



PEMBERTON ELEMENTARY SCHOOL



JAZZ IN THE PARK AT DOREY PARK



DUNNCROFT/CASTLE POINT PARK



FAIRFIELD AREA LIBRARY



DEEP RUN PARK CRICKET FIELD

Henrico County Annual Report

FISCAL YEAR 2018-19

Honorable Board of Supervisors



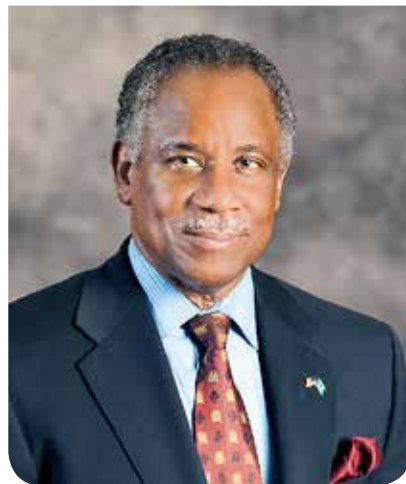
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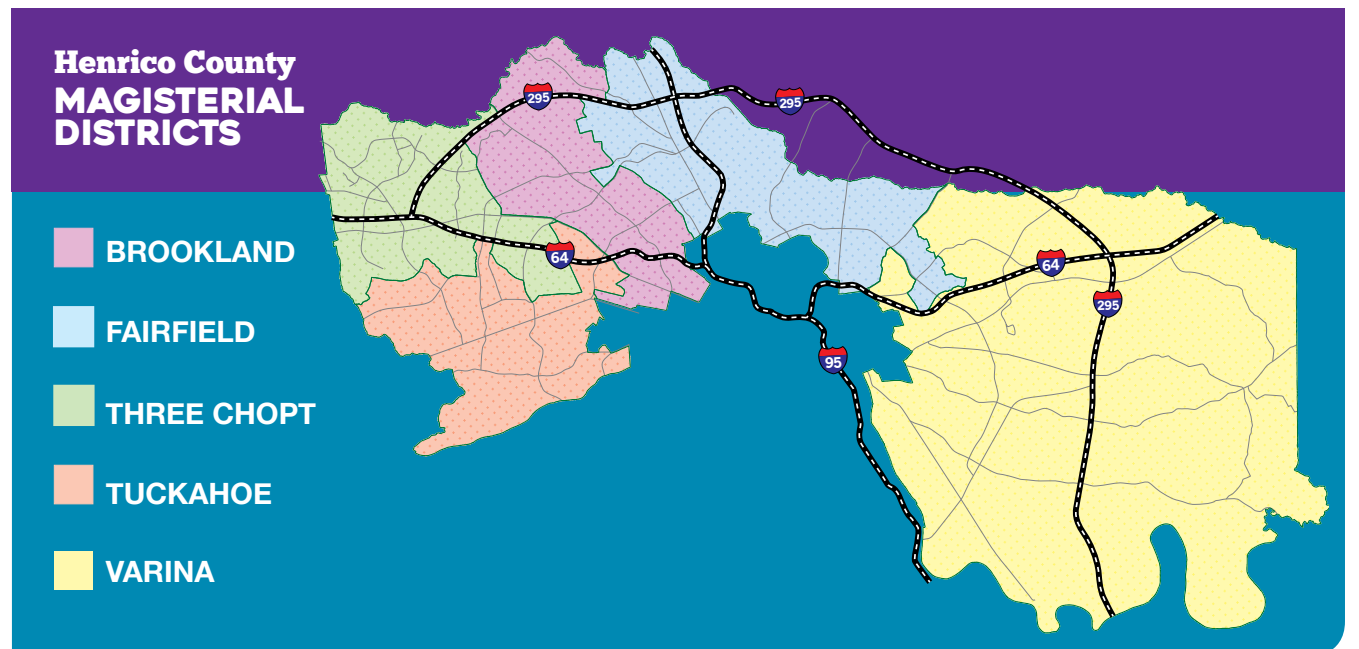
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Henrico's Legislative Body

The Board of Supervisors sets policies, approves ordinances and appoints the county manager. Voters in each magisterial district — Brookland, Fairfield, Three Chopt, Tuckahoe and Varina — elect a supervisor to a four-year term. Current terms run through Dec. 31. As part of the general election on Tuesday, Nov. 5, voters will choose supervisors for terms beginning Jan. 1, 2020 and ending Dec. 31, 2023. The board meets usually twice per month, on the second and fourth Tuesdays. Meetings are held at 7 p.m. in the Board Room at the Henrico County Government Center, 4301 E. Parham Road. Public participation is encouraged. Meeting agendas and minutes are at henrico.us/supervisors. The board provides a livestream of audio and video of its meetings and recordings of previous meetings at henrico.us/supervisors/video-of-meetings. Many district meetings organized by board members are livestreamed on the Henrico County Government channel on YouTube, at youtube.com/c/henrico-county-government.



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Message from the Manager

Neighbors and friends, I am honored to present Henrico County's Annual Report for fiscal year 2018-19, which ended June 30.

This document offers a snapshot of recent accomplishments, programs and initiatives as well as ongoing projects. It also shows how our community is building — quite literally — on its many strengths.

In sharing this update, I want to invite you to play an active role in your government, by attending a meeting, volunteering for a committee or simply by picking up the phone to pass along a question or suggestion.

At all levels, Henrico's government strives to be accessible, responsive and efficient.

We are wrapping up construction on the first set of projects that were funded through the 2016 bond referendum. Thanks to the confidence shown by voters, these projects represent a nearly \$420 million reinvestment in schools, parks, fire facilities, libraries and roads. The initial set of projects coming online includes much-needed renovations to seven schools plus a new Fairfield Area Library that will open in October.

This is truly an exciting time, and we are just getting started.

We will soon begin construction on two new high schools — a new J.R. Tucker and a new Highland Springs.

These state-of-the-art facilities will be built simultaneously and replace two of our oldest high schools. They also underscore Henrico's commitment to preserving and enhancing the vitality of our established communities — even as we accommodate new development and redevelopment throughout the county.

With these new schools and other

projects, Henrico will spend \$322.7 million on capital improvements this fiscal year. That's more than in any other year in Henrico's history.

This critical investment in our future is occurring without any increase to tax rates. In fact, Henrico's real estate tax rate — 87 cents — has not increased in 41 years.

In recent years, we also have cut taxes for businesses, including the rates for machinery and tools, aircraft, data centers and business, professional and occupational license (BPOL) taxes.

Along with the county's quality of life, these moves have allowed Henrico to remain a preferred location for jobs and investment. Henrico is second in jobs among Virginia localities.

We also are fiscally prudent. Henrico ended the 2017-18 budget year with a surplus of \$25.9 million — an amount that reflects the county's conservative approach to estimating revenues and spending.

As I reflect on the county's efforts of the past year, I am grateful for the hard work of our employees. In every facet of our work, we are committed to enhancing Henrico's strengths, confronting its challenges and serving residents as customers. Simply put, we want to earn your trust every day.

Highlights of the past year also include:

- Partnerships with community organizations to develop two indoor swimming facilities, in the county's eastern and western areas. These facilities will expand public access to pools, bolster our high school swim teams and — most importantly — help us achieve our goal of making Henrico "drown proof." With these



- facilities, all Henrico County Public Schools (HCPS) second graders will learn to swim;
- A budget for fiscal 2019-20 that continues to make education the county's top priority. HCPS is receiving 56% of the budget's general fund to support its operations. I would like to thank Dr. Amy E. Cashwell for her outstanding work and partnership as she begins her second year as HCPS superintendent;
- A crime rate that continues to fall to historic lows. The county recorded 24.7 major crimes per 1,000 residents in 2018 thanks to the professionalism of our police and the relationships they share with the community;
- Continued construction of sidewalks and installation of other pedestrian infrastructure. The county's road system now includes 260 miles of sidewalks and 39 miles of paved trails, with plans to provide an additional 21 miles of sidewalks and trails over the next three years;
- The start of Sunday hours at two libraries — Libbie Mill Library and, when it opens in October, the new Fairfield Area Library;
- System enhancements in emergency medical services, with the launch of two basic life support ambulances to handle low-urgency medical calls. These units allow our advanced life support units to focus on life-threatening emergencies;
- Unprecedented regional collaboration through Opioid Solutions RVA — a four-locality effort to confront the opioid crisis that threatens all segments of the community;
- An upgraded Aaa rating from Moody's Investors Service for water and sewer revenue bonds. Henrico is one of only 12 localities in the country to receive this highest-possible rating. Top bond ratings allow capital projects to be financed at extremely competitive interest rates. In fact, Henrico earned an interest rate of 1.966% in August when we sold \$105.1 million in general obligation bonds for the next set of bond referendum projects. Our records show this is the lowest rate Henrico has received since 1962, and it may be the county's lowest rate ever;
- Major successes in economic development, including Facebook's decision to increase its investment in the



- White Oak Technology Park to \$1.5 billion;
- Continued growth in sports tourism, with about \$54 million in local economic activity generated through 170 tournaments held at county parks and sports complexes in 2018; and
- Additional work to strengthen Henrico's attractiveness as a destination for sports tourism, by expanding and improving Glover, Dorey and other parks and by pursuing the potential development of an indoor sports and convocation center, which also could accommodate high school graduations.

