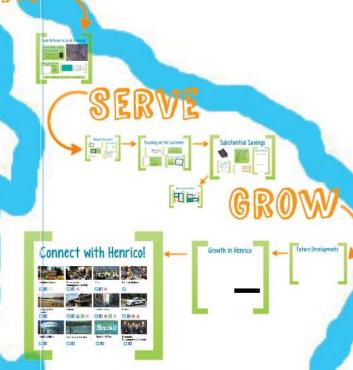


STATE OF THE COUNTY JANUARY 16, 2014







Living in Henrico

Henrico has the lowest urban real estate tax rate in Virginia

Cost of living in the Greater Richmond region is significantly lower than similarly sized understand on the West Coast



Henrico's solid tax structure and strong economic base allow us to maintain a higher bond rating than the U.S. Government and most of the industrialized world

Lowest personal property tax of \$3.50 based on loan value.

Henrico - A



A Short Commute

Henrico's average commute of 21.2 minutes is lower than Fairfax's average commute of 31.8 mins., Chesterfield's average of 25.4 mins. and Virginia Beach's average of 22.7 mins





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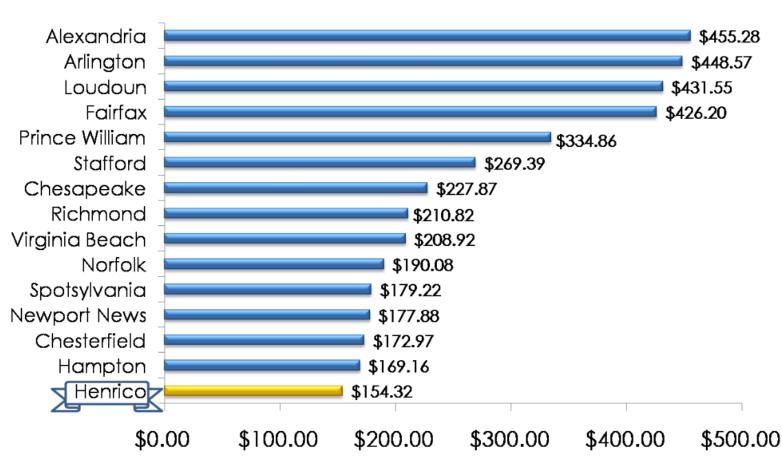


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Monthly Residential Tax Burden





Henrico - A Good Place to Live



Changing Community

Henrico is becoming more diverse and multicultural. Over the past decade the Hispanic and Asian populations in the County have doubled in size.

Unemployment Rate

Henrico (Nov. '13): 4.7%

Virginia (Nov. '13): 5.0%

Source: Virginia Labor Market Information

A Short Commute

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Median Household Income



Virginia: \$61,741

Henrico: \$58,338

Source: Virginia Labor Market Informaion



Real Estate

Henrico Tax Base

RE Tax Base: \$30,776,111,900

Residential: 68.4%

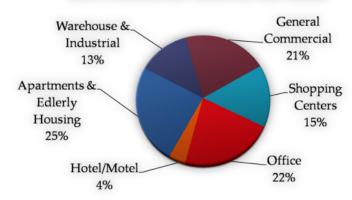
Commercial: 31.6%

2013 Building Permits Total value of all building permits issued inc



- Total value of all building permits issued increased by 37.4 compared to last fiscal year
- Number of building permits for new Single-family houses (detached) increased by 51% compared to last fiscal year
- The total value of permits for Single-family houses (detached) increased by 68.7% compared to last year

