

Policies to ensure referrals of allegations for investigations PREA§ 115.322

1. HJDH will ensure that an administrative or criminal investigation is completed for all allegations of sexual abuse or sexual harassment.
 - **Administrative investigations (allegations determined not to be criminal in nature and sexual harassment allegations) will be conducted by HJDH staff who have received specialized training to conduct investigators at the detention home.**
 - HJDH **investigators/administrators** will refer any **allegation that appears to be criminal in nature to the Henrico Sherriff Department, Henrico County Police Department (agencies with the legal authority to conduct criminal investigations) and Henrico Child Protective Service unit, who will coordinate and conduct criminal investigations,**
2. HJDH shall document all such referrals. HJDH shall publish such policy and make the policy available on the website.