

Proposed Budget

Fiscal Year 2026



HENRICO COUNTY, VIRGINIA

Office of Management and Budget, March 2025

HENRICO COUNTY

Board of Supervisors



Daniel J. Schmitt
Chairman
Brookland District



Roscoe D. Cooper III
Vice-Chairman
Fairfield District



Misty D. Roundtree
Three Chopt District



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Tuckahoe District



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Varina District



HENRICO COUNTY

OUR MISSION

In partnership with our citizens, the Henrico County Government is dedicated to enhancing the quality of life for all our residents. As a nationally acclaimed local government, the County accepts the challenges of our changing social, physical and economic environments by serving in an efficient manner with pride and with concern for the present and excitement for the future.

We value diversity and strive to meet the needs of our ever-changing community. Our differences enhance our performance; through individual contributions, involvement, and creativity, the quality and effectiveness of our government are strengthened. By working together and learning from each other, we reach common goals and fulfill our responsibilities.

OUR VALUES

We are dedicated to providing our citizens responsible government and offering excellent, professional customer service while considering the needs of all people and our environment.

We are committed to the concept that the public deserves honest consideration, professional conduct and respect regarding all government activities.

We are dedicated to delivering services with integrity, credibility, and sensitivity to employee and citizen needs.

We value the diversity of our continuously-changing community and workforce and are committed to providing a healthy, just, and equitable place to live and work.

We recognize that our employees are a valuable resource to be treated with equality, fairness, and justice.

We believe that accountability and responsibility in handling the public's property and money are essential and will be beyond reproach.



John A. Vithoukas
County Manager



GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished
Budget Presentation
Award*

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**County of Henrico
Virginia**

For the Fiscal Year Beginning

July 01, 2024

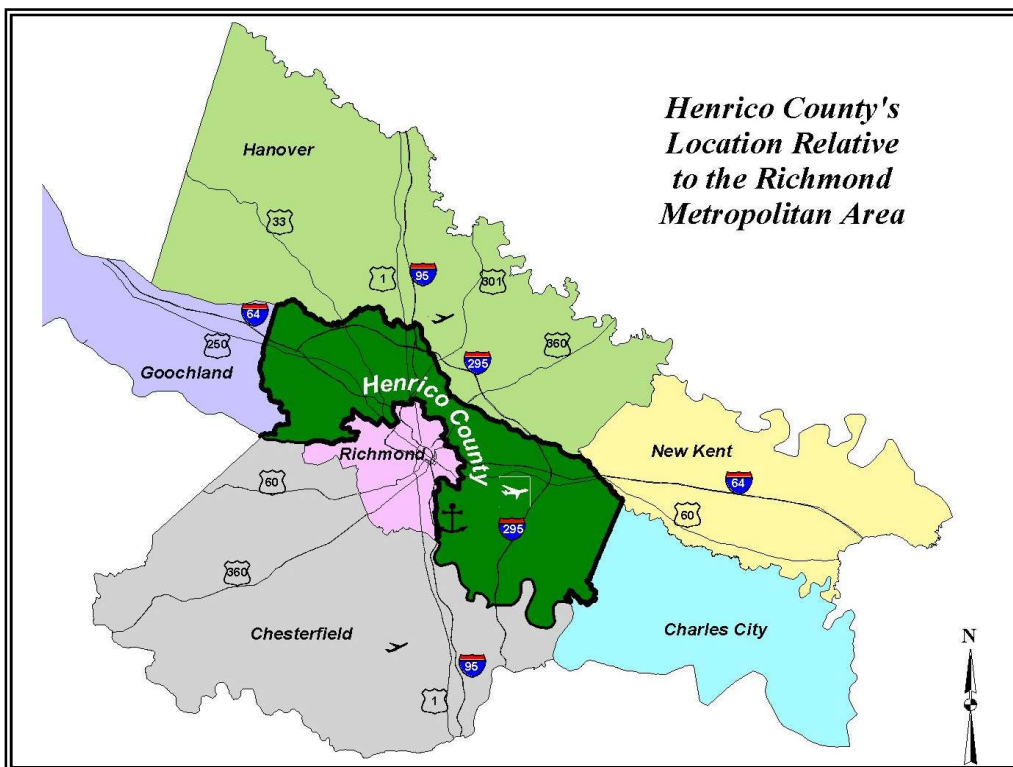
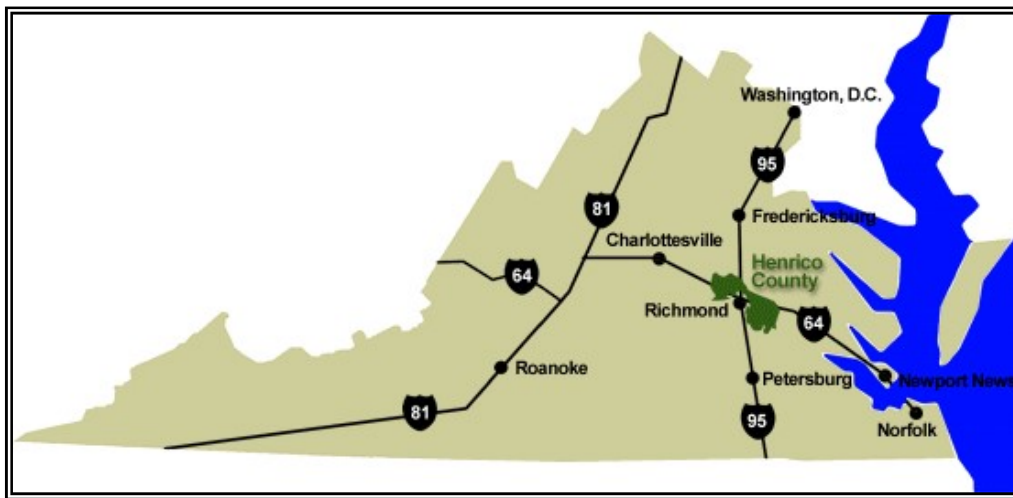
Christopher P. Morrell

Executive Director

Henrico County Profile

Overview of Henrico County

Henrico County is located in Virginia along the northern and eastern borders of Virginia's capital city of Richmond. The County lies between the James and Chickahominy rivers, and constitutes approximately a third of the Richmond Metropolitan area. Today, 347,938 Henrico County residents live in a well-planned community of 244.12 square miles consisting of beautiful residential communities, large expanses of farm land, and carefully developed office, retail and diversified industrial areas. Henrico has been recognized for its premier schools, neighborhoods, and government operations. Henrico's rich history has allowed the County to progress from its early beginnings in 1611, into a distinguished place to live and work.



Henrico County Profile

History of Henrico County

Henrico is one of the oldest political subdivisions in Virginia and was the scene of the second settlement in the colony. Its first boundaries incorporated an area from which 10 Virginia counties were later formed in whole or in part, as well as the cities of Richmond, Charlottesville, and Colonial Heights.

In 1611, Sir Thomas Dale left Jamestown to establish a settlement on the Powhatan River, now called the James River. Relations with the Arrohatloc Indians had steadily deteriorated since 1607, and Dale's party suffered constant attacks. They finally came to a peninsula on the north side of the river, now Farrar's Island, where Dale established the colony's second settlement, "Henricus," known also as the "city" or "town" of "Henrico."

Virginia's economy was sharply transformed in 1612 by the introduction of new strains of mild tobacco by colonist John Rolfe. Rolfe's tobacco was shipped to England, and Virginia's economy soon began to prosper. In 1614, peace with the Indians was temporarily established, following Rolfe's marriage to Powhatan's daughter, Pocahontas. Both the tobacco leaf and Pocahontas are represented on the County's seal as symbols of our early heritage.

In 1634, Virginia was divided into eight shires, or counties, one being Henrico. The County was named for Henry, Prince of Wales, the eldest son of King James I of England.

In 1776, Henrico representatives Richard Adams and Nathaniel Wilkerson participated in the Fifth Virginia Convention, which voted to send delegates to the Continental Congress to propose separation from the British which led to the Declaration of Independence. In 1788, seven years after the Revolutionary War, the General Assembly called a special convention to consider the ratification of the proposed United States Constitution with Virginia voting 89-79 in favor.

Many important Civil War battles were fought on Henrico soil, including the battles of Seven Pines, Savage's Station, Glendale, Malvern Hill, Yellow Tavern, New Market Heights, and others in defense of Richmond.

In 1934, exactly 300 years after becoming one of the original shires, Henrico became the only county in Virginia to adopt the county manager form of government.

Source: Henrico County, Public Relations



Henrico County Profile

Henrico County's Form of Government

In a public referendum held on September 19, 1933, the citizens of Henrico County approved the implementation of a new form of local government. Under the new County Manager form of government, all the administrative functions of the county government were placed under a county manager appointed by the Board of Supervisors while the legislative authority and responsibility continued to reside with the Board of Supervisors.



Henrico County's Board of Supervisors consists of five representatives, one from each of the five magisterial districts: Brookland, Fairfield, Three Chopt, Tuckahoe and Varina. Supervisors are elected for four-year terms. The Board annually elects a chairman who presides at each Board meeting and serves as the official head of the County government, and a vice chairman who serves in the absence of the chairman. This election occurs in January of each calendar year.

The administrative head of Henrico County's form of government is the county manager. The county manager is appointed by the Board of Supervisors and serves at the pleasure of the Board. The duties of the county manager are to carry out the policies determined by the Board of Supervisors, to coordinate the business affairs of the County by installation and enforcement of administrative procedures, and to conduct the day-to-day business operations through a staff of professional administrators. This position has no definite term and the manager may be removed by a majority vote of the Board at any time.

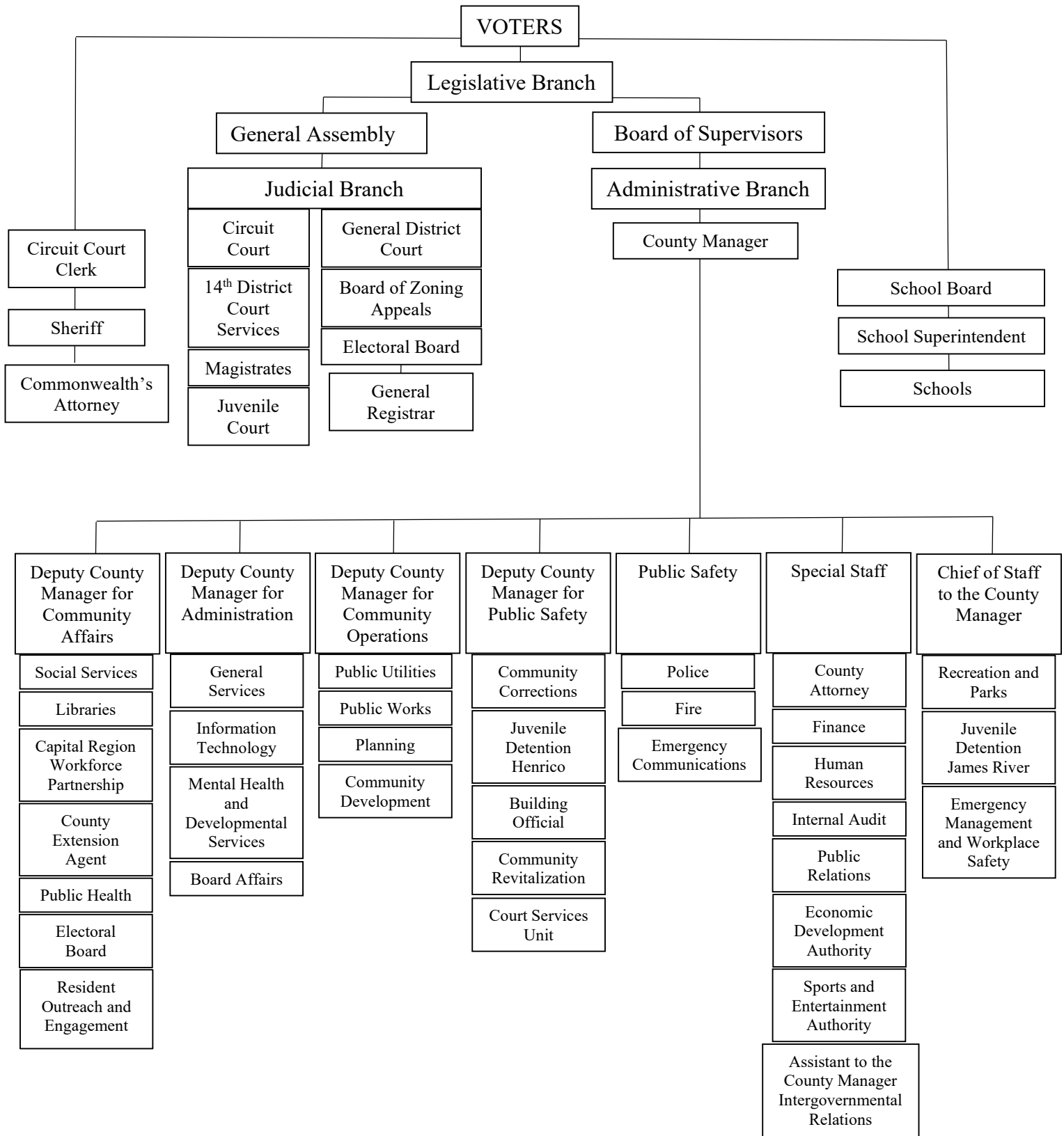
The county manager form of government allows for the grouping and consolidation of administrative functions of the County into departments. The constitutional offices of treasurer and commissioner of the revenue do not exist under the county manager form of government. Those functions are combined into a Department of Finance which is headed by a director of finance. Heads of all County government departments except for the following constitutional officers are appointed and discharged by the county manager: clerk of the circuit court, commonwealth's attorney, and sheriff. Within the limits set by the County personnel system, pay and classification plan, the county manager determines and fixes the salaries of all appointees (employees).

The School Board is elected by the voters to represent each of the five magisterial districts. They are elected for four-years in a sequence like the County Board Members and are responsible for the allocation and control of school finances, programs, and personnel. The superintendent of schools is appointed by the School Board and administers the operations of the County's public schools. The County Board of Supervisors determines the total amount of local funding appropriated to the public school system; however, the use of these funds is determined solely by the School Board and is independent of the County Board of Supervisors and the County Manager, as prescribed by Virginia law.

The structure of Henrico County's government is depicted in an organizational chart on the following page.

Source: Henrico County, County Manager's Office

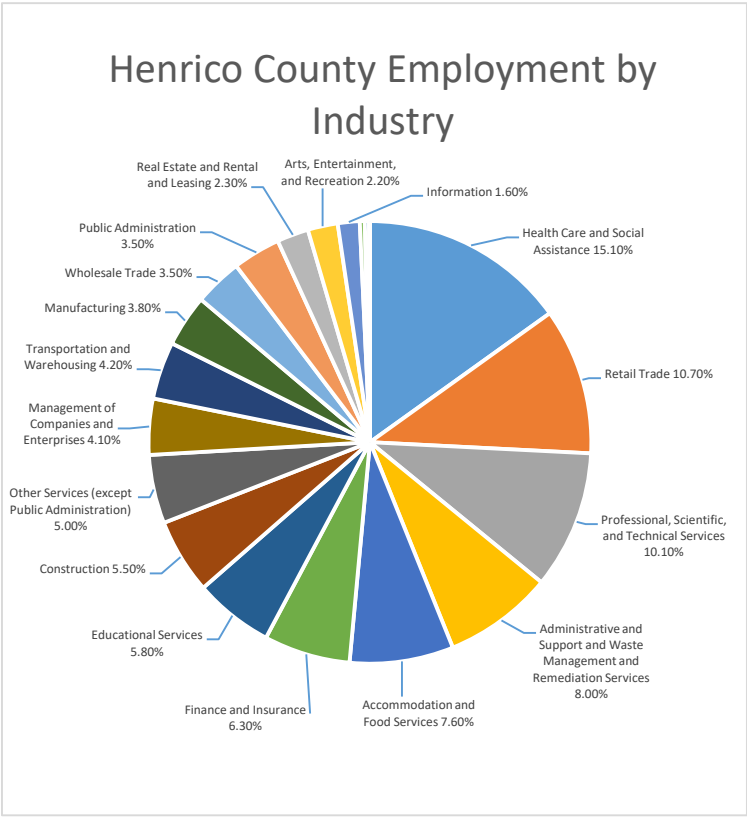
Henrico County Profile



Henrico County Profile

Economy

Henrico County offers a business-friendly environment with competitive tax rates and a cost of living below the national average. The County's triple, triple-A bond rating, diverse economic base, ample land supply, and favorable location within the Richmond metropolitan area contribute to the County's continued development and expansion. The County is home to approximately 25,000 businesses and seven Fortune 1000 headquarters including Altria Group, Genworth Financial, Markel Corporation, ASGN, Arko Corp., Owens & Minor, and Brink's. Henrico is also home to national, international, regional and division headquarters for a diverse set of companies such as Allianz Global Assistance, Fareva, Patient First, Kroger, and McKesson Medical-Surgical.



Top Ten Employers with ≥800 Employees	
Rank	Employer
1	Bon Secours Richmond
2	Henrico County Public Schools
3	Amazon
4	Henrico County Government
5	Altria Group
6	Anthem Blue Cross Blue Shield
7	Markel
8	T-Mobile USA
9	Thermo Fisher Scientific
10	SimpliSafe

Source: Greater Richmond Partnership

With representation in business target sectors such as Corporate and Regional Headquarters, Advanced Manufacturing, Finance & Insurance, Health & Life Sciences Professional Services, Data Centers, International, Supply Chain Management, and Semiconductors, Henrico's business economy is strongly diverse. The County offers a highly educated workforce, with 92.3% of the population 25 years and older holding a high school diploma or higher, and 46.0% of people 25 years and older living in Henrico hold a bachelor's degree or higher.

Henrico's unemployment rate continues to remain low at 2.9% in June, 2024, which is in line with the state average of 2.8%, and lower than the national average of 3.8%. Henrico's job market remains strong with 19,932 total jobs in the County, the second highest of all localities in Virginia.

*Business data provided by Henrico Economic Development 2024 Henrico Look Book, Henrico 2022-23 Annual Report, Virginia Employment Commission December 2023 Area Employment figures, JobsEQ®, and United States Census Bureau.

Henrico's local economy continues to receive a significant boost from visitor spending in the County. During 2023, the County captured \$1.8 billion dollars in visitor spending, which includes lodging, food and beverage, retail, recreation, and transportation. Henrico had the fifth highest total of any Virginia locality, according to the Virginia Tourism Corporation. Henrico topped all localities with 32.4% of the central Virginia total, and trailed only the counties of Arlington, Fairfax, Loudoun, and the city of Virginia Beach. With strong efforts from Recreation and Parks, the Sports and Entertainment Authority, and the Economic Development Authority, tourism continues to thrive in Henrico.

Source: Tourism Economics, provided by the Virginia Tourism Corporation.

Henrico County Profile

Demographics

Demographic trends of the past decade indicate that the County is becoming increasingly urban and diverse. According to the U.S Census Bureau's decennial census, the total minority population in Henrico, which includes racial and ethnic minority groups, has increased to 49% of the whole population in 2020. As a result of these demographics, the County is infused with new cultures and traditions that are enriching the community as a whole.

Population by Race	2010	2020	% Change
American Indian & Alaska native alone	1,012	1,338	32.2%
Asian /Pacific Islander	20,179	32,450	60.8%
Black or African American alone	90,669	97,568	7.6%
Other/Multiracial	13,356	32,382	142.5%
White alone	181,719	170,651	(6.1%)
Total	306,935	334,389	8.9%

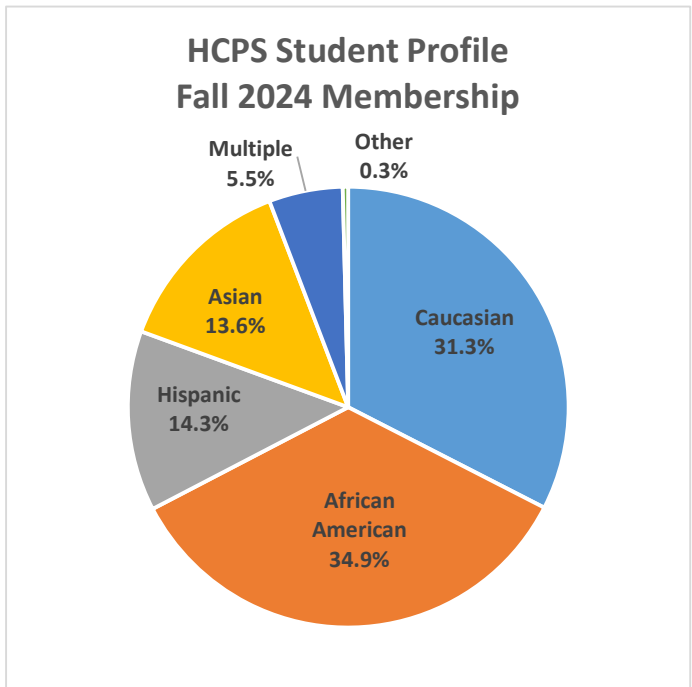
Source: United States Census 2020

Education

In Henrico County, education is a top priority. The Henrico County Public School (HCPS) system currently has 9 high schools, 12 middle schools, 46 elementary schools, 3 technical centers, and 3 program centers. As of December 2024, the membership of HCPS totaled 50,916. The County's student population is racially and economically diverse. In fact, HCPS is a majority minority school system, as seen in the chart to the right.

HCPS is the sixth largest public school division in Virginia. Among central Virginia school divisions, HCPS employs the most teachers certified by the National Board for Professional Teaching Standards. From academics to athletics, from the arts to career skills, HCPS is proud to be part of helping the community thrive by ensuring that each child has the right to achieve and the support to succeed.

Henrico County's school division is equipped with the latest technology and devices provided for all students. HCPS was one of the first school divisions in the country to start this initiative in 2001.



Parks, Recreation and Culture

The Henrico County Public Library (HCPL) promotes reading and lifelong learning, connecting people with the information they need, and enriching community life through 9 library locations, Mobile Library Service for retirement facilities and daycare centers, online 24/7 via web site, and digital services. HCPL has also received the 2023 Innovation in Government Award from the L. Douglas Wilder School of Government at VCU Excellence in Virginia Government Awards as well as national attention for their innovative work play stations.

Henrico's Department of Recreation and Parks is accredited by the Commission for Accreditation of Park and Recreation Agencies (CAPRA), an accreditation the department has maintained since September 2019. This department maintains

Henrico County Profile

over 4,400 acres of public park land. The park system includes 56 parks/facility sites, 224 athletic fields, 60 playgrounds, 30.1 miles of trail and 2 parks with access to the James River. There are over 6.0 million visits to the park system every year.

Public Safety

The Henrico County Police Division has three police stations and over 700 sworn police officers that serve the County. The Division is fully accredited by the Commission for Accreditation of Law Enforcement Agencies (CALEA); an accreditation it has maintained since 1987. On an annual basis, the Henrico Police Division responds to over 175,000 calls for service. The County remains a safe place to live, work and play because of the Division's tireless efforts.

The Henrico County Fire Division operates 23 fire stations and one training facility within the County with over 600 sworn members dedicated to operations, of which over 500 are firefighters. The Division currently has 22 engines, 6 ladder trucks, 3 heavy rescues, 23 frontline transport units, and 6 tanker trucks on duty night and day, responding to over 57,000 calls for service annually. Henrico Fire Division was one of the first in the world to receive International Accreditation from the Commission on Fire Accreditation International (CFAI) in 1998; an accreditation it has maintained since that time. It also maintains an ISO class 1 rating, the highest fire protection classification from the Insurance Service Office. All field personnel are certified to the Emergency Medical Technician (EMT) Basic level and over 200 firefighters are also certified to provide advanced life support (ALS) services.

Transportation

Henrico County is one of only two counties in Virginia that maintains its own roadways. The decision made by Henrico citizens in 1934 to maintain the County's roadways has allowed the County an added degree of flexibility in addressing the County's roadway needs. Henrico's Public Works Department maintains over 3,636 lane miles of road, the second largest road network in Virginia.

Source: Commonwealth Transportation Board

The region is a major interstate highway crossroads for Interstates 95 and 64. Much of the Interstate 295 northern beltway around Richmond tracks through Henrico County. In fact, as seen in the image to the right, most locations within the county can be reached within 15 minutes. The highway network is complemented by excellent air and rail service. Richmond International Airport provides domestic and international service to over four million passengers per year, is one of the busiest air cargo facilities in the nation and a designated Foreign-Trade Zone. In addition, Amtrak



Henrico County Profile



provides passenger rail service in Henrico County, with Henrico's Staples Mill Road Amtrak station being the busiest passenger train station in the Southeast serving over 400,000 passengers annually.

With this location in the middle of the eastern seaboard, Henrico is well situated to provide air, road, water or rail alternatives for business and pleasure. More than 55% of the U.S. population and major manufacturing sites are located within 750 miles of Henrico.

Sources: *Henrico County Economic Development 2024 Look Book*, and *Amtrak Fact Sheet Fiscal Year 2023 Commonwealth of Virginia*.

**COUNTY OF HENRICO, VIRGINIA
PROPOSED BUDGET
FY26
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John A. Vithoulikas
County Manager

March 4, 2025

The Honorable Board of Supervisors
County of Henrico
Virginia

Honorable Members of the Board:

I am proud to present to you the FY26 Manager's Proposed Operating and Capital Budget. The plan, as presented, balances this community's priorities of quality services with the need for relief from continued price pressures for our residents amid uncertain times. The budget maintains the County's position as a local government pay leader in Central Virginia while focusing on the core of local government – public safety and education – and investing in the county's key infrastructure.

The budget proposes unprecedented tax rate reductions to all residents and businesses – the real estate tax rate is proposed at **83 cents** per \$100 assessed value and a uniform personal property tax rate of **\$3.35** per \$100 assessed value. The 2 cents off the real estate tax rate and the reduction in the personal property rates for both vehicles and business make up the largest comprehensive tax rate reduction since 1987.

In continuing to be the local government pay leader in Central Virginia, the budget provides a **6% merit-based salary increase to all employees** for both General Government and Henrico County Public Schools (HCPS). In addition to the across-the-board pay increase, the budget includes funding for market-based adjustments for specific support classifications within HCPS. This organization operates very efficiently – particularly when compared to our counterparts throughout the state. Rewarding our employees for their service is vital to maintaining this level of excellence.

Over 82 percent of the operating budget growth is allocated to education and public safety – maintaining this County's focus on the core services of government. It also supports the maintenance and expansion of key infrastructure with a capital budget that exceeds \$416 million. This includes the continuation of the 2022 general obligation bond referendum projects, expansion of maintenance programs, a new building for Social Services, and **\$50 million to secure safe and resilient drinking water throughout the entire county**.

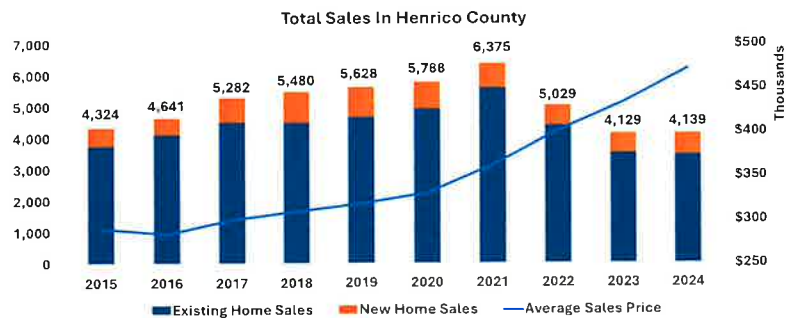
Budget Overview & Fiscal Sustainability

Projected revenues in the FY26 proposed budget total \$1.5 billion, an increase of \$110.3 million or 7.7% when compared to the FY25 approved budget. Local revenues reflect a \$53.8 million increase while State & Federal revenues increased \$56.5 million. While FY25 revenue projections present a significant budgetary increase, projections for FY25 currently meet or exceed the FY26 proposed revenue estimates, as noted on the right.

FY26 General Fund Revenues					
Category	FY25 Approved	FY25 Projection	FY26 Proposed	FY25 to FY26	FY25 to FY26
General Property Taxes	\$685.6M	\$711.5M	\$738.1M	\$52.5M	7.7%
Other Local Taxes	\$222.4M	\$232.9M	\$225.4M	\$3.0M	1.3%
Permits, Fees, and Licenses	\$8.5M	\$16.5M	\$8.5M	(\$0.0M)	(0.4%)
Fines & Forfeitures	\$1.7M	\$1.6M	\$1.7M	\$0.0M	0.0%
Use of Money & Property	\$10.2M	\$42.4M	\$10.2M	(\$0.1M)	0.7%
Charges for Services	\$3.2M	\$3.6M	\$3.1M	(\$0.1M)	(2.8%)
Miscellaneous Revenues	\$8.1M	\$15.8M	\$6.6M	(\$1.5M)	(18.4%)
Total Local Revenues	\$939.7M	\$1,024.4M	\$993.5M	\$53.8M	5.7%
State Aid for Schools	\$383.1M	\$413.5M	\$429.4M	\$46.3M	12.1%
State Gasoline Tax	\$56.0M	\$65.3M	\$64.5M	\$8.5M	15.2%
All Other State & Federal	\$50.4M	\$55.9M	\$52.2M	\$1.7M	3.5%
Total State and Federal Revs.	\$489.5M	\$534.7M	\$546.1M	\$56.5M	11.5%
Total General Fund Revs.	\$1,429.2M	\$1,559.1M	\$1,539.6M	\$110.3M	7.7%

General Property taxes account for \$738.1 million of the proposed FY26 budget and reflect an increase of \$52.5 million, or 7.7% when compared to the FY25 budget. Of this total, \$532.0 million reflects the estimate for real estate taxes and is based on January 1, 2025, assessments and a reduced rate of 83 cents per \$100 assessed value – the lowest among the 10 largest localities in Virginia.

Assessments, as of January 1, 2025, increased by \$4.8 billion or 8.2% compared to 2024 assessments. Residential reassessments, over 70% of the County’s tax base, increased by 8.1% while commercial property reassessments increased 2.2%. New construction, both residential and commercial properties, increased the land book by \$1.2 billion in 2024. It should be noted that of the increase in new construction, \$514.6 million is the value of new data centers. Real Estate tax revenues from new data centers, are dedicated to the Affordable Housing Trust. That value, and any new data center value in the future, is backed out of the real estate tax estimates for the ongoing budget until the \$60 million trust fund is fully funded.



The residential reassessment reflects a market where demand still outpaces the number of homes available for sale in the County. Last year’s budget message noted the total number of sales in Henrico being at a ten-year low in 2023. In 2024, mortgage rates remained

elevated and resulted in the number of sales staying at the lower level. On the other hand, the average sales price continued to rise significantly – nearly 9% in 2024, on top of 8% in 2023. In fact, since 2020 the

average home sales price in Henrico County has increased nearly 43%. To put the increase in the average sales price in perspective, only the early 2000s exceeds this level of growth but it did so with nearly 35% more sales than today.

With this continuation of this housing market, additional relief for all taxpayers is warranted. The FY26 proposed budget recommends a 2-cent reduction of the real estate tax rate to 83 cents per \$100 assessed value. This is on top of the consistent tax relief provided in recent years. In 2022, the County not only provided a reduction in the real estate tax rate of 2 cents per \$100 assessed value but also was the first in the Commonwealth to provide a rebate of real estate taxes in the amount of 2 cents per \$100 assessed value. The County again provided a rebate of real estate taxes in 2023 in the amount of 2 cents per \$100 assessed value but also pushed further by creating the Real Estate Cap Program, or RECAP. This new program is an extension of Central Virginia's most expansive real estate tax relief program by freezing a RECAP participant's taxes if their income is between \$75,000 and \$125,000 and/or their net worth is between \$500,000 and \$750,000.

Further tax relief is being provided in the FY26 budget to all taxpayers through reductions in the rates proposed for the personal property tax. Collections for this tax have grown nearly 40% since 2020, the bulk of which is for vehicles. This is despite the number of vehicles in the County only growing 4.2% in that same period. Both rates will be reduced to \$3.35/\$100 assessed value for 2025 to provide additional tax relief – 5 cents for 330,000 vehicles and 15 cents for 20,000 businesses. When combined with the 2-cent reduction in the real estate tax rate that will apply to 115,000 homes, the scope of rate reductions is the largest since 1987.

This tax relief is possible thanks to the increase of data centers in Henrico over the past several years. Outside of the additional real estate tax collections that have been dedicated to affordable housing efforts, each new data center will bring a significant investment in new equipment. As the 40-cent rate for data center equipment was established to nurture Henrico's digital infrastructure, the FY26 budget proposes to increase the rate to reset the rate for a more mature industry to partially offset the other tax relief provided while still providing a tax break compared to other tax rates. Prior to the 40-cent rate adopted in 2017, the tax data centers paid was \$3.50. At \$2.60, this rate will still be over \$1.00 less than localities in northern Virginia, which have a significant data center presence.

Tax Rate Changes in FY26 - Impacts	
Real Estate:	Est. Impact
Rate to 83 cents in 2025	(12,746,624)
Increase for REAP/RECAP	(1,000,000)
Personal Property:	
Vehicle Rate to \$3.35	(2,409,166)
Business Rate to \$3.35	(2,114,861)
Value of Reductions/Budget Inc. for REAP	(18,270,651)
Data Center Personal Property Rate to \$2.60	13,600,000

State revenues in FY26 total \$546.1 million, a \$56.5 million or 11.5% increase compared to the FY25 budget. Most of the funding from the State is for our school system - \$429.4 million. This reflects a

conservative accounting of the General Assembly adopted budget with a local estimate for current student enrollment. The remaining estimates for state aid are also conservative as State Highway Maintenance, or Gas Tax, payments at \$64.5 million are less than the current year allocation of over \$65.0 million, the estimate for Compensation Board reimbursements for Constitutional Offices is less than FY24 collections, and the estimate for law enforcement assistance through HB#599 payments is increased to meet current year disbursements.

Pay Raise: Attract, Retain, Invest

The engine of this local government is the people employed to serve Henrico's residents. Their expertise, creativity, and dedication to their crafts are critical to providing the outstanding quality of life in this community. We see it time and again that, when the call to serve is made, our people respond. Over the past few years, Henrico has committed to being the local government pay leader in this region. This budget continues that push.

The FY26 budget builds on the progress made since 2021 in employee compensation with a 6% pay increase for all eligible General Government and HCPS employees. In addition to the across the board pay increases, the budget allocates an additional \$3.2 million to HCPS to adjust the salaries of custodians, maintenance staff, and instructional assistants.

Salary Increase Budget Increases, FY22 through FY26, GF Only				
	General			
	Schools	Public Safety	Government	Total
FY22 Salary Increase	32,850,000	18,875,620	7,648,864	59,374,484
FY23 Salary Increase	22,500,000	7,245,286	5,610,603	35,355,889
FY24 Salary Increase	36,908,380	11,931,847	12,985,349	61,825,576
FY25 Salary Increase	34,000,000	13,018,274	8,092,882	55,111,156
FY26 Salary Increase	36,200,000	13,449,375	7,785,287	57,434,662
Total FY22 through FY26	162,458,380	64,520,402	42,122,985	269,101,767
Total Budget Growth Since FY21				456,613,520
Salary Increases as a Percent of Budget Growth Since FY21				58.9%

Over the past five years, the investment in employee compensation has been significant – over \$269 million. Compared to the total increase in the budget during that time, salary increases account for nearly 59% of the growth. The budget for FY26 also continues a multi-year effort to right-size overtime budgets for public safety agencies, particularly Police, Sheriff, and Fire. A total of \$3.2 million is included in these three agencies to reduce the need to cover the unbudgeted overtime costs with salary savings or year-end budget amendments. Finally, \$500,000 is included for employee retention efforts.

Education & Public Safety

The FY26 proposed budget for HCPS, including the general fund, school cafeteria, grants, and debt service, totals \$944.0 million. The general fund portion of the HCPS budget totals \$764.1 million, reflecting a \$60.0 million or 8.5% increase over the FY25 budget. In addition to the salary increases, the budget recognizes the addition of 73 instructional assistants to expand elementary school planning periods for teachers that this Board authorized a year ago at a cost of \$4.5 million in ongoing revenues, 46 additional school security officers at elementary schools to assist with weapons scanners to further allow elementary teachers

additional time to prepare daily lessons, and 52 new positions for additional programming at the Academy at Virginia Randolph, where the extensive renovation and expansion will be completed this coming fall. To address the increasing diversity of languages in our school system, the budget also adds additional English Language Learner positions.



The FY26 budget continues the innovative approach to youth mental health care - the Henrico CARES program. Born out of the Youth Violence Committee, CARES seeks to address the growing number of children recognized with a mental health disorder by providing access to high quality mental health care that is easily accessible and comprehensive to all youth and their families in Henrico County. The budget adds to the \$1.7 million allocated in FY25 with an additional \$522,342 for five counselor positions.

The proposed capital budget includes the continuation of the \$340.5 million referendum program for HCPS with funding for the renovation of Johnson Elementary and planning and sitework funding for a new elementary school in the Fairfield magisterial district. It also includes a \$16.0 million for mechanical and roof maintenance – a figure that not too long ago was only \$2.5 million per year. This is on top of the \$9.0 million of meals tax revenues dedicated to maintenance efforts throughout the school system, \$6.0 million for school bus replacements, \$2.0 million for classroom technology efforts, and \$1.0 million for playground replacements – all vital maintenance programs for our school system.

In the area of public safety, the FY26 budget picks up final operating costs for the Bungalow City Firehouse (FH23). The new station, approved in the 2016 Bond Referendum and opened this past February, addresses emergency call volume in Eastern Henrico. It also includes 13 new firefighter positions – 9 for a new medic unit added to the Crestview Firehouse in September and 4 to expand minimum staffing beginning with Truck 301. The budget continues to bring cutting-edge technology to Police efforts within the community.

The capital budget for public safety totals \$41.0 million, highlighted by two bond projects - the replacement of Firehouse #1 and construction of the Animal Adoption Center. It also includes the continuation of Fire's apparatus replacement program and Police's vehicle replacement program.

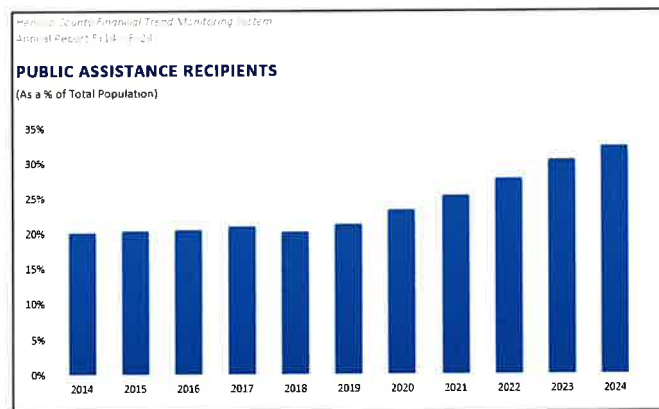
Infrastructure Maintenance & Expansion

The regional water crisis in January taught us many lessons – the value of maintaining the infrastructure we have and how valuable communication and cooperation is with our regional counterparts. There have been and continue to be conversations regarding the future of water provision throughout the Richmond region and the FY26-FY35 Capital Improvement Program takes the first steps towards insuring safe and

reliable drinking water will be available throughout all of Henrico. In the plan you will find \$300 million for a water transmission infrastructure to pump water from the Water Treatment Plant to Eastern Henrico. This is over a six-year timeframe beginning with the allocation of \$50 million in FY26. This is included in the \$198.1 million total proposed capital budget for Water & Sewer that will also maintain infrastructure, meet consent orders, and expand the capacity of the current system. The capital allocation, along with the \$136.1 million operating budget, can be funded within a proposed 5% annual increase for water & sewer service rates. The average impact of this increase will be \$3.68 per month.

The FY26 proposed capital budget outside of water & sewer is \$218.3 million to maintain current facilities and build several new facilities. The budget includes \$68.7 million for 2022 Bond Referendum projects. The proposed budget represents the third of six planned issuances of bonds, with the first issue having reaffirmed Henrico's status as a triple-AAA rated county that "can maintain better credit characteristics than the U.S. in a stress scenario." The second issuance of G.O. bonds is currently planned for the coming fall.

In addition to the new facilities funded with G.O. Bonds, the FY26 capital budget includes a proposal to build a new building for Social Services (DSS). Currently, the space available DSS occupies is insufficient to hold current staff while meeting the increasing service demands as shown on the chart to the right, which is directly from the TRENDS document. DSS staff, during construction of the project, will occupy space in the Human Services Building being



vacated by the Extension Office moving to Recreation's Headquarters. Once the building is constructed, the space in the Human Services Building will be evaluated for the needs of other County agencies. Also, the FY26 capital budget includes the construction of a restroom building near the spray ground at Dorey Park.

The operating budget includes \$6.5 million in new operating costs related to recently completed projects. In addition to the costs for additional programming at the Academy at Virginia Randolph, the budget includes \$1.3 million for the completion of the second phase of Glover Park and \$160,000 for the completion of improvements at Three Lakes Park. Both projects were part of the 2016 Bond Referendum.

The capital budget allocates significant pay-as-you-go resources for general government maintenance in FY26. \$10.0 million is included to maintain County facilities along with \$2.0 million for park maintenance. The capital budget also adds \$1.0 million for the maintenance of trails within County parks, \$3.0 million for the upgrade of fuel sites in the County, \$1.5 million for renovations at the Juvenile & Domestic Relations Court Building, and \$400,000 for improvements at the Eastern Government Center.

There is a significant focus on technology infrastructure needs in the FY26 budget. The budget includes \$11.5 million to begin replacing the County's Enterprise Resource Program (ERP). The ERP is the financial and human resource backbone for County operations and the maintenance cost of the current system outweighs the potential innovations that could be achieved by upgrading this critical infrastructure. The capital budget also includes \$2.8 million for technology infrastructure maintenance, including planned upgrades to the County's Geographic Information Systems (GIS) technology and identified upgrades to the County's community development system. The operating budget includes over \$533,000 for increases to the County's various systems, the aforementioned upgrades to policing technology, and \$200,000 to increase security technology in County parks.



Revenues from the Central Virginia Transportation Authority (CVTA) remain an important funding source for the County's transportation and mobility projects in FY25. A total of \$31.5 million of the CVTA local allocation is projected for the capital

budget, with \$27.5 million allocated for transportation projects, \$2.5 million specifically for pedestrian and bike improvements, and \$1.5 million in FY26 to continue the street light initiative on major county highways the Board initiated in September. In addition to CVTA revenues, additional funding for sidewalks will increase \$2.8 million, bringing the annual total allocated to increasing our community's walkability to \$7.8 million.

The FY26 budget expands on the County's environmental efforts in a few ways. First, the capital budget includes \$3.0 million for wetland and stream mitigation efforts, which the Board heard about at the September 2024 Board Retreat. The budget also enhances the County's MS/4 efforts with an additional \$2.0 million for stormwater improvements on County and School facilities. The FY26 total of \$4.3 million comes from general fund revenues and not a stormwater utility tax, allowing Henrico to remain the only large locality in the Chesapeake Bay watershed to not impose one. The budget continues BMP maintenance efforts within the community, stream restoration projects, and dam maintenance and repairs. \$250,000 is allocated to continue to support the H.E.A.R.T Committee and an additional \$250,000 is in the budget for the Energy Management program for energy efficient improvements. Finally, the FY26 capital budget includes \$10 million of G.O. bonds for drainage improvements across the County.



Fiscal Resilience in Uncertain Times

Henrico County has never been in a better fiscal position than today. Our reserves are at an all-time high, revenue variances remain strong and revenue estimates, as you have seen, can remain conservative to

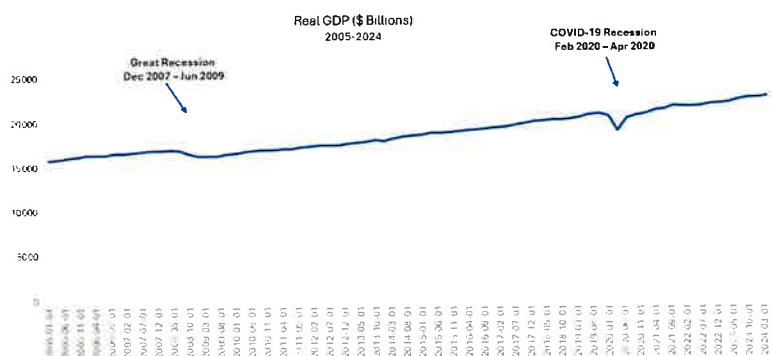
maintain progress for our community and workforce. However, the level of uncertainty – much of which we cannot control – leads us to need to be prepared for an inevitable shift in economic winds.

The resilience of our fiscal position is built on the base of a diverse local economy – one where no sector is larger than 15% of the total labor force. Over the past five years Henrico added 4,254 jobs and saw \$7.6 billion in private sector investment. That growth is due to the business-friendly tax environment nurtured by the Board of Supervisors over the years, starting with a record of consistent reductions in the Real Estate tax rate, when warranted. The FY26 budget continues this tradition with the 2-cent reduction for 2025.

A number of years ago, the County identified the area of sports tourism as an opportunity to provide capture economic activity for our community and region. As we head into 2025, the fruit of those investments is materializing, particularly with the first full year of operation of the Henrico Sports & Events Center. The massive indoor sports facility has hosted around 100 sports tournaments, including the 2024 Atlantic 10 Women’s Basketball Championship. It welcomed over 37,000 visitors and assisted in bringing \$93.1 million in sports-related economic impact in 2024. With future facilities in the form of the second phase of Glover Park, the mezzanine expansion at the Regency NOVA Aquatic Center, and the reimagining of the Crossings Golf Course, this is a very exciting time for Henrico sports.

While this growth provides additional resiliency, there is a growing undercurrent of economic uncertainty. With many of the personnel actions and cost-cutting measures taken by the Federal government in the first two months of this new presidential term, it is widely expected that there will be a significant impact on the State’s revenue picture.

Even without the actions of the Federal government, all economies are cyclical. The chart to the right shows GDP growth over the past 20 years. Since World War II the US economy has averaged a recession every 6.5 years. The last recession, at this point, was 4 years and 4 months ago. However, if you discount that recession as it was the result of the sudden economic shock the COVID-19 pandemic had, you have to go back over 15 years – to June 2009 – since the end of the Great Recession. Either way you look at it, now is the time to prepare for tough times.



While our reserves are at historic levels, this preparation must include re-examining our processes, practices, and approaches to how we deliver vital services to our residents. This is why I will be forming a work group to examine all facets of County operations with an eye towards permanent cost savings. I

have also asked the Superintendent to work collaboratively on this effort. Each of us will have the goal of identifying \$6.0 million – a total of \$12.0 million – in permanent cost savings without service reductions or layoffs by the end of FY26. This is the equivalent of two cents on the real estate tax rate. This is not this organization's first foray into such an exercise, and a fiscal wellness check is a prudent exercise in the environment in which we find ourselves. When I look throughout the workforce, I see the talent and creativity it takes to tackle this important task.

Doing the Right Thing

At its core, the FY26 budget expresses the values of our community within the resources available to it. It puts forward tax relief to assist everyone with feeling a little less stressed about the economic and social uncertainty that abounds. It rewards the best employees any organization could want. It invests in the infrastructure necessary to continue to make this a great community to strive while keeping an eye towards the future aware of the potential for trouble ahead.

Moving forward, this County will continue to make sure we are great at the core functions of local government. Being great at the basics of government is what makes everyone want to come here to live, work and play. It also allows us to focus on the tough issues moving forward – finding ways to make housing more affordable for all, insuring safe and reliable drinking water for the entire region, and being a leader in creating a sustainable community – fiscally and environmentally - in the future.

With all that said, I want to take a moment to thank Superintendent Amy Cashwell and her staff for their efforts in helping to craft this fiscal plan. Schools and general government have worked in lockstep throughout this process and this budget would not be possible without their support.

I would also like to thank the budget staff for their effort in developing this spending plan. Without their countless hours of hard work and dedication, this plan would not have been possible.

In closing, I would like to thank you, our dedicated Board of Supervisors, for your input and guidance through this most important process. Staff and I stand ready to assist you as you consider this budget.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'John A. Vithoulkas', written over a horizontal line.

John A. Vithoulkas
County Manager



BASIS OF BUDGETING AND FUND STRUCTURE

BASIS OF BUDGETING

Budgets are adopted on a basis consistent with generally accepted accounting principles (GAAP). Governmental and Fiduciary Funds utilize the modified accrual basis of accounting under which revenues and related assets are recorded when measurable and available to finance operations during the year. Proprietary Funds use the accrual basis of accounting which recognizes revenues when earned and expenses when incurred. The County's accounting division utilizes an accrual basis for all funds.

Annual operating budgets are adopted for all Governmental Funds except for the Capital Projects Fund in which effective budgetary control is achieved on a project-by-project basis when funding sources become available. All funds are appropriated by the Board of Supervisors and appropriations lapse at year-end, except those for the Capital Projects Fund. It is the intention of the Board of Supervisors that appropriations for capital projects continue until completion of the project.

FUND STRUCTURE

The budget of the County is organized on the basis of funds, each of which is considered to be a separate accounting entity. The operations of each fund are accounted for by providing a separate set of self-balancing accounts that comprise its assets, liabilities, fund equity, revenues and expenditures, or expenses, as appropriate. The various funds are grouped as follows:

<u>Governmental Funds</u>	<u>Proprietary Funds</u>	<u>Fiduciary Funds</u>
<ul style="list-style-type: none">• General Fund• Special Revenue Fund• Debt Service Fund• Capital Projects Fund	<ul style="list-style-type: none">• Enterprise Fund• Internal Services Fund	<ul style="list-style-type: none">• JRJDC Agency Fund• OPEB• Line of Duty• Long Term Disability

GOVERNMENTAL FUNDS: those through which most governmental functions of the County are financed. These include:

General Fund

The General Fund accounts for all revenue and expenditures of the County which are not accounted for in the other funds. Revenues are primarily derived from general property taxes, local sales taxes, license and permit fees, and revenues received from the State for educational and other purposes. Most General Fund revenue is used to maintain and operate the general government; however, a portion is also transferred to other funds principally to fund debt service requirements and capital projects. Expenditures usually include, costs associated with general government, education, public safety, highways and streets, recreation, parks, and culture.

Special Revenue Fund

Special Revenue Funds account for the proceeds of specific revenue sources that are legally restricted to expenditures for specified purposes. These funds account for the resources obtained and used relating to State and Federal Grants, Social Services programs, Mental Health and Developmental Services programs, the Utility Department's Solid Waste and Street Light operations, and the School Cafeteria.

Debt Service Fund

The Debt Service Fund accounts for the accumulation of financial resources for the payment of interest and principal on all governmental fund long-term debt except for accrued compensated absences and capital lease obligations which are paid by the fund incurring such expenditures. Debt Service Fund resources are derived from transfers from the General Fund.

Capital Projects Fund

The Capital Projects Fund accounts for all general government and school system capital projects which are financed through a combination of proceeds from general obligation bonds and operating transfers from the General Fund, Special Revenue Fund, and Internal Service Fund.

Basis of Budgeting and Fund Structure (continued)

PROPRIETARY FUNDS: accounts for operations that are financed and operated in a manner similar to private business enterprises, where the intent of the County is that the cost of providing services to the general public be financed or recovered through charges to users of such services. These funds include:

Enterprise Funds

Enterprise Funds account for the operation, maintenance, and construction of the County-owned water and wastewater (sewer) utilities.

Internal Service Funds

An Internal Service Fund accounts for the financing of goods or services provided by one department to other departments of the government on a cost-reimbursement basis. The Internal Service Fund budgets for the County are: the Central Automotive Maintenance operations, the Technology Replacement Fund, the Risk Management Fund, and the Healthcare Fund.

FIDUCIARY FUND: used if the government has a fiduciary or custodial responsibility for assets.

James River Juvenile Detention Center (JRJDC) Agency Fund

The JRJDC Agency Fund accounts for assets held by the County for the James River Juvenile Detention Commission. All revenue and expenditures related to operations are accounted for in separate sub-funds, operating, debt, and capital. Resources for operations are primarily derived from a transfer from the General Fund and payments from the State and other localities.

Other Post Employee Benefits (OPEB) Fiduciary Fund (GASB 45)

The OPEB Fiduciary Fund accounts for assets held by the County for Other Post Employee Benefits (OPEB-GASB 45 costs). Resources for these cost requirements are derived from a transfer from the General Fund.

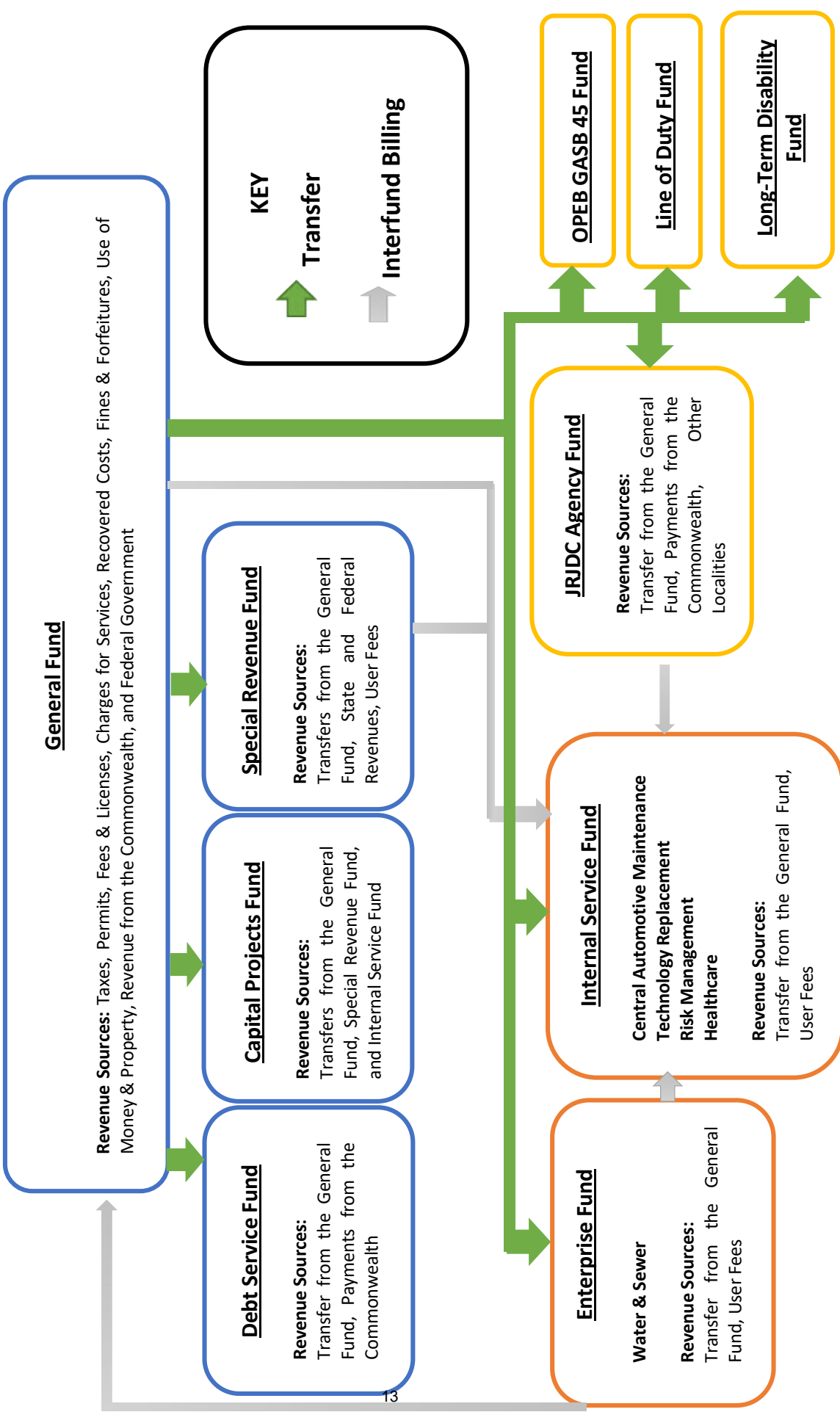
Line of Duty

The Line of Duty Fiduciary Fund was created due to a mandate from the Commonwealth of Virginia that requires localities to pay the cost of this State approved benefit. Resources for this cost requirement are derived from a transfer to OPEB-GASB 45 Fiduciary Fund.

Long-Term Disability

The Long-Term Disability Fund includes funding for the fully insured premiums to cover the basic, County-provided long-term disability benefit for eligible General Government and Schools employees. Resources for this cost requirement are derived from a transfer from the General Fund.

STRUCTURE OF COUNTY FUNDS



HENRICO COUNTY'S BUDGET PROCESS

THE BUDGET CYCLE

Transfers & Amendments

During the Fiscal Year, the County Manager is authorized to transfer budgeted amounts between departments within any Fund; however, any revisions that alter the total budgeted amounts of any Fund require an amendment to the budget. The Code of Virginia requires that the Board of Supervisors consider any amendment request. If the total amendment requested at any one time is over one percent of the total expenditures shown in the current adopted budget, the request must be advertised in the newspaper and a public hearing must be held before the Board can act. The Board of Supervisors meets twice a month, at which time Budget Amendments may be presented. All Board of Supervisors meetings have been highlighted on the calendar below.

AUGUST 2024

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SEPTEMBER 2024

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OCTOBER 2024

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Revenue Estimates

Henrico County's budget process for the next fiscal year begins with an estimate of revenues in order to develop a budget balanced within resources. Revenue estimates begin in August of the year prior to the fiscal year being adopted. This process includes the review of current County finances, local and regional economic conditions, and a re-examination of key local economic indicators via the County's Financial Trends Monitoring System. The questions that are asked in this review are aimed at acquiring relevant financial information that will set the broad limits of budgetary possibilities for the following year. From a fiscal perspective, the basic question is whether current revenues support the necessary budgetary outlays. Weekly meetings with the Finance Director and County Manager's Office are central to the months between August 1 and September 30 in refining initial revenue estimates. Estimates culminate in a formal estimate that is reviewed with the County Manager and Finance Director no later than September 30.

Target Development

After a Revenue Estimate is formulated, the next step in the budget process is to create a funding or target allocation for each department, which is calculated by the Office of Management and Budget in October. Targets are developed using the following list of priorities:

1. Debt service obligations
2. Department Payroll expenditures
3. Department operating and capital outlay expenditures

Target estimates do not automatically include an inflation factor for operating expenditures, nor are new services or positions automatically funded. The target allocations do, where applicable, include the operating costs of new facilities approved in prior year budgets. This "link" between the operating and capital budgets is performed through an annual crosswalk that determines all such costs. The FY26 Operating budget includes all operating costs arising from new facilities that are anticipated to become operational during the fiscal year. For additional information, please see "Capital Improvement Program – Implications on Operating Budget", found elsewhere in this document.

THE BUDGET CYCLE

NOVEMBER 2024

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DECEMBER 2024

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local economy and provides an insight into possible trends that may impact future decision making. This document, which analyzes historical trends, is utilized as a forecasting tool during initial Revenue Estimates and provides a logical way of introducing long-range considerations into the annual budget process. A copy of the Trends document can be found in Appendix C of this document or at <http://henrico.us/finance/divisions/office-of-management-and-budget/financial-trends/>

Budget Submissions

All County departments submit their budgets in the first week in December for initial review by the Office of Management and Budget. This includes both the target allocation as well as any supplemental requests for funding. The Budget Director and the OMB staff work closely with the County Manager and department administrators in reviewing expenditure estimates and available revenues both in program and financial terms.

JANUARY 2025

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Budget Call for Estimates

Each year all County departments receive the County Manager's "Call for Estimates" (i.e., budget call) during the first week of November, which contains the budget policy, special budget instructions, various revisions to the budget manual, a budget calendar, and the target allocation. The Call for Estimates is accompanied by information on using the County's Automated Budget System, which enables departments to prepare their budget requests and submit them to the Office of Management and Budget (OMB) electronically. The budget request consists of expenditure estimates in detail by line item, and in summary, together with supporting narrative information. When expenditure needs exceed the target allocation, departments must submit a request for additional funding. Certain County departments such as Education, Police, and Fire are considered priorities when allocating new funds among departments. Each request must be prioritized and prepared with detailed justification to support the need for additional funding.

Financial Trend Monitoring System Updates

An important step of the budget process involves the completion of the Financial Trend Monitoring System Trends Document (Trends), which represents an eleven-year evaluation of past financial and economic indicators. These indicators, over time, may reflect fluctuations, which prove to be extremely valuable as the document allows staff to monitor changes in all aspects of the

Review of Budget Submissions

The Office of Management and Budget reviews each department's budget, creating a narrative for each department outlining recommendations, as appropriate, to the County Manager. These recommendations include expenditure analyses and evaluations of budget submissions. Narratives and analytical reports are compiled into a single document that is presented to the Executive Review Committee in January.

THE BUDGET CYCLE

FEBRUARY 2025

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the opportunity to make presentations and answer questions relative to their budget requests. The Budget Office finalizes recommendations based on the Executive Review Committee results during the last three weeks in February.

Executive Budget Reviews

The Executive Budget Review Committee holds hearings to discuss budget submissions with departments in the last week of January through the first week in February. The Executive Budget Review Committee consists of the County Manager, Deputy County Managers, the Director of Finance, the Director of Human Resources, one department director on a rotating basis, the Director of the Office of Management and Budget (OMB), the supervisor of the Office of Management and Budget (OMB), and the supporting budget analysts. The representatives from the departments are present at the time of these reviews and have

MARCH 2025

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proposed operations for the budget year, expressed in both verbal and statistical terms. During the hearings, the Board of Supervisors examine all line items in each of the department's budgets and all associated operational premises. These hearings are held during the course of one week, in the middle of March, approximately eight hours per day. Based on these hearings, the County Board of Supervisors may amend the County Manager's Proposed Budget.

Legislative Budget Reviews

Based on information exchanged during the Executive Budget Reviews, a balanced budget is recommended by the County Manager to the County Board of Supervisors as the Proposed Budget in early March, fulfilling the requirement set in Section 15.2-613 of the Code of Virginia. The Legislative Budget Review Committee is comprised of the County Board of Supervisors, which represents each of the County's five magisterial districts. The budget document that is presented to the County Board of Supervisors during these hearings represents the culmination of intensive research and analysis completed from August through February. The purpose of the document is to present to the legislative body and the public a comprehensive picture of

APRIL 2025

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Public Hearing and Adoption of Budget

Once the County Board of Supervisors has received the County Manager's Proposed Budget, advertisements in the local newspaper are ordered and a date is set for the Budget Public Hearing in April. The FY26 Public Hearing is scheduled for March 25, 2024. On April 8, 2024, a second hearing will be held to set the tax levies. The Code of Virginia requires that the County advertise a synopsis of the budget in the newspaper and that one or more public hearings be held before the Board adopts the budget. The Board of Supervisors adopts the Annual Fiscal Plan during this month and sets tax levies for the Calendar Year.

THE BUDGET CYCLE

MAY 2025

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Publish and Distribute Budget

During the month of May, the final Annual Fiscal Plan is compiled, published, and distributed.

JUNE 2025

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Appropriation of Budget

In the final month of the current fiscal year (last Board meeting in June), the Board of Supervisors appropriates funding for the next Annual Fiscal Plan based on the budget adopted in April, which is required by the Code of Virginia.

JULY 2025

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Beginning of the new Fiscal Year

In accordance with the Code of Virginia, the new Fiscal Year begins July 1 and follows the budget approved the previous April and operates based on the appropriations from June.

FINANCIAL GUIDELINES

The following informal guidelines represent principles and practices that have guided the County in the past and have helped foster the County's current financial stability. These guidelines allow the Board maximum flexibility each year when determining how best to meet the needs of County residents when adopting the Annual Fiscal Plan.

General Guidelines:

The County of Henrico will maintain its AAA General Obligation Bond ratings with Standard and Poors, Moody's Investor Service and Fitch IBCA. Currently, Henrico County is one of 54 Counties in the nation that maintains a AAA/AAA/Aaa General Obligation Bond rating.

The County of Henrico will continue its efforts of "Changing the way Henrico does business", as a means of ensuring the County's residents an efficient and highly effective local government.

The County of Henrico will utilize technological advances as a means of providing more convenient and streamlined services to citizens, increasing employee productivity and reducing the need for new positions.

The County of Henrico will allocate new dollars (after meeting fixed commitments such as debt service requirements and benefits changes) to the areas of Education and Public Safety first.

The County of Henrico will attempt to utilize benefits of new economic development successes as a means of maintaining the low tax rate environment the residents currently enjoy. In addition, the County will maintain a balance between the need for real estate tax relief for residents with the long-term operational needs of the County. In that regard, **the FY26 Annual Fiscal Plan is based on a proposed Real Estate Tax rate of \$0.83/\$100 of assessed valuation for CY25 real estate tax levies.**

The County of Henrico will continue its proactive efforts to bolster the quality of life our residents now enjoy.

Budgetary Guidelines:

The County's budgetary policies are based upon guidelines and restrictions established by State and County Code and Generally Accepted Accounting Principles (GAAP) for Governmental entities. These provisions set forth the County's fiscal year, public hearing and advertising requirements, restrictions on taxation, and also stipulate that the County must maintain a balanced budget.

The County's budget may be considered balanced if estimated revenues meet planned expenditures.

Cash Management:

The County will invest public funds in a manner that provides the highest investment return with the maximum safety while meeting daily cash flow demands. The County will deposit available funds on the same day they are received.

Capital Improvement Program Guidelines:

The County will develop a Five-Year Capital Improvement Program annually. The first year of this plan or a portion thereof will be approved by the Board of Supervisors after legal advertising and public hearing requirements have been met.

The County's Capital Improvement Program will utilize debt financing as a funding source only after it has been determined that the County can afford to service this debt and associated operating costs in subsequent years. The County will attempt to maximize the use of pay-as-you-go financing for capital projects.

Financial Guidelines (continued)

The County will continue to enhance the level of pay-as-you-go funding in the annual Capital budget as a means of reducing reliance on debt financing for capital projects.

The County will ensure that all operating costs arising from approved capital projects are accounted for in the operating budget, through the compilation of an annual crosswalk analysis that captures all such costs.