Accomplishments like these are not byproducts of happenstance. They come from being able to imagine the kind of future we want and understanding the steps our community must take to get there.

One of Henrico's greatest attributes is its extraordinary human capital, from the members of the Board of Supervisors to county employees to residents, volunteers and other stakeholders.

I hope you will join us as we roll up our sleeves and work, as a community, to make the most of our opportunities, address our needs and confront our challenges. Together, we can make Henrico even stronger.

Sincerely,

John A. Vithoulkas
County Manager
501-4386

W. Brandon Hinton
DEPUTY COUNTY MANAGER
FOR ADMINISTRATION AND
COMMUNITY SERVICES
501-4515

Randall R. Silber
DEPUTY COUNTY MANAGER FOR
COMMUNITY DEVELOPMENT
501-4270

Timothy A. Foster
DEPUTY COUNTY MANAGER FOR
COMMUNITY OPERATIONS
501-5470

Anthony E. McDowell
DEPUTY COUNTY MANAGER FOR
PUBLIC SAFETY
501-7580

Public Safety

All Police and Fire data are for calendar year 2018



Promoting Pedestrian Safety

In response to an increase in vehicle crashes involving pedestrians and bicyclists, the Police Division kicked off a comprehensive road-safety initiative called Watch Your Step! The effort started in March and encourages all travelers — drivers, pedestrians and bicyclists — to eliminate distractions and take other steps to avoid crashes. In addition to increasing public awareness, Watch Your Step! is using enforcement measures and possible roadway design changes to promote safety. Staff has begun tracking crash locations and is considering locations for crosswalks, including one now installed on Hungary Spring Road near Hermitage High School. The project is supported by the Division of Fire, Commonwealth's Attorney's Office and the departments of Public Works and Public Relations.

DIVISION OF FIRE, EMERGENCY COMMUNICATIONS Enhancing Response

The Division of Fire established two basic life support (BLS) ambulances to handle low-urgency medical calls, such as a broken bone or minor cut. The units started in July 2018 and operate at peak times, allowing units that offer advanced life support to handle more serious emergencies. Initially, the BLS units have been assigned to cover the eastern and western areas. Fire expects to add a third BLS ambulance this winter to focus primarily on the northern area. The BLS units — staffed by emergency medical technicians — were dispatched 2,497 times and provided 1,323 patient transports in fiscal 2018-19 and were recognized with an Achievement Award from the National Association of Counties. They are coordinated with new Emergency Communications Center protocols for medical and fire calls to ensure the county's response matches the community's need. The protocols, introduced in November for medical calls and March for fire calls, include detailed questions about the emergency to determine precisely what resources are needed.

DIVISION OF FIRE Fire Training Facility

Construction started last October on a 10,500-square-foot fire training facility at the county's Woodman Road complex. Scheduled to open in February, the \$2.7 million facility will include an apparatus bay, equipment storage, classrooms, offices, showers, lockers and a kitchen. The project, funded through the 2016 bond referendum, will represent a major upgrade from the county's longtime training center. The Division of Fire typically conducts two firefighter academies per year, with about 22 recruits in each class.

OFFENSES

VIOLENT

358

NONVIOLENT

7,915

For more information:
henrico.us/public-data/

CRIME RATE

(Major crimes per 1,000 residents)

1975

55.1

1985

44.1

1995

40.0

2005

40.5

2015

26.4

2016

26.6

2017

25.5

2018

24.7

ARRESTS

INFRACTIONS*

Adults	Juveniles
32,978	493

MISDEMEANORS

Adults	Juveniles
20,764	1,125

FELONIES

Adults	Juveniles
8,415	457

*Includes traffic offenses such as speeding

FIRE INCIDENTS

Fires.....	734	Hazardous Conditions, No Fire.....	1,018	Severe Weather and Natural Disaster.....	71
Rescue and EMS Incidents.....	35,953	Overpressure Explosion, Overheat, No Fire.....	66	Total.....	48,051
False Alarms and False Calls.....	3,353	Service Calls.....	2,333	<i>Excludes calls run by volunteer rescue squads</i>	
		Special Incidents.....	119		
Civilian fire injuries.....	21	Structure fires.....	235		
Civilian fire fatalities.....	1	Fires contained in room of origin.....	74		
Firefighter fire injuries.....	13	Value of property at risk of loss by fire.....	\$322.7 million		
4 Firefighter fire fatalities.....	0	Fire loss (structure and content).....	\$7.8 million		

HIGHEST TRAFFIC ACCIDENT LOCATIONS

SOUTH STATION

South Laburnum and Gay avenues

15

South Laburnum Avenue between Gay Avenue and Jan Road

12

CENTRAL STATION

Brook and East Parham roads

14

7901 Brook Road (south of East Parham Road)

11

WEST STATION

West Broad Street between John Rolfe Parkway and Pouncey Tract Road

34

West Broad Street and John Rolfe Parkway

24

POLICE DIVISION

Traffic Safety

For the 15th time, the Police Division finished first in the Virginia Law Enforcement Challenge, which recognizes outstanding traffic safety programs and initiatives across the state. In the 2019 competition, the division tied the City of Virginia Beach for first place among police agencies with at least 600 officers, and it won the Commercial Motor Vehicle Safety Award. The Virginia Association of Chiefs of Police organizes the competition, which focuses on impaired driving, occupant protection, speed awareness and local or state issues.



DIVISION OF FIRE

Protecting Firefighter Health

The Division of Fire received an Achievement Award from the National Association of Counties (NACo) for a system that tracks whenever a firefighter is exposed to chemicals that are potentially cancerous or otherwise harmful. The Firefighter Individual Records for Exposure (FIRE) Program chronicles a firefighter's history of exposures so it can be shared with his or her physician if health concerns arise. Fire also received a NACo award for its fiscal program appraisals, which help connect the division's goals to its budget, measure progress and allow for reassessment over time.

DIVISION OF FIRE

New Leadership

Alec W. Oughton was appointed chief of the Division of Fire in March, following the promotion of Anthony E. McDowell to deputy county manager for Public Safety. Oughton joined the division as a firefighter/paramedic in 1999 and held station operations leadership positions before transitioning into administration in 2014, including service as deputy fire chief for operations.

Confronting the Opioid Epidemic

Henrico joined neighboring localities in launching Opioid Solutions RVA to stem the alarming rise of opioid overdoses and deaths. The effort with Chesterfield County, Hanover County and the City of Richmond includes a website — opioidsolutionsrva.com — and a yearlong marketing campaign that kicked off in February. Messages on social media, radio, television and billboards are raising awareness of the epidemic and promoting resources and support to aid recovery. Other steps to address the issue include:

- A program of Henrico Area Mental Health & Developmental Services that helps individuals receive treatment for opiate use disorder following an arrest. Funded through a state grant, the program develops a release plan that, if approved, allows an inmate to return to the community while awaiting sentencing. Twelve individuals have received release plans since May 2018, with nine having graduated or still in the program and three having returned to jail for violations of release terms. The program was recognized with an Achievement Award from the National Association of Counties; and
- ORBIT, a Sheriff's Office program that helps inmates overcome their addictions to opiates. The program, which stands for Opiate Recovery by Intensive Tracking, takes 12 months to complete and has 143 active participants. Sixty-nine individuals have successfully completed the program since its start in 2016.

