and Police Support Technician C. A. Salvi, who works in the unit, was awarded the Civilian Employee of the Year.

Field Operations

Patrol Bureau

The Patrol Bureau is comprised of sworn officers assigned to one of three stations: Central, South or West. Officers work day, evening and midnight watch on one of two platoons or a Directed Action Response Team (DART).

Catalytic converter theft is a growing problem locally, as well as nationwide. It is a crime of opportunity fueled by the high cost of and demand for the precious metals inside the converters, the speed and

SIGNIFICANT ACCOMPLISHMENTS

ease with which converters can be cut from vehicles, and the anonymity with which the thieves can sell the



A catalytic converter is tagged to help deter thieves or to identify it should it ever be stolen.

stolen items. In response to this problem, a multi-disciplinary team of officers and detectives created an innovative, low-cost, multi-faceted initiative that has improved data collection and problem analysis, increased awareness of the crime, educated business owners, and helped prevent thefts. This included developing an inexpensive technique of tagging and marking catalytic converters so they would be easier to track down if the converters were ever stolen. This tagging method also works as a highly visible deterrent so suspects will think twice before attempting to steal a marked converter.

In August 2021, Officers R. M. Hoppes, C. M. Minter, R. W. E. Mallory, and Detective J. P. Gray were bestowed



HEAT Award winners at the VACP Conference in Williamsburg, VA.

Virginia State Police HEAT Awards recognizing their efforts in the fight against auto theft in Virginia.

Central Station

Central Station DART began an initiative in Summer 2020, focusing their attention on violence reduction within Central Station. This investigation led to the identification of a known criminal gang operating within the station. Their investigation revealed the gang was selling illegal narcotics and weapons, and they were heavily involved in interstate COVID relief fraud. This gang's activities crossed into all stations of Henrico County, the City of Richmond and Chesterfield County. As of Fall 2021, the hard work of these officers had led to the seizure of 48 firearms, 1,500 grams of marijuana, \$11,649 in currency seized, and 64 warrants served. During this special, they also located a rape suspect, a burglary suspect, and a promiscuous shooting suspect. These efforts helped to reduce the violent crime in Central Station and improve the quality of life within the community.

For their activities noted above, Central Station DART members were awarded the Division's Leslie T. Sheppard Award for the direct impact they had on violent crime in the Central Station and Richmond Metro Area.

Officers from Evening Watch-B Platoon used the Violence Reduction Initiative Program (VRIP) to identify previously unrecognized nuisance locations within the Station. VRIP uses data indicators to show potential criminal activity or higher than normal numbers of calls for service.

In Fall 2021, Officer B. R. Wolfe and Sgt. W. R. Bodenhamer, Sr. received the Retail Merchants Association's Bronze Valor Award for their actions at a public event where multiple shots were fired. As people were running for cover, these officers noticed an armed man running. Without concern for their own safety, they ran toward this man. Exercising restraint and professionalism, clear and firm commands were given, which ultimately lead to the subject complying. Their bravery

SIGNIFICANT ACCOMPLISHMENTS

in the midst of the chaos undoubtedly prevented further injuries.

The Western Henrico Rotary Club First Responder Award was presented to Sgt. M. A. Sheehan for her work with the Henrico Police Athletic League (HPAL). Sergeant Sheehan was recognized for her ability to build relationships within the community through the HPAL program. Her compassion and willingness to give of her time has left a lasting positive impression on the citizens of Henrico County.



Sergeant M. A. Sheehan with a HPAL student at camp, Summer 2021. Photo courtesy of Henrico PAL.

South Station

October-December, Evening Watch-B Platoon conducted four operations covering an array of enforcement and educational tactics, as well as addressing quality of life issues. Operations included speed enforcement, warrant specials, neighborhood walks and red light operations in high accident locations.

In November and December, South DART and patrol officers from all three shifts conducted operations focused on traffic enforcement and criminal interdiction based on crime trends.

In December, Midnight Watch-A Platoon utilized the License Plate Readers (LPR) in the South Station due to the increase in auto thefts. Officers also conducted static scanning at chokepoints along major roadways along with patrols along routes previously identified

through stolen vehicle recoveries and arrests.

Officer L. D. Pacifico, Jr. received the Retail Merchants Association's Silver Valor Award and the Division's Lifesaving Award for his courageous actions in response to a female threatening to jump from the I-895 Bridge.



Colonel English with Officer Pacifico at the Retail Merchants Association Valor Awards.