The County will maintain its physical assets at a level adequate to protect the County's capital investment and minimize future maintenance and replacement costs. The operating budget will provide for the adequate maintenance of these facilities and infrastructure.

Debt Guidelines:

A long-term debt affordability analysis will be completed on an annual basis as a means of ensuring that the County does not exceed its ability to service current and future debt requirements. This analysis will verify that the County is maintaining the following prescribed ratios and will be performed in conjunction with the County's Capital Improvement Program Process. The guidelines that are utilized are as follows:

Debt Service as a Percentage of General Fund Expenditures: 7.75%
Debt as a Percentage of Assessed Value: 1.49%

The County will adopt annual water and sewer rates that will generate sufficient revenues to meet the legal requirements of Enterprise Fund bond covenants. These rates will also allow for adequate capital replacement in water and sewer systems.

Revenues:

Multi-Year revenue and expenditure forecasts for all County funds will be included as a part of the Adopted Annual Fiscal Plan.

The County of Henrico will attempt to maintain a stable but diversified revenue base as a means of sheltering it from fluctuations in the economy.

The County will continue to strive to exceed a 70% residential – 30% commercial real estate assessment ratio. Maintaining a healthy commercial ratio will help the County maintain current tax rates while continuing to enhance service delivery efforts – particularly in the area of Education.

While revenues are monitored continually, a report is compiled quarterly that depicts current year trends, receipts, and explains any unanticipated revenue variances.

With the approval by the voters of a referendum on November 5, 2013 and subsequent ordinance approved by the Board of Supervisors on February 25, 2014, all revenues generated by a 4% tax on food and beverages sold in restaurants, commonly known as a "meals tax", will support the operations and capital infrastructure of Henrico County Public Schools.

Financial Guidelines (continued)

Fund Balance Guidelines:

The County has, over time, maintained a healthy unassigned fund balance – as compared to similar sized Virginia localities. As a percentage of actual General Fund expenditures, the County’s unassigned (formally undesignated) fund balance has been:

FY99:	10.67%
FY00:	12.90%
FY01:	15.54%
FY02:	16.69%
FY03:	17.79%
FY04:	18.04%
FY05 to FY11:	18.00%
FY12 to current:	15.00%

During the FY2005-06 budget, the Board of Supervisors agreed with a policy recommendation to maintain the undesignated fund balance at a level of 18.0 percent of General Fund expenditures effective June 30, 2006. During the fiscal year-end closing of the County’s books, any funding over the agreed upon level of unassigned fund balance will be allocated to a Capital Reserve Fund for future allocation as a pay-as-you-go funding source in the Capital Budget. The policy of maintaining this reserve will be examined on an annual basis, during the budget process.

During the FY2012-13 Approved Budget, the Board of Supervisors agreed to reduce the amount of unassigned fund balance maintained from 18.0 percent to 15.0 percent of General Fund expenditures. The one-time funding generated due to this reduction as of June 30, 2012 was assigned to a dedicated vehicle replacement reserve that was used to replace police vehicles, fire apparatus and school buses.

The County will not use its unassigned fund balance to subsidize current operations.

Note: The fund balance portrayal above is different than the analysis performed annually in the Trends document. The Trends portrayal examines the Unassigned Fund Balance as a percentage of revenues in the Operating Funds – which includes the General, Special Revenue and Debt Service Funds. The portrayal above reflects the County’s Unassigned Fund Balance as a percentage of General Fund Expenditures.

Inter-Fund Guidelines:

The General Fund will be reimbursed annually by the Enterprise Fund for general and administrative services provided such as finance, personnel, and administration.

The General Fund will reimburse the Enterprise Fund, on an annual basis, for debt service requirements associated with the Elko Tract Infrastructure Improvement Bonds.

The General Fund will subsidize the Solid Waste Operation for costs not recouped from user fees associated with curbside recycling, bulky waste pickup, neighborhood cleanups and bagged leaf collection.

**REVENUE
AND
EXPENDITURE
SUMMARIES**

**COUNTY OF HENRICO, VIRGINIA
SOURCE OF PROPOSED REVENUES
- ALL FUNDS -**

Function/Program	FY24 Actual	FY25 Original	FY26 Proposed
Revenue from Local Sources:			
General Property Taxes	\$645,718,322	\$ 685,550,000	\$738,050,000
Other Local Taxes	231,836,055	222,360,000	225,360,000
Permits, Fees, and Licenses	15,910,984	9,435,000	8,503,000
Fines and Forfeitures	1,636,205	2,102,360	2,102,360
Use of Money and Property	51,883,069	11,449,805	11,551,268
Charges for Services	212,763,249	199,249,440	208,389,516
Recovered Costs	184,352,131	192,530,690	203,032,121
Miscellaneous	32,745,371	18,184,691	20,001,091
Shared Expenses	1,337,190	624,156	811,606
Total from Local Sources	\$1,378,182,576	\$ 1,341,486,142	\$1,417,800,962
Revenue from the Commonwealth:			
Non-categorical Aid	51,585,763	15,161,995	16,559,260
Shared Expenses	26,089,634	22,786,880	23,822,063
Categorical Aid	490,177,918	519,404,064	576,557,945
Total from the Commonwealth	567,853,315	557,352,939	\$616,939,268
Revenue from the Federal Government:			
Categorical Aid	27,912,770	80,343,261	83,485,700
Total from the Federal Government	\$27,912,770	80,343,261	\$83,485,700
Total Revenues	\$1,973,948,661	\$1,979,182,342	\$2,118,225,930
Fund Balance/Retained Earnings			
(To) From Fund Balance	6,872,502	(4,518,476)	(39,613)
Use of Fund Balance - Sidewalks	-	2,500,000	2,500,000
Use of Fund Balance - Designated Capital Reserve	-	4,496,000	16,600,000
Use of Fund Balance - Vehicle Replacement Reserve	-	13,500,000	13,500,000
Use of Fund Balance - Community Revitalization Reserve	-	2,000,000	-
Use of Fund Balance - Henrico Investment Program	-	750,000	-
Use of Fund Balance - Recycling Cost Reserve	-	1,550,500	-
Use of Fund Balance - Employee Retention Reserve	-	2,000,000	2,000,000
(To) From Fund Balance - Federal Position Reserve	-	5,772,152	-
From Sinking Fund - Bond Ops	-	5,151,907	6,744,084
Total Fund Balance	6,872,502	33,202,083	41,304,471
Total Revenues and Fund Balances	1,980,821,163	\$2,012,384,425	\$2,159,530,401
Operating Transfers to Capital Projects Fund	(127,326,079)	(67,544,000)	(83,298,000)
Interdepartmental Billings	(\$129,700,391)	(\$137,435,407)	(\$146,551,583)
Total Source of Funding	1,723,794,693	\$1,807,405,018	\$1,929,680,818

COUNTY OF HENRICO, VIRGINIA
TOTAL EXPENDITURES
- ALL FUNDS -

	FY24	FY25	FY26
	Actual	Original	Proposed
Department			
Agriculture and Home Extension	316,018	477,826	486,947
Board of Supervisors	\$1,053,777	\$1,041,609	\$1,093,641
Building Inspections	5,213,431	6,028,358	6,432,741
Capital Region Workforce Partnership	5,560,313	4,742,261	4,593,724
Circuit Court Clerk	3,460,874	3,529,818	3,741,338
Circuit Court Services	1,025,272	978,579	1,101,090
Commonwealth's Attorney	9,328,955	9,825,141	10,747,895
Community Corrections Program	2,844,728	3,214,018	3,403,467
Community Revitalization	5,353,179	2,384,920	2,843,616
County Attorney	3,547,932	3,479,885	3,816,549
County Manager	2,494,994	2,520,265	2,646,409
Debt Service	76,659,809	89,700,000	90,000,000
Economic Development	31,334,670	27,034,452	27,415,131
Education	776,332,838	824,983,955	889,084,014
Electoral Board	3,330,004	2,552,426	3,066,402
Emergency Communications	8,797,352	10,515,956	11,517,272
Emergency Management	1,327,137	1,234,407	1,347,671
Finance	34,929,259	30,709,990	32,842,067
Fire	94,000,979	92,582,998	102,488,636
General District Court	407,421	559,100	719,050
General Services	42,455,420	46,517,194	48,231,500
Healthcare	158,596,991	159,454,984	170,863,769
Human Resources	10,368,421	11,043,614	11,508,607
Information Technology	19,617,374	20,131,278	22,430,540
Interdepartmental Billings	(129,700,391)	(137,435,407)	(146,551,583)
Internal Audit	787,585	961,392	1,058,036
James River Juvenile Detention Center	6,982,120	6,841,298	7,590,051
Juvenile & Domestic Relations Court Services	236,234	218,675	246,675
Juvenile Detention	3,170,735	3,107,163	3,381,598
Juvenile Probation	23,445	23,072	23,072
Library	22,721,846	25,089,656	25,811,933
Magistrate	5,716	6,286	7,686
Mental Health & Developmental Services	52,645,415	57,275,788	61,324,819
Non-Departmental	28,074,132	26,753,397	25,144,415
Opioid Abatement Funding	492,857	79,759	0
Permit Centers	1,096,712	1,170,804	1,273,557
Planning	4,891,944	5,552,745	5,685,145
Police	107,300,582	107,452,521	115,080,454
Public Health	3,211,130	3,067,830	3,096,073
Public Relations	2,473,232	2,405,747	3,181,353
Public Utilities	139,019,962	155,427,276	162,837,518
Public Works	60,317,292	65,509,803	69,966,173
Recreation & Parks	25,463,847	28,958,430	31,802,512
Resident Outreach and Engagement	0	666,929	890,204
Sheriff	54,092,304	55,047,770	58,640,782
Social Services	34,949,866	36,630,937	39,196,569
Sports and Entertainment Authority	2,745,564	1,608,881	1,843,275
Technology Replacement	3,275,597	4,489,495	4,467,043
VJCCCA	1,159,819	1,251,737	1,261,382
Total Expenditures	\$1,723,794,693	\$1,807,405,018	\$1,929,680,818

**COUNTY OF HENRICO, VIRGINIA
PROPOSED GENERAL FUND REVENUES**

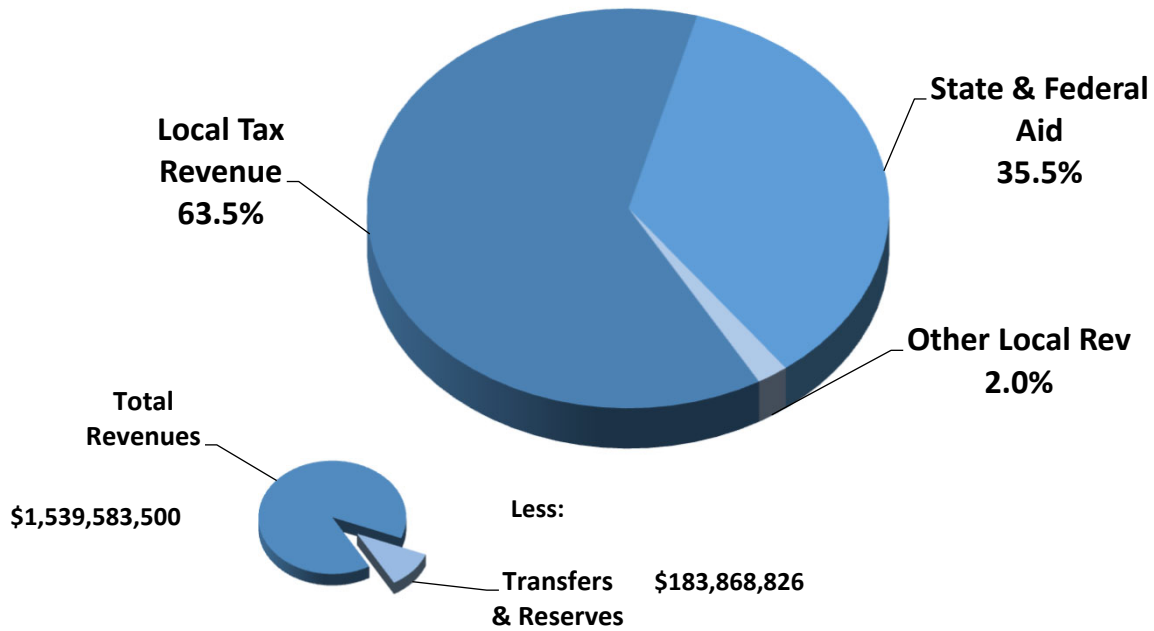
Function/Program	FY24 Actual	FY25 Original	FY26 Proposed
Revenue from Local Sources			
General Property Taxes	\$645,718,322	\$685,550,000	\$738,050,000
Other Local Taxes	231,836,055	222,360,000	225,360,000
Permits, Fees, & Licenses	15,910,984	8,538,000	8,503,000
Fines & Forfeitures	1,636,205	1,675,000	1,675,000
From Use of Money & Property	48,235,075	10,233,500	10,158,500
Charges for Services	3,631,489	3,217,000	3,127,500
Miscellaneous	9,586,574	3,654,000	3,654,000
Recovered Costs	5,245,616	4,468,500	2,973,500
Total from Local Sources	\$961,800,320	\$939,696,000	\$993,501,500
Revenue from the Commonwealth			
Categorical Aid			
Education	\$376,571,643	\$382,750,000	\$429,025,000
Public Works	61,351,534	56,000,000	64,500,000
Public Safety (HB #599)	10,966,182	11,000,000	11,250,000
Other	\$7,851,031	5,685,000	5,235,000
Total Categorical Aid	\$456,740,390	\$455,435,000	\$510,010,000
Non-Categorical Aid:			
General Government	\$51,585,763	\$12,567,000	\$13,767,000
Total Non-Categorical Aid	\$51,585,763	\$12,567,000	\$13,767,000
Shared Expenses:			
State Share of Salaries & Benefits	\$24,176,649	\$21,155,000	\$21,920,000
Total Shared Expenses	\$24,176,649	\$21,155,000	\$21,920,000
Total from the Commonwealth	\$532,502,802	\$489,157,000	\$545,697,000
Revenue from the Federal Government			
Federal Aid	\$552,593	\$385,000	\$385,000
Total from the Federal Government	\$552,593	\$385,000	\$385,000
Total Revenues	\$1,494,855,715	\$1,429,238,000	\$1,539,583,500
Interfund Transfers			
To Debt Service Fund	(\$78,452,484)	(\$86,988,636)	(\$89,270,296)
To Capital Projects Fund	(127,326,079)	(67,544,000)	(83,298,000)
To Enterprise Fund	(7,150,312)	(8,150,250)	(8,152,500)
To Technology Replacement	(3,500,000)	(4,000,000)	(4,000,000)
To CAM	(729,003)	(924,779)	(359,000)
To Risk Management	(12,453,718)	(9,790,984)	(9,824,995)
To Special Revenue Fund	(42,681,171)	(51,409,775)	(53,957,362)
To JRJDC Agency Fund	(3,805,410)	(4,033,735)	(4,275,757)
To OPEB-GASB 45 Fiduciary Fund	(2,675,000)	(2,675,000)	(2,675,000)
To Line of Duty	(1,250,000)	(1,250,000)	(1,250,000)
To Long-Term Disability	(650,000)	(650,000)	(650,000)
Total Transfers	(\$280,673,177)	(\$237,417,159)	(\$257,712,910)
Fund Balance			
Use of Fund Balance - Capital Projects	0	25,200,000	32,500,000
Use of Fund Balance - Sidewalks	0	2,500,000	2,500,000
Use of Fund Balance - Designated Capital Reserve	0	4,496,000	16,600,000
Use of Fund Balance - Vehicle Replacement Reserve	0	13,500,000	13,500,000
Use of Fund Balance - Community Revitalization Reserve	0	2,000,000	0
Use of Fund Balance - Employee Retention Reserve	0	2,000,000	2,000,000
Use of Fund Balance - Henrico Investment Program	0	750,000	0
Use of Fund Balance - Recycling Cart Reserve	0	1,550,500	0
(To) From Fund Balance - Federal Position Reserve	0	5,772,152	0
From Sinking Fund	0	5,151,907	6,744,084
(To) Fund Balance - General Fund	(23,706,811)	0	0
Total Resources Net of Transfers	\$1,190,475,727	\$1,254,741,400	\$1,355,714,674

**COUNTY OF HENRICO, VIRGINIA
PROPOSED GENERAL FUND EXPENDITURES**

Function/Activity	FY24 Actual	FY25 Original	FY26 Proposed
Expenditures			
General Government Administration	\$75,177,019	\$77,851,530	\$86,183,129
Judicial Administration	12,697,018	13,176,242	14,462,321
Public Safety	269,698,514	275,366,673	298,286,654
Public Works	60,316,072	64,612,803	69,966,173
Public Health	3,211,130	3,067,830	3,096,073
Education	657,962,895	704,044,092	764,057,068
Recreation, Parks, & Culture:	48,151,317	54,048,086	57,614,445
Community Development	35,187,630	36,620,747	37,704,396
Miscellaneous	28,074,132	25,953,397	24,344,415
Total General Fund Expenditures	\$1,190,475,727	\$1,254,741,400	\$1,355,714,674

FY26 GENERAL FUND REVENUES

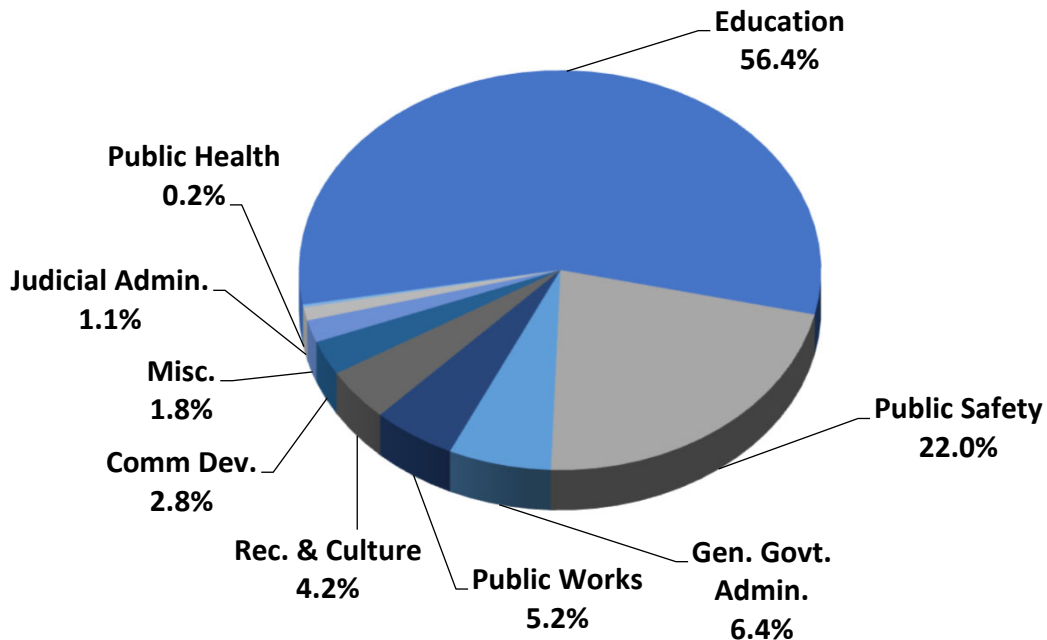
\$1,355,714,674



Note: General Fund Revenues less Transfers & Reserves equals General Fund Expenditures of \$1,355,714,674

FY26 GENERAL FUND EXPENDITURES

\$1,355,714,674



**COUNTY OF HENRICO, VIRGINIA
SPECIAL REVENUE FUND REVENUES**

Subfund/Activity	FY24 Actual	FY25 Original	FY26 Proposed
Capital Region Workforce Partnership (CRWP)			
CRWP	\$5,508,394	\$4,660,161	\$4,527,024
Transfer from the General Fund	51,919	82,100	66,700
Total Capital Region Workforce Partnership	\$5,560,313	\$4,742,261	\$4,593,724
Circuit Court Clerk			
Circuit Court Clerk	\$37,177	\$0	\$0
Total Circuit Court Clerk	\$37,177	\$0	\$0
Commonwealth's Attorney			
Special Drug Prosecutor	\$168,800	\$155,000	\$180,000
Victim/Witness Assistance Program	615,690	844,000	844,000
Transfer from the General Fund	969,232	965,429	1,100,485
Total Commonwealth's Attorney	\$1,753,722	\$1,964,429	\$2,124,485
Community Corrections Program			
CCP	\$1,635,310	\$1,734,950	\$1,779,950
CCP - Recovery Court	251,555	272,410	272,410
Transfer from the General Fund	957,863	1,206,658	1,351,107
Total Community Corrections	\$2,844,728	\$3,214,018	\$3,403,467
Community Development Block Grant			
CDBG/HOME	\$2,959,569	\$0	\$0
ESG	124,036	0	0
Prior Year Carryforward	178,888	0	0
Total Community Development Block Grant	\$3,262,493	\$0	\$0
Economic Development			
Prior Year Carryforward	4,542,400	0	0
Total Economic Development	\$4,542,400	\$0	\$0
Education			
State, Federal & Other Grants	\$76,794,065	\$71,429,506	\$73,610,269
Total Schools Grants	\$76,794,065	\$71,429,506	\$73,610,269
Cafeteria Receipts	\$4,298,136	\$7,000,000	\$7,000,000
State Food Payments - Nat. Sch. Lunch Prog.	1,229,584	2,000,000	2,000,000
Federal School Lunch Program	16,005,969	19,197,514	20,664,498
Federal School Breakfast Program	5,752,745	4,500,000	5,000,000
Recoveries & Rebates	752,874	500,000	500,000
Sale of Equipment	19,813	0	0
Miscellaneous	958,665	0	0
(To) From Cafeteria Fund Balance	(324,931)	306,570	245,906
Total School Cafeteria	\$28,692,855	\$33,504,084	\$35,410,404
Children's Services Act (CSA)*			
State/Federal Aid	\$8,053,783	\$10,006,273	\$10,006,273
Transfer from the General Fund	4,829,240	6,000,000	6,000,000
Total CSA	\$12,883,023	\$16,006,273	\$16,006,273
Total Education	\$118,369,943	\$120,939,863	\$125,026,946
Finance			
Federal Grants	\$100,000	\$0	\$0
Total Finance	\$100,000	\$0	\$0

SPECIAL REVENUE FUND REVENUES (cont.)

Subfund/Activity	FY24 Actual	FY25 Original	FY26 Proposed
Juvenile & Domestic Relations VJCCCA/USDA			
Virginia Juvenile Community Crime Act	\$390,109	\$390,109	\$390,110
USDA	29,781	30,332	30,332
(To) From Special Revenue Fund Balance	(4,093)	0	0
Transfer from the General Fund	744,022	831,296	840,940
Total Juvenile & Domestic Relations VJCCCA/USDA	\$1,159,819	\$1,251,737	\$1,261,382
Mental Health & Developmental Services			
State and Federal Grants	\$18,794,155	\$16,735,301	\$18,080,803
Payments from Other Localities	282,394	282,394	285,000
Miscellaneous Revenues	13,774,508	17,641,699	19,209,016
(To) From Special Revenue Fund Balance	4,566,132	0	0
Transfer from the General Fund	15,228,226	22,616,394	23,750,000
Total Mental Health & Developmental Services	\$52,645,415	\$57,275,788	\$61,324,819
Non-Departmental			
Transfer from the General Fund	\$0	\$550,000	\$550,000
Miscellaneous Revenues	0	250,000	250,000
Total Non-Departmental	\$0	\$800,000	\$800,000
Public Safety			
Police - State & Federal Grants	\$1,062,215	\$0	\$0
Police - Wireless	68,200	0	0
Metro Aviation/Extradition Reimbursement	358,365	436,668	436,668
Fire - State & Federal	516,899	0	0
Emergency Management - State & Federal	65,085	0	0
Sheriff - Commissary Fund	76,483	0	0
Sheriff - State and Federal Grants	94,199	0	0
Asset Forfeitures	538,803	0	0
Transfer from the General Fund	1,423,757	165,832	165,832
Total Public Safety	\$4,204,006	\$602,500	\$602,500
Public Utilities			
Solid Waste			
Refuse Collection Billing	\$11,920,698	\$12,600,000	\$12,600,000
Public Use/Host/Recycle Fees	3,226,111	2,530,000	2,530,000
Miscellaneous Revenues	114,655	280,000	280,000
State Revenues	89,251	50,000	50,000
Transfer from the General Fund	6,420,909	6,420,909	6,420,909
(To) From Solid Waste Fund Balance	(629,173)	2,346,488	3,998,538
Total Solid Waste	\$21,142,451	\$24,227,397	\$25,879,447
Street Lighting			
Charge for Street Lights	\$157,179	\$100,000	\$100,000
(To) From Reserve for Street Lights	(83,494)	0	0
Total Street Lighting	\$73,685	\$100,000	\$100,000
Total Public Utilities	\$21,216,136	\$24,327,397	\$25,979,447

SPECIAL REVENUE FUND REVENUES (cont.)

Subfund/Activity	FY24 Actual	FY25 Original	FY26 Proposed
Public Works			
Best Management Practices	\$0	\$50,000	\$0
Watershed Management Program	1,220	847,000	0
Total Public Works	\$1,220	\$897,000	\$0
Recreation, Parks, & Culture			
Sports & Entertainment Authority - General Fund Transfer	2,745,564	1,608,881	1,843,275
Public Library	34,376	0	0
Total Recreation, Parks, & Culture	\$2,779,940	\$1,608,881	\$1,843,275
Social Services			
State and Federal Grants - Social Services	\$21,376,382	\$21,783,130	\$23,161,647
Transfer from the General Fund - Social Services	5,901,886	7,928,507	8,701,488
Federal Grants - CSA	157,495	312,885	361,341
Children's Services Act (CSA)*	4,105,550	3,572,646	3,805,467
Transfer from the General Fund - CSA Medicaid	1,000,000	600,000	600,000
Transfer from the General Fund - CSA *	2,408,553	2,433,769	2,566,626
Total Social Services	\$34,949,866	\$36,630,937	\$39,196,569
Opioid Abatement Authority Funding			
Opioid Settlement Payments	\$492,857	\$79,759	\$0
Total Opioid Abatement Authority Funding	\$492,857	\$79,759	\$0
Total Revenues	\$253,920,035	\$254,334,570	\$266,156,614

*Note: Beginning in FY21 HCPS portion of CSA is reflected in Education

**COUNTY OF HENRICO, VIRGINIA
SPECIAL REVENUE FUND EXPENDITURES**

Subfund/Activity	FY24 Actual	FY25 Original	FY26 Proposed
Capital Region Workforce Partnership (CRWP)			
Capital Region Workforce Partnership (CRWP)	\$5,560,313	\$4,742,261	\$4,593,724
Total CRWP	\$5,560,313	\$4,742,261	\$4,593,724
Circuit Court Clerk			
Circuit Court Clerk	\$37,177	\$0	\$0
Total Circuit Court Clerk	\$37,177	\$0	\$0
Commonwealth's Attorney			
Victim/Witness Program	\$1,545,114	\$1,757,639	\$1,827,544
Special Drug Prosecutor	208,608	206,790	296,941
Total Commonwealth's Attorney	\$1,753,722	\$1,964,429	\$2,124,485
Community Corrections Program			
CCP	\$2,336,795	\$2,630,564	\$2,780,736
CCP - Recovery Court	507,933	583,454	622,731
Total Community Corrections Program	\$2,844,728	\$3,214,018	\$3,403,467
Community Revitalization			
CDBG	\$1,748,206	\$0	\$0
Home	1,211,363	0	0
Local Business Assistance	100,760	0	0
ESG	124,036	0	0
Community Revitalization	78,128	0	0
Total Community Revitalization	\$3,262,493	\$0	\$0
Economic Development			
EDA Agreements	\$4,542,400	\$0	\$0
Total Economic Development	\$4,542,400	\$0	\$0
Education			
State, Federal & Other Grants	\$76,794,065	\$71,429,506	\$73,610,269
School Cafeterias	28,692,855	33,504,084	35,410,404
Children's Services Act (CSA)	12,883,023	16,006,273	16,006,273
Total Education	\$118,369,943	\$120,939,863	\$125,026,946
Finance			
Federal Grants	\$100,000	\$0	\$0
Total Finance	\$100,000	\$0	\$0
Juvenile & Domestic Relations Court			
Probation - VJCCCA	\$716,214	\$808,175	\$785,896
Detention - VJCCCA	415,124	413,230	445,154
USDA	28,481	30,332	30,332
Total Juvenile & Domestic Relations Court	\$1,159,819	\$1,251,737	\$1,261,382
Mental Health & Developmental Services			
Clinical Services	\$29,432,504	\$32,174,217	\$35,230,749
Community Support Services	15,089,152	16,006,446	16,629,534
Administrative and Program Support	8,123,759	9,095,125	9,464,536
Total Mental Health	\$52,645,415	\$57,275,788	\$61,324,819

Subfund/Activity	FY24 Actual	FY25 Original	FY26 Proposed
Non-Departmental			
Non-Departmental	\$0	\$800,000	\$800,000
Total Non-Departmental	\$0	\$800,000	\$800,000
Public Safety			
State and Federal Grants - Police	\$1,062,215	\$0	\$0
Communications	68,200	0	0
Metro Aviation	1,727,360	502,500	502,500
Henrico Extraditions	54,762	100,000	100,000
Asset Forfeitures - Police	538,803	0	0
State and Federal Grants - Fire	516,899	0	0
State and Federal Grants - Emergency Management	65,085	0	0
Sheriff - Commissary Fund	76,483	0	0
Sheriff - State and Federal Grants	94,199	0	0
Total Public Safety	\$4,204,006	\$602,500	\$602,500
Public Utilities			
Solid Waste	\$21,142,451	\$24,227,397	\$25,879,447
Street Lighting	73,685	100,000	100,000
Total Public Utilities	\$21,216,136	\$24,327,397	\$25,979,447
Public Works			
Best Management Practices	\$0	\$50,000	\$0
Watershed Program	1,220	847,000	0
Total Public Works	\$1,220	\$897,000	\$0
Recreation, Parks & Culture			
Sports & Entertainment Authority*	\$2,745,564	\$1,608,881	\$1,843,275
Public Library	34,376	0	0
Total Recreation, Parks, & Culture	\$2,779,940	\$1,608,881	\$1,843,275
Social Services			
Administration	\$19,660,321	\$22,686,538	\$24,818,781
Public Welfare Board	49,860	390,489	390,489
Public Assistance	7,568,087	6,634,610	6,653,865
Children's Services Act (CSA)*	7,671,598	6,919,300	7,333,434
Total Social Services	\$34,949,866	\$36,630,937	\$39,196,569
Opioid Abatement Authority Funding			
Sheriff	\$43,200	\$0	\$0
Mental Health & Developmental Services	435,253	0	0
Fire	0	79,759	0
Non-Departmental	14,404	0	0
Total Opioid Abatement Authority Funding	\$492,857	\$79,759	\$0
Total Expenditures	\$253,920,035	\$254,334,570	\$266,156,614

*Note: Beginning in FY21 HCPS portion of CSA is reflected in Education expenses.

COUNTY OF HENRICO, VIRGINIA
REVENUES AND EXPENDITURES - WATER & SEWER ENTERPRISE FUND

	FY24	FY25	FY26
	Actual	Original	Proposed
Revenues/Resources			
Sale of Water	\$75,582,539	\$72,684,565	\$76,500,000
Sale of Sewer	73,998,594	71,242,488	75,000,000
Water Charges	8,858,097	5,095,000	5,095,000
Sewer Charges	13,260,926	6,114,000	6,114,000
Strong Waste Surcharge	627,031	335,000	400,000
City of Richmond	1,278,253	1,215,688	1,240,000
Interest Earnings	6,028,806	858,604	1,700,000
Federal Funding	0	0	0
Other Water/Sewer Revenues	15,353,650	1,528,204	1,063,000
Transfer from General Fund	7,150,312	8,150,250	8,152,500
Total Operating Revenues	\$202,138,208	\$167,223,799	\$175,264,500
Operating Expenditures			
Personnel	\$27,643,551	\$32,036,581	\$34,399,773
Operating	59,800,617	60,775,830	64,170,830
Capital Outlay	1,259,331	2,138,300	2,138,300
Sub-Total Operating	\$88,703,499	\$94,950,711	\$100,708,903
Debt Service	\$29,100,327	\$36,149,168	\$36,149,168
Total Operating Expenditures	\$117,803,826	\$131,099,879	\$136,858,071
Results of Operations (Prior to Capital Expenses)	(84,334,382)	(36,123,920)	(38,406,429)
Budget For Capital Use (Below)	(60,717,195)	(42,324,750)	(93,875,000)
Capital Budget Expenditures			
Approved Capital Projects (FY25 Budget)	\$0	119,975,000	\$0
Approved Capital Projects (New FY26 Budget)	0	0	198,050,000
Continuing Capital Projects (Previously Approved) ⁽¹⁾	64,461,320	0	0
Total Capital Budget Expenses:	\$64,461,320	\$119,975,000	\$198,050,000
Capital Budget Resources			
Water and Sewer Revenues	\$64,461,320	\$93,875,000	\$111,800,000
Water and Sewer Fund Balance	0	26,100,000	86,250,000
Total Capital Budget Resources:	\$64,461,320	\$119,975,000	\$198,050,000

Notes:

(1) This number plus the budget figure reflects Utilities estimate of capital spending from previously Board approved capital projects. FY24 represents actual spending, as per the 2024 audit.

HENRICO COUNTY, VIRGINIA
PROPOSED INTERNAL SERVICE AND DEBT SERVICE FUNDS

Fund	FY24 Actual	FY25 Original	FY26 Proposed
Central Automotive Maintenance Revenues			
Revenues:			
Charges for Automotive Maintenance - West	\$9,579,395	\$10,750,000	\$11,300,000
Charges for Automotive Maintenance - East	1,979,379	3,500,000	3,500,000
Charges for Use of Motor Pool	5,635,113	5,557,136	5,894,683
Charges for Gasoline	6,521,804	7,500,000	7,500,000
Charges for Vehicle Wash Facility	0	105,900	105,900
Miscellaneous	262,793	400,000	400,000
Transfer from General Fund	729,003	924,779	359,000
(To) From Retained Earnings - CAM	(68,676)	0	0
Total CAM Revenues	\$24,638,811	\$28,737,815	\$29,059,583
Central Automotive Maintenance Expenditures			
Central Automotive Maintenance	\$24,638,811	\$28,737,815	\$29,059,583
Total CAM Expenditures	\$24,638,811	\$28,737,815	\$29,059,583
Technology Replacement Revenues			
Transfer from General Fund	\$3,500,000	\$4,000,000	\$4,000,000
(To) From Retained Earnings - Technology	(224,403)	489,495	467,043
Total Technology Replacement Revenues	\$3,275,597	\$4,489,495	\$4,467,043
Technology Replacement Expenditures			
Technology Replacement	\$3,275,597	\$4,489,495	\$4,467,043
Total Technology Replacement Expenditures	\$3,275,597	\$4,489,495	\$4,467,043
Risk Management Revenues			
Transfer from General Fund	\$12,453,718	\$9,790,984	\$9,824,995
Public Utilities Charges	1,266,880	900,000	947,601
Recon-Workers' Compensation	284,254	0	0
Prop/Liability Recovery	2,295,094	100,000	100,000
A/R-S1 P/L Subrogation	0	0	0
Interest Income	474,017	0	0
Recoveries & Rebates - General	0	0	0
Total Risk Management Revenues	\$16,773,963	\$10,790,984	\$10,872,596
Risk Management Expenditures			
Risk Management	\$16,773,963	\$10,790,984	\$10,872,596
Total Risk Management Expenditures	\$16,773,963	\$10,790,984	\$10,872,596

INTERNAL SERVICE DEBT SERVICE FUNDS (cont.)

Fund	FY24 Actual	FY25 Original	FY26 Proposed
Healthcare Fund Revenues			
County Contribution	\$105,508,587	\$109,422,371	\$117,626,000
Employee Contribution	24,502,726	26,420,815	25,391,799
Retiree Contribution	4,169,884	4,700,000	4,700,000
Retiree Subsidy	213,320	200,000	225,000
COBRA	239,271	220,000	220,000
Interest Income	2,281,849	500,000	700,000
Recoveries and Rebates	16,202,447	17,391,798	21,250,970
Healthcare - Wellness Payment	905,550	600,000	750,000
Transfer from General Fund	0	0	0
(To) From Fund Balance (Includes IBNR)	4,573,357	0	0
Total Healthcare Fund Revenues	\$158,596,991	\$159,454,984	\$170,863,769
Healthcare Fund Expenditures			
Healthcare	\$158,596,991	\$159,454,984	\$170,863,769
Total Healthcare Fund Expenditures	\$158,596,991	\$159,454,984	\$170,863,769
Debt Service Fund Revenues			
Transfer from General Fund	\$78,452,484	\$86,988,636	\$89,270,296
Use of Debt Service Fund Balance	(1,792,675)	2,711,364	729,704
Total Debt Service Revenues	\$76,659,809	\$89,700,000	\$90,000,000
Debt Service Fund Expenditures			
Debt Service - General Government	\$25,595,801	\$30,902,078	\$32,229,078
Debt Service - Public Works	2,839,174	2,738,401	2,862,284
Debt Service - Education	48,224,834	56,059,521	54,908,638
Total Debt Service Expenditures	\$76,659,809	\$89,700,000	\$90,000,000
Adjustment for Interfund Transactions	(\$129,700,391)	(\$137,435,407)	(\$146,551,583)

COUNTY OF HENRICO, VIRGINIA
REVENUES AND EXPENDITURES - FIDUCIARY FUNDS

Fund	FY24 Actual	FY25 Original	FY26 Proposed
JRJDC Agency Fund Revenues			
Transfer from General Fund	\$3,805,410	\$4,033,734	\$4,275,757
Revenue from Federal Government	107,836	0	100,000
Revenue from the Commonwealth	1,912,985	1,631,880	1,902,063
Revenue from Goochland/Powhatan	588,826	624,156	661,606
Revenue from Other Localities	748,364	0	150,000
Interest Income	344,408	0	75,000
(To) From Fund Balance-JRJDC	(525,709)	551,528	425,625
Total JRJDC Revenues	\$6,982,120	\$6,841,298	\$7,590,051
JRJDC Agency Fund Expenditures			
Operating	\$6,586,979	\$6,691,298	\$7,440,051
Capital Projects	395,141	150,000	150,000
Total JRJDC Expenditures	\$6,982,120	\$6,841,298	\$7,590,051
Other Post Employment Benefits - GASB 45 Revenues			
Transfer from General Fund	\$2,675,000	\$2,675,000	\$2,675,000
Revenue from Enterprise Fund	75,000	75,000	75,000
Total OPEB - GASB 45 Revenues	\$2,750,000	\$2,750,000	\$2,750,000
Other Post Employment Benefits - GASB 45 Expenditures			
Operating	\$2,750,000	\$2,750,000	\$2,750,000
Total OPEB - GASB 45 Expenditures	\$2,750,000	\$2,750,000	\$2,750,000
Line of Duty Act (LODA) Revenues			
Operating Transfer from General Fund	\$1,250,000	\$1,250,000	\$1,250,000
Other State Fees	(36,750)	0	0
(To) From Line of Duty Fund Balance	(197,022)	0	0
Total LODA Revenues	\$1,016,228	\$1,250,000	\$1,250,000
Line of Duty Act (LODA) Expenditures			
Operating	\$1,016,228	\$1,250,000	\$1,250,000
Total LODA Expenditures	\$1,016,228	\$1,250,000	\$1,250,000
Long-Term Disability Revenues			
Fiduciary Fund Balance			
Operating Transfer from General Fund	\$650,000	\$650,000	\$650,000
Interest Income	17,639	0	0
(To) From Long-Term Disability Fund Balance	(65,662)	0	0
Total Long-Term Disability Revenues	\$601,977	\$650,000	\$650,000
Long-Term Disability Expenditures			
Operating	\$601,977	\$650,000	\$650,000
Total Long-Term Disability Expenditures	\$601,977	\$650,000	\$650,000

COUNTY OF HENRICO, VIRGINIA
TOTAL REVENUES (BY SOURCE) - ACROSS ALL FUNDS

	General Fund	Special Revenue Fund	Water & Sewer Enterprise Fund	Debt Service Fund	Internal Service Funds	Fiduciary Funds	Total All Funds
Revenue from Local Sources							
General Property Taxes	\$738,050,000	\$0	\$0	\$0	\$0	\$0	\$738,050,000
Other Local Taxes	225,360,000	0	0	0	0	0	225,360,000
Permits, Fees, and Licenses	8,503,000	0	0	0	0	0	8,503,000
Fines and Forfeitures	1,675,000	267,360	160,000	0	0	0	2,102,360
Use of Money and Property	10,158,500	217,768	0	0	1,100,000	75,000	11,551,268
Charges for Services	3,127,500	40,913,016	164,349,000	0	0	0	208,389,516
Recovered Costs	2,973,500	1,221,668	0	0	198,761,953	75,000	203,032,121
Shared Expenses	0	0	0	0	0	811,606	811,606
Miscellaneous	3,654,000	12,994,091	2,603,000	0	750,000	0	20,001,091
Total from Local Sources	\$993,501,500	\$55,613,903	\$167,112,000	\$0	\$200,611,953	\$961,606	\$1,417,800,962
Revenue from the Commonwealth							
Non-categorical Aid	13,767,000	2,792,260	0	0	0	0	16,559,260
Shared Expenses	21,920,000	0	0	0	0	1,902,063	23,822,063
Categorical Aid	510,010,000	66,547,945	0	0	0	0	576,557,945
Total from the Commonwealth	\$545,697,000	\$69,340,205	\$0	\$0	\$0	\$1,902,063	\$616,939,268
Revenue from the Federal Government							
Categorical Aid	385,000	83,000,700	0	0	0	100,000	83,485,700
Total from the Federal Government	\$385,000	\$83,000,700	\$0	\$0	\$0	\$100,000	\$83,485,700
Total Revenues	\$1,539,583,500	\$207,954,808	\$167,112,000	\$0	\$200,611,953	\$2,963,669	\$2,118,225,930
Operating Transfers							
Operating Transfers	(174,414,910)	53,957,362	8,152,500	89,270,296	(132,367,588)	8,850,757	(146,551,583)
Transfers to Capital Projects	(83,298,000)	0	0	0	0	0	(83,298,000)
Total Resources	\$1,281,870,590	\$261,912,170	\$175,264,500	\$89,270,296	\$68,244,365	\$11,814,426	\$1,888,376,347
Fund Balance							
(To) From Fund Balance	32,500,000	4,244,444	(38,406,429)	729,704	467,043	425,625	(39,613)
Use of Fund Balance - Sidewalks	2,500,000	0	0	0	0	0	2,500,000
Use of Fund Balance - Designated Capital Reserve	16,600,000	0	0	0	0	0	16,600,000
Use of Fund Balance - Vehicle Reserve	13,500,000	0	0	0	0	0	13,500,000
From Fund Balance - Home Purchase Assistance Reserve	2,000,000	0	0	0	0	0	2,000,000
From Sinking Fund - Bond Ops	6,744,084	0	0	0	0	0	6,744,084
Total All Funds	\$1,355,714,674	\$266,156,614	\$136,858,071	\$90,000,000	\$68,711,408	\$12,240,051	\$1,929,680,818

COUNTY OF HENRICO, VIRGINIA
TOTAL EXPENDITURES (BY DEPARTMENT) - ACROSS ALL FUNDS

Department	General Fund	Special Revenue Fund	Water & Sewer Enterprise Fund	Debt Service Fund	Internal Service Funds	Fiduciary Funds	Total All Funds
Agriculture and Home Extension	486,947						\$486,947
Board of Supervisors	\$1,093,641						\$1,093,641
Building Inspections	6,432,741						\$6,432,741
Capital Region Workforce Partnership		4,593,724					\$4,593,724
Circuit Court Clerk	3,741,338						\$3,741,338
Circuit Court Services	1,101,090						\$1,101,090
Commonwealth's Attorney	8,623,410	2,124,485					\$10,747,895
Community Corrections Program		3,403,467					\$3,403,467
Community Revitalization	2,843,616						\$2,843,616
County Attorney	3,816,549						\$3,816,549
County Manager	2,646,409						\$2,646,409
Debt Service				35,091,362			\$35,091,362
Economic Development	27,415,131						\$27,415,131
Education	764,057,068	125,026,946		54,908,638			\$943,992,652
Electoral Board	3,066,402						\$3,066,402
Emergency Communications	11,517,272						\$11,517,272
Emergency Management	1,347,671				10,872,596		\$1,347,671
Finance	21,969,471						\$32,842,067
General District Court	719,050						\$719,050
General Services	19,171,917						\$48,231,500
Healthcare					29,059,583		\$170,863,769
Human Resources	6,858,607				170,863,769	4,650,000	\$11,508,607
Information Technology	22,430,540						\$22,430,540
Interdepartmental Billings					(146,551,583)		(\$146,551,583)
Internal Audit	1,058,036						\$1,058,036
James River Juvenile Detention Ctr						7,590,051	\$7,590,051
Juvenile & Domestic Relations Court Services	246,675	1,261,382					\$1,508,057
Juvenile Detention	3,381,598						\$3,381,598
Juvenile Probation	23,072						\$23,072
Library	25,811,933						\$25,811,933
Magistrate	7,686						\$7,686
Mental Health & Developmental Services		61,324,819					\$61,324,819
Non-Departmental	24,344,415	800,000					\$25,144,415
Opioid Abatement Fund							\$0
Permit Center	1,273,557						\$1,273,557
Planning	5,685,145						\$5,685,145
Public Health	3,096,073						\$3,096,073
Public Relations	3,181,353						\$3,181,353
Public Safety - Fire	102,488,636						\$102,488,636
Public Safety - Police	114,477,954	602,500					\$115,080,454
Public Utilities		25,979,447	136,858,071				\$162,837,518
Public Works	69,966,173						\$69,966,173
Recreation & Parks	31,802,512						\$31,802,512
Resident Outreach and Engagement	890,204						\$890,204
Sheriff	58,640,782						\$58,640,782
Social Services		39,196,569					\$39,196,569
Sports & Entertainment Authority		1,843,275					\$1,843,275
Technology Replacement					4,467,043		\$4,467,043
	\$1,355,714,674	\$266,156,614	\$136,858,071	\$90,000,000	\$68,711,408	\$12,240,051	\$1,929,680,818

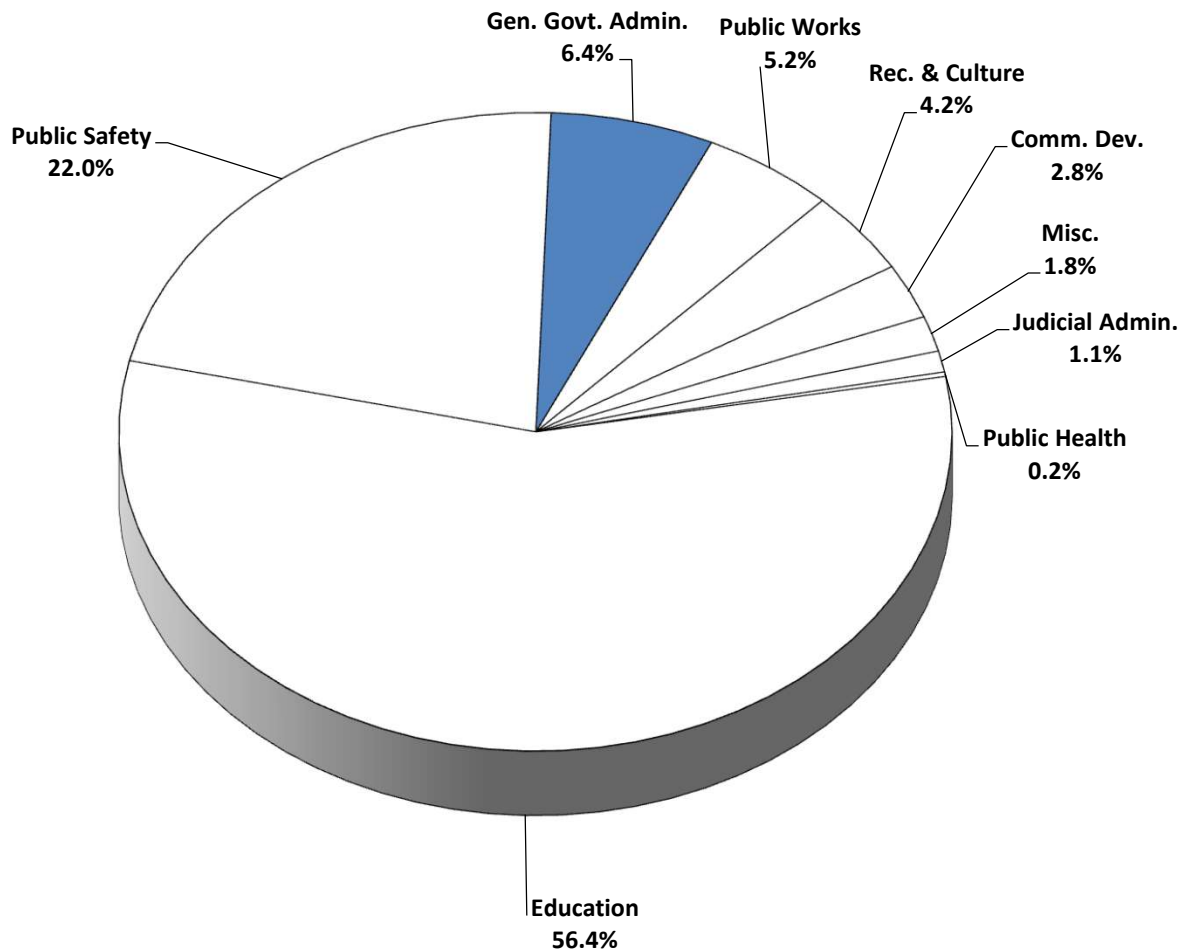


GENERAL FUND

COUNTY OF HENRICO, VIRGINIA

General Government Administration

\$86,183,129



Total General Fund
\$1,355,714,674

COUNTY OF HENRICO, VIRGINIA
GENERAL FUND - GENERAL GOVERNMENT ADMINISTRATION

Department	FY24 Actual	FY25 Original	FY26 Proposed
General Government Administration			
Board of Supervisors	\$1,053,777	\$1,041,609	\$1,093,641
County Manager	2,494,994	2,520,265	2,646,409
County Attorney	3,547,932	3,479,885	3,816,549
Human Resources	6,000,216	6,393,614	6,858,607
Finance	18,055,296	19,919,006	21,969,471
General Services	17,816,609	17,779,379	19,171,917
Internal Audit	787,585	961,392	1,058,036
Information Technology	19,617,374	20,131,278	22,430,540
Public Relations	2,473,232	2,405,747	3,181,353
Electoral Board	3,330,004	2,552,426	3,066,402
Outreach and Engagement	0	666,929	890,204
Total General Government Administration	\$75,177,019	\$77,851,530	\$86,183,129

BOARD OF SUPERVISORS

DESCRIPTION

The County Board of Supervisors is the elected governing body of the County and is responsible for establishing policy within the framework of the Constitution of Virginia and the Code of Virginia.

Board members are elected to four-year terms by the voters in each of the five magisterial districts: Brookland, Fairfield, Three Chopt, Tuckahoe, and Varina. The Board appoints the County Manager, who is the chief administrative officer of the County. They also appoint the members of the Social Services Board, Library Board, Mental Health and Developmental Services Board, the Board of Real Estate Review and Equalization, the Planning Commission, and several other advisory boards and commissions.

The Board of Supervisors adopts the annual operating and capital budgets and appropriates all funds for expenditure.

OBJECTIVES

- To provide broad policy direction and oversight to the County administration pursuant to the laws of the United States, Commonwealth, County, and other applicable regulations.
- To maintain minimum tax rates necessary to provide service levels which ensure a high quality of life for the citizens of Henrico County.

BUDGET HIGHLIGHTS

The Board of Supervisors' budget includes funding for continuing correspondence with constituents and periodic town hall meetings, as well as office expenses and personnel costs. The County's general advertisement requirements are also funded within the operating costs of this budget. The department's budget this fiscal year is \$1,093,641. This represents an overall increase of \$52,032 or 5.0% compared to the prior fiscal year. This increase is due entirely to the personnel component, which includes compensation for the five Supervisors as well as administrative staff, and reflects increases in salary and the accompanying benefit adjustments.

ANNUAL FISCAL PLAN SUMMARY

Description	FY24 Actual	FY25 Original	FY26 Proposed	Change 25-26
Personnel	\$ 916,799	\$ 969,166	\$ 1,021,198	5.4%
Operation	136,928	72,443	72,443	0.0%
Capital	50	-	-	0.0%
Total	<u>\$ 1,053,777</u>	<u>\$ 1,041,609</u>	<u>\$ 1,093,641</u>	<u>5.0%</u>

Personnel Complement*

4

4

4

-

*The five Supervisor positions are not included in the Personnel Complement

PERFORMANCE MEASURES

	FY24	FY25	FY26	Change 25-26
Performance Measures				
Population of County Served*	347,938	349,678	351,426	1,748
Regular Board Meetings Held	22	22	22	-
Special Board Meeting Held	27	22	22	-
Town Meeting Hosted	10	15	15	-
Board Papers Considered	373	338	338	-
Provisional Use Permits/Zoning Cases Considered	45	48	48	-
Board and Commission Members Appointed	97	124	124	-

*Population data provided by the Department of Planning



**Department Operating Budget
Henrico County, Virginia
FY2025-26
BOARD OF SUPERVISORS**

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50100	Full-Time Salaries and Wages - Regular	703,796	751,629	792,362	40,733	5.4%
50109	Vacancy Savings	0	-14,294	-14,980	-686	-4.8%
50110	FICA	51,411	57,500	60,616	3,116	5.4%
50111	Retirement VRS	62,236	69,051	72,780	3,729	5.4%
50112	Hospital/Medical Plans	94,311	99,756	104,598	4,842	4.9%
50113	Group Insurance - Life (VRS)	5,045	5,524	5,822	298	5.4%
50220	Lease/Rent Of Equipment	4,462	4,020	4,020	0	0.0%
50240	Printing and Binding	837	1,300	1,300	0	0.0%
50250	Advertising	53,133	27,000	27,000	0	0.0%
50410	Postal Services	3,990	1,900	1,900	0	0.0%
50412	Telecommunications	4,838	5,100	5,100	0	0.0%
50430	Mileage	8,753	6,500	6,500	0	0.0%
50431	Education and Training	29,230	10,575	10,575	0	0.0%
50450	Dues And Association Memberships	93	644	644	0	0.0%
50459	Other Charges Miscellaneous	7,464	3,404	3,404	0	0.0%
50500	Office Supplies	528	2,000	2,000	0	0.0%
50501	Food Supplies and Food Service Supplies	23,563	10,000	10,000	0	0.0%
50514	Other Operating Supplies	37	0	0	0	0.0%
50833	Telecommunications Equipment – Replacement Less Than \$10,000	50	0	0	0	0.0%
Total Department		1,053,777	1,041,609	1,093,641	52,032	5.0%

COUNTY MANAGER

DESCRIPTION

The County Manager is the chief administrative officer of the County and is responsible for the execution of policies established by the Board of Supervisors and for advising and recommending actions to the Board to meet the needs of county residents. In addition to administering the day-to-day operations of the County, the Manager is required by law to present an annual budget to the Board of Supervisors for consideration of all needed county expenditures.

OBJECTIVES

- To keep the Board of Supervisors and the public informed of the activities of the County Government.
- To attend all meetings of the Board and recommend actions to the Board.
- To submit a proposed budget to the Board each year, with recommendations, and execute the budget as finally adopted.
- To execute and enforce all resolutions and orders of the Board and see that all laws of the Commonwealth required to be enforced through the Board or other County officers subject to the Board's control are faithfully executed.
- To monitor and advise county officials on all pertinent legislation before the Virginia General Assembly and prepare the annual legislative program and summary.
- To supervise the collection of all revenues, guard adequately all expenditures, secure proper accounting for all funds, safeguard the property of the County, exercise general supervision over all county institutions and agencies, and, with the Board's approval, coordinate the various activities of the County and unify the management of its affairs.

BUDGET HIGHLIGHTS

This fiscal year's County Manager's Office budget includes funding to cover the costs of personnel, routine office expenses, and other necessary expenditures to keep the members of the Board of Supervisors advised on county business and finances.

ANNUAL FISCAL PLAN SUMMARY

Description	FY24 Actual	FY25 Original	FY26 Proposed	Change 25-26
Personnel	\$ 2,390,295	\$ 2,467,502	\$ 2,584,146	4.7%
Operation	100,294	52,763	62,263	18.0%
Capital	4,405	-	-	0.0%
Total	<u>\$ 2,494,994</u>	<u>\$ 2,520,265</u>	<u>\$ 2,646,409</u>	<u>5.0%</u>
Personnel Complement	12	12	12	-

BUDGET HIGHLIGHTS (CONT.)

Funds are included for the County Manager and the Manager's deputies to maintain memberships and to participate in organizations and meetings to keep abreast of current trends and developments beneficial to the County and its residents. Additionally, the County Manager and the Manager's deputies actively engage in promoting county interests by maintaining close communication with various important sectors of the community. These include county residents, civic groups, other governments, the local business community, and the legislative delegation for the region.

The County Manager's budget for this fiscal year is \$2,646,409. This represents an increase of \$178,907 or 5.0% when compared to the previous fiscal year. The budget for operating is increasing by \$9,500 to cover increasing motor pool costs. Personnel is increasing by \$169,407, or 4.7%, due to increases in salary and the respective benefits costs.



Department Operating Budget Henrico County, Virginia FY2025-26 COUNTY MANAGER

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50100	Full-Time Salaries and Wages - Regular	1,775,792	1,862,962	1,955,705	92,743	5.0%
50102	Part-Time Salaries and Wages-Regular	2,500	0	0	0	0.0%
50104	Temporary Salaries and Wages - Regular	14,220	6,810	6,810	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	1,437	2,104	2,244	140	6.7%
50109	Vacancy Savings	0	-67,488	-69,654	-2,166	-3.2%
50110	FICA	112,256	120,884	124,442	3,558	2.9%
50111	Retirement VRS	316,199	374,225	388,249	14,024	3.7%
50112	Hospital/Medical Plans	144,731	133,008	139,464	6,456	4.9%
50113	Group Insurance - Life (VRS)	23,160	26,081	27,380	1,299	5.0%
50121	VRS Hybrid Deferred Contribution	0	8,916	9,506	590	6.6%
50220	Lease/Rent Of Equipment	9,449	1,868	1,868	0	0.0%
50240	Printing and Binding	1,309	1,050	1,050	0	0.0%
50310	Automotive/Motor Pool	10,471	5,460	14,960	9,500	174.0%
50410	Postal Services	374	364	364	0	0.0%
50412	Telecommunications	6,432	8,244	8,244	0	0.0%
50430	Mileage	2,588	2,200	2,200	0	0.0%
50431	Education and Training	15,798	7,600	7,600	0	0.0%
50450	Dues And Association Memberships	4,125	4,500	4,500	0	0.0%
50459	Other Charges Miscellaneous	12,750	7,697	7,697	0	0.0%
50500	Office Supplies	2,827	5,500	5,500	0	0.0%
50501	Food Supplies and Food Service Supplies	25,117	6,000	6,000	0	0.0%
50512	Books and Subscriptions	1,796	1,680	1,680	0	0.0%
50514	Other Operating Supplies	7,258	0	0	0	0.0%
50521	Computer Software	0	600	600	0	0.0%
50832	Furniture and Fixtures-Replacement Less Than \$10,000	3,455	0	0	0	0.0%
50833	Telecommunications Equipment – Replacement Less Than \$10,000	950	0	0	0	0.0%

Account Description	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
Total Department	2,494,994	2,520,265	2,646,409	126,144	5.0%

COUNTY ATTORNEY

DESCRIPTION

The County Attorney's Office serves as legal advisor to the county government, including its various departments, divisions, and agencies. The office prosecutes or defends all actions involving county officials and employees arising out of acts performed in the course of their employment. In addition to litigation, the office is called upon to interpret State and Federal laws, county ordinances and resolutions, and to draft county ordinances and proposed State legislation.

OBJECTIVES

- To provide the county government with quality legal services.
- To protect the county treasury from damage awards as a result of litigation.

BUDGET HIGHLIGHTS

The department's proposed budget for FY26 is \$3,816,549. This represents a 9.7% increase to the FY25 budget in the sum of \$336,664. This increase includes rising employee salaries, healthcare, and benefit costs as well as the addition of an Assistant County Attorney position. This position was created in response to an uptick in the number of high-profile transactional case matters. This position will support the department's transactional team and manage growing workload demands. An operating increase of \$1,868, or 1.5%, was added to support the addition of this new position.

DEPARTMENTAL HIGHLIGHTS

The office serves as a mini-law firm for the County, its various boards, commissions, agencies, and Henrico County Public Schools (HCPS). The office drafts county ordinances for presentation to the Board of Supervisors (Board); drafts resolutions for presentation to the Board, the School Board, the Economic Development Authority (EDA), the Sports and Entertainment Authority (SEA); and drafts, reviews and approves property conveyances and contracts of the County, School Board, EDA, and SEA.

ANNUAL FISCAL PLAN SUMMARY

Description	FY24 Actual	FY25 Original	FY26 Proposed	Change 25-26
Personnel	\$ 3,249,328	\$ 3,355,131	\$ 3,689,927	10.0%
Operation	298,604	124,754	126,622	1.5%
Capital	-	-	-	0.0%
Total	<u>\$ 3,547,932</u>	<u>\$ 3,479,885</u>	<u>\$ 3,816,549</u>	<u>9.7%</u>
Personnel Complement	23	24*	24	-
* Includes the mid-year addition of an Assistant County Attorney position.				

PERFORMANCE MEASURES

	<u>FY24</u>	<u>FY25</u>	<u>FY26</u>	<u>Change 25-26</u>
Workload Measures				
New Cases Filed in Court of Record	26	35	35	-
Total Pending Cases in Court of Record	87	75	75	-
Administrative Proceedings	43	35	35	-
Contracts Drafted or Reviewed	514	700	700	-
Deeds and Leases Drafted or Reviewed	181	250	250	-
FOIA Requests Handled	606	600	600	-

DEPARTMENTAL HIGHLIGHTS (CONTINUED)

To minimize liability and ensure compliance with the law, office attorneys regularly provide advice and training on the Virginia Conflict of Interests Act, Virginia Public Procurement Act, the Virginia Freedom of Information Act, as well as civil liability, civil commitment laws, and the confidentiality of health and educational records.

The Office provides a wide array of legal services to its clients. For example, during the fiscal year ending on June 30, 2024, the office:

- Helped pave the way for transformational change in living conditions and quality of life at Glenwood Farms, which had been cited for more than 2,200 individual building code violations since 2018, by assisting in the formation of a public-private partnership among the County, the EDA, and Glenwood Redevelopment, LLC. Through this partnership, Glenwood Farms will be redeveloped into a mixed-income development with up to 950 dwelling units, including multifamily, age-restricted multifamily, townhomes, and certain commercial uses consistent with the rezoning of the property.
- Represented the Registrar during the 2023 recount of the ballots for the Clerk of Court, and for the 2024 election season, assisted the Registrar and Libraries with a plan for Library employees to set up ballot drop boxes during early voting.
- Guided the EDA through closing on the purchase and sale of Scott Farms, and subsequently advised the Board through the formation of the GreenCity II Community Development Authority and the addition of Scott Farms to GreenCity.
- Represented the EDA through closing of another multi-million-dollar land sale at White Oak Technology Park and the 600-plus-acre expansion of the White Oak Technology Park.
- Represented the County during the acquisition of Varina Farms — a transformational land acquisition that will preserve the County's rich history for generations to come.
- Negotiated a development agreement for a tournament-quality six-field baseball complex at Glover Park, which will complement the exciting indoor competitions and events hosted at the Sports and Events Center.
- Advised the Purchasing Division on the development of new, streamlined procurement forms, including Job Order Contracting, Construction Manager at Risk, and Design-Build.
- Collaborated with Finance to develop a policy for recouping payroll overpayments and to issue General Obligation and EDA bonds to finance strategic County infrastructure projects.

County Attorney

- Assisted with over 100 real property acquisitions and guided County departments through the favorable resolution of seven eminent domain cases (culminating in either jury trials or negotiated settlements) to support approved County infrastructure projects.
- Analyzed legislation proposed by the General Assembly for potential impacts on County operations and, for legislation signed into law, determined whether changes to County ordinances, policies, or procedures were required.
- Assisted with the development of agreements between HCPS and community partners to increase student access to mental health services inside and outside of school.
- Reviewed more than 300 contracts for the HCPS General Services Department and answered more than 180 questions submitted directly from school registrars regarding various topics, including the interpretation of custody orders, protective orders, and residency documents.
- Provided legal advice and guidance through multiple Q&A sessions with school leaders on a wide range of topics including employees' use of social media, student searches, and student discipline in the digital age.
- Represented HCPS in five due process hearing proceedings and successfully deescalated and resolved numerous disputes with parents related to the provision of special education services.
- Promoted permanency and stability for hundreds of children by representing the Department of Social Services ("DSS") to address abuse and neglect, reunify families and, where necessary, terminate parental rights to achieve a permanent and safe home placement.
- Represented Adult Protective Services and Henrico Area Mental Health and Developmental Services (HAMHDS) in court proceedings for vulnerable adults, securing guardians and conservators when needed to protect the rights of disabled persons.
- Represented DSS in numerous appeals of abuse and neglect adjudications and termination matters, in both state court and administrative hearings, to defend the conclusions of local judges and hearing officers who have made findings to protect children's safety.