POLICE DIVISION

Focus on Chronic Offenders

After 18 months of development, the Police Division implemented a program to identify the community's most problematic offenders based on crimes from the past 10 years. The Chronic Offender Program, which started in August 2018, systematically targets individuals for arrest if they reoffend. Authorities consider whether additional charges or jail time may be appropriate if the individual has a history of violence or property crimes, particularly in the past two years. The program was developed with the Commonwealth's Attorney's Office, Department of Information Technology and Virginia Department of Corrections. As of mid-August, 16 individuals had been identified for the program. Six had reoffended and either were awaiting court appearances or had warrants served against them.

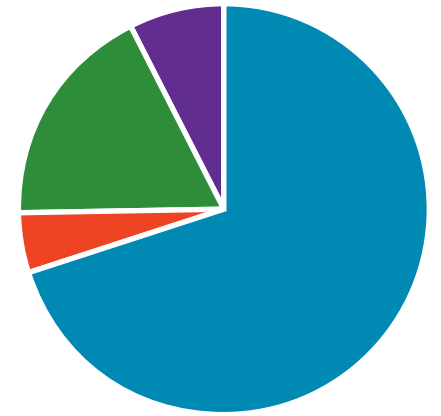
DIVISION OF FIRE

New Firehouses

Plans are advancing for two firehouses that will enhance response times in the county's western and eastern areas. Staples Mill Firehouse 20 is under design, with construction expected to begin this winter. The 13,859-square-foot fire station is expected to open in summer 2021 on a nearly 10-acre site on Willis Road between Staples Mill Road and Dixon Powers Drive. The \$10 million station will include three apparatus bays, individual bunk rooms as well as fitness and day rooms and other features. Nine Mile Road Firehouse 23 is planned on a nearly 5-acre site at 5618 Nine Mile Road, near Westover Avenue. The \$9.6 million, 12,305-square-foot station will be similar to Firehouse 20 and is scheduled for design in fiscal 2021-22. Both stations are being funded through the 2016 bond referendum.



CALLS FOR SERVICE



Police.....	162,145
Fire.....	10,468
Rescue.....	41,313
Animal.....	16,825
TOTAL.....	230,751

COURTS

The General Assembly approved several court appointments following the retirements of Circuit Judge Gary A. Hicks and General District Judge L. Neil Steverson. Juvenile and Domestic Relations District Judge Randall G. Johnson Jr. was elevated to the Circuit Court. Judge Sharon Gregory Jacobs joined the Juvenile and Domestic Relations District Court. Judge Lauren A. Caudill filled the vacancy on the General District Court. Shannon Meadowcroft was named clerk of the Juvenile and Domestic Relations District Court.

Infrastructure

PUBLIC UTILITIES AND FINANCE High Praise

Moody's Investors Service in May assigned an Aaa bond rating to Henrico's water and sewer revenue bond issue, making the county one of 12 localities in the country to receive the company's highest-possible rating. Moody's upgraded its rating from a previous Aa1 as Henrico prepared to issue \$77.2 million in water and sewer revenue bonds to support utility-system improvements. Henrico has maintained AAA ratings for water and sewer bonds from both Standard & Poor's and Fitch Ratings since 2009. It has held Aaa and AAA ratings from Moody's and Standard & Poor's for general obligation bonds since 1977. It secured a similar AAA rating from Fitch in 1998. The top ratings give the county favorable interest rates when it finances capital projects.

PUBLIC WORKS End of an Era

Elvin R. Cosby, Henrico's longest-serving employee, retired April 30 after 73 years with the Department of Public Works. He worked as a maintenance supervisor, often checking conditions and clearing debris from county roads. Henrico honored the longtime employee by dedicating Elvin Cosby Way, a road on the Henrico County Government Center campus, in 2018 and by recognizing his last day of work as Elvin Cosby Day.

GENERAL SERVICES Facility Improvements

The Department of General Services oversaw various major construction projects, including renovations to the Human Services Building. Completed in April, the \$1.9 million project provided an additional 14,200 square feet of space for the Department of Social Services, restrooms for Community Corrections and a generator for the building. A \$4.9 million renovation project for Circuit Court is underway and is scheduled for completion in early 2021. The work will provide a new jury assembly area, bathroom upgrades, renovations of the existing courtrooms, construction of an additional courtroom and other improvements. Also planned are \$1.8 million in audio/visual system upgrades.



PUBLIC WORKS Transit Expansion Lauded

Last fall's launch of the GRTC Pulse bus rapid transit system and expansion of transit routes in Henrico were recognized by the Greater Washington Partnership (GWP) as part of a "transit revolution" for the region. GWP, which promotes growth from Richmond to Baltimore, in June released a study that cited a 17% increase in local ridership from July 2018 through April, compared with the same period the previous year. It also presented Henrico, the City of Richmond and Virginia a bronze level award from the Institute for Transportation and Development Policy, citing the leadership and investment behind the enhanced service. The changes in Henrico represent the largest locally funded expansion of transit service in the county in the past 25 years.

GRTC RIDER TRIPS

	FY17-18	FY18-19	Increase
Local Routes:	630,464	920,669	46%
Express Routes:	150,100	182,780	22%

PUBLIC WORKS Sidewalks

The Department of Public Works completed construction projects that added 1.6 miles, or 8,530 linear feet, of sidewalks along county-maintained roads. Henrico now has 260 miles of sidewalks and 39 miles of paved trails, with plans to construct an additional 15 miles of sidewalks and six miles of paved trails during the next three years. The new sidewalks are along:

- Glenside Drive, 1,400 linear feet
- John Rolfe Parkway, 3,600 linear feet
- Wistar Road, 3,530 linear feet

PUBLIC UTILITIES Cobbs Creek Reservoir

Construction is 58% complete on a 1,117-acre reservoir that will help secure Henrico's drinking water needs for decades. The \$280 million Cobbs Creek Reservoir project in eastern Cumberland County involves the moving of nearly 3.5 million cubic yards of soil for the construction of two earthen dams and the placement of piping, towers and other infrastructure. Scheduled for completion in 2022, the 14.8-billion-gallon reservoir will increase Henrico's access to drinking water by allowing the county to release stored water back into the James River to augment flows upriver from the county's main intake.

GENERAL SERVICES Renewable Energy

Solar panels will be installed atop Libbie Mill Library and the Mental Health and Developmental Services East Center by December through an agreement that's expected to reduce the county's energy costs. The Board of Supervisors in February approved a lease agreement with Sun Tribe Solar. The company will install and maintain the solar panels, and the county will be able to buy electricity for the two facilities at reduced rates. The county's cost savings are estimated between \$400,000 and \$450,000 over 25 years.

PUBLIC WORKS PUBLIC UTILITIES

Roads
(linear miles)
1,385.72

Roads
(lane miles)
3,543.98

Sidewalks
(miles)
260

Paved trails
(miles)
39

Water Customers
99,371

Water Main
(miles)
1,639

Fire Hydrants
in Service
13,426

Sewer Customers
96,317

Sewer Main
(miles)
1,521

Water Produced
(gallons per day)
22.5 million

Wastewater Treated
(gallons per day)
32.9 million

Refuse Collection
Customers
50,082

GENERAL SERVICES Green Building

Short Pump Firehouse 19 in January earned LEED gold certification from the U.S. Green Building Council for its environmentally friendly design and construction. The station, which opened in spring 2018, is the 16th Henrico government or school building to earn LEED certification since 2011. Two other facilities are awaiting certification. Firehouse 19 also is the county's seventh building to be recognized at the gold level — the second-highest class of certification. LEED stands for Leadership in Energy and Environmental Design.

TOURISM IMPACT

Visitor Spending
\$963.5 million

Jobs
8,707

Payroll
\$233.4 million

Sports Tourism
\$54 million

Calendar 2018 data

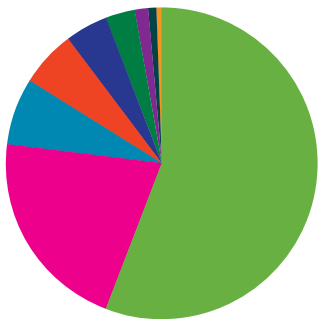


Tourism

Tourism Lifts Local Economy

Domestic travelers spent \$963.5 million in Henrico during 2018, an increase of 5.2% from 2017, according to the U.S. Travel Association. The county's total remained the fifth highest among Virginia localities. In Henrico, tourism supported 8,707 jobs with a payroll of \$233.4 million and generated \$64.4 million in state and county tax receipts. As part of its tourism initiative, Henrico attracts youth and adult sporting events, which generate customers for local hotels, restaurants and other businesses. In 2018, Henrico's parks and sports complexes hosted more than 170 tournaments, producing an estimated \$54 million in local spending. More than 180 tournaments are expected in 2019. For more information, go to visithenrico.com.