2013 Commercial Value \$9,725,720,800



Status of Market

Mixed Message



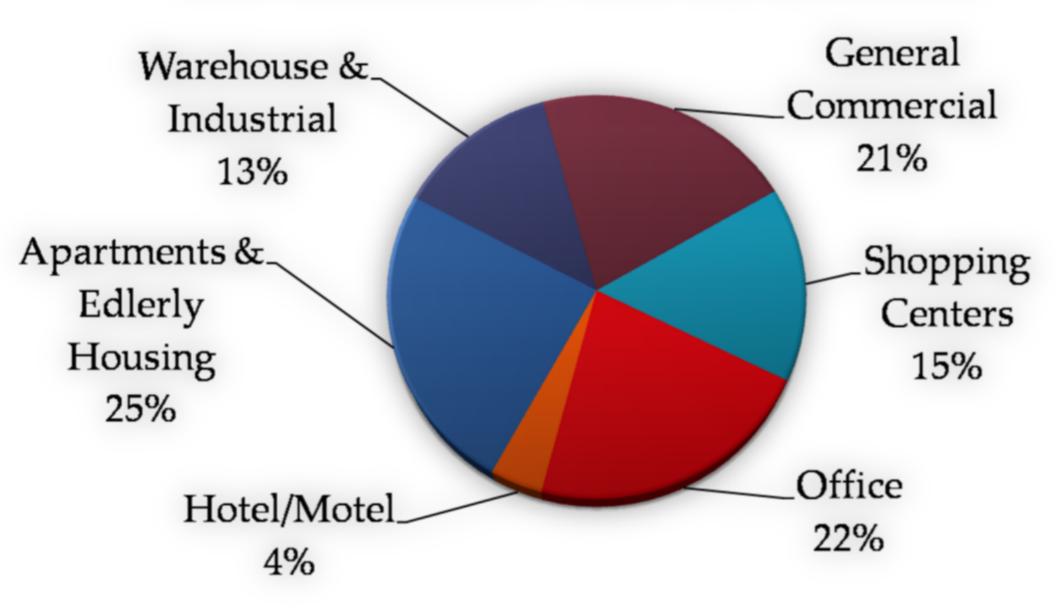
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Status of Market Mixed Message













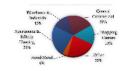
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Testimony

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Chief Operating Officer of Minacs.

's Best High Schools

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Business Growth













Business Buzz in Henrico















Developing Workforce

Testimony

"When seeking a location that could provide a stable, well-educated and highly skilled workforce to meet the growing needs of our client, this [area] was **a natural choice.**"

-Anil Bhalla, President and Chief Operating Officer of Minacs.

America's Best High Schools



Henrico County Public Schools had six of its high schools named to the 2013 America's Best High Schools list by Newsweek and The Daily Beast



Business Growth















Business Buzz in Henrico



Local Business Stats

- Business Licenses (2013): 2,431
- 13% increase in 'Startup Firms' in 1st quarter of 2013 compared to 2012.



Local Business Highlight



Richmond International Airport (RIC) was named Henrico's Business of the Year for 2013 and was also ranked second in North America for operational efficiency among small- and mid-sized airports.

"A Good Year for Local Firms"

- The Richmond Index ended 2013 with a 30.52 percent gain for the year
- The local index outpaced the S&P 500, which gained 29.6 percent for 2013, its best year since 1997



New Jobs in Henrico

Henrico ranked second in # of jobs added among all VA localities with **1,563 new jobs** added in 2013.







According to Forbes...

Virginia Tops 2013 List Of The Best States For Business



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Company Name	New Jobs
Aditya Birla Minaas*	230
Best Fally Sticks	40
Plus Bell Creameries	25
CapTeah Ventures, Inc.	100
Central Virginia Health Network	17
Design Rendy Controls	42
Dominton Packaging	1,18
GENETWORK, LLC	200
George Mason Mortgage Co	.25
Health Disguestic Laboratories, Loc (Consult- off co)	15
HTAL, Inc. (Warehouse)	15
Innevative Disgnestic Laboratory, ELP (IDL)	45
Kasmo Machine, Inc.	40
Laumbe: Liquidato s LLC	150
Pelon's Baja Salsa	10
Stahvan Films*	15
The Travelers Ces. Inc.	450
Triad Ismapes	5
Wellborn + Wright	ī
WorldStrides	33

Notes: "Innicates foreign officialists 2013 accountements are probableary All accountements are uniquel to recit



Local Business Highlight





Henrico has benefited from a "Year of Restaurants" in Richmond



Source: RichmondBizSense.com



Major Developments in Henrico

The Rise of Urban Mixed Use















EASTERN HENRICO DEVELOPMENT

White Oak has filled void

Shopping center seen as catalyst for area



Chiquita Coles serves a drink at Steak 'n Shake in The Shops at White Oak Village. The shopping center brought to eastern Henrico not only Steak 'n Shake, but also Cracker Barrel, Olive Garden, Red Lobster and T.G.I. Friday's.

