

County of Henrico, Virginia

Recovery Plan and Performance Report

State and Local Fiscal Recovery Funds

July 15, 2021 – July 31, 2021

Submitted August 30, 2021



Henrico County, VA
2021 Recovery Plan

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Executive Summary

As part of the American Rescue Plan Act (“ARPA”) Coronavirus State and Local Fiscal Recovery Funds (“SLFRF”) terms of award, Henrico County has prepared this Initial Recovery Plan and Performance Report (“the Report”) for the period spanning the date of award to July 31, 2021. The information contained in this report is to provide the general public and U.S. Department of the Treasury a comprehensive review of Henrico County’s plan and use of the SLFRF funds. This initial report was constructed based on guidance contained in the U.S. Department of the Treasury’s Compliance and Report Guide version 1.1 dated June 24, 2021.

As of July 31, 2021, Henrico County has not appropriated nor expended any part of the SLFRF funds received. The County intends to engage the community through public hearings and other existing methods to determine the best use of these funds in the coming weeks. Henrico County is dedicated to being a diverse, equitable, and responsible force in our community and will continue to uphold these values while implementing projects under the SLFRF program.

Uses of Funds

Henrico County applied for SLFRF funds on July 15, 2021; and was subsequently awarded \$64,257,518.00. Half of the award, \$32,128,759, was confirmed received on July 22, 2021. As of July 31, 2021, County leadership had not determined final use of these funds, recognizing there are countless possibilities to utilize these funds to benefit the greater community. Potential uses under initial consideration include:

- Water and wastewater infrastructure improvements in the centered around the oldest sections of the system and the community’s most vulnerable populations.

Public hearings and other opportunities for public engagement are expected to commence during the months of August and September 2021 to better equip County leadership in deciding the final uses of the SLFRF award.

Promoting equitable outcomes

Henrico County prides itself in being an incredibly diverse locality dedicated to promoting equity among its residents. Once final uses of funds have been determined, the County will strive to implement these programs with our most vulnerable and marginalized populations taking priority.

Community Engagement

Henrico County will hold a public hearing with regard to the proposed uses of these funds at an advertised place and time to gather the public’s input. Other opportunities for public engagement may be considered as various projects are considered throughout the planning process. Once uses are determined, the County will continue to update citizens through already established regular communications networks.

Labor Practices

Henrico County received the honor of being named one of the 2021 Top Work Places in the Greater Richmond Area by the Richmond Times Dispatch. This distinction was determined through multiple testimonials provided by employees on numerous topics affecting morale in the workplace including leadership, training, community involvement, diversity and others. The County is dedicated to leveraging the recognition and results of the survey as a benchmark of how employees perceive the County and to understand what areas growth and improvement are needed. The County supports a full-time Diversity, Equity, and Inclusion Specialist who assists in promoting best practices, resources and partnerships to achieve these goals separate from the services offered by Employee Relations, adding an additional level of protection for employees. The County also monitors labor market trends and analyses to proactively identify and make equitable adjustments to job classifications and alleviate wage compression by building on previous efforts and through the award of additional pay step increases.

Any projects that receive SLFRF funds will be subject to these same practices. Specifics will be provided in future reports once uses of funds are identified.

Use of Evidence

Henrico County does not currently intend to utilize SLFRF funds for evidenced-based interventions. Future projects may be subject to evaluations in like kind.

Table of Expenses by Expenditure Category

As of July 31, 2021, no SLFRF funds have been expended.

Category		Cumulative expenditures to date (\$)	Amount spent since last Recovery Plan
1	Expenditure Category: Public Health	\$0.00	\$0.00
2	Expenditure Category: Negative Economic Impacts	\$0.00	\$0.00
3	Expenditure Category: Services to Disproportionately Impacted Communities	\$0.00	\$0.00
4	Expenditure Category: Premium Pay	\$0.00	\$0.00
5	Expenditure Category: Infrastructure	\$0.00	\$0.00
6	Expenditure Category: Revenue Replacement	\$0.00	\$0.00
7	Administrative and Other	\$0.00	\$0.00
Total		\$0.00	\$0.00

Project Inventory

As of July 31, 2021, uses of the SLFRF funds had not been determined by Henrico County Leadership. Once uses are determined and projects identified, Project Inventories will be provided.

Performance Report

As of July 31, 2021, uses of the SLFRF funds have not been determined by Henrico County Leadership. Future reports will include a high level report with key performance indicators related to the specified uses and related projects identified.

Performance Indicators and Programmatic Data

As of July 31, 2021, uses of the SLFRF funds had not been determined by Henrico County Leadership. Future reports will include key performance indicators related to the specified uses and related projects identified.