Finance



HENRICO'S GENERAL FUND FOR FY19-20

Education
\$514.4m • 56%

Public safety
\$193.8m • 21.1%

General government administration
\$63.5m • 6.9%

Public works
\$54.6m • 5.9%

Recreation and culture
\$40.9m • 4.5%

Community development
\$26.2m • 2.9%

Miscellaneous
\$13.3m • 1.4%

Judicial administration
\$9.5m • 1.0%

Public health
\$2.4m • 0.3%

Total
\$918.6 million

(Some numbers have been rounded up for clarity)

Tax Rates

REAL ESTATE
87 cents per \$100 of assessed value

TANGIBLE PERSONAL PROPERTY
\$3.50 per \$100 of assessed value

FOOD AND BEVERAGE (MEALS)
4% of a taxable meal

MACHINERY USED FOR MANUFACTURING/MINING
30 cents per \$100 of assessed value

AIRCRAFT
50 cents per \$100 of assessed value

DATA CENTER COMPUTER EQUIPMENT AND PERIPHERALS
40 cents per \$100 of assessed value

MOTOR VEHICLE LICENSE
\$20 for vehicle less than 4,000 pounds; **\$25** for a vehicle 4,000 pounds and more; **\$15** for motorcycles

LOCAL SALES
Henrico receives **1% of the 5.3%** collected on each purchase

LODGING
8% of room rental amount

For a complete list, go to henrico.us/finance.

HUMAN RESOURCES

Alleviating Salary Compression

Following a six-month study, the Board of Supervisors approved \$5.7 million as part of the fiscal 2019-20 budget to address issues of salary compression among employees of Henrico's general government and Henrico County Public Schools (HCPS). Salary compression occurs when there are only slight differences in pay regardless of employees' experience and skills. In its study, a committee found salary compression present in 608, or about 15%, general-government employees and 1,930, or about 29%, HCPS employees. The committee, which continues to focus on ways to alleviate compression, also recommended a career development program for teachers.

FINANCIAL RESOURCES & REQUIREMENTS FOR FISCAL YEAR 2018-19

General Resources	2018-19	2017-18	Difference
Real Property Taxes	\$352,836,245	\$332,562,496	\$20,273,749
+ Personal Property Taxes	\$93,243,315	\$87,766,174	\$5,477,141
+ Local Sales Tax	\$68,774,566	\$68,255,943	\$518,623
+ Business and Professional Licenses	\$38,307,817	\$35,618,257	\$2,689,560
+ Meals Tax	\$30,243,193	\$29,318,921	\$924,272
+ Other Local Revenue	\$94,438,339	\$86,549,439	\$7,888,900
= Total Local Revenue	\$677,843,475	\$640,071,230	\$37,772,245
+ State and Federal Sources	\$405,553,682	\$393,563,762	\$11,989,920
= Total Revenue	\$1,083,397,157	\$1,033,634,992	\$49,762,165
+ Net Transfer/Adjustments to Fund Balance	-\$109,880,079	-\$98,824,291	-\$11,055,788
= TOTAL RESOURCES	\$973,517,078	\$934,810,701	\$38,706,377
General Requirements			
General Government	\$227,688,550	\$221,801,893	\$5,886,657
+ School Operating	\$485,369,100	\$468,412,900	\$16,956,200
+ Public Safety	\$196,056,079	\$187,607,502	\$8,448,577
+ Total County Debt Service	\$64,403,349	\$56,988,406	\$7,414,943
= TOTAL REQUIREMENTS	\$973,517,078	\$934,810,701	\$38,706,377

Note: The chart reflects both general and debt service funds. The amounts for fiscal 2017-18 are audited actuals. The figures for fiscal 2018-19 are preclosing and unaudited.

Community Development



Steady Growth

A community-oriented approach to planning and a healthy balance of residential, commercial and industrial development have long made Henrico a great place for families and businesses. The map highlights key development and redevelopment projects that are planned, under construction or recently completed.

BROOKLAND

Kinsale Insurance

- Redevelopment of a 5.71-acre site in the Westwood Redevelopment Overlay District
- A five-story, 146,600-square-foot headquarters building
- Four-level parking deck with 630 spaces
- Under construction

BROOKLAND

Wistar Glen

- 136 two-over-two condominiums next to Wistar Woods, which will have 24 two-story townhomes
- Both projects under construction

THREE CHOPT

Everleigh Apartments

- Four-story, 222,500-square-foot apartment complex, with 165 age-restricted units
- 8.65-acre site on south line of Three Chopt Road and Lauderdale Drive
- Under construction



TUCKAHOE

Lakewood Manor Retirement Community Expansion

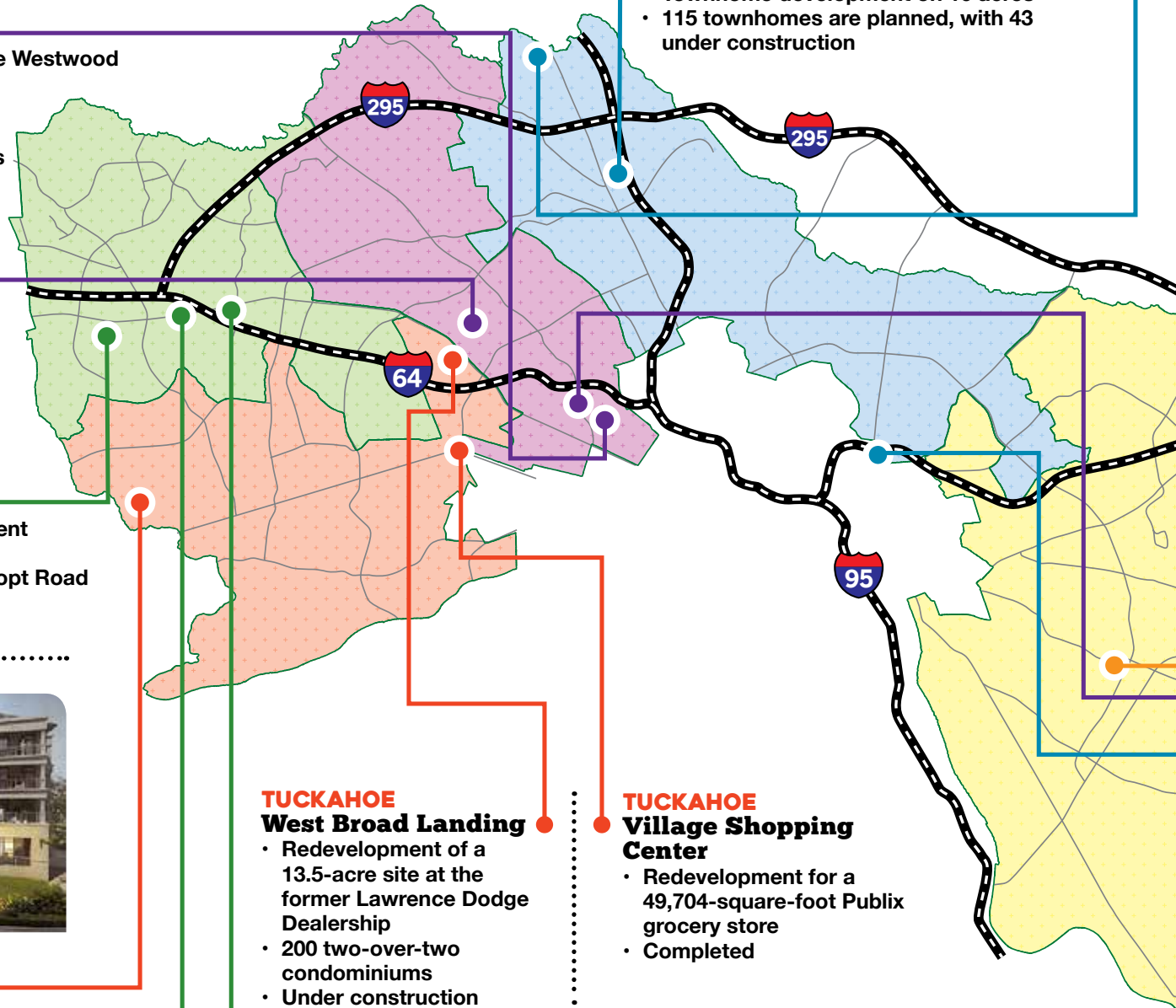
- Renovation of an existing retirement facility, including the addition of a 136,733-square-foot clubhouse with 44 apartment units and 20 villas
- Under construction on a 168-acre site at Lauderdale Drive and John Rolfe Parkway