When 12-year eastern Henrico Shops at White Oak Village, he said. County resident Jesse Harrison hosted

When his family returned in 2012, ence in his confidence.

all they could talk about were the developments that had popped up something that was well-deserved and along the corridor, including The much-needed."

His young grandson also recently his family reunion in 2006, he warned started playing in a basketball proattendees not to expect much, he said. gram at the 2-year-old Eastern Henri-There wasn't a whole lot to do near his co Recreation Center 3 miles up the cials and residents have seen it as a home off South Laburnum Avenue. road, and he can already see a differ- springboard for more development

"All that stuff helps," he said. "It's

The 430,000-square-foot White Oak Village — anchored by Lowe's, Mar-tin's, Target and others — hit its five-year mark in October, and offi-

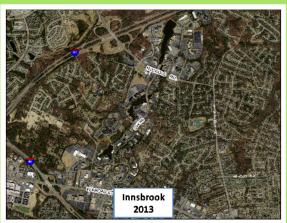


The Rise of Urban Mixed Use





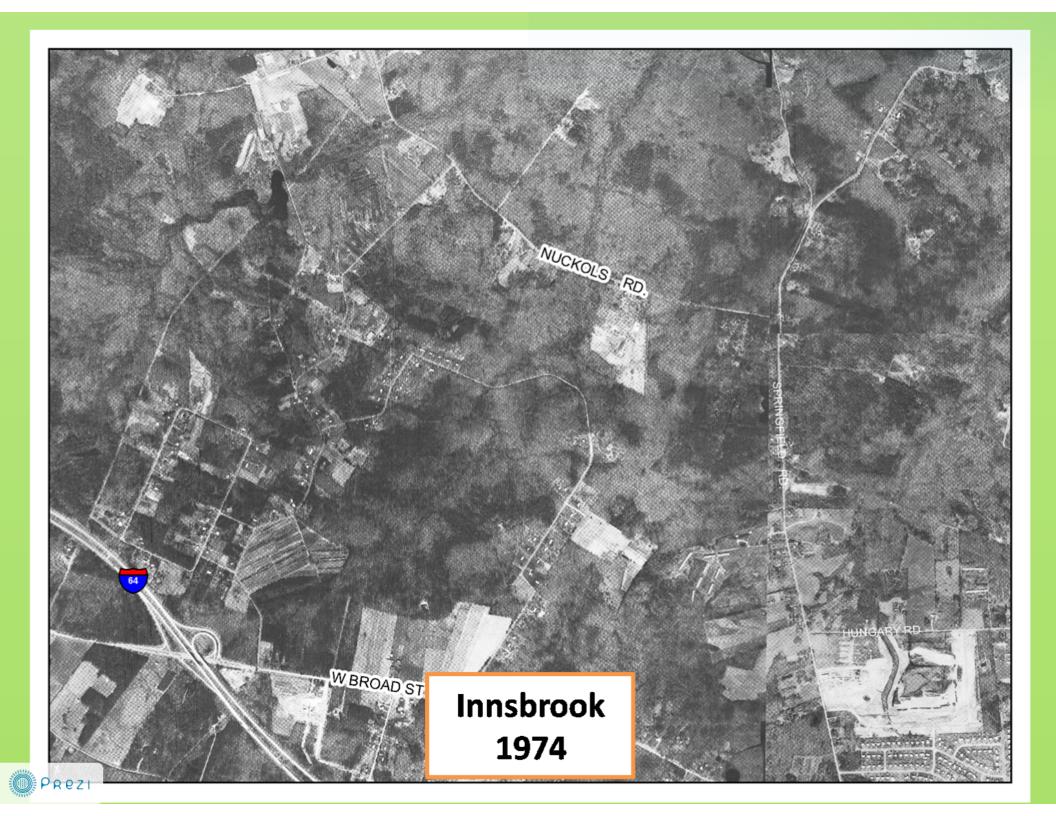


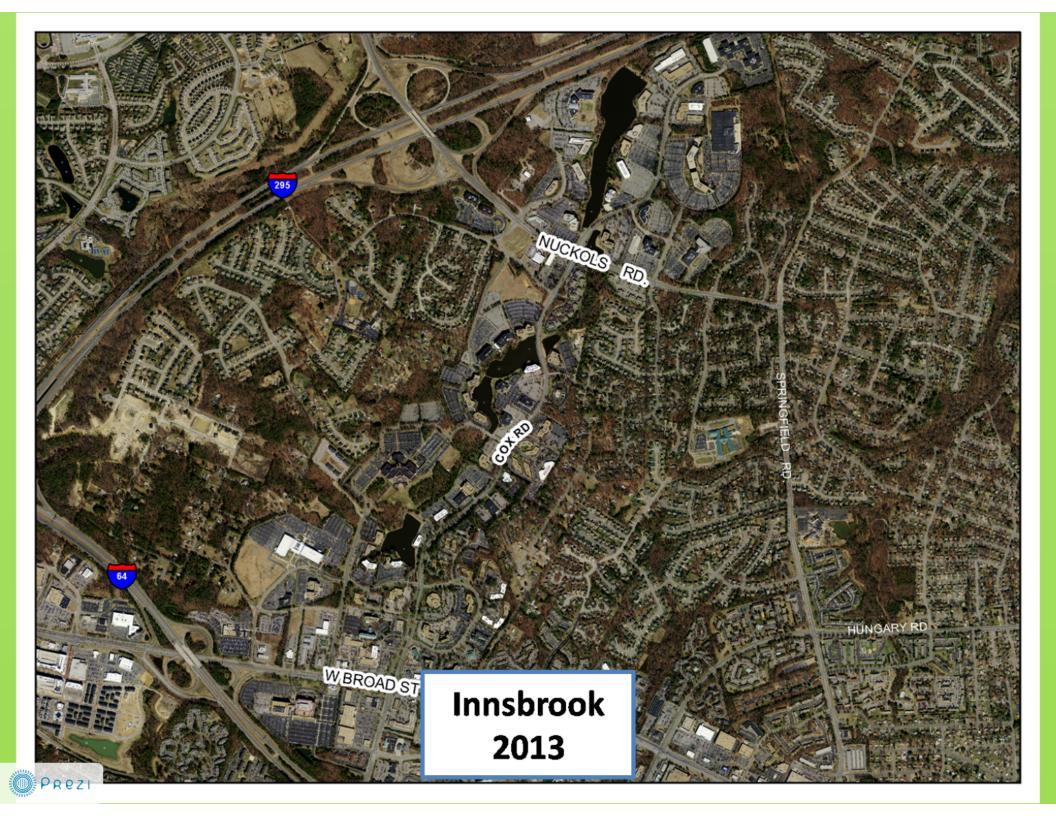




