Photo credit: Patty Kruszewski/Henrico Citizen

West Station

West Station DART and patrol officers continued their West Broad Street Hotel Corridor Initiative which had begun in December 2020. They focused on enforcement and interdiction efforts in and around the hotel corridor to reduce crime. Community Policing, Organized Crime, and the Criminal Investigations Section are also contributing to this initiative.

Officer K. D. Gileva was awarded a Virginia Association of Chiefs of Police (VACP) Valor Award for his courageous actions while attempting to locate a wanted person. At the residence, Officer Gileva heard a female scream and saw the male suspect drag the female victim across the floor. Officer Gileva could see the suspect actively injuring the female with a knife. Officer Gileva intervened, immediately ending the violent attack. The victim sustained multiple wounds but survived because of the quick and decisive action by Officer Gileva.

SIGNIFICANT ACCOMPLISHMENTS

Support Operations

Fiscal Records

Fiscal Records is responsible for budgeting, accounts payable, travel payments, grants management, and payroll.

In September, Fiscal Records completed the process of converting all paper files to electronic documents.

Since taking over Grants Management, they have received over \$900,000 in grant funds for the Police Division.

Investigative Bureau

CASE

The Crime Analysis and Strategic Evaluation (CASE) Unit is responsible for the collection, analysis, evaluation and distribution of crime information and intelligence.

In the latter half of 2021, the CASE Unit procured two analytical tools that will modernize its intelligence and statistical products. The first, ArcGIS Pro with Crime Analysis, will allow our Crime Analysts to create maps and visual products that are highly detailed and professional. The second is the Accurint Virtual Crime Center (AVCC) solution that allows for nationwide law enforcement sharing of data with participating agencies to improve efforts to identify suspects, share timely crime data with the community and expand our crime analytic abilities.

The crime briefing/command room renovation was completed during latter half of 2021. The renovation included new technologies and visual displays to expand our capabilities for both in-person and virtual presentations.

CASE Detective D. H. West was recognized as the FBI Task Force Officer of the Year. Detective West has served as a member of the Richmond Field Office's Joint Terrorism Task Force (JTTF) since 2018. He has played a pivotal role in identifying subjects and conducting investigations that resulted in significant

and impactful arrests and was recognized for his work ethic, enthusiasm and leadership within the JTTF.



FBI's Special Agent in Charge Meador, Detective West, and Lt. Col. Palkovics at Richmond's FBI Field Office.

Criminal Investigations

The Forensics Unit added two additional members to its complement. A new civilian Tenprint Examiner was brought in to the Automated Fingerprint Identification System (AFIS) component to assist with categorizing and preparing prints for examination. Digital Forensics added another detective to their component to assist with processing and analyzing the increased amount of digital evidence collected.

Organized Crime

June-November 2021, the Criminal Enterprise Team's Detective R. M. Matson assisted federal authorities with a large-scale investigation of a cigarette and drug trafficking ring operating between North Carolina and New York. Eight search warrants were executed, and 24 subjects were arrested. Charges included cigarette trafficking, money laundering, possession of firearms by a felon, and possession with the intent to distribute in excess of 50kg of marijuana. Seizures included firearms, drugs, numerous vehicles, more than 13,000 cartons of illegal cigarettes, and \$440,000 in US currency.

In September, the Criminal Enterprise Investigation Team, led by Detective C. R. Hoover, investigated a large-scale drug trafficking organization based out of

SIGNIFICANT ACCOMPLISHMENTS

the County. Although based in Henrico County, the drug trafficking organization spanned throughout the United States and internationally. Multiple search warrants and arrest warrants were served in Virginia and Maryland. The operation included members from Henrico Police, DEA, Homeland Security, U.S. Marshals Service, Chesterfield County Police, Richmond City Police, and Virginia State Police. Multiple subjects were arrested during the operation. Approximately \$211,000 in U.S. currency was seized as were 7 vehicles. Roughly 34 pounds of marijuana, 26 grams of crack cocaine and 32 kilos of cocaine were recovered during the operation.

The Vice Investigation Team conducted a week-long school in September on undercover techniques associated with conducting vice investigations. Members from Henrico Police and surrounding jurisdictions attended this training.

In 2021, the Division was awarded a grant from the Virginia Department of Emergency Management to purchase a Node Network System for \$127,000. This system provides the Division with the capability to establish a network at large events to ensure the safety of personnel and attendees.

Special Operations Group (SOG)

Metro Aviation

The Metro Aviation Unit consists of pilots from Henrico, Chesterfield and Richmond. The Unit currently uses fixed-wing aircraft to carry out the daily duties. The mission of the unit is to provide aerial support to police operations, including patrol, surveillance and special events. The unit also conducts prisoner extraditions, transporting wanted subjects throughout the region for all supporting jurisdictions.