Department Operating Budget Henrico County, Virginia FY2025-26 COUNTY ATTORNEY

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50100	Full-Time Salaries and Wages - Regular	2,359,555	2,475,590	2,738,384	262,794	10.6%
50101	Full-Time Salaries and Wages - Overtime	53	0	0	0	0.0%
50104	Temporary Salaries and Wages - Regular	7,742	0	0	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	26,429	7,701	9,264	1,563	20.3%
50109	Vacancy Savings	0	-89,681	-99,933	-10,252	-11.4%
50110	FICA	170,648	183,570	206,478	22,908	12.5%
50111	Retirement VRS	408,815	455,728	479,217	23,489	5.2%
50112	Hospital/Medical Plans	244,925	254,932	278,928	23,996	9.4%
50113	Group Insurance - Life (VRS)	31,161	34,658	38,337	3,679	10.6%
50121	VRS Hybrid Deferred Contribution	0	32,633	39,252	6,619	20.3%
50201	Legal Services	136,167	0	0	0	0.0%
50209	Other Professional Services	4,095	3,500	4,515	1,015	29.0%
50220	Lease/Rent Of Equipment	8,237	7,361	10,550	3,189	43.3%
50240	Printing and Binding	5	0	0	0	0.0%
50270	Other Contractual Services	91,689	61,212	54,675	-6,537	-10.7%
50410	Postal Services	1,510	1,616	1,616	0	0.0%
50411	Messenger Services	79	0	0	0	0.0%
50412	Telecommunications	7,268	5,814	7,560	1,746	30.0%
50430	Mileage	1,289	1,050	1,200	150	14.3%
50431	Education and Training	12,676	10,263	11,263	1,000	9.7%
50450	Dues And Association Memberships	9,001	8,205	9,360	1,155	14.1%
50500	Office Supplies	8,523	9,500	9,650	150	1.6%
50512	Books and Subscriptions	18,065	16,233	16,233	0	0.0%
Total Department		3,547,932	3,479,885	3,816,549	336,664	9.7%

HUMAN RESOURCES

DESCRIPTION

The County of Henrico Department of Human Resources (HR) partners with county departments in a myriad of ways from collaboration on award-winning initiatives to credible implementation of compliance-driven requirements. HR has made it its mission to help employees and departments meet their vision and potential through collaborative and courageous strategies, built to engage, educate, and empower. The department is a fully engaged strategic partner with the county's operational departments in the areas of employment and compensation management, employee talent development and organizational learning, benefits administration, fitness and wellness, employee health services, job classification, employee relations, employee and applicant records, and information systems, including personnel and payroll transactions.

OBJECTIVES

- To focus on helping employees and departments fulfill their missions/potential through collaborative and courageous strategies to engage, educate and empower, allowing the workforce to meet today's needs while prioritizing future readiness.
- To remain a preferred employer in the region.
- To attract and retain high-performing employees at all levels of the organization.
- To maintain high employment and low turnover.
- To enhance employee health, fitness, and wellness efforts to manage rising health care costs.
- To provide innovative training programs for County employees to promote continued employee development how, when and where they need it most.
- To support the county in creating a culture of inclusion and belonging to respond to the ever-changing needs of the County's workforce.
- To ensure leadership readiness by providing consultation and programming focused on career enrichment, succession management, leadership development, performance management and organizational development.

ANNUAL FISCAL PLAN SUMMARY

Description	FY24 Actual	FY25 Original	FY26 Proposed	Change 25-26
Personnel	\$ 5,613,524	\$ 5,588,451	\$ 6,053,444	8.3%
Operation	386,692	804,813	804,813	0.0%
Capital	-	350	350	0.0%
Total	<u>\$ 6,000,216</u>	<u>\$ 6,393,614</u>	<u>\$ 6,858,607</u>	<u>7.3%</u>
Personnel Complement*	52	49	50	1

* One Human Resources Assistant added for the HRMS Division.

PERFORMANCE MEASURES

	<u>FY24</u>	<u>FY25</u>	<u>FY26</u>	<u>Change 25-26</u>
Workload Measures				
Applications Received	20,630	20,630	20,630	-
Retirements (FY)	119	119	119	-
Effectiveness Measures				
Turnover Rate	9.49%	9.49%	9.49%	-

OBJECTIVES (CONTINUED)

- To maintain the County's compensation and benefits at a competitive level, and to partner with Henrico County Public Schools to maintain a unified pay plan.
- To support employees and supervisors in employee relations, and EEO, awareness, as well as assist with needs related to performance management, accommodations, and reaching performance goals.
- To maintain all personnel records in an effective and efficient manner.
- To ensure that all Human Resources laws, regulations, and policies are utilized effectively.
- To be organizationally astute to the needs of the County of Henrico and serve as an internal consultant to the County Manager's Office and to operating departments regarding human resource management.

BUDGET HIGHLIGHTS

The Department of Human Resources budget for FY26 totals \$6,858,607, representing an increase of \$464,993 or 8.3%, from the previously approved budget. This increase is directly attributable to an increase in employee salaries and benefits. This increase also reflects a new Human Resources Assistant position added to the complement. Operating and capital outlay remain unchanged from FY25.

DEPARTMENTAL HIGHLIGHTS

The County was named one of America's Best-In-State Employers by Forbes. This is a testament to the County's commitment to its employees, workplace and mission.

The employee turnover rate was reported at 9% this past year. Henrico County is one of the "leanest" local governments in the Commonwealth, with one of the lowest employee-to-citizen population ratios.

Employee Retention is one of the most valuable efforts provided by the Department of Human Resources and is accomplished through competitive salaries and benefits, strategic initiatives, and continuous efforts to increase the health and well-being of county employees. The County of Henrico continues to use innovative programs and processes to attract a quality workforce.

Human Resources

The Department of Human Resources truly appreciates that employees are the county's most valuable resource by supporting them, including:

- Offering a comprehensive benefit package, including voluntary and supplemental benefits. In September 2024 Human Resources launched an exclusive discount platform, Perks at Work, available to benefit eligible employees at no cost through the partnership with Pierce Insurance. Effective January 1, 2025, Human Resources made enhancements to the voluntary benefits offerings. The vision plan's frame allowance frequency is changing from once every 24 months to once every 12 months. For employees enrolled in group accident, critical illness, and/or hospital indemnity plans, rates were reduced by up to 28%.
- Creating and marketing wellness initiatives that help employees enhance emotional, physical, and professional well-being.
- Increasing career development plans across the county so that employees can grow in their positions to constantly improve how they serve Henrico residents.
- Collaborating with county leaders on strategic initiatives to positively impact the county's future.
- Supporting the new Outreach and Engagement department in continuing to make their initiatives and vision a focus in County culture.

WELLNESS EFFORTS

Human Resources continued to focus on providing high-quality, competitive health care options at affordable prices, an integral part of the employee wellness initiative. In 2024, the County absorbed the increase in premiums and rates did not increase for full-time employees. All of the health plans are classified as Platinum level, which signifies the highest tier of coverage available. A local benchmark study was conducted in 2024 and showed the County covers a much higher percentage of employee health costs when compared to the neighboring localities, so employees are not overburdened by out-of-pocket expenses.

In 2025, the County was able to absorb a majority of the healthcare premium increases. The employee share for healthcare premiums increased by \$5 to \$22.50 per paycheck, depending on the selected plan and coverage tier. There was no premium increase for employees enrolled in the high-deductible health plan and the County's employer contribution to participants' health savings accounts were increased for the 2025 calendar year.

The Benefits Division, in partnership with the County's deferred compensation vendor, Empower, continues to strategically promote financial wellness and the services available to benefit-eligible employees through departmental outreach and one-on-one meetings with employees. Benefits also continues to host an annual "Rule Your Retirement – Planning Today for Your Tomorrow" all-day seminar and in 2024, had a record turnout of 77 employees.

In 2024, Benefits re-introduced a formalized HIPAA training program for all HR staff and other departments who manage, have access to, or could potentially encounter protected health information as it relates to the County's health plan. This program was designed to educate employees on proper handling, safeguarding, and sharing sensitive health information, reinforcing the commitment to maintaining confidentiality and protecting individuals' privacy rights.

Human Resources

Employee Health Services (EHS) continues to provide services that help employees stay healthy without the cost of copays or excess time away from work. Services provided by EHS include:

- Providing Department of Transportation physicals to those employees who use a CDL for their position as a courtesy.
- Assists Schools and solve a logistics issue, EHS now provides Schools employees with pre-employment Tuberculosis risk assessments and Hepatitis B vaccinations.
- Supports courtesy visits for evaluation and treatment of common ailments. Flu, strep, and COVID testing are available.
- Offers preventative services including blood pressure and blood sugar checks, smoking cessation counseling, and individualized counseling for weight loss, diabetes, hypertension, or cholesterol management.
- Provides routine allergy and B12 injections (under the direction of their physician).

Fitness & Wellness continues to support employees through health coaching services aimed at fostering employee success in making sustainable behavior changes. Staff Health Coaches work in partnership with the employee to identify individual health and wellness related issues and collaboratively create goals and action plans for a healthier lifestyle. Employees are encouraged to challenge current ways of thinking and daily routines with the goal of replacing poor health habits with health promoting activities. Weekly one-on-one conversations center around the Health Coach providing support, accountability, reflection, insights, and resources for the employee with the goal of building-up the employee's belief and ability to take charge of their personal health and wellness. They also resumed Functional Movement Screenings, which are open to all employees.

Employees can also take charge of their health through in-person group exercise programming, Public Safety Operational Fitness programs, nutritional classes, and discounted local gym memberships, making it more convenient and affordable to get and stay healthy.

In FY25, the department continued the commitment to assisting in the implementation of a "fit for duty" culture within the public safety organizations. Having dedicated staff fitness trainers focused on both recruit and incumbent programming is a valuable resource in achieving and maintaining physical fitness and overall wellness. Below are key strategies that help in building and sustaining this culture:

- Initial fitness evaluations and ongoing fitness monitoring through fitness assessments and functional movement screens.
- Recruit fitness training programming that is progressive yet structured to prepare the recruits for the physical demands of their duties. Job-Specific fitness training focuses on exercises that replicate movements and real-life scenarios (e.g., lifting, running, climbing, carrying heavy loads).
- Incumbent fitness training focuses on maintaining and improving the physical readiness of incumbent staff and includes strength training, injury prevention exercises, and cardiovascular conditioning.

Human Resources

- Wellness resources that promote overall wellness, such as stress management, nutrition education, and life balance to ensure holistic well-being for staff.

Beginning in January of 2024, the wellness programming experienced significant growth and increased participation, largely due to the addition of a new staff member. This strategic hire enabled Human Resources to expand and diversify the wellness offerings, enhancing the overall impact of initiatives across the organization.

ORGANIZATIONAL LEARNING AND TALENT DEVELOPMENT (OLTD)

OLTD continued to support employees in an agile manner, providing programs and learning opportunities virtually and in-person.

The OLTD Division continues to grow the Leadership Henrico Program, a leadership program for supervisors. During FY25 the fourth year of Leadership Henrico began and has seen participants tackle projects focused on specific County initiatives. They also continue to grow the Emerging Leaders Program, a leadership program for non-supervisors, which saw another group of participants graduate from the program. In addition, they continue to offer a variety of classes to help County employees grow and learn. Classes continue to be in person, on-line, and through Human Resources' YouTube Channel.

CLASSIFICATION AND COMPENSATION

The Classification and Compensation (C&C) Team engaged in a wide variety of activities to support departments' changing operational needs. Efforts included restructuring departments and reallocating positions to better meet each department's needs and better serve both internal and external customers. C&C also collaborated with departments to revise and implement career development plans and reviewed and approved over 450 career development advancement requests.

TALENT ACQUISITION

Over the past year, the Talent Acquisition team has demonstrated remarkable progress by initiating and participating in a range of strategic projects aimed at strengthening the County's workforce. The team prioritized inclusive and innovative outreach strategies to position the County as an employer of choice. These efforts were critical in addressing the challenges of a competitive labor market.

Talent Acquisition partnered with County departments to design, and host targeted hiring events tailored to meet critical staffing needs. Accessibility was a key focus, with events planned at locations easily reachable via public transportation and in collaboration with non-profits to support diverse populations. The team's innovative outreach included personalized consultations to assist underserved populations, ensuring they found their fit within the workforce. A significant success was the Social Services job fair in September 2024, which drew close to 300 attendees. This event offered on-site interviews, resulting in 20 new full-time hires to meet a critical staffing need.

The Encore Program continues to provide an opportunity to utilize a wealth of knowledge and service, while filling critical roles/staffing needs. By offering these retirees their pre-retirement hourly rate, the County has filled key roles, including school resource officers, communications officers, deputies, and firefighters. Due to the program's success, it has been expanded to include additional departments with critical needs.

Human Resources

Avature was chosen as the County's new applicant tracking system, and its implementation is currently in production. This new platform will allow for the streamlining of the hiring process and onboarding of new employees across departments, including a mobile application process.

The County's internship program continued to thrive with 126 interns joining the workforce. The program continued its commitment to building a diverse, skilled workforce for the County and was once again named a "Top Employer for Interns" from Virginian Talent and Opportunity Partnership.



Operating Line Item Budget By Cost Center

Henrico County, Virginia

FY2025-26

HUMAN RESOURCES

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
11001 Human Resources						
50100	Full-Time Salaries and Wages - Regular	3,911,736	4,066,029	4,391,790	325,761	8.0%
50104	Temporary Salaries and Wages - Regular	231,817	0	0	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	9,203	10,977	14,845	3,868	35.2%
50109	Vacancy Savings	0	-147,402	-162,603	-15,201	-10.3%
50110	FICA	305,399	311,274	333,135	21,861	7.0%
50111	Retirement VRS	643,237	712,065	770,829	58,764	8.3%
50112	Hospital/Medical Plans	460,082	532,032	581,100	49,068	9.2%
50113	Group Insurance - Life (VRS)	52,050	56,965	61,447	4,482	7.9%
50121	VRS Hybrid Deferred Contribution	0	46,511	62,901	16,390	35.2%
50200	Medical Services	73,773	55,000	55,000	0	0.0%
50207	Professional Education Services	58,355	87,500	87,500	0	0.0%
50209	Other Professional Services	65,065	96,950	96,950	0	0.0%
50210	Maintenance and Repairs	0	1,566	1,566	0	0.0%
50211	Maintenance Service Contracts	1,460	0	0	0	0.0%
50220	Lease/Rent Of Equipment	11,619	12,000	12,000	0	0.0%
50221	Lease/Rent Of Buildings	64,565	70,600	70,600	0	0.0%
50240	Printing and Binding	4,759	6,500	6,500	0	0.0%
50250	Advertising	449	5,500	5,500	0	0.0%
50270	Other Contractual Services	-113,956	204,959	204,959	0	0.0%
50310	Automotive/Motor Pool	0	100	100	0	0.0%
50410	Postal Services	5,478	14,000	14,000	0	0.0%
50412	Telecommunications	13,272	18,064	18,064	0	0.0%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50430	Mileage	0	1,000	1,000	0	0.0%
50431	Education and Training	21,733	12,808	12,808	0	0.0%
50450	Dues And Association Memberships	3,078	3,025	3,025	0	0.0%
50453	Freight Charges	0	250	250	0	0.0%
50455	Tuition	28,341	87,891	87,891	0	0.0%
50500	Office Supplies	15,601	15,200	15,200	0	0.0%
50501	Food Supplies and Food Service Supplies	19,486	7,500	7,500	0	0.0%
50503	Medical and Laboratory Supplies	43,528	25,000	25,000	0	0.0%
50505	Linen Supplies	769	1,000	1,000	0	0.0%
50512	Books and Subscriptions	4,771	1,000	1,000	0	0.0%
50514	Other Operating Supplies	25,479	30,000	30,000	0	0.0%
50521	Computer Software	39,067	47,400	47,400	0	0.0%
50833	Telecommunications Equipment – Replacement Less Than \$10,000	0	350	350	0	0.0%
Total Cost Center		6,000,216	6,393,614	6,858,607	464,993	7.3%

FINANCE

DESCRIPTION

The Director of Finance is charged by State law with all duties mandated for the constitutional offices of the Treasurer and Commissioner of Revenue as prescribed by the Code of Virginia §15.2-617, along with the preparation and administration of the County budget and the Annual Comprehensive Financial Report (ACFR). To accomplish these tasks, the Department is comprised of administration and seven divisions: Real Estate Assessment, Revenue (split into Business and Vehicle sections), Accounting, Treasury, the Office of Management and Budget, Purchasing, and Risk Management, which is budgeted within the Internal Service Fund. The mission of the Finance Department is to deliver customer focused financial stewardship for a better community.

OBJECTIVES

- To demonstrate exemplary customer service to all customers both internal and external.
- To provide accurate and accessible tax information for the citizens of Henrico County.
- To accurately and equitably assess all real estate and certain personal property located in the County.
- To review, assess, bill, and collect taxes, licenses, and fees in conformance with all local, state, and federal regulations.
- To maintain complete, accurate, and accessible accounting records for the County.
- To maintain the County's AAA bond ratings through sound financial management, the accurate recording of financial activity, and the timely preparation of the Annual Comprehensive Financial Report (ACFR).
- To prepare, administer, and monitor the operating and capital budgets of the County.
- To procure goods and services required by County departments and schools at the lowest price, in a legally responsible manner.
- To protect the County's financial resources from losses through the management of risks and administration of claims.
- To encourage the education and career development of all Department employees.
- To promote the most innovative technologies available to enhance financial service delivery, information management, and customer service.

ANNUAL FISCAL PLAN SUMMARY

Description	FY24 Actual	FY25 Original	FY26 Proposed	Change 25-26
Personnel	\$ 15,618,140	\$ 17,624,708	\$ 19,234,105	9.1%
Operation	2,359,723	2,291,723	2,732,791	19.2%
Capital	77,433	2,575	2,575	0.0%
Total	<u>\$ 18,055,296</u>	<u>\$ 19,919,006</u>	<u>\$ 21,969,471</u>	<u>10.3%</u>

Personnel Complement	170	171*	172**	-
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* Includes the mid-year addition of a Commercial Appraiser for the Real Estate division.

** Includes the addition of a Payroll System Administrator for the Accounting division.

PERFORMANCE MEASURES

	FY24	FY25	FY26	Change 25-26
Workload Measures				
Parcels of Land Reviewed	121,476	122,648	123,500	852
Vehicles Assessed	406,527	406,096	407,000	904
Business License Payments	4,619	4,682	3,600	(1,082)
Cashier Transactions Per Teller/Day	60	59	59	-
Accounts Payable Transactions	242,017 *	180,000	182,000	2,000
Credit and Debit Card Transactions	526,176	555,800	612,500	56,700
REAP/RECAP Applicants	6,340	7,009	7,100	91
Electronic Check Payments	264,035	217,000	207,000	(10,000)
Tax Bills Generated	873,966	887,100	895,900	8,800
Effectiveness Measures				
G.O. Bond Ratings				
Standard & Poor's	AAA	AAA	AAA	N/A
Moody's	Aaa	Aaa	Aaa	N/A
Fitch	AAA	AAA	AAA	N/A
Number of Years - GFOA Award for Budget	34	35	36	1
Number of Years - GFOA Award for ACFR	44	45	46	1
Number of Years - GFOA Award for PAFR	5	6	7	1

* Includes Real Estate Tax Relief Rebates

OBJECTIVES (CONTINUED)

- To compassionately administer tax relief and exemption programs for special populations, including the Real Estate Advantage Program (REAP), Real Estate Cap (RECAP,) and veteran and surviving spouse exemptions.

BUDGET HIGHLIGHTS

The Department of Finance's proposed budget for FY26 totals \$21,969,471 representing an overall increase of \$2,050,465 or 10.3%, compared to FY25. This increase is attributed to a \$1,609,397 increase in personnel costs as an effect of rising employee salary, healthcare, and benefit costs. It also includes the mid-year addition of a commercial appraiser in the Real Estate division, an increase to the Treasury division's overtime costs, and a Payroll System Administrator position to maintain the timely distribution of payroll and to support a requested ERP project's selection and implementation.

The budget includes a \$441,068 operating increase for software contract escalators, increases in the cost of postal services, increases in warehouse rental fees associated with Purchasing, an anticipated increase in the County's audit contract and corresponding labor fees, the transfer of funding from the IT budget for the purchase of check stock and forms, and training fees associated with the addition of the Payroll System Administrator position.

DEPARTMENTAL HIGHLIGHTS

During FY25, the Department of Finance again received recognition from the Government Finance Officers Association (GFOA) for the Annual Fiscal Plan and the Annual Comprehensive Financial Report. The Popular Annual Financial Report (PAFR) is currently under review by the GFOA, but the County expects to receive the award once the review is complete. This would again place Henrico amongst an elite group of local governments receiving the GFOA's "Triple Crown", which recognizes excellence in all three documents.

In addition to sound fiscal planning, Henrico County also makes every effort to operate in a fiscally conservative fashion by maximizing efficiencies, prudently managing resources, and planning for ever changing economic conditions. In September 2023, the County issued a second tax relief credit to real property taxpayers. Like the first credit in April 2022, this credit was equivalent to \$0.02/\$100 and provided to offset the substantial growth in residential real estate valuations over that same period.

Furthering the County's tax relief efforts, the County approved an additional tax relief program for seniors and permanently disabled homeowners. The Real Estate Cap program, RECAP protects seniors from inflation by capping Real Estate taxes at the amount paid immediately before entry to the program. Individuals over the age of 65 or totally and permanently disabled individuals who have a taxable net income under \$105,000 and a net worth (excluding their primary residence) under \$700,000 qualified for this program in 2024. Even as assessed values increase, those who qualify and remain eligible for RECAP will not pay more than the base year tax, established the year before they enter the program.

The ability to offer some of the most generous tax relief programs in the Commonwealth stems from the sound management of the County's finances. In November 2022, County voters overwhelmingly approved a \$511 million bond referendum to finance capital projects. In March 2024, all three of the major bond rating agencies reaffirmed Henrico's triple AAA bond ratings, citing the County's continued strong financial management. The County issued \$114 million in the first round of bond authorization by the 2022 referendum.

The County continues to conservatively estimate revenues and minimize expenditures without compromising service delivery. Finance department staff continue to monitor the unique post-pandemic economic trends that impact revenue collection, expenditure requirements, investment opportunities, and debt management. County departments and agencies, including Finance, operate at a minimal expense, streamline operations where possible, identify cost savings, and implement efficiency measures to maximize the value of taxpayer dollars.

ADMINISTRATION

The Administration function oversees all activities of the Finance Department with the Director of Finance establishing the policies and procedures under which the Department operates. The administrative staff is responsible for the issuance of all County debt and maintains all debt issuance records as well as handling all subsequent reviews or filings related to that debt. The Administration staff also monitors the County's investments and administers the County's Investment and Cash Management Guidelines.

REAL ESTATE ASSESSMENT

The Real Estate Assessment Division is responsible for the review and reassessment of all real property in Henrico County, in conformance with the standards of Market Value and Uniformity as mandated by Article X of the Constitution of Virginia, Title 58.1 of the Code of Virginia, and the County Manager Act within Title 15.2 of the Code of Virginia. Henrico County reassesses real property annually using a Computer Assisted Mass Appraisal (CAMA) system. Changes in assessed value are based on actions of buyers and sellers in the local real estate market. The Real Estate Assessment Division maintains accurate and up-to-date records on each parcel of real estate in the County. These records reflect uniform, comprehensive, and descriptive data relative to location, improvements, ownership, sales information, and assessed value.

The Real Estate Assessment Division is responsible for tracking all changes in assessed value including reassessment and new construction. Staff also provide valuation recommendations and administrative support to the Board of Real Estate Review and Equalization. New subdivisions, parcel splits, parcel combinations, deeds, wills, and other transactions recorded in the Clerk's Office of the Circuit Court of Henrico County are received and processed by the Real Estate Assessment Division. Also, the Real Estate Assessment Division administers a countywide Partial Real Estate Tax Credit program (ReInvest) for qualifying rehabilitated properties. The Division manages a countywide Land Use program for the assessment of qualifying land based on agricultural, horticultural, forestry, or open-space use value rather than market value. The Real Estate Division is responsible for administering the Disabled Veteran Tax Exemption Program which exempts disabled veterans who are 100% totally and permanently disabled due to their service-connected disability from real estate taxes. The Division also administers the real estate tax exemption for the surviving spouses of the Armed Forces killed in action and certain persons killed in the line of duty up to the average assessed value.

REVENUE

The Revenue Division consists of two sections: Business and Vehicle. The Business section administers business license and business personal property taxes within the County along with a variety of other taxes, including the collection and monitoring of the meals tax and the portion of the Virginia sales and use tax attributable to Henrico County. The Vehicle section administers vehicle license and vehicle personal property taxes within the County, as well as a variety of other taxes. The Revenue Division assesses approximately 25,000 businesses for either license and/or business personal property taxes and roughly 400,000 vehicles for personal property taxes. The Division updates depreciation schedules for computers, furniture and fixtures, and machinery and tools as well as tax code and forms on the Internet.

The Revenue Division also ensures compliance with the Personal Property Tax Relief Act, offers state income tax assistance to citizens, and offers assistance to citizens through the Real Estate Tax Advantage (REAP) and Real Estate Cap (RECAP) Programs, which provide real estate tax relief for persons 65 years of age and older, or permanently and totally disabled persons, so long as they own and occupy their home. Eligibility for REAP is limited to a maximum net worth of \$500,000 and taxable income of \$75,000. Those that meet these requirements may receive 100% relief up to a cap of \$3,200. In May 2024, the Board of Supervisors increased the eligibility for RECAP to include those with a taxable income under \$125,000 and net worth under \$750,000. There are over 6,000 tax relief participants who were provided tax relief totaling \$13,781,507 in CY24.

ACCOUNTING

The Accounting Division has three operating sections: General Accounting, Payroll, and Accounts Payable. The General Accounting Section assigns and establishes all account coding, exercises internal controls over receipts and disbursements, records accounting transactions, prepares the County's Annual Comprehensive Financial Report. Accounting also maintains inventory records of County property and fixed assets, supervises grants accounting and travel reimbursements, and complies with IRS arbitrage and rebate requirements. General Accounting also completes cash management reporting including bank and investment account reconciliations. The Payroll Section processes approximately 25,000 payroll direct deposits/checks per month. Payroll is responsible for recording payroll deductions, depositing taxes and deductions withheld, and completing required reporting of all payroll activity.

The Accounts Payable Section reviews documentation submitted with batches of invoices that have been entered into Oracle and received secondary approval. Accounts payable approves those batches for payment and processes check runs. Check runs include checks and ACH payments. Accounts Payable is also responsible for monitoring and administering the County purchasing card program. The Accounting Division provides financial information for the County's annual external audit. The County consistently receives unmodified, or clean, audit opinions, further illustrating the soundness and conservative nature of Henrico County's fiscal management.

TREASURY

The Treasury Division serves as the County's cashier and provides tellers at both the Western Government Center and the Eastern Government Center to collect taxes, fees, utility payments, and parking ticket payments. Treasury is also responsible for billing approximately 800,000 real estate and personal property tax accounts and dog license fees. Additional functions include billing and collection of delinquent taxes and fees, taxpayer assistance, and account maintenance. Treasury is divided into three distinct areas: Cash Operations, Receivables and Account Maintenance, and Delinquent Accounts Collections.

Treasury continues to expand billing and payment options for taxpayers and County customers. Payment methods at the government centers include cash, checks, credit and debit cards, and digital wallet options. Treasury offers several offsite payment methods to customers paying for County services, fees, and taxes by offering lockbox services, e-box services that take ACH payments, credit/debit cards by phone or the internet, electronic checks by phone or over the internet, off site cash payment locations, monthly ACH withdrawals, 24/7 drop boxes located conveniently at each government center, and in-person payments at the cashier windows at the government centers. A remote lockbox process is used to quickly deposit drop box payments for personal property and real estate taxes. Real estate and personal property tax bills are mailed in two installments, with due dates of June 5th and December 5th.

OFFICE OF MANAGEMENT AND BUDGET

The Office of Management and Budget (OMB) prepares and monitors the County's operating and capital budgets. This Division works closely with the County Manager's Office in monitoring current revenue collections and projecting future resources as a means of preparing a realistic but conservative budget for future fiscal

Finance

years. Throughout the year, OMB maintains close contact with all operating departments to avoid deficit spending and to ensure the prudent use of County funds. In addition to preparing the budget, OMB conducts a comprehensive analysis of historic and current economic conditions in the County, culminating in the Financial Trends Monitoring System. This document, which is completed every fiscal year, considers multiple economic factors and financial information to analyze data that aids in the accurate forecasting of future economic trends.

It is also the responsibility of the OMB to perform special projects and studies as necessary, as well as to conduct a thorough fiscal impact analysis of legislation proposed by the General Assembly. While Henrico County is not immune to changes in the economy, it mitigates the effects of adverse economic conditions through prudent and conservative fiscal policies. One of the many such proactive measures that the Board of Supervisors has implemented is to plan on a multi-year basis. This allows budgetary and fiscal planning to anticipate changes based on exhaustive analyses of current and anticipated revenues and expenditures, in a thoroughly prepared fashion.

PURCHASING

The mission of the Purchasing Division is to professionally procure all goods and services essential to Henrico County and Henrico County Public Schools, and to ensure the integrity and efficiency of the procurement process in an environment that is fair to all qualified suppliers. The goal of the Division is to provide overall direction, management, and oversight of the County's centralized procurement functions and the surplus property program. Operation of the Division is accomplished in accordance with the Virginia Public Procurement Act and the Henrico County Code.

The Division ensures that Small, Women-Owned, and Minority-Owned (SWaM) suppliers have opportunity to participate in County procurement transactions by developing and executing procedures in support of the Board of Supervisors' SWaM Supplier Policy. The County continues to reinforce and strengthen its commitment to an inclusive supply chain for the purchase of goods, services, insurance, and construction. Being "Customer Focused, Performance Driven," the Division continues to focus on education for staff and outreach for suppliers.

RISK MANAGEMENT

Risk Management, which is included in the Internal Service Fund section of the budget and described further in a separate narrative, provides protection from accidental losses arising out of the County's General Government and Public Schools operations. Protection is provided through a combination of self-insurance, purchased insurance, and risk transfer and avoidance mechanisms. The division is responsible for the management of the self-insurance fund, excess insurance coverages, certificates of insurance for proof of insurance, and provides oversight of workers' compensation claim administration and the administration of auto, property, and liability claims. The Risk Management staff provides training and guidance to all County agencies and Henrico County Public Schools to help identify and manage operational risks to minimize potential loss and liabilities. Additionally, Risk Management works in collaboration with Workplace Safety and Emergency Management regarding loss prevention, safety training, and environmental concerns.



Department Operating Budget Henrico County, Virginia FY2025-26 FINANCE

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50100	Full-Time Salaries and Wages - Regular	11,053,134	12,544,107	13,735,384	1,191,277	9.5%
50101	Full-Time Salaries and Wages - Overtime	35,968	42,978	55,896	12,918	30.1%
50102	Part-Time Salaries and Wages- Regular	0	16,253	16,253	0	0.0%
50104	Temporary Salaries and Wages - Regular	79,594	37,000	37,000	0	0.0%
50105	Temporary Salaries and Wages - Overtime	206	0	0	0	0.0%
50106	Board and Commissions	18,000	18,000	18,000	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	54,537	38,255	41,472	3,217	8.4%
50109	Vacancy Savings	0	-454,422	-498,786	-44,364	-9.8%
50110	FICA	823,518	965,319	1,058,189	92,870	9.6%
50111	Retirement VRS	1,824,845	2,195,220	2,403,692	208,472	9.5%
50112	Hospital/Medical Plans	1,575,797	1,884,280	1,998,984	114,704	6.1%
50113	Group Insurance - Life (VRS)	147,899	175,617	192,296	16,679	9.5%
50114	Unemployment Insurance	4,642	0	0	0	0.0%
50121	VRS Hybrid Deferred Contribution	0	162,101	175,725	13,624	8.4%
50201	Legal Services	4,045	4,500	4,500	0	0.0%
50202	Accounting And Auditing Services	308,194	375,000	375,000	0	0.0%
50203	Management Consulting	29,061	62,390	62,390	0	0.0%
50209	Other Professional Services	130,249	72,899	73,579	680	0.9%
50210	Maintenance and Repairs	213	975	975	0	0.0%
50211	Maintenance Service Contracts	2,860	3,500	3,500	0	0.0%
50213	Maintenance Service Contracts- Computers	353,733	323,000	423,000	100,000	31.0%
50220	Lease/Rent Of Equipment	23,023	23,484	23,484	0	0.0%
50221	Lease/Rent Of Buildings	48,511	47,000	87,000	40,000	85.1%
50230	Temporary Help Service Fees	0	5,000	0	-5,000	-100.0%
50240	Printing and Binding	125,961	101,677	100,777	-900	-0.9%
50250	Advertising	11,901	13,630	15,130	1,500	11.0%

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50270	Other Contractual Services	305,801	261,930	286,930	25,000	9.5%
50310	Automotive/Motor Pool	45,321	42,506	42,506	0	0.0%
50330	Central Telephone Charges	0	0	168	168	100.0%
50410	Postal Services	617,738	614,994	634,994	20,000	3.3%
50411	Messenger Services	26	0	0	0	0.0%
50412	Telecommunications	52,855	58,708	58,708	0	0.0%
50430	Mileage	128	142	142	0	0.0%
50431	Education and Training	143,220	39,950	41,750	1,800	4.5%
50442	Payments To Other Local Governments	-245	0	0	0	0.0%
50443	Payments In Lieu Of Taxes	9,510	0	0	0	0.0%
50450	Dues And Association Memberships	25,403	22,440	24,260	1,820	8.1%
50453	Freight Charges	235	75	75	0	0.0%
50455	Tuition	17,068	85,900	82,900	-3,000	-3.5%
50490	Purchasing Cards Suspense	12	0	0	0	0.0%
50500	Office Supplies	65,921	80,733	91,233	10,500	13.0%
50501	Food Supplies and Food Service Supplies	2,375	5,899	5,899	0	0.0%
50507	Gasoline	0	100	100	0	0.0%
50511	Uniforms/Wearing Apparel/ITEMS	153	200	200	0	0.0%
50512	Books and Subscriptions	10,514	11,551	15,051	3,500	30.3%
50514	Other Operating Supplies	2,168	5,340	5,340	0	0.0%
50521	Computer Software	23,769	28,200	273,200	245,000	868.8%
50802	Furniture and Fixtures-New \$10,000 and Over	70,845	0	0	0	0.0%
50811	Machinery and Equipment-New Less Than \$10,000	899	0	0	0	0.0%
50832	Furniture and Fixtures-Replacement Less Than \$10,000	3,752	2,575	2,575	0	0.0%
50833	Telecommunications Equipment – Replacement Less Than \$10,000	30	0	0	0	0.0%
50835	Computer Equipment-Replacement Less Than \$10,000	1,907	0	0	0	0.0%
Total Department		18,055,296	19,919,006	21,969,471	2,050,465	10.3%



Operating Line Item Budget By Cost Center

Henrico County, Virginia

FY2025-26

FINANCE

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
14001 Administration						
50100	Full-Time Salaries and Wages - Regular	398,247	497,005	534,633	37,628	7.6%
50101	Full-Time Salaries and Wages - Overtime	0	1,169	1,169	0	0.0%
50104	Temporary Salaries and Wages - Regular	34,764	0	0	0	0.0%
50105	Temporary Salaries and Wages - Overtime	206	0	0	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	713	1,301	1,435	134	10.3%
50109	Vacancy Savings	0	-18,002	-19,927	-1,925	-10.7%
50110	FICA	35,609	35,067	40,487	5,420	15.5%
50111	Retirement VRS	65,835	86,976	93,561	6,585	7.6%
50112	Hospital/Medical Plans	47,545	44,336	46,488	2,152	4.9%
50113	Group Insurance - Life (VRS)	5,342	6,958	7,485	527	7.6%
50121	VRS Hybrid Deferred Contribution	0	5,513	6,081	568	10.3%
50202	Accounting And Auditing Services	308,194	375,000	375,000	0	0.0%
50209	Other Professional Services	7,300	1,600	1,600	0	0.0%
50220	Lease/Rent Of Equipment	2,361	2,000	2,000	0	0.0%
50240	Printing and Binding	57	250	250	0	0.0%
50250	Advertising	4,590	150	150	0	0.0%
50270	Other Contractual Services	12,763	6,000	6,000	0	0.0%
50410	Postal Services	92	150	150	0	0.0%
50412	Telecommunications	1,590	2,400	2,400	0	0.0%
50430	Mileage	33	0	0	0	0.0%
50431	Education and Training	6,000	2,000	2,000	0	0.0%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50443	Payments In Lieu Of Taxes	9,510	0	0	0	0.0%
50450	Dues And Association Memberships	1,715	2,000	2,000	0	0.0%
50453	Freight Charges	235	0	0	0	0.0%
50455	Tuition	5,506	85,900	82,900	-3,000	-3.5%
50490	Purchasing Cards Suspense	11	0	0	0	0.0%
50500	Office Supplies	1,253	1,618	1,618	0	0.0%
50501	Food Supplies and Food Service Supplies	1,614	118	118	0	0.0%
50512	Books and Subscriptions	31	150	150	0	0.0%
50514	Other Operating Supplies	733	0	0	0	0.0%
50521	Computer Software	297	500	500	0	0.0%
50832	Furniture and Fixtures-Replacement Less Than \$10,000	1,364	1,500	1,500	0	0.0%
Total Cost Center		953,510	1,141,659	1,189,748	48,089	4.2%
14002 Technology						
50213	Maintenance Service Contracts-Computers	353,733	323,000	423,000	100,000	31.0%
50270	Other Contractual Services	160,962	112,580	137,580	25,000	22.2%
50500	Office Supplies	385	0	0	0	0.0%
50521	Computer Software	1,339	1,900	246,900	245,000	12,894.7%
Total Cost Center		516,419	437,480	807,480	370,000	84.6%
14003 Accounting						
50100	Full-Time Salaries and Wages - Regular	1,606,096	1,924,310	2,240,281	315,971	16.4%
50101	Full-Time Salaries and Wages - Overtime	0	6,100	6,100	0	0.0%
50104	Temporary Salaries and Wages - Regular	3,624	7,000	7,000	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	2,783	4,362	4,535	173	4.0%
50109	Vacancy Savings	0	-69,710	-78,583	-8,873	-12.7%
50110	FICA	118,737	148,212	172,384	24,172	16.3%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50111 Retirement VRS	265,205	336,754	392,049	55,295	16.4%
50112 Hospital/Medical Plans	167,140	266,016	290,550	24,534	9.2%
50113 Group Insurance - Life (VRS)	21,503	26,940	31,364	4,424	16.4%
50121 VRS Hybrid Deferred Contribution	0	18,485	19,214	729	3.9%
50210 Maintenance and Repairs	0	500	500	0	0.0%
50211 Maintenance Service Contracts	0	1,000	1,000	0	0.0%
50220 Lease/Rent Of Equipment	2,216	2,500	2,500	0	0.0%
50240 Printing and Binding	881	1,127	1,127	0	0.0%
50270 Other Contractual Services	72,055	17,500	17,500	0	0.0%
50330 Central Telephone Charges	0	0	168	168	100.0%
50410 Postal Services	38,923	40,000	40,000	0	0.0%
50411 Messenger Services	26	0	0	0	0.0%
50412 Telecommunications	6,012	5,364	5,364	0	0.0%
50431 Education and Training	11,119	4,350	4,950	600	13.8%
50442 Payments To Other Local Governments	-245	0	0	0	0.0%
50450 Dues And Association Memberships	2,568	3,000	3,300	300	10.0%
50455 Tuition	8,500	0	0	0	0.0%
50490 Purchasing Cards Suspense	1	0	0	0	0.0%
50500 Office Supplies	9,867	14,500	29,500	15,000	103.4%
50512 Books and Subscriptions	398	0	0	0	0.0%
50521 Computer Software	5,694	2,700	2,700	0	0.0%
Total Cost Center	2,343,103	2,761,010	3,193,503	432,493	15.7%
14004 Budget					
50100 Full-Time Salaries and Wages - Regular	783,953	810,575	971,995	161,420	19.9%
50101 Full-Time Salaries and Wages - Overtime	0	1,000	1,000	0	0.0%
50104 Temporary Salaries and Wages - Regular	10,760	0	0	0	0.0%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50108	Hybrid Disability Prgm (Prev Wage Adj)	2,362	2,712	3,307	595	21.9%
50109	Vacancy Savings	0	-29,364	-35,506	-6,142	-20.9%
50110	FICA	58,751	62,085	73,628	11,543	18.6%
50111	Retirement VRS	129,505	141,851	170,099	28,248	19.9%
50112	Hospital/Medical Plans	89,475	99,756	104,598	4,842	4.9%
50113	Group Insurance - Life (VRS)	10,498	11,348	13,608	2,260	19.9%
50121	VRS Hybrid Deferred Contribution	0	11,491	14,011	2,520	21.9%
50220	Lease/Rent Of Equipment	5,196	6,000	6,000	0	0.0%
50240	Printing and Binding	2,396	3,900	3,000	-900	-23.1%
50310	Automotive/Motor Pool	57	52	52	0	0.0%
50410	Postal Services	107	300	300	0	0.0%
50412	Telecommunications	2,262	2,544	2,544	0	0.0%
50430	Mileage	62	50	50	0	0.0%
50431	Education and Training	10,013	2,400	3,600	1,200	50.0%
50450	Dues And Association Memberships	2,050	1,775	2,475	700	39.4%
50455	Tuition	2,649	0	0	0	0.0%
50500	Office Supplies	1,359	3,700	2,700	-1,000	-27.0%
50512	Books and Subscriptions	186	636	636	0	0.0%
50521	Computer Software	519	0	0	0	0.0%
50832	Furniture and Fixtures-Replacement Less Than \$10,000	0	1,075	1,075	0	0.0%
Total Cost Center		1,112,160	1,133,886	1,339,172	205,286	18.1%
14005 Treasury						
50100	Full-Time Salaries and Wages - Regular	1,868,972	2,207,953	2,381,169	173,216	7.8%
50101	Full-Time Salaries and Wages - Overtime	26,659	17,828	30,746	12,918	72.5%
50104	Temporary Salaries and Wages - Regular	11,351	0	0	0	0.0%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50108 Hybrid Disability Prgm (Prev Wage Adj)	20,504	6,788	8,288	1,500	22.1%
50109 Vacancy Savings	0	-79,986	-87,046	-7,060	-8.8%
50110 FICA	139,013	170,272	183,523	13,251	7.8%
50111 Retirement VRS	309,657	386,392	416,705	30,313	7.8%
50112 Hospital/Medical Plans	342,220	399,024	418,392	19,368	4.9%
50113 Group Insurance - Life (VRS)	25,104	30,911	33,336	2,425	7.8%
50114 Unemployment Insurance	1,498	0	0	0	0.0%
50121 VRS Hybrid Deferred Contribution	0	28,764	35,118	6,354	22.1%
50201 Legal Services	723	2,000	2,000	0	0.0%
50209 Other Professional Services	13,606	9,919	9,919	0	0.0%
50211 Maintenance Service Contracts	2,860	2,500	2,500	0	0.0%
50220 Lease/Rent Of Equipment	3,107	2,827	2,827	0	0.0%
50240 Printing and Binding	109,993	84,000	84,000	0	0.0%
50250 Advertising	1,570	4,000	4,000	0	0.0%
50270 Other Contractual Services	22,971	23,000	23,000	0	0.0%
50310 Automotive/Motor Pool	99	50	50	0	0.0%
50410 Postal Services	492,383	500,000	515,000	15,000	3.0%
50412 Telecommunications	11,960	13,400	13,400	0	0.0%
50431 Education and Training	6,873	4,800	4,800	0	0.0%
50450 Dues And Association Memberships	800	375	375	0	0.0%
50500 Office Supplies	16,283	17,700	17,700	0	0.0%
50514 Other Operating Supplies	831	3,000	3,000	0	0.0%
50521 Computer Software	990	0	0	0	0.0%
50802 Furniture and Fixtures-New \$10,000 and Over	70,845	0	0	0	0.0%
50832 Furniture and Fixtures-Replacement Less Than \$10,000	2,388	0	0	0	0.0%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50833 Telecommunications Equipment – Replacement Less Than \$10,000	30	0	0	0	0.0%
50835 Computer Equipment-Replacement Less Than \$10,000	1,748	0	0	0	0.0%
Total Cost Center	3,505,038	3,835,517	4,102,802	267,285	7.0%
14006 Purchasing					
50100 Full-Time Salaries and Wages - Regular	1,170,013	1,284,474	1,362,127	77,653	6.0%
50101 Full-Time Salaries and Wages - Overtime	0	1,000	1,000	0	0.0%
50102 Part-Time Salaries and Wages-Regular	0	16,253	16,253	0	0.0%
50104 Temporary Salaries and Wages - Regular	4,567	30,000	30,000	0	0.0%
50108 Hybrid Disability Prgm (Prev Wage Adj)	4,478	5,567	5,868	301	5.4%
50109 Vacancy Savings	0	-46,532	-50,047	-3,515	-7.6%
50110 FICA	85,606	101,877	107,818	5,941	5.8%
50111 Retirement VRS	193,648	224,783	238,372	13,589	6.0%
50112 Hospital/Medical Plans	161,697	166,260	174,330	8,070	4.9%
50113 Group Insurance - Life (VRS)	15,655	17,983	19,070	1,087	6.0%
50121 VRS Hybrid Deferred Contribution	0	23,589	24,864	1,275	5.4%
50209 Other Professional Services	8,303	7,380	8,060	680	9.2%
50210 Maintenance and Repairs	0	150	150	0	0.0%
50220 Lease/Rent Of Equipment	4,811	4,860	4,860	0	0.0%
50221 Lease/Rent Of Buildings	48,511	47,000	87,000	40,000	85.1%
50240 Printing and Binding	100	1,000	1,000	0	0.0%
50250 Advertising	600	3,030	3,030	0	0.0%
50270 Other Contractual Services	63	3,000	3,000	0	0.0%
50310 Automotive/Motor Pool	3,594	2,692	2,692	0	0.0%
50410 Postal Services	367	2,000	2,000	0	0.0%
50412 Telecommunications	4,695	4,600	4,600	0	0.0%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50430 Mileage	0	50	50	0	0.0%
50431 Education and Training	13,156	11,750	11,750	0	0.0%
50450 Dues And Association Memberships	7,673	4,600	5,420	820	17.8%
50453 Freight Charges	0	75	75	0	0.0%
50500 Office Supplies	3,331	8,500	5,000	-3,500	-41.2%
50501 Food Supplies and Food Service Supplies	212	5,000	5,000	0	0.0%
50507 Gasoline	0	100	100	0	0.0%
50511 Uniforms/Wearing Apparel/ITEMS	153	200	200	0	0.0%
50512 Books and Subscriptions	28	100	3,600	3,500	3,500.0%
50514 Other Operating Supplies	192	500	500	0	0.0%
50521 Computer Software	14,336	22,500	22,500	0	0.0%
Total Cost Center	1,745,789	1,954,341	2,100,242	145,901	7.5%

14101 Real Estate Assessment

50100 Full-Time Salaries and Wages - Regular	2,659,643	2,783,297	3,068,182	284,885	10.2%
50101 Full-Time Salaries and Wages - Overtime	1,219	1,500	1,500	0	0.0%
50104 Temporary Salaries and Wages - Regular	14,528	0	0	0	0.0%
50108 Hybrid Disability Prgm (Prev Wage Adj)	5,739	6,897	7,019	122	1.8%
50109 Vacancy Savings	0	-100,828	-111,565	-10,737	-10.6%
50110 FICA	194,140	213,037	234,831	21,794	10.2%
50111 Retirement VRS	436,145	487,077	536,932	49,855	10.2%
50112 Hospital/Medical Plans	377,557	387,940	418,392	30,452	7.8%
50113 Group Insurance - Life (VRS)	35,356	38,966	42,955	3,989	10.2%
50114 Unemployment Insurance	3,144	0	0	0	0.0%
50121 VRS Hybrid Deferred Contribution	0	29,225	29,740	515	1.8%
50203 Management Consulting	29,061	62,390	62,390	0	0.0%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50210	Maintenance and Repairs	213	0	0	0	0.0%
50220	Lease/Rent Of Equipment	2,697	2,697	2,697	0	0.0%
50240	Printing and Binding	339	300	300	0	0.0%
50250	Advertising	205	200	450	250	125.0%
50270	Other Contractual Services	9,950	0	0	0	0.0%
50310	Automotive/Motor Pool	19,313	18,712	18,712	0	0.0%
50410	Postal Services	3,330	3,044	3,044	0	0.0%
50412	Telecommunications	10,898	10,000	10,000	0	0.0%
50430	Mileage	16	0	0	0	0.0%
50431	Education and Training	12,883	6,700	6,700	0	0.0%
50450	Dues And Association Memberships	8,960	8,540	8,540	0	0.0%
50455	Tuition	413	0	0	0	0.0%
50500	Office Supplies	6,526	8,000	8,000	0	0.0%
50512	Books and Subscriptions	5,000	4,100	4,100	0	0.0%
50514	Other Operating Supplies	201	1,840	1,840	0	0.0%
50521	Computer Software	594	600	600	0	0.0%
50811	Machinery and Equipment-New Less Than \$10,000	899	0	0	0	0.0%
50835	Computer Equipment-Replacement Less Than \$10,000	159	0	0	0	0.0%
Total Cost Center		3,839,128	3,974,234	4,355,359	381,125	9.6%
14102 Board of R/E Review and Equalization						
50106	Board and Commissions	18,000	18,000	18,000	0	0.0%
50110	FICA	1,377	1,377	1,377	0	0.0%
50250	Advertising	1,974	2,500	3,750	1,250	50.0%
50500	Office Supplies	88	145	145	0	0.0%
50501	Food Supplies and Food Service Supplies	233	286	286	0	0.0%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
Total Cost Center		21,672	22,308	23,558	1,250	5.6%
14201 Vehicle						
50100	Full-Time Salaries and Wages - Regular	1,180,299	1,417,484	1,543,585	126,101	8.9%
50101	Full-Time Salaries and Wages - Overtime	8,010	10,385	10,385	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	3,263	4,927	5,278	351	7.1%
50109	Vacancy Savings	0	-51,350	-56,411	-5,061	-9.9%
50110	FICA	87,706	109,232	118,879	9,647	8.8%
50111	Retirement VRS	194,416	248,060	270,127	22,067	8.9%
50112	Hospital/Medical Plans	172,309	243,848	255,684	11,836	4.9%
50113	Group Insurance - Life (VRS)	15,790	19,845	21,610	1,765	8.9%
50121	VRS Hybrid Deferred Contribution	0	20,877	22,366	1,489	7.1%
50210	Maintenance and Repairs	0	100	100	0	0.0%
50220	Lease/Rent Of Equipment	1,377	1,300	1,300	0	0.0%
50230	Temporary Help Service Fees	0	5,000	0	-5,000	-100.0%
50240	Printing and Binding	9,734	8,100	8,100	0	0.0%
50250	Advertising	1,255	2,000	2,000	0	0.0%
50270	Other Contractual Services	3,278	60,000	60,000	0	0.0%
50310	Automotive/Motor Pool	0	250	250	0	0.0%
50410	Postal Services	61,718	44,000	49,000	5,000	11.4%
50412	Telecommunications	6,368	6,500	6,500	0	0.0%
50431	Education and Training	50,666	3,400	3,400	0	0.0%
50450	Dues And Association Memberships	447	610	610	0	0.0%
50500	Office Supplies	8,923	8,300	8,300	0	0.0%
50501	Food Supplies and Food Service Supplies	225	225	225	0	0.0%
50512	Books and Subscriptions	4,871	6,115	6,115	0	0.0%
Total Cost Center		1,810,655	2,169,208	2,337,403	168,195	7.8%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
14202 Business						
50100	Full-Time Salaries and Wages - Regular	1,385,911	1,619,009	1,633,412	14,403	0.9%
50101	Full-Time Salaries and Wages - Overtime	80	3,996	3,996	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	14,695	5,701	5,742	41	0.7%
50109	Vacancy Savings	0	-58,650	-59,701	-1,051	-1.8%
50110	FICA	102,579	124,160	125,262	1,102	0.9%
50111	Retirement VRS	230,434	283,327	285,847	2,520	0.9%
50112	Hospital/Medical Plans	217,854	277,100	290,550	13,450	4.9%
50113	Group Insurance - Life (VRS)	18,651	22,666	22,868	202	0.9%
50121	VRS Hybrid Deferred Contribution	0	24,157	24,331	174	0.7%
50201	Legal Services	3,322	2,500	2,500	0	0.0%
50209	Other Professional Services	101,040	54,000	54,000	0	0.0%
50210	Maintenance and Repairs	0	225	225	0	0.0%
50220	Lease/Rent Of Equipment	1,258	1,300	1,300	0	0.0%
50240	Printing and Binding	2,461	3,000	3,000	0	0.0%
50250	Advertising	1,707	1,750	1,750	0	0.0%
50270	Other Contractual Services	23,759	39,850	39,850	0	0.0%
50310	Automotive/Motor Pool	22,258	20,750	20,750	0	0.0%
50410	Postal Services	20,818	25,500	25,500	0	0.0%
50412	Telecommunications	9,070	13,900	13,900	0	0.0%
50430	Mileage	17	42	42	0	0.0%
50431	Education and Training	32,510	4,550	4,550	0	0.0%
50450	Dues And Association Memberships	1,190	1,540	1,540	0	0.0%
50500	Office Supplies	17,906	18,270	18,270	0	0.0%
50501	Food Supplies and Food Service Supplies	91	270	270	0	0.0%
50512	Books and Subscriptions	0	450	450	0	0.0%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50514 Other Operating Supplies	211	0	0	0	0.0%
Total Cost Center	2,207,822	2,489,363	2,520,204	30,841	1.2%

GENERAL SERVICES

DESCRIPTION

The Department of General Services is dedicated to providing quality support services for all county operations. General Services does this in an effective, economical, and efficient manner, with pride and concern for those served. All activities are conducted in accordance with the Department's four core values: safety in the workplace, outstanding customer service, stewardship, and respecting and valuing others. General Services is a diversified operation that consists of six divisions: Administration, Building and Grounds, Café 1611, Security, Support Services, and Central Automotive Maintenance.

The Administration Division consists of four groups. The Director's office handles the management and administrative functions for the Department. The Financial group handles financial transactions for the Department as well as taking the lead role in budget preparation. The Capital Projects group manages the CIP request process for all County Agencies (except Recreation and Parks, DPU, and DPW). They also manage the design and construction of all habitable buildings as well as renovation projects for existing facilities. Energy Management/Sustainability is responsible for reducing the County's energy consumption as well as promoting conservation in all County activities.

The Building and Grounds Division provides a safe and clean environment for citizens and employees to conduct business by maintaining over 2,667,377 square feet of County buildings.

Café 1611 provides catering services for County functions in the Western Government Center Complex.

The Security Division safeguards county property and monitors the security of facilities through patrols and 24 hours per day security console operations.

Support Services includes the copy center, print shop, mail delivery, clerical storeroom, and record retention functions.

Central Automotive Maintenance (CAM) provides fleet management, automotive maintenance and fueling operations for the County. Details of CAM's budget can be found in the Internal Service Fund section of this book.

ANNUAL FISCAL PLAN SUMMARY

Description	FY24 Actual	FY25 Original	FY26 Proposed	Change 25-26
Personnel	\$ 8,748,829	\$ 9,439,974	\$ 9,959,738	5.5%
Operation	9,107,853	8,800,846	9,575,846	8.8%
Capital	620,150	313,820	438,820	39.8%
Sub-Total	\$ 18,476,832	\$ 18,554,640	\$ 19,974,404	7.7%
Interdepartmental Billings	(660,223)	(775,261)	(802,487)	3.5%
Total	\$ 17,816,609	\$ 17,779,379	\$ 19,171,917	7.8%
Personnel Complement	104	104	104	-

General Services

PERFORMANCE MEASURES

	FY24	FY25	FY26	Change 25-26
Workload Measures				
Annual Miles Driven	26,812,238	27,000,000	27,250,000	250,000
Corective Maintenance Work Orders	16,883	15,125	15,125	-
Equipment to Mechanic Ratio	78:1	78:1	79:1	1
Fleet Rediness (Countywide Goal of 95%)	92	95	95	-
Gallons of Fuel Consumed	2,855,029	2,875,000	2,895,000	20,000
Preventative Mechanical Maintenance Work Orders	8,709	10,250	10,250	-
Square Feet Maintained	2,941,079	2,667,377	2,667,377	-
Total Vehicles/Equipment Maintained	3,728	3,750	3,775	25
Technician Manhours Applied to Work Orders (%)	70	75	75	-
Billable Work Order Labor Hours	64,297	69,000	72,000	3,000

OBJECTIVES

- To provide County departments and agencies with effective office support services so departments and agencies can effectively carry out their assigned functions.
- To provide facilities planning, design, construction, building and grounds maintenance, food services and 24/7 security services to enhance the use and quality of county facilities.
- To exercise sound financial management and accountability of public funds used toward departmental and County-wide objectives through a uniform system of accounting, financial reporting, and internal control.

BUDGET HIGHLIGHTS

The Department's budget for FY26 is \$19,171,917. This represents an increase of \$1,392,538, or 7.8% when compared to the FY25 approved budget. Personnel costs increased overall due to organizational changes with increases in salary and fringe benefits. The operating budget increased \$775,000, or 8.8% and the Capital budget increased \$125,000 or 39.8%. These components include an adjustment to cover rising maintenance and repair costs, contractual services, postal services, materials and capital outlay.

ADMINISTRATION

The General Services Administration budget totals \$2,950,267 representing an increase of \$231,308, or 8.5%, from the prior fiscal year. This increase is due to personnel and fringe benefit costs.

General Services Administration includes the Department management, all business functions, budgetary oversight, and fiscal management for the other divisions. It also includes the Capital Projects group, which works with other departments to develop CIP requests and manages the design and construction of all habitable buildings for the County. The Administration division is responsible for the County's energy management sustainability program and has been tasked with promoting an environment that generates conservation across all activities within the County.

General Services

BUILDING AND GROUNDS

Building and Grounds budget for FY26 is \$13,971,899 representing an increase of \$1,147,769, or 9.0%, from the FY25 approved budget. The increase in personnel reflects changes in salaries and fringe benefit costs due to salary increases. The operating component increased \$700,000 or 9.1% from the previous fiscal year. Adjustments were made for maintenance due to rising service rates.

The Buildings and Grounds Division provides building, custodial, and grounds maintenance at numerous County facilities, and coordination of the Training Center. New allocations are dedicated for the Division's Building Maintenance Program, which supports painting, re-carpeting, and fitness center equipment replacement throughout the County.

CAFÉ 1611

In FY26, the budget for the Employee Cafeteria totals \$281,566 which reflects a decrease of \$114,354 or 28.9%, when compared to the FY25 budget. The decrease is attributable to reduction in staff due to organizational changes. This area operates the cafeteria at the Western Government Complex and provides catering for County events.

SECURITY

The budget for the Security Division totals \$1,145,925 representing a decrease of \$34,203 or 2.9% from the prior year approved budget. Security safeguards county property by monitoring facilities through patrols and a 24-hour per day security console operation.

SUPPORT SERVICES

The FY26 budget of \$822,260 for the Support Services division represents an increase of \$162,018, or 24.5%, when compared to the FY25 approved budget. The increase reflects changes in salaries and fringe benefit costs due to salary increases, contractual services, postage, and material costs.

CENTRAL AUTOMOTIVE MAINTENANCE

The budget for this area is captured in the Internal Service Fund as opposed to the General Fund since funding for operations are provided primarily through inter-departmental billings. Central Automotive Maintenance (CAM) is the division that maintains all County motorized equipment, operates eight self-service fueling facilities throughout the County, and leases vehicles to departments on a monthly or daily basis.