Cash Infusion in Local Economy

Tourism Makes a Splash in Local Economy

Visitor spending contributed \$747 million to Henrico's economy in 2012 — a 5% increase from the prior year







Frammer's Top Destinations for 2014

Cash Infusion in Local Economy

Tourism Makes a Splash in Local Economy

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Frommer's' Top Destinations for 2014

#12 Richmond, Virginia



"Richmond is coming into its own as a choice regional destination with a growing slate of breweries, farm-totable restaurants, and even white-water river rapid activities cutting right through downtown. While you weren't looking, Richmond got cool."

-Frommers



Henrico's Rec. & Parks launched a new sports tourism website to promote Henrico as a destination for sports, leisure and historical travel

Henrico's tourism now exceeds that of Williamsburg by over 50%



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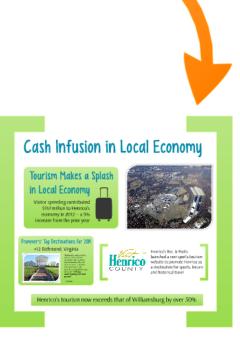


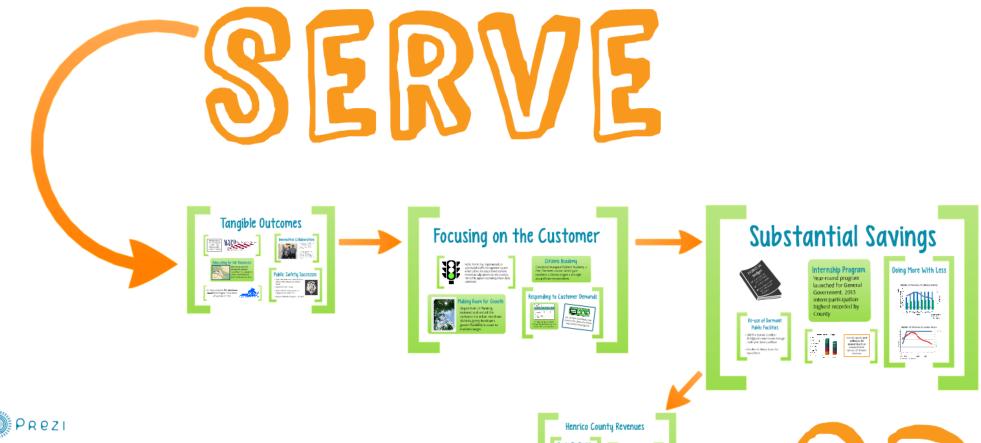
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Tangible Outcomes