THREE CHOPT

West Broad Village-Eastern Edge

- Three mid-rise condominiums totaling 48 units
 - 13 one- and two-story attached/semi-attached condominiums
- Under construction

8



FAIRFIELD

The Glens at Scott Place

- Townhome development on 16 acres
- 115 townhomes are planned, with 43 under construction

TUCKAHOE

West Broad Landing

- Redevelopment of a 13.5-acre site at the former Lawrence Dodge Dealership
- 200 two-over-two condominiums
- Under construction

TUCKAHOE

Village Shopping Center

- Redevelopment for a 49,704-square-foot Publix grocery store
- Completed

THREE CHOPT

Cox Road Multifamily Urban Mixed Use

- Multifamily development of up to 407 units in the Innsbrook Overlay District
- 5.5-acre site is planned for two multifamily buildings connected by a parking deck



Economic Development

FAIRFIELD River Mill

- Section 4 with an amenity center, including a 4,201-square-foot clubhouse, a 1,455-square-foot pavilion, a 1,262-square-foot pool house and a swimming pool, under construction
- Section 5 with 50 single-family lots, under review



VARINA

Facebook Data Center

- 2.5 million-square-foot Henrico Data Center at the White Oak Technology Park
- Under construction

VARINA

Airport Logistics Center

- Phase 2 with two warehouse buildings totaling 370,930 square feet, approved
- Phase 3 with a 187,500-square-foot warehouse building, under review

VARINA

New Market Village, Section 4

- 34 townhomes and 23 zero-lot line units
- Under construction

BROOKLAND

Libbie Mill Midtown - Harp's Landing Office Building

- Six-story, 123,847-square-foot office building by Libbie Mill Library
- Includes 19,465 square feet of retail and restaurant space on the first floor and a three-story parking deck with 351 spaces
- Under review

FAIRFIELD

Virginia Supportive Housing

- Renovation of a vacant building for up to 105 multifamily units
- Rezoning and provisional use permit approved for 5-acre site



Continued Growth

The Henrico Economic Development Authority announced 13 projects, representing the recruitment of businesses new to Henrico and expansions of existing companies. Together, the announcements for fiscal 2018-19 represent an additional 1,090 jobs and \$814.2 million in capital investment. They will provide an additional \$64.3 million in annual wages and will occupy 1.9 million square feet of space. The projects include:

FACEBOOK

100 JOBS, \$750 MILLION The social media company upped its initial investment in a massive data center that is under construction in the White Oak Technology Park. The project, which has about 1,300 construction workers currently onsite, now represents 200 permanent jobs and \$1.5 billion in investments.

KINSALE INSURANCE

225 NEW JOBS, 175 RETAINED JOBS, \$50 MILLION The growing company is building a 146,600-square-foot headquarters in the Westwood area. As part of the expansion, the company's annual payroll is expected to reach \$34 million.

LUMBER LIQUIDATORS

200 JOBS The nation's largest specialty retailer of hardwood flooring will relocate its headquarters to Libbie Mill-Midtown.

RTS LABS

90 JOBS, \$927,000 The full-service custom software development firm is expanding its headquarters in Innsbrook, with an additional annual payroll of \$7.7 million.

ANORD MARDIX

126 JOBS, \$907,500 The company, a leading provider of power solutions for data centers, continues to expand, with an additional 39,000 square feet of space in Varina.

AVERHEALTH

50 JOBS, \$325,000 The innovative health care firm will expand its Tuckahoe headquarters as it works nationally to combat substance abuse.

KUMBAYA SPACE

A new coworking space for entrepreneurs is set to open in Rocketts Landing in 2020. Kumbaya Space will provide business resources, networking and other support in one of Henrico's newest and trendiest mixed-use communities.

Globally Connected

Henrico continued to leverage its fast internet links to global markets via the QTS Richmond Network Access Point (NAP). The NAP, at White Oak Technology Park, is about 100 miles from the data-center hub in Ashburn and the landing in Virginia Beach for subsea cables that offer high-speed, high-capacity transmissions. With the NAP, Henrico has the world's fastest connectivity, at 160 terabits per second – fast enough to send every movie across the Atlantic Ocean in 42 seconds. This makes the 2,270-acre White Oak tech park ideal for companies specializing in financial transactions, advertising and computer backups. The QTS Richmond Network Access Point Summit in May explored ways to maximize the access, efficiency and reliability offered by the Marea cable, which was built through a partnership between Telxius, Facebook and Microsoft and stretches from Spain to Virginia.

New Leadership

Anthony J. Romanello in March became executive director of the Henrico Economic Development Authority, following the retirement of Gary R. McLaren. Romanello came to Henrico as deputy county manager for Administration in 2016 and later served as deputy county manager for Community Services. He previously served as county administrator of Stafford County.

Building on Strengths

Henrico strengthened its attractiveness as a place to do business. As part of the fiscal 2019-20 budget, the Board of Supervisors increased to \$400,000 the threshold for exemption from business, professional and occupational license (BPOL) taxes. Previously, businesses did not pay BPOL taxes on their first \$300,000 in gross receipts. With the exemption rising to \$400,000, more than 14,000 businesses do not pay BPOL taxes.

Quality of Life



RECREATION AND PARKS A Splashing Good Time

Henrico's fourth spray park opened in June at Dunncroft/Castle Point Park, with free ice cream, an inflatable water slide and other entertainment. The 2,085-square-foot water play area joins ones at Twin Hickory Park, Short Pump Park and the Eastern Henrico Recreation Center. Also in June, the Dorey Park Farmers Market kicked off its second season by celebrating a new pavilion and offering fresh produce and other goods from local farmers and vendors. The market is open Saturdays from 9 a.m. to 1 p.m. through Oct. 26.

LIBRARIES Exploring Immigrant Experiences

Henrico County Public Library (HCPL) won an Achievement Award from the National Association of Counties (NACo) for a moderated discussion of the experiences of residents who immigrated to Henrico. The discussion, called "Closing the Distance Between Us," was held in May as part of the 2018 All Henrico Reads event, which featured author Reyna Grande and her immigration memoir "The Distance Between Us." HCPL also won a NACo award for Sensory Storytime, an adaptive program that is designed for children of all abilities, particularly those with autism.

RECREATION AND PARKS Park Improvements

Deep Run Park will soon have a new cricket field. Site work started in June on a project to renovate three multipurpose fields for cricket. The new field, expected to open this fall, will include a clay pitch built to International Cricket Council standards along with cricket batting cages and other features.

RECREATION AND PARKS Access to Swimming

Henrico is working with community organizations to develop swimming facilities in the county's eastern and western areas. The Henrico Aquatics Center is scheduled to open in early 2020 along North Laburnum Avenue at Watts Lane and will be operated by the YMCA of Greater Richmond. The \$10 million, 20,000-square-foot facility will feature an eight-lane, 25-yard pool and a warm-water instructional pool with zero-depth entry, a family spray area and a waterslide. The public will have access through means-based memberships, daily rates and open-swim opportunities. In March, Henrico, NOVA of Virginia Aquatics and Regency announced plans to build an indoor aquatics center in a vacant, former Macy's South building at the mall. The \$18 million facility will feature an eight-lane, 50-meter pool and two three-lane, 25-yard pools, as well as spectator seating, locker rooms, a swim shop and other amenities. Both facilities will support Henrico's high school swim teams and provide a place to teach county second graders to swim.