Department Operating Budget Henrico County, Virginia FY2025-26 GENERAL SERVICES

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50100	Full-Time Salaries and Wages - Regular	5,737,308	6,480,611	6,857,020	376,409	5.8%
50101	Full-Time Salaries and Wages - Overtime	461,276	141,232	141,232	0	0.0%
50104	Temporary Salaries and Wages - Regular	170,479	89,513	89,513	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	18,455	14,468	14,638	170	1.2%
50109	Vacancy Savings	0	-234,578	-249,432	-14,854	-6.3%
50110	FICA	459,431	510,841	541,640	30,799	6.0%
50111	Retirement VRS	932,282	1,133,190	1,198,666	65,476	5.8%
50112	Hospital/Medical Plans	894,322	1,152,736	1,208,688	55,952	4.9%
50113	Group Insurance - Life (VRS)	75,276	90,656	95,866	5,210	5.7%
50121	VRS Hybrid Deferred Contribution	0	61,305	61,907	602	1.0%
50200	Medical Services	0	400	400	0	0.0%
50204	Engineering/Architectural Services	11,327	16,970	16,970	0	0.0%
50209	Other Professional Services	34,862	47,700	47,700	0	0.0%
50210	Maintenance and Repairs	1,756,621	1,424,379	2,124,379	700,000	49.1%
50211	Maintenance Service Contracts	688,125	799,978	799,978	0	0.0%
50212	Vehicle Repair	4,058	13,400	13,400	0	0.0%
50220	Lease/Rent Of Equipment	63,148	60,356	60,356	0	0.0%
50240	Printing and Binding	75	850	850	0	0.0%
50250	Advertising	0	100	100	0	0.0%
50270	Other Contractual Services	101,182	117,369	132,369	15,000	12.8%
50280	Janitorial	1,292,664	1,352,678	1,352,678	0	0.0%
50285	Landscaping	444,065	469,000	469,000	0	0.0%
50286	Weed and Pest Control	13,351	18,950	18,950	0	0.0%
50310	Automotive/Motor Pool	269,262	187,534	187,534	0	0.0%
50400	Electric Services	2,173,388	1,910,477	1,910,477	0	0.0%
50401	Heating Services	308,454	430,000	430,000	0	0.0%

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50402	Water Service	106,201	115,000	115,000	0	0.0%
50403	Sewer Service	68,695	75,000	75,000	0	0.0%
50404	Refuse Service	55,718	51,301	51,301	0	0.0%
50410	Postal Services	522,603	549,399	574,399	25,000	4.6%
50411	Messenger Services	0	150	150	0	0.0%
50412	Telecommunications	80,477	99,136	99,136	0	0.0%
50423	Risk Management Claims Charges	39,419	0	0	0	0.0%
50430	Mileage	0	600	600	0	0.0%
50431	Education and Training	758	11,596	11,596	0	0.0%
50450	Dues And Association Memberships	2,094	8,070	8,070	0	0.0%
50453	Freight Charges	4,026	6,938	6,938	0	0.0%
50455	Tuition	0	10,110	10,110	0	0.0%
50459	Other Charges Miscellaneous	65	10,000	10,000	0	0.0%
50500	Office Supplies	15,103	12,051	12,051	0	0.0%
50501	Food Supplies and Food Service Supplies	9,280	106,709	106,709	0	0.0%
50502	Agricultural Supplies	0	36,500	36,500	0	0.0%
50504	Laundry, Housekeeping, and Janitorial Supplies	218,563	172,256	172,256	0	0.0%
50506	Repair and Maintenance Supplies	570,039	504,310	504,310	0	0.0%
50507	Gasoline	84	0	0	0	0.0%
50509	Vehicle and Powered Equipment Supplies	8,330	10,000	10,000	0	0.0%
50511	Uniforms/Wearing Apparel/ITEMS	24,850	22,734	22,734	0	0.0%
50512	Books and Subscriptions	0	700	700	0	0.0%
50514	Other Operating Supplies	76,325	83,665	118,665	35,000	41.8%
50516	Chemicals	82,837	28,945	28,945	0	0.0%
50517	Small Tools	21,061	11,200	11,200	0	0.0%
50521	Computer Software	40,743	24,335	24,335	0	0.0%
50801	Machinery and Equipment-New \$10,000 and Over	39,948	5,000	5,000	0	0.0%
50804	Motor Vehicles and Equipment-New \$10,000 and Over	181,515	0	0	0	0.0%
50811	Machinery and Equipment-New Less Than \$10,000	20,964	0	0	0	0.0%

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50812	Furniture and Fixtures-New Less Than \$10,000	2,500	0	0	0	0.0%
50813	Telecommunications Equipment-New Less Than \$10,000	50,075	0	0	0	0.0%
50815	Computer Equipment-New Less Than \$10,000	4,225	2,500	2,500	0	0.0%
50821	Machinery and Equipment-Replacement \$10,000 and Over	84,470	19,880	19,880	0	0.0%
50822	Furniture and Fixtures-Replacement \$10,000 and Over	37,977	80,440	80,440	0	0.0%
50823	Telecommunications Equipment-Replacement \$10,000 and Over	13,437	0	0	0	0.0%
50831	Machinery and Equipment-Replacement Less Than \$10,000	41,851	23,000	23,000	0	0.0%
50832	Furniture and Fixtures-Replacement Less Than \$10,000	16,013	25,000	25,000	0	0.0%
50833	Telecommunications Equipment – Replacement Less Than \$10,000	10,871	3,500	3,500	0	0.0%
50835	Computer Equipment-Replacement Less Than \$10,000	1,694	2,500	2,500	0	0.0%
50841	Machinery and Equipment-Rehabilitation	114,610	152,000	277,000	125,000	82.2%
50911	Interdepartmental Billings	-660,223	-775,261	-802,487	-27,226	-3.5%
Total Department		17,816,609	17,779,379	19,171,917	1,392,538	7.8%



Operating Line Item Budget By Cost Center
Henrico County, Virginia
FY2025-26
GENERAL SERVICES

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
16102 Records Management						
50100	Full-Time Salaries and Wages - Regular	371,904	367,122	433,074	65,952	18.0%
50101	Full-Time Salaries and Wages - Overtime	61	1,357	1,357	0	0.0%
50104	Temporary Salaries and Wages - Regular	5,373	0	0	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	265	289	342	53	18.3%
50109	Vacancy Savings	0	-13,562	-14,562	-1,000	-7.4%
50110	FICA	27,493	28,189	33,234	5,045	17.9%
50111	Retirement VRS	61,535	64,246	75,788	11,542	18.0%
50112	Hospital/Medical Plans	68,883	88,672	92,976	4,304	4.9%
50113	Group Insurance - Life (VRS)	4,988	5,140	6,036	896	17.4%
50121	VRS Hybrid Deferred Contribution	0	1,223	1,449	226	18.5%
50210	Maintenance and Repairs	100	9,040	9,040	0	0.0%
50211	Maintenance Service Contracts	5,780	9,761	9,761	0	0.0%
50220	Lease/Rent Of Equipment	51,582	52,656	52,656	0	0.0%
50240	Printing and Binding	0	250	250	0	0.0%
50270	Other Contractual Services	91,350	94,852	109,852	15,000	15.8%
50310	Automotive/Motor Pool	22,082	18,653	18,653	0	0.0%
50410	Postal Services	522,517	548,549	573,549	25,000	4.6%
50412	Telecommunications	2,094	2,175	2,175	0	0.0%
50423	Risk Management Claims Charges	176	0	0	0	0.0%
50453	Freight Charges	68	130	130	0	0.0%
50500	Office Supplies	3,056	1,400	1,400	0	0.0%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50511	Uniforms/Wearing Apparel/ITEMS	365	600	600	0	0.0%
50514	Other Operating Supplies	45,997	43,065	78,065	35,000	81.3%
50521	Computer Software	198	285	285	0	0.0%
50801	Machinery and Equipment-New \$10,000 and Over	25,989	0	0	0	0.0%
50821	Machinery and Equipment-Replacement \$10,000 and Over	19,075	0	0	0	0.0%
50831	Machinery and Equipment-Replacement Less Than \$10,000	0	2,000	2,000	0	0.0%
50911	Interdepartmental Billings	-584,217	-665,850	-665,850	0	0.0%
Total Cost Center		746,714	660,242	822,260	162,018	24.5%
16201 Administration						
50100	Full-Time Salaries and Wages - Regular	1,797,257	1,975,662	2,160,017	184,355	9.3%
50101	Full-Time Salaries and Wages - Overtime	2,673	500	500	0	0.0%
50104	Temporary Salaries and Wages - Regular	37,767	31,741	31,741	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	2,835	3,776	4,403	627	16.6%
50109	Vacancy Savings	0	-68,157	-72,157	-4,000	-5.9%
50110	FICA	134,404	151,027	167,708	16,681	11.0%
50111	Retirement VRS	296,793	344,825	378,003	33,178	9.6%
50112	Hospital/Medical Plans	231,221	221,680	244,062	22,382	10.1%
50113	Group Insurance - Life (VRS)	23,858	27,586	30,240	2,654	9.6%
50121	VRS Hybrid Deferred Contribution	0	15,998	18,655	2,657	16.6%
50204	Engineering/Architectural Services	7,170	9,470	9,470	0	0.0%
50210	Maintenance and Repairs	0	2,612	2,612	0	0.0%
50220	Lease/Rent Of Equipment	2,215	4,396	4,396	0	0.0%
50240	Printing and Binding	0	500	500	0	0.0%
50250	Advertising	0	100	100	0	0.0%
50270	Other Contractual Services	6,491	6,550	6,550	0	0.0%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50310	Automotive/Motor Pool	42,590	12,652	12,652	0	0.0%
50410	Postal Services	86	850	850	0	0.0%
50411	Messenger Services	0	150	150	0	0.0%
50412	Telecommunications	14,481	13,912	13,912	0	0.0%
50430	Mileage	0	600	600	0	0.0%
50431	Education and Training	758	11,596	11,596	0	0.0%
50450	Dues And Association Memberships	1,939	7,915	7,915	0	0.0%
50453	Freight Charges	30	475	475	0	0.0%
50455	Tuition	0	10,110	10,110	0	0.0%
50500	Office Supplies	6,136	5,051	5,051	0	0.0%
50501	Food Supplies and Food Service Supplies	0	859	859	0	0.0%
50506	Repair and Maintenance Supplies	406	300	300	0	0.0%
50511	Uniforms/Wearing Apparel/ITEMS	300	652	652	0	0.0%
50512	Books and Subscriptions	0	700	700	0	0.0%
50514	Other Operating Supplies	3,232	8,800	8,800	0	0.0%
50517	Small Tools	0	500	500	0	0.0%
50521	Computer Software	21,719	19,982	19,982	0	0.0%
50815	Computer Equipment-New Less Than \$10,000	4,225	2,500	2,500	0	0.0%
50832	Furniture and Fixtures-Replacement Less Than \$10,000	3,395	0	0	0	0.0%
50833	Telecommunications Equipment – Replacement Less Than \$10,000	10,221	0	0	0	0.0%
50835	Computer Equipment-Replacement Less Than \$10,000	835	2,500	2,500	0	0.0%
50911	Interdepartmental Billings	-76,006	-109,411	-136,637	-27,226	-24.9%
Total Cost Center		2,577,031	2,718,959	2,950,267	231,308	8.5%
16211 Maintenance and Custodial						
50100	Full-Time Salaries and Wages - Regular	2,937,428	3,302,835	3,525,914	223,079	6.8%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50101	Full-Time Salaries and Wages - Overtime	377,351	88,650	88,650	0	0.0%
50104	Temporary Salaries and Wages - Regular	79,671	0	0	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	7,082	7,072	7,441	369	5.2%
50109	Vacancy Savings	0	-122,013	-137,013	-15,000	-12.3%
50110	FICA	240,408	259,449	275,940	16,491	6.4%
50111	Retirement VRS	469,343	577,996	615,722	37,726	6.5%
50112	Hospital/Medical Plans	523,697	665,040	720,564	55,524	8.3%
50113	Group Insurance - Life (VRS)	37,978	46,240	49,258	3,018	6.5%
50121	VRS Hybrid Deferred Contribution	0	29,968	31,530	1,562	5.2%
50200	Medical Services	0	400	400	0	0.0%
50204	Engineering/Architectural Services	4,157	7,500	7,500	0	0.0%
50209	Other Professional Services	34,862	46,500	46,500	0	0.0%
50210	Maintenance and Repairs	1,720,822	1,384,554	2,084,554	700,000	50.6%
50211	Maintenance Service Contracts	682,345	790,217	790,217	0	0.0%
50212	Vehicle Repair	4,058	13,400	13,400	0	0.0%
50220	Lease/Rent Of Equipment	9,351	3,304	3,304	0	0.0%
50240	Printing and Binding	75	0	0	0	0.0%
50270	Other Contractual Services	3,341	15,967	15,967	0	0.0%
50280	Janitorial	1,292,664	1,352,678	1,352,678	0	0.0%
50285	Landscaping	444,065	469,000	469,000	0	0.0%
50286	Weed and Pest Control	13,351	18,950	18,950	0	0.0%
50310	Automotive/Motor Pool	177,109	128,229	128,229	0	0.0%
50400	Electric Services	2,173,388	1,910,477	1,910,477	0	0.0%
50401	Heating Services	308,454	430,000	430,000	0	0.0%
50402	Water Service	106,201	115,000	115,000	0	0.0%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50403 Sewer Service	68,695	75,000	75,000	0	0.0%
50404 Refuse Service	55,718	51,301	51,301	0	0.0%
50412 Telecommunications	57,593	74,807	74,807	0	0.0%
50423 Risk Management Claims Charges	38,893	0	0	0	0.0%
50453 Freight Charges	3,861	6,033	6,033	0	0.0%
50500 Office Supplies	3,840	2,500	2,500	0	0.0%
50502 Agricultural Supplies	0	36,500	36,500	0	0.0%
50504 Laundry, Housekeeping, and Janitorial Supplies	218,387	153,256	153,256	0	0.0%
50506 Repair and Maintenance Supplies	569,452	502,800	502,800	0	0.0%
50507 Gasoline	84	0	0	0	0.0%
50509 Vehicle and Powered Equipment Supplies	8,330	10,000	10,000	0	0.0%
50511 Uniforms/Wearing Apparel/ITEMS	21,693	12,000	12,000	0	0.0%
50514 Other Operating Supplies	26,814	15,000	15,000	0	0.0%
50516 Chemicals	82,837	26,000	26,000	0	0.0%
50517 Small Tools	21,061	10,700	10,700	0	0.0%
50521 Computer Software	1,999	0	0	0	0.0%
50801 Machinery and Equipment-New \$10,000 and Over	13,959	5,000	5,000	0	0.0%
50804 Motor Vehicles and Equipment-New \$10,000 and Over	181,515	0	0	0	0.0%
50811 Machinery and Equipment-New Less Than \$10,000	20,964	0	0	0	0.0%
50812 Furniture and Fixtures-New Less Than \$10,000	2,500	0	0	0	0.0%
50813 Telecommunications Equipment-New Less Than \$10,000	50,075	0	0	0	0.0%
50821 Machinery and Equipment-Replacement \$10,000 and Over	65,395	19,880	19,880	0	0.0%
50822 Furniture and Fixtures-Replacement \$10,000 and Over	37,977	80,440	80,440	0	0.0%
50823 Telecommunications Equipment-Replacement \$10,000 and Over	13,437	0	0	0	0.0%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50831	Machinery and Equipment- Replacement Less Than \$10,000	41,851	21,000	21,000	0	0.0%
50832	Furniture and Fixtures-Replacement Less Than \$10,000	12,618	25,000	25,000	0	0.0%
50833	Telecommunications Equipment – Replacement Less Than \$10,000	390	3,500	3,500	0	0.0%
50835	Computer Equipment-Replacement Less Than \$10,000	859	0	0	0	0.0%
50841	Machinery and Equipment- Rehabilitation	114,610	152,000	277,000	125,000	82.2%
Total Cost Center		13,382,608	12,824,130	13,971,899	1,147,769	9.0%
16212 Security						
50100	Full-Time Salaries and Wages - Regular	515,432	667,110	647,506	-19,604	-2.9%
50101	Full-Time Salaries and Wages - Overtime	80,851	45,725	45,725	0	0.0%
50104	Temporary Salaries and Wages - Regular	47,668	57,772	57,772	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	7,768	2,626	1,918	-708	-27.0%
50109	Vacancy Savings	0	-24,644	-25,700	-1,056	-4.3%
50110	FICA	48,848	58,951	57,452	-1,499	-2.5%
50111	Retirement VRS	85,677	116,744	113,314	-3,430	-2.9%
50112	Hospital/Medical Plans	55,600	144,092	139,464	-4,628	-3.2%
50113	Group Insurance - Life (VRS)	6,917	9,340	9,065	-275	-2.9%
50121	VRS Hybrid Deferred Contribution	0	11,129	8,126	-3,003	-27.0%
50209	Other Professional Services	0	1,200	1,200	0	0.0%
50210	Maintenance and Repairs	35,699	28,173	28,173	0	0.0%
50310	Automotive/Motor Pool	27,481	28,000	28,000	0	0.0%
50412	Telecommunications	5,391	7,500	7,500	0	0.0%
50423	Risk Management Claims Charges	350	0	0	0	0.0%
50453	Freight Charges	67	200	200	0	0.0%
50500	Office Supplies	2,003	2,500	2,500	0	0.0%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50506	Repair and Maintenance Supplies	181	1,210	1,210	0	0.0%
50511	Uniforms/Wearing Apparel/ITEMS	2,492	7,432	7,432	0	0.0%
50514	Other Operating Supplies	282	14,000	14,000	0	0.0%
50521	Computer Software	16,827	1,068	1,068	0	0.0%
50833	Telecommunications Equipment – Replacement Less Than \$10,000	260	0	0	0	0.0%
Total Cost Center		939,794	1,180,128	1,145,925	-34,203	-2.9%



Operating Line Item Budget By Cost Center
Henrico County, Virginia
FY2025-26
GENERAL SERVICES

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
16202 Employee Cafeteria						
50100	Full-Time Salaries and Wages - Regular	115,287	167,882	90,509	-77,373	-46.1%
50101	Full-Time Salaries and Wages - Overtime	340	5,000	5,000	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	505	705	534	-171	-24.3%
50109	Vacancy Savings	0	-6,202	0	6,202	100.0%
50110	FICA	8,278	13,225	7,306	-5,919	-44.8%
50111	Retirement VRS	18,934	29,379	15,839	-13,540	-46.1%
50112	Hospital/Medical Plans	14,921	33,252	11,622	-21,630	-65.0%
50113	Group Insurance - Life (VRS)	1,535	2,350	1,267	-1,083	-46.1%
50121	VRS Hybrid Deferred Contribution	0	2,987	2,147	-840	-28.1%
50240	Printing and Binding	0	100	100	0	0.0%
50412	Telecommunications	918	742	742	0	0.0%
50450	Dues And Association Memberships	155	155	155	0	0.0%
50453	Freight Charges	0	100	100	0	0.0%
50459	Other Charges Miscellaneous	65	10,000	10,000	0	0.0%
50500	Office Supplies	68	600	600	0	0.0%
50501	Food Supplies and Food Service Supplies	9,280	105,850	105,850	0	0.0%
50504	Laundry, Housekeeping, and Janitorial Supplies	176	19,000	19,000	0	0.0%
50511	Uniforms/Wearing Apparel/ITEMS	0	2,050	2,050	0	0.0%
50514	Other Operating Supplies	0	2,800	2,800	0	0.0%
50516	Chemicals	0	2,945	2,945	0	0.0%
50521	Computer Software	0	3,000	3,000	0	0.0%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
Total Cost Center	170,462	395,920	281,566	-114,354	-28.9%

INTERNAL AUDIT

DESCRIPTION

Internal Audit assists the County Manager, Superintendent of Schools, the Board of Supervisors, and the School Board by providing objective analyses, recommendations, advice, and comments concerning areas reviewed to ensure an appropriate level of control at a reasonable cost. To be effective, Internal Audit must maintain independence, and therefore reports directly to the County Manager and the Audit Committees.

Internal Audit evaluates the adequacy and effectiveness of internal controls within County agencies and School operating divisions and examines the quality of performance of their operations for improvement of accountability. Assessing quality of performance includes (1) evaluating the reliability and integrity of financial and operating information and the means to process data; (2) evaluating the sufficiency of compliance with significant plans, policies, procedures, laws, and regulations; (3) ascertaining the adequacy of controls for achieving objectives including safeguarding assets and, as appropriate, verifying asset existence; and (4) examining efficient use of resources and program accomplishments.

OBJECTIVES

- Perform an annual risk assessment, identify areas of risk for audit, conduct planned internal audits to evaluate controls, recommend workable improvements, and note commendable practices that can be shared with other County agencies and divisions within Schools.
- Follow up on prior internal audits to determine that agreed-upon management action plans have been effectively implemented to address the risks identified during the audits.
- Assist with the County's annual external audit and help facilitate the external audit of the Schools' activity funds.
- Advise County and School management, and the County's and School's Audit Committees on potential improvements in operations and results through technical assistance.
- Perform requested special audits and follow up on issues raised through the fraud reporting mechanisms and recommend corrective action as required.

ANNUAL FISCAL PLAN SUMMARY

Description	FY24 Actual	FY25 Original	FY26 Proposed	Change 25-26
Personnel	\$ 759,929	\$ 934,339	\$ 1,029,983	10.2%
Operation	27,326	27,053	28,053	3.7%
Capital	330	-	-	0.0%
Total	<u>\$ 787,585</u>	<u>\$ 961,392</u>	<u>\$ 1,058,036</u>	<u>10.1%</u>
Personnel Complement	7	7	7	-

Internal Audit

- Administer office activities for continuous professional education, training, and skills development, ensuring excellent quality and adherence to independent auditing with integrity.

PERFORMANCE MEASURES

	<u>FY24</u>	<u>FY25</u>	<u>FY26</u>	<u>Change 25-26</u>
Workload Measures				
Financial/Performance Audits and Projects	14	15	15	-
Non-Audit Projects: Follow-ups, Consults, Special Requests	16	10	10	-
Percentage of Audit Recommendations Agreed to by Management	100	100	100	-
Number of Management Plans Added for Audit Recommendation	58	50	50	-
External Audit Assistance Testing Areas	13	11	11	-
Hotline Concerns Handled	61	48	50	2
Quality Measures				
% Staff with Professional Certifications and/or Advanced Degrees	60	57	71	14
% Staff Meeting Continuing Professional Education Requirements	100	100	100	-

BUDGET HIGHLIGHTS

Internal Audit's budget for FY26 is \$1,058,036 which represents an increase of \$96,644 or 10.1% over the previous fiscal year's approved budget. The increase is primarily from increases in salary and benefits costs. Operating budget increased by \$1,000 to help with increased costs in computer software, association memberships, telecommunications, and training.

DEPARTMENTAL HIGHLIGHTS

With a consolidated Internal Audit function for both the General Government and Schools, both entities are able to leverage audit resources; audit skillsets; standardize audit methodologies, department processes, and tools; and minimize redundancy. The Office of Internal Audit ("the Office") continues exploring new ways to use technology to provide efficient audit services, streamline internal administrative processes, and foster greater collaboration among the team as well as agencies and departments at both entities. The Office provides feedback to both entities on their continually evolving processes and control practices.

The Office is conducting projects during FY25 that include, but are not limited to, audits of Police Division expenditures, CVTA revenues and expenses, fleet management practices, charges for services, purchasing card practices, and following security assessments of County and Schools technology environments.

Internal Audit

The Office conducts annual surveys and finalizes risk-based planning assessments to select and perform routine audits of the effectiveness of controls in a number of areas. The goal of the audit planning process is to select auditable areas of risk in the major General Government operating segments and School locations and operating divisions each year.

The Office allocates a number of hours to assist the County's external auditors with the required annual financial and compliance audits to help control those related costs. This assistance allows the Office to lend its understanding of County operations in areas of compliance for audit efficiency. It also enables the Office to recommend process improvements which may be of value to the County but not focal to the external audit. The Office also helps to facilitate the external audit of the Schools' student activity funds.

The Office manages the County's webpage and telephone hotline which allow citizens and employees to report concerns of potential government fraud, waste, and abuse. These resources may generate additional special projects in the form of investigations or evaluations of controls to sufficiently respond to any reported concerns.

Technical assistance is and will continue to be provided to County agencies and School divisions as requested. The Office provides audit perspectives on controls in draft policies; processes being modified; and systems being implemented. The Office also participates in financial and compliance-related trainings of School leaders and responsible staff.

The auditing environment has become increasingly complex and challenging as the County, its agencies, and the School system continually implement new programs and technology and as regulations and accounting requirements are continuously changing. To meet these challenges and provide quality audit results, the Office uses automated audit documentation and data analysis software in its audits to better examine activity in a cost-effective manner. The Office pays annual software licensing costs to maintain current versions and vendor support for these tools. In addition, the staff maintain and/or pursue a variety of relevant professional certifications and the Office provides for annual continuing education to stay current with requirements, potential business risks, and the latest audit techniques. The software licensing costs as well as the continuing education costs are the two largest components of the operating budget for Internal Audit.



Department Operating Budget Henrico County, Virginia FY2025-26 INTERNAL AUDITING

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50100	Full-Time Salaries and Wages - Regular	566,533	693,384	769,600	76,216	11.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	426	1,245	945	-300	-24.1%
50109	Vacancy Savings	0	-25,119	-27,489	-2,370	-9.4%
50110	FICA	41,221	50,915	56,115	5,200	10.2%
50111	Retirement VRS	94,299	121,342	134,681	13,339	11.0%
50112	Hospital/Medical Plans	49,806	77,588	81,354	3,766	4.9%
50113	Group Insurance - Life (VRS)	7,644	9,707	10,775	1,068	11.0%
50121	VRS Hybrid Deferred Contribution	0	5,277	4,002	-1,275	-24.2%
50220	Lease/Rent Of Equipment	0	1,100	1,100	0	0.0%
50240	Printing and Binding	0	50	50	0	0.0%
50270	Other Contractual Services	63	0	0	0	0.0%
50410	Postal Services	1	50	50	0	0.0%
50412	Telecommunications	1,590	1,750	1,860	110	6.3%
50430	Mileage	0	50	50	0	0.0%
50431	Education and Training	6,918	8,675	8,753	78	0.9%
50450	Dues And Association Memberships	4,013	3,988	4,300	312	7.8%
50500	Office Supplies	672	1,300	1,300	0	0.0%
50512	Books and Subscriptions	0	1,140	1,140	0	0.0%
50514	Other Operating Supplies	75	200	200	0	0.0%
50521	Computer Software	13,994	8,750	9,250	500	5.7%
50811	Machinery and Equipment-New Less Than \$10,000	264	0	0	0	0.0%
50815	Computer Equipment-New Less Than \$10,000	66	0	0	0	0.0%
Total Department		787,585	961,392	1,058,036	96,644	10.1%

INFORMATION TECHNOLOGY

DESCRIPTION

The Department of Information Technology's mission is to deliver technology solutions that serve the Henrico community through modern, secure, and reliable systems and applications. The department strives to deliver all solutions it provides with the core values of customer service, communication, collaboration, being a trusted partner, integrity, accountability, reliability, and fiscal responsibility at the forefront. Services provided include but are not limited to information and office automation equipment selection, application development and/or software selection assistance, ongoing hardware and software maintenance, and data and telecommunications network development and support. Major areas of service include Finance, Community Development/Operations Agencies, Human Resources, and all Public Safety agencies. IT's Service Desk aids agency personnel on any computer-related problems.

The Department also administers and maintains the County's security cameras, audio-visual systems, and telecommunications infrastructure including telephone systems, mobile devices, and the voice and data plant. In addition, the Department is responsible for the maintenance and support of the County's Geographic Information System (GIS).

OBJECTIVES

- To provide enterprise server-based computer capabilities to County agencies.
- To assist County agencies in increasing efficiency and effectiveness through using advanced technological tools for administrative and field operations.
- To provide application development and/or software selection services.

ANNUAL FISCAL PLAN SUMMARY

Description	FY24 Actual	FY25 Original	FY26 Proposed	Change 25-26
Personnel	\$ 14,350,422	\$ 14,514,125	\$ 16,324,085	12.9%
Operation	5,618,029	5,768,952	6,287,386	9.0%
Capital	267,860	522,205	522,205	0.0%
Sub-Total	\$ 20,236,311	\$ 20,805,282	\$ 23,133,676	11.2%
Interdepartmental Billings	(618,937)	(674,004)	(703,136)	4.3%
Total	\$ 19,617,374	\$ 20,131,278	\$ 22,430,540	11.4%
Personnel Complement*	111 *	115 **	115	-

* Includes three positions moving to the Department of Emergency Communications.

** The following positions were added: two IT Application Developer, one Information Network/Telecommunications Administrator I and one information Technology Systems Developer I.

PERFORMANCE MEASURES

	FY24	FY25	FY26	Change 25-26
Workload Measures				
Support Desk - Tickets	20,354	20,900	21,550	650
Support Desk - Call Queue	8,192	8,600	8,600	-
IT Services Desk - Total Support Requests	28,546	29,500	30,150	650
Systems - Servers Added	559	90	50	(40)
Systems - Servers and Storage Decommissioned	103	159	60	(99)
Systems - On Prem Storage (TB)	1,149	1,611	1,750	139
Systems - Cloud Storage (TB)	43	56	64	8
Systems - Accounts Created	2,785	898	900	2
Systems - Accounts Deleted	1,369	561	500	(61)
Network - Fiber Cabling Installed (Miles)	2	3	4	1
Network - Fiber Terminations	560	250	250	-
Network - Copper Cabling Installed (Miles)	33	36	42	6
Network - Data Drops Added	3,550	700	800	100
DBA - Active Databases	592	560	570	10
Systems Integrations - Data and Requests	-	73	100	27
Oracle - Change Requests/Projects Completed	675	474	500	26
Oracle eBusiness Queries/Requests for support	292	254	260	6
Oracle - Critical Database Requests	98	77	80	3
Enterprise Applications - Support Tickets	1,600	1,700	1,750	50
Finance Applications - Oracle Support Tickets	1,219	1,198	1,300	102
Finance Applications - RCS (Cashier System) Sup	51	57	70	13
Finance Applications - RBS (Tax Billing) Support	211	206	300	94
DPU Systems - Support Tickets	1,100	1,400	1,450	50
Webex - Total Meetings	10,000	8,000	7,000	(1,000)
Teams - Total Meetings	25,612	30,612	35,000	4,388
eFax - Total Pages	888,826	900,000	910,000	10,000

OBJECTIVES (CONTINUED)

- To maintain operational efficiency through using state-of-the art equipment and software
- To administer the Department's information technology resources in a manner that best serves the County's operational and customer service needs.
- To maintain the highest level of proficiency of staff in all areas of technical support.
- To host and support various enterprise applications, including email and Internet connections, to all County agencies
- To monitor, maintain, and upgrade the County's local and wide area network (LAN/WAN) as efficiently and effectively as possible.

Information Technology

- To manage GIS technology to enhance coordination of Community Development services among County departments.
- To provide the County with an efficient and dependable telecommunications network.
- To administer, maintain, and enhance the County's security camera and audio-visual systems.

BUDGET HIGHLIGHTS

The FY26 proposed budget for the Department of Information Technology totals \$22,430,540, reflecting an increase of \$2,299,262 or 11.4 % from the previous year. The personnel component is \$16,324,085, reflecting an increase of \$1,809,960 or 12.9% from the previous year. This includes an increase in salaries and benefits.

The operating component is \$6,287,386, reflecting an increase of \$518,434 or 9.0% from the previous year. This includes contract increases and the transfer of funds for the purchase of check stock and forms to the Department of Finance. The capital totals \$522,205 and funding is consistent with the previous fiscal year.

DEPARTMENTAL HIGHLIGHTS

Information Technology is made up of several teams that handle Henrico County's technological internal and external priorities. These various teams are tasked with everyday internal fixes to substantial external projects to help employees, departments, and Henrico citizens streamline operations for optimal services. Outlined below are the teams and a brief description of how they are an integral part of county infrastructure.

IT SYSTEM ENGINEERING TEAM

In FY25, the IT System Engineering Team completed efforts of moving staff to use a more secure VPN client for the County's workforce telework capabilities and continues to work with departmental business units to examine workflows to ensure systems and services are remotely accessible so their business operations can continue regardless of the location where staff may be working. The Team also worked to transition the county from Henrico.us to Henrico.gov which included many changes to core services related to the County web site, email and authentication.

IT DATABASE TEAM

In FY25 the I.T. Database Team supports 569 production and development databases across 15 multi-node clusters and 28 standalone servers running SQL Server, Oracle, and PostgreSQL database solutions. The past period saw the upgrade/migration of several existing and legacy systems – the largest and most visible of which was our Public Safety SQL database cluster which supports all our Police, E911, and Fire & Rescue projects. This period also saw the migration of several of Mental Health & Developmental Service's databases to our High Availability SQL solution.

IT ORACLE EBUSINESS TEAM

The Oracle ERP team supports the technology, infrastructure and business processes that run the Oracle eBusiness HRMS & Financials suite and enterprise APEX applications and provides database and webserver administration services for associated apps. During FY25 the team started working on the implementation of a new applicant

Information Technology

tracking system and actively participated in the RFP and vendor selection process. On the business front the team worked with HCPS in implementing contract and pay cycle changes due to change in schools opening dates.

IT FINANCE SUPPORT TEAM

The IT Finance Support Team played a significant role in the successful rollout of the iExpense module of Oracle EBS countywide in 2024. The iExpense Module has transformed the process of employee expense reimbursement from a manual and paper driven process to an online process. IT Finance Support Team has completed several other notable development and support tasks in 2024 to further streamline processes or improve data access for the Finance Department.

IT NETWORK TEAM/LOW VOLTAGE TEAM

In FY25, the IT Network/Telecom Team is prepared to implement the next phase of a County-wide network refresh which includes replacing 143 APs (Access Points) at 10 library locations, and 84 APs at 19 Rec & Parks locations; 20 VoIP (Voice Over Internet Protocol) routers at Libraries, DPU, MHDS, Police and R&P sites including both SIP gateway routers; 12 switches in IT Data Center locations; and assist the security team in replacing the County firewalls.

IT WEB TEAM

The IT Web Team continued to support the messaging and engagement for the county to the public through the main county website, web applications, and mobile application. In FY24, there were 6.8 million views of henrico.gov, with 63% of those visitors on mobile devices. The web team successfully launched the newly organized and designed Employee portal website and created a new website for Fire recruitment.

COMMUNICATIONS AND COLLABORATION TEAM

The IT Communications and Collaboration team continued to support the enterprise communication and collaboration applications for the County. This includes applications such as telecommunications, Office 365, FileNet, WebEx, Kofax Capture, eFax, and Adobe Sign.

IT SERVICE DESK

In FY25, IT Service Desk continues to strengthen relationships with departments using “Focus Areas” for our staff to have primary/secondary assigned department. While the assigned staff may not always be the person responding to the request, they are the ones tasked with becoming the primary liaison and subject matter expert.

IT SECURITY TEAM

The IT Security Team work to enhance the County’s security posture, both physically and virtually. The team actively participates in MS-ISAC, the Multi-State Information Sharing and Analysis Center, and brings industry best practices into production including always on security through any connection.

Information Technology

IT ENTERPRISE DEVELOPMENT TEAM

IT Enterprise Development Team continued developing software solutions for Henrico County Agencies. The VoIP Inventory system was broadened by additional reporting and statistics, and device accounting controls.

IT ENTERPRISE APPLICATION TEAM

The IT Enterprise Applications Team provides administration, reporting, and data analysis services and maintains a continual system upgrade schedule, ensuring a stable environment and access to the most recent features for several commercial-off-the-shelf systems across the County.

IT DPU SYSTEMS TEAM

The IT DPU Systems Team provides implementation, maintenance, and administrative support for the Department of Public Utilities and its applications. The team supports Cityworks, Advanced Utilities Customer Information System, Hexagon, XLIMS, POSM, FCS/FDM, Gas Detectors, and ancillary systems at both the Water Reclamation and Water Treatment facilities.

IT PROJECT MANAGEMENT OFFICE (PMO)

The IT Project Management Office (PMO) has played an integral role in multiple enterprise and department level projects this year. Avature was selected as the new Applicant Tracking and Learning Management System for the County and implementation of the application started mid-2024.

IT PUBLIC SAFETY TEAM

The IT Public Safety Team expanded the Incident and Crime Report (ICR) application to collect data points so HPD can easily handle ballistic entries into their newly acquired NIBIN machine. The ICR application was further enhanced to capture and report new and modified fields for domestic violence incidents.

IT COMPUTER AIDED DISPATCH/ HENRICO FIRE DEPARTMENT SUPPORT TEAM

The automated unit recommendation process had been updated to support Henrico Fire's ALS response initiatives. Updates to the Day Log and other Henrico Fire applications were put in place to support the Pharmacy project. The team has demoed the next phase of the 9-1-1 Dispatch desktop application, dubbed "CAD.Center", and significant progress has been made.

IT GIS TEAM

The GIS Team is on track to establish Geospatial Governance, and launch new efforts with GIS Server Enhancements, Custom GIS Training Courses for Henrico County Employees, 2024 Imagery Updates, Upgrading Custom Data Maintenance Tools to ArcGIS Pro, and rolling out a new "structure" layer.

IT MHDS TEAM

Working with Director and Program Manager for Parents and Infants program, as well as MHDS admin staff, the team developed an application that enables conversion of export files obtained from DBHDS TRAC-IT system into importable EHR files. This enables MHDS to continue to comply with DBHDS requirements for information gathering and allows them to use billing capabilities of the Credible EHR platform.



Department Operating Budget Henrico County, Virginia FY2025-26 INFORMATION TECHNOLOGY

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50100	Full-Time Salaries and Wages - Regular	10,479,359	10,520,923	12,088,765	1,567,842	14.9%
50101	Full-Time Salaries and Wages - Overtime	628	6,600	6,600	0	0.0%
50104	Temporary Salaries and Wages - Regular	57,336	0	0	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	30,386	22,419	23,630	1,211	5.4%
50109	Vacancy Savings	0	-360,834	-438,894	-78,060	-21.6%
50110	FICA	778,851	854,582	924,145	69,563	8.1%
50111	Retirement VRS	1,717,041	1,955,428	2,114,057	158,629	8.1%
50112	Hospital/Medical Plans	1,144,053	1,263,576	1,336,530	72,954	5.8%
50113	Group Insurance - Life (VRS)	138,988	156,434	169,125	12,691	8.1%
50114	Unemployment Insurance	3,780	0	0	0	0.0%
50121	VRS Hybrid Deferred Contribution	0	94,997	100,127	5,130	5.4%
50209	Other Professional Services	37,263	23,296	23,296	0	0.0%
50210	Maintenance and Repairs	3,002	15,000	15,000	0	0.0%
50211	Maintenance Service Contracts	105,505	0	0	0	0.0%
50213	Maintenance Service Contracts-Computers	187,206	366,589	247,889	-118,700	-32.4%
50220	Lease/Rent Of Equipment	12,643	21,132	21,132	0	0.0%
50270	Other Contractual Services	292,928	270,000	330,000	60,000	22.2%
50310	Automotive/Motor Pool	42,286	31,000	36,000	5,000	16.1%
50410	Postal Services	78	100	100	0	0.0%
50412	Telecommunications	695,430	370,088	425,088	55,000	14.9%
50430	Mileage	0	700	700	0	0.0%
50431	Education and Training	47,392	54,700	54,700	0	0.0%
50450	Dues And Association Memberships	500	500	500	0	0.0%
50453	Freight Charges	1,078	100	100	0	0.0%
50455	Tuition	4,497	23,500	18,500	-5,000	-21.3%
50500	Office Supplies	30,169	38,474	38,474	0	0.0%

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50501	Food Supplies and Food Service Supplies	462	0	0	0	0.0%
50506	Repair and Maintenance Supplies	1,236	0	0	0	0.0%
50511	Uniforms/Wearing Apparel/ITEMS	1,210	0	3,700	3,700	100.0%
50512	Books and Subscriptions	0	300	300	0	0.0%
50514	Other Operating Supplies	-6,051	0	0	0	0.0%
50517	Small Tools	1,629	0	0	0	0.0%
50521	Computer Software	4,159,566	4,553,473	5,071,907	518,434	11.4%
50803	Telecommunications Equipment-New \$10,000 and Over	38,851	0	39,000	39,000	100.0%
50805	Computer Equipment-New \$10,000 and Over	22,277	86,100	47,100	-39,000	-45.3%
50812	Furniture and Fixtures-New Less Than \$10,000	1,278	15,000	15,000	0	0.0%
50813	Telecommunications Equipment-New Less Than \$10,000	97,865	0	104,000	104,000	100.0%
50815	Computer Equipment-New Less Than \$10,000	13,677	91,450	72,450	-19,000	-20.8%
50825	Computer Equipment-Replacement \$10,000 and Over	46,716	329,655	179,655	-150,000	-45.5%
50833	Telecommunications Equipment – Replacement Less Than \$10,000	2,047	0	19,000	19,000	100.0%
50835	Computer Equipment-Replacement Less Than \$10,000	45,149	0	46,000	46,000	100.0%
50911	Interdepartmental Billings	-618,937	-674,004	-703,136	-29,132	-4.3%
Total Department		19,617,374	20,131,278	22,430,540	2,299,262	11.4%



Operating Line Item Budget By Cost Center

Henrico County, Virginia

FY2025-26

INFORMATION TECHNOLOGY

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
19001 Information Technology						
50100	Full-Time Salaries and Wages - Regular	10,479,359	10,520,923	12,088,765	1,567,842	14.9%
50101	Full-Time Salaries and Wages - Overtime	628	6,600	6,600	0	0.0%
50104	Temporary Salaries and Wages - Regular	57,336	0	0	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	30,386	22,419	23,630	1,211	5.4%
50109	Vacancy Savings	0	-360,834	-438,894	-78,060	-21.6%
50110	FICA	778,851	854,582	924,145	69,563	8.1%
50111	Retirement VRS	1,717,041	1,955,428	2,114,057	158,629	8.1%
50112	Hospital/Medical Plans	1,144,053	1,263,576	1,336,530	72,954	5.8%
50113	Group Insurance - Life (VRS)	138,988	156,434	169,125	12,691	8.1%
50114	Unemployment Insurance	3,780	0	0	0	0.0%
50121	VRS Hybrid Deferred Contribution	0	94,997	100,127	5,130	5.4%
50209	Other Professional Services	37,263	23,296	23,296	0	0.0%
50210	Maintenance and Repairs	3,002	15,000	15,000	0	0.0%
50213	Maintenance Service Contracts- Computers	187,206	366,589	247,889	-118,700	-32.4%
50220	Lease/Rent Of Equipment	12,643	21,132	21,132	0	0.0%
50270	Other Contractual Services	292,928	270,000	330,000	60,000	22.2%
50310	Automotive/Motor Pool	42,286	31,000	36,000	5,000	16.1%
50410	Postal Services	78	100	100	0	0.0%
50412	Telecommunications	423,602	370,088	425,088	55,000	14.9%
50430	Mileage	0	700	700	0	0.0%
50431	Education and Training	47,392	54,700	54,700	0	0.0%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50450 Dues And Association Memberships	500	500	500	0	0.0%
50453 Freight Charges	1,078	100	100	0	0.0%
50455 Tuition	4,497	23,500	18,500	-5,000	-21.3%
50500 Office Supplies	30,169	38,474	38,474	0	0.0%
50501 Food Supplies and Food Service Supplies	462	0	0	0	0.0%
50506 Repair and Maintenance Supplies	1,236	0	0	0	0.0%
50511 Uniforms/Wearing Apparel/ITEMS	1,210	0	3,700	3,700	100.0%
50512 Books and Subscriptions	0	300	300	0	0.0%
50514 Other Operating Supplies	1,123	0	0	0	0.0%
50517 Small Tools	1,629	0	0	0	0.0%
50521 Computer Software	4,159,566	4,553,473	5,071,907	518,434	11.4%
50803 Telecommunications Equipment-New \$10,000 and Over	38,851	0	39,000	39,000	100.0%
50805 Computer Equipment-New \$10,000 and Over	22,277	86,100	47,100	-39,000	-45.3%
50812 Furniture and Fixtures-New Less Than \$10,000	1,278	15,000	15,000	0	0.0%
50813 Telecommunications Equipment-New Less Than \$10,000	103,084	0	104,000	104,000	100.0%
50815 Computer Equipment-New Less Than \$10,000	13,677	91,450	72,450	-19,000	-20.8%
50825 Computer Equipment-Replacement \$10,000 and Over	46,716	329,655	179,655	-150,000	-45.5%
50833 Telecommunications Equipment – Replacement Less Than \$10,000	18,015	0	19,000	19,000	100.0%
50835 Computer Equipment-Replacement Less Than \$10,000	45,149	0	46,000	46,000	100.0%
50911 Interdepartmental Billings	-618,937	-674,004	-703,136	-29,132	-4.3%
Total Cost Center	19,268,402	20,131,278	22,430,540	2,299,262	11.4%
19002 County Phones					
50412 Telecommunications	-212,101	0	0	0	0.0%
50514 Other Operating Supplies	-7,174	0	0	0	0.0%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50813	Telecommunications Equipment-New Less Than \$10,000	-5,219	0	0	0	0.0%
50833	Telecommunications Equipment – Replacement Less Than \$10,000	-15,968	0	0	0	0.0%
Total Cost Center		-240,462	0	0	0	0.0%
19003 E-911						
50211	Maintenance Service Contracts	105,505	0	0	0	0.0%
50412	Telecommunications	483,929	0	0	0	0.0%
Total Cost Center		589,434	0	0	0	0.0%

PUBLIC RELATIONS

DESCRIPTION

The Public Relations Department directs the County's public communications efforts and increases awareness and understanding of Henrico County Government activities for the County's residents, businesses, news media, and others. Working with County agencies and officials, the Department creates and implements print, video, and graphic communications targeted to a variety of audiences. Activities include news releases, media advisories, news conferences, photography, graphic design, Henrico County Television (HCTV), media relations, news tracking, agency consultation, website news maintenance, audiovisual presentation services, streaming Board of Supervisors meetings, event planning, and managing social media including the county's official Instagram, X, Facebook, Nextdoor, and YouTube channel.

OBJECTIVES

- To tell the story of Henrico County through social media, print, and video productions.
- To provide County agencies with effective support and technical assistance in crisis consultation, media relations, and promotion of their programs and services.
- To establish and maintain contacts with news media representatives to ensure accurate coverage of County activities.
- To create crisis and emergency communication plans.
- To enhance the visibility of Henrico County as a desirable place to live, work, and enjoy leisure hours.
- To disseminate information to County residents through print publications, feature video productions, HCTV message boards, social media, the news media, the County website, and other available platforms.

ANNUAL FISCAL PLAN SUMMARY

Description	FY24 Actual	FY25 Original	FY26 Proposed	Change 25-26
Personnel	\$ 2,160,435	\$ 2,119,872	\$ 2,890,362	36.3%
Operation	311,097	345,477	354,097	2.5%
Capital	1,700	-	300	0.0%
Sub -Total	\$ 2,473,232	\$ 2,465,349	\$ 3,244,759	
Interdepartmental Billings*	0	(59,602)	(63,406)	6.4%
Total	\$ 2,473,232	\$ 2,405,747	\$ 3,181,353	32.2%

Personnel Complement 20 18 ** 24 *** 6

*Reflects a 2/3 reimbursement for one position (1/3 Public Works; 1/3 Public Utilities) assigned to Public Relations which is reflected in the Public Relations Personnel Complement

**Two Public Relations Specialists moved to the Department of Outreach and Engagement for FY25

***Two Public Relations Specialists and a Senior Public Relations Specialist moved from Police while a Media Manager was moved from Fire. Also a Television Producer/Director and a Senior Public Relations Specialist was added.

Public Relations

PERFORMANCE MEASURES

	FY24	FY25	FY26	Change 25-26
Workload Measures				
Facebook Posts	500	562	500	(62)
Instagram Posts	405	460	500	40
Videos Produced	186	312	300	(12)
Media Contacts Made	7,708	10,087	12,000	1,913
News Releases	103	112	120	8
Photos Taken/Distributed	4,738	7,042	8,000	958
All Social Media Followers	46,524	50,592	55,000	4,408

BUDGET HIGHLIGHTS

The department's budget for this FY26 is \$3,181,353. This is a \$775,606 or 32.2%, increase from the last fiscal year. This increase was driven mostly by the personnel component and is a result of 3 positions being moved from Police to Media Services, 1 position being moved from Fire to Media Services, 1 new Television Producer/Director position, 1 new Senior Public Relations Specialist position, and increasing salary and related benefits costs. Operation funding of \$8,620 was moved from the police budget alongside with the 3 positions. Capital also was moved from police in the total of \$300. No Operating or Capital budget was moved from Fire. FY25 saw the funding for two Public Relations Specialists moved from Public Relations to the newly created Department of Outreach and Engagement.

The department is separated into two divisions: Public Relations and Media Services.

PUBLIC RELATIONS

The Public Relations component of the budget for this fiscal year is \$1,322,199 and reflects a decrease of \$79,596 or 5.7% compared to the previous fiscal year. The decrease is because of the movement of 1 Assistant Director position to Media Services.

The employees in the Public Relations office focus on media relations and public awareness of County policies, programs, and services via coverage in print and broadcast news media, and through various publications such as news releases, departmental brochures, and other print materials. Public Relations is also responsible for social media, including the County's official X, Facebook, Instagram, and Nextdoor accounts, photography, graphic design, HCTV message board bulletins, and event planning.

MEDIA SERVICES

The Media Services component of the budget for this fiscal year is \$1,859,154, reflecting an increase of \$855,202, or 85.2% from the previous fiscal year. Part of this increase was 1 position of Assistant Director being moved from Public Relations to Media Services. Four positions previously in Public Safety agencies were incorporated into Media Services budget. Two Public Relations Specialists and a Senior Public Relations Specialist were transferred from Police while a Media Manager was transferred from Fire. Media Services also saw a Television Producer/Director position and a Senior Public Relations Specialist added to its personnel complement. Also, some of the personnel increase

Public Relations

can be attributed to increasing salaries and benefits. Operating increased by \$8,620 which was acquired from the police budget to cover the new positions. Capital also increased by \$300

The employees in the Media Services office serve as a video production and media support staff, telling the story of Henrico County through feature and documentary programming and video news releases. Media Services offers other County agencies assistance with promotion of their programs and services through video productions. The office maintains and develops content for the Henrico County Government channel on YouTube.com, provides streaming video coverage of Board of Supervisors meetings, provides live streaming coverage of press conferences and other select county events, and is also responsible for producing programs and operating HCTV.

For this fiscal year, the Public Relations Department will continue providing the same quality and level of service. The department will continue to assist agencies with media and public information needs, will be available to disseminate information during crisis situations, will write and produce various publications, will live-stream every Board of Supervisors meeting, will assist with special projects, and will produce new, original programming for HCTV and the Henrico County Government YouTube channel.

DEPARTMENTAL HIGHLIGHTS

Public Relations recently acquired four employees from the divisions of Police and Fire creating a new branch of PR, Public Safety Media Relations. Through this new division, PR is responsible for all current communications initiatives existing in Police and Fire. The long-term goal of this effort is to manage public safety communications for Police, Fire, Sheriff's Office, 911 and Emergency Management.

Public Relations is also adding a new Board of Supervisors liaison position. The goal of this position is to assist supervisors with district-specific communications, creating more direct access for supervisors to reach their constituents. For example, the liaison will manage the planning and execution of district town hall meetings; support the preparation of remarks and talking points; and facilitate other communications and constituent-relations efforts, as needed by supervisors.



Department Operating Budget Henrico County, Virginia FY2025-26 PUBLIC RELATIONS

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50100	Full-Time Salaries and Wages - Regular	1,518,200	1,544,529	2,097,742	553,213	35.8%
50101	Full-Time Salaries and Wages - Overtime	1,536	1,100	1,100	0	0.0%
50104	Temporary Salaries and Wages - Regular	4,139	3,500	3,500	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	2,268	3,126	5,220	2,094	67.0%
50109	Vacancy Savings	0	-55,582	-75,560	-19,978	-35.9%
50110	FICA	111,063	118,526	160,833	42,307	35.7%
50111	Retirement VRS	250,748	270,292	367,108	96,816	35.8%
50112	Hospital/Medical Plans	252,120	199,512	278,928	79,416	39.8%
50113	Group Insurance - Life (VRS)	20,361	21,623	29,373	7,750	35.8%
50121	VRS Hybrid Deferred Contribution	0	13,246	22,118	8,872	67.0%
50203	Management Consulting	4,700	0	0	0	0.0%
50209	Other Professional Services	16,371	18,641	18,641	0	0.0%
50210	Maintenance and Repairs	0	7,075	7,075	0	0.0%
50211	Maintenance Service Contracts	23,568	26,400	26,400	0	0.0%
50213	Maintenance Service Contracts-Computers	0	0	7,800	7,800	100.0%
50240	Printing and Binding	55,459	68,181	68,181	0	0.0%
50250	Advertising	114,614	111,000	111,000	0	0.0%
50270	Other Contractual Services	4,745	0	0	0	0.0%
50310	Automotive/Motor Pool	19,261	12,720	12,720	0	0.0%
50410	Postal Services	548	1,000	1,000	0	0.0%
50411	Messenger Services	0	368	368	0	0.0%
50412	Telecommunications	13,945	15,566	15,566	0	0.0%
50430	Mileage	1,665	1,500	1,500	0	0.0%
50431	Education and Training	131	0	0	0	0.0%
50450	Dues And Association Memberships	5,019	4,905	5,225	320	6.5%
50453	Freight Charges	0	100	100	0	0.0%

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50459	Other Charges Miscellaneous	38	2,000	2,000	0	0.0%
50500	Office Supplies	9,266	11,804	11,804	0	0.0%
50501	Food Supplies and Food Service Supplies	5,977	1,500	1,500	0	0.0%
50506	Repair and Maintenance Supplies	4,562	4,000	4,000	0	0.0%
50512	Books and Subscriptions	5,744	7,400	7,400	0	0.0%
50514	Other Operating Supplies	21,462	33,109	33,609	500	1.5%
50517	Small Tools	0	500	500	0	0.0%
50521	Computer Software	4,022	17,708	17,708	0	0.0%
50811	Machinery and Equipment-New Less Than \$10,000	0	0	150	150	100.0%
50813	Telecommunications Equipment-New Less Than \$10,000	100	0	150	150	100.0%
50833	Telecommunications Equipment – Replacement Less Than \$10,000	1,600	0	0	0	0.0%
50911	Interdepartmental Billings	0	-59,602	-63,406	-3,804	-6.4%
Total Department		2,473,232	2,405,747	3,181,353	775,606	32.2%



Operating Line Item Budget By Cost Center
Henrico County, Virginia
FY2025-26
PUBLIC RELATIONS

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
09002 Public Relations						
50100	Full-Time Salaries and Wages - Regular	822,578	896,240	840,003	-56,237	-6.3%
50104	Temporary Salaries and Wages - Regular	795	0	0	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	837	1,367	1,230	-137	-10.0%
50109	Vacancy Savings	0	-32,238	-29,911	2,327	7.2%
50110	FICA	61,095	68,563	64,262	-4,301	-6.3%
50111	Retirement VRS	135,607	156,841	147,002	-9,839	-6.3%
50112	Hospital/Medical Plans	120,890	110,840	104,598	-6,242	-5.6%
50113	Group Insurance - Life (VRS)	11,027	12,547	11,763	-784	-6.2%
50121	VRS Hybrid Deferred Contribution	0	5,789	5,210	-579	-10.0%
50209	Other Professional Services	16,364	18,641	18,641	0	0.0%
50211	Maintenance Service Contracts	6,793	2,000	2,000	0	0.0%
50240	Printing and Binding	55,459	68,181	68,181	0	0.0%
50250	Advertising	114,614	111,000	111,000	0	0.0%
50270	Other Contractual Services	4,745	0	0	0	0.0%
50410	Postal Services	548	1,000	1,000	0	0.0%
50411	Messenger Services	0	368	368	0	0.0%
50412	Telecommunications	13,945	15,566	15,566	0	0.0%
50430	Mileage	1,665	1,000	1,000	0	0.0%
50431	Education and Training	111	0	0	0	0.0%
50450	Dues And Association Memberships	3,709	3,315	3,315	0	0.0%
50453	Freight Charges	0	100	100	0	0.0%
50459	Other Charges Miscellaneous	38	2,000	2,000	0	0.0%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50500	Office Supplies	8,666	8,277	8,277	0	0.0%
50501	Food Supplies and Food Service Supplies	5,977	1,500	1,500	0	0.0%
50512	Books and Subscriptions	5,647	7,000	7,000	0	0.0%
50514	Other Operating Supplies	50	0	0	0	0.0%
50521	Computer Software	283	1,500	1,500	0	0.0%
50813	Telecommunications Equipment-New Less Than \$10,000	100	0	0	0	0.0%
50833	Telecommunications Equipment – Replacement Less Than \$10,000	1,600	0	0	0	0.0%
50911	Interdepartmental Billings	0	-59,602	-63,406	-3,804	-6.4%
Total Cost Center		1,393,143	1,401,795	1,322,199	-79,596	-5.7%
09003 Media Services						
50100	Full-Time Salaries and Wages - Regular	695,622	648,289	1,257,739	609,450	94.0%
50101	Full-Time Salaries and Wages - Overtime	1,536	1,100	1,100	0	0.0%
50104	Temporary Salaries and Wages - Regular	3,344	3,500	3,500	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	1,431	1,759	3,990	2,231	126.8%
50109	Vacancy Savings	0	-23,344	-45,649	-22,305	-95.5%
50110	FICA	49,968	49,963	96,571	46,608	93.3%
50111	Retirement VRS	115,141	113,451	220,106	106,655	94.0%
50112	Hospital/Medical Plans	131,230	88,672	174,330	85,658	96.6%
50113	Group Insurance - Life (VRS)	9,334	9,076	17,610	8,534	94.0%
50121	VRS Hybrid Deferred Contribution	0	7,457	16,908	9,451	126.7%
50203	Management Consulting	4,700	0	0	0	0.0%
50209	Other Professional Services	7	0	0	0	0.0%
50210	Maintenance and Repairs	0	7,075	7,075	0	0.0%
50211	Maintenance Service Contracts	16,775	24,400	24,400	0	0.0%
50213	Maintenance Service Contracts-Computers	0	0	7,800	7,800	100.0%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50310 Automotive/Motor Pool	19,261	12,720	12,720	0	0.0%
50430 Mileage	0	500	500	0	0.0%
50431 Education and Training	20	0	0	0	0.0%
50450 Dues And Association Memberships	1,310	1,590	1,910	320	20.1%
50500 Office Supplies	600	3,527	3,527	0	0.0%
50506 Repair and Maintenance Supplies	4,562	4,000	4,000	0	0.0%
50512 Books and Subscriptions	97	400	400	0	0.0%
50514 Other Operating Supplies	21,412	33,109	33,609	500	1.5%
50517 Small Tools	0	500	500	0	0.0%
50521 Computer Software	3,739	16,208	16,208	0	0.0%
50811 Machinery and Equipment-New Less Than \$10,000	0	0	150	150	100.0%
50813 Telecommunications Equipment-New Less Than \$10,000	0	0	150	150	100.0%
Total Cost Center	1,080,089	1,003,952	1,859,154	855,202	85.2%

ELECTORAL BOARD

DESCRIPTION

The General Registrar provides appropriate forms for those registering to vote, maintains the official voter registration records for Henrico County, and other duties defined in the Code of Virginia and by the State Board of Elections. The official voter registration records allow the Registrar to provide an accurate list of voters to each polling place. The Henrico County Electoral Board delegates to the General Registrar the duties of arranging and supervising the elections held in Henrico County.

OBJECTIVES

- To provide all County residents the opportunity to register to vote.
- To provide fair and honest Federal, Commonwealth, and County elections to qualified registered voters of the County of Henrico.
- To offer absentee voting to all qualified voters of the County of Henrico who request this service.
- To ensure the number of absentee voters is correctly projected, all absentee requests are reported, and all voters are issued the correct ballots.
- To provide information about the requirements, procedures, and codes governing campaign reporting.
- To educate staff and poll workers on registration and election laws as well as voting procedures and ensure all poll workers are notified of training dates before each election.
- To ensure every precinct conducts fair and impartial elections and a safe and secure voting environment is provided to each voter.
- To provide information to the public regarding the administration of elections in the County and Commonwealth.
- To provide required forms and supplies to candidates, treasurers, and committees.
- To ensure the programming of ballots is designed in a timely manner to permit voters to cast and mail ballots to the Registrar's office before the voting deadline for each election.

ANNUAL FISCAL PLAN SUMMARY

Description	FY24 Actual	FY25 Original	FY26 Proposed	Change 25-26
Personnel	\$ 2,484,058	\$ 1,862,430	\$ 2,246,489	20.6%
Operation	845,366	689,796	819,713	18.8%
Capital	580	200	200	0.0%
Total	<u>\$ 3,330,004</u>	<u>\$ 2,552,426</u>	<u>\$ 3,066,402</u>	<u>20.1%</u>
Personnel Complement ⁽¹⁾	10	10	10	-

⁽¹⁾ Complement does not include one Complement IV position whose salary is set and funded by the State.

PERFORMANCE MEASURES

	FY24	FY25	FY26	Change 25-26
Workload Measures				
% of Polling Locations Meeting ADA	100%	100%	100%	-
% of Ballots Passing Public Testing	100%	100%	100%	-
% of Ballots Cast Reconciled with Voters	100%	100%	100%	-

OBJECTIVES (CONTINUED)

- To ensure all required media advertisements from Virginia General Code are published.
- To ensure precinct manuals on Election Day procedures and actions are supplied to all precinct workers.
- To record all candidate filings for upcoming elections and to collect information on candidates' contributions, committees, and treasurers.
- To provide regulation advice for political advertising.

BUDGET HIGHLIGHTS

The budget for FY26 is \$3,066,402, which represents an increase of \$513,976, or 20.1%, compared to the FY25 approved budget. The personnel component reflects the majority of the increase with payroll changes, benefit adjustments, and increased funding for part-time election officials. The operating portion of the budget experiences an increase of \$129,917. Included in the operating budget is elevated funding for postal services, ballots, and other miscellaneous costs related to voting. The capital component remains unchanged from the previous fiscal year.

DEPARTMENTAL HIGHLIGHTS

The mission statement of the Office of Voter Registration and Elections is: *To promote consistent administration of all elections, registration and campaign finance laws, rules and regulations.*

The Office has two primary statutory functions: voter registration and conducting elections. Additionally, the Office coordinates ballot access for local candidates and ensures that voters and citizens are appropriately informed of upcoming elections and changes in electoral procedures and laws. The Office provides year-round voter registration and community engagement activities. Using a VA State maintained database, the Virginia Elections and Registration Information System (VERIS), the Office determines the eligibility of voters, maintains the voter registration records database, certifies candidate nominating petitions, processes absentee ballot applications, and provides public information and access to electronic lists of registered voters and absentee applicants. In addition to the Western Government Center, the Office also manages two absentee voting locations for each election and five drop boxes to ensure that residents throughout the County have access to in-person registration and absentee voting services. The Henrico Voter Registration and Elections Office is responsible for maintaining detailed voter rolls for over 250,000 voters and in 2024, the permanent absentee list totaled over 21,000 voters.



Department Operating Budget Henrico County, Virginia FY2025-26 ELECTORAL BOARD

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50100	Full-Time Salaries and Wages - Regular	721,611	774,360	833,375	59,015	7.6%
50101	Full-Time Salaries and Wages - Overtime	42,705	19,100	19,100	0	0.0%
50104	Temporary Salaries and Wages - Regular	1,314,434	695,504	1,000,000	304,496	43.8%
50105	Temporary Salaries and Wages - Overtime	32,437	4,000	4,000	0	0.0%
50106	Board and Commissions	20,744	16,528	16,528	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	816	1,109	1,181	72	6.5%
50109	Vacancy Savings	0	-28,052	-31,878	-3,826	-13.6%
50110	FICA	111,320	117,987	125,449	7,462	6.3%
50111	Retirement VRS	119,123	135,513	145,841	10,328	7.6%
50112	Hospital/Medical Plans	111,243	110,840	116,220	5,380	4.9%
50113	Group Insurance - Life (VRS)	9,625	10,841	11,667	826	7.6%
50121	VRS Hybrid Deferred Contribution	0	4,700	5,006	306	6.5%
50200	Medical Services	1,235	0	0	0	0.0%
50210	Maintenance and Repairs	2,259	0	0	0	0.0%
50211	Maintenance Service Contracts	190,867	140,926	140,926	0	0.0%
50220	Lease/Rent Of Equipment	25,255	45,000	45,000	0	0.0%
50221	Lease/Rent Of Buildings	128,566	132,839	132,839	0	0.0%
50240	Printing and Binding	8,019	7,000	7,000	0	0.0%
50250	Advertising	750	1,948	1,948	0	0.0%
50270	Other Contractual Services	62,251	600	600	0	0.0%
50280	Janitorial	125	1,800	1,800	0	0.0%
50286	Weed and Pest Control	51	0	0	0	0.0%
50310	Automotive/Motor Pool	7,785	5,000	5,000	0	0.0%
50400	Electric Services	7,525	8,000	8,000	0	0.0%
50401	Heating Services	417	0	0	0	0.0%
50402	Water Service	159	0	0	0	0.0%

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50403	Sewer Service	176	0	0	0	0.0%
50404	Refuse Service	132	0	0	0	0.0%
50410	Postal Services	65,970	99,083	112,000	12,917	13.0%
50412	Telecommunications	9,500	18,000	18,000	0	0.0%
50430	Mileage	700	2,077	2,077	0	0.0%
50431	Education and Training	10,039	12,000	13,000	1,000	8.3%
50450	Dues And Association Memberships	2,130	2,600	2,600	0	0.0%
50455	Tuition	459	1,000	0	-1,000	-100.0%
50500	Office Supplies	23,716	25,800	25,800	0	0.0%
50501	Food Supplies and Food Service Supplies	3,860	2,400	2,400	0	0.0%
50507	Gasoline	1,237	200	200	0	0.0%
50512	Books and Subscriptions	0	523	523	0	0.0%
50514	Other Operating Supplies	34,528	33,000	50,000	17,000	51.5%
50524	Ballots	257,655	150,000	250,000	100,000	66.7%
50833	Telecommunications Equipment – Replacement Less Than \$10,000	580	200	200	0	0.0%
Total Department		3,330,004	2,552,426	3,066,402	513,976	20.1%



Operating Line Item Budget By Cost Center
Henrico County, Virginia
FY2025-26
ELECTORAL BOARD

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
08001 Electoral Board						
50100	Full-Time Salaries and Wages - Regular	721,611	774,360	833,375	59,015	7.6%
50101	Full-Time Salaries and Wages - Overtime	44,773	19,100	19,100	0	0.0%
50106	Board and Commissions	20,744	16,528	16,528	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	816	1,109	1,181	72	6.5%
50109	Vacancy Savings	0	-28,052	-31,878	-3,826	-13.6%
50110	FICA	58,133	61,906	66,629	4,723	7.6%
50111	Retirement VRS	119,123	135,513	145,841	10,328	7.6%
50112	Hospital/Medical Plans	111,243	110,840	116,220	5,380	4.9%
50113	Group Insurance - Life (VRS)	9,625	10,841	11,667	826	7.6%
50121	VRS Hybrid Deferred Contribution	0	4,700	5,006	306	6.5%
50210	Maintenance and Repairs	2,259	0	0	0	0.0%
50211	Maintenance Service Contracts	190,867	140,926	140,926	0	0.0%
50220	Lease/Rent Of Equipment	7,179	10,000	10,000	0	0.0%
50221	Lease/Rent Of Buildings	119,366	120,239	120,239	0	0.0%
50240	Printing and Binding	2,688	0	0	0	0.0%
50280	Janitorial	125	1,800	1,800	0	0.0%
50286	Weed and Pest Control	51	0	0	0	0.0%
50400	Electric Services	7,525	8,000	8,000	0	0.0%
50401	Heating Services	417	0	0	0	0.0%
50402	Water Service	159	0	0	0	0.0%
50403	Sewer Service	176	0	0	0	0.0%
50404	Refuse Service	132	0	0	0	0.0%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50410	Postal Services	65,970	99,083	112,000	12,917	13.0%
50412	Telecommunications	9,500	18,000	18,000	0	0.0%
50430	Mileage	700	1,077	1,077	0	0.0%
50431	Education and Training	10,039	12,000	13,000	1,000	8.3%
50450	Dues And Association Memberships	2,130	2,600	2,600	0	0.0%
50455	Tuition	459	1,000	0	-1,000	-100.0%
50500	Office Supplies	10,329	11,800	11,800	0	0.0%
50501	Food Supplies and Food Service Supplies	345	0	0	0	0.0%
50512	Books and Subscriptions	0	523	523	0	0.0%
50833	Telecommunications Equipment – Replacement Less Than \$10,000	580	200	200	0	0.0%
Total Cost Center		1,517,064	1,534,093	1,623,834	89,741	5.8%
08002 Election Expenses						
50101	Full-Time Salaries and Wages - Overtime	-2,068	0	0	0	0.0%
50104	Temporary Salaries and Wages - Regular	1,314,434	695,504	1,000,000	304,496	43.8%
50105	Temporary Salaries and Wages - Overtime	32,437	4,000	4,000	0	0.0%
50110	FICA	53,187	56,081	58,820	2,739	4.9%
50200	Medical Services	1,235	0	0	0	0.0%
50220	Lease/Rent Of Equipment	18,076	35,000	35,000	0	0.0%
50221	Lease/Rent Of Buildings	9,200	12,600	12,600	0	0.0%
50240	Printing and Binding	5,331	7,000	7,000	0	0.0%
50250	Advertising	750	1,948	1,948	0	0.0%
50270	Other Contractual Services	62,251	600	600	0	0.0%
50310	Automotive/Motor Pool	7,785	5,000	5,000	0	0.0%
50430	Mileage	0	1,000	1,000	0	0.0%
50500	Office Supplies	13,387	14,000	14,000	0	0.0%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50501	Food Supplies and Food Service Supplies	3,515	2,400	2,400	0	0.0%
50507	Gasoline	1,237	200	200	0	0.0%
50514	Other Operating Supplies	34,528	33,000	50,000	17,000	51.5%
50524	Ballots	257,655	150,000	250,000	100,000	66.7%
Total Cost Center		1,812,940	1,018,333	1,442,568	424,235	41.7%

OUTREACH AND ENGAGEMENT

DESCRIPTION

Outreach and Engagement is responsible for developing strategies on how the County can promote well-being, foster collaboration, increase community engagement, and drive innovation to improve the quality of life for all residents. The agency is committed to, and guided by, its core values of Belonging, Integrity, Relationships, Service, and Sustainability.

The County's commitment to community engagement is evident through the development of specific roles and programs aimed at outreach and engagement with the aging population, multicultural/ethnic communities, youth, and fostering volunteerism. Previously, these roles and programs were distributed among various agencies. By integrating and streamlining these roles into a single agency the County's delivery system benefits greatly due to simplified accessibility, improved coordination, increased accountability, enhanced collaboration, and better resource allocation.

OBJECTIVES

- To promote well-being and resiliency to improve the quality of life for all residents through outreach, education, and support.
- To collaborate with community and faith-based organizations to maximize the effectiveness of local initiatives through collective planning and action.
- To increase trust and participation in public engagement efforts across a broader cross-section of the community, including youth and multi-cultural residents.
- To identify and promote innovative solutions for areas of need and to improve county-wide capacity to meet those needs.

BUDGET HIGHLIGHTS

Outreach and Engagement's proposed budget for FY26 is \$890,204. This allocation establishes a new base level of funding for the newly created department.

ANNUAL FISCAL PLAN SUMMARY

Description	FY24 Actual	FY25 Original	FY26 Proposed	Change 25-26
Personnel	\$ -	\$ 626,929	\$ 688,792	9.9%
Operation	-	30,000	191,412	538.0%
Capital	-	10,000	10,000	0.0%
Total	<u>\$ -</u>	<u>\$ 666,929</u>	<u>\$ 890,204</u>	<u>33.5%</u>
Personnel Complement	-	6	6	-

BUDGET HIGHLIGHTS (CONTINUED)

The majority of the department's budget lies within the personnel component, which increased \$61,863 or 9.9% compared to FY25. This increase is the result of salary and benefit changes. The operating component of the department's budget experiences a significant increase of \$161,412, driven by the department's growing expertise and understanding of its operations. This additional funding will be used to cover various costs, including the lease for a new office building, event-related expenses, food supplies, and other miscellaneous operating charges. The capital outlay component remains unchanged at \$10,000.