Henrico received 17 NACO Awards in 2013 - More than any other locality in Virginia



Advocating for Our Businesses



Henrico successfully lobbied the General Assembly in its request to extend the Enterprise Zone legislation till 2022

Henrico earned its fifth **GO Green Award** from Virginia Association of Counties in 2103



Innovative Collaboration



Henrico's divisions of Police and Fire combined forces for an advanced training exercise based on an "active shooter" situation.

The training gave firefighters and police officers an understanding of each other's roles, which will allow them to better coordinate their efforts in a crisis

Public Safety Successes

- Operation Innkeeper -- Received the FBI Directors Award and a NACo Award
- Operation Clean Sweep
- New Central Station opened at Virginia Center Commons
- · Targeted Offender Program Launched





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Focusing on the Customer



Public Works has implemented an automated traffic management system which allows the department to make immediate adjustments to the county's 139 traffic signals improving drivers daily commutes

Citizens Academy

Conducted inaugural Citizens Academy, a free, five-week course, which gave residents a chance to gain a stronger grasp of county operations



Making Room for Growth

Department of Planning reviewed and revised the ordinance for urban mixed use districts giving developers greater flexibility to react to market changes

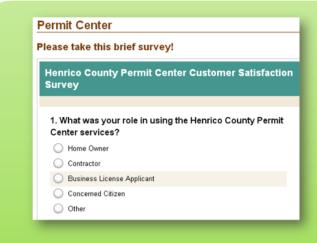
Responding to Customer Demands







Responding to Customer Demands



In response to a Customer Survey, the Permit Center now accepts electronic payments



Rec. & Parks launched a new system that allows for online registration for programs

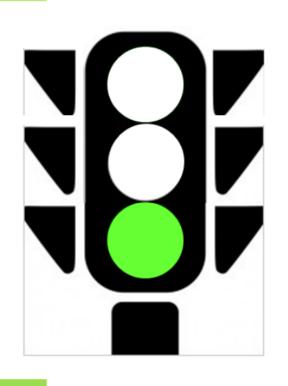




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Substantial Savings

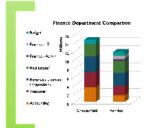


Re-use of Dormant Public Facilities

- Old Fire Station 3 sold to Firefighter's Association through multi-year lease purchase
- Innsbrook library leased to GenetWorx

Internship Program

Year-round program launched for General Government. 2013 intern participation highest recorded by County



Henrico spends \$2.9 million or 20 percent less than Chesterfield to operate it's Finance Divisions

Number of Positions Vs Library Activity







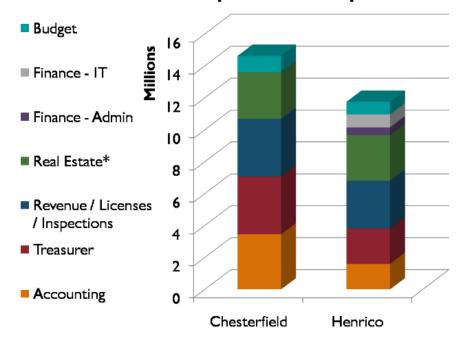


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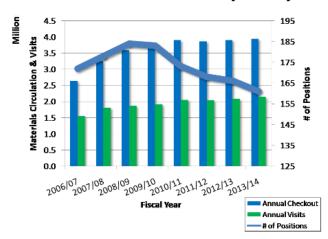
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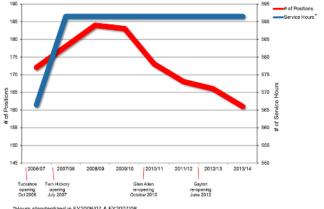
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Doing More With Less