RECREATION AND PARKS

Park visits.....	3.5 million
Program enrollments.....	24,214
Developed parks/ facility sites.....	55
Acreage in developed parks..	3,344

RECREATION AND PARKS Embracing Community

Residents found plenty to enjoy at Henrico's parks, including special events held throughout the year. The family-friendly — even pet-friendly — activities included outdoor movies, W.O.W. (Weekend on Wednesdays), Santa Paws, the Cap2Cap bike ride and Glen Allen Day. Red, White and Lights, the county's celebration of Independence Day, was ready to return to Dorey Park for a second consecutive year, but rain canceled the fun. Jazz in the Park, a concert featuring Plunky & Oneness and other performers, was held at Dorey in August and included the fireworks that had been planned for July 4.

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LIBRARIES New Fairfield Area Library

The new Fairfield Area Library will open with a ribbon-cutting event Sunday, Oct. 6. The two-story, 44,803-square-foot library, which sits on 10 acres southeast of North Laburnum Avenue and Watts Lane, will be nearly twice as large as the existing Fairfield Area Library, which opened in 1976. The new building will feature a modern, environmentally friendly design as well as meeting, conference and study rooms, a digital media lab, classrooms, a recording studio, a dedicated teen space, collaboration spaces and a drive-up window where patrons can pick up and drop off materials. A multimedia display will highlight Henrico trailblazers and others who have made significant contributions in a variety of fields. The \$29 million library, funded through the 2016 bond referendum, also will feature space for outdoor activities and parking for 220 vehicles. Pedestrians and bicyclists will have access via a path from Harvie Road. The library has been designed to silver standards of the U.S. Green Building Council's Leadership in Energy and Environmental Design (LEED) program.

LIBRARIES Sunday Hours

For the convenience of patrons, Henrico County Public Library began offering Sunday hours at Libbie Mill Library. Since July, the library has been open from 1 to 5 p.m. Sundays in addition to its regular hours from 9 a.m. to 9 p.m. Mondays through Thursdays and from 9 a.m. to 6 p.m. Fridays and Saturdays. When it opens in October, the new Fairfield Area Library will operate on the same schedule as Libbie Mill. The Board of Supervisors approved funding in fiscal 2019-20 to begin offering Sunday hours at certain locations. HCPL plans to extend Sunday hours to the three other area libraries — Tuckahoe, Twin Hickory and Varina — in the future.

PUBLIC LIBRARY

Total Patron Visits 2.1 million
Libbie Mill 399,642
Twin Hickory Area 388,191
Tuckahoe Area 365,090
Glen Allen Branch 222,940
Fairfield Area 193,892
Gayton Branch 146,270
Varina Area 128,272
Sandston Branch 108,086
North Park Branch 96,226
Mobile 7,339

LIBRARIES Memory Care Programs

Henrico County Public Library received Achievement Awards from the National Association of Counties for two programs to promote mental health in older adults. Caregiver Kits, first introduced for checkout in 2018, help family members and others work with individuals who are experiencing memory loss or a dementia-related illness. The kits include books with vibrant photographs, DVDs of classic movies or television shows, popular music CDs and discussion prompts to spark memory and reflection. Each kit has a theme, such as local history, cooking or pets. Music & Memory, established in 2016, uses music from the past to stimulate communication and memories in older adults. Staff with Mobile Library Services use vinyl records from the 1930s through the 1950s and artist biographies to lead discussions at local senior-living communities.

Community Services

PUBLIC HEALTH

Regional Collaboration

Working with the Virginia Department of Health (VDH), Henrico and the City of Richmond in November consolidated the leadership of their local health districts under the direction of Dr. Danny Avula. The dual health director role is offered as a model for regional public-health collaboration and a first for VDH's Central Region. The two health districts retain separate staffs and operations.

Strengthening Communities

Henrico boosted efforts to address the needs of older neighborhoods and commercial corridors by hiring a housing specialist, establishing a \$2 million community revitalization fund and appointing a Housing Advisory Committee to help guide decision-making. The county's efforts, guided largely by the housing specialist and Department of Community Revitalization, also have included:

- The purchase and rehabilitation of vacant houses and the construction of a new home for sale to first-time buyers;
- The demolition of a boarded-up house that had become a chronic safety concern;
- An ordinance to spur the demolition or renovation of buildings that are vacant and in disrepair. So far, a hotel has been declared derelict, with discussions ongoing about demolition and/or renovations;
- A database of vacant houses that encourages code compliance and potential transfer to nonprofits for rehabilitation and sale. The National Association of Counties (NACo) recognized the Vacant Housing Tracker with an Achievement Award;
- A website — historichighlandsprings.com — to promote the Highland Springs Historic District and properties that qualify for historic tax credits. The website also earned a NACo award; and
- Work with nonprofit housing partners to make home repairs and offer rehabilitation assistance to 69 low-income owners.

MENTAL HEALTH & DEVELOPMENTAL SERVICES

Expanding Access to Care

The Henrico Area Mental Health & Developmental Services (MHDS) East Center opened in June at 3908 Nine Mile Road. The \$10 million, 30,735-square-foot facility offers a variety of mental health, substance abuse, early intervention and same-day access services to residents of Henrico, New Kent and Charles City counties. It replaced a smaller clinic housed in leased space. MHDS earned Achievement Awards from the National Association of Counties for:

- A pilot program to reduce rehospitalization rates for individuals admitted for psychiatric care. The Same Place Access Program works with clients to develop a discharge plan that connects them with community services; and
- A Life Enrichment Program for individuals with developmental disabilities who are also experiencing early onset dementia or Alzheimer's disease. The program, which also received an Achievement Award from the Virginia Association of Counties, offers activities to improve memory, sensory ability and/or physical health.



HENRICO BY THE NUMBERS

Population
339,191

Land area
(square miles)
244.12

Total housing units
136,619

Assessed value of taxable
land and improvements
\$40,203,888,500

Voting precincts
91

Registered voters
222,558

Recreation/
community centers
20

Library facilities
9

Firehouses
21

General-obligation
bond ratings

Aaa (Moody's),
AAA

(Fitch and Standard & Poor's)
(as of 8/1/19)

PUBLIC HEALTH

Promoting Good Health

The Health Department convened Healthy Henrico, a coalition of more than 30 public agencies, nonprofits and community organizations, that reviewed data and identified healthy lifestyles and access to care as priorities for collaboration. The group is focusing on policy changes and other work to promote equity, healthy eating and physical activity as well as strategies to bring prevention services to the community.

New Leadership

Shelby Johnson was named director of Community Corrections, a program of probation, pretrial supervision and related services. Eric S. Leabough was appointed director of the Department of Community Revitalization.

Serving the Community MENTAL HEALTH & DEVELOPMENTAL SERVICES

Henrico Area Mental Health & Developmental Services provided services to 9,783 individuals.

- **Mental Health Services.....5,479**
- **Developmental Disability Services.....1,372**
- **Substance Use Disorders Services.....954**
- **Jail Services.....2,119**
- **Early Intervention Services.....901**
- **Emergency Screenings for Psychiatric Hospitalization.....1,971**

SOCIAL SERVICES

The Department of Social Services provided financial assistance and programs to help individuals and families meet their basic needs and live independently. The department also protected abused and neglected children as well as aged and disabled adults.

- **Supplemental Nutrition Assistance Program (SNAP)**
New applications.....**11,586**
Cases under care.....**18,546**
- **Medicaid**
New applications.....**18,545**
Cases under care.....**36,457**
- **Temporary Assistance for Needy Families (TANF)**
New applications.....**2,357**
Cases under care.....**1,449**
Children served.....**2,420**
- **Adult Protective Services/Adult Services**
Reports.....**1,121**
Cases under care.....**1,566**
- **Child Protective Services/Prevention Foster Care**
Investigations.....**261**
Prevention foster care.....**181**
Children in foster care.....**151**

PERMITS

The Department of Building Construction and Inspections issued 15,922 permits for work with a combined value of \$935.8 million in fiscal 2018-19. The activity reflects a 1.8% decrease in the number of permits and a 17% decrease in work value from the prior year, when several large commercial projects elevated the totals.