In November 2021, Pilot R. P. Gallagher and Sergeant M. B. Sommerville attended Cessna's T206HD factory training in Wichita, KS. This training will be used to train current and new pilots on the aircraft.

Pilots picked up their new patrol aircraft from Wichita,



Metro Aviation's newest Cessna aircraft.

KS in December 2021. The new Cessna was then taken to Aero Services in Sanford, NC to have the police mission equipment installed.

The Metro Aviation Unit received the Division's Meritorious Unit Award in Fall 2021 for their exceptional work during 2020. They were instrumental in providing support to ground officers during the Spring 2020 protests. They also assisted officers with 88 apprehensions of suspects, responded to 729 calls for service, handled 132 requests for photographs, flew 85 surveillances and completed 57 fugitive extraditions.

Marine Patrol

The mission of the Marine Patrol Unit is to provide security along the James River and to enforce all maritime laws within the navigable waterways in Henrico County.



The Division's new 17' G3 Bay Boat.

SIGNIFICANT ACCOMPLISHMENTS

On December 23, 2021, the unit took delivery of a new 17' G3 Bay Boat. This smaller boat will allow for patrol of the upper James River and areas in the lower James River their current 27' SAFE Boat cannot access.

Traffic Enforcement

The Traffic Enforcement Unit (TEU) is comprised of the Motor Unit, Crash Team, and Selective Enforcement Team. All units have a traffic enforcement component.

In July 2021, members of the Crash Team and select patrol officers were trained on Global Navigational Satellite Systems. This new technology will help draw large-scale crash/crime scenes. Henrico Police was the first in Virginia to operate this equipment.

In September 2021, Officer C. R. Bolinger became Accreditation Commission for Traffic Accident Reconstruction (ACTAR) certified. The test for this certification consists of high-level mathematics and physics as they relate to crash investigation. Officer Bolinger is only one of three law enforcement officers in Virginia to hold this certification. The Division's Sergeant G. A. Shelton also holds this certification.



Officer C. R. Bolinger is now one of three officers in Virginia to be ACTAR certified.

In September 2021, members of the Crash Team attended Motorcycle Crash Investigations School. This school expanded the officers' abilities in investigating motorcycle crashes and the unique physics involved in such crashes.

Also in September, Lt. R. G. Netherland, III taught a

two-week Reconstruction Crash Investigations course to officers from across the state. The class is considered Level 3 and the final class to become certified reconstructionist.

The Chief's Eagle Award was awarded to the Crash Team and its supervision for their outstanding work regarding the crash involving the death of former Captain D. L. Lambert, Jr.

On October 20, 2021, Officers L. C. Jones, C. A. Keane, and S. M. Sizemore were recognized by MADD for their efforts in combatting impaired driving.

In December 2021, Officer L. C. Jones instructed at a Drug Recognition course that taught Drug Recognition Experts to become trained in the field of recognizing impaired drivers while under the influence of drugs. Officers from multiple agencies attended the course.

Emergency Services

The Emergency Services Unit (ESU) is comprised of the K9 Unit, Emergency Response Team, EOD, Negotiations and the Civil Disturbance Team (CDT).

On August 10, 2021, the Chief's Eagle Award was presented to the K9 Unit for its efforts to navigate legislative changes and train new dogs. Along with their respective support duties, these handlers, with their canine partners, assisted patrol officers on 729 calls for service and provided 813 support hours in addition to the increase in calls for service taking place around the County due to COVID-19. The unit operates with



Officer K. J. Mullens holds his new bloodhound partner Ava, who joined the Division in December 2021.

SIGNIFICANT ACCOMPLISHMENTS

narcotic detection, patrol, EOD and bloodhound dogs.

August—November 2021, Lt. G. D. Jones attended and graduated from the Administrative Officers Course at the Southern Police Institute at the University of Louisville, KY. The course is a 12-week, in-residence, accredited, college-level, educational program designed to develop informed, effective, ethical and technically competent law enforcement managers who are capable of assuming positions of leadership in their respective agencies.

On December 14, 2021, members of SOG participated in Government Career Day at Longan Elementary School. They provided demonstrations and answered questions from students. They displayed some of the tools they use daily, described their primary duties and answered questions about law enforcement.



Officer N. W. Raecke, with the help of a teacher, shows students at Longan Elementary School the EOD suit.

Support Services Bureau

Community Services

Community Policing, Crime Prevention, and Permits Units comprise the Community Services Section.