Department Operating Budget Henrico County, Virginia FY2025-26 OUTREACH AND ENGAGEMENT

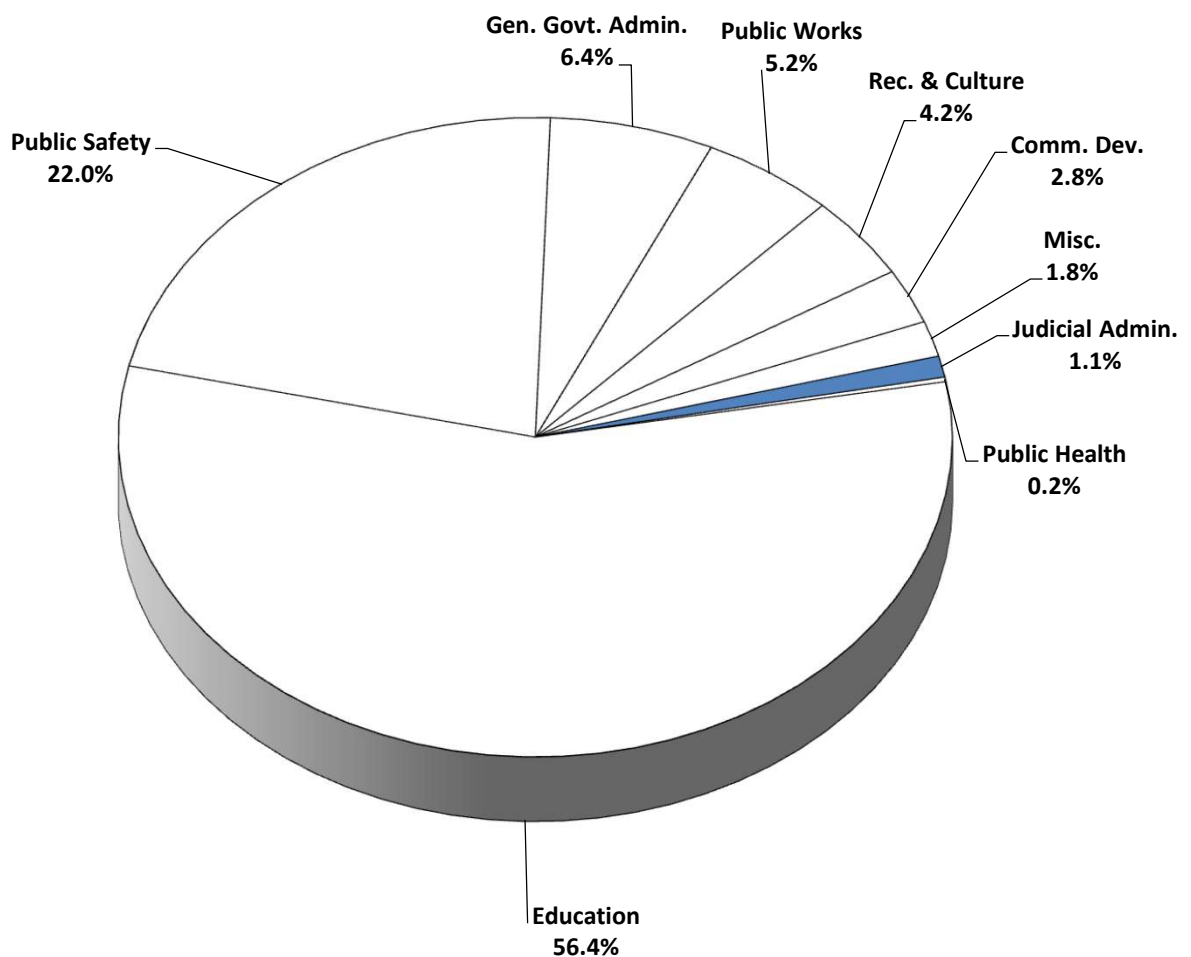
Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50100	Full-Time Salaries and Wages - Regular	0	446,683	493,526	46,843	10.5%
50108	Hybrid Disability Prgm (Prev Wage Adj)	0	2,163	2,414	251	11.6%
50109	Vacancy Savings	0	-16,182	-18,138	-1,956	-12.1%
50110	FICA	0	34,171	37,754	3,583	10.5%
50111	Retirement VRS	0	78,170	86,366	8,196	10.5%
50112	Hospital/Medical Plans	0	66,504	69,732	3,228	4.9%
50113	Group Insurance - Life (VRS)	0	6,254	6,909	655	10.5%
50121	VRS Hybrid Deferred Contribution	0	9,166	10,229	1,063	11.6%
50207	Professional Education Services	0	0	8,500	8,500	100.0%
50220	Lease/Rent Of Equipment	0	0	4,000	4,000	100.0%
50221	Lease/Rent Of Buildings	0	0	97,000	97,000	100.0%
50240	Printing and Binding	0	5,000	5,000	0	0.0%
50280	Janitorial	0	0	5,000	5,000	100.0%
50310	Automotive/Motor Pool	0	0	6,000	6,000	100.0%
50410	Postal Services	0	5,000	5,000	0	0.0%
50412	Telecommunications	0	2,500	9,912	7,412	296.5%
50430	Mileage	0	5,000	5,000	0	0.0%
50431	Education and Training	0	0	1,000	1,000	100.0%
50459	Other Charges Miscellaneous	0	0	2,000	2,000	100.0%
50500	Office Supplies	0	5,000	5,000	0	0.0%
50501	Food Supplies and Food Service Supplies	0	0	20,500	20,500	100.0%
50514	Other Operating Supplies	0	7,500	13,500	6,000	80.0%
50521	Computer Software	0	0	4,000	4,000	100.0%
50833	Telecommunications Equipment – Replacement Less Than \$10,000	0	5,000	5,000	0	0.0%
50835	Computer Equipment-Replacement Less Than \$10,000	0	5,000	5,000	0	0.0%
Total Department		0	666,929	890,204	223,275	33.5%



COUNTY OF HENRICO, VIRGINIA

Judicial Administration

\$14,462,321



Total General Fund

\$ 1,355,714,674

**COUNTY OF HENRICO, VIRGINIA
GENERAL FUND - JUDICIAL ADMINISTRATION**

Department	FY24 Actual	FY25 Original	FY26 Proposed
Judicial Administration			
Circuit Court Clerk	\$3,423,697	\$3,529,818	\$3,741,338
Circuit Court Services	1,025,272	978,579	1,101,090
General District Court	407,421	559,100	719,050
Magistrate	5,716	6,286	7,686
Juvenile and Domestic Relations District Court Services	236,234	218,675	246,675
Juvenile Probation	23,445	23,072	23,072
Commonwealth's Attorney	7,575,233	7,860,712	8,623,410
Total Judicial Administration	\$12,697,018	\$13,176,242	\$14,462,321

CIRCUIT COURT CLERK

DESCRIPTION

The Circuit Court Clerk is a Constitutional Officer elected for a term of eight years, who serves as the administrative officer of the Circuit Court, oversees the registry of deeds, and adjudicates all probate matters. The Circuit Court Clerk is responsible for maintaining and administering the files in felony cases, claims over \$25,000, matters including adoptions and divorces, disputes concerning wills and estates, controversies involving property, misdemeanors, and civil appeals from the General District and Juvenile Courts. The Clerk is responsible for collecting fines, costs in criminal cases, recordation fees and taxes, and maintains a financial system to track the collections and remittances for reporting to the State and local governments.

The Clerk issues and maintains marriage licenses entered by the office and issues concealed handgun permits. Land records are retained permanently by the Clerk and include deeds, surveys, wills, the indices for judgments, financing statements, and assumed names (or partnership names). The land records section of the Clerk's office contains a portion of the history of the County of Henrico and preserves this history for future generations.

OBJECTIVES

- To provide fair and equal access to all public records using modern technology.
- To protect and preserve records of the courts and county.
- To professionally and efficiently assist the general public and attorneys using the office.

BUDGET HIGHLIGHTS

The Circuit Court Clerk's proposed budget of \$3,741,338 represents an increase of \$211,520 or 6.0% from the FY25 approved budget. This increase is driven by increases to the personnel component by \$131,520, or 4.0% for rising salary, healthcare, and employee benefit costs. It also includes an increase of \$80,000, or 35.1% to the operating component to account for an increase to jury service fees from \$30 to \$50 effective July 1, 2024, an increase in the number of jury trials, and an increase to Court appointed attorney fees effective January 1, 2025.

ANNUAL FISCAL PLAN SUMMARY

Description	FY24 Actual	FY25 Original	FY26 Proposed	Change 25-26
Personnel	\$ 3,003,272	\$ 3,302,210	\$ 3,433,730	4.0%
Operation	420,425	227,608	307,608	35.1%
Capital	-	-	-	0.0%
Total	<u>\$ 3,423,697</u>	<u>\$ 3,529,818</u>	<u>\$ 3,741,338</u>	<u>6.0%</u>
Personnel Complement	39	39	39	-

PERFORMANCE MEASURES

	FY24	FY25	FY26	Change 25-26
Workload Measures				
Civil Cases Commenced	5,078	5,083	5,100	17
Criminal Cases Commenced	6,023	6,335	6,300	(35)
Number of Wills & Administrations	1,311	1,267	1,294	27
Marriage Licenses Issued	2,308	2,519	2,555	36
Number of Judgments Docketed	18,190	18,775	18,560	(215)
Concealed Weapon Permits Issued	3,827	3,725	4,500	775
Land Recordings	30,530	33,156	35,124	1,968

BUDGET HIGHLIGHTS (CONTINUED)

The table to the right reflects actuals for FY15 through FY24 as well as the budget forecast for FY25 and FY26 for both State and County funding. State funding represents only those salary reimbursements provided by the Compensation Board and excludes Clerk Excess Fees, State Recordation Taxes, and the Clerk's Technology Trust Fund. Following a 2020 legislative session, State Recordation Taxes were redistributed to fund the Hampton Roads Regional Transit Fund. In addition, the County portion represents the difference between the Compensation Board revenues and actuals or budget for the Circuit Court Clerk's Office.

Fiscal Year	State Funding	County Funding	County %
FY15	1,185,219	1,394,247	54.1%
FY16	1,258,458	1,330,081	51.4%
FY17	1,274,703	1,405,108	52.4%
FY18	1,304,033	1,468,495	53.0%
FY19	1,296,933	1,378,163	51.5%
FY20	1,334,481	1,309,374	50.5%
FY21	1,372,624	1,297,682	48.6%
FY22	1,455,394	1,300,961	47.2%
FY23	1,586,874	1,628,811	50.7%
FY24	1,708,741	1,752,133	50.6%
FY25*	1,650,000	1,879,818	53.3%
FY26*	1,700,000	2,041,338	54.5%
*FY25 and FY26 are forecasted estimates.			

DEPARTMENTAL HIGHLIGHTS

In 2024 the Circuit Court Clerk's Office began a comprehensive review of the jury system process in partnership with the Chief Judge and stakeholders with the goal of improving and modernizing jury pool selection, notification, and communication. The Clerk's Office also streamlined the expungement process; contested cases are immediately scheduled and active dockets are managed effectively and expediently. The Office received a clean audit from the Auditor of Public Accounts in addition to a letter of commendation from the Virginia Supreme Court. The Office performed two successful ballot recounts on November 21, 2024 and November 22, 2024 with all records retrieved and accounted for without complication.

The Circuit Court Clerk participated in a plethora of committees including the Virginia Workload Judicial Needs Assessment Committee, Court Performance Advisory Committee, Guardianship and Probate Management System

Circuit Court Clerk

Committee, Domestic Violence Advisory Committee, Advisory Committee on Rules of the Supreme Court, and State Historical Records Advisory Board.

The Circuit Court Clerk's Office serves as an operational role model to neighboring localities and governmental entities. In 2024, the Office provided case management training to Chesterfield County's probate team in addition to employees from the Virginia Supreme Court Judicial Department. The Office has continued in community outreach initiatives to provide probate and general clerk's office information to inquisitive residents.



Department Operating Budget Henrico County, Virginia FY2025-26 CIRCUIT COURT CLERK

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50100	Full-Time Salaries and Wages - Regular	2,051,510	2,283,993	2,370,795	86,802	3.8%
50101	Full-Time Salaries and Wages - Overtime	3,744	5,000	5,000	0	0.0%
50104	Temporary Salaries and Wages - Regular	63,179	25,114	25,114	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	4,770	6,131	6,981	850	13.9%
50109	Vacancy Savings	0	-82,740	-86,436	-3,696	-4.5%
50110	FICA	153,986	174,785	181,363	6,578	3.8%
50111	Retirement VRS	335,772	399,698	414,889	15,191	3.8%
50112	Hospital/Medical Plans	356,012	432,276	453,258	20,982	4.9%
50113	Group Insurance - Life (VRS)	27,117	31,976	33,191	1,215	3.8%
50114	Unemployment Insurance	7,182	0	0	0	0.0%
50121	VRS Hybrid Deferred Contribution	0	25,977	29,575	3,598	13.9%
50201	Legal Services	156,832	115,000	195,000	80,000	69.6%
50202	Accounting And Auditing Services	0	4,300	4,300	0	0.0%
50210	Maintenance and Repairs	12	5,000	5,000	0	0.0%
50220	Lease/Rent Of Equipment	5,440	5,500	5,500	0	0.0%
50240	Printing and Binding	2,077	2,200	2,200	0	0.0%
50270	Other Contractual Services	167,503	0	0	0	0.0%
50410	Postal Services	21,658	25,107	25,107	0	0.0%
50412	Telecommunications	8,106	10,358	9,858	-500	-4.8%
50430	Mileage	0	600	600	0	0.0%
50431	Education and Training	1,115	2,000	2,000	0	0.0%
50450	Dues And Association Memberships	920	510	510	0	0.0%
50500	Office Supplies	56,534	55,535	56,035	500	0.9%
50501	Food Supplies and Food Service Supplies	228	494	494	0	0.0%
50512	Books and Subscriptions	0	1,004	1,004	0	0.0%
Total Department		3,423,697	3,529,818	3,741,338	211,520	6.0%

CIRCUIT COURT SERVICES

DESCRIPTION

The Circuit Court of Henrico County (Fourteenth Judicial Circuit) is the trial court of general jurisdiction with the authority to try a full range of civil, chancery/equity, and criminal cases.

In civil cases, the Circuit Court exercises concurrent jurisdiction with the General District Court in money claims of \$1 to \$25,000, and original jurisdiction for claims over \$25,000. Also included on the civil docket are condemnation trials.

In criminal cases, the Circuit Court has jurisdiction over the trials of misdemeanor and felony cases – offenses punishable by confinement in jails or other correctional institutions. Court costs and fines are assessed in court against those charged.

The Circuit Court also exercises jurisdiction in domestic and other chancery/equity cases. This includes all divorce matters, as well as disputes concerning wills and estates, guardianships, and partition suits.

The Circuit Court exercises appellate jurisdiction over appeals of civil and criminal matters from the Henrico Juvenile and Domestic Relations District Court and the Henrico General District Court. Circuit Court judges also hear appeals from certain administrative agencies in the Commonwealth of Virginia and Henrico County.

OBJECTIVES

- To administer justice fairly and expeditiously, in accordance with the law.
- To operate an efficient and effective court system for all citizens and stakeholders of Henrico County.

BUDGET HIGHLIGHTS

The Circuit Court Service's budget for FY26 is \$1,101,090. This represents an increase of \$122,511 or 12.5% from the previous fiscal year. The increase is entirely reflected in personnel for rising employee salaries, the associated healthcare and benefit costs, and a new full time position of Management Technician.

ANNUAL FISCAL PLAN SUMMARY

Description	FY24 Actual	FY25 Original	FY26 Proposed	Change 25-26
Personnel	\$ 956,917	\$ 908,985	\$ 1,031,496	13.5%
Operation	65,187	68,194	68,194	0.0%
Capital	3,168	1,400	1,400	0.0%
Total	<u>\$ 1,025,272</u>	<u>\$ 978,579</u>	<u>\$ 1,101,090</u>	<u>12.5%</u>

Personnel Complement* 11 11 12 1

*Increased to account for new Management Technician Position approved in December 2024 budget amendment.

PERFORMANCE MEASURES

	FY24	FY25	FY26	Change 25-26
Workload Measures				
Full Time Judges	5	5	5	-
Jury Commisioners	6	6	6	-
Citizens Eligible to Serve as Petit Jurors	7,600	7,845	7,845	-
Citizens Called to Serve as Petit Jurors	7,300	7,500	7,500	-
Jury Panels	800	950	950	-
Grand Jurors Called to Served	108	84	84	-
Grand Jurors on Master Panel	120	101	101	-

BUDGET HIGHLIGHTS (CONT.)

The new Management Technician will be for the jury office and will assist with increased workload, as the number of jury trials being set has increased to ease pressure on the Sheriff's Office. The capital and operating budgets remain unchanged from the previous fiscal year.

DEPARTMENTAL HIGHLIGHTS

Service levels of this court can be measured by the number of cases adjudicated in the Circuit Court each year. This includes criminal, civil, domestic, and appeals from the General District and Juvenile and Domestic Relations District Courts, along with those carried over from the past year, and requests for juries. According to 2024 Caseload Statistical Information, the caseload for the Fourteenth Circuit showed 13,789 cases (Civil, Criminal, Concealed Handgun Permit, and Miscellaneous/Other) commenced in 2024, with an average of 2,757 per judge. There were 4,745 total criminal cases commenced, with an average of 949 per judge. There were 9,044 civil cases commenced, with an average of 1,808 per judge. The total number of cases concluded was 11,057 in 2024, with an average of 2,211 per judge.

In addition, the Circuit Court responds to telephone inquiries from citizens and other courts, coordinates with the Sheriff on courthouse security, provides internships (unpaid) to law students, and contributes to educational programs to improve the administration of justice. Individual judges also actively participate in organizations, committees, and programs outside of their everyday duties in the courtroom, including but not limited to the Virginia Criminal Sentencing Commission, the Benchbook Committee, the Drug Court Program, Virginia Continuing Legal Education, and Bench Bar Conference. The judges make themselves available for Three Judge Panels at the request of the Chief Justice and any other committee or panel the Chief Justice may request of them. In addition to these activities, judges participate in mock trials conducted by the University of Richmond School of Law, local high school students, and for police officer training.



Department Operating Budget Henrico County, Virginia FY2025-26 CIRCUIT COURT SERVICES

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50100	Full-Time Salaries and Wages - Regular	659,556	679,329	765,553	86,224	12.7%
50101	Full-Time Salaries and Wages - Overtime	30	0	0	0	0.0%
50102	Part-Time Salaries and Wages-Regular	30,100	22,229	23,429	1,200	5.4%
50104	Temporary Salaries and Wages - Regular	53,403	0	0	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	0	0	258	258	100.0%
50109	Vacancy Savings	0	-24,609	-27,575	-2,966	-12.1%
50110	FICA	54,301	53,669	60,357	6,688	12.5%
50111	Retirement VRS	56,498	62,525	74,572	12,047	19.3%
50112	Hospital/Medical Plans	98,449	110,840	127,842	17,002	15.3%
50113	Group Insurance - Life (VRS)	4,580	5,002	5,966	964	19.3%
50121	VRS Hybrid Deferred Contribution	0	0	1,094	1,094	100.0%
50211	Maintenance Service Contracts	0	200	200	0	0.0%
50220	Lease/Rent Of Equipment	1,648	2,197	2,197	0	0.0%
50240	Printing and Binding	1,423	2,344	2,344	0	0.0%
50250	Advertising	654	0	0	0	0.0%
50260	Laundry and Dry Cleaning	0	50	50	0	0.0%
50410	Postal Services	12,740	13,906	13,906	0	0.0%
50412	Telecommunications	6,947	7,988	7,988	0	0.0%
50431	Education and Training	1,621	4,550	4,550	0	0.0%
50500	Office Supplies	6,037	9,959	9,959	0	0.0%
50501	Food Supplies and Food Service Supplies	11,268	8,300	8,300	0	0.0%
50511	Uniforms/Wearing Apparel/ITEMS	426	700	700	0	0.0%
50512	Books and Subscriptions	22,423	18,000	18,000	0	0.0%
50812	Furniture and Fixtures-New Less Than \$10,000	3,168	750	750	0	0.0%
50832	Furniture and Fixtures-Replacement Less Than \$10,000	0	650	650	0	0.0%
Total Department		1,025,272	978,579	1,101,090	122,511	12.5%

GENERAL DISTRICT COURT SERVICES

DESCRIPTION

The General District Court hears civil, criminal and traffic matters. The Court exercises original jurisdiction over all misdemeanor cases and conducts preliminary hearings in felony cases to determine probable cause. In addition, the Court hears all traffic cases and certain violations of the County Code. The Court also has jurisdiction over most civil matters not exceeding \$25,000; and jurisdiction in personal injury and wrongful death cases not exceeding \$50,000.

Five judges serve in this court, each having been appointed by the General Assembly for a term of six years. The judges, clerk, and deputy clerks are all paid directly by the Commonwealth. The County provides space, furniture, and clerk supplemental salary, support for the General District Court, and includes two part-time County employees and one full-time County Employee to support a Behavioral Health Docket.

OBJECTIVES

- To process cases for the public to facilitate the swift administration of justice, while providing a fair and equitable judicial process for all.
- To provide an orderly and comprehensive system of maintaining court records as required by law, and quickly update case files, so that accurate and current electronic case information is readily available.
- To maintain an accurate accounting of court funds.
- To continually add services to better serve the public.

BUDGET HIGHLIGHTS

The General District Court Services' budget for FY26 is \$719,050. The personnel component of the budget will increase by \$7,238 for this fiscal year. Part of personnel is for salary supplements provided to clerks to assist with recruitment and retention. Budget for personnel also includes funding for the two part-time and one full-time County employees who assist the General District Court with special dockets. Increases in personnel are for wage and benefits increases for the full-time employee. The 75.8% increase to the operating budget, \$152,712, is for an increase to court appointed counsel fees effective January 1, 2025.

ANNUAL FISCAL PLAN SUMMARY

Description	FY24 Actual	FY25 Original	FY26 Proposed	Change 25-26
Personnel	\$ 234,355	\$ 357,612	\$ 364,850	2.0%
Operation	143,464	201,488	354,200	75.8%
Capital	29,602	-	-	0.0%
Total	<u>\$ 407,421</u>	<u>\$ 559,100</u>	<u>\$ 719,050</u>	<u>28.6%</u>

Personnel Complement* - 1 1 -

* Most Full-time personnel expenses are paid by the Commonwealth of Virginia and are not reflected in the County's personnel complement

PERFORMANCE MEASURES

	FY24	FY25	FY26	Change 25-26
Workload Measures				
Total New Cases Filed	104,742	112,664	112,664	-
Total New Criminal Cases Filed	13,100	13,316	13,316	-
Total New Civil Cases Filed	37,133	41,192	41,192	-
Total New Traffic Cases Filed	47,699	56,993	56,993	-
Total Involuntary Civil Commitments	1,231	1,163	1,163	-
Number of Full-Time Judges	5	5	5	-

BUDGET HIGHLIGHTS (CONT.)

The salary and benefit costs of the five judges and other state employees are paid by the Commonwealth of Virginia and are not reflected in this budget apart from the supplemental compensation described before.

DEPARTMENTAL HIGHLIGHTS

In 2020, Henrico Mental Health received a state grant to begin a Mental Health Diversion Program (MHDP), which has been operating in the Henrico General District Court since that time. The program is designed to address cases in which an individual has a significant mental illness (SMI) and their criminal conduct is related to their SMI. Given the closure of mental health facilities that has resulted in a lack of mental health beds, Henrico County's jails have seen a marked increase in the number of these individuals being held, especially those that are homeless and not receiving treatment.

When an incarcerated individual is found eligible for the MHDP program, a release plan is put in place that includes housing and a treatment plan. The cases are monitored by the MHDP team and court to confirm compliance with the program, and the individuals reappear in Court periodically until their case concludes. The program has had remarkable success, with individuals returning to the community with housing, treatment, and medication. Each of the individuals who have successfully completed the program have also found employment and most have reconnected with family that they had not been in communication with for many years.

This year, the Court started the Behavioral Health Docket; the goal of this specialized docket is to allow the Court to provide support and services to individuals who aren't incarcerated but have mental health needs. The dedicated, cohesive team consists of one General District Court judge, an administrator, a prosecutor, defense counsel representative, specially trained CIT police officers, and members from both Henrico Mental Health and Community Corrections. The team is current with all training that the Supreme Court has specified; at this point, all team members except for the administrator are providing their services in-kind. The docket is evolving as planned, with each of the 11 participants successfully advancing through the various stages. The participants have found a support system within the docket and are actively engaged in programs that move them through the phases and bring them closer to a successful conclusion.

By June of 2025, the General District Court anticipate the approval of a Veterans Docket. This specialty docket will meet the mental health and substance abuse needs of veterans who are high risk and high need. The docket will be

General District Court Services

marked by 5 different phases that should take 14 – 15 months on average to complete. As with the Behavioral Health Docket, the specialized team, except for the administrator, will be providing their services on an in-kind basis. The state training for this program was held January 13 – January 15, 2025, and the federal training is scheduled for May 2025; once the state training is completed, the application will be submitted to the Supreme Court for approval. The Court anticipates the current Behavioral Health Docket Administrator to continue to handle all duties currently assigned, as well as take on all administrative and clerical duties for the Veterans Docket.



**Department Operating Budget
Henrico County, Virginia
FY2025-26
GENERAL DISTRICT COURT**

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50100	Full-Time Salaries and Wages - Regular	0	50,082	55,324	5,242	10.5%
50104	Temporary Salaries and Wages - Regular	217,701	263,357	263,357	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	0	295	330	35	11.9%
50109	Vacancy Savings	0	-1,901	-1,993	-92	-4.8%
50110	FICA	16,654	23,978	24,382	404	1.7%
50111	Retirement VRS	0	8,764	9,684	920	10.5%
50112	Hospital/Medical Plans	0	11,084	11,622	538	4.9%
50113	Group Insurance - Life (VRS)	0	701	758	57	8.1%
50121	VRS Hybrid Deferred Contribution	0	1,252	1,386	134	10.7%
50201	Legal Services	102,593	136,584	290,000	153,416	112.3%
50220	Lease/Rent Of Equipment	5,456	6,198	6,500	302	4.9%
50412	Telecommunications	15,760	31,956	20,000	-11,956	-37.4%
50431	Education and Training	1,786	5,000	15,000	10,000	200.0%
50450	Dues And Association Memberships	1,200	1,500	2,000	500	33.3%
50500	Office Supplies	15,225	16,500	16,500	0	0.0%
50511	Uniforms/Wearing Apparel/ITEMS	457	750	1,200	450	60.0%
50512	Books and Subscriptions	987	3,000	3,000	0	0.0%
50812	Furniture and Fixtures-New Less Than \$10,000	29,602	0	0	0	0.0%
Total Department		407,421	559,100	719,050	159,950	28.6%

MAGISTRATE

DESCRIPTION

Magistrates are neutral judiciary officers who specialize in probable cause hearings and bail procedure. Magistrates take sworn testimony from certified law enforcement and citizens to determine if there is probable cause for Criminal Charges, and/or Emergency Protective Orders. Magistrates also are able to issue Search Warrants for law enforcement if there is probable cause. Magistrates consider citizen sworn testimony and mental/medical health professionals' recommendations for the issuance of Mental/Medical Emergency Custody Orders and Temporary Detention Orders. Magistrates are also very involved in the bail process. Magistrates set pre-arraignment bonds, take bond money, and deposit bond money. Magistrates also issue commitment orders, release orders, and recognizances. Magistrates go through certification school and require continual education to ensure that their execution of all these procedures is in accordance with the Virginia State Code. The Henrico Magistrate's Office is an everyday at all hour's operation that ensures impartial judicial consideration is always available in the County of Henrico.

OBJECTIVES

- To provide efficient, unbiased, and professional services to law enforcement officers, mental health professionals, and citizens.
- To cooperate with the Sheriff's department to try to develop a more efficient means of committing defendants and releasing those who have posted bonds.

BUDGET HIGHLIGHTS

Funding this fiscal year continues to support the daily operation of an office that, when fully staffed, has 13 Magistrates, including the Chief Magistrate. There are no County paid positions assigned to this office, as the thirteen magistrate positions are State employees. The County does provide space, furnishings, and operating expenses for the Magistrate's office. The FY26 budget is increasing by \$1,400 from the previous fiscal year, a 22.3% increase, to provide additional funding for office supplies, the annual Henrico Magistrate's Office District Meeting, and a shredding contract.

ANNUAL FISCAL PLAN SUMMARY

Description	FY24 Actual	FY25 Original	FY26 Proposed	Change 25-26
Personnel	\$ -	\$ -	\$ -	0.0%
Operation	5,716	6,286	7,686	22.3%
Capital	-	-	-	0.0%
Total	<u>\$ 5,716</u>	<u>\$ 6,286</u>	<u>\$ 7,686</u>	<u>22.3%</u>

Personnel Complement*

N/A

N/A

N/A

N/A

* Full-time personnel expenses are paid by the Commonwealth of Virginia and are not reflected in the County's personnel complement.



**Department Operating Budget
Henrico County, Virginia
FY2025-26
MAGISTRATE**

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50220	Lease/Rent Of Equipment	1,855	1,860	1,860	0	0.0%
50270	Other Contractual Services	0	0	940	940	100.0%
50412	Telecommunications	1,814	2,051	2,051	0	0.0%
50500	Office Supplies	1,164	1,489	1,689	200	13.4%
50501	Food Supplies and Food Service Supplies	883	886	1,146	260	29.3%
Total Department		5,716	6,286	7,686	1,400	22.3%

JUVENILE & DOMESTIC RELATIONS COURT SERVICES

DESCRIPTION

The Juvenile and Domestic Relations District Court hears criminal, civil, traffic, and social services matters. The Juvenile and Domestic court exercises jurisdiction of juvenile cases in which they are the offender or victim, adult misdemeanor and preliminary felony hearings of cases involving family or household members, juvenile traffic infractions, child/spousal support, custody/visitation, and social services cases including foster care. The Juvenile Court differs from other courts in their commitment to rehabilitate those who come before the court, in addition to protecting the public and holding juvenile offenders accountable for their behavior. The Juvenile and Domestic Relations Clerk's Office is responsible for entering all cases, subpoenaing witnesses, processing criminal cases, writing support/custody orders, entering protective orders, answering phone calls, and assisting walk ins.

The Judges of the Juvenile and Domestic Relations District Court are elected by the General Assembly for a term of six years. The Judges, Clerk, and Deputy Clerks are paid directly by the Commonwealth. The county provides space, furniture, and support for the court. Currently, five full-time judges preside over the Henrico County Juvenile and Domestic Relations District Court.

OBJECTIVES

- To update records quickly and accurately so that case information is available, and accounting of court funds is correct.
- To provide excellent customer service to effectively assist litigants and court professionals seeking information on cases.
- To ensure the efficient and effective operation of the Juvenile and Domestic Relations District Court for the citizens of Henrico County.

ANNUAL FISCAL PLAN SUMMARY

Description	FY24 Actual	FY25 Original	FY26 Proposed	Change 25-26
Personnel	\$ 115,594	\$ 107,650	\$ 107,650	0.0%
Operation	113,486	102,275	130,275	27.4%
Capital	7,154	8,750	8,750	0.0%
Total	<u>\$ 236,234</u>	<u>\$ 218,675</u>	<u>\$ 246,675</u>	<u>12.8%</u>

Personnel Complement*

N/A

N/A

N/A

N/A

* Full-time personnel expenses are paid by the Commonwealth of Virginia and are not reflected in the county's personnel complement.

PERFORMANCE MEASURES

	<u>FY24</u>	<u>FY25</u>	<u>FY26</u>	<u>Change 25-26</u>
Workload Measures*				
Cases Filed in Juvenile Court	17,481	16,718	17,500	782
Court Hearings	20,548	21,000	21,000	-

*These estimates are prepared by State Supreme Court Personnel

BUDGET HIGHLIGHTS

FY26's budget for the Juvenile and Domestic Relations District Court is \$246,675, an increase of \$28,000 from the prior year, a 12.8% increase. This increase is entirely in the operating, and is for an increase to court appointed counsel fees effective January 1, 2025. These funds support the operational needs of the five judges and their staff, whose salaries are funded by the State. The budget provides a supplement of \$4,000 to each clerk in the Juvenile Court Clerk's office.

DEPARTMENTAL HIGHLIGHTS

The Juvenile & Domestic Relations District Court remained fully functional even during a staffing shortage that resulted in being staffed at 54% in FY23. In FY24 Henrico County generously helped JDR District Court through the staffing shortage by providing a supplement to JDR Court Services Clerk salaries. This recommitment to full staffing has continued, resulting in staffing reaching 85% in FY25.

The Juvenile and Domestic Relations District Court organized Families First as a sub-division of the Court's Best Practices initiative. Families First brings judges and court partners together to discuss concerns and to initiate improvements when needed for the smooth and effective operation of the Court and agencies devoted to the wellbeing of children. Court partners include representatives from the Court Services Unit, the Department of Social Services, Henrico Juvenile Detention Home, James River Juvenile Detention Center, the Commonwealth's Attorney's Office, Community Corrections, the Children's Services Act, CASA, Henrico County Public Schools, and Henrico Area Mental Health and Developmental Services.

Highlighting the Families First initiative is a day-long Families First Conference, with CLE credit, that is being offered to guardians ad litem and to court-appointed counsel, along with other attorneys who practice frequently in the Court. The conference reflects more than a year of planning. Sessions will identify, explain, and promote the use of services that are available to Henrico County families who come before the Court. The Court will also play host to a Sex Trafficking CLE/seminar in April that will bring together stakeholders and other professionals to learn and address the issue impacting our community



Department Operating Budget Henrico County, Virginia FY2025-26 JUVENILE COURT SERVICES

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50104	Temporary Salaries and Wages - Regular	107,379	100,000	100,000	0	0.0%
50110	FICA	8,215	7,650	7,650	0	0.0%
50201	Legal Services	4,105	1,000	29,000	28,000	2,800.0%
50209	Other Professional Services	0	300	300	0	0.0%
50210	Maintenance and Repairs	373	500	500	0	0.0%
50220	Lease/Rent Of Equipment	9,553	12,500	12,500	0	0.0%
50230	Temporary Help Service Fees	6,434	0	0	0	0.0%
50240	Printing and Binding	317	625	625	0	0.0%
50270	Other Contractual Services	45,115	40,000	40,000	0	0.0%
50410	Postal Services	0	50	50	0	0.0%
50412	Telecommunications	13,581	17,000	17,000	0	0.0%
50431	Education and Training	14,398	14,500	14,500	0	0.0%
50450	Dues And Association Memberships	3,375	3,000	3,000	0	0.0%
50453	Freight Charges	2,293	0	0	0	0.0%
50500	Office Supplies	5,560	6,000	6,000	0	0.0%
50501	Food Supplies and Food Service Supplies	4,999	1,000	1,000	0	0.0%
50503	Medical and Laboratory Supplies	3,383	5,000	5,000	0	0.0%
50511	Uniforms/Wearing Apparel/ITEMS	0	800	800	0	0.0%
50832	Furniture and Fixtures-Replacement Less Than \$10,000	7,154	7,500	7,500	0	0.0%
50835	Computer Equipment-Replacement Less Than \$10,000	0	1,250	1,250	0	0.0%
Total Department		236,234	218,675	246,675	28,000	12.8%

JUVENILE PROBATION

DESCRIPTION

The 14th District Court Services Unit provides all services mandated by the Code of Virginia, which include Diversion Intervention for non-violent offenders, domestic and delinquent intake services, assessment and investigations, supervised probation, direct-care supervision, and community-based parole services. Detention services are provided through Henrico Juvenile Detention Center. The Court Services Unit, in addition to their General Fund budget, utilizes grant funding, such as the Virginia Juvenile Community Crime Control Act (VJCCCA), to provide several programs and services which include anger management, larceny reduction programs, GPS electronic monitoring, in-home counseling services.

OBJECTIVES

- To provide necessary intake, investigative and probation/parole services as required by the Court and the Code of Virginia.
- To refer youth and parents to community-based services under the Virginia Juvenile Community Crime Control Act, or under State supported programs.
- To protect the public by preparing court involved youth to be successful citizens.

BUDGET HIGHLIGHTS

The Department's budget for this fiscal year is \$23,072. This amount is consistent with the prior fiscal year. Community Programs including Multi Systemic Treatment (MST) psychological evaluations, residential placements and other community programming are funded by the Department of Juvenile Justice through AMIkids, the provider for the region, which includes Henrico. The department also has a full-time mental health clinician who is employed by Henrico Mental Health, but the funding is provided by the Department of Juvenile Justice.

ANNUAL FISCAL PLAN SUMMARY

Description	FY24 Actual	FY25 Original	FY26 Proposed	Change 25-26
Personnel	\$ -	\$ -	\$ -	0.0%
Operation	23,445	23,072	23,072	0.0%
Capital	-	-	-	0.0%
Total	<u>\$ 23,445</u>	<u>\$ 23,072</u>	<u>\$ 23,072</u>	<u>0.0%</u>

Personnel Complement*

N/A

N/A

N/A

N/A

* Full-time personnel expenses are paid by the Commonwealth of Virginia and are not reflected in the County's personnel complement.

Juvenile Probation

PERFORMANCE MEASURES

	FY24	FY25	FY26	Change 25-26
Workload Measures				
Total Juvenile Complaints	1,711	1,759	1,780	21
Total Domestic Complains	4,327	4,400	4,355	(45)



**Department Operating Budget
Henrico County, Virginia
FY2025-26
JUVENILE PROBATION**

Account Description	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50310 Automotive/Motor Pool	14,128	10,000	13,000	3,000	30.0%
50412 Telecommunications	8,316	11,972	8,972	-3,000	-25.1%
50500 Office Supplies	462	600	600	0	0.0%
50514 Other Operating Supplies	0	500	500	0	0.0%
50815 Computer Equipment-New Less Than \$10,000	539	0	0	0	0.0%
Total Department	23,445	23,072	23,072	0	0.0%

COMMONWEALTH'S ATTORNEY

DESCRIPTION

The Commonwealth's Attorney is an elected Constitutional Officer responsible for prosecuting criminal offenses that occur in Henrico County, handling civil matters, and maintaining public safety in the community by way of prevention measures and community outreach. Trials and hearings are held in the Circuit, General District, and Juvenile and Domestic Relations Courts. Additionally, the Commonwealth's Attorney's Office provides legal advice and training to the Division of Police, State Police, Richmond Airport Police, as well as other law enforcement agencies.

OBJECTIVES

- To enforce criminal laws in Henrico County.
- To operate the Victim Witness program.
- To cooperate on behalf of Henrico County in operating two investigative multi-jurisdictional grand juries.
- To promote a better understanding of the criminal justice system among citizens.
- To proactively investigate and prosecute drug dealers with increased concentration and focus on the opioid epidemic and human trafficking.
- To prosecute criminal cases and include using diversion programs when appropriate.
- To work with other agencies to strengthen crime prevention and train local law enforcement agencies in criminal law and criminal procedures.
- To reduce firearm crimes in schools and reduce truancy/chronic absenteeism.
- To work to combat increased weapons use and violent crimes county-wide.
- To be part of the creation of and participation in a Behavioral Health Docket.

ANNUAL FISCAL PLAN SUMMARY

Description	FY24 Actual	FY25 Original	FY26 Proposed	Change 25-26
Personnel	\$ 7,253,161	\$ 7,558,470	\$ 8,316,928	10.0%
Operation	321,853	302,242	306,482	1.4%
Capital	219	-	-	0.0%
Total	<u>\$ 7,575,233</u>	<u>\$ 7,860,712</u>	<u>\$ 8,623,410</u>	<u>9.7%</u>

Personnel Complement 57 61 * 61 -

* Two Attorney, one Department Business Analyst, and one Legal Assistant added by Amendment in Septemer 2024.

PERFORMANCE MEASURES

	FY24	FY25	FY26	Change 25-26
Workload Measures				
Circuit Court Indictments	2,170	2,225	2,200	(25)
Circuit Court Defendants	1,355	1,375	1,365	(10)
General District Court Criminal Cases	41,752	42,100	42,100	-
General District Court Traffic Cases	77,258	72,100	78,000	5,900
Juvenile Court Felonies	1,018	1,025	1,025	-
Juvenile Court Misdemeanors	2,592	2,750	2,700	(50)
Misdemeanor Appeals	158	400	200	(200)
Show Cause Hearings	963	1,025	1,050	25
Cases Opened in CATS	7,653	8,025	8,000	(25)
Discovery Motions	5,059	5,025	5,030	5
Asset Forfeitures	56	175	75	(100)

BUDGET HIGHLIGHTS

The Commonwealth's Attorney's office budget for FY26 totals \$8,623,410, which is an increase of \$762,698, or 9.7% from FY25. The personnel component comprises 96% of the budget totaling \$8,316,928, which is an increase of \$758,458 or 10.0% due to changes in compensation and benefits, and the addition of four positions approved in September 2024. The operating component increased by \$4,240 or 1.4% to account for operating needs to support the new positions.

This table presents a historical depiction of funding for the Commonwealth's Attorney's office. Since FY17, the Commonwealth's Attorney's Office budget has grown by \$3,846,113, or 83.6%. Further, the County's contribution increasing from 53% in FY17 to an anticipated 66% in FY26. The personnel component of this budget has remained consistent at 96%.

Fiscal Year	State Funding	County Funding	% County
FY17	2,157,727	2,442,270	53%
FY18	2,202,720	2,591,841	54%
FY19	2,207,444	2,988,046	58%
FY20	2,293,347	3,197,057	58%
FY21	2,293,876	3,500,222	60%
FY22	2,431,506	3,754,992	61%
FY23	2,663,308	4,234,475	61%
FY24	2,909,512	4,665,721	62%
FY25	2,710,000	5,150,712	66%
FY26	2,970,000	5,653,410	66%

*FY25 and FY26 reflect projections

DEPARTMENTAL HIGHLIGHTS

The Commonwealth's Attorney's Office prosecutes misdemeanor traffic, misdemeanor criminal, and felony cases in Henrico County Courts, with aggressive prosecution of those who commit violent crimes as its priority, and pursues narcotic traffickers using two multi-jurisdictional grand juries with the United States Attorney's Office – Eastern District of Virginia, Richmond Office to review and pursue cases that may be more suited for prosecution in federal court such as prohibited firearm possessors.

Work is being done with the Police Division to reduce crime proactively with communities, identifying areas of concern and working collaboratively on solutions. The Office works with Henrico's public safety agencies to combat crimes that particularly effect disadvantaged and vulnerable populations, including human trafficking, illegal gambling, and the sale of illegal smoking and vaping related cannabis, tobacco, nicotine, and synthetic products. Additional focus of the Commonwealth's Attorney's office includes:

- Providing legal training to the Police Division's basic academies and through regular in-service training.
- Concentrating on reducing truancy and violence in schools.
- Focusing on prosecuting domestic violence, opioid overdoses, and elder and child abuse.
- Collaborating with the Sheriff's Office to achieve alternative treatment and other diversion opportunities, keeping the jail population reserved for those who are serving active sentences or for those whose release may jeopardize public safety.
- Providing necessary resources working with other agencies concerning public safety.

Violent crime has increased in both youth and adult populations, and the number of jury trials has increased due to changes in the law. The Commonwealth's Attorney's Office has completed a competitive bid process to initiate a case tracking system, which will help organize and track cases, improving office efficiency.



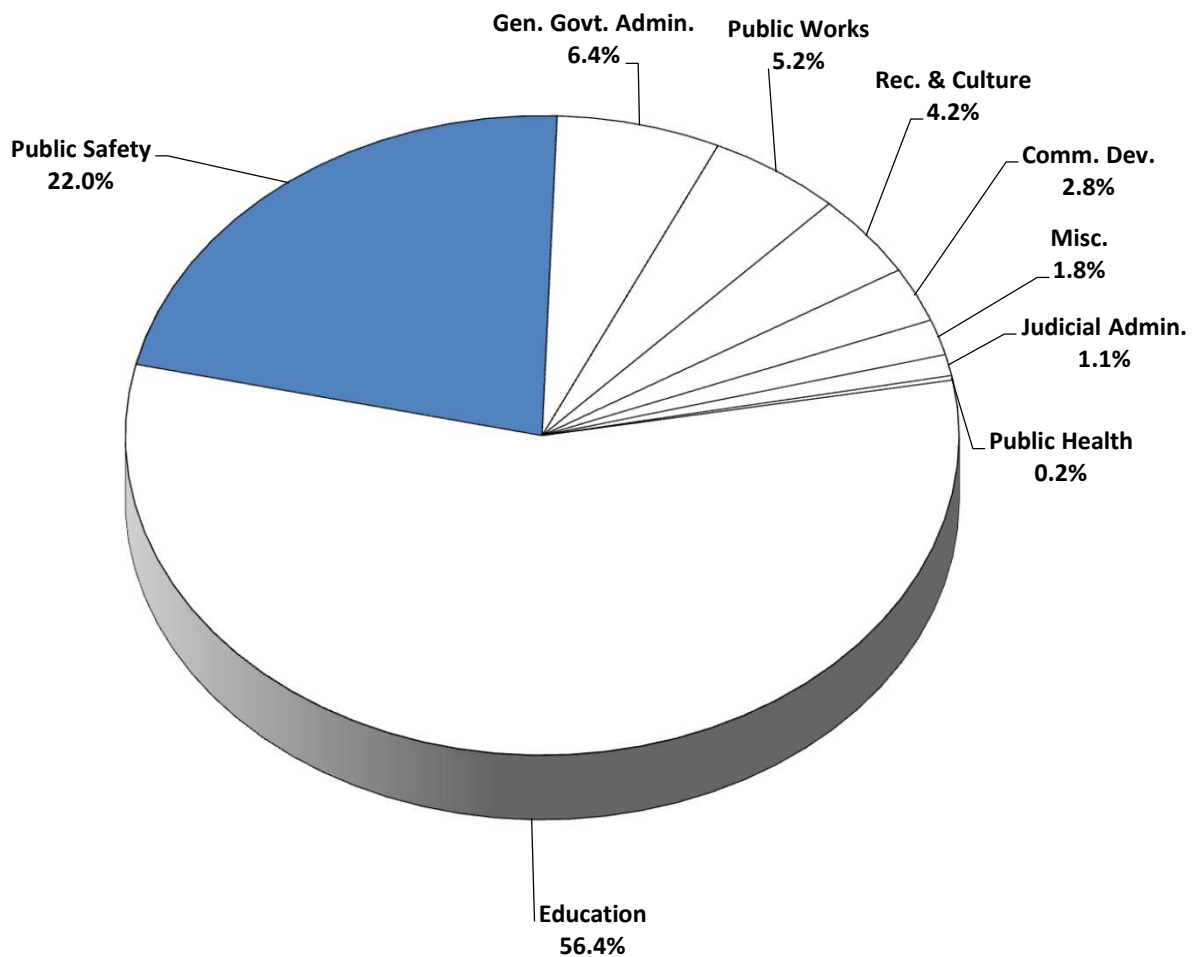
**Department Operating Budget
Henrico County, Virginia
FY2025-26
COMMONWEALTH'S ATTORNEY**

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50100	Full-Time Salaries and Wages - Regular	5,167,837	5,546,351	6,083,704	537,353	9.7%
50101	Full-Time Salaries and Wages - Overtime	0	5,000	5,000	0	0.0%
50104	Temporary Salaries and Wages - Regular	165,431	38,137	38,137	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	12,342	14,570	18,250	3,680	25.3%
50109	Vacancy Savings	0	-200,923	-221,625	-20,702	-10.3%
50110	FICA	391,015	413,548	457,368	43,820	10.6%
50111	Retirement VRS	845,848	970,611	1,064,648	94,037	9.7%
50112	Hospital/Medical Plans	602,550	631,788	708,942	77,154	12.2%
50113	Group Insurance - Life (VRS)	68,138	77,649	85,172	7,523	9.7%
50121	VRS Hybrid Deferred Contribution	0	61,739	77,332	15,593	25.3%
50200	Medical Services	3,500	3,200	3,200	0	0.0%
50201	Legal Services	38,001	0	0	0	0.0%
50209	Other Professional Services	6,239	6,500	6,300	-200	-3.1%
50220	Lease/Rent Of Equipment	12,859	18,500	18,500	0	0.0%
50240	Printing and Binding	21	0	0	0	0.0%
50410	Postal Services	1,741	1,500	1,600	100	6.7%
50412	Telecommunications	16,845	17,300	17,300	0	0.0%
50431	Education and Training	44,818	59,664	55,000	-4,664	-7.8%
50450	Dues And Association Memberships	28,487	29,500	32,500	3,000	10.2%
50500	Office Supplies	47,379	42,142	46,582	4,440	10.5%
50512	Books and Subscriptions	13,926	13,000	14,500	1,500	11.5%
50521	Computer Software	108,037	110,936	111,000	64	0.1%
50835	Computer Equipment-Replacement Less Than \$10,000	219	0	0	0	0.0%
Total Department		7,575,233	7,860,712	8,623,410	762,698	9.7%



COUNTY OF HENRICO, VIRGINIA

Public Safety
\$298,286,654



Total General Fund
\$ 1,355,714,674

**COUNTY OF HENRICO, VIRGINIA
GENERAL FUND - PUBLIC SAFETY**

Department	FY24 Actual	FY25 Original	FY26 Proposed
Public Safety			
Police Division	\$103,849,242	\$106,850,021	\$114,477,954
Emergency Communications	8,797,352	10,515,956	11,517,272
Division of Fire	93,484,080	92,582,998	102,488,636
Emergency Management / Workplace Safety	1,262,052	1,234,407	1,347,671
Sheriff	53,921,622	55,047,770	58,640,782
Juvenile Detention	3,170,735	3,107,163	3,381,598
Building Inspections	5,213,431	6,028,358	6,432,741
Total Public Safety	\$269,698,514	\$275,366,673	\$298,286,654

POLICE DIVISION

DESCRIPTION

The Police Division responds to citizen complaints, provides patrol coverage, enforces traffic laws, investigates criminal activity, and provides educational programs on such topics as drug awareness and crime prevention. In addition, the Division conducts crime analysis, investigates animal complaints, and operates citizen police academies for the County.

Except for several specialized components of the organization that report directly to the Chief of Police, the Police Division consists of three primary commands: Administrative Operations, Support Operations, and Field Operations. Administrative Operations include the Administrative Services Bureau, Personnel & Training, Professional Standards, Disciplinary Review Manager, and Internal Affairs. Support Operations contains the Investigative and Support Services Bureaus. Field Operations encompasses the Patrol Bureau, Animal Protection, and Special Operations Group. The Patrol Bureau is the largest single component of the Police Division, making up nearly half of the Division's sworn complement. The Patrol Bureau operates three stations, in geographically distinct areas of the County, allowing the Division to better deploy officers and resources, while focusing on quality-of-life issues and engagement with countywide communities. By dividing the agency into functions associated with various organized entities, the Division formally establishes and categorizes components according to job function and defines organizational philosophies.

The Police Division's mission is to provide innovative and collaborative police services for a safe and thriving Henrico.

OBJECTIVES

- To eliminate the opportunities for crime and reduce the fear of crime through a commitment to proactive prevention and a close working association with all citizens, businesses, and governmental agencies.
- To achieve the highest level of safety possible on local streets through education, enforcement, and high visibility.
- To be held accountable to the highest standards of conduct in performing service to the community and embracing the ideals of the Constitution and democratic society.
- To establish as a cornerstone of all Division endeavors, a partnership with community that is based upon mutual trust and integrity.

ANNUAL FISCAL PLAN SUMMARY

Description	FY24 Actual	FY25 Original	FY26 Proposed	Change 25-26
Personnel	\$ 93,382,508	\$ 95,951,205	\$ 103,149,058	7.5%
Operation	10,175,048	10,754,446	11,122,781	3.4%
Capital	291,686	144,370	206,115	42.8%
Total	<u>\$ 103,849,242</u>	<u>\$ 106,850,021</u>	<u>\$ 114,477,954</u>	<u>7.1%</u>
Personnel Complement	818	818	815 *	(3)

*Transferred one Media Manager and two Public Relations Specialist positions to Public Relations.

PERFORMANCE MEASURES

	FY24	FY25	FY26	Change 25-26
Workload Measures				
Calls for Service	185,522	181,979	178,436	(3,543)
Animal Calls	13,386	12,813	12,240	(573)
Part 1 Crimes	8,722	8,670	8,617	(53)
Criminal Arrests	24,327	23,429	22,531	(898)
Traffic Arrests	30,569	28,686	26,804	(1,882)

OBJECTIVES (CONTINUED)

- To achieve total professionalism, through training, commitment, and action within the rule of the law, in response to the needs of the community.
- To provide employees an environment in which to work that is sensitive to their needs, and conducive to the accomplishment of the highest quality of work.
- To extend compassion impartially to all persons, regardless of the nature of the interaction, through fairness and understanding in response to those with whom contact is necessitated.

BUDGET HIGHLIGHTS

The FY26 proposed budget for the Police Division totals \$114,477,954, representing an overall increase of \$7,627,933 or 7.1% from the previous approved budget.

The personnel component is budgeted at \$103,149,058 reflecting an increase of \$7,197,853, or 7.5% from the previous year. This reflects increases in salaries, overtime, and benefits.

The operating component is budgeted at \$11,122,781 reflecting an increase of \$368,335, or 3.4% from the previous year. This also included adjustments for veterinary services and cellular phones contract, realignment of funding to other cost centers, Flock LPR cameras, software for cellular phone analytic and data extraction, and analysis software. Also, \$8,620 was transferred to Public Relations with three Media Relations positions.

The capital component totals \$206,115, an increase of \$61,745, or 42.8%. This reflects the realignment of funding to other cost centers.

DEPARTMENT HIGHLIGHTS

AWARDS AND ACCOMPLISHMENTS

The Henrico County Police Division continues to be a pillar of respect within the law enforcement community and has received numerous awards and commendations while maintaining prestigious certifications. In 2024, the Police Division completed the Commission on Accreditation for Law Enforcement Agencies (CALEA) re-accreditation process after an on-site evaluation of multiple sections and Henrico County was once again certified as a Tri-Arc

Police Division

Organization. The Crime Prevention Services Unit was recently recognized alongside Henrico Mental Health for the co-responder program.

A Henrico Police Crossing Guard was recognized by the County Manager with his “Legacy Circle” for 45 years of dedicated service to Chamberlayne Elementary School. She is the sixteenth recipient of the prestigious award.

Henrico Police attended the annual 2024 VALOR Awards, which is a signature regional event celebrating the selfless acts of First Responders who have performed exceptional acts of courage, placing themselves at risk of personal injury. Four Henrico Police Officers received awards in recognition of their acts of bravery during three separate incidents. These events involved being fired upon, disarming a knife wielding subject in mental crisis, and negotiating with a subject in mental crisis who was threatening to set fire to themselves.

The Virginia State Police with the “Help Eliminate Auto Theft” Program presented awards to Virginia police departments for their efforts to reduce vehicle theft and theft of vehicle parts across the Commonwealth. The Henrico County Police Division was the agency winner for departments serving a population of more than 100,000 people. Furthermore, two officers were recognized for their individual efforts.

The Henrico Police Division, in collaboration with the Federal Bureau of Investigation, were recognized by the Anti-Defamation League for the successful prosecution of a Neo-Confederate individual in possession of Molotov cocktail explosives. The Western Henrico Ruritan recognized an officer assigned to the West Station with their annual Officer of the Year Award. The Varina Ruritan and the Sandston VFW each recognized officers assigned to the South Station with their annual Officer of the Year Awards.

The implementation of new technologies greatly increased the amount of evidence analyzed and the number of leads obtained from that evidence. In the past year, the Technical Support Unit analyzed 219 phones, 121 more devices than the prior year. The Digital Forensics Unit has provided similar results through their use of several data extraction software. The National Integrated Ballistics Information Network machine has been put to work this year with more than 300 firearms and/or cartridge casings being processed already. The latent print examiners in the AFIS unit have analyzed more than 10,000 latent prints this year, finding 687 of value leading to successful identification of 274 latent prints. Additionally, the team received and processed more than 7,000 fingerprint cards, effectively eliminating their backlog of fingerprint cards for the year.

The Animal Protection Unit works in partnership with other animal rescue organizations and Henrico County Recreation and Parks during community events to provide low-cost rabies vaccinations for the pets of Henrico County residents. With the renovation of the shelter to include a veterinary clinic, the Animal Protection unit hosted a “Clear the Shelter” adoption event which resulted in the successful rehoming of approximately 30% of the shelter’s population. Their enforcement and engagement efforts have received numerous commendations.

COMMUNITY OUTREACH AND ENGAGEMENT

Fostering good relationships with the local community is paramount to the Henrico County Police Division. Although there is a dedicated unit for these objectives, the entire Division contributes to good relationships in various ways. With programs such as Chief’s Walk; Academies for Citizens, Seniors, and Youth; car seat installation events; volunteer programs; and individual support and assistance for those in need; the Police work diligently to make positive connections with the community.

Police Division

Community Officers address crime and quality of life issues by working with residents and businesses to find solutions to public safety issues. Prevention Services Officers respond to individuals suffering from mental health issues to find the best options for treatment and/or accommodations to improve quality of life. This is accomplished through several programs that provide opportunities for staff to engage and educate individuals of best practices or safety initiatives that improve their quality of life.

The Emergency Response Team (ERT), Explosive Ordinance Device (EOD), and Canine Units actively engage with the public through events like citizens' academies, school demonstrations, career days, and community outreach programs to build trust and foster a sense of partnership with the community. The ERT participated in the "Touch-A-Truck" school program. At this event, students had the opportunity to interact with ERT officers, learn about their roles, and explore specialized equipment, including the tactical vehicle and other tools used in their operations. The Canine Unit participated in the paw patrol in the park this summer organized by Parks and Rec. The canine unit had three dogs on site to support the event at Deep Run Park. Children were able to interact with the canines and learn about their roles within the department.

The officers in the School Services Section fulfill many roles and responsibilities within the Division's collaborative relationship with Henrico County Public Schools (HCPS). In addition to being a law enforcement officer, School Resources Officers (SRO) are also informal educators, counselors, and mentors within the school community. This unit hosts the Youth Police Academy to demonstrate how recruits are trained and teach the students more about law enforcement as a career. The Chief's Student Advisory Council is comprised of teens interested in learning more about the relationship between youth in Henrico County and the Henrico County Police Division. The students learn how law enforcement handles a variety of calls for service and are provided with an open forum that facilitates a healthy dialogue with the Chief of Police and sworn personnel to foster and strengthen relationships with the youth in the county.

The Henrico Police Athletic League (HPAL) Fishing Program was created to provide the opportunity for both police officers and youth to bond and create core memories over a shared hobby. This program officially kicked off in the Spring of 2024 with a Fishing Workshop. The Henrico County Police Division, HPAL, the Henrico County Sheriff's Office Orbit Program, and the Virginia Department of Wildlife Resources worked together to facilitate a successful event. The Fishing Workshop has evolved into a Fishing Program, which continued into the HPAL summer camp. The Fishing Program hosts multiple open pond days throughout the year where youth can register to come fish with police officers and continue to build lasting and meaningful relationships.

COMMUNITY SAFETY INITIATIVES

As part of the Calls for Service Reduction Plan, software was purchased that allows customers to report selected incidents/crimes online without having to contact or call the Henrico County Department of Emergency Communications. The Police Division will be launching the DORS (Duty Officer Reporting System – Online Reporting System) before the end of January 2025. Internal messaging and social media content are being developed before the launch of the system. The Accurint Virtual Crime Center platform provides for a community crime map website for which Henrico Police provides publicly releasable crime data for citizens to view to better understand the crime in their community.

The Emergency Response Team is a specialized unit for responding to high-risk situations. In addition to operational support, ERT members provide valuable training to other division components, equipping them with the skills

Police Division

needed to manage emergencies effectively. The team also collaborates with other county agencies and community stakeholders to review internal emergency response plans and offer tailored training upon request. This collaborative approach not only enhances readiness across various organizations but also strengthens the overall safety and resilience of the community.

FUTURE CHALLENGES

Through the support of Henrico County Administration, the Police Division continues to be a leader in law enforcement technology applications. With the implementation of several new systems and acquisition of new equipment, the Police Division has made significant strides in addressing crime proactively and resolving cases more efficiently. The Divisions continue diligent recruitment efforts to secure the best officers to represent and serve the community. Alongside recruitment efforts, the Division finds ways to do more with less. Utilizing new technology helps to increase the efficiency of collecting and analyzing data or material samples to support ongoing investigations. Technology is ever changing and there is a consistent need to invest in new technology to stay ahead of the curve.

Recruitment and retention continue to be an area of concern for the Police Division. Agencies nationwide are facing staffing challenges and are competing for the same qualified candidates. The Personnel Unit has implemented various types of advertising campaigns to attract new candidates and new scheduling software to make contact between the candidate and hiring coordinator easier. The return of retirees as Encore Employees has provided relief for some units where these former employees can quickly pick up tasks. The Police Division has also begun to bring recruits onboard as “early hires” to get them working with the Division while they wait for the next academy to start. In addition to the early hiring process, the creation of Patrol Specialist positions provides an opportunity for young adults to join the Police Division in some capacity before they are eligible to become a sworn officer. With the combination of Youth Academies, Police Cadets, and now the Patrol Specialist positions, there is a direct path for those interested in a law enforcement career to be involved at all ages.



