**Henrico County Juvenile Detention Home**
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# Prison Rape Elimination Act (PREA) Annual Report

The Prison Rape Elimination Act (PREA) requires us, as a juvenile detention facility, to collect accurate, uniform data for every allegation of sexual abuse at our facility using a standardized instrument and set of definitions. This information shall be aggregated at least annually. The data collected shall include, at a minimum, the data necessary to answer all questions from the most recent version of the Survey of Sexual Violence conducted by the Department of Justice.

We will maintain, review, and collect data as needed from all available incident-based documents, including reports, investigation files, and sexual abuse incident reviews. Upon request, the agency shall provide all such data from the previous calendar year to the Department of Justice no later than June 30.

PREA also requires that we review the collected data to see if any corrective action is necessary. We review data collected and aggregated pursuant to § 115.387 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including:

(1) Identifying problem areas;
(2) Taking corrective action on an ongoing basis; and
(3) Preparing an annual report of its findings and corrective actions for each facility, as well as the agency as a whole.

This report shall include a comparison of the current year's data and corrective actions with those from prior years and shall provide an assessment of the agency's progress in addressing sexual abuse. The report is approved by the Superintendent or and made readily available to the public by posting(s) in the intake & release office.

There may be some information that is redacted when publication would present a clear and specific threat to the safety and security of a facility, but must indicate the nature of the material redacted.

We make all aggregated sexual abuse data readily available to the public at least annually through facility posting(s). Before making aggregated sexual abuse data publicly available, we will remove all personal identifiers. We maintain sexual abuse

data collected pursuant to § 115.387 for at least 10 years after the date of its initial collection unless Federal, State, or local law requires otherwise.

**Findings**

We have had no allegations of sexual abuse as of this report, as defined by PREA. Since PREA's implementation in 2013, we have had zero incidents. We take any allegation, regardless of whether or not it meets PREA, seriously. In the past calendar year we have several new hires, had turnover at the administrative level and have continued to focus on training for all staff. We expect our staff to model appropriate reactions and behaviors for all customers.

We went through our 3-year PREA audit in late 2023 and we received full compliance via our audit report dated April 14, 2024. The 2023 audit report is available for review on our website: http://henrico.us/juvenile-detention/.

The Henrico Juvenile Detention Home has had a long history and reputation of having a standing zero tolerance policy for sexual abuse and sexual harassment. Our staff are trained extensively in child abuse and neglect reporting, maintaining professional relationships/boundaries, behavior management, code of ethics and more. We have a strong program that prides itself in preventing, detecting and responding to abuse of any kind that instills dedication and pride from everyone. Our teachers, mental health staff, medical staff, floor staff and administration employees all have a part in making our program successful. We are always striving to make our program better and more responsive to our diverse population of residents.

Our residents have helped us in making posters to put up throughout the facility that show **ZERO TOLERANCE** policy and to **TELL SOMEONE** anyone if you're having any issues. We've learned much each year in what's required of the PREA standards and strive to maintain a safe and secure environment for everyone.

Edward O. Martin
Superintendent

October 20, 2025