During the last 6 months of 2021, the Community Services Section conducted a Citizens Academy, a Senior Citizens Academy, and numerous community engagement events. These events included Coffee with a Cop, National Night Out, bike rodeos, Faith-Based Community Coalition Meetings, several crime

prevention PSAs, child safety seat checks and a driver safety presentation, and the ever-popular Shred-It event, a document and electronics recycling event put on by the Community Policing Unit twice a year. Finally, our Community Officers concluded the year with their annual Holiday Patrol operations throughout the County. During these focused patrols, they ensured the safety of our community members as they visited the County's shopping centers and the many heavily attended holiday attractions.

In 2021, the Police Division created the Intercultural Liaison Partnership (ILP) as a means of building trust and strengthening relationships between Henrico Police and the County's many culturally-diverse communities. Community Liaison Officers, sworn officers who reflect the County's diverse population, help identify and work with community members who have a desire to learn more about Henrico Police and assist with developing partnerships between the members, businesses and service providers within the communities they represent. This initiative is still new, but has developed momentum. By the end of 2021, the Division had more than 20 Community Liaison Officers representing the following cultures: Hispanic/Latinx, Asian and Pacific Islanders, African, Eastern European, South American and Native American, as well as the LGBTQ+ community. They attended community events including the Asian American Society of Central Virginia (AASoCV) Parade/Walk, the Cambodian New Year Event, Salsa at Sunset, Soul Food Sunday Celebrating African American Heritage and the Sudanese American Soccer Federation Tournament and Festival. They also conducted training on bias crimes, hate speech, and business safety for the AASoCV; personal safety and traffic safety for the Chinese community; and domestic violence and mental health issues for the Hispanic/Latinx community, each at the request of the community.

The Division celebrated National Night Out (NNO) on Tuesday, August 3, 2021. Community Officers, along with staff members and patrol officers, visited the county's 45 events. This annual program promotes

SIGNIFICANT ACCOMPLISHMENTS

police-community partnerships and builds camaraderie with the goal of making neighborhoods safer and improving the quality of life for residents.



Members of the Police Division and Division of Fire do the Cupid Shuffle at Speaking Spirit Ministry's NNO event.

On September 25, 2021, Officers S. J. LaPrade and R. R. Arjona completed a months-long project for a large-scale community engagement event in Henrico Arms Apartments. They worked closely with HMR properties, Dominion Energy and Recreation and Parks to plan the event. Numerous vendors participated, including vendors that conducted COVID tests. The event had two food trucks and one ice cream truck which provided items free of charge for attendees. Division motorcycles and the bomb truck were on display, and Community Policing members were on bicycles. Many give-a-way items were provided, to include t-shirts, microwave ovens and flashlights. Our Seniors And Law Enforcement Together (SALT) members volunteered and distributed meal tickets. The owners and management of Henrico Arms Apartments flew into Henrico for the event, and the Dominion Energy Customer Service Executive attended and assisted with handing out items to residents.

October is National Crime Prevention Month. Community Policing and Crime Prevention hosted a series of crime prevention seminars during the month. This was the first time the Division had held such a program. The seminars were held each Thursday evening in

October. The topics included Domestic Violence, Fraud/Scams, Personal Safety/CPTED and Civilian Response to Active Shooter. Seminars were held at various venues across the county. The feedback received regarding each topic was positive.



Lt. J. L. Powers teaches Civilian Response to Active Shooter at the Henrico Training Center.

In Fall 2021, the Community Policing Unit assisted an anonymous donor with finding 30 deserving families for a Thanksgiving dinner giveaway. Through their community contacts, officers found families, and on November 19, several officers and other Division members delivered the dinners in time for the Thanksgiving holiday.



Community Policing and other Division members prepare to deliver Thanksgiving meals .

During the latter half of 2021, Community Policing conducted several neighborhood walks with Chief English, as well as unit-only walks. The purpose of the walks was to educate the community on County

SIGNIFICANT ACCOMPLISHMENTS

resources and programs, gather information from community members on issues that affect their area, and build trust and foster relationships with community members.

School Services

The Police Division School Services Unit provides support to all Henrico County Public Schools (HCPS) as a cooperative effort between the Division and HCPS. The officers in School Services help to provide a safe school environment for students and staff and serve as the primary officer to handle police-related calls for service at their assigned school. Additionally, School Resource Officers (SROs) engage with students in many positive ways, such as providing instruction on topics related to crime, personal safety, and traffic safety, participating in career interest events and facilitating clubs.

August 16-20, 2021, the Division's SROs attended Juvenile Services Officer School. This comprehensive, forty-hour school instructed on topics such as mediation and conflict resolution (to include de-escalation techniques), awareness of cultural diversity and implicit bias, working with students with disabilities, mental health needs, substance abuse disorders, past traumatic experiences, and student behavioral dynamics, including child and adolescent brain development.