- Building:** 3,536, \$601.2 million
- Electrical:** 3,995, \$168.3 million
- Elevator:** 102, \$7.1 million
- Fire:** 833, \$20.2 million
- Mechanical:** 3,999, \$102.5 million
- Plumbing:** 3,182, \$34.7 million
- Sign:** 275, \$1.7 million

2016 BOND REFERENDUM

Henrico voters overwhelmingly approved the issuance of \$419.8 million in general obligation bonds to support 26 projects for schools, parks, libraries, fire stations and facilities, and roads. Here's a look at the active projects.

SCHOOLS

- Crestview Elementary renovation, completed
- Skipwith Elementary renovation, completed
- Tuckahoe Middle renovation, nearing completion
- Pemberton Elementary renovation, nearing completion

- Glen Allen Elementary classroom addition, completed
- Chamberlayne Elementary renovation, nearing completion
- Seven Pines Elementary renovation, nearing completion
- New J.R. Tucker High, construction to start in September or October
- New Highland Springs High, construction to start in September or October
- Holladay Elementary expansion, construction to start in October or November
- Glen Allen High Technical Center expansion, design pending

- Adams Elementary School renovation, design to start in fiscal 2021-22

RECREATION AND PARKS

- Henrico High School synthetic turf field installation, completed
- Glover Park: 160-space parking lot addition, completed; community meetings on park master plan, expected in late September
- Dorey Park: playground improvements, completed; lighting, athletic field and parking improvements and spray park, to be completed in coming year

FIRE

- New training center at Woodman Road complex, expected to be completed in February
- Staples Mill Firehouse 20, under design
- Nine Mile Road Firehouse 23, scheduled for design in fiscal 2021-22

LIBRARY

- New Fairfield Area Library, to open Oct. 6

ROADS

- Richmond-Henrico Turnpike improvements, under design

Engagement



Save the Date

Henrico's Community Day will be held from 10 a.m. to 2 p.m. Saturday, Oct. 19 at Henrico High School, 302 Azalea Ave. The free, family-friendly event will feature food and activities and give residents and county staff a chance to socialize and celebrate all that makes Henrico a great place to live.

Keeping the Community Informed

County Manager John A. Withoulkas in December presented the State of the County address to business and community leaders at The Westin Richmond hotel. He and other officials make similar presentations to community groups throughout the year. The State of the County address for 2019 is scheduled for Dec. 4.

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PLANNING

Creating a Vision for West Broad

The Department of Planning held a weeklong "charrette," or workshop, to create a vision for the West Broad Street and Parham Road area and for properties in the Brookfield Office Park, near West Broad and Dickens Road. The consultant-led charrette, held Jan. 28 to Feb. 1, gave residents, businesses and other stakeholders an opportunity to share their thoughts about future development. New zoning tools are expected to promote predictability in design and flexibility in uses as infill development and redevelopment occurs.

PLANNING

Public Engagement Portal

The Department of Planning won an Achievement Award from the National Association of Counties for a website that enhanced public participation in a study of the historic state Route 5 corridor. Established in May 2017, the Route 5 Corridor Study Public Engagement Portal helped residents and other stakeholders learn about the study area and comment through a survey and map. It also offered a virtual tour of the area and its historical markers. The portal proved so successful that it was modeled for the Glen Allen Small Area Study. Another Planning project wrapped up in December with the Board of Supervisors' approval of the Westwood Redevelopment Overlay District, which will help shape the future for a 530-acre area generally north of West Broad Street between Staples Mill Road and Westwood Avenue.

HUMAN RESOURCES

Listening to Seniors

The EngAGE initiative conducted focus groups at the Varina and Tuckahoe area libraries in May to guide programs and services for Henrico's older residents. The group attracted participants from all five districts and focused on senior engagement and programs, neighborhood livability and future readiness. EngAGE strives to make Henrico the best place to age.

My Henrico Academy

Working with the Asian & Latino Solidarity Alliance of Central Virginia, Henrico initiated a free program to help residents, particularly those from immigrant communities, learn about the county's government and services. The program, called My Henrico Academy, started in June with 22 participants and includes monthly sessions on a variety of topics. In addition, the county plans to hire a cultural engagement coordinator to serve as a liaison to various community groups.

Henrico County App

Henrico's free mobile app launched in April to give residents and others another way to interact with the county's government. Developed by the Department of Information Technology, the Henrico County App interfaces with Henrico's mobile-friendly website — henrico.us — and allows users to check upcoming events and news about the county, as well as receive important notices, contact departments and get information on parks and government facilities. The app is available for Android and iOS devices and can be downloaded at the Google Play and Apple App stores.

Education

INVESTING IN FACILITIES, OPERATIONS



Highland Springs High School



J.R. Tucker High School

New High Schools for Tucker, Highland Springs

The Board of Supervisors in June approved plans of development for a new J.R. Tucker High School and a new Highland Springs High School. Site work is expected to begin on each school's campus in September or October, with a goal of opening the new schools in 2021. Officials announced the projects last fall, shifting bond funding that had been identified for the renovation of Tucker and the construction of a business innovation center in the Varina District. The School Board recently awarded construction contracts for both projects: \$98.3 million for Highland Springs and \$92.7 million for Tucker. The new Tucker will be built on the school's North Parham Road campus, where the existing 1962 building stands. The new Highland Springs is planned on a wooded property along East Beal Street, adjacent to the existing school, and will front South Airport Drive. The existing building, which opened in 1952 and was renovated in 2008, will be retained.

A Top Budget Priority

The Board of Supervisors approved a budget for fiscal 2019-20 that allocates 56% of its general fund to Henrico County Public Schools (HCPS). That funding allows for smaller class sizes, more teacher support and specialists, lower laptop fees and replacement buses. The budget also supports the merging of audit functions for Henrico's government and HCPS.

Schools and Facilities Elementary: 46 Middle: 12 High: 9 ACE Centers: 2 Alternative Program Centers: 3 Total: 72 Teachers: 3,995 Total Employees: 6,993	Students Elementary: 22,461 Middle: 11,903 High: 15,298 Other: 520 Total: 50,182 Pupil/Teacher Ratio Elementary: 19.5 Middle: 22.5 High: 22.5	Graduates, 2018: 3,783 On-time graduation rate: 92.3% Fiscal 2018-19 Operating Budget: \$604.5 million Per Pupil Expenditure: \$10,725 <i>For information: henricoschools.us</i>
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A 4% meals tax, approved by Henrico voters in 2013, provides additional funding for Henrico County Public Schools' operational and capital needs. A total of \$9 million in projects were funded in fiscal 2018-19.

Elementary Schools

- **ASHE:** fire suppression system replacement, \$300,000
- **BAKER:** pavement improvements, \$210,000
- **CARVER:** replace doors and hardware, \$80,000
- **DAVIS:** doors and hardware improvements, \$60,000; kitchen serving line replacement, \$75,000
- **DONAHOE:** kitchen serving line replacement, \$75,000
- **DUMBARTON:** door and hardware improvements, \$90,000
- **FAIR OAKS:** pavement restoration, \$61,000
- **GAYTON:** pavement improvements, \$220,000
- **GLEN ALLEN:** gym floor replacement, \$55,000; pavement improvements, \$165,000; kitchen serving line replacement, \$75,000
- **GLEN LEA:** bathroom improvements, \$190,000; electrical service replacement, \$30,500
- **GREENWOOD:** security enhancements, \$60,000
- **HARVIE:** pavement restoration, \$25,000; voice switch replacement, \$10,500
- **HIGHLAND SPRINGS:** interior component improvements, \$150,000
- **HOLLADAY:** fire alarm system improvements, \$105,000
- **LABURNUM:** intercom replacement, \$40,000
- **LAKESIDE:** pavement improvements, \$175,000
- **LONGAN:** door and hardware improvements, \$184,500; kitchen serving line replacement, \$75,000
- **LONGDALE:** heat exchanger replacement, \$30,000
- **MAYBEURY:** exterior improvements, \$115,000
- **MEHFOUD:** pavement improvements, \$134,000
- **MONTROSE:** parking/circulation improvements, \$625,000
- **PINCHBECK:** kitchen serving line replacement, \$75,000
- **RIDGE:** lighting improvements, \$15,000
- **SANDSTON:** pavement restoration, \$54,000
- **SHADY GROVE:** dehumidification units replacement, \$485,000; pavement improvements, \$185,000
- **SPRINGFIELD PARK:** fire suppression system replacement, \$300,000