Department Operating Budget Henrico County, Virginia FY2025-26 PUBLIC SAFETY - POLICE

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50100	Full-Time Salaries and Wages - Regular	59,686,210	66,774,755	71,711,567	4,936,812	7.4%
50101	Full-Time Salaries and Wages - Overtime	8,625,434	4,263,822	5,330,322	1,066,500	25.0%
50102	Part-Time Salaries and Wages- Regular	157,608	250,587	276,797	26,210	10.5%
50104	Temporary Salaries and Wages - Regular	676,038	0	0	0	0.0%
50105	Temporary Salaries and Wages - Overtime	567	0	0	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	20,746	21,468	22,661	1,193	5.6%
50109	Vacancy Savings	0	-2,408,001	-2,584,509	-176,508	-7.3%
50110	FICA	5,088,722	5,367,172	5,444,075	76,903	1.4%
50111	Retirement VRS	9,719,313	11,667,879	12,453,766	785,887	6.7%
50112	Hospital/Medical Plans	8,623,180	8,989,124	9,402,198	413,074	4.6%
50113	Group Insurance - Life (VRS)	784,690	933,431	996,301	62,870	6.7%
50121	VRS Hybrid Deferred Contribution	0	90,968	95,880	4,912	5.4%
50200	Medical Services	255,001	155,000	233,000	78,000	50.3%
50209	Other Professional Services	199,679	121,900	123,400	1,500	1.2%
50210	Maintenance and Repairs	63,354	117,800	135,000	17,200	14.6%
50211	Maintenance Service Contracts	380,060	393,150	399,150	6,000	1.5%
50212	Vehicle Repair	1,342,799	1,201,000	1,445,000	244,000	20.3%
50213	Maintenance Service Contracts- Computers	496,044	1,021,250	48,750	-972,500	-95.2%
50220	Lease/Rent Of Equipment	325	300	369,000	368,700	122,900.0 %
50221	Lease/Rent Of Buildings	705,747	771,000	453,000	-318,000	-41.2%
50240	Printing and Binding	6,135	8,400	7,000	-1,400	-16.7%
50250	Advertising	26,037	40,000	60,600	20,600	51.5%
50260	Laundry and Dry Cleaning	883	1,000	1,200	200	20.0%
50270	Other Contractual Services	1,768,491	1,779,950	1,766,750	-13,200	-0.7%
50280	Janitorial	57,475	86,600	98,300	11,700	13.5%
50285	Landscaping	3,082	14,400	28,050	13,650	94.8%

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50286	Weed and Pest Control	62	100	250	150	150.0%
50310	Automotive/Motor Pool	158,806	100,000	115,000	15,000	15.0%
50400	Electric Services	211,751	447,300	132,500	-314,800	-70.4%
50401	Heating Services	2,766	5,200	8,800	3,600	69.2%
50402	Water Service	689	1,600	2,100	500	31.3%
50403	Sewer Service	828	1,800	2,400	600	33.3%
50404	Refuse Service	818	1,600	2,900	1,300	81.3%
50410	Postal Services	15,933	20,100	18,000	-2,100	-10.4%
50412	Telecommunications	346,924	396,450	388,470	-7,980	-2.0%
50413	Airtime - Mobile Terminals	264,275	310,000	320,000	10,000	3.2%
50423	Risk Management Claims Charges	108,973	0	0	0	0.0%
50430	Mileage	343	0	0	0	0.0%
50431	Education and Training	235,982	301,000	423,500	122,500	40.7%
50441	Payment To Other Civic/Community Organizations	50,000	50,000	55,000	5,000	10.0%
50450	Dues And Association Memberships	8,363	25,600	36,025	10,425	40.7%
50453	Freight Charges	2,515	3,250	3,750	500	15.4%
50455	Tuition	33,703	40,000	50,000	10,000	25.0%
50459	Other Charges Miscellaneous	21,094	45,000	45,000	0	0.0%
50460	Environmental Expenses	0	0	12,000	12,000	100.0%
50500	Office Supplies	47,154	48,550	50,050	1,500	3.1%
50501	Food Supplies and Food Service Supplies	25,887	25,950	31,650	5,700	22.0%
50502	Agricultural Supplies	10,760	22,000	18,000	-4,000	-18.2%
50503	Medical and Laboratory Supplies	12,598	41,900	65,800	23,900	57.0%
50504	Laundry, Housekeeping, and Janitorial Supplies	15,667	19,300	24,800	5,500	28.5%
50506	Repair and Maintenance Supplies	31,432	62,900	54,400	-8,500	-13.5%
50507	Gasoline	1,530,865	1,735,000	1,500,000	-235,000	-13.5%
50509	Vehicle and Powered Equipment Supplies	0	1,000	2,800	1,800	180.0%
50510	Police And Fire Supplies/ITEMS	835,141	474,750	602,700	127,950	27.0%
50511	Uniforms/Wearing Apparel/ITEMS	799,384	693,200	756,000	62,800	9.1%

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50512	Books and Subscriptions	660	0	0	0	0.0%
50513	Educational and Recreational Supplies	7,646	20,500	4,000	-16,500	-80.5%
50514	Other Operating Supplies	67,657	129,071	128,961	-110	-0.1%
50516	Chemicals	2,044	2,000	2,500	500	25.0%
50517	Small Tools	17,771	14,575	33,875	19,300	132.4%
50518	Liquid Propane Gas	1,445	3,000	3,000	0	0.0%
50521	Computer Software	0	0	1,060,350	1,060,350	100.0%
50803	Telecommunications Equipment-New \$10,000 and Over	76,366	0	0	0	0.0%
50811	Machinery and Equipment-New Less Than \$10,000	115,177	4,950	26,000	21,050	425.3%
50812	Furniture and Fixtures-New Less Than \$10,000	120	1,900	0	-1,900	-100.0%
50813	Telecommunications Equipment-New Less Than \$10,000	4,214	150	0	-150	-100.0%
50814	Motor Vehicles and Equipment-New Less Than \$10,000	2,200	3,000	0	-3,000	-100.0%
50815	Computer Equipment-New Less Than \$10,000	6,666	16,000	13,000	-3,000	-18.8%
50821	Machinery and Equipment- Replacement \$10,000 and Over	0	27,400	0	-27,400	-100.0%
50831	Machinery and Equipment- Replacement Less Than \$10,000	22,555	20,270	94,650	74,380	366.9%
50832	Furniture and Fixtures-Replacement Less Than \$10,000	12,348	4,700	41,200	36,500	776.6%
50833	Telecommunications Equipment – Replacement Less Than \$10,000	33,584	21,000	20,000	-1,000	-4.8%
50834	Motor Vehicles and Equipment- Replacement Less Than \$10,000	2,153	0	0	0	0.0%
50835	Computer Equipment-Replacement Less Than \$10,000	16,303	45,000	11,265	-33,735	-75.0%
Total Department		103,849,242	106,850,021	114,477,954	7,627,933	7.1%



Operating Line Item Budget By Cost Center

Henrico County, Virginia

FY2025-26

PUBLIC SAFETY - POLICE

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
12001 Administration						
50100	Full-Time Salaries and Wages - Regular	57,334,498	64,121,788	68,755,809	4,634,021	7.2%
50101	Full-Time Salaries and Wages - Overtime	8,484,213	4,253,822	5,320,322	1,066,500	25.1%
50102	Part-Time Salaries and Wages-Regular	157,608	250,587	276,797	26,210	10.5%
50104	Temporary Salaries and Wages - Regular	674,178	0	0	0	0.0%
50105	Temporary Salaries and Wages - Overtime	567	0	0	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	14,080	16,999	17,951	952	5.6%
50109	Vacancy Savings	0	-2,301,877	-2,584,509	-282,632	-12.3%
50110	FICA	4,903,986	5,159,734	5,217,607	57,873	1.1%
50111	Retirement VRS	9,336,435	11,195,182	11,935,703	740,521	6.6%
50112	Hospital/Medical Plans	8,285,894	8,579,016	8,965,942	386,926	4.5%
50113	Group Insurance - Life (VRS)	753,688	895,615	954,856	59,241	6.6%
50121	VRS Hybrid Deferred Contribution	0	72,029	75,919	3,890	5.4%
50209	Other Professional Services	81,536	82,000	90,000	8,000	9.8%
50240	Printing and Binding	1,362	400	1,000	600	150.0%
50412	Telecommunications	110	0	120	120	100.0%
50423	Risk Management Claims Charges	108,973	0	0	0	0.0%
50431	Education and Training	293	0	0	0	0.0%
50450	Dues And Association Memberships	2,995	2,810	4,800	1,990	70.8%
50501	Food Supplies and Food Service Supplies	430	600	600	0	0.0%
50514	Other Operating Supplies	1,333	500	0	-500	-100.0%
Total Cost Center		90,142,179	92,329,205	99,032,917	6,703,712	7.3%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
12002 Fiscal Records						
50400	Electric Services	0	323,000	0	-323,000	-100.0%
50410	Postal Services	15,933	20,100	18,000	-2,100	-10.4%
50412	Telecommunications	290,286	345,000	310,000	-35,000	-10.1%
50450	Dues And Association Memberships	50	100	100	0	0.0%
50514	Other Operating Supplies	-1,295	42,971	41,861	-1,110	-2.6%
50832	Furniture and Fixtures-Replacement Less Than \$10,000	0	0	35,000	35,000	100.0%
50835	Computer Equipment-Replacement Less Than \$10,000	4,523	0	0	0	0.0%
Total Cost Center		309,497	731,171	404,961	-326,210	-44.6%
12003 Computer Operations						
50209	Other Professional Services	3,000	0	0	0	0.0%
50213	Maintenance Service Contracts- Computers	132,062	217,800	20,500	-197,300	-90.6%
50270	Other Contractual Services	39,237	43,000	46,000	3,000	7.0%
50413	Airtime - Mobile Terminals	264,275	310,000	320,000	10,000	3.2%
50514	Other Operating Supplies	2,815	5,000	5,000	0	0.0%
50521	Computer Software	0	0	221,000	221,000	100.0%
50803	Telecommunications Equipment-New \$10,000 and Over	76,366	0	0	0	0.0%
50813	Telecommunications Equipment-New Less Than \$10,000	4,164	0	0	0	0.0%
50815	Computer Equipment-New Less Than \$10,000	-2,533	0	0	0	0.0%
50835	Computer Equipment-Replacement Less Than \$10,000	10,103	5,000	5,000	0	0.0%
Total Cost Center		529,489	580,800	617,500	36,700	6.3%
12004 Quality Assurance						
50209	Other Professional Services	1,984	0	0	0	0.0%
50210	Maintenance and Repairs	0	1,000	1,000	0	0.0%
50213	Maintenance Service Contracts- Computers	118	0	0	0	0.0%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50270 Other Contractual Services	1,672,380	1,673,000	1,673,000	0	0.0%
50812 Furniture and Fixtures-New Less Than \$10,000	0	450	0	-450	-100.0%
50831 Machinery and Equipment-Replacement Less Than \$10,000	0	0	5,000	5,000	100.0%
Total Cost Center	1,674,482	1,674,450	1,679,000	4,550	0.3%
12005 Internal Affairs					
50213 Maintenance Service Contracts-Computers	1,624	3,100	0	-3,100	-100.0%
50450 Dues And Association Memberships	100	0	125	125	100.0%
50514 Other Operating Supplies	0	100	200	100	100.0%
50521 Computer Software	0	0	3,100	3,100	100.0%
Total Cost Center	1,724	3,200	3,425	225	7.0%
12006 Radio Shop					
50100 Full-Time Salaries and Wages - Regular	675,557	773,294	849,505	76,211	9.9%
50101 Full-Time Salaries and Wages - Overtime	8,434	5,000	5,000	0	0.0%
50108 Hybrid Disability Prgm (Prev Wage Adj)	926	1,627	1,715	88	5.4%
50109 Vacancy Savings	0	-31,086	0	31,086	100.0%
50110 FICA	50,405	61,937	65,209	3,272	5.3%
50111 Retirement VRS	111,744	140,769	149,170	8,401	6.0%
50112 Hospital/Medical Plans	99,245	110,840	110,840	0	0.0%
50113 Group Insurance - Life (VRS)	9,059	11,262	11,934	672	6.0%
50121 VRS Hybrid Deferred Contribution	0	6,896	7,268	372	5.4%
50209 Other Professional Services	320	400	400	0	0.0%
50210 Maintenance and Repairs	0	5,000	4,500	-500	-10.0%
50213 Maintenance Service Contracts-Computers	9,971	10,250	10,750	500	4.9%
50310 Automotive/Motor Pool	7,808	12,000	9,000	-3,000	-25.0%
50412 Telecommunications	3,361	6,250	6,250	0	0.0%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50453	Freight Charges	290	500	500	0	0.0%
50500	Office Supplies	744	800	800	0	0.0%
50506	Repair and Maintenance Supplies	28,905	54,600	44,600	-10,000	-18.3%
50511	Uniforms/Wearing Apparel/ITEMS	1,767	3,500	3,500	0	0.0%
50514	Other Operating Supplies	295	200	200	0	0.0%
50517	Small Tools	1,464	2,500	2,500	0	0.0%
50831	Machinery and Equipment- Replacement Less Than \$10,000	0	2,500	2,500	0	0.0%
Total Cost Center		1,010,295	1,179,039	1,286,141	107,102	9.1%
12007 Regional Radio System						
50210	Maintenance and Repairs	38,154	51,200	51,200	0	0.0%
50211	Maintenance Service Contracts	380,060	393,150	393,150	0	0.0%
50221	Lease/Rent Of Buildings	109,519	118,600	118,600	0	0.0%
50285	Landscaping	2,957	4,000	4,000	0	0.0%
50310	Automotive/Motor Pool	39,768	28,000	41,000	13,000	46.4%
50400	Electric Services	139,502	40,000	40,000	0	0.0%
50412	Telecommunications	1,703	3,000	3,000	0	0.0%
50453	Freight Charges	200	50	50	0	0.0%
50500	Office Supplies	643	750	750	0	0.0%
50506	Repair and Maintenance Supplies	550	2,500	2,500	0	0.0%
50511	Uniforms/Wearing Apparel/ITEMS	0	1,000	1,000	0	0.0%
50514	Other Operating Supplies	979	100	100	0	0.0%
50517	Small Tools	0	2,025	2,025	0	0.0%
50518	Liquid Propane Gas	1,401	3,000	3,000	0	0.0%
50813	Telecommunications Equipment-New Less Than \$10,000	50	0	0	0	0.0%
50831	Machinery and Equipment- Replacement Less Than \$10,000	0	1,650	1,650	0	0.0%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50833	Telecommunications Equipment – Replacement Less Than \$10,000	27,324	20,000	20,000	0	0.0%
Total Cost Center		742,810	669,025	682,025	13,000	1.9%
12008 Public Information Office						
50213	Maintenance Service Contracts- Computers	150	7,800	0	-7,800	-100.0%
50450	Dues And Association Memberships	270	320	0	-320	-100.0%
50514	Other Operating Supplies	283	500	0	-500	-100.0%
50811	Machinery and Equipment-New Less Than \$10,000	0	150	0	-150	-100.0%
50813	Telecommunications Equipment-New Less Than \$10,000	0	150	0	-150	-100.0%
Total Cost Center		703	8,920	0	-8,920	-100.0%
12011 Animal Protection						
50100	Full-Time Salaries and Wages - Regular	1,669,365	1,879,673	2,106,253	226,580	12.1%
50101	Full-Time Salaries and Wages - Overtime	132,526	5,000	5,000	0	0.0%
50104	Temporary Salaries and Wages - Regular	1,860	0	0	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	5,740	2,842	2,995	153	5.4%
50109	Vacancy Savings	0	-75,038	0	75,038	100.0%
50110	FICA	133,795	145,501	161,259	15,758	10.8%
50111	Retirement VRS	271,134	331,928	368,893	36,965	11.1%
50112	Hospital/Medical Plans	238,041	299,268	325,416	26,148	8.7%
50113	Group Insurance - Life (VRS)	21,943	26,554	29,511	2,957	11.1%
50121	VRS Hybrid Deferred Contribution	0	12,043	12,693	650	5.4%
50200	Medical Services	212,746	90,000	170,000	80,000	88.9%
50209	Other Professional Services	3,192	2,500	2,500	0	0.0%
50210	Maintenance and Repairs	869	1,000	1,000	0	0.0%
50212	Vehicle Repair	0	1,000	0	-1,000	-100.0%
50270	Other Contractual Services	0	1,000	2,000	1,000	100.0%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50280	Janitorial	0	14,400	16,000	1,600	11.1%
50310	Automotive/Motor Pool	111,230	60,000	65,000	5,000	8.3%
50412	Telecommunications	1,742	2,000	2,000	0	0.0%
50450	Dues And Association Memberships	120	120	3,525	3,405	2,837.5%
50500	Office Supplies	893	500	500	0	0.0%
50501	Food Supplies and Food Service Supplies	9,116	9,000	12,000	3,000	33.3%
50502	Agricultural Supplies	5,668	9,000	9,000	0	0.0%
50503	Medical and Laboratory Supplies	0	30,000	50,000	20,000	66.7%
50504	Laundry, Housekeeping, and Janitorial Supplies	9,212	10,000	12,000	2,000	20.0%
50506	Repair and Maintenance Supplies	67	400	300	-100	-25.0%
50511	Uniforms/Wearing Apparel/ITEMS	0	1,500	0	-1,500	-100.0%
50514	Other Operating Supplies	110	3,500	2,400	-1,100	-31.4%
50517	Small Tools	783	400	5,100	4,700	1,175.0%
50831	Machinery and Equipment-Replacement Less Than \$10,000	893	0	0	0	0.0%
50834	Motor Vehicles and Equipment-Replacement Less Than \$10,000	2,153	0	0	0	0.0%
Total Cost Center		2,833,198	2,864,091	3,365,345	501,254	17.5%

12013 Communications

50100	Full-Time Salaries and Wages - Regular	6,790	0	0	0	0.0%
50101	Full-Time Salaries and Wages - Overtime	261	0	0	0	0.0%
50110	FICA	536	0	0	0	0.0%
50209	Other Professional Services	6,600	0	0	0	0.0%
50511	Uniforms/Wearing Apparel/ITEMS	9,815	0	0	0	0.0%
50514	Other Operating Supplies	843	0	0	0	0.0%
50832	Furniture and Fixtures-Replacement Less Than \$10,000	8,994	0	0	0	0.0%
50833	Telecommunications Equipment – Replacement Less Than \$10,000	2,495	0	0	0	0.0%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
Total Cost Center	36,334	0	0	0	0.0%
12014 Criminal Records					
50213 Maintenance Service Contracts- Computers	118	22,600	0	-22,600	-100.0%
50270 Other Contractual Services	400	0	0	0	0.0%
50450 Dues And Association Memberships	110	500	830	330	66.0%
50514 Other Operating Supplies	0	0	300	300	100.0%
50521 Computer Software	0	0	22,600	22,600	100.0%
50812 Furniture and Fixtures-New Less Than \$10,000	0	450	0	-450	-100.0%
50832 Furniture and Fixtures-Replacement Less Than \$10,000	829	1,200	1,200	0	0.0%
50833 Telecommunications Equipment – Replacement Less Than \$10,000	323	200	0	-200	-100.0%
50835 Computer Equipment-Replacement Less Than \$10,000	0	0	6,265	6,265	100.0%
Total Cost Center	1,780	24,950	31,195	6,245	25.0%
12015 Property					
50209 Other Professional Services	1,833	1,000	1,000	0	0.0%
50213 Maintenance Service Contracts- Computers	118	0	0	0	0.0%
50240 Printing and Binding	3,369	6,000	4,000	-2,000	-33.3%
50260 Laundry and Dry Cleaning	808	1,000	1,200	200	20.0%
50270 Other Contractual Services	1,045	1,250	1,250	0	0.0%
50450 Dues And Association Memberships	110	150	150	0	0.0%
50453 Freight Charges	1,987	1,500	2,000	500	33.3%
50500 Office Supplies	44,874	46,000	48,000	2,000	4.3%
50501 Food Supplies and Food Service Supplies	1,082	500	1,000	500	100.0%
50503 Medical and Laboratory Supplies	7,076	6,500	7,500	1,000	15.4%
50506 Repair and Maintenance Supplies	460	500	500	0	0.0%
50510 Police And Fire Supplies/ITEMS	78,264	77,000	61,000	-16,000	-20.8%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50511	Uniforms/Wearing Apparel/ITEMS	711,314	640,000	736,000	96,000	15.0%
50514	Other Operating Supplies	6,984	10,000	10,000	0	0.0%
50517	Small Tools	275	1,000	1,100	100	10.0%
50831	Machinery and Equipment- Replacement Less Than \$10,000	100	2,500	0	-2,500	-100.0%
50833	Telecommunications Equipment – Replacement Less Than \$10,000	0	800	0	-800	-100.0%
Total Cost Center		859,699	795,700	874,700	79,000	9.9%
12016 Fleet						
50209	Other Professional Services	136	0	0	0	0.0%
50210	Maintenance and Repairs	0	1,600	0	-1,600	-100.0%
50212	Vehicle Repair	1,342,799	1,200,000	1,435,000	235,000	19.6%
50270	Other Contractual Services	1,974	4,700	3,000	-1,700	-36.2%
50430	Mileage	224	0	0	0	0.0%
50503	Medical and Laboratory Supplies	2,152	2,500	3,500	1,000	40.0%
50506	Repair and Maintenance Supplies	127	1,000	0	-1,000	-100.0%
50507	Gasoline	1,530,865	1,735,000	1,500,000	-235,000	-13.5%
50510	Police And Fire Supplies/ITEMS	6,581	8,000	10,000	2,000	25.0%
50514	Other Operating Supplies	881	16,000	750	-15,250	-95.3%
50517	Small Tools	379	1,000	750	-250	-25.0%
50814	Motor Vehicles and Equipment-New Less Than \$10,000	2,200	3,000	0	-3,000	-100.0%
Total Cost Center		2,888,318	2,972,800	2,953,000	-19,800	-0.7%
12017 Evidence						
50209	Other Professional Services	21,926	15,000	25,000	10,000	66.7%
50240	Printing and Binding	0	500	1,000	500	100.0%
50250	Advertising	428	0	600	600	100.0%
50270	Other Contractual Services	482	600	1,500	900	150.0%
50412	Telecommunications	0	0	1,600	1,600	100.0%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50511	Uniforms/Wearing Apparel/ITEMS	0	1,100	0	-1,100	-100.0%
50514	Other Operating Supplies	16,205	20,000	20,000	0	0.0%
50517	Small Tools	0	350	500	150	42.9%
50831	Machinery and Equipment- Replacement Less Than \$10,000	890	0	0	0	0.0%
50833	Telecommunications Equipment – Replacement Less Than \$10,000	516	0	0	0	0.0%
Total Cost Center		40,447	37,550	50,200	12,650	33.7%
12021 Personnel						
50200	Medical Services	24,778	45,000	45,000	0	0.0%
50209	Other Professional Services	60,286	0	0	0	0.0%
50213	Maintenance Service Contracts- Computers	12,475	15,900	0	-15,900	-100.0%
50250	Advertising	25,609	40,000	60,000	20,000	50.0%
50260	Laundry and Dry Cleaning	15	0	0	0	0.0%
50270	Other Contractual Services	100	0	0	0	0.0%
50431	Education and Training	16,407	15,000	25,000	10,000	66.7%
50450	Dues And Association Memberships	55	0	0	0	0.0%
50501	Food Supplies and Food Service Supplies	547	750	750	0	0.0%
50502	Agricultural Supplies	0	1,000	1,000	0	0.0%
50511	Uniforms/Wearing Apparel/ITEMS	1,349	0	0	0	0.0%
50513	Educational and Recreational Supplies	3,128	19,000	0	-19,000	-100.0%
50514	Other Operating Supplies	6,889	7,100	11,500	4,400	62.0%
50521	Computer Software	0	0	19,000	19,000	100.0%
50812	Furniture and Fixtures-New Less Than \$10,000	120	0	0	0	0.0%
50831	Machinery and Equipment- Replacement Less Than \$10,000	0	0	6,500	6,500	100.0%
50832	Furniture and Fixtures-Replacement Less Than \$10,000	0	0	5,000	5,000	100.0%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
Total Cost Center		151,758	143,750	173,750	30,000	20.9%
12022 Range						
50210	Maintenance and Repairs	5,584	5,000	3,000	-2,000	-40.0%
50221	Lease/Rent Of Buildings	14,400	14,400	14,400	0	0.0%
50280	Janitorial	0	0	10,000	10,000	100.0%
50400	Electric Services	4,313	4,500	4,500	0	0.0%
50412	Telecommunications	10,874	11,000	11,000	0	0.0%
50503	Medical and Laboratory Supplies	0	200	300	100	50.0%
50504	Laundry, Housekeeping, and Janitorial Supplies	842	1,800	3,000	1,200	66.7%
50506	Repair and Maintenance Supplies	434	1,000	1,000	0	0.0%
50510	Police And Fire Supplies/ITEMS	571,749	300,000	448,000	148,000	49.3%
50511	Uniforms/Wearing Apparel/ITEMS	1,100	500	1,000	500	100.0%
50514	Other Operating Supplies	11,925	4,000	11,000	7,000	175.0%
50517	Small Tools	0	2,000	2,000	0	0.0%
50518	Liquid Propane Gas	44	0	0	0	0.0%
50831	Machinery and Equipment- Replacement Less Than \$10,000	0	0	2,000	2,000	100.0%
Total Cost Center		621,265	344,400	511,200	166,800	48.4%
12023 Training						
50209	Other Professional Services	500	1,000	0	-1,000	-100.0%
50210	Maintenance and Repairs	763	0	0	0	0.0%
50213	Maintenance Service Contracts- Computers	0	15,700	0	-15,700	-100.0%
50221	Lease/Rent Of Buildings	139,634	172,000	150,000	-22,000	-12.8%
50240	Printing and Binding	881	1,500	1,000	-500	-33.3%
50260	Laundry and Dry Cleaning	60	0	0	0	0.0%
50270	Other Contractual Services	382	0	0	0	0.0%
50280	Janitorial	238	0	0	0	0.0%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50285 Landscaping	125	500	150	-350	-70.0%
50286 Weed and Pest Control	62	100	100	0	0.0%
50400 Electric Services	2,547	4,000	3,000	-1,000	-25.0%
50401 Heating Services	1,076	1,200	1,200	0	0.0%
50402 Water Service	152	400	200	-200	-50.0%
50403 Sewer Service	169	400	200	-200	-50.0%
50404 Refuse Service	124	200	200	0	0.0%
50431 Education and Training	214,572	280,000	392,500	112,500	40.2%
50441 Payment To Other Civic/Community Organizations	0	0	5,000	5,000	100.0%
50455 Tuition	33,703	40,000	50,000	10,000	25.0%
50501 Food Supplies and Food Service Supplies	1,149	800	1,000	200	25.0%
50503 Medical and Laboratory Supplies	49	700	0	-700	-100.0%
50510 Police And Fire Supplies/ITEMS	0	5,600	1,500	-4,100	-73.2%
50511 Uniforms/Wearing Apparel/ITEMS	7,249	7,000	5,000	-2,000	-28.6%
50513 Educational and Recreational Supplies	3,900	1,000	1,000	0	0.0%
50514 Other Operating Supplies	2,330	2,000	2,500	500	25.0%
50517 Small Tools	196	0	0	0	0.0%
50521 Computer Software	0	0	15,700	15,700	100.0%
50831 Machinery and Equipment- Replacement Less Than \$10,000	1,044	0	0	0	0.0%
Total Cost Center	410,905	534,100	630,250	96,150	18.0%

12024 Police - Less Lethal Equipment

50210 Maintenance and Repairs	0	2,000	0	-2,000	-100.0%
50506 Repair and Maintenance Supplies	0	0	1,000	1,000	100.0%
50510 Police And Fire Supplies/ITEMS	2,277	8,750	4,800	-3,950	-45.1%
50513 Educational and Recreational Supplies	0	0	2,000	2,000	100.0%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
Total Cost Center		2,277	10,750	7,800	-2,950	-27.4%
12026 Accreditation						
50209	Other Professional Services	0	17,400	0	-17,400	-100.0%
50210	Maintenance and Repairs	0	22,000	50,500	28,500	129.5%
50270	Other Contractual Services	12,027	14,100	0	-14,100	-100.0%
50450	Dues And Association Memberships	50	12,300	12,300	0	0.0%
50460	Environmental Expenses	0	0	12,000	12,000	100.0%
50500	Office Supplies	0	500	0	-500	-100.0%
Total Cost Center		12,077	66,300	74,800	8,500	12.8%
12030 Organized Crime						
50209	Other Professional Services	0	500	1,500	1,000	200.0%
50210	Maintenance and Repairs	0	1,000	1,000	0	0.0%
50213	Maintenance Service Contracts- Computers	22,339	26,000	0	-26,000	-100.0%
50221	Lease/Rent Of Buildings	156,195	178,000	170,000	-8,000	-4.5%
50280	Janitorial	9,624	11,000	12,500	1,500	13.6%
50400	Electric Services	14,757	15,000	15,000	0	0.0%
50401	Heating Services	494	0	600	600	100.0%
50412	Telecommunications	16,407	10,200	21,500	11,300	110.8%
50431	Education and Training	2,893	6,000	6,000	0	0.0%
50450	Dues And Association Memberships	1,625	1,900	2,140	240	12.6%
50453	Freight Charges	38	0	0	0	0.0%
50459	Other Charges Miscellaneous	21,094	25,000	25,000	0	0.0%
50504	Laundry, Housekeeping, and Janitorial Supplies	871	1,000	1,000	0	0.0%
50506	Repair and Maintenance Supplies	351	400	500	100	25.0%
50509	Vehicle and Powered Equipment Supplies	0	1,000	2,800	1,800	180.0%
50514	Other Operating Supplies	411	1,000	1,000	0	0.0%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50517	Small Tools	913	1,000	1,500	500	50.0%
50521	Computer Software	0	0	93,000	93,000	100.0%
50811	Machinery and Equipment-New Less Than \$10,000	5,052	3,600	3,000	-600	-16.7%
50815	Computer Equipment-New Less Than \$10,000	300	0	5,000	5,000	100.0%
50821	Machinery and Equipment-Replacement \$10,000 and Over	0	27,400	0	-27,400	-100.0%
50831	Machinery and Equipment-Replacement Less Than \$10,000	6,905	3,620	67,000	63,380	1,750.8%
50832	Furniture and Fixtures-Replacement Less Than \$10,000	2,525	0	0	0	0.0%
50833	Telecommunications Equipment – Replacement Less Than \$10,000	350	0	0	0	0.0%
50835	Computer Equipment-Replacement Less Than \$10,000	1,500	0	0	0	0.0%
Total Cost Center		264,644	313,620	430,040	116,420	37.1%
12031 Criminal Investigations						
50209	Other Professional Services	1,706	1,500	3,000	1,500	100.0%
50213	Maintenance Service Contracts-Computers	24,803	34,900	0	-34,900	-100.0%
50270	Other Contractual Services	923	0	0	0	0.0%
50412	Telecommunications	0	1,000	1,000	0	0.0%
50430	Mileage	5	0	0	0	0.0%
50431	Education and Training	1,533	0	0	0	0.0%
50450	Dues And Association Memberships	605	300	1,275	975	325.0%
50453	Freight Charges	0	1,200	0	-1,200	-100.0%
50513	Educational and Recreational Supplies	485	0	0	0	0.0%
50514	Other Operating Supplies	0	100	0	-100	-100.0%
50521	Computer Software	0	0	29,000	29,000	100.0%
50811	Machinery and Equipment-New Less Than \$10,000	0	0	23,000	23,000	100.0%
50815	Computer Equipment-New Less Than \$10,000	0	0	5,000	5,000	100.0%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50831 Machinery and Equipment- Replacement Less Than \$10,000	0	0	7,000	7,000	100.0%
Total Cost Center	30,060	39,000	69,275	30,275	77.6%
12032 CASE					
50209 Other Professional Services	14,000	0	0	0	0.0%
50210 Maintenance and Repairs	0	5,000	4,000	-1,000	-20.0%
50213 Maintenance Service Contracts- Computers	151,338	418,900	0	-418,900	-100.0%
50220 Lease/Rent Of Equipment	0	0	369,000	369,000	100.0%
50450 Dues And Association Memberships	188	3,600	5,650	2,050	56.9%
50512 Books and Subscriptions	76	0	0	0	0.0%
50513 Educational and Recreational Supplies	133	0	0	0	0.0%
50521 Computer Software	0	0	310,400	310,400	100.0%
50811 Machinery and Equipment-New Less Than \$10,000	107,000	0	0	0	0.0%
50815 Computer Equipment-New Less Than \$10,000	118	16,000	3,000	-13,000	-81.3%
Total Cost Center	272,853	443,500	692,050	248,550	56.0%
12033 FORENSICS					
50213 Maintenance Service Contracts- Computers	118,603	214,900	17,500	-197,400	-91.9%
50270 Other Contractual Services	37,800	40,000	40,000	0	0.0%
50450 Dues And Association Memberships	700	1,500	2,230	730	48.7%
50453 Freight Charges	0	0	1,200	1,200	100.0%
50459 Other Charges Miscellaneous	0	20,000	20,000	0	0.0%
50514 Other Operating Supplies	801	6,400	2,000	-4,400	-68.8%
50517 Small Tools	2,015	2,500	2,000	-500	-20.0%
50521 Computer Software	0	0	312,750	312,750	100.0%
50811 Machinery and Equipment-New Less Than \$10,000	2,888	1,200	0	-1,200	-100.0%
50815 Computer Equipment-New Less Than \$10,000	3,492	0	0	0	0.0%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50835 Computer Equipment-Replacement Less Than \$10,000	177	0	0	0	0.0%
Total Cost Center	166,476	286,500	397,680	111,180	38.8%
12036 Youth Outreach Programs					
50441 Payment To Other Civic/Community Organizations	50,000	50,000	50,000	0	0.0%
Total Cost Center	50,000	50,000	50,000	0	0.0%
12038 Specialty Units					
50209 Other Professional Services	195	500	0	-500	-100.0%
50210 Maintenance and Repairs	9,065	5,000	0	-5,000	-100.0%
50212 Vehicle Repair	0	0	10,000	10,000	100.0%
50213 Maintenance Service Contracts- Computers	11,100	15,000	0	-15,000	-100.0%
50430 Mileage	41	0	0	0	0.0%
50450 Dues And Association Memberships	5	0	500	500	100.0%
50501 Food Supplies and Food Service Supplies	199	300	300	0	0.0%
50504 Laundry, Housekeeping, and Janitorial Supplies	50	300	300	0	0.0%
50514 Other Operating Supplies	502	1,000	6,600	5,600	560.0%
50517 Small Tools	523	0	0	0	0.0%
50521 Computer Software	0	0	15,000	15,000	100.0%
50811 Machinery and Equipment-New Less Than \$10,000	237	0	0	0	0.0%
Total Cost Center	21,917	22,100	32,700	10,600	48.0%
12040 School Resource Officers					
50501 Food Supplies and Food Service Supplies	559	0	2,000	2,000	100.0%
50511 Uniforms/Wearing Apparel/ITEMS	0	0	750	750	100.0%
50514 Other Operating Supplies	830	0	1,000	1,000	100.0%
Total Cost Center	1,389	0	3,750	3,750	100.0%
12041 Tactical Services					

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50240 Printing and Binding	523	0	0	0	0.0%
Total Cost Center	523	0	0	0	0.0%
12042 Traffic Safety					
50209 Other Professional Services	829	0	0	0	0.0%
50210 Maintenance and Repairs	5,698	6,500	0	-6,500	-100.0%
50211 Maintenance Service Contracts	0	0	6,000	6,000	100.0%
50213 Maintenance Service Contracts-Computers	3,425	3,300	0	-3,300	-100.0%
50450 Dues And Association Memberships	0	0	150	150	100.0%
50510 Police And Fire Supplies/ITEMS	0	700	700	0	0.0%
50511 Uniforms/Wearing Apparel/ITEMS	12,279	3,000	6,000	3,000	100.0%
50512 Books and Subscriptions	584	0	0	0	0.0%
50514 Other Operating Supplies	145	0	300	300	100.0%
50517 Small Tools	0	500	15,000	14,500	2,900.0%
50521 Computer Software	0	0	4,800	4,800	100.0%
50815 Computer Equipment-New Less Than \$10,000	1,580	0	0	0	0.0%
50831 Machinery and Equipment-Replacement Less Than \$10,000	10,000	10,000	0	-10,000	-100.0%
50833 Telecommunications Equipment – Replacement Less Than \$10,000	2,576	0	0	0	0.0%
Total Cost Center	37,116	24,000	32,950	8,950	37.3%
12043 Honor Guard					
50209 Other Professional Services	36	0	0	0	0.0%
50511 Uniforms/Wearing Apparel/ITEMS	3,238	0	250	250	100.0%
50514 Other Operating Supplies	874	1,600	2,000	400	25.0%
Total Cost Center	4,148	1,600	2,250	650	40.6%
12050 Uniform Operations					
50210 Maintenance and Repairs	1,223	2,000	2,000	0	0.0%
50220 Lease/Rent Of Equipment	325	300	0	-300	-100.0%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50221	Lease/Rent Of Buildings	285,999	288,000	0	-288,000	-100.0%
50270	Other Contractual Services	411	600	0	-600	-100.0%
50280	Janitorial	27,880	36,800	30,900	-5,900	-16.0%
50285	Landscaping	0	3,000	12,000	9,000	300.0%
50400	Electric Services	34,766	38,000	48,000	10,000	26.3%
50401	Heating Services	0	1,500	5,000	3,500	233.3%
50402	Water Service	0	400	1,000	600	150.0%
50403	Sewer Service	0	400	1,000	600	150.0%
50404	Refuse Service	0	400	1,600	1,200	300.0%
50412	Telecommunications	7,074	6,000	14,500	8,500	141.7%
50504	Laundry, Housekeeping, and Janitorial Supplies	2,496	2,500	4,000	1,500	60.0%
50514	Other Operating Supplies	0	500	500	0	0.0%
50831	Machinery and Equipment- Replacement Less Than \$10,000	83	0	0	0	0.0%
Total Cost Center		360,257	380,400	120,500	-259,900	-68.3%
12054 Central Station						
50209	Other Professional Services	0	100	0	-100	-100.0%
50210	Maintenance and Repairs	1,110	6,000	15,300	9,300	155.0%
50270	Other Contractual Services	1,330	1,700	0	-1,700	-100.0%
50280	Janitorial	19,733	24,400	24,900	500	2.0%
50285	Landscaping	0	5,000	10,000	5,000	100.0%
50286	Weed and Pest Control	0	0	150	150	100.0%
50400	Electric Services	15,866	16,800	16,000	-800	-4.8%
50401	Heating Services	1,196	2,000	1,500	-500	-25.0%
50402	Water Service	537	600	700	100	16.7%
50403	Sewer Service	659	700	900	200	28.6%
50404	Refuse Service	694	700	800	100	14.3%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50412 Telecommunications	15,367	10,000	15,500	5,500	55.0%
50504 Laundry, Housekeeping, and Janitorial Supplies	2,196	2,200	2,500	300	13.6%
50514 Other Operating Supplies	0	500	0	-500	-100.0%
50517 Small Tools	0	200	0	-200	-100.0%
50812 Furniture and Fixtures-New Less Than \$10,000	0	1,000	0	-1,000	-100.0%
50815 Computer Equipment-New Less Than \$10,000	3,709	0	0	0	0.0%
50831 Machinery and Equipment-Replacement Less Than \$10,000	0	0	3,000	3,000	100.0%
50832 Furniture and Fixtures-Replacement Less Than \$10,000	0	3,500	0	-3,500	-100.0%
Total Cost Center	62,397	75,400	91,250	15,850	21.0%
12060 Canine					
50200 Medical Services	17,477	20,000	18,000	-2,000	-10.0%
50210 Maintenance and Repairs	0	1,000	1,000	0	0.0%
50285 Landscaping	0	1,900	1,900	0	0.0%
50400 Electric Services	0	6,000	6,000	0	0.0%
50401 Heating Services	0	500	500	0	0.0%
50402 Water Service	0	200	200	0	0.0%
50403 Sewer Service	0	300	300	0	0.0%
50404 Refuse Service	0	300	300	0	0.0%
50412 Telecommunications	0	2,000	2,000	0	0.0%
50430 Mileage	73	0	0	0	0.0%
50431 Education and Training	284	0	0	0	0.0%
50450 Dues And Association Memberships	520	800	800	0	0.0%
50501 Food Supplies and Food Service Supplies	12,655	13,000	14,000	1,000	7.7%
50502 Agricultural Supplies	5,092	12,000	8,000	-4,000	-33.3%
50503 Medical and Laboratory Supplies	635	0	1,500	1,500	100.0%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50504	Laundry, Housekeeping, and Janitorial Supplies	0	1,500	2,000	500	33.3%
50511	Uniforms/Wearing Apparel/ITEMS	0	1,100	2,500	1,400	127.3%
50514	Other Operating Supplies	20	0	0	0	0.0%
50517	Small Tools	146	100	0	-100	-100.0%
50831	Machinery and Equipment- Replacement Less Than \$10,000	2,640	0	0	0	0.0%
Total Cost Center		39,542	60,700	59,000	-1,700	-2.8%
12061 Explosive Ordinance Devices						
50450	Dues And Association Memberships	150	200	200	0	0.0%
50506	Repair and Maintenance Supplies	116	2,000	3,000	1,000	50.0%
50511	Uniforms/Wearing Apparel/ITEMS	41,363	1,000	0	-1,000	-100.0%
50513	Educational and Recreational Supplies	0	500	1,000	500	100.0%
50514	Other Operating Supplies	235	500	500	0	0.0%
50516	Chemicals	2,044	2,000	2,500	500	25.0%
50517	Small Tools	1,059	0	0	0	0.0%
50835	Computer Equipment-Replacement Less Than \$10,000	0	40,000	0	-40,000	-100.0%
Total Cost Center		44,967	46,200	7,200	-39,000	-84.4%
12062 Civil Disturbance Team						
50210	Maintenance and Repairs	0	1,000	0	-1,000	-100.0%
50503	Medical and Laboratory Supplies	1,486	1,000	1,000	0	0.0%
50506	Repair and Maintenance Supplies	0	0	500	500	100.0%
50510	Police And Fire Supplies/ITEMS	-4,327	16,200	17,200	1,000	6.2%
50511	Uniforms/Wearing Apparel/ITEMS	1,212	29,500	0	-29,500	-100.0%
50514	Other Operating Supplies	395	500	750	250	50.0%
50517	Small Tools	0	1,000	500	-500	-50.0%
Total Cost Center		-1,234	49,200	19,950	-29,250	-59.5%
12063 Incident Management Team						

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50210	Maintenance and Repairs	888	1,000	0	-1,000	-100.0%
50213	Maintenance Service Contracts- Computers	7,800	7,500	0	-7,500	-100.0%
50450	Dues And Association Memberships	450	500	500	0	0.0%
50503	Medical and Laboratory Supplies	1,200	1,000	2,000	1,000	100.0%
50506	Repair and Maintenance Supplies	197	500	500	0	0.0%
50510	Police And Fire Supplies/ITEMS	180,597	58,500	59,500	1,000	1.7%
50511	Uniforms/Wearing Apparel/ITEMS	7,238	3,000	0	-3,000	-100.0%
50514	Other Operating Supplies	2,545	2,000	3,000	1,000	50.0%
50517	Small Tools	272	0	600	600	100.0%
50521	Computer Software	0	0	9,000	9,000	100.0%
Total Cost Center		201,187	74,000	75,100	1,100	1.5%
12064 Community Policing						
50209	Other Professional Services	1,600	0	0	0	0.0%
50280	Janitorial	0	0	4,000	4,000	100.0%
50450	Dues And Association Memberships	260	500	750	250	50.0%
50501	Food Supplies and Food Service Supplies	150	1,000	0	-1,000	-100.0%
50506	Repair and Maintenance Supplies	225	0	0	0	0.0%
50511	Uniforms/Wearing Apparel/ITEMS	400	0	0	0	0.0%
50514	Other Operating Supplies	10,322	3,000	5,500	2,500	83.3%
50517	Small Tools	9,746	0	300	300	100.0%
Total Cost Center		22,703	4,500	10,550	6,050	134.4%
12065 NEGOTIATIONS						
50210	Maintenance and Repairs	0	500	500	0	0.0%
50213	Maintenance Service Contracts- Computers	0	7,600	0	-7,600	-100.0%
50511	Uniforms/Wearing Apparel/ITEMS	1,060	1,000	0	-1,000	-100.0%
50521	Computer Software	0	0	5,000	5,000	100.0%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
Total Cost Center	1,060	9,100	5,500	-3,600	-39.6%

DEPARTMENT OF EMERGENCY COMMUNICATIONS

DESCRIPTION

The Department of Emergency Communications (DEC) is a 24-hour operation that processes incoming emergency 911 and non-emergency calls for Police, Fire and EMS assistance. The department also operates a Teletype Terminal in compliance with the Virginia Criminal Information Network and the National Crime Information Center, and National Law Enforcement Telecommunications System.

OBJECTIVES

- Increase frequency and efficacy of community outreach program through expanding the audience within the school system.
- Enhance public awareness of 911 functionality and technology to include text and video services.
- Obtain Accreditation through the Virginia Office of EMS for Emergency Medical Dispatch.
- Expand and increase situational awareness for both field responders and dispatchers.
- Improve and streamline business processes within the DEC as it relates to compliance, human resources, training, and professional standards.
- To increase the operational readiness profile by expanding tactical dispatch materials and training.

ANNUAL FISCAL PLAN SUMMARY

Description	FY24 Actual	FY25 Original	FY26 Proposed	Change 25-26
Personnel	\$ 8,476,165	\$ 9,495,632	\$ 10,307,118	8.5%
Operation	223,804	1,011,824	1,192,274	17.8%
Capital	97,383	8,500	17,880	110.4%
Total	<u>\$ 8,797,352</u>	<u>\$ 10,515,956</u>	<u>\$ 11,517,272</u>	<u>9.5%</u>

Personnel Complement* 91 * 91 91 -

**FY24 includes the transfer of (73) positions from the Emergency Communications Center, (14) positions from Wireless E-911 Unit and (1) Office Assistant IV from Police and (3) positions from Information Technology.*

Emergency Communications

PERFORMANCE MEASURES

	<u>FY24</u>	<u>FY25</u>	<u>FY26</u>	<u>Change 25-26</u>
Workload Measures				
Total Incoming/Outgoing Calls	492,319	503,445	510,000	6,555
Average dispatch time for Priority calls(seconds)	118	142	120	(22)
Number of Priority 1 calls processed in 90 seconds or less	19,659	19,000	19,300	300

BUDGET HIGHLIGHTS

The proposed FY26 budget for the Department of Emergency Communications totals \$11,517,272, reflecting an increase of \$1,001,316 or 9.5% from the previous year. The personnel component is \$10,307,118, reflecting an increase of \$811,486 or 8.5% from the previous year. This includes an increase in salaries and benefits.

The operating component is \$1,192,274, reflecting an increase of \$180,450 or 17.8% from the previous year. This increase covers E-911 maintenance service contracts, uniforms and contractual increases. The capital totals \$17,880, reflecting an increase of \$9,380 or 110.4% from previous year. This increase covers replacement headsets and bases for answering 911 calls.

In FY24 the Emergency Communications Center became an independent department, this included the transfer of funding from Wireless E-911 budget in the Special Revenue Fund to the General Fund. The County has collected this funding from the State 911 Services Board since FY00, which is collected based on \$0.75 per month per cellular phone and distributed to localities.

DEPARTMENTAL HIGHLIGHTS

AWARDS AND ACCOMPLISHMENTS

A significant number of resources have been committed to focus on work/life balance and recruitment. The DEC has successfully coordinated and completed two Basic Communications Academies with one hundred percent passing rate. With each of these academies, the DEC has partnered with the Community College Workforce Alliance (CCWA) to complete an internship for new applicants and students taking the Emergency Telecommunicator Certification (ETC) Course. The DEC Internship was honored to receive the National Association of Counties (NACo) Award.

Since its inception, the Department of Emergency Communications has prioritized investing in its personnel, with a strong focus on retention. In FY24, the DEC adopted a strategic and intentional approach to training and implemented a revamped staffing deployment model. These efforts have yielded significant results, with staffing levels increasing from 50% to over 88% and retention rates rising from 35% to 72%. This progress has also enabled the DEC to offer comprehensive and industry-specific training to its team, further strengthening its workforce and enhancing overall capabilities.

Emergency Communications

The DEC's commitment to investing in training opportunities reflects the organization's dedication to equipping its workforce with specialized skills needed to excel in their roles. This year the DEC hosted a Communications Training Officer (CTO) course for 50% of the training officers in the Department. Personnel also attended industry specific training in topics regarding NexGen911 and technology advancements, HR Background Courses for hiring, DCJS General Instructor, CALEA Accreditation Manager and Emergency Medical and Fire conferences.

The creation of the Tactical Dispatch Team in FY24, in partnership with Emergency Management and Henrico Sports and Entertainment Authority, reflects a proactive approach to public safety and event management. By supporting first responders and citizens, the team plays a crucial role in ensuring efficient communications and coordination during large-scale events. In 2024, the Tactical Dispatch Team supported 7 events spanning over 18 days and is anticipated to increase to more than 10 events over 20 days for the upcoming year. As a reflection of their dedication and the team's hard work, the Tactical Dispatch Team was awarded the National Association of Counties (NACo) Award highlighting their commitment to enhancing public safety and supporting first responders.

Through continued partnerships, the DEC in collaboration with Henrico Police, Henrico Fire, and Henrico Mental Health implemented the Marcus Alert system at the beginning of FY25 in response to calls for service to provide the most appropriate assistance to behavioral health crises. In response to this initiative, 99% of the DEC staff have been trained in Crisis Intervention.

COMMUNITY OUTREACH AND ENGAGEMENT

The Emergency Communications Center offers a community awareness program to educate the public on the 911 communications system. Educational materials are available in brochures, PowerPoint presentations, or in-person to community groups and organizations. The 911 presentation navigates participants through the questions callers can expect to be asked by the dispatcher and what it is like to be a dispatcher. The presentation is suitable for all ages to ensure that all of Henrico's citizens feel knowledgeable and confident about the 911 system. Employees presented this material to multiple groups during FY25, including presentations and tours for the Citizens' Police Academy, the Senior Citizens' Police Academy, and elementary school classes. In FY25, the DEC acquired the 911edu+. This educational technology simulates dialing or texting 911 from a cell phone to the 911 Center.

Presentations to the community and the public are offered as an informational resource to educate users of the 911 system on how to mobilize help quickly and efficiently in the event of a police, fire, or medical emergency. Initiatives such as this assist children who may know their address or phone number to prepare them to calmly provide information to assist in citizen and responder safety.



Department Operating Budget Henrico County, Virginia FY2025-26 EMERGENCY COMMUNICATIONS

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50100	Full-Time Salaries and Wages - Regular	4,977,125	6,538,759	7,221,941	683,182	10.4%
50101	Full-Time Salaries and Wages - Overtime	1,108,812	275,434	275,434	0	0.0%
50104	Temporary Salaries and Wages - Regular	266,645	0	0	0	0.0%
50105	Temporary Salaries and Wages - Overtime	58,917	0	0	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	28,406	26,820	28,268	1,448	5.4%
50109	Vacancy Savings	0	-236,874	-262,914	-26,040	-11.0%
50110	FICA	473,864	522,297	548,864	26,567	5.1%
50111	Retirement VRS	787,773	1,144,283	1,255,572	111,289	9.7%
50112	Hospital/Medical Plans	710,844	1,019,728	1,019,728	0	0.0%
50113	Group Insurance - Life (VRS)	63,779	91,543	100,446	8,903	9.7%
50121	VRS Hybrid Deferred Contribution	0	113,642	119,779	6,137	5.4%
50200	Medical Services	1,000	0	0	0	0.0%
50209	Other Professional Services	5,145	67,595	152,595	85,000	125.7%
50210	Maintenance and Repairs	200	0	0	0	0.0%
50211	Maintenance Service Contracts	0	140,100	152,100	12,000	8.6%
50213	Maintenance Service Contracts-Computers	124,054	69,178	69,178	0	0.0%
50240	Printing and Binding	703	0	0	0	0.0%
50250	Advertising	3,347	38,700	38,700	0	0.0%
50270	Other Contractual Services	1,527	2,400	2,400	0	0.0%
50310	Automotive/Motor Pool	181	14,360	14,360	0	0.0%
50412	Telecommunications	25,654	612,907	677,707	64,800	10.6%
50431	Education and Training	33,728	31,524	31,524	0	0.0%
50450	Dues And Association Memberships	5,805	6,700	10,100	3,400	50.7%
50455	Tuition	0	10,000	10,000	0	0.0%
50500	Office Supplies	826	10,000	10,000	0	0.0%
50501	Food Supplies and Food Service Supplies	217	0	0	0	0.0%

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50504	Laundry, Housekeeping, and Janitorial Supplies	229	500	500	0	0.0%
50511	Uniforms/Wearing Apparel/ITEMS	19,029	7,360	22,610	15,250	207.2%
50514	Other Operating Supplies	1,571	500	500	0	0.0%
50521	Computer Software	588	0	0	0	0.0%
50812	Furniture and Fixtures-New Less Than \$10,000	94,243	0	0	0	0.0%
50832	Furniture and Fixtures-Replacement Less Than \$10,000	0	8,500	8,500	0	0.0%
50833	Telecommunications Equipment – Replacement Less Than \$10,000	3,140	0	9,380	9,380	100.0%
Total Department		8,797,352	10,515,956	11,517,272	1,001,316	9.5%

DIVISION OF FIRE

DESCRIPTION

The Henrico County Division of Fire provides fire suppression, emergency medical services, technical rescue, hazardous materials mitigation, fire prevention, public education, and disaster preparedness to the citizens, visitors, and businesses of Henrico County. This includes service to Richmond International Airport, two major rail yards, and thirty-five miles of shoreline.

The Division of Fire is a community-driven, professional public safety and service organization that takes pride in stewardship and innovation, while maintaining public trust. The Division is committed to, and guided by, its core values of Professionalism, Respect, Integrity, Dedication, and Empathy (PRIDE). The Division of Fire has been awarded international accreditation status by the Commission on Fire Accreditation International six consecutive times, dating to 1998, and continually seeks innovative methods to improve service.

The Division of Fire is an all-hazards department focused on improving the quality of life for all citizens and providing a vital public service to the visitors and businesses of Henrico County. The Division takes a proactive approach to reducing risk throughout the community through a wide range of planning, response, and recovery initiatives. In addition to the traditional role providing fire prevention and protection, the Division is the primary provider of Emergency Medical Services (EMS), including both first response and advanced life support (ALS) emergency transport. The Division includes several specialty teams within the operation including hazardous materials, technical rescue, tactical medic, robotics response, marine response, and the dive team. The Division also supports state and national emergency response operations as a member of the Maritime Incident Response team, Central Virginia Technical Rescue Team, Virginia Department of Emergency Management (VCEM) Regional Hazardous Materials Team, and the Central Virginia Incident Management Team.

OBJECTIVES

- Enhance the County's overall ability to prepare for, respond to, mitigate, and recover from emergencies and disasters by developing a community-driven service delivery model.
- Provide an effective and comprehensive training and certification program.

ANNUAL FISCAL PLAN SUMMARY

Description	FY24 Actual	FY25 Original	FY26 Proposed	Change 25-26
Personnel	\$ 83,528,938	\$ 82,466,316	\$ 91,052,001	10.4%
Operation	8,861,379	8,632,970	9,667,121	12.0%
Capital	1,093,763	1,483,712	1,769,514	19.3%
Total	<u>\$ 93,484,080</u>	<u>\$ 92,582,998</u>	<u>\$ 102,488,636</u>	<u>10.7%</u>

Personnel Complement* 650 677 690 * 13

* Nine Firefighters for EMS at FH10 and a Management Specialist Manager for High-speed Driving were added with the September Amendment, a Media Manager position was transferred to Public Relations, and 4 Firefighters are added to provide four-person minimum staffing for Truck 301.

Division of Fire

PERFORMANCE MEASURES

	FY24	FY25	FY26	Change 25-26
Workload Measures				
Calls for Service	57,094	59,676	62,361	2,685
EMS Calls for Service	47,666	49,493	51,374	1,881
Fire Incidents	9,428	10,183	10,987	804
Fire Per 1,000 population	2.01	2.13	2.25	0.12
Effectiveness measures				
Structure fires contained to room of origin	74.5%	72.0%	72.0%	-
CPR survival rate	20.0%	21.0%	21.0%	-

OBJECTIVES (CONTINUED)

- Ensure a workforce that exemplifies the core values of Henrico County Division of Fire and is prepared to achieve the mission and vision. Utilize an adaptable, comprehensive, all-hazard whole community risk reduction program.
- Utilize and implement an effective and comprehensive communication plan for the Henrico County Division of Fire.
- Ensure a responsive, sustainable logistics program is in place to comprehensively address the current and future needs of the Henrico County Division of Fire.

BUDGET HIGHLIGHTS

The Division of Fire's proposed FY26 budget is \$102,488,636, representing an increase of \$9,905,638, or 10.7% above FY25. The personnel component, which is 89.0% of the Division's total budget, is \$91,052,001, an increase of \$8,585,685, or 10.4% due to salary and benefit changes and the addition of nine firefighters added in the September Amendment for Firehouse 10's EMS program, and 4 firefighters to provide four-person minimum staffing for Truck 301. These increases are offset by a Media Manager position moved to Public Relations.

The operating component is \$9,667,121, an increase of \$1,034,151, or 12.0% over FY25 due to contractual increases for critical response items, and training and recruitment supplies. Operating funding is added for additional health screenings for sworn personnel, including calcium score, exercise stress test, and functional movement testing. There is also funding added for maintenance and repair to the burn building.

The capital component is \$1,769,514, an increase of \$285,802, or 19.3% as firehouse refresh funds were moved from operating to capital.

Funds totaling \$390,513 have been added to the operating and capital components in support of Firehouse 23, which include maintenance of overhead doors, plymovent exhaust and ventilation system, the Alerting system, and automotive maintenance.

Beginning in November 2024, the Division's medical and pharmacy operations were updated to align with federal legislation. Funds totaling \$401,540 have been added to the operating and capital components in support of medications, equipment, contractual services and other supplies used in this program.

DEPARTMENTAL HIGHLIGHTS

In FY26, the Division of Fire will focus on expanding the quality of existing programs as well as continuing to provide a consistently high level of service to the citizens of the County while improving efficiency and effectiveness. Examples of these programs include enhancing firefighter safety, building upon the Basic Life Support (BLS), Community Assistance Resources, and Education (CARE) programs launched in 2018, along with expanded and targeted prevention efforts in the community. These will be accomplished in an environment of increasing calls, particularly for EMS and Rescue. In FY25, Bungalow City Firehouse 23 opens as the twenty-third operational firehouse, providing increased efficiency to a busy service area.

The Division continues to be a leader providing emergency medical services. In FY26, General Fund support will provide medical supplies, fuel, and insurance premium payments for two volunteer rescue squads. This is in addition to “Four for Life” funding from the Commonwealth of Virginia, which flows through the Division’s budget and is disbursed to the volunteer rescue squads to reimburse for qualifying expenses. Between the “Four for Life” and General Fund Support, over \$500,000 is provided to Lakeside and Tuckahoe volunteer rescue squads.

FIREFIGHTER SAFETY AND WELLNESS

Firefighter health, safety, and wellness is a top priority for the Division. Proper equipment and apparatus are vital to the safety of firefighters. The FY26 budget allocates resources to ensure a systematic approach for equipment replacement to ensure the most modern technology is available. In addition to exceptional equipment and improved physicals, the Division recognizes the importance of routine screenings to assist in identifying health risks prior to incidents, which include cardiac and cancer health concerns. Cancer screenings for all members began in FY23 and over three-quarters of the department members have been screened to date. These screenings have provided early detection of health concerns, which provides the opportunity for positive outcomes.

TRAINING PROGRAMS

The Division successfully self-certifies over 220 Advance Life Support providers at its training facilities. Training for both experiences and new Rapid Sequence Induction (RSI) paramedics is performed virtually and in person. The Division trains its members in live fire scenarios, maintaining their skills to meet the national standard. Career development of fire officers is a top priority and is accomplished through the Henrico Fire Officers’ Academy (HFOA). The HFOA provides an excellent opportunity for front-line and aspiring officers to learn valuable leadership skills.

COMMUNITY PREPAREDNESS

The Division utilizes Special Operation response teams to provide an all-hazards approach to emergency response. Dive, Swiftwater, and Marine teams respond to areas of the James River from west of Boshers’ dam and east of Rockett’s Landing to the Appomattox River. The HazMat and Technical Rescue teams respond throughout Central Virginia, and the Robotics Response Team provides unmanned aerial coverage and supports the Henrico County Sheriff’s Project Lifesaver Program. During FY25, the Division was successful in obtaining Homeland Security grant funding to support All-Hazards response preparation. This grant award was successful in purchasing and deploying equipment for hazmat response efforts.

SPECIALTY REPAIR SHOP PROGRAM

The Division operates more than ten specialty repair shop programs. These in-house programs keep equipment maintenance costs low and lessen downtime of equipment.

FUTURE CHALLENGES

The Division actively reviews and plans for future challenges including increased service demands due to an expanding and aging population, personnel turnover due to retirements, challenges in training and retaining ALS providers, and the continued development of mixed use, high density, and high service demand properties such as nursing homes, assisted living facilities, and commercial and residential mixed-use buildings.