Wednesday, September 8, 2021, was the first day of school for HCPS students. The Division had an officer at every school when they opened and when they closed to ensure a safe first day for everyone.



Lt. Col. L. N. Toney greets children at Chamberlayne Elementary on the first day of school 2021.

In September 2021, SROs B. J. Thompson and M. R. Daly began meeting with staff members of Varina High School's Equity Team. The goal is to provide a forum for students and staff to foster open dialogue with law enforcement on a variety of topics including: bias on the part of police and the violator, traffic stops, shoplifting, disorderly persons, change in policy and responses to infractions on school property and in the community, and interventions and services that are available to support students. The program was advertised to students in October, with the goal of opening up to parents and the community in the future.

Officers from Community Policing and Patrol joined SROs in participating in Johnson Elementary School's Open Door, Open Hearts Program. On October 1, 2021, officers came to the school to open car doors for the students and greet them with a smile when they arrived at school. This program was developed to help foster a positive relationship between police and the community. There have been several Open Door, Open Heart Programs since its implementation, and officers from multiple units within the Division have participated.



SRO A. S. Danilovich greets a student at Johnson Elementary as part of the Open Door, Open Hearts Program.

On October 1, 2021, Brookland Middle School had its first Criminal Justice Club meeting with 14 students attending. SRO A. S. Danilovich and Mr. Hickey (club sponsor) lead this program, and the students were

SIGNIFICANT ACCOMPLISHMENTS

excited to learn about law enforcement roles in the community and the criminal justice system. Additional meetings in Fall 2021 had guest speakers, including judges, commonwealth attorneys, detectives and communications officers.

On October 28, 2021, Sergeant D. L. Allen was recognized as the Henrico PAL Officer of the Year. This award was presented to Sgt. Allen for his time and effort given to kids in the community, first by volunteering with PAL, then as a PAL staff member, and in recent years as a police officer assigned to PAL.



Sergeant D. L. Allen was recognized as the Henrico PAL Officer of the Year.

HENRICO INCIDENT MANAGEMENT TEAM

On March 9, 2020, the County Manager activated the Henrico Incident Management Team (HIMT) in response to the COVID-19 Pandemic. Members were assigned to the Emergency Operations Center, as well as testing, distribution, and vaccination sites. Through their efforts, the vaccination site at Richmond Raceway became a model site for other localities across the Commonwealth and along the east coast. The HIMT was instrumental in personnel management, particularly during the shutdown of County operations. Also during this time, civil unrest erupted nationwide, to include the Richmond Metro area. HIMT handled multiple responses of Division personnel into the City of Richmond to assist with these events. In September 2021, the below Division members were honored with the Police Medal for their work with the HIMT.



PST N. H. Biggs
Sgt. W. R. Bodenhamer, Sr.
CO. J. D. Boster
Officer S. D. Coaker
Officer W. P. Cooper
Officer S. M. Cosel
Officer M. D. Elliott
Sgt. K. M. Furgurson
Lt. D. B. Green
Officer T. W. Holmes
Lt. K. S. Howdyshell
Lt. W. G. Hueston, III
Sgt. J. M. Lowery

Lt. A. M. Mehfoud
Sgt. J. A. Morgello
Lt. R. G. Netherland, III
Lt. M. C. Pecka
PST E. M. Perez-Means
CS C. C. Powers, III
Cpt. C. L. Rooney
Lt. E. M. Ross
CO. A. B. Rutherford
PST C. A. Salvi
CS R L. Taylor
Sgt. J. H. Waters

CONTACT HENRICO POLICE



ONLINE

henrico.us/police



SCAN ME



PHONE

DIAL 911 IN AN EMERGENCY

Non-Emergency: (804) 501-5000

General Information: (804) 501-4800

Animal Protection: (804) 727-8800



EMAIL

Email general inquiries to
police@henrico.us

Inquiries will be directed to the appropriate section



POLICE STATIONS

West Station

Henrico County Public Safety Building
7721 E. Parham Road, Henrico, VA 23294
Open 24 hours daily, 365 days a year

Central Station

7850 Villa Park Drive, Henrico, VA 23228
Open 8 AM-4:30 PM Monday-Friday

South Station

561 Eastpark Court, Sandston, VA 23150
Open 8 AM-4:30 PM Monday-Friday

Henrico Animal Protection/Shelter

10421 Woodman Road, Glen Allen, VA 23060
Open 10 AM-4:30 PM Monday-Saturday



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**ONE TEAM. ONE COMMUNITY.
SAFER TOGETHER**