Middle Schools

- **BROOKLAND:** security improvements, \$53,000
- **ELKO:** security improvements, \$75,000
- **FAIRFIELD:** interior component improvements, \$8,500
- **HUNGARY CREEK:** pavement improvements, \$500,000
- **POCAHONTAS:** security enhancements, \$75,000
- **QUIOCCASIN:** gym floor refinishing, \$25,000; telecommunications and security improvements, \$35,000
- **ROLFE:** replace doors and hardware, \$180,000
- **SHORT PUMP:** pavement improvements, \$300,000
- **WILDER:** HVAC replacement, \$200,000

High Schools

- **FREEMAN:** HVAC replacement, \$170,000
- **FREEMAN:** pavement improvements, \$450,000
- **GODWIN:** bathroom improvements, \$150,000; pavement improvements, \$450,000
- **HENRICO:** stage floor refinishing, \$11,000
- **HERMITAGE ACE CENTER:** boiler replacement, \$55,000
- **HERMITAGE:** ceiling and lighting improvements, \$25,000; courtyard window glass replacement, \$130,000; telecommunications and security improvements, \$50,000
- **HIGHLAND SPRINGS ACE CENTER:** interior component improvements, \$42,000; doors and hardware replacement, \$90,000
- **VARINA:** kitchen improvements, \$75,000; gym floor replacement, \$147,000; voice and intercom replacements, \$140,000

Miscellaneous Projects

- **ACADEMY AT VIRGINIA RANDOLPH:** bathroom improvements, \$25,000; entrance improvements, \$196,500; kitchen HVAC and exhaust hood, \$175,000; security enhancements, \$100,000
- **CENTRAL GARDENS COMPLEX:** doors and hardware improvements, \$180,000
- **MT. VERNON:** exterior improvements, \$25,000
- **NEW BRIDGE LEARNING CENTER:** bathroom improvements, \$178,500

ADMINISTRATION

County Manager

John A. Vithoukias, 501-4386

Deputy County Manager for Administration and Community Services

W. Brandon Hinton, 501-4515

Deputy County Manager for Community Development

Randall R. Silber, 501-4270

Deputy County Manager for Community Operations

Timothy A. Foster, P.E., 501-5470

Deputy County Manager for Public Safety

Anthony E. McDowell, 501-7580

Assistant to the County Manager for Board Affairs/Clerk of the Board of Supervisors

Barry R. Lawrence, 501-4318

Legislative Liaison

C. Michael Schnurman, 501-4912

Building Official

Gregory H. Revels, 501-4373

Chief, Division of Fire

Alec W. Oughton, 501-4901

Chief, Police Division

Col. Humberto I. Cardounel, Jr.,
501-4840

County Attorney

Joseph P. Rapisarda, Jr., 501-4344

Director, Capital Region Workforce Partnership

Brian K. Davis, 652-3228

Director, Community Corrections Program

Shelby P. Johnson, 501-4122

Director, Community Development

Lee J. Tyson, 501-4776

Director, Community Revitalization

Eric S. Leabough, 501-7610

Director, Court Service Unit

Kathleen E. Jones, 501-4949

Director, Finance

Edward (Ned) N. Smither, Jr.,
501-4266

Director, General Services

John H. Neal, Jr., 501-5271

Director, Health

Danny TK Avula, MD, MPH,
205-3721

Director, Human Resources

Paula G. Reid, 501-7202

Director, Information Technology

Travis M. Sparrow, 501-5976

Director, Internal Audit

Vaughan G. Crawley, 501-4292

Director, Libraries

Barbara F. Weedman, 501-1901

Director, Planning

Ralph J. Emerson, Jr., 501-4605

Director, Public Relations

Ben A. Sheppard, 501-4976

Director, Public Utilities

Charles (Chip) B. England, P.E.,
501-4280

Director, Public Works/County Engineer

Steven J. Yob, P.E., 501-4395

Director, Real Property

A. Steve Price, 501-4552

Director, Recreation & Parks

Edwin (Neil) C. Luther, IV, 501-5119

Director, Social Services

Ty F. Parr, 501-7774

Executive Director, Economic Development

Anthony J. Romanello, 501-7654

Executive Director, Mental Health & Developmental Services

Laura S. Totty, 727-8585

General Registrar

Mark J. Coakley, 501-4345

Superintendent, Juvenile Detention Home

Edward O. Martin, 501-4944

Superintendent, James River Juvenile Detention Center

Michael D. Martin, 652-3041

Superintendent, Schools

Amy E. Cashwell, Ed.D., 652-3717

Unit Coordinator, Extension Agent ANR (Acting)

Kimberly H. Edmonds, 501-5160

ELECTED CONSTITUTIONAL OFFICERS

Clerk of the Circuit Court

Heidi S. Barshinger, 501-5056

Commonwealth's Attorney

Shannon L. Taylor, 501-4218



Sheriff

Michael L. Wade, 501-4571

JUDGES

Circuit Court

L.A. Harris, Jr.
Randall G. Johnson, Jr.
John Marshall
Richard S. Wallerstein, Jr.
James S. Yoffy

General District Court

Thomas O. Bondurant, Jr.
Lauren A. Caudill
G. Barton Chucker
B. Craig Dunkum
John K. Honey, Jr.
Linda S. Knight, Clerk
501-4726

Juvenile and Domestic Relations District Court

Margaret W. Deglau
Rondelle D. Herman
Sharon G. Jacobs
Denis F. Soden
Stuart L. Williams, Jr.
Shannon Meadowcroft, Clerk
501-4223

Magistrates

Micah Shawn Blankenship,
Chief Magistrate
Bonita R. Archer
Marcy E. Beall
Tekia S. Cooper
Dennis E. Haskin, Jr.
Robert G. Hearn
Sara E. Munoz
Charles F. Seal, III
Kendric A. Smith
Tony S. Tate, Sr.
Jeffrey B. Znotens
501-5285

BOARDS AND COMMISSIONS

Association of Volunteer Rescue Squads

Patricia S. O'Bannon

Board of Building Code Appeals

Steven A. Foster
William Edward Goode, Jr.
Joseph J. Hayes, Jr., P.E.
Mark J. Hourigan
Joseph M. Kelleher, Jr.

Robert F. Nelson, Jr., P.E.
R. Sydnor Reames, P.E., LEED AP
Thomas A. Rockecharlie, III, P.E.,
LEED AP
Donald L. Strange-Boston, P.E., AIA

Board of Real Estate Review and Equalization

Herbert L. Dunford, Jr.
Norma B. Harris
Robert W. Marshall
Marian J. Martin
John J. Schwartz, MCR, RPA

Board of Social Services

Richard H. Hatcher
Michelle R. Henderson
Frank J. Thornton
Lucy C. Wells
Lynne M. Yurchak

Board of Zoning Appeals

Gentry Bell
Terone B. Green
Walter L. Johnson, Jr.
Terrell A. Pollard
James W. Reid

Capital Region Airport Commission

Harvey L. Hinson
Tyrone E. Nelson
Patricia S. O'Bannon
Frank J. Thornton

Capital Region Workforce Partnership Consortium

Tyrone E. Nelson
Anthony J. Romanello (Alternate)

Central Virginia Waste Management Authority Board of Directors

Bentley P. Chan, P.E. (Alternate)
Jonathan R. Clary (Alternate)
Charles (Chip) B. England, P.E., MBA
(Alternate)
Marcia E. Kelley
J. Allen Lane
Robert C. Whiteman

Community Criminal Justice Board

Mac R. Beaton
Col. Humberto I. Cardounel, Jr.
B. Craig Dunkum
Jeffrey L. Everhart
Pierre L. Greene
W. Brandon Hinton
Robert G. Marshall
Matt C. Pinsker
Rajendra P. Raval, Ph.D.
James L. Sailes, D.Min.
Denis F. Soden

Shannon L. Taylor
Laura S. Totty, MS
Michael L. Wade
Richard S. Wallerstein, Jr.

Community Policy and Management Team

Danny TK Avula, MD, MPH
Emily L. Clark
W. Brandon Hinton
Kathleen E. Jones
Ty F. Parr
Christopher A. Sorenson
Laura S. Totty, MS
Kae K. Zulager

Economic Development Authority Board of Directors

Dennis J. Berman
Susan W. Custer
Jennifer L. Hendren
S. Floyd Mays, Jr.
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