**Department Operating Budget
Henrico County, Virginia
FY2025-26
PUBLIC SAFETY - FIRE**

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50100	Full-Time Salaries and Wages - Regular	55,026,114	58,138,700	63,870,215	5,731,515	9.9%
50101	Full-Time Salaries and Wages - Overtime	5,696,443	2,624,853	3,625,023	1,000,170	38.1%
50104	Temporary Salaries and Wages - Regular	1,369,583	578,906	578,906	0	0.0%
50105	Temporary Salaries and Wages - Overtime	1,906	0	0	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	19,036	9,295	9,914	619	6.7%
50109	Vacancy Savings	0	-2,048,722	-2,303,638	-254,916	-12.4%
50110	FICA	4,539,425	4,681,200	5,173,786	492,586	10.5%
50111	Retirement VRS	8,873,509	10,174,734	11,177,289	1,002,555	9.9%
50112	Hospital/Medical Plans	7,285,729	7,453,990	7,984,314	530,324	7.1%
50113	Group Insurance - Life (VRS)	717,193	813,979	894,184	80,205	9.9%
50121	VRS Hybrid Deferred Contribution	0	39,381	42,008	2,627	6.7%
50200	Medical Services	107,201	113,200	198,520	85,320	75.4%
50201	Legal Services	920	300	300	0	0.0%
50207	Professional Education Services	38,740	40,710	73,689	32,979	81.0%
50209	Other Professional Services	250,293	357,510	570,172	212,662	59.5%
50210	Maintenance and Repairs	162,507	160,100	239,125	79,025	49.4%
50211	Maintenance Service Contracts	196,375	181,342	250,142	68,800	37.9%
50212	Vehicle Repair	2,471,034	1,940,474	2,030,474	90,000	4.6%
50213	Maintenance Service Contracts-Computers	441,794	521,577	535,692	14,115	2.7%
50220	Lease/Rent Of Equipment	6,843	7,602	7,602	0	0.0%
50221	Lease/Rent Of Buildings	155,870	159,000	156,000	-3,000	-1.9%
50240	Printing and Binding	12,918	14,900	15,400	500	3.4%
50250	Advertising	8,363	5,975	5,125	-850	-14.2%
50270	Other Contractual Services	12,042	45,450	51,750	6,300	13.9%
50285	Landscaping	20,630	21,500	21,500	0	0.0%
50290	Purchase of Services from Other Governments	5,934	5,618	5,618	0	0.0%

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50310	Automotive/Motor Pool	555,456	366,835	374,035	7,200	2.0%
50400	Electric Services	404,337	304,500	320,500	16,000	5.3%
50401	Heating Services	80,404	77,820	81,820	4,000	5.1%
50402	Water Service	31,178	30,306	31,556	1,250	4.1%
50403	Sewer Service	31,011	29,883	31,133	1,250	4.2%
50404	Refuse Service	18,056	17,600	18,600	1,000	5.7%
50410	Postal Services	3,422	3,700	3,700	0	0.0%
50412	Telecommunications	112,832	110,267	111,697	1,430	1.3%
50413	Airtime - Mobile Terminals	207,154	230,782	260,690	29,908	13.0%
50423	Risk Management Claims Charges	53,401	0	0	0	0.0%
50430	Mileage	4,025	2,500	2,500	0	0.0%
50431	Education and Training	135,776	88,440	91,440	3,000	3.4%
50441	Payment To Other Civic/Community Organizations	432,151	327,900	327,900	0	0.0%
50450	Dues And Association Memberships	6,427	7,860	10,595	2,735	34.8%
50455	Tuition	10,683	24,000	24,000	0	0.0%
50500	Office Supplies	19,645	22,285	21,610	-675	-3.0%
50501	Food Supplies and Food Service Supplies	26,911	34,395	47,620	13,225	38.5%
50502	Agricultural Supplies	8,439	7,000	7,750	750	10.7%
50503	Medical and Laboratory Supplies	599,941	481,025	562,595	81,570	17.0%
50504	Laundry, Housekeeping, and Janitorial Supplies	81,511	75,000	80,000	5,000	6.7%
50506	Repair and Maintenance Supplies	318,353	398,260	271,128	-127,132	-31.9%
50507	Gasoline	832,809	632,217	697,217	65,000	10.3%
50509	Vehicle and Powered Equipment Supplies	3,701	4,500	4,500	0	0.0%
50510	Police And Fire Supplies/ITEMS	535	5,400	5,400	0	0.0%
50511	Uniforms/Wearing Apparel/ITEMS	828,396	1,596,231	1,853,046	256,815	16.1%
50512	Books and Subscriptions	10,486	7,890	3,450	-4,440	-56.3%
50514	Other Operating Supplies	121,527	97,690	151,720	54,030	55.3%
50516	Chemicals	6,000	10,000	10,000	0	0.0%
50517	Small Tools	12,276	11,050	15,300	4,250	38.5%

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50518	Liquid Propane Gas	2,159	2,000	2,500	500	25.0%
50519	Textbooks	2,479	28,876	45,510	16,634	57.6%
50521	Computer Software	8,434	21,000	36,000	15,000	71.4%
50630	Emergency Assistance	0	500	500	0	0.0%
50801	Machinery and Equipment-New \$10,000 and Over	334,507	414,048	428,048	14,000	3.4%
50804	Motor Vehicles and Equipment-New \$10,000 and Over	0	0	92,000	92,000	100.0%
50807	Capital Leases	95,950	95,960	95,960	0	0.0%
50811	Machinery and Equipment-New Less Than \$10,000	99,300	85,734	153,289	67,555	78.8%
50812	Furniture and Fixtures-New Less Than \$10,000	371	0	0	0	0.0%
50813	Telecommunications Equipment-New Less Than \$10,000	0	2,000	2,000	0	0.0%
50815	Computer Equipment-New Less Than \$10,000	5,218	10,000	13,000	3,000	30.0%
50821	Machinery and Equipment- Replacement \$10,000 and Over	75,313	178,880	115,025	-63,855	-35.7%
50824	Motor Vehicles and Equipment- Replacement \$10,000 and Over	168,971	135,000	70,000	-65,000	-48.1%
50831	Machinery and Equipment- Replacement Less Than \$10,000	227,167	484,840	545,657	60,817	12.5%
50832	Furniture and Fixtures-Replacement Less Than \$10,000	44,032	31,750	31,750	0	0.0%
50833	Telecommunications Equipment – Replacement Less Than \$10,000	2,939	4,000	4,000	0	0.0%
50834	Motor Vehicles and Equipment- Replacement Less Than \$10,000	34,292	31,500	31,500	0	0.0%
50835	Computer Equipment-Replacement Less Than \$10,000	5,703	10,000	10,000	0	0.0%
50841	Machinery and Equipment- Rehabilitation	0	0	177,285	177,285	100.0%
Total Department		93,484,080	92,582,998	102,488,636	9,905,638	10.7%



Operating Line Item Budget By Cost Center

Henrico County, Virginia

FY2025-26

PUBLIC SAFETY - FIRE

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
13101 Administration Services						
50100	Full-Time Salaries and Wages - Regular	1,255,995	1,292,504	1,244,841	-47,663	-3.7%
50101	Full-Time Salaries and Wages - Overtime	5,456	28,000	28,000	0	0.0%
50104	Temporary Salaries and Wages - Regular	129,632	0	0	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	1,748	2,052	2,577	525	25.6%
50109	Vacancy Savings	0	-46,883	-44,985	1,898	4.0%
50110	FICA	99,532	104,338	95,872	-8,466	-8.1%
50111	Retirement VRS	202,631	226,188	217,847	-8,341	-3.7%
50112	Hospital/Medical Plans	167,691	144,092	139,464	-4,628	-3.2%
50113	Group Insurance - Life (VRS)	16,426	18,095	17,428	-667	-3.7%
50121	VRS Hybrid Deferred Contribution	0	8,693	10,919	2,226	25.6%
50207	Professional Education Services	3,037	5,760	10,760	5,000	86.8%
50209	Other Professional Services	63	0	0	0	0.0%
50240	Printing and Binding	2,050	2,000	2,000	0	0.0%
50270	Other Contractual Services	246	250	250	0	0.0%
50290	Purchase of Services from Other Governments	5,934	5,618	5,618	0	0.0%
50400	Electric Services	404,337	304,500	320,500	16,000	5.3%
50401	Heating Services	79,404	77,820	81,820	4,000	5.1%
50402	Water Service	29,791	28,006	29,256	1,250	4.5%
50403	Sewer Service	29,126	26,883	28,133	1,250	4.6%
50404	Refuse Service	16,937	15,000	16,000	1,000	6.7%
50410	Postal Services	2,693	2,300	2,300	0	0.0%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50423 Risk Management Claims Charges	53,401	0	0	0	0.0%
50430 Mileage	4,025	2,500	2,500	0	0.0%
50431 Education and Training	132,797	85,440	85,440	0	0.0%
50450 Dues And Association Memberships	4,584	3,600	3,600	0	0.0%
50455 Tuition	10,683	24,000	24,000	0	0.0%
50500 Office Supplies	357	220	220	0	0.0%
50501 Food Supplies and Food Service Supplies	1,700	3,000	3,000	0	0.0%
50511 Uniforms/Wearing Apparel/ITEMS	10,169	1,000	4,500	3,500	350.0%
50512 Books and Subscriptions	290	350	350	0	0.0%
50514 Other Operating Supplies	5,481	4,000	5,000	1,000	25.0%
50519 Textbooks	199	0	0	0	0.0%
Total Cost Center	2,676,415	2,369,326	2,337,210	-32,116	-1.4%

13112 Technology

50100 Full-Time Salaries and Wages - Regular	446,961	499,662	526,644	26,982	5.4%
50101 Full-Time Salaries and Wages - Overtime	7,076	2,000	2,000	0	0.0%
50109 Vacancy Savings	0	-18,124	-19,032	-908	-5.0%
50110 FICA	31,748	40,335	40,441	106	0.3%
50111 Retirement VRS	73,236	87,441	92,163	4,722	5.4%
50112 Hospital/Medical Plans	92,894	55,420	58,110	2,690	4.9%
50113 Group Insurance - Life (VRS)	6,050	6,995	7,373	378	5.4%
50207 Professional Education Services	4,950	0	0	0	0.0%
50210 Maintenance and Repairs	2,151	4,000	4,000	0	0.0%
50213 Maintenance Service Contracts-Computers	441,794	521,577	535,692	14,115	2.7%
50220 Lease/Rent Of Equipment	6,450	7,152	7,152	0	0.0%
50240 Printing and Binding	6,829	4,800	4,800	0	0.0%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50270 Other Contractual Services	840	36,500	36,500	0	0.0%
50412 Telecommunications	112,832	110,267	111,697	1,430	1.3%
50413 Airtime - Mobile Terminals	207,154	230,782	260,690	29,908	13.0%
50500 Office Supplies	2,486	1,000	1,000	0	0.0%
50506 Repair and Maintenance Supplies	524	0	0	0	0.0%
50514 Other Operating Supplies	6,286	3,000	3,000	0	0.0%
50517 Small Tools	87	200	200	0	0.0%
50521 Computer Software	1,679	11,000	36,000	25,000	227.3%
50811 Machinery and Equipment-New Less Than \$10,000	8,895	21,100	21,100	0	0.0%
50813 Telecommunications Equipment-New Less Than \$10,000	0	2,000	2,000	0	0.0%
50815 Computer Equipment-New Less Than \$10,000	5,218	10,000	13,000	3,000	30.0%
50832 Furniture and Fixtures-Replacement Less Than \$10,000	373	0	0	0	0.0%
50833 Telecommunications Equipment – Replacement Less Than \$10,000	0	1,000	1,000	0	0.0%
50835 Computer Equipment-Replacement Less Than \$10,000	5,703	10,000	10,000	0	0.0%
Total Cost Center	1,472,216	1,648,107	1,755,530	107,423	6.5%
13113 Emergency Planning and Safety					
50501 Food Supplies and Food Service Supplies	0	500	500	0	0.0%
50511 Uniforms/Wearing Apparel/ITEMS	0	500	1,850	1,350	270.0%
50514 Other Operating Supplies	0	250	250	0	0.0%
Total Cost Center	0	1,250	2,600	1,350	108.0%
13114 Personnel and Recruitment					
50100 Full-Time Salaries and Wages - Regular	358,411	375,613	302,429	-73,184	-19.5%
50104 Temporary Salaries and Wages - Regular	9,648	0	0	0	0.0%
50108 Hybrid Disability Prgm (Prev Wage Adj)	434	507	910	403	79.5%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50109 Vacancy Savings	0	-13,625	-10,929	2,696	19.8%
50110 FICA	27,498	30,321	23,136	-7,185	-23.7%
50111 Retirement VRS	59,245	65,732	52,925	-12,807	-19.5%
50112 Hospital/Medical Plans	39,722	44,336	46,488	2,152	4.9%
50113 Group Insurance - Life (VRS)	4,803	5,259	4,234	-1,025	-19.5%
50121 VRS Hybrid Deferred Contribution	0	2,147	3,855	1,708	79.6%
50200 Medical Services	26,737	23,600	58,520	34,920	148.0%
50207 Professional Education Services	15,675	0	0	0	0.0%
50209 Other Professional Services	0	11,400	24,450	13,050	114.5%
50221 Lease/Rent Of Buildings	155,870	159,000	156,000	-3,000	-1.9%
50240 Printing and Binding	450	600	600	0	0.0%
50250 Advertising	8,363	5,125	5,125	0	0.0%
50450 Dues And Association Memberships	0	0	250	250	100.0%
50501 Food Supplies and Food Service Supplies	174	1,150	1,150	0	0.0%
50506 Repair and Maintenance Supplies	0	150	163	13	8.7%
50514 Other Operating Supplies	272	75	75	0	0.0%
50831 Machinery and Equipment- Replacement Less Than \$10,000	0	0	2,767	2,767	100.0%
Total Cost Center	707,302	711,390	672,148	-39,242	-5.5%
13115 Logistics					
50100 Full-Time Salaries and Wages - Regular	685,226	748,720	806,055	57,335	7.7%
50101 Full-Time Salaries and Wages - Overtime	173,428	7,000	7,000	0	0.0%
50104 Temporary Salaries and Wages - Regular	161,594	0	0	0	0.0%
50108 Hybrid Disability Prgm (Prev Wage Adj)	14,058	251	711	460	183.3%
50109 Vacancy Savings	0	-27,158	-29,129	-1,971	-7.3%
50110 FICA	75,633	60,441	62,199	1,758	2.9%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50111 Retirement VRS	111,983	131,026	141,060	10,034	7.7%
50112 Hospital/Medical Plans	44,703	77,588	81,354	3,766	4.9%
50113 Group Insurance - Life (VRS)	9,078	10,482	11,285	803	7.7%
50121 VRS Hybrid Deferred Contribution	0	1,063	3,014	1,951	183.5%
50210 Maintenance and Repairs	19,906	13,650	14,650	1,000	7.3%
50211 Maintenance Service Contracts	8,500	0	0	0	0.0%
50270 Other Contractual Services	4,226	5,000	5,300	300	6.0%
50404 Refuse Service	150	0	0	0	0.0%
50410 Postal Services	543	700	700	0	0.0%
50500 Office Supplies	16,586	19,890	20,390	500	2.5%
50501 Food Supplies and Food Service Supplies	2,761	1,500	0	-1,500	-100.0%
50502 Agricultural Supplies	3,873	2,000	2,000	0	0.0%
50503 Medical and Laboratory Supplies	551,501	416,419	427,569	11,150	2.7%
50504 Laundry, Housekeeping, and Janitorial Supplies	81,490	75,000	80,000	5,000	6.7%
50506 Repair and Maintenance Supplies	4,479	10,500	10,500	0	0.0%
50511 Uniforms/Wearing Apparel/ITEMS	748,440	1,419,536	1,650,191	230,655	16.2%
50514 Other Operating Supplies	23,103	26,210	25,610	-600	-2.3%
50517 Small Tools	6,965	5,000	5,000	0	0.0%
50518 Liquid Propane Gas	2,159	2,000	2,500	500	25.0%
50807 Capital Leases	95,950	95,960	95,960	0	0.0%
50811 Machinery and Equipment-New Less Than \$10,000	1,727	8,360	8,360	0	0.0%
50812 Furniture and Fixtures-New Less Than \$10,000	142	0	0	0	0.0%
50831 Machinery and Equipment-Replacement Less Than \$10,000	10,049	2,500	2,500	0	0.0%
Total Cost Center	2,858,253	3,113,638	3,434,779	321,141	10.3%

13116 Fire Marshal's Office

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50201 Legal Services	0	0	300	300	100.0%
50209 Other Professional Services	0	0	1,000	1,000	100.0%
50450 Dues And Association Memberships	0	0	500	500	100.0%
50506 Repair and Maintenance Supplies	0	0	2,500	2,500	100.0%
50510 Police And Fire Supplies/ITEMS	0	0	5,400	5,400	100.0%
50511 Uniforms/Wearing Apparel/ITEMS	0	0	7,500	7,500	100.0%
50512 Books and Subscriptions	0	0	1,000	1,000	100.0%
50514 Other Operating Supplies	0	0	1,800	1,800	100.0%
Total Cost Center	0	0	20,000	20,000	100.0%

13117 Health and Safety

50100 Full-Time Salaries and Wages - Regular	529,097	543,925	571,697	27,772	5.1%
50101 Full-Time Salaries and Wages - Overtime	69,595	0	0	0	0.0%
50109 Vacancy Savings	0	-19,730	-20,660	-930	-4.7%
50110 FICA	44,386	43,909	43,735	-174	-0.4%
50111 Retirement VRS	75,697	95,187	100,047	4,860	5.1%
50112 Hospital/Medical Plans	52,316	44,336	46,488	2,152	4.9%
50113 Group Insurance - Life (VRS)	6,127	7,615	8,004	389	5.1%
50200 Medical Services	78,400	89,600	140,000	50,400	56.3%
50209 Other Professional Services	31,727	71,000	76,600	5,600	7.9%
50210 Maintenance and Repairs	63,690	63,950	63,950	0	0.0%
50450 Dues And Association Memberships	0	400	400	0	0.0%
50506 Repair and Maintenance Supplies	0	800	1,650	850	106.3%
50514 Other Operating Supplies	0	200	200	0	0.0%
50831 Machinery and Equipment- Replacement Less Than \$10,000	107	3,290	12,440	9,150	278.1%
Total Cost Center	951,142	944,482	1,044,551	100,069	10.6%

13119 Specialty Shops

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50207	Professional Education Services	1,920	2,350	2,350	0	0.0%
50210	Maintenance and Repairs	41,036	40,500	40,725	225	0.6%
50211	Maintenance Service Contracts	9,673	16,112	16,312	200	1.2%
50220	Lease/Rent Of Equipment	393	450	450	0	0.0%
50410	Postal Services	91	250	250	0	0.0%
50501	Food Supplies and Food Service Supplies	351	500	500	0	0.0%
50503	Medical and Laboratory Supplies	23,801	27,500	27,500	0	0.0%
50506	Repair and Maintenance Supplies	85,054	163,275	185,600	22,325	13.7%
50507	Gasoline	3,918	8,500	8,500	0	0.0%
50509	Vehicle and Powered Equipment Supplies	3,701	4,500	4,500	0	0.0%
50511	Uniforms/Wearing Apparel/ITEMS	450	35,700	37,700	2,000	5.6%
50514	Other Operating Supplies	27,986	23,870	24,270	400	1.7%
50517	Small Tools	15	350	350	0	0.0%
50811	Machinery and Equipment-New Less Than \$10,000	47,427	43,804	44,804	1,000	2.3%
50821	Machinery and Equipment-Replacement \$10,000 and Over	24,733	92,800	92,800	0	0.0%
50831	Machinery and Equipment-Replacement Less Than \$10,000	135,533	372,450	431,700	59,250	15.9%
Total Cost Center		406,082	832,911	918,311	85,400	10.3%
13122 Operations - EMS						
50100	Full-Time Salaries and Wages - Regular	656,618	904,683	1,184,277	279,594	30.9%
50101	Full-Time Salaries and Wages - Overtime	70,813	0	0	0	0.0%
50104	Temporary Salaries and Wages - Regular	381,634	378,706	378,706	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	2,108	4,136	4,871	735	17.8%
50109	Vacancy Savings	0	-23,747	-42,797	-19,050	-80.2%
50110	FICA	82,785	66,406	109,468	43,062	64.8%
50111	Retirement VRS	101,736	158,320	207,248	48,928	30.9%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50112 Hospital/Medical Plans	60,863	110,840	127,842	17,002	15.3%
50113 Group Insurance - Life (VRS)	7,082	12,666	16,580	3,914	30.9%
50121 VRS Hybrid Deferred Contribution	0	17,526	20,640	3,114	17.8%
50209 Other Professional Services	190,800	231,442	431,442	200,000	86.4%
50210 Maintenance and Repairs	0	0	24,000	24,000	100.0%
50211 Maintenance Service Contracts	48,530	48,530	52,030	3,500	7.2%
50270 Other Contractual Services	0	0	5,000	5,000	100.0%
50441 Payment To Other Civic/Community Organizations	316,441	205,000	205,000	0	0.0%
50450 Dues And Association Memberships	120	500	500	0	0.0%
50503 Medical and Laboratory Supplies	0	0	70,000	70,000	100.0%
50511 Uniforms/Wearing Apparel/ITEMS	4,959	4,955	0	-4,955	-100.0%
50514 Other Operating Supplies	0	0	10,000	10,000	100.0%
50801 Machinery and Equipment-New \$10,000 and Over	310,532	414,048	414,048	0	0.0%
50811 Machinery and Equipment-New Less Than \$10,000	0	0	37,800	37,800	100.0%
Total Cost Center	2,235,021	2,534,011	3,256,655	722,644	28.5%
13124 Operations Training					
50100 Full-Time Salaries and Wages - Regular	1,493,914	1,500,084	1,679,946	179,862	12.0%
50101 Full-Time Salaries and Wages - Overtime	543,956	80,420	80,420	0	0.0%
50104 Temporary Salaries and Wages - Regular	94,407	0	0	0	0.0%
50108 Hybrid Disability Prgm (Prev Wage Adj)	352	767	432	-335	-43.7%
50109 Vacancy Savings	0	-53,092	-60,709	-7,617	-14.3%
50110 FICA	152,530	121,095	134,668	13,573	11.2%
50111 Retirement VRS	234,862	262,515	293,991	31,476	12.0%
50112 Hospital/Medical Plans	172,718	177,344	185,952	8,608	4.9%
50113 Group Insurance - Life (VRS)	19,071	21,001	23,519	2,518	12.0%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50121	VRS Hybrid Deferred Contribution	0	3,249	1,832	-1,417	-43.6%
50207	Professional Education Services	10,589	29,500	58,479	28,979	98.2%
50209	Other Professional Services	4,347	15,488	7,800	-7,688	-49.6%
50210	Maintenance and Repairs	19,045	13,000	10,800	-2,200	-16.9%
50240	Printing and Binding	959	3,000	300	-2,700	-90.0%
50270	Other Contractual Services	0	0	1,000	1,000	100.0%
50431	Education and Training	0	0	3,000	3,000	100.0%
50450	Dues And Association Memberships	0	0	2,200	2,200	100.0%
50500	Office Supplies	36	1,175	0	-1,175	-100.0%
50501	Food Supplies and Food Service Supplies	5,588	5,800	6,900	1,100	19.0%
50502	Agricultural Supplies	3,920	2,000	2,750	750	37.5%
50503	Medical and Laboratory Supplies	2,495	0	0	0	0.0%
50506	Repair and Maintenance Supplies	18,828	24,000	44,500	20,500	85.4%
50511	Uniforms/Wearing Apparel/ITEMS	2,963	2,000	0	-2,000	-100.0%
50512	Books and Subscriptions	5,845	3,500	2,000	-1,500	-42.9%
50514	Other Operating Supplies	7,285	12,800	51,300	38,500	300.8%
50517	Small Tools	4,248	3,500	6,750	3,250	92.9%
50519	Textbooks	2,280	28,876	45,510	16,634	57.6%
50521	Computer Software	6,755	10,000	0	-10,000	-100.0%
50801	Machinery and Equipment-New \$10,000 and Over	23,975	0	14,000	14,000	100.0%
50811	Machinery and Equipment-New Less Than \$10,000	19,629	5,000	3,900	-1,100	-22.0%
50831	Machinery and Equipment- Replacement Less Than \$10,000	6,074	0	3,850	3,850	100.0%
Total Cost Center		2,856,671	2,273,022	2,605,090	332,068	14.6%
13125 Community Risk Reduction						
50100	Full-Time Salaries and Wages - Regular	1,799,376	1,869,093	2,022,037	152,944	8.2%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50101 Full-Time Salaries and Wages - Overtime	337,960	28,000	28,000	0	0.0%
50104 Temporary Salaries and Wages - Regular	135,964	0	0	0	0.0%
50109 Vacancy Savings	0	-66,573	-73,071	-6,498	-9.8%
50110 FICA	167,344	151,096	154,836	3,740	2.5%
50111 Retirement VRS	292,311	327,553	353,857	26,304	8.0%
50112 Hospital/Medical Plans	194,822	188,428	197,574	9,146	4.9%
50113 Group Insurance - Life (VRS)	23,696	26,204	28,309	2,105	8.0%
50201 Legal Services	920	300	0	-300	-100.0%
50207 Professional Education Services	0	400	400	0	0.0%
50209 Other Professional Services	2,402	3,180	2,180	-1,000	-31.4%
50240 Printing and Binding	1,042	1,500	4,700	3,200	213.3%
50250 Advertising	0	850	0	-850	-100.0%
50410 Postal Services	8	0	0	0	0.0%
50431 Education and Training	565	0	0	0	0.0%
50450 Dues And Association Memberships	633	500	0	-500	-100.0%
50501 Food Supplies and Food Service Supplies	794	1,200	2,725	1,525	127.1%
50510 Police And Fire Supplies/ITEMS	535	5,400	0	-5,400	-100.0%
50511 Uniforms/Wearing Apparel/ITEMS	3,773	8,340	3,055	-5,285	-63.4%
50512 Books and Subscriptions	4,273	3,290	0	-3,290	-100.0%
50514 Other Operating Supplies	2,512	6,000	4,400	-1,600	-26.7%
50517 Small Tools	773	0	0	0	0.0%
50811 Machinery and Equipment-New Less Than \$10,000	1,794	0	0	0	0.0%
Total Cost Center	2,971,497	2,554,761	2,729,002	174,241	6.8%
13126 Fleet					
50212 Vehicle Repair	2,471,034	1,940,474	2,030,474	90,000	4.6%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50310 Automotive/Motor Pool	555,456	366,835	374,035	7,200	2.0%
50506 Repair and Maintenance Supplies	315	0	0	0	0.0%
50507 Gasoline	781,492	583,717	648,717	65,000	11.1%
50834 Motor Vehicles and Equipment- Replacement Less Than \$10,000	34,292	31,500	31,500	0	0.0%
Total Cost Center	3,842,589	2,922,526	3,084,726	162,200	5.5%

13127 Facilities

50209 Other Professional Services	20,954	25,000	26,700	1,700	6.8%
50210 Maintenance and Repairs	3,760	16,250	69,250	53,000	326.2%
50211 Maintenance Service Contracts	129,672	114,100	176,100	62,000	54.3%
50285 Landscaping	20,630	21,500	21,500	0	0.0%
50401 Heating Services	1,000	0	0	0	0.0%
50404 Refuse Service	321	2,000	2,000	0	0.0%
50501 Food Supplies and Food Service Supplies	9,187	11,500	23,600	12,100	105.2%
50502 Agricultural Supplies	646	3,000	3,000	0	0.0%
50506 Repair and Maintenance Supplies	194,438	190,285	15,500	-174,785	-91.9%
50514 Other Operating Supplies	0	500	500	0	0.0%
50811 Machinery and Equipment-New Less Than \$10,000	9,852	5,100	5,100	0	0.0%
50831 Machinery and Equipment- Replacement Less Than \$10,000	28,795	36,600	51,600	15,000	41.0%
50832 Furniture and Fixtures-Replacement Less Than \$10,000	43,659	31,750	31,750	0	0.0%
50833 Telecommunications Equipment – Replacement Less Than \$10,000	2,939	3,000	3,000	0	0.0%
50841 Machinery and Equipment- Rehabilitation	0	0	177,285	177,285	100.0%
Total Cost Center	465,853	460,585	606,885	146,300	31.8%

13150 Field Operations

50100 Full-Time Salaries and Wages - Regular	47,800,516	50,404,416	55,532,289	5,127,873	10.2%
50101 Full-Time Salaries and Wages - Overtime	4,488,159	2,479,433	3,479,603	1,000,170	40.3%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50104 Temporary Salaries and Wages - Regular	456,704	200,200	200,200	0	0.0%
50105 Temporary Salaries and Wages - Overtime	1,906	0	0	0	0.0%
50108 Hybrid Disability Prgm (Prev Wage Adj)	336	1,582	413	-1,169	-73.9%
50109 Vacancy Savings	0	-1,779,790	-2,002,326	-222,536	-12.5%
50110 FICA	3,857,969	4,063,259	4,509,431	446,172	11.0%
50111 Retirement VRS	7,721,808	8,820,772	9,718,151	897,379	10.2%
50112 Hospital/Medical Plans	6,460,000	6,611,606	7,101,042	489,436	7.4%
50113 Group Insurance - Life (VRS)	624,860	705,662	777,452	71,790	10.2%
50121 VRS Hybrid Deferred Contribution	0	6,703	1,748	-4,955	-73.9%
50200 Medical Services	2,064	0	0	0	0.0%
Total Cost Center	71,414,322	71,513,843	79,318,003	7,804,160	10.9%

13153 Specialty Teams

50207 Professional Education Services	1,712	2,700	1,700	-1,000	-37.0%
50210 Maintenance and Repairs	12,919	8,750	11,750	3,000	34.3%
50211 Maintenance Service Contracts	0	2,600	5,700	3,100	119.2%
50270 Other Contractual Services	6,730	3,700	3,700	0	0.0%
50410 Postal Services	87	450	450	0	0.0%
50431 Education and Training	2,076	3,000	3,000	0	0.0%
50450 Dues And Association Memberships	1,090	2,860	3,145	285	10.0%
50501 Food Supplies and Food Service Supplies	201	445	445	0	0.0%
50503 Medical and Laboratory Supplies	8,257	3,500	3,920	420	12.0%
50504 Laundry, Housekeeping, and Janitorial Supplies	21	0	0	0	0.0%
50506 Repair and Maintenance Supplies	14,715	9,250	10,715	1,465	15.8%
50511 Uniforms/Wearing Apparel/ITEMS	56,443	123,200	147,250	24,050	19.5%
50512 Books and Subscriptions	78	750	100	-650	-86.7%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50514 Other Operating Supplies	47,034	18,185	22,715	4,530	24.9%
50516 Chemicals	6,000	10,000	10,000	0	0.0%
50517 Small Tools	188	2,000	3,000	1,000	50.0%
50804 Motor Vehicles and Equipment-New \$10,000 and Over	0	0	92,000	92,000	100.0%
50811 Machinery and Equipment-New Less Than \$10,000	9,976	2,370	32,225	29,855	1,259.7%
50812 Furniture and Fixtures-New Less Than \$10,000	82	0	0	0	0.0%
50821 Machinery and Equipment-Replacement \$10,000 and Over	50,580	86,080	22,225	-63,855	-74.2%
50824 Motor Vehicles and Equipment-Replacement \$10,000 and Over	168,971	135,000	70,000	-65,000	-48.1%
50831 Machinery and Equipment-Replacement Less Than \$10,000	46,609	70,000	40,800	-29,200	-41.7%
Total Cost Center	433,769	484,840	484,840	0	0.0%
13171 Volunteer Rescue Squads					
50402 Water Service	1,387	2,300	2,300	0	0.0%
50403 Sewer Service	1,885	3,000	3,000	0	0.0%
50404 Refuse Service	648	600	600	0	0.0%
50441 Payment To Other Civic/Community Organizations	115,710	122,900	122,900	0	0.0%
50503 Medical and Laboratory Supplies	13,887	33,606	33,606	0	0.0%
50507 Gasoline	47,399	40,000	40,000	0	0.0%
Total Cost Center	180,916	202,406	202,406	0	0.0%
13181 Community Assistance Resources and Education (CARE)					
50207 Professional Education Services	857	0	0	0	0.0%
50240 Printing and Binding	1,588	3,000	3,000	0	0.0%
50431 Education and Training	338	0	0	0	0.0%
50500 Office Supplies	180	0	0	0	0.0%
50501 Food Supplies and Food Service Supplies	6,155	8,800	8,800	0	0.0%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50511	Uniforms/Wearing Apparel/ITEMS	1,199	1,000	1,000	0	0.0%
50514	Other Operating Supplies	1,568	2,600	2,600	0	0.0%
50630	Emergency Assistance	0	500	500	0	0.0%
50812	Furniture and Fixtures-New Less Than \$10,000	147	0	0	0	0.0%
Total Cost Center		12,032	15,900	15,900	0	0.0%

EMERGENCY MANAGEMENT AND WORKPLACE SAFETY

DESCRIPTION

Emergency Management and Workplace Safety (EMWS) focuses on promoting a safe and prepared environment for Henrico County residents, visitors, and employees by providing education and outreach to build and improve capabilities related to emergency and safety preparedness, response, recovery, and mitigation.

OBJECTIVES

- To develop and maintain a culture of safety, sustainability and preparedness to all county residents, visitors, and employees.
- To maintain and operate the Emergency Operations Center (EOC) for training and activations.
- To provide preparedness and safety education and support to the community.
- To collaborate with county departments with training, preparation and compliance review related to safety in the workplace.

BUDGET HIGHLIGHTS

The EMWS proposed budget for FY26 totals \$1,347,671, which is an increase of \$113,264, or 9.2%. The personnel component is \$1,119,749, an increase of \$105,964, or 10.5%, due to the addition of a safety officer along with changes in compensation and benefits. The operating component is increased by \$7,300, or 4.2%. This includes funding for telecommunications, training, and food supplies for EOC activations. The capital component is unchanged.

ANNUAL FISCAL PLAN SUMMARY

Description	FY24 Actual	FY25 Original	FY26 Proposed	Change 25-26
Personnel	\$ 980,649	\$ 1,013,785	\$ 1,119,749	10.5%
Operation	176,628	175,622	182,922	4.2%
Capital	104,775	45,000	45,000	0.0%
Total	<u>\$ 1,262,052</u>	<u>\$ 1,234,407</u>	<u>\$ 1,347,671</u>	<u>9.2%</u>

Personnel Complement 8 8 9 * 1
**One Safety Officer added.*

PERFORMANCE MEASURES

	FY24	FY25	FY26	Change 25-26
Workload Measures				
Higher hazard site audits performed	4	12	15	3
Moderate to lower hazard site assessments	15	21	30	9
Safety training for employees by contact hours: CPR, First Aid, AED, OSHA, VOSH, etc.	1,132	1,550	1,250	(300)
Webnet or virtual inspector-led training	4,110	4,433	4,500	67
Workplace safety compliance hours:				
DMV processes, Boiler Inspections, Injury reports / OSHA 300 logs	978	970	990	20
DMV driver report deficiency notifications	52	86	75	(11)
Workplace EAPS engaged, written, revised or reviewed	34	28	25	(3)
EM training by person hours: IMT, EM, EOC*	-	1,732	2,200	468
EOC exercises by person hours:				
TTX, Functional, Full Scale*	-	1,600	2,000	400
COOP plans engaged, written, revised, reviewed	-	14	10	(4)
COOP plans activated*	-	2	2	-
Public Alerts sent	7	2	2	-
EOC days active	16	10	10	-
EOC staffing, EMWS person hours*	-	300	300	-
Public engagement events*	-	7	10	3
Public engagement by person hours*	-	25	30	5
CERT/Volunteer person hours	550	373	370	(3)
Grant dollars used	\$78,513.00	\$68,204.00	\$68,204.00	-

Updated Performance Measures for the FY26 Budget. Measures without FY24 data are new.

DEPARTMENTAL HIGHLIGHTS

Emergency Management and Workplace Safety takes pride in caring for Henrico's residents, businesses, and county departments by providing education and outreach to build resilience and improve capabilities related to emergency and safety preparedness, response, recovery, and mitigation.

During 2024, EMWS supported three elections with material resources, planning and contingency development, and preparation exercises. EMWS also supported Henrico's Community Food Bank and St. Joseph's Villa through power outages to ensure continued service to residents by these nonprofit organizations.

The Emergency Operations Center was staffed in January 2025 for 12 days (7 of which were around-the-clock coverage) managing the County's response to the regional water emergency and weather-related issues. Henrico's response included 1,400 employees from 25 departments volunteering support for a variety of tasks for a combined

Emergency Management Workplace Safety

24,400 hours. Over 100 tractor trailer loads of bottled water (approximately 142,000 cases) were unloaded and staged throughout the County, along with 20 tankers of water (100,000 gallons) for pickup areas where residents received bottled water or filled containers with water. Over 80 cases of water were delivered directly to homes and daycare facilities. A call center to provide answers and updates was launched and over 7,000 calls were received.

Henrico's Incident Management Team (HIMT) is supported by EMS with equipment upgrades and training. The Virginia Incident Management Team (CVIMT) is supported with regional training in the Type 3 All-Hazards Incident Management Team course, and deploying personnel to assist in recovery efforts, such as deploying personnel to Southwest Virginia following the devastation of Hurricane Helene.

Training and simulation exercises remain a priority for EMWS building preparedness for threats and hazards and providing low-risk, cost-effective environments to test and validate plans, policies, procedures, and capabilities. EMWS participated in and supported local, regional, state, and federal exercises throughout the year including the Colonial Pipeline Exercise, the Ingestion Pathway Tabletop Exercise, the Exercise of the Cobbs Creek Emergency Action Plan (EAP), the Pre-Air Show Full-Scale Integrated Exercise in Virginia Beach, Cyber Fortress 2025, the Richmond International Airport Full-Scale Triennial Emergency Response Exercise, HIMT, and EOC trainings and exercises.

EMERGENCY MANAGEMENT

The Emergency Operations Center (EOC) was activated for elections, Tropical Storm Debbie, and Hurricane Helene in FY25, allowing collaboration and open communication between county leadership and departments with whole-of-county and community approach. The Emergency Support Team (EST), consisting of county employees from various departments, was utilized during these activations as well. The number of people trained and experienced to participate in an EOC activation has grown, giving Henrico the flexibility for its EOC to remain operational for a 24-hour period.

By collaborating with Information Technology (IT), the equipment within the EOC has been streamlined with a plan for continued readiness. An additional mobile satellite phone had been added as a communication redundancy that can communicate with landline, cellular, or other satellite phones in most regions of the world.

EMWS works with county departments and stakeholders to ensure Continuity of Operations Plans (COOP) remain updated and functional, providing for the continuation of services to county residents and visitors during an emergency or event.

The Henrico County Mobile Command Unit is expected to be delivered late in 2025. This Command Unit will be used during large and/or complex incidents or events to provide for communications and unified operational planning.

WORKPLACE SAFETY

EMWS Safety Officers support efforts to ensure that employees are safe in the workplace and are in compliance with Virginia Occupational Safety and Health (VOSH) regulations, conducting a growing number of inspections for three consecutive years.

Emergency Management Workplace Safety

The accident review board investigates traffic crashes involving county vehicles to identify and correct behaviors related to preventable crashes. Workplace Safety personnel manage and oversee employee safety training such as CPR, first aid, and AED training, and the Safety Liaison programs. EMWS works directly with departments creating and updating workplace emergency action plans (EAPs) to ensure the safety of employees and visitors in the case of a workplace emergency. Workplace safety is also responsible for county-level regulatory compliance such as the maintenance of OSHA logs.

The Outdoor AED program is a collaborative effort with EMWS, Recreation and Parks, the Division of Fire, Department of Communications, and Henrico Schools. This initiative is installing over fifty-five outdoor AED cabinets and AEDs in all outdoor county-maintained athletic fields and parks.



Department Operating Budget Henrico County, Virginia FY2025-26 EMERGENCY MANAGEMENT

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50100	Full-Time Salaries and Wages - Regular	674,126	741,709	814,100	72,391	9.8%
50104	Temporary Salaries and Wages - Regular	42,891	3,000	3,000	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	1,571	1,932	1,679	-253	-13.1%
50109	Vacancy Savings	0	-26,869	-27,132	-263	-1.0%
50110	FICA	54,248	56,970	62,521	5,551	9.7%
50111	Retirement VRS	114,315	129,799	142,468	12,669	9.8%
50112	Hospital/Medical Plans	84,307	88,672	104,598	15,926	18.0%
50113	Group Insurance - Life (VRS)	9,191	10,384	11,397	1,013	9.8%
50121	VRS Hybrid Deferred Contribution	0	8,188	7,118	-1,070	-13.1%
50200	Medical Services	30	0	0	0	0.0%
50207	Professional Education Services	9,999	11,000	11,000	0	0.0%
50209	Other Professional Services	84,564	96,000	96,000	0	0.0%
50211	Maintenance Service Contracts	1,133	2,000	2,000	0	0.0%
50220	Lease/Rent Of Equipment	2,455	2,500	2,500	0	0.0%
50240	Printing and Binding	1,029	1,500	1,500	0	0.0%
50250	Advertising	0	300	300	0	0.0%
50270	Other Contractual Services	28,128	250	250	0	0.0%
50310	Automotive/Motor Pool	13,073	15,000	15,000	0	0.0%
50410	Postal Services	7	100	100	0	0.0%
50412	Telecommunications	10,722	11,000	14,100	3,100	28.2%
50423	Risk Management Claims Charges	1,500	0	0	0	0.0%
50430	Mileage	0	100	100	0	0.0%
50431	Education and Training	13,235	7,000	10,000	3,000	42.9%
50450	Dues And Association Memberships	1,770	2,000	2,400	400	20.0%
50455	Tuition	4,718	20,000	20,000	0	0.0%
50459	Other Charges Miscellaneous	26	1,500	1,500	0	0.0%

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50500	Office Supplies	972	2,000	2,000	0	0.0%
50501	Food Supplies and Food Service Supplies	1,911	1,200	2,000	800	66.7%
50506	Repair and Maintenance Supplies	285	447	447	0	0.0%
50511	Uniforms/Wearing Apparel/ITEMS	337	625	625	0	0.0%
50512	Books and Subscriptions	0	100	100	0	0.0%
50513	Educational and Recreational Supplies	150	500	500	0	0.0%
50521	Computer Software	584	500	500	0	0.0%
50831	Machinery and Equipment- Replacement Less Than \$10,000	104,775	45,000	45,000	0	0.0%
Total Department		1,262,052	1,234,407	1,347,671	113,264	9.2%

SHERIFF

DESCRIPTION

The Sheriff is a Constitutional Officer elected to serve a four-year term. The Sheriff's Office operates two jails and provides Court Services, including court security, civil process, and transportation of inmates. Court security maintains courthouse safety by screening individuals entering the courthouse and provides security for five Circuit Court courtrooms, five General District Court courtrooms, and five Juvenile and Domestic Relations Court courtrooms, all located in the western portion of the County. Civil Process deputies serve thousands of civil papers a month to individuals inside and outside the County. Transportation is responsible for taking inmates to and from court appearances, medical appointments, and for movement between detention facilities. The Sheriff's Office is divided into two geographically separate facilities and divided into four areas of responsibility: Jail East, Jail West, Administration, and Courts and Booking.

OBJECTIVES

- Achieve the highest level of quality of life, safety, and health of inmates, as well as staff, through medical services, mental health programs, vocational and educational programs, staff training, and reduction of incidents of aggression within jail facilities.
- Maximize the level and quality of security for the court facilities and provide for the safety of the visiting public and court personnel working in these facilities.
- Provide timely and accurate service of civil papers.
- Maximize organizational effectiveness and integrity through the recruitment and employment of highly qualified personnel, ensure that all available internal and external training resources are utilized, and develop comprehensive professional and leadership training programs for all staff levels.
- Maintain American Correctional Association and Department of Corrections accreditation of the jail facilities, transportation, and training sections which will enhance the level and quality of services that are available to the inmates and the public.

ANNUAL FISCAL PLAN SUMMARY

Description	FY24 Actual	FY25 Original	FY26 Proposed	Change 25-26
Personnel	\$ 35,656,199	\$ 39,100,262	\$ 42,643,274	9.1%
Operation	17,933,820	15,935,508	15,985,508	0.3%
Capital	331,603	12,000	12,000	0.0%
Total	<u>\$ 53,921,622</u>	<u>\$ 55,047,770</u>	<u>\$ 58,640,782</u>	<u>6.5%</u>

Personnel Complement 401 401 402 * 1

**Jail Administrative Services Director added from the Hold in September 2024.*

PERFORMANCE MEASURES

	FY24	FY25	FY26	Change 25-26
Workload Measures				
Number of Civil Papers Served	111,866	132,500	133,000	500
Average Daily Inmate Population	1,300	1,400	1,200	(200)
Number of Committals to Jail	12,636	13,500	13,000	(500)
Work Release Participants	17	60	35	(25)
GPS Bond Monthly Average	168	230	210	(20)
Home Incarceration	5	25	12	(13)
Average Number of State Inmates	283	375	300	(75)

OBJECTIVES (CONTINUED)

- Sustain a collaborative relationship with other criminal justice agencies and other units of federal, state, and local government.
- Maintain current Prison Rape Elimination Act (PREA) certification, which is achieved by meeting or exceeding the standards set by law. The Henrico Sheriff's Office has a zero-tolerance policy for offender-on-offender sexual assault, abuse, sexual misconduct, or harassment. The agency strives to provide a safe environment where offenders are free from assaults and sexual misconduct, and makes every effort to detect, prevent, reduce, and punish sexual abuse, assault, harassment, and misconduct.
- Maintain the level of educational and vocational training programs in concert with mental health programs and services to the inmate population which improves their reintegration into society with an increased sense of self-worth, and marketable skills to lead productive and law-abiding lives.

BUDGET HIGHLIGHTS

The Sheriff's Office proposed budget for FY26 totals \$58,640,782, which represents an overall increase of \$3,593,012 or 6.5% compared to the FY25 approved budget. The personnel portion increased \$3,543,012 or 9.1% and includes increases for rising employee salaries, health care, and benefit costs. The budget also includes an operating increase of \$50,000 or 0.3% in telecommunications support for the addition of handheld devices for select personnel in compliance with industry requirements for authentication and security purposes. In FY25, \$1,000,000 was added to the department's operating budget to address overtime costs, a need that has consistently exceeded its budget.

DEPARTMENTAL HIGHLIGHTS

The Sheriff's Office operates two separate jail facilities. Henrico County Regional Jail West, located in the western portion of the county, opened in 1980 and expanded in 1996. This maximum-security facility has a capacity of 521 inmates, housing both male and female inmates. The Sheriff and administrative staff are also at this location.

Henrico County Regional Jail East, located in New Kent County, was built in 1996 as a regional cooperation effort between Goochland, Henrico, and New Kent counties. The jail is operated by the Henrico County Sheriff's Office and

Sheriff

has a capacity of 526 inmates. It houses male and female inmates in a barrier free environment between deputies and inmates. The jails also house State prisoners, typically serving sentences of less than one year.

The State reimburses Henrico County for inmates held on their behalf, although the reimbursement does not capture the full cost of incarceration.

STUDENT BASIC JAILOR ACADEMY

While many communities around the country have begun to recognize the value of correctional-higher education collaboration, the Henrico County Sheriff's Office Summer Student Basic Academy, which was established in 2011, was the first jail community-university partnership of its kind in Virginia. This program represents an important opportunity to establish a strong, enduring, and mutually beneficial partnership between the Henrico County Sheriff's Office, Henrico County Department of Human Resources and Richmond's distinguished universities while providing students invaluable practical criminal justice experience. This correctional-higher education collaboration between the jail, county and academic communities not only enhances criminal justice knowledge but produces more career-oriented and professionalized correctional staff in addition to highlighting the importance of the jail as an essential resource for the community. Accepted students may receive college credit through participation and upon successful completion of the Basic Jailor Student Academy each student is awarded a certification as a correctional deputy by the Department of Criminal Justice Services. Academy graduates will also be eligible for part-time employment in the Henrico County Sheriff's Office.

COST SAVINGS INITIATIVES

In FY21 the Sheriff initiated a contract with a qualified vendor to provide third party administrator inmate medical services for the Henrico County Jail System. The Sheriff's Office expects to reduce claims costs through increased utilization of Medicaid coverage as vendor management of this function was included in the contract. In FY24, 465 medicaid claims totaling \$4,194,390 were received and processed. No claim is paid until it has been verified that the individual has been admitted to the hospital and a Medicaid application has or will be processed. In addition to the cost savings experienced by the County, upon release from custody the inmate will have Medicaid access, which assists their transition back into the community.

The Sheriff's Office also began more diversion efforts to decrease the inmate population including home incarceration and GPS monitoring. These diversion efforts come with the assistance of Henrico County Judges and the Commonwealth's Attorney's Office. This includes the introduction of the Community Work Force Program in 2020 and the SmartLINK monitoring program in 2021. The introduction of the SmartLINK monitoring program decreased the cost for monitoring certain individuals from \$4.15 per client per day down to \$0.75 per client per day. The Non-Consecutive Reporting and Community Work Force Programs serviced 1,200 participants in FY24. Increases in these alternative sentencing programs have had direct results in decreasing the general inmate population.

Bondsmen and the public are now able to access basic inmate information via the internet. This saves manpower hours for questions related to jail inmate information. The site can be found at the following address: <http://www.henricosheriff.org/search/>.

STATE COMPENSATION BOARD

The State Compensation Board reimbursement is for salaries and benefits as well as a per diem rate for State responsible inmates only. In FY24, the actual overall percentage of jail operating costs (including personnel) paid by the State was 38.3%, 55.2% was paid by the County, and the remaining 6.5% was paid with various other departmental revenues. In the FY26 budget, it is estimated that the Henrico County Sheriff's Office will receive 31.6% of funding from the State while the County will contribute 65.9% of funding and the remaining 2.5% will be funded with departmental revenues.

The chart to the right shows the average daily inmate population and the number of State responsible inmates in the County's jail over a ten-year period. State responsible inmates are any inmate that has been sentenced on all Henrico charges to felony time of greater than one year. The State reimburses a portion for these inmates in specific situations.

Fiscal Year	Avg. Inmate Pop.	State Resp. Inmates	State % of Total Inmates
FY15	1,221	307	25%
FY16	1,177	334	28%
FY17	1,350	464	34%
FY18	1,436	424	30%
FY19	1,403	447	32%
FY20	1,337	515	39%
FY21	1,178	534	45%
FY22	1,037	335	32%
FY23	1,200	360	30%
FY24	1,300	390	30%
FY25*	1,400	375	21%
FY26*	1,200	300	20%
*Forecast Estimates			

Fiscal Year	Cost Per Inmate - County Share	Cost Per Inmate - State Share	Cost Per Inmate Total
FY15	\$20,779	\$11,230	\$32,009
FY16	\$20,516	\$12,320	\$32,836
FY17	\$20,827	\$11,158	\$31,985
FY18	\$20,186	\$10,892	\$31,078
FY19	\$20,478	\$11,012	\$31,490
FY20	\$23,965	\$10,508	\$34,473
FY21	\$25,081	\$13,637	\$38,719
FY22	\$32,506	\$15,143	\$47,649
FY23	\$27,392	\$15,418	\$42,810
FY24	\$30,878	\$19,049	\$49,927

In FY15, the average daily population totaled 1,221, with 914 local inmates and 307 State responsible inmates. In FY24, the average daily population totaled 1,080 with 797 local inmates and 283 State responsible inmates.

The chart to the left depicts the cost per inmate for the County and State as well as the overall cost per inmate over a ten-year period. These totals include both personnel and operating costs. In FY24 State Responsible inmates comprised 21.0% of the jail population and the State contributed 38.2% of the cost per inmate.



Department Operating Budget Henrico County, Virginia FY2025-26 SHERIFF

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50100	Full-Time Salaries and Wages - Regular	18,627,036	25,729,868	27,485,012	1,755,144	6.8%
50101	Full-Time Salaries and Wages - Overtime	6,988,470	2,566,117	3,566,117	1,000,000	39.0%
50102	Part-Time Salaries and Wages- Regular	170,835	0	0	0	0.0%
50104	Temporary Salaries and Wages - Regular	1,512,413	269,704	269,704	0	0.0%
50105	Temporary Salaries and Wages - Overtime	3,598	0	0	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	11,731	11,639	13,333	1,694	14.6%
50109	Vacancy Savings	0	-932,094	-998,160	-66,066	-7.1%
50110	FICA	2,005,497	2,098,084	2,395,681	297,597	14.2%
50111	Retirement VRS	3,045,344	4,502,727	4,809,877	307,150	6.8%
50112	Hospital/Medical Plans	3,039,172	4,444,684	4,660,422	215,738	4.9%
50113	Group Insurance - Life (VRS)	245,748	360,218	384,790	24,572	6.8%
50114	Unemployment Insurance	6,355	0	0	0	0.0%
50121	VRS Hybrid Deferred Contribution	0	49,315	56,498	7,183	14.6%
50200	Medical Services	10,454,646	6,608,054	6,608,054	0	0.0%
50202	Accounting And Auditing Services	45,117	20,000	20,000	0	0.0%
50207	Professional Education Services	919,826	1,125,762	1,125,762	0	0.0%
50209	Other Professional Services	84,245	114,000	114,000	0	0.0%
50210	Maintenance and Repairs	80,642	84,000	84,000	0	0.0%
50211	Maintenance Service Contracts	75,588	95,000	95,000	0	0.0%
50212	Vehicle Repair	13,123	27,108	27,108	0	0.0%
50213	Maintenance Service Contracts- Computers	83,303	87,000	87,000	0	0.0%
50220	Lease/Rent Of Equipment	140,331	228,813	228,813	0	0.0%
50240	Printing and Binding	9,781	10,000	10,000	0	0.0%
50250	Advertising	8,905	25,000	25,000	0	0.0%
50260	Laundry and Dry Cleaning	0	2,000	2,000	0	0.0%
50270	Other Contractual Services	2,812,909	3,691,252	3,691,252	0	0.0%

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50286	Weed and Pest Control	5,336	9,054	9,054	0	0.0%
50310	Automotive/Motor Pool	419,045	431,000	431,000	0	0.0%
50400	Electric Services	1,007,383	1,066,478	1,066,478	0	0.0%
50401	Heating Services	208,334	363,453	363,453	0	0.0%
50402	Water Service	695,126	835,231	835,231	0	0.0%
50403	Sewer Service	154,527	160,000	160,000	0	0.0%
50404	Refuse Service	29,870	37,108	37,108	0	0.0%
50410	Postal Services	25,506	26,000	26,000	0	0.0%
50412	Telecommunications	101,077	92,000	142,000	50,000	54.3%
50423	Risk Management Claims Charges	6,893	0	0	0	0.0%
50431	Education and Training	21,257	26,744	26,744	0	0.0%
50432	Travel (Extradition Of Prisoners)	1,031	3,000	3,000	0	0.0%
50450	Dues And Association Memberships	9,698	10,000	10,000	0	0.0%
50455	Tuition	0	30,000	30,000	0	0.0%
50459	Other Charges Miscellaneous	31,146	79,669	79,669	0	0.0%
50500	Office Supplies	45,062	43,000	43,000	0	0.0%
50503	Medical and Laboratory Supplies	199,713	239,109	239,109	0	0.0%
50504	Laundry, Housekeeping, and Janitorial Supplies	104,494	120,000	120,000	0	0.0%
50506	Repair and Maintenance Supplies	795	6,000	6,000	0	0.0%
50507	Gasoline	8,312	10,000	10,000	0	0.0%
50509	Vehicle and Powered Equipment Supplies	0	1,169	1,169	0	0.0%
50510	Police And Fire Supplies/ITEMS	33,442	94,636	94,636	0	0.0%
50511	Uniforms/Wearing Apparel/ITEMS	82,634	90,543	90,543	0	0.0%
50512	Books and Subscriptions	770	0	0	0	0.0%
50514	Other Operating Supplies	30,644	13,325	13,325	0	0.0%
50521	Computer Software	9,104	30,000	30,000	0	0.0%
50802	Furniture and Fixtures-New \$10,000 and Over	27,195	0	0	0	0.0%
50804	Motor Vehicles and Equipment-New \$10,000 and Over	13,061	0	0	0	0.0%
50811	Machinery and Equipment-New Less Than \$10,000	252,351	0	0	0	0.0%

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50812	Furniture and Fixtures-New Less Than \$10,000	9,472	0	0	0	0.0%
50814	Motor Vehicles and Equipment-New Less Than \$10,000	3,397	0	0	0	0.0%
50815	Computer Equipment-New Less Than \$10,000	26,127	12,000	12,000	0	0.0%
50913	Payroll Offset for Inter-Departmental Services Rendered	-25,795	0	0	0	0.0%
Total Department		53,921,622	55,047,770	58,640,782	3,593,012	6.5%



Operating Line Item Budget By Cost Center
Henrico County, Virginia
FY2025-26
SHERIFF

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
03002 Investigations						
50220	Lease/Rent Of Equipment	113,892	198,813	198,813	0	0.0%
50459	Other Charges Miscellaneous	3,090	0	0	0	0.0%
50503	Medical and Laboratory Supplies	18,194	25,000	25,000	0	0.0%
Total Cost Center		135,176	223,813	223,813	0	0.0%
03005 Administration						
50200	Medical Services	10,444,887	6,597,000	6,597,000	0	0.0%
50202	Accounting And Auditing Services	45,117	20,000	20,000	0	0.0%
50207	Professional Education Services	919,826	1,125,762	1,125,762	0	0.0%
50209	Other Professional Services	66,060	90,000	90,000	0	0.0%
50210	Maintenance and Repairs	1,973	2,000	2,000	0	0.0%
50211	Maintenance Service Contracts	46,063	60,000	60,000	0	0.0%
50220	Lease/Rent Of Equipment	26,439	30,000	30,000	0	0.0%
50250	Advertising	757	15,000	15,000	0	0.0%
50270	Other Contractual Services	2,812,909	3,691,252	3,691,252	0	0.0%
50286	Weed and Pest Control	3,146	6,054	6,054	0	0.0%
50310	Automotive/Motor Pool	419,045	431,000	431,000	0	0.0%
50400	Electric Services	356,372	361,000	361,000	0	0.0%
50401	Heating Services	70,545	160,000	160,000	0	0.0%
50402	Water Service	150,961	162,000	162,000	0	0.0%
50403	Sewer Service	154,527	160,000	160,000	0	0.0%
50410	Postal Services	25,506	26,000	26,000	0	0.0%
50412	Telecommunications	71,509	50,000	100,000	50,000	100.0%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50423 Risk Management Claims Charges	6,893	0	0	0	0.0%
50431 Education and Training	9,238	14,054	14,054	0	0.0%
50432 Travel (Extradition Of Prisoners)	1,031	3,000	3,000	0	0.0%
50450 Dues And Association Memberships	9,698	10,000	10,000	0	0.0%
50455 Tuition	0	30,000	30,000	0	0.0%
50459 Other Charges Miscellaneous	28,056	69,669	69,669	0	0.0%
50500 Office Supplies	5,055	10,000	10,000	0	0.0%
50503 Medical and Laboratory Supplies	153,046	164,109	164,109	0	0.0%
50506 Repair and Maintenance Supplies	795	2,000	2,000	0	0.0%
50510 Police And Fire Supplies/ITEMS	-350	0	0	0	0.0%
50512 Books and Subscriptions	770	0	0	0	0.0%
50514 Other Operating Supplies	27,854	7,325	7,325	0	0.0%
50521 Computer Software	9,104	30,000	30,000	0	0.0%
50802 Furniture and Fixtures-New \$10,000 and Over	27,195	0	0	0	0.0%
50811 Machinery and Equipment-New Less Than \$10,000	19,817	0	0	0	0.0%
50812 Furniture and Fixtures-New Less Than \$10,000	9,472	0	0	0	0.0%
50815 Computer Equipment-New Less Than \$10,000	26,127	12,000	12,000	0	0.0%
50913 Payroll Offset for Inter-Departmental Services Rendered	657	0	0	0	0.0%
Total Cost Center	15,950,100	13,339,225	13,389,225	50,000	0.4%
03006 Jail West Personnel					
50100 Full-Time Salaries and Wages - Regular	12,833,379	17,526,635	18,722,207	1,195,572	6.8%
50101 Full-Time Salaries and Wages - Overtime	4,837,946	2,016,117	3,016,117	1,000,000	49.6%
50102 Part-Time Salaries and Wages-Regular	170,835	0	0	0	0.0%
50104 Temporary Salaries and Wages - Regular	1,509,704	269,704	269,704	0	0.0%
50105 Temporary Salaries and Wages -	3,598	0	0	0	0.0%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
Overtime						
50108	Hybrid Disability Prgm (Prev Wage Adj)	10,092	8,735	10,957	2,222	25.4%
50109	Vacancy Savings	0	-634,923	-680,908	-45,985	-7.2%
50110	FICA	1,419,075	1,428,462	1,672,154	243,692	17.1%
50111	Retirement VRS	2,088,314	3,067,161	3,276,386	209,225	6.8%
50112	Hospital/Medical Plans	2,080,210	2,970,512	3,114,696	144,184	4.9%
50113	Group Insurance - Life (VRS)	168,157	245,373	262,111	16,738	6.8%
50114	Unemployment Insurance	387	0	0	0	0.0%
50121	VRS Hybrid Deferred Contribution	0	37,012	46,429	9,417	25.4%
50811	Machinery and Equipment-New Less Than \$10,000	232,534	0	0	0	0.0%
50913	Payroll Offset for Inter-Departmental Services Rendered	-26,452	0	0	0	0.0%
Total Cost Center		25,327,779	26,934,788	29,709,853	2,775,065	10.3%
03101 Booking						
50514	Other Operating Supplies	237	1,000	1,000	0	0.0%
Total Cost Center		237	1,000	1,000	0	0.0%
03103 Jail West Maintenance & Programs						
50210	Maintenance and Repairs	41,785	42,000	42,000	0	0.0%
50211	Maintenance Service Contracts	0	2,000	2,000	0	0.0%
50404	Refuse Service	17,940	25,054	25,054	0	0.0%
50506	Repair and Maintenance Supplies	0	2,000	2,000	0	0.0%
50514	Other Operating Supplies	717	1,000	1,000	0	0.0%
Total Cost Center		60,442	72,054	72,054	0	0.0%
03105 Transportation						
50212	Vehicle Repair	13,123	27,108	27,108	0	0.0%
50804	Motor Vehicles and Equipment-New \$10,000 and Over	13,061	0	0	0	0.0%
50814	Motor Vehicles and Equipment-New Less Than \$10,000	3,397	0	0	0	0.0%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
Total Cost Center	29,581	27,108	27,108	0	0.0%
03201 Computer Operations					
50213 Maintenance Service Contracts- Computers	82,503	86,000	86,000	0	0.0%
Total Cost Center	82,503	86,000	86,000	0	0.0%
03202 Circuit/General Courts					
50211 Maintenance Service Contracts	14,525	18,000	18,000	0	0.0%
50459 Other Charges Miscellaneous	0	10,000	10,000	0	0.0%
Total Cost Center	14,525	28,000	28,000	0	0.0%
03205 Personnel					
50200 Medical Services	9,759	11,054	11,054	0	0.0%
50209 Other Professional Services	18,185	24,000	24,000	0	0.0%
Total Cost Center	27,944	35,054	35,054	0	0.0%
03207 Uniforms & Property					
50240 Printing and Binding	8,449	7,000	7,000	0	0.0%
50260 Laundry and Dry Cleaning	0	2,000	2,000	0	0.0%
50500 Office Supplies	33,000	25,000	25,000	0	0.0%
50510 Police And Fire Supplies/ITEMS	30,292	32,636	32,636	0	0.0%
50511 Uniforms/Wearing Apparel/ITEMS	82,634	90,543	90,543	0	0.0%
Total Cost Center	154,375	157,179	157,179	0	0.0%
03208 Warehouse					
50503 Medical and Laboratory Supplies	28,473	50,000	50,000	0	0.0%
50504 Laundry, Housekeeping, and Janitorial Supplies	104,494	120,000	120,000	0	0.0%
Total Cost Center	132,967	170,000	170,000	0	0.0%
03209 Training					
50213 Maintenance Service Contracts- Computers	800	1,000	1,000	0	0.0%
50250 Advertising	8,148	10,000	10,000	0	0.0%
50431 Education and Training	12,019	12,690	12,690	0	0.0%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50510 Police And Fire Supplies/ITEMS	3,500	62,000	62,000	0	0.0%
50514 Other Operating Supplies	1,753	3,000	3,000	0	0.0%
Total Cost Center	26,220	88,690	88,690	0	0.0%
03301 Jail East Maintenance & Programs					
50210 Maintenance and Repairs	36,884	40,000	40,000	0	0.0%
50211 Maintenance Service Contracts	15,000	15,000	15,000	0	0.0%
50240 Printing and Binding	1,332	3,000	3,000	0	0.0%
50286 Weed and Pest Control	2,190	3,000	3,000	0	0.0%
50400 Electric Services	651,011	705,478	705,478	0	0.0%
50401 Heating Services	137,789	203,453	203,453	0	0.0%
50402 Water Service	544,165	673,231	673,231	0	0.0%
50404 Refuse Service	11,930	12,054	12,054	0	0.0%
50412 Telecommunications	29,568	42,000	42,000	0	0.0%
50500 Office Supplies	7,007	8,000	8,000	0	0.0%
50506 Repair and Maintenance Supplies	0	2,000	2,000	0	0.0%
50507 Gasoline	8,312	10,000	10,000	0	0.0%
50509 Vehicle and Powered Equipment Supplies	0	1,169	1,169	0	0.0%
50514 Other Operating Supplies	83	1,000	1,000	0	0.0%
Total Cost Center	1,445,271	1,719,385	1,719,385	0	0.0%
03303 Jail East Personnel					
50100 Full-Time Salaries and Wages - Regular	5,793,657	8,203,233	8,762,805	559,572	6.8%
50101 Full-Time Salaries and Wages - Overtime	2,150,524	550,000	550,000	0	0.0%
50104 Temporary Salaries and Wages - Regular	2,709	0	0	0	0.0%
50108 Hybrid Disability Prgm (Prev Wage Adj)	1,639	2,904	2,376	-528	-18.2%
50109 Vacancy Savings	0	-297,171	-317,252	-20,081	-6.8%
50110 FICA	586,422	669,622	723,527	53,905	8.1%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50111 Retirement VRS	957,030	1,435,566	1,533,491	97,925	6.8%
50112 Hospital/Medical Plans	958,962	1,474,172	1,545,726	71,554	4.9%
50113 Group Insurance - Life (VRS)	77,591	114,845	122,679	7,834	6.8%
50114 Unemployment Insurance	5,968	0	0	0	0.0%
50121 VRS Hybrid Deferred Contribution	0	12,303	10,069	-2,234	-18.2%
Total Cost Center	10,534,502	12,165,474	12,933,421	767,947	6.3%

JUVENILE DETENTION HOME

DESCRIPTION

Juvenile Detention incarcerates youth who are awaiting court action for committing criminal offenses. Additionally, some youth may be sentenced for up to 30 days after having been found guilty of an offense. This group includes criminal offenders, children in need of supervision including truancy, and certain traffic offenders. The facility averaged 12 youth per day in FY24. Children are offered programs in education, recreation, and optional religious services while they are detained. They also receive psychological screening/evaluation and follow-up as necessary.

OBJECTIVES

- To provide safe care for the youth placed under the supervision of the home.
- To retain certification and licensing through the State Interdepartmental Regulation of Residential Services and the State Department of Juvenile Justice every three years.
- To administer an identifiable, assessable program of detention.
- To provide ongoing staff training and organization development programs.
- To provide, in conjunction with the Henrico County Public Schools, an education program that conforms to the Educational Standards for Residential Care Facilities of the Virginia Department of Education.
- To work within interagency agreements which include Police, Fire, Sheriff, Courts, and Mental Health.

BUDGET HIGHLIGHTS

The Juvenile Detention Home's proposed budget for FY26 is \$3,381,598. This amount represents an increase of \$274,435 or 8.8%, from the FY25 approved budget. This increase is driven by increases to the personnel component by \$269,336, or 9.2% for rising salary, healthcare, and employee benefit costs. It also includes an increase of \$5,099, or 2.9% to the operating component to account for rising food costs. State aid for the Juvenile Detention Home in the FY26 budget is estimated to total \$750,000, which accounts for the Juvenile Detention Home's block grant.

ANNUAL FISCAL PLAN SUMMARY

Description	FY24 Actual	FY25 Original	FY26 Proposed	Change 25-26
Personnel	\$ 2,986,196	\$ 2,928,797	\$ 3,198,133	9.2%
Operation	184,539	178,366	183,465	2.9%
Capital	-	-	-	0.0%
Total	<u>\$ 3,170,735</u>	<u>\$ 3,107,163</u>	<u>\$ 3,381,598</u>	<u>8.8%</u>
Personnel Complement	31	31	31	-

PERFORMANCE MEASURES

	<u>FY24</u>	<u>FY25</u>	<u>FY26</u>	<u>Change 25-26</u>
Workload Measures				
Admissions	668	651	651	-
Secure Detention Days	4,211	5,103	5,103	-
Average Daily Population	12	14	14	-
Average Length of Stay	6	8	8	-

DEPARTMENTAL HIGHLIGHTS

The Juvenile Detention Home provides protection, safe care, and basic needs and services to juveniles placed in the facility by the courts through statutory regulation. All aspects of service levels in the Detention Home are mandated by the State and will remain unchanged in the upcoming fiscal year. Operational procedures, programs, professional services, and support services are all to stay in compliance with State mandated regulations for licensure. In addition, staff will be provided with ongoing training and development. The personnel complement includes two full-time Mental Health Clinicians who provide mental health assessments and court-ordered evaluations for the Detention Home. In addition to the 31 positions in the agency's personnel complement, five full-time teachers from Henrico County Public Schools are currently assigned to the agency for an eleven-month educational program. These positions are funded by the Virginia Department of Education and their associated costs are included in the Education budget.



Department Operating Budget Henrico County, Virginia FY2025-26 JUVENILE DETENTION HOME

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50100	Full-Time Salaries and Wages - Regular	1,886,573	1,934,082	2,136,200	202,118	10.5%
50101	Full-Time Salaries and Wages - Overtime	27,154	11,458	11,458	0	0.0%
50102	Part-Time Salaries and Wages-Regular	28,803	30,184	27,482	-2,702	-9.0%
50104	Temporary Salaries and Wages - Regular	236,182	130,998	130,998	0	0.0%
50105	Temporary Salaries and Wages - Overtime	1,746	0	0	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	3,976	4,168	5,405	1,237	29.7%
50109	Vacancy Savings	0	-70,064	-78,996	-8,932	-12.7%
50110	FICA	159,561	161,164	178,660	17,496	10.9%
50111	Retirement VRS	306,786	338,465	373,835	35,370	10.5%
50112	Hospital/Medical Plans	310,617	343,604	360,282	16,678	4.9%
50113	Group Insurance - Life (VRS)	24,808	27,077	29,907	2,830	10.5%
50114	Unemployment Insurance	-10	0	0	0	0.0%
50121	VRS Hybrid Deferred Contribution	0	17,661	22,901	5,240	29.7%
50200	Medical Services	2,899	6,317	6,317	0	0.0%
50209	Other Professional Services	18,300	18,720	18,720	0	0.0%
50210	Maintenance and Repairs	552	2,000	2,000	0	0.0%
50211	Maintenance Service Contracts	9,819	10,050	10,050	0	0.0%
50220	Lease/Rent Of Equipment	2,337	2,337	2,337	0	0.0%
50240	Printing and Binding	600	600	600	0	0.0%
50260	Laundry and Dry Cleaning	53	1,250	1,250	0	0.0%
50263	Transportation Services - Contract	10,671	9,000	9,000	0	0.0%
50290	Purchase of Services from Other Governments	7,285	3,811	3,811	0	0.0%
50310	Automotive/Motor Pool	4,493	2,772	2,772	0	0.0%
50410	Postal Services	154	322	322	0	0.0%
50412	Telecommunications	8,597	9,000	9,000	0	0.0%
50431	Education and Training	3,549	3,400	3,400	0	0.0%

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50450	Dues And Association Memberships	905	950	950	0	0.0%
50455	Tuition	260	1,000	1,000	0	0.0%
50500	Office Supplies	4,634	3,500	3,500	0	0.0%
50501	Food Supplies and Food Service Supplies	85,903	74,937	80,037	5,100	6.8%
50503	Medical and Laboratory Supplies	4,426	5,000	5,000	0	0.0%
50504	Laundry, Housekeeping, and Janitorial Supplies	10,420	11,500	11,500	0	0.0%
50505	Linen Supplies	338	500	500	0	0.0%
50506	Repair and Maintenance Supplies	0	100	100	0	0.0%
50511	Uniforms/Wearing Apparel/ITEMS	5,627	8,300	8,300	0	0.0%
50513	Educational and Recreational Supplies	1,717	2,000	2,000	0	0.0%
50514	Other Operating Supplies	1,000	1,000	1,000	0	0.0%
Total Department		3,170,735	3,107,163	3,381,598	274,435	8.8%

BUILDING INSPECTIONS

DESCRIPTION

The Code of Virginia requires all local governments to enforce the Virginia Uniform Statewide Building Code (USBC). The Department of Building Construction and Inspections fulfills this role for Henrico County by reviewing and inspecting the structural, mechanical, electrical, and plumbing systems of buildings and structures in Henrico County to ensure the safety, health, and welfare of the County's citizens. The reviews and inspections are based on criteria that are consistent with nationally recognized codes and standards at reasonable cost levels.

The Department also enforces the maintenance and unsafe provisions of the USBC and the Drug Blight, Bawdy Places, and Derelict Buildings ordinances to further the objectives of the County's Community Maintenance Program. In addition, the Department administers the graffiti ordinance to remove graffiti in the County.

OBJECTIVES

- To ensure the public health, safety, and welfare affected by the design and construction of buildings and structures in Henrico County.
- To ensure the quality of inspections by field staff through education and certification to State standards.
- To provide services that equal customer expectations for professionalism and accountability.
- To establish policies and procedures that are consistent, practical, workable, and enforceable.

BUDGET HIGHLIGHTS

The Department of Building Construction and Inspections budget is divided into two sections: Building Inspections and Community Maintenance.

The total FY26 proposed budget is \$6,432,741, representing an increase of \$404,383, or 6.7%, when compared to FY25.