Number of Positions Vs Library Activity



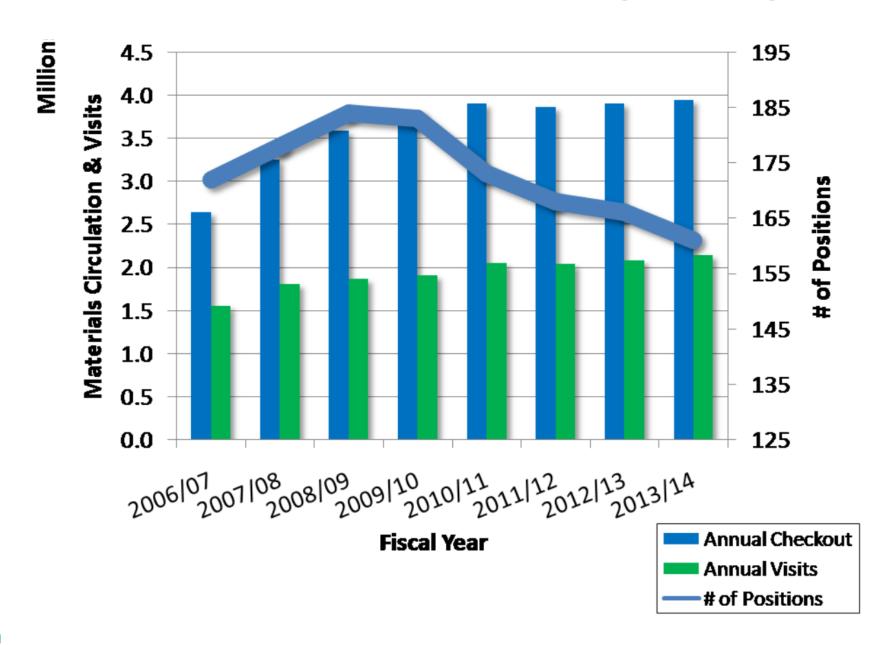
Number of Positions Vs Service Hours





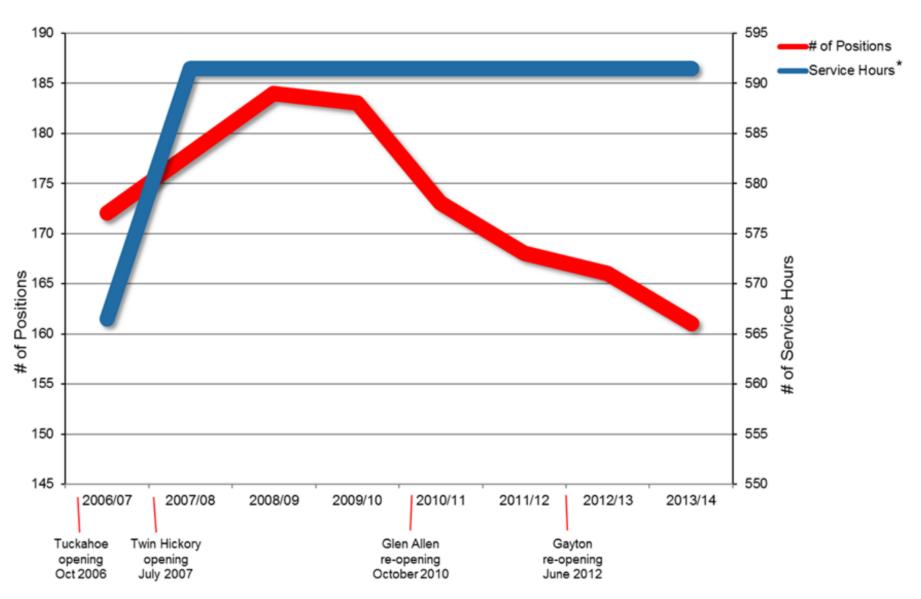


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^{*}Hours standardized in FY2006/07 & FY2007/08



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Henrico County Revenues

Henrico Tax Receipts

Local Sales Tax

Henrico captures 38.9% of the total sales tax collected in the region which includes Richmond, Chesterfield and Hanover

Virginia Taxable Sales

Henrico ranked #2 among all localities in Virginia for total taxable sales in 2012 (does not include Use Tax.)

Hotel Motel Tax

- Henrico captures 49.5% of all Hotel/ Motel Tax revenues in the region which includes Richmond (27.7%), Chesterfield (19.3%) and Hanover (3.5%)
- 51% of all hotel rooms in the Richmond region are located in Henrico.

Henrico County Meals Tax





Of the 72 school facilities, 53% of the buildings are at least 50 years old.



Good Schools = Healthy Community

The benefits of investing in our school system:

- · Economic Development · Educated Workforce
- · Lower Crime Rate
- · Community Involvement





Henrico County Meals Tax

Where Will Meals Tax Revenues be Allocated?

100% Goes to Schools

Operating
Needs,
\$9.0 Million

Building
Maintenance/
Rehabilitation,
\$9.0 Million

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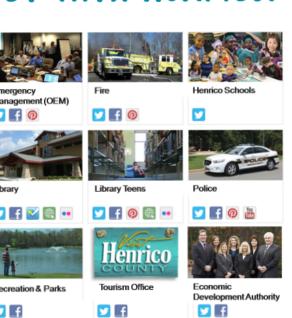
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GROW

ct with Henrico!









Future Developments













Growth in Henrico

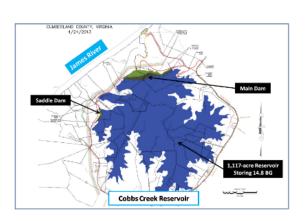












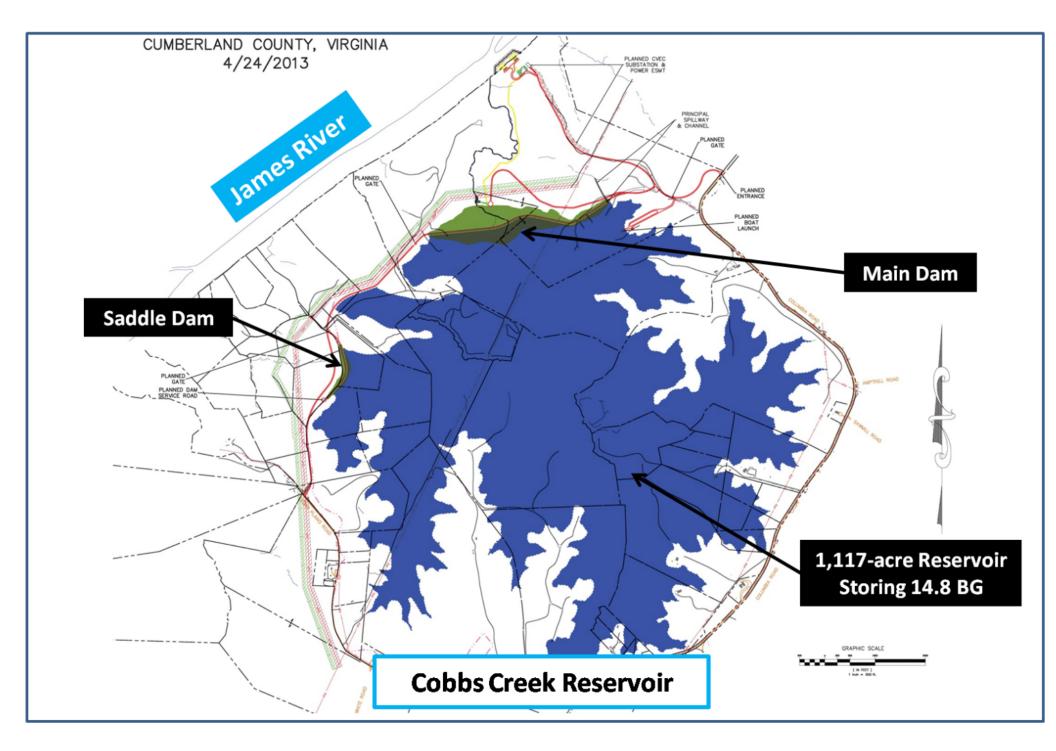














Connect with Henrico!



Henrico County









Emergency Management (OEM)









Fire



y f 0



Henrico Schools





Keep Henrico Beautiful







Library



















Library Teens







Police











Public Utilities







Recreation & Parks







Tourism Office





Economic Development Authority