ANNUAL FISCAL PLAN SUMMARY

Description	FY24 Actual	FY25 Original	FY26 Proposed	Change 25-26
Personnel	\$ 4,975,294	\$ 5,777,852	\$ 6,197,286	7.3%
Operation	394,650	410,728	410,728	0.0%
Capital	3,239	300	300	0.0%
Sub-Total	<u>\$ 5,373,183</u>	<u>\$ 6,188,880</u>	<u>\$ 6,608,314</u>	<u>6.8%</u>
Interdepartmental Billings	(159,752)	(160,522)	(175,573)	9.4%
Total	<u>\$ 5,213,431</u>	<u>\$ 6,028,358</u>	<u>\$ 6,432,741</u>	<u>6.7%</u>
Personnel Complement	58	58	58	-

Building Inspections

PERFORMANCE MEASURES

	FY24	FY25	FY26	Change 25-26
Workload Measures				
Building Inspections	28,868	27,988	27,988	-
Electrical Inspections	15,620	15,168	15,168	-
Mechanical Inspections	7,723	7,040	7,040	-
Plumbing Inspections	14,372	13,016	13,016	-
Fire Protection Inspections	3,215	2,466	2,466	-
Elevator Inspections	184	168	168	-
Sign Inspections	333	238	238	-
Total Inspections	70,315	66,084	66,084	-
 Total Permits Issued	15,168	14,104	14,104	-
Single Family Permits Issued	841	934	934	-
Total New Construction Inspections	70,835	66,084	66,084	-
Existing Structure Inspections	7,223	6,864	6,864	-
FOG Inspections	13	76	76	-
 Efficiency Measures				
Residential Inspections/Inspector/Day	17	18	18	-
Mech./Plumbing Inspections/Inspector/Day	18	17	17	-
Electrical Inspections/Inspector/Day	19	17	17	-
Fire Protection Inspections/Inspector/Day	7	6	6	-
Commercial Inspections/Inspector/Day	14	13	13	-
Avg. # of Inspections/Single Family w/ Fire Sprinklers	40	40	40	-
Avg. # of Inspections/Single Family No Fire Sprinklers	32	33	33	-

BUDGET HIGHLIGHTS (CONTINUED)

The Building Inspections section is responsible for assuring that structural stability, fire safety, and electrical safety is provided in newly constructed buildings throughout the County through compliance with nationally recognized building codes and standards. This section also inspects structures for compliance with accessibility, sanitation, light and ventilation, and energy and water conservation standards as referenced in the building code.

The Building Inspections section's budget for FY26 totals \$5,771,071, an increase of \$352,661. This increase is reflected in the personnel component and is the result of salary and benefit changes. The operating budget and capital outlay remain flat for FY26.

The Community Maintenance Division within the Building Inspections Department is responsible for resolving violations of the building code and graffiti ordinance for existing structures. This Division's budget totals \$661,670, which is an increase of \$51,722 when compared to the prior fiscal year. The increase is entirely reflected in the personnel component as operating budget and capital outlay match the funding in the prior fiscal year.

Also included in the Community Maintenance Division are the costs for two positions that are part of an initiative to ensure that restaurants have the proper equipment to prevent oil and grease from entering the sewer system. The ongoing cost for these two positions totals \$175,573, which will be fully reimbursed by the Department of Public Utilities via an interdepartmental billing account.



Department Operating Budget Henrico County, Virginia FY2025-26 BUILDING INSPECTIONS

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50100	Full-Time Salaries and Wages - Regular	3,554,046	4,115,696	4,418,766	303,070	7.4%
50101	Full-Time Salaries and Wages - Overtime	6,327	28,780	28,780	0	0.0%
50104	Temporary Salaries and Wages - Regular	9,839	0	0	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	6,172	8,653	11,819	3,166	36.6%
50109	Vacancy Savings	0	-149,096	-160,971	-11,875	-8.0%
50110	FICA	264,576	316,417	339,709	23,292	7.4%
50111	Retirement VRS	583,488	720,247	773,167	52,920	7.3%
50112	Hospital/Medical Plans	503,780	642,872	674,076	31,204	4.9%
50113	Group Insurance - Life (VRS)	47,066	57,619	61,860	4,241	7.4%
50121	VRS Hybrid Deferred Contribution	0	36,664	50,080	13,416	36.6%
50207	Professional Education Services	0	4,250	4,250	0	0.0%
50209	Other Professional Services	61,091	70,000	70,000	0	0.0%
50220	Lease/Rent Of Equipment	2,702	3,000	3,000	0	0.0%
50240	Printing and Binding	104	2,000	2,000	0	0.0%
50250	Advertising	1,167	3,500	3,500	0	0.0%
50310	Automotive/Motor Pool	203,368	175,943	175,943	0	0.0%
50410	Postal Services	2,272	6,000	6,000	0	0.0%
50411	Messenger Services	0	150	150	0	0.0%
50412	Telecommunications	67,520	60,741	60,741	0	0.0%
50423	Risk Management Claims Charges	1,857	0	0	0	0.0%
50430	Mileage	16	200	200	0	0.0%
50431	Education and Training	5,330	10,000	10,000	0	0.0%
50450	Dues And Association Memberships	350	950	950	0	0.0%
50455	Tuition	8,270	4,380	4,380	0	0.0%
50500	Office Supplies	7,389	30,000	30,000	0	0.0%
50501	Food Supplies and Food Service Supplies	729	500	500	0	0.0%

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50506	Repair and Maintenance Supplies	0	2,400	2,400	0	0.0%
50511	Uniforms/Wearing Apparel/ITEMS	3,393	12,840	12,840	0	0.0%
50512	Books and Subscriptions	26,131	9,100	9,100	0	0.0%
50514	Other Operating Supplies	0	1,100	1,100	0	0.0%
50517	Small Tools	788	3,349	3,349	0	0.0%
50521	Computer Software	2,173	5,325	5,325	0	0.0%
50620	Emergency Needs/Food Bank	0	5,000	5,000	0	0.0%
50833	Telecommunications Equipment – Replacement Less Than \$10,000	3,239	300	300	0	0.0%
50911	Interdepartmental Billings	-159,752	-160,522	-175,573	-15,051	-9.4%
Total Department		5,213,431	6,028,358	6,432,741	404,383	6.7%



Operating Line Item Budget By Cost Center
Henrico County, Virginia
FY2025-26
BUILDING INSPECTIONS

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
33001 Building Inspections						
50100	Full-Time Salaries and Wages - Regular	3,150,839	3,675,377	3,928,067	252,690	6.9%
50101	Full-Time Salaries and Wages - Overtime	2,796	11,590	11,590	0	0.0%
50104	Temporary Salaries and Wages - Regular	9,839	0	0	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	5,433	7,677	10,758	3,081	40.1%
50109	Vacancy Savings	0	-133,145	-143,746	-10,601	-8.0%
50110	FICA	234,803	281,354	300,657	19,303	6.9%
50111	Retirement VRS	517,065	643,191	687,345	44,154	6.9%
50112	Hospital/Medical Plans	420,274	565,284	592,722	27,438	4.9%
50113	Group Insurance - Life (VRS)	41,681	51,455	54,996	3,541	6.9%
50121	VRS Hybrid Deferred Contribution	0	32,530	45,585	13,055	40.1%
50207	Professional Education Services	0	4,250	4,250	0	0.0%
50220	Lease/Rent Of Equipment	2,702	3,000	3,000	0	0.0%
50240	Printing and Binding	104	2,000	2,000	0	0.0%
50250	Advertising	748	0	0	0	0.0%
50310	Automotive/Motor Pool	168,101	147,847	147,847	0	0.0%
50410	Postal Services	1,834	5,000	5,000	0	0.0%
50411	Messenger Services	0	150	150	0	0.0%
50412	Telecommunications	60,482	53,002	53,002	0	0.0%
50423	Risk Management Claims Charges	1,857	0	0	0	0.0%
50430	Mileage	16	200	200	0	0.0%
50431	Education and Training	5,060	10,000	10,000	0	0.0%

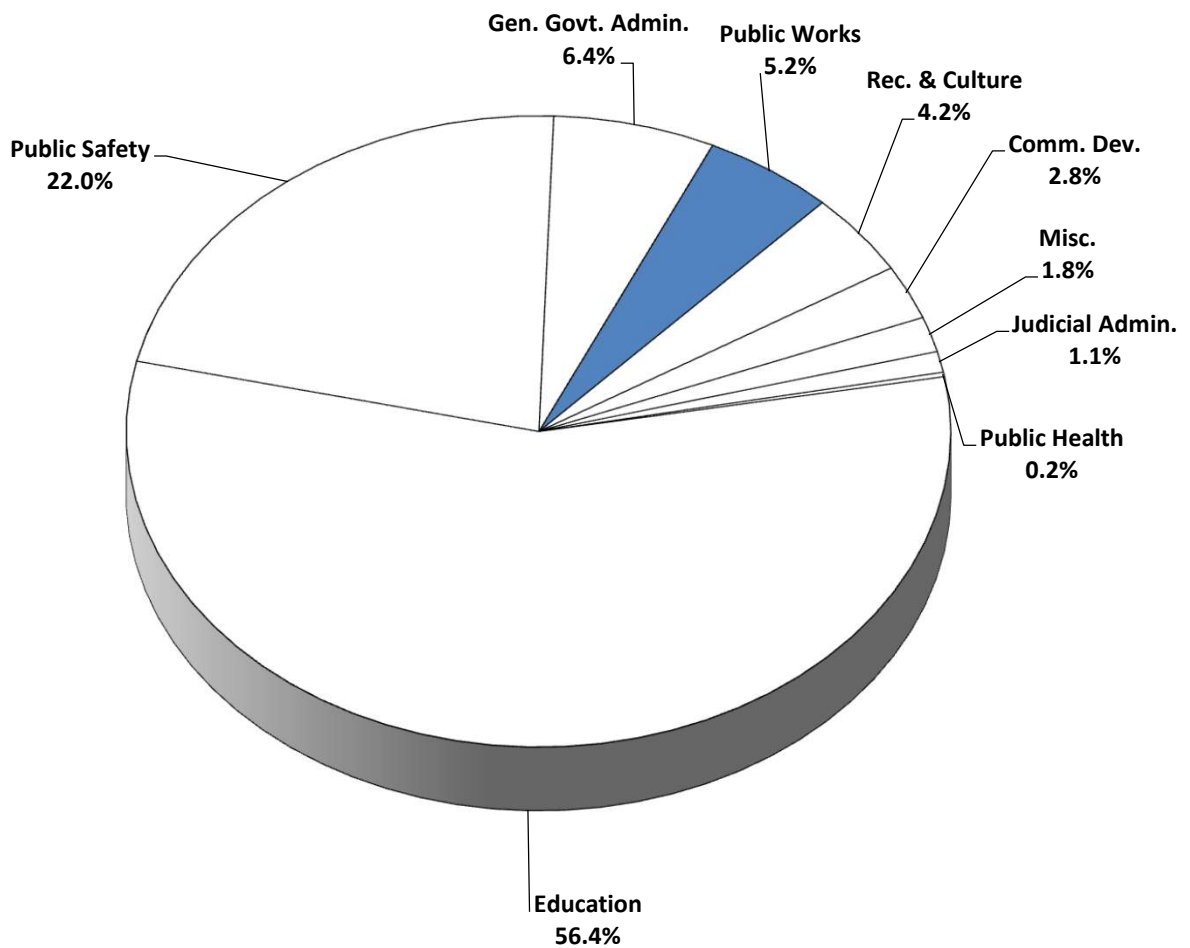
Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50450	Dues And Association Memberships	350	950	950	0	0.0%
50455	Tuition	5,540	4,080	4,080	0	0.0%
50500	Office Supplies	7,095	27,000	27,000	0	0.0%
50501	Food Supplies and Food Service Supplies	729	500	500	0	0.0%
50511	Uniforms/Wearing Apparel/ITEMS	2,032	7,940	7,940	0	0.0%
50512	Books and Subscriptions	25,548	8,500	8,500	0	0.0%
50514	Other Operating Supplies	0	1,100	1,100	0	0.0%
50517	Small Tools	446	1,953	1,953	0	0.0%
50521	Computer Software	2,173	5,325	5,325	0	0.0%
50833	Telecommunications Equipment – Replacement Less Than \$10,000	3,239	300	300	0	0.0%
Total Cost Center		4,670,786	5,418,410	5,771,071	352,661	6.5%
33002 Community Maintenance						
50100	Full-Time Salaries and Wages - Regular	403,207	440,319	490,699	50,380	11.4%
50101	Full-Time Salaries and Wages - Overtime	3,531	17,190	17,190	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	739	976	1,061	85	8.7%
50109	Vacancy Savings	0	-15,951	-17,225	-1,274	-8.0%
50110	FICA	29,773	35,063	39,052	3,989	11.4%
50111	Retirement VRS	66,423	77,056	85,822	8,766	11.4%
50112	Hospital/Medical Plans	83,506	77,588	81,354	3,766	4.9%
50113	Group Insurance - Life (VRS)	5,385	6,164	6,864	700	11.4%
50121	VRS Hybrid Deferred Contribution	0	4,134	4,495	361	8.7%
50209	Other Professional Services	61,091	70,000	70,000	0	0.0%
50250	Advertising	419	3,500	3,500	0	0.0%
50310	Automotive/Motor Pool	35,267	28,096	28,096	0	0.0%
50410	Postal Services	438	1,000	1,000	0	0.0%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50412	Telecommunications	7,038	7,739	7,739	0	0.0%
50431	Education and Training	270	0	0	0	0.0%
50455	Tuition	2,730	300	300	0	0.0%
50500	Office Supplies	294	3,000	3,000	0	0.0%
50506	Repair and Maintenance Supplies	0	2,400	2,400	0	0.0%
50511	Uniforms/Wearing Apparel/ITEMS	1,361	4,900	4,900	0	0.0%
50512	Books and Subscriptions	583	600	600	0	0.0%
50517	Small Tools	342	1,396	1,396	0	0.0%
50620	Emergency Needs/Food Bank	0	5,000	5,000	0	0.0%
50911	Interdepartmental Billings	-159,752	-160,522	-175,573	-15,051	-9.4%
Total Cost Center		542,645	609,948	661,670	51,722	8.5%



COUNTY OF HENRICO, VIRGINIA

Public Works
\$69,966,173



Total General Fund
\$ 1,355,714,674

**COUNTY OF HENRICO, VIRGINIA
GENERAL FUND - PUBLIC WORKS**

Department	FY24 Actual	FY25 Original	FY26 Proposed
Public Works			
Administration	\$2,552,844	\$2,580,263	\$2,736,777
Road Maintenance	35,498,479	34,203,070	34,904,399
Traffic Engineering	5,213,755	5,145,004	5,464,381
Construction	3,500,588	4,330,048	4,390,025
Design	3,021,047	3,800,173	4,062,674
Mass Transit	6,077,913	6,382,816	6,581,173
Environmental	1,980,181	2,353,099	2,995,237
Standing Water Initiative	609,621	539,304	0
Transportation and Mobility	989,403	4,246,400	4,246,400
Real Property	872,241	900,796	944,397
Construction Engineering Inspection (CEI)*	0	131,830	140,710
Vacuum Leaf**	0	0	3,500,000
Total Public Works	\$60,316,072	\$64,612,803	\$69,966,173

*Construction Engineering Inspections was added in FY25.

**Vacuum Leaf was added in FY26.

PUBLIC WORKS

DESCRIPTION

The Henrico County Department of Public Works is responsible for the construction and maintenance of all secondary roads in the County, storm water drainage, administration of Public Transit services, and enforcement of erosion and sedimentation laws and ordinances.

The Department maintains 3,636.69 lane miles and, with the Commonwealth, and the City of Virginia Beach, is one of the largest road networks in the Commonwealth. The Department is organized into the following divisions: Administration, Road Maintenance, Traffic Engineering, Construction, Design, Mass Transit and Transportation Development, Environmental, Transportation and Mobility, Real Property, and Construction Engineering Inspection.

Most departmental services are funded from highway maintenance (gasoline tax) revenues from the Virginia Department of Transportation (VDOT) and license fee revenue collected in the County's general fund. In addition, the General Fund provides for the Environmental Control Program, Vacuum Leaf services, the JOBS transit service, the Standing Water Initiative, and supplemental funding for the Mass Transit division.

The Central Virginia Transportation Authority (CVTA) provides additional funding for transportation and mobility projects in the County and across the Richmond region through additional sales and gas taxes. Fifty percent of the revenues are sent directly to the member localities, thirty-five percent of the revenues are targeted for regionally significant projects, and fifteen percent of the revenues are dedicated to public transit and regional mobility. The Department of Public Works has representation on the CVTA Technical Advisory Committee and is responsible for programming the County's allocation of CVTA funds related to project development and construction.

OBJECTIVES

- Develop and maintain a safe and efficient road system.
- Develop and maintain an efficient and economical storm drainage system.

ANNUAL FISCAL PLAN SUMMARY

Description	FY24 Actual	FY25 Original	FY26 Proposed	Change 25-26
Personnel	\$ 27,025,105	\$ 29,928,195	\$ 31,318,851	4.6%
Operation	31,415,078	33,213,096	37,181,099	11.9%
Capital	1,875,889	1,998,831	1,976,079	(1.1%)
Sub-Total	\$ 60,316,072	\$ 65,140,122	\$ 70,476,029	8.2%
Interdepartmental Billings*	-	(527,319)	(509,856)	(3.3%)
Total	\$ 60,316,072	\$ 64,612,803	\$ 69,966,173	8.3%

*New in FY25 to direct some Project Management Cost back to Capital Projects.

Personnel Complement	300	313	313	-
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PERFORMANCE MEASURES

	<u>FY24</u>	<u>FY25</u>	<u>FY26</u>	<u>Change 25-26</u>
Workload Measures				
Lane Miles of Road Maintained	3,643	3,655	3,665	10
Traffic Signals Maintained	185	200	210	10
Development Plans Reviewed	1,550	1,475	1,500	25

OBJECTIVES (CONTINUED)

- Ensure that road and drainage facility construction is accomplished in accordance with appropriate standards and in an environmentally correct manner.
- Review and provide the most cost-effective public transit system for county residents.
- Provide prompt responses to citizen inquiries or requests for service.
- Enforce the Chesapeake Bay Act regulations along with current erosion and sedimentation control ordinances and policies.

BUDGET HIGHLIGHTS

The Department of Public Works' (DPW) budget, which combines State Highway Maintenance Tax and General Fund supported programs, totals \$69,966,173, which is an increase of \$5,353,370 or 8.3%. The personnel component is \$31,318,851, an increase of \$1,390,656, or 4.6% due to salary and benefit changes. A portion of the personnel cost will be reimbursed by capital projects and various state funding sources.

The operating component is \$37,181,099, an increase of \$3,968,003, or 11.9%. Road Maintenance and Traffic Engineering divisions have prioritized required training and professional development, and the Design division has increased the software budget. A total of \$3,500,000 was added for the vacuum leaf program, which during FY25 completed over 6,300 residential orders.

The capital component is \$1,976,079, a decrease of \$22,752, or 1.1%. Machinery, equipment and vehicle budgets have been prioritized by the department with sufficient funding for two tractor backhoes, two wheel loaders, a 26' trailer, three tandem-axle, and four single-axle dump trucks, a pavement grinder, and forklift.

The Public Works budget is funded by the State's Highway Maintenance (Gas Tax) allocation, Henrico's General Fund subsidy, and miscellaneous departmental revenues. The total projected Gas Tax for FY26 is based on the allocation for operations and maintenance and does not include a construction allocation. The gas tax allocation supports all Department of Public Works' divisions except the Standing Water Initiative and Environmental Inspection, which are completely supported by the General Fund.

Public Works has a significant number of projects included in the Henrico County's FY26 Capital Budget for environmental and transportation projects. Countywide Pedestrian Improvements of \$2,500,000, which is an ongoing effort since FY18, is supported by the General Fund. A Countywide Wetland & Stream Mitigation Bank of

Public Works

\$3,000,000, and countywide drainage improvements of 1,750,000 are supported by revenues from motor vehicle license fees. The FY26 Capital Budget includes the third installment of bonds for drainage improvements totaling \$10,000,000, and \$31,500,000 is included for CVTA funded projects.

A total of \$1,500,000 initial funding was appropriated in September 2025 to identify high-priority safety corridors and intersections on County and state-maintained roadways and install new lighting to improve pedestrian safety.

DEPARTMENTAL HIGHLIGHTS

In addition to adding new roads to the County network, the department completed over 26,000 inspections of active construction projects and reviewed plans for over 600 construction projects. Public Works also secured over \$46 million in grant funding for roadway and pedestrian capital projects from Transportation Alternative and Revenue Share programs.

SUPPORTING ECONOMIC DEVELOPMENT

The new Henrico Sports Complex opened in December 2023 in the former Virginia Center Commons mall footprint. To support this project, DPW repaired and repaved the ring road around that area to allow access to major roads for visitors to the complex. Also, DPW staff and equipment rehabilitated parking areas, groomed landscape islands, and trimmed and removed trees to improve sight distances for safer parking and travel within the facility. Much of this work was completed in spring 2024.

ROAD PROJECTS

Public Works has over 111 road and drainage projects underway. There are also 25 transportation studies ongoing. Updates on several major projects include:

Creighton Road – Phase II

The Department of Public Works began this \$15.6 million construction project in March of 2023. This project resulted in 0.6 miles of Creighton Road and the Dabbs House Road connector being realigned. New sidewalk on each side of the four-lane divided roadway and accompanying curb & gutter were installed – as well as new water and sanitary sewer lines. To improve drainage in the area, two triple box culverts were installed under the newly relocated Creighton Road. The project completed in December 2024.

Dabbs House Road

Major improvements were completed on Dabbs House Road from Creighton Road to Nine Mile Road in the spring of 2024, at a total cost of just under \$11.6 million. This 1.6-mile project focusing on safety and drainage included widening two traffic lanes with a dedicated center turn lane, sidewalk on the west side, curb and gutter, significant storm sewer additions, and drainage ponds to handle storm water overflow.

Hungary Road Sidewalk

In August 2023, work began installing new 4-foot sidewalk and ADA compliant ramps between Hungary Springs Road and Hardings Way Drive. In addition, 3,700 linear feet of sidewalk and new pedestrian signals were installed at the

Public Works

intersection of Hungary Road at Staples Mill Road and Hungary Springs Road. This \$1.5 million project was completed June 2024.

Richmond-Henrico Turnpike

The County leveraged \$14.0 million in bond funds to receive \$11.7 million in Virginia Department of Transportation SMART SCALE funding for the Richmond-Henrico Turnpike Improvement Project. This project will widen and improve the existing 1.9-mile section of roadway between Laburnum Avenue and Hummingbird Road, just south of Azalea Avenue. The road will be reconstructed as a four-lane divided roadway with turn lanes, curb-and-gutter, drainage improvements, a 10-foot multi-use trail, and sidewalk. Completion of utility relocation is anticipated for April 2025, with construction beginning early summer 2025.

Automated Traffic Management Systems

In June 2023, The Department of Public Works began the installation of new traffic control equipment for 123 signalized intersections across the County of Henrico. With less than 40 Dominion Power intersection conversions remaining, the project is expected to be completed in March 2025.

Fall Line Trail – Park Street Pedestrian Accommodations

The first phase of the Fall Line Trail to be constructed near Park Street and Lakeside Avenue was completed in July 2024. Enhancements included new sidewalk, ADA compliant ramps, 1,400 linear feet of 12-foot-wide paved trail, a pedestrian hybrid beacon with 75' mast arm, and five signal heads.

Parham Road Pedestrian and Transit Improvements

The southbound side of Parham Road from Shrader Road to Hungary Spring Road, at the Henrico Doctors' Hospital complex is a busy pedestrian area. This project provided 620 linear feet of sidewalk (where gaps previously existed), an improved bus shelter, ADA compliant ramps and crossing, and 430 feet of new curb and gutter. This \$653,000 project was completed November 2024 with much of the funding obtained through a Virginia Smart Scale grant.

Ridge Road Sidewalks

The project improved commercial and residential pedestrian access along the south side of Ridge Road between Old Providence Circle and North Ridge Road by adding 1,920 linear feet of sidewalk, 260 feet of curb and gutter, and ADA compliant ramps. This \$737,000 project was completed summer of 2024. A VDOT Revenue Sharing grant covered 30% of the project's total cost.

Short Pump Area Improvements

The Department of Public Works, working with the Virginia Department of Transportation and Federal Highway Administration, has made significant progress on the planned Short Pump Area Interchange. Surveying began in October 2024, and National Environmental Policy Act (NEPA) documentation approval is anticipated the first quarter of 2025, and the design process will follow this approval. Henrico will partner with the state on other planned improvements in this heavily populated and traveled area including the conversion of intermittent right turn lanes to a complete through lane along West Broad in Short Pump from Interstate 64 to Pouncey Tract Road, and intersection improvements along Broad Street at both Dominion Boulevard and Cox Road. These projects will be administered by

Public Works

VDOT. Significant funding has been secured and designated by the County for these improvements, with decisions on other pending applications expected late spring 2025.

Sadler Road

A 1.9-mile section of Sadler Road between Dominion Boulevard and Cedar Forest Road is being widened with significant re-alignment to include curb and gutter, drainage improvements, a 10-foot-wide shared use path, and two roundabouts. Construction, estimated at just under \$25 million, began August 2024 with completion targeted for the spring of 2026.

Three Chopt Road

A project to improve a 2.1-mile section of Three Chopt Road between Gaskins Road and Barrington Hills Drive continues to advance with the completion of right-of-way acquisition. This project will widen the roadway to a four-lane divided section with curb-and-gutter, drainage improvements, and sidewalks. Utility relocation is nearly complete with construction expected to begin April 2025 and proceed until April 2027.

Lake Overton Retrofit and Dam Repairs

In March 2024, construction began to improve this 4.25-acre lake off Wilkinson Road. This \$1.5 million project includes repairs to stabilize the existing dam, dredging to remove accumulated silt in the lake, and a more robust spillway installation. It also includes establishing additional soil and plantings around the perimeter of the lake to help nutrient absorption and soil retention. A grant from the Department of Environmental Quality (DEQ) totaling \$415,000 will cover a significant portion of the project cost. Completion is expected late in 2025.

COMPLETED CIP PROJECTS IN 2024		
Projects	Scope	Completed
Creighton Road	Roadway and Drainage	December 2024
Dabbs House Road	Roadway, Drainage, Sidewalk	May 2024
Fall Line Trail (Park Street), Phase I	Multi-use Trail	August 2023
Parham Road Pedestrian and Transit Improvements	Sidewalk, Bus Shelter Improvements	November 2024
Ridge Road Sidewalk	Sidewalk	June 2024
Hungary Road Sidewalk	Sidewalk	April 2024
Creighton Road Bridge Railing Replacement	Bridge Repair	October 2024
Parham Road Bridge Over CSX	Preliminary Structural Bridge Repair	February 2024
Derbyshire Road at Lakewater Drive	Roundabout	September 2024
Francistown at Hungary Creek Middle School	Roundabout	August 2024

PEDESTRIAN AND COMMUTER IMPROVEMENTS

The Department of Public Works is continuing an initiative to improve bicycle and pedestrian accommodations across the county. In total, the Department has 43 programmed projects scheduled to be completed or under construction over the next three years, adding 14 miles of sidewalks and over 14 miles of paved multi-use trails.

Public Works

BRIDGE PROJECTS

Public Works has six major bridge projects underway.

BRIDGE PROJECTS	
Project	Progress
Parham Road Bridge over CSX railroad tracks	* Preliminary structural steel repairs completed February, 2024. * Bridge Repairs currently in design phase. * Advertising for construction expected in 2025.
Greenwood Road Bridge	* Currently in the design phase. * Advertising for construction expected in 2025.
Lakeside Avenue Bridge Replacement	* Utility relocation is completing and minor plan revisions are underway. * Advertising for construction expected in 2025.
Meadow Road Culvert Replacement	* Survey and targeted tree removal expected April 2025. * Construction expected to begin in 2025.
Magellan Parkway over I-95 Bridge and Approaches	* Project is fully designed and right-of-way has been obtained. * Wetland credits and land use permit from VDOT to cross I-95 are needed to move forward. * Construction expected to begin by fall 2025.
Wilkinson Road Bridge Replacement	* Construction began September 2023 replacing culvert, roadway approach work, and drainage improvements. * Construction expected to complete in early 2025.

CENTRAL VIRGINIA TRANSPORTATION AUTHORITY

The Central Virginia Transportation Authority (CVTA) was created by the General Assembly in the 2020 legislative session. CVTA provides funding for local and regional transportation projects along with additional funds for Mass Transit for Henrico and Central Virginia. In FY24, Henrico County received \$74 million in CVTA Regional funds for four projects: Sandston Roundabout (Routes 60/33 and Beulah Road), Short Pump Area Improvements, Route 5/New Osbourne Turnpike Intersection Improvements, and GRTC Pulse western extension.

MUNICIPAL SEPARATE STORM SEWER SYSTEM PERMIT (MS4)

The County's new MS4 permit became effective in January 2024. Public Works Environmental staff met with several County departments to outline new requirements and develop the required program plan. With a transition from a calendar reporting period to a fiscal reporting period, two annual reports were submitted in 2024. In addition to developing these new documents, required updates were made to the GIS storm sewer layer resulting in the mapping of an additional 52 miles of storm sewer. In 2024, staff inspected 23,782 storm sewer system items or 19.74% of the storm sewer system. From these inspections, 405 maintenance requests were generated and addressed by Public Works Road Maintenance. A total of 1,636 maintenance evaluations and activities took place in 2024 resulting from resident requests and the coordination efforts to inspect and repair the storm sewer system.

The state MS4 permit requires pollution reductions over a 13-year period. To date, 90% of the total pollution reductions required by 2028 have been achieved.

Public Works

DPW is working on four stream restoration projects with grant funding of over \$1 million dollars from DEQ (approximately 50% of the total project costs). The Adams Elementary School Stream Restoration was completed in 2024. Deitrick Outfall Restoration, Wilder Middle School Stream Restoration, and Hidden Creek Park Stream Restoration will begin construction in 2025.

As the result of maintenance inspections, twenty Best Management Practice (BMP) devices, that are part of the County's long-term maintenance program, underwent major restoration throughout the five magisterial districts. In total, 512 BMPs throughout the County were inspected by staff and designated consultants to ensure the County is compliant with the MS4 permit and state regulations. In 2024, Public Works recorded 109 BMPs maintained and reported by proactive landowners and 48 private BMPs maintained due to increased correspondence with owners.

MOSQUITO CONTROL

Vector surveillance and control (VSC) performs adult mosquito surveillance and monitoring for the presence of mosquito-borne diseases. In 2024, VSC responded to 136 resident complaints and sustained biweekly monitoring of 100 sites throughout the County. A total of 29,881 mosquitoes were collected, representing 24 different species, and 1,392 mosquito larviciding site visits were documented. Mosquito surveillance and testing confirmed positive for West Nile Virus (WNV) at 25 collections sites.

VSC's Elementary Outreach Program gave 136 presentations at 21 schools throughout Henrico County in the Spring and Fall of 2024, reaching roughly 2,607 students. Also in 2024, five low-mow Pollinator Enhancement Habitats were selected and planted in County rights-of-way, and a tick surveillance program successfully collected 31 specimens. A subset of the specimens collected were tested for the presence of Borrelia, Lyme disease as well as other commonly encountered tick pathogens with all test results being negative.

COMMUNITY OUTREACH

Public Works staff conducted citizen information meetings and public hearings for new roadway, sidewalk, and stream restoration projects, and provided information at community association events. At events for Earth Day, Shred-It, Juneteenth, National Night Out, Native Plant Festival and the Henrico Bug Bizarre, staff hosted presentation booths providing education on environmental health compliance related to mosquitoes, proper pet waste and leaf disposal, and vehicle washing.

Public Works Environmental staff coordinated with Animal Control to provide pet waste bags and brochures reflecting environmental stewardship at several Animal Shelter Rabies Clinic events, as well as the Pet Expo at Richmond Raceway. Additionally, staff facilitated programs and taught classes virtually (available on YouTube) for Central and Southern Virginia Mosquito Identification, participated in the County's Public Works Job Fair, and the County's Municipal Separate Storm Sewer System Program for the Mission Tomorrow event (8th grade career fair).



Department Operating Budget Henrico County, Virginia FY2025-26 PUBLIC WORKS

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50100	Full-Time Salaries and Wages - Regular	17,338,649	20,923,191	21,842,590	919,399	4.4%
50101	Full-Time Salaries and Wages - Overtime	1,994,014	259,000	259,000	0	0.0%
50104	Temporary Salaries and Wages - Regular	518,978	149,068	149,068	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	60,133	59,241	75,843	16,602	28.0%
50109	Vacancy Savings	0	-760,125	-799,244	-39,119	-5.1%
50110	FICA	1,471,259	1,628,576	1,704,280	75,704	4.6%
50111	Retirement VRS	2,842,483	3,661,558	3,822,454	160,896	4.4%
50112	Hospital/Medical Plans	2,569,743	3,463,750	3,637,686	173,936	5.0%
50113	Group Insurance - Life (VRS)	229,846	292,925	305,797	12,872	4.4%
50121	VRS Hybrid Deferred Contribution	0	251,011	321,377	70,366	28.0%
50200	Medical Services	0	1,300	1,300	0	0.0%
50201	Legal Services	110	240	240	0	0.0%
50203	Management Consulting	675	0	0	0	0.0%
50204	Engineering/Architectural Services	1,643	2,500	2,624	124	5.0%
50209	Other Professional Services	19,706	15,000	15,200	200	1.3%
50210	Maintenance and Repairs	43,025	62,229	62,365	136	0.2%
50211	Maintenance Service Contracts	6,800	6,600	6,600	0	0.0%
50212	Vehicle Repair	1,019,100	908,500	908,500	0	0.0%
50213	Maintenance Service Contracts-Computers	0	2,900	2,900	0	0.0%
50220	Lease/Rent Of Equipment	172,536	196,205	196,454	249	0.1%
50230	Temporary Help Service Fees	5,891	150,670	150,670	0	0.0%
50240	Printing and Binding	2,621	6,600	6,600	0	0.0%
50250	Advertising	350	0	0	0	0.0%
50270	Other Contractual Services	9,954,500	12,688,933	16,190,063	3,501,130	27.6%
50280	Janitorial	89,188	124,500	124,500	0	0.0%
50286	Weed and Pest Control	897	11,800	11,800	0	0.0%

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50290	Purchase of Services from Other Governments	4,367,160	4,246,400	4,246,400	0	0.0%
50291	Tuition Paid - Other Divisions In-State	15,706	0	0	0	0.0%
50310	Automotive/Motor Pool	882,951	973,694	971,788	-1,906	-0.2%
50400	Electric Services	276,774	318,676	318,676	0	0.0%
50401	Heating Services	52,241	91,531	91,531	0	0.0%
50402	Water Service	14,529	11,610	11,610	0	0.0%
50403	Sewer Service	14,902	11,970	11,970	0	0.0%
50404	Refuse Service	76,689	29,718	29,718	0	0.0%
50410	Postal Services	7,245	7,685	7,685	0	0.0%
50411	Messenger Services	0	100	100	0	0.0%
50412	Telecommunications	275,846	303,696	305,746	2,050	0.7%
50423	Risk Management Claims Charges	33,496	0	0	0	0.0%
50430	Mileage	702	853	853	0	0.0%
50431	Education and Training	121,571	114,987	133,987	19,000	16.5%
50450	Dues And Association Memberships	12,382	25,195	27,425	2,230	8.9%
50453	Freight Charges	16,932	6,990	7,090	100	1.4%
50455	Tuition	12,008	500	500	0	0.0%
50459	Other Charges Miscellaneous	0	518	518	0	0.0%
50460	Environmental Expenses	21,630	24,800	8,800	-16,000	-64.5%
50500	Office Supplies	119,608	116,311	120,611	4,300	3.7%
50501	Food Supplies and Food Service Supplies	20,030	15,000	15,000	0	0.0%
50502	Agricultural Supplies	24,034	16,640	15,640	-1,000	-6.0%
50503	Medical and Laboratory Supplies	4,333	2,500	2,500	0	0.0%
50504	Laundry, Housekeeping, and Janitorial Supplies	111,177	86,093	86,093	0	0.0%
50506	Repair and Maintenance Supplies	237,073	159,394	159,394	0	0.0%
50507	Gasoline	284	7,000	7,000	0	0.0%
50508	Diesel Fuel	380,284	290,765	290,765	0	0.0%
50509	Vehicle and Powered Equipment Supplies	296,428	286,500	286,500	0	0.0%
50510	Police And Fire Supplies/ITEMS	0	200	200	0	0.0%

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50511	Uniforms/Wearing Apparel/ITEMS	267,231	92,168	90,065	-2,103	-2.3%
50512	Books and Subscriptions	1,026	4,700	4,700	0	0.0%
50513	Educational and Recreational Supplies	777	0	0	0	0.0%
50514	Other Operating Supplies	42,463	47,939	37,939	-10,000	-20.9%
50515	Road Materials	11,958,157	11,471,691	11,900,479	428,788	3.7%
50516	Chemicals	7,074	65,295	65,795	500	0.8%
50517	Small Tools	154,518	49,000	59,205	10,205	20.8%
50518	Liquid Propane Gas	267	0	0	0	0.0%
50519	Textbooks	293	0	0	0	0.0%
50521	Computer Software	270,215	155,000	185,000	30,000	19.4%
50801	Machinery and Equipment-New \$10,000 and Over	9,065	40,000	40,000	0	0.0%
50804	Motor Vehicles and Equipment-New \$10,000 and Over	158,775	0	50,000	50,000	100.0%
50812	Furniture and Fixtures-New Less Than \$10,000	0	4,500	1,500	-3,000	-66.7%
50813	Telecommunications Equipment-New Less Than \$10,000	270	0	0	0	0.0%
50815	Computer Equipment-New Less Than \$10,000	0	2,500	2,500	0	0.0%
50821	Machinery and Equipment- Replacement \$10,000 and Over	194,756	1,086,000	909,000	-177,000	-16.3%
50824	Motor Vehicles and Equipment- Replacement \$10,000 and Over	1,399,224	707,955	817,329	109,374	15.4%
50832	Furniture and Fixtures-Replacement Less Than \$10,000	18,771	0	0	0	0.0%
50833	Telecommunications Equipment – Replacement Less Than \$10,000	2,070	7,126	5,000	-2,126	-29.8%
50835	Computer Equipment-Replacement Less Than \$10,000	92,958	150,750	150,750	0	0.0%
50911	Interdepartmental Billings	0	-527,319	-509,856	17,463	3.3%
Total Department		60,316,072	64,612,803	69,966,173	5,353,370	8.3%



Operating Line Item Budget By Cost Center

Henrico County, Virginia

FY2025-26

PUBLIC WORKS

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
28001 Administration						
50100	Full-Time Salaries and Wages - Regular	1,458,668	1,626,412	1,743,608	117,196	7.2%
50101	Full-Time Salaries and Wages - Overtime	92,963	5,000	5,000	0	0.0%
50104	Temporary Salaries and Wages - Regular	79,135	0	0	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	1,959	2,859	3,184	325	11.4%
50109	Vacancy Savings	0	-58,413	-63,747	-5,334	-9.1%
50110	FICA	122,360	122,244	133,889	11,645	9.5%
50111	Retirement VRS	241,175	284,623	305,131	20,508	7.2%
50112	Hospital/Medical Plans	173,961	188,428	197,574	9,146	4.9%
50113	Group Insurance - Life (VRS)	19,551	22,769	24,409	1,640	7.2%
50121	VRS Hybrid Deferred Contribution	0	12,116	13,504	1,388	11.5%
50203	Management Consulting	675	0	0	0	0.0%
50210	Maintenance and Repairs	41	1,000	1,000	0	0.0%
50211	Maintenance Service Contracts	0	600	600	0	0.0%
50220	Lease/Rent Of Equipment	1,680	0	0	0	0.0%
50230	Temporary Help Service Fees	252	2,000	2,000	0	0.0%
50240	Printing and Binding	0	1,000	1,000	0	0.0%
50250	Advertising	350	0	0	0	0.0%
50270	Other Contractual Services	3,145	1,000	1,000	0	0.0%
50291	Tuition Paid - Other Divisions In-State	3,200	0	0	0	0.0%
50310	Automotive/Motor Pool	18,442	11,550	11,550	0	0.0%
50401	Heating Services	879	0	0	0	0.0%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50410	Postal Services	6,801	5,560	5,560	0	0.0%
50411	Messenger Services	0	100	100	0	0.0%
50412	Telecommunications	28,961	20,000	20,000	0	0.0%
50423	Risk Management Claims Charges	33,496	0	0	0	0.0%
50430	Mileage	0	100	100	0	0.0%
50431	Education and Training	29,504	8,456	8,456	0	0.0%
50450	Dues And Association Memberships	1,353	2,225	2,225	0	0.0%
50453	Freight Charges	1,765	300	300	0	0.0%
50500	Office Supplies	14,445	12,000	12,000	0	0.0%
50501	Food Supplies and Food Service Supplies	8,493	1,000	1,000	0	0.0%
50506	Repair and Maintenance Supplies	359	0	0	0	0.0%
50511	Uniforms/Wearing Apparel/ITEMS	4,458	0	0	0	0.0%
50512	Books and Subscriptions	390	500	500	0	0.0%
50514	Other Operating Supplies	912	3,584	3,584	0	0.0%
50515	Road Materials	3,323	0	0	0	0.0%
50517	Small Tools	90	0	0	0	0.0%
50521	Computer Software	107,000	150,000	150,000	0	0.0%
50815	Computer Equipment-New Less Than \$10,000	0	2,500	2,500	0	0.0%
50833	Telecommunications Equipment – Replacement Less Than \$10,000	100	0	0	0	0.0%
50835	Computer Equipment-Replacement Less Than \$10,000	92,958	150,750	150,750	0	0.0%
Total Cost Center		2,552,844	2,580,263	2,736,777	156,514	6.1%
28002 Road Maintenance						
50100	Full-Time Salaries and Wages - Regular	6,995,942	8,295,492	8,519,250	223,758	2.7%
50101	Full-Time Salaries and Wages - Overtime	1,412,430	109,000	109,000	0	0.0%
50104	Temporary Salaries and Wages - Regular	91,372	0	0	0	0.0%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50108 Hybrid Disability Prgm (Prev Wage Adj)	18,110	17,690	25,330	7,640	43.2%
50109 Vacancy Savings	0	-314,938	-311,468	3,470	1.1%
50110 FICA	624,528	642,944	660,645	17,701	2.8%
50111 Retirement VRS	1,154,461	1,451,711	1,490,869	39,158	2.7%
50112 Hospital/Medical Plans	1,231,440	1,585,012	1,661,946	76,934	4.9%
50113 Group Insurance - Life (VRS)	93,838	116,137	119,270	3,133	2.7%
50121 VRS Hybrid Deferred Contribution	0	74,957	107,330	32,373	43.2%
50210 Maintenance and Repairs	26,284	17,502	17,502	0	0.0%
50211 Maintenance Service Contracts	0	1,000	1,000	0	0.0%
50212 Vehicle Repair	961,012	878,500	878,500	0	0.0%
50220 Lease/Rent Of Equipment	77,264	62,225	62,225	0	0.0%
50230 Temporary Help Service Fees	5,639	98,670	98,670	0	0.0%
50270 Other Contractual Services	8,440,845	7,074,011	7,074,011	0	0.0%
50280 Janitorial	89,188	120,000	120,000	0	0.0%
50286 Weed and Pest Control	897	11,450	11,450	0	0.0%
50310 Automotive/Motor Pool	293,254	359,857	359,857	0	0.0%
50400 Electric Services	118,241	100,078	100,078	0	0.0%
50401 Heating Services	29,069	60,089	60,089	0	0.0%
50402 Water Service	10,934	6,000	6,000	0	0.0%
50403 Sewer Service	11,092	6,200	6,200	0	0.0%
50404 Refuse Service	39,258	22,574	22,574	0	0.0%
50412 Telecommunications	42,112	50,000	50,000	0	0.0%
50430 Mileage	256	103	103	0	0.0%
50431 Education and Training	9,778	6,000	10,000	4,000	66.7%
50450 Dues And Association Memberships	0	740	740	0	0.0%
50453 Freight Charges	11,658	2,000	2,000	0	0.0%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50455 Tuition	3,200	0	0	0	0.0%
50500 Office Supplies	11,178	12,000	12,000	0	0.0%
50501 Food Supplies and Food Service Supplies	9,640	11,000	11,000	0	0.0%
50502 Agricultural Supplies	22,047	15,440	15,440	0	0.0%
50503 Medical and Laboratory Supplies	4,333	2,000	2,000	0	0.0%
50504 Laundry, Housekeeping, and Janitorial Supplies	110,935	82,593	82,593	0	0.0%
50506 Repair and Maintenance Supplies	235,921	138,544	138,544	0	0.0%
50507 Gasoline	284	1,000	1,000	0	0.0%
50508 Diesel Fuel	353,067	250,000	250,000	0	0.0%
50509 Vehicle and Powered Equipment Supplies	283,756	280,000	280,000	0	0.0%
50510 Police And Fire Supplies/ITEMS	0	200	200	0	0.0%
50511 Uniforms/Wearing Apparel/ITEMS	134,597	60,000	60,000	0	0.0%
50512 Books and Subscriptions	0	200	200	0	0.0%
50514 Other Operating Supplies	6,462	3,943	3,943	0	0.0%
50515 Road Materials	11,140,334	10,851,691	11,280,479	428,788	4.0%
50516 Chemicals	0	52,500	52,500	0	0.0%
50517 Small Tools	125,623	35,000	35,000	0	0.0%
50518 Liquid Propane Gas	267	0	0	0	0.0%
50521 Computer Software	25,590	0	0	0	0.0%
50812 Furniture and Fixtures-New Less Than \$10,000	0	3,000	0	-3,000	-100.0%
50813 Telecommunications Equipment-New Less Than \$10,000	90	0	0	0	0.0%
50821 Machinery and Equipment-Replacement \$10,000 and Over	11,619	1,086,000	844,000	-242,000	-22.3%
50824 Motor Vehicles and Equipment-Replacement \$10,000 and Over	1,230,354	457,955	567,329	109,374	23.9%
50833 Telecommunications Equipment – Replacement Less Than \$10,000	280	5,000	5,000	0	0.0%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
Total Cost Center		35,498,479	34,203,070	34,904,399	701,329	2.1%
28003 Traffic Engineering						
50100	Full-Time Salaries and Wages - Regular	2,041,387	2,316,715	2,454,222	137,507	5.9%
50101	Full-Time Salaries and Wages - Overtime	214,689	65,000	65,000	0	0.0%
50104	Temporary Salaries and Wages - Regular	0	18,180	18,180	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	5,214	6,552	7,676	1,124	17.2%
50109	Vacancy Savings	0	-87,954	-89,728	-1,774	-2.0%
50110	FICA	169,673	183,592	194,280	10,688	5.8%
50111	Retirement VRS	338,593	405,425	429,489	24,064	5.9%
50112	Hospital/Medical Plans	281,015	432,276	453,258	20,982	4.9%
50113	Group Insurance - Life (VRS)	27,421	32,434	34,357	1,923	5.9%
50121	VRS Hybrid Deferred Contribution	0	27,761	32,524	4,763	17.2%
50210	Maintenance and Repairs	12,955	41,000	41,000	0	0.0%
50211	Maintenance Service Contracts	6,800	5,000	5,000	0	0.0%
50212	Vehicle Repair	58,088	30,000	30,000	0	0.0%
50213	Maintenance Service Contracts- Computers	0	2,900	2,900	0	0.0%
50220	Lease/Rent Of Equipment	68,093	30,000	30,000	0	0.0%
50230	Temporary Help Service Fees	0	50,000	50,000	0	0.0%
50240	Printing and Binding	15	500	500	0	0.0%
50270	Other Contractual Services	25,625	23,000	23,000	0	0.0%
50280	Janitorial	0	4,500	4,500	0	0.0%
50286	Weed and Pest Control	0	200	200	0	0.0%
50310	Automotive/Motor Pool	142,875	157,846	157,846	0	0.0%
50400	Electric Services	129,155	196,193	196,193	0	0.0%
50401	Heating Services	14,493	21,044	21,044	0	0.0%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50402 Water Service	2,315	3,500	3,500	0	0.0%
50403 Sewer Service	2,454	3,700	3,700	0	0.0%
50404 Refuse Service	26,000	5,000	5,000	0	0.0%
50410 Postal Services	43	225	225	0	0.0%
50412 Telecommunications	100,195	120,600	120,600	0	0.0%
50430 Mileage	257	50	50	0	0.0%
50431 Education and Training	15,987	5,000	20,000	15,000	300.0%
50450 Dues And Association Memberships	5,876	900	900	0	0.0%
50453 Freight Charges	3,215	2,500	2,600	100	4.0%
50500 Office Supplies	2,758	8,000	8,000	0	0.0%
50501 Food Supplies and Food Service Supplies	0	2,500	2,500	0	0.0%
50502 Agricultural Supplies	0	200	200	0	0.0%
50503 Medical and Laboratory Supplies	0	500	500	0	0.0%
50504 Laundry, Housekeeping, and Janitorial Supplies	242	3,500	3,500	0	0.0%
50506 Repair and Maintenance Supplies	507	19,200	19,200	0	0.0%
50507 Gasoline	0	6,000	6,000	0	0.0%
50508 Diesel Fuel	27,217	40,765	40,765	0	0.0%
50509 Vehicle and Powered Equipment Supplies	12,672	6,500	6,500	0	0.0%
50511 Uniforms/Wearing Apparel/ITEMS	116,616	12,200	12,200	0	0.0%
50512 Books and Subscriptions	154	600	600	0	0.0%
50513 Educational and Recreational Supplies	777	0	0	0	0.0%
50514 Other Operating Supplies	12,340	20,200	10,200	-10,000	-49.5%
50515 Road Materials	804,076	620,000	620,000	0	0.0%
50516 Chemicals	222	1,500	1,500	0	0.0%
50517 Small Tools	23,864	8,200	8,200	0	0.0%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50801 Machinery and Equipment-New \$10,000 and Over	9,065	40,000	40,000	0	0.0%
50804 Motor Vehicles and Equipment-New \$10,000 and Over	158,775	0	50,000	50,000	100.0%
50812 Furniture and Fixtures-New Less Than \$10,000	0	1,500	1,500	0	0.0%
50821 Machinery and Equipment- Replacement \$10,000 and Over	183,137	0	65,000	65,000	100.0%
50824 Motor Vehicles and Equipment- Replacement \$10,000 and Over	168,870	250,000	250,000	0	0.0%
50833 Telecommunications Equipment – Replacement Less Than \$10,000	30	0	0	0	0.0%
Total Cost Center	5,213,755	5,145,004	5,464,381	319,377	6.2%
28004 Construction					
50100 Full-Time Salaries and Wages - Regular	1,811,392	1,947,738	1,975,878	28,140	1.4%
50101 Full-Time Salaries and Wages - Overtime	257,977	55,000	55,000	0	0.0%
50104 Temporary Salaries and Wages - Regular	33,022	35,000	35,000	0	0.0%
50108 Hybrid Disability Prgm (Prev Wage Adj)	9,780	7,894	8,990	1,096	13.9%
50109 Vacancy Savings	0	-73,946	-72,239	1,707	2.3%
50110 FICA	156,340	155,887	158,175	2,288	1.5%
50111 Retirement VRS	291,658	340,854	345,779	4,925	1.4%
50112 Hospital/Medical Plans	266,403	321,436	337,038	15,602	4.9%
50113 Group Insurance - Life (VRS)	23,701	27,268	27,663	395	1.4%
50121 VRS Hybrid Deferred Contribution	0	33,447	38,092	4,645	13.9%
50200 Medical Services	0	1,300	1,300	0	0.0%
50209 Other Professional Services	0	5,000	5,200	200	4.0%
50220 Lease/Rent Of Equipment	11,259	86,000	86,000	0	0.0%
50240 Printing and Binding	936	0	0	0	0.0%
50270 Other Contractual Services	311,463	1,025,312	1,025,312	0	0.0%
50310 Automotive/Motor Pool	209,059	233,844	233,844	0	0.0%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50400	Electric Services	11,780	10,480	10,480	0	0.0%
50401	Heating Services	4,097	6,398	6,398	0	0.0%
50402	Water Service	731	1,210	1,210	0	0.0%
50403	Sewer Service	775	1,320	1,320	0	0.0%
50404	Refuse Service	6,000	1,144	1,144	0	0.0%
50412	Telecommunications	37,064	44,569	44,569	0	0.0%
50431	Education and Training	10,818	41,425	41,425	0	0.0%
50450	Dues And Association Memberships	0	780	780	0	0.0%
50455	Tuition	85	0	0	0	0.0%
50500	Office Supplies	8,902	6,000	6,000	0	0.0%
50506	Repair and Maintenance Supplies	0	1,000	1,000	0	0.0%
50511	Uniforms/Wearing Apparel/ITEMS	4,631	6,000	6,000	0	0.0%
50512	Books and Subscriptions	0	1,900	1,900	0	0.0%
50514	Other Operating Supplies	170	1,612	1,612	0	0.0%
50515	Road Materials	10,324	0	0	0	0.0%
50517	Small Tools	3,270	2,200	5,155	2,955	134.3%
50813	Telecommunications Equipment-New Less Than \$10,000	30	0	0	0	0.0%
50832	Furniture and Fixtures-Replacement Less Than \$10,000	18,771	0	0	0	0.0%
50833	Telecommunications Equipment – Replacement Less Than \$10,000	150	1,976	0	-1,976	-100.0%
Total Cost Center		3,500,588	4,330,048	4,390,025	59,977	1.4%
28005 Design						
50100	Full-Time Salaries and Wages - Regular	1,934,143	2,548,910	2,708,362	159,452	6.3%
50101	Full-Time Salaries and Wages - Overtime	440	10,000	10,000	0	0.0%
50104	Temporary Salaries and Wages - Regular	31,764	0	0	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	14,522	7,696	11,751	4,055	52.7%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50109 Vacancy Savings	0	-91,489	-99,019	-7,530	-8.2%
50110 FICA	147,503	195,049	208,141	13,092	6.7%
50111 Retirement VRS	306,899	446,059	473,963	27,904	6.3%
50112 Hospital/Medical Plans	207,035	321,436	337,038	15,602	4.9%
50113 Group Insurance - Life (VRS)	24,024	35,685	37,918	2,233	6.3%
50121 VRS Hybrid Deferred Contribution	0	32,607	49,791	17,184	52.7%
50204 Engineering/Architectural Services	1,643	2,500	2,624	124	5.0%
50210 Maintenance and Repairs	3,346	2,727	2,863	136	5.0%
50220 Lease/Rent Of Equipment	3,402	5,000	5,249	249	5.0%
50240 Printing and Binding	49	1,000	1,000	0	0.0%
50270 Other Contractual Services	122,489	137,743	137,743	0	0.0%
50286 Weed and Pest Control	0	150	150	0	0.0%
50290 Purchase of Services from Other Governments	43,825	0	0	0	0.0%
50310 Automotive/Motor Pool	35,990	40,000	40,000	0	0.0%
50400 Electric Services	8,835	6,000	6,000	0	0.0%
50401 Heating Services	2,160	2,000	2,000	0	0.0%
50402 Water Service	244	500	500	0	0.0%
50403 Sewer Service	258	550	550	0	0.0%
50404 Refuse Service	2,868	500	500	0	0.0%
50410 Postal Services	0	300	300	0	0.0%
50412 Telecommunications	18,824	12,000	12,000	0	0.0%
50431 Education and Training	6,902	7,000	7,000	0	0.0%
50450 Dues And Association Memberships	2,388	3,000	3,000	0	0.0%
50453 Freight Charges	19	100	100	0	0.0%
50500 Office Supplies	65,659	66,000	66,000	0	0.0%
50501 Food Supplies and Food Service Supplies	1,745	0	0	0	0.0%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50506	Repair and Maintenance Supplies	222	150	150	0	0.0%
50511	Uniforms/Wearing Apparel/ITEMS	1,208	6,200	6,200	0	0.0%
50512	Books and Subscriptions	0	200	200	0	0.0%
50514	Other Operating Supplies	786	500	500	0	0.0%
50515	Road Materials	100	0	0	0	0.0%
50517	Small Tools	0	100	100	0	0.0%
50521	Computer Software	31,755	0	30,000	30,000	100.0%
Total Cost Center		3,021,047	3,800,173	4,062,674	262,501	6.9%
28006 Mass Transit & Transportation Dev						
50100	Full-Time Salaries and Wages - Regular	1,110,369	1,386,990	1,535,783	148,793	10.7%
50104	Temporary Salaries and Wages - Regular	25,515	25,390	25,390	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	3,366	4,786	5,780	994	20.8%
50109	Vacancy Savings	0	-47,859	-56,149	-8,290	-17.3%
50110	FICA	83,341	108,047	119,535	11,488	10.6%
50111	Retirement VRS	184,652	242,723	268,762	26,039	10.7%
50112	Hospital/Medical Plans	135,592	160,718	174,330	13,612	8.5%
50113	Group Insurance - Life (VRS)	14,893	19,418	21,502	2,084	10.7%
50121	VRS Hybrid Deferred Contribution	0	20,277	24,490	4,213	20.8%
50210	Maintenance and Repairs	399	0	0	0	0.0%
50220	Lease/Rent Of Equipment	5,077	6,400	6,400	0	0.0%
50240	Printing and Binding	108	200	200	0	0.0%
50270	Other Contractual Services	138,070	158,870	160,000	1,130	0.7%
50290	Purchase of Services from Other Governments	4,232,935	4,246,400	4,246,400	0	0.0%
50310	Automotive/Motor Pool	17,830	19,906	18,000	-1,906	-9.6%
50400	Electric Services	1,401	1,900	1,900	0	0.0%
50412	Telecommunications	13,041	11,000	13,050	2,050	18.6%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50430	Mileage	0	100	100	0	0.0%
50431	Education and Training	5,820	9,000	9,000	0	0.0%
50450	Dues And Association Memberships	0	2,500	2,500	0	0.0%
50453	Freight Charges	63	0	0	0	0.0%
50500	Office Supplies	4,544	2,200	3,500	1,300	59.1%
50506	Repair and Maintenance Supplies	3	0	0	0	0.0%
50511	Uniforms/Wearing Apparel/ITEMS	0	3,000	0	-3,000	-100.0%
50512	Books and Subscriptions	0	500	500	0	0.0%
50514	Other Operating Supplies	64	200	200	0	0.0%
50521	Computer Software	100,750	0	0	0	0.0%
50813	Telecommunications Equipment-New Less Than \$10,000	30	0	0	0	0.0%
50833	Telecommunications Equipment – Replacement Less Than \$10,000	50	150	0	-150	-100.0%
Total Cost Center		6,077,913	6,382,816	6,581,173	198,357	3.1%
28007 Environmental						
50100	Full-Time Salaries and Wages - Regular	1,179,210	1,488,412	1,841,435	353,023	23.7%
50101	Full-Time Salaries and Wages - Overtime	14,725	10,000	15,000	5,000	50.0%
50104	Temporary Salaries and Wages - Regular	57,716	0	40,198	40,198	100.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	4,502	5,840	7,272	1,432	24.5%
50109	Vacancy Savings	0	-53,919	-67,823	-13,904	-25.8%
50110	FICA	92,271	114,629	145,671	31,042	27.1%
50111	Retirement VRS	192,796	260,472	322,251	61,779	23.7%
50112	Hospital/Medical Plans	171,980	243,848	302,172	58,324	23.9%
50113	Group Insurance - Life (VRS)	15,619	20,838	25,779	4,941	23.7%
50121	VRS Hybrid Deferred Contribution	0	24,746	30,815	6,069	24.5%
50220	Lease/Rent Of Equipment	3,928	0	4,900	4,900	100.0%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50240	Printing and Binding	30	700	3,700	3,000	428.6%
50270	Other Contractual Services	2,600	14,773	15,773	1,000	6.8%
50291	Tuition Paid - Other Divisions In-State	12,506	0	0	0	0.0%
50310	Automotive/Motor Pool	120,614	106,659	147,361	40,702	38.2%
50400	Electric Services	7,362	4,025	4,025	0	0.0%
50401	Heating Services	1,543	2,000	2,000	0	0.0%
50402	Water Service	305	400	400	0	0.0%
50403	Sewer Service	323	200	200	0	0.0%
50404	Refuse Service	2,563	500	500	0	0.0%
50410	Postal Services	0	100	1,100	1,000	1,000.0%
50412	Telecommunications	24,836	34,661	39,783	5,122	14.8%
50430	Mileage	2	200	200	0	0.0%
50431	Education and Training	29,229	24,500	29,500	5,000	20.4%
50450	Dues And Association Memberships	1,063	13,115	15,605	2,490	19.0%
50453	Freight Charges	15	200	2,090	1,890	945.0%
50455	Tuition	8,723	0	0	0	0.0%
50460	Environmental Expenses	21,630	24,800	8,800	-16,000	-64.5%
50500	Office Supplies	4,932	4,000	9,520	5,520	138.0%
50501	Food Supplies and Food Service Supplies	152	500	500	0	0.0%
50506	Repair and Maintenance Supplies	61	500	500	0	0.0%
50511	Uniforms/Wearing Apparel/ITEMS	5,000	4,100	5,665	1,565	38.2%
50512	Books and Subscriptions	135	300	800	500	166.7%
50514	Other Operating Supplies	1,928	1,000	17,000	16,000	1,600.0%
50516	Chemicals	0	500	11,795	11,295	2,259.0%
50517	Small Tools	182	500	10,750	10,250	2,050.0%
50521	Computer Software	120	0	0	0	0.0%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50813 Telecommunications Equipment-New Less Than \$10,000	120	0	0	0	0.0%
50833 Telecommunications Equipment – Replacement Less Than \$10,000	1,460	0	0	0	0.0%
Total Cost Center	1,980,181	2,353,099	2,995,237	642,138	27.3%
28009 Standing Water and Mosequito Control					
50100 Full-Time Salaries and Wages - Regular	269,877	282,827	0	-282,827	-100.0%
50101 Full-Time Salaries and Wages - Overtime	790	5,000	0	-5,000	-100.0%
50104 Temporary Salaries and Wages - Regular	138,333	40,198	0	-40,198	-100.0%
50108 Hybrid Disability Prgm (Prev Wage Adj)	210	245	0	-245	-100.0%
50109 Vacancy Savings	0	-10,246	0	10,246	100.0%
50110 FICA	30,634	25,094	0	-25,094	-100.0%
50111 Retirement VRS	44,610	49,495	0	-49,495	-100.0%
50112 Hospital/Medical Plans	35,279	44,336	0	-44,336	-100.0%
50113 Group Insurance - Life (VRS)	3,616	3,960	0	-3,960	-100.0%
50121 VRS Hybrid Deferred Contribution	0	1,038	0	-1,038	-100.0%
50220 Lease/Rent Of Equipment	148	4,900	0	-4,900	-100.0%
50240 Printing and Binding	1,440	3,000	0	-3,000	-100.0%
50270 Other Contractual Services	0	1,000	0	-1,000	-100.0%
50310 Automotive/Motor Pool	41,272	40,702	0	-40,702	-100.0%
50410 Postal Services	0	1,000	0	-1,000	-100.0%
50412 Telecommunications	5,057	5,122	0	-5,122	-100.0%
50431 Education and Training	2,799	5,000	0	-5,000	-100.0%
50450 Dues And Association Memberships	0	260	0	-260	-100.0%
50453 Freight Charges	197	1,890	0	-1,890	-100.0%
50500 Office Supplies	4,254	2,520	0	-2,520	-100.0%
50502 Agricultural Supplies	1,987	1,000	0	-1,000	-100.0%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50511	Uniforms/Wearing Apparel/ITEMS	721	668	0	-668	-100.0%
50512	Books and Subscriptions	347	500	0	-500	-100.0%
50514	Other Operating Supplies	19,416	16,000	0	-16,000	-100.0%
50516	Chemicals	6,852	10,795	0	-10,795	-100.0%
50517	Small Tools	1,489	3,000	0	-3,000	-100.0%
50519	Textbooks	293	0	0	0	0.0%
Total Cost Center		609,621	539,304	0	-539,304	-100.0%
28011 Transportation and Mobility						
50209	Other Professional Services	10,000	0	0	0	0.0%
50270	Other Contractual Services	889,003	4,246,400	4,246,400	0	0.0%
50290	Purchase of Services from Other Governments	90,400	0	0	0	0.0%
Total Cost Center		989,403	4,246,400	4,246,400	0	0.0%
28012 Real Property						
50100	Full-Time Salaries and Wages - Regular	537,661	589,648	621,489	31,841	5.4%
50104	Temporary Salaries and Wages - Regular	62,121	30,300	30,300	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	2,470	3,083	3,249	166	5.4%
50109	Vacancy Savings	0	-21,361	-22,891	-1,530	-7.2%
50110	FICA	44,609	47,426	50,058	2,632	5.5%
50111	Retirement VRS	87,639	103,188	108,761	5,573	5.4%
50112	Hospital/Medical Plans	67,038	77,588	81,354	3,766	4.9%
50113	Group Insurance - Life (VRS)	7,183	8,255	8,702	447	5.4%
50121	VRS Hybrid Deferred Contribution	0	13,061	13,767	706	5.4%
50201	Legal Services	110	240	240	0	0.0%
50209	Other Professional Services	9,706	10,000	10,000	0	0.0%
50220	Lease/Rent Of Equipment	1,685	1,680	1,680	0	0.0%
50240	Printing and Binding	43	200	200	0	0.0%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50270 Other Contractual Services	21,260	6,824	6,824	0	0.0%
50310 Automotive/Motor Pool	3,615	3,330	3,330	0	0.0%
50410 Postal Services	401	500	500	0	0.0%
50412 Telecommunications	5,756	5,744	5,744	0	0.0%
50430 Mileage	187	300	300	0	0.0%
50431 Education and Training	10,734	8,606	8,606	0	0.0%
50450 Dues And Association Memberships	1,702	1,675	1,675	0	0.0%
50455 Tuition	0	500	500	0	0.0%
50459 Other Charges Miscellaneous	0	518	518	0	0.0%
50500 Office Supplies	2,936	3,591	3,591	0	0.0%
50514 Other Operating Supplies	385	900	900	0	0.0%
50521 Computer Software	5,000	5,000	5,000	0	0.0%
Total Cost Center	872,241	900,796	944,397	43,601	4.8%

28013 Construction Engineering Inspection (CEI)

50100 Full-Time Salaries and Wages - Regular	0	440,047	442,563	2,516	0.6%
50108 Hybrid Disability Prgm (Prev Wage Adj)	0	2,596	2,611	15	0.6%
50109 Vacancy Savings	0	0	-16,180	-16,180	-100.0%
50110 FICA	0	33,664	33,886	222	0.7%
50111 Retirement VRS	0	77,008	77,449	441	0.6%
50112 Hospital/Medical Plans	0	88,672	92,976	4,304	4.9%
50113 Group Insurance - Life (VRS)	0	6,161	6,197	36	0.6%
50121 VRS Hybrid Deferred Contribution	0	11,001	11,064	63	0.6%
50911 Interdepartmental Billings	0	-527,319	-509,856	17,463	3.3%
Total Cost Center	0	131,830	140,710	8,880	6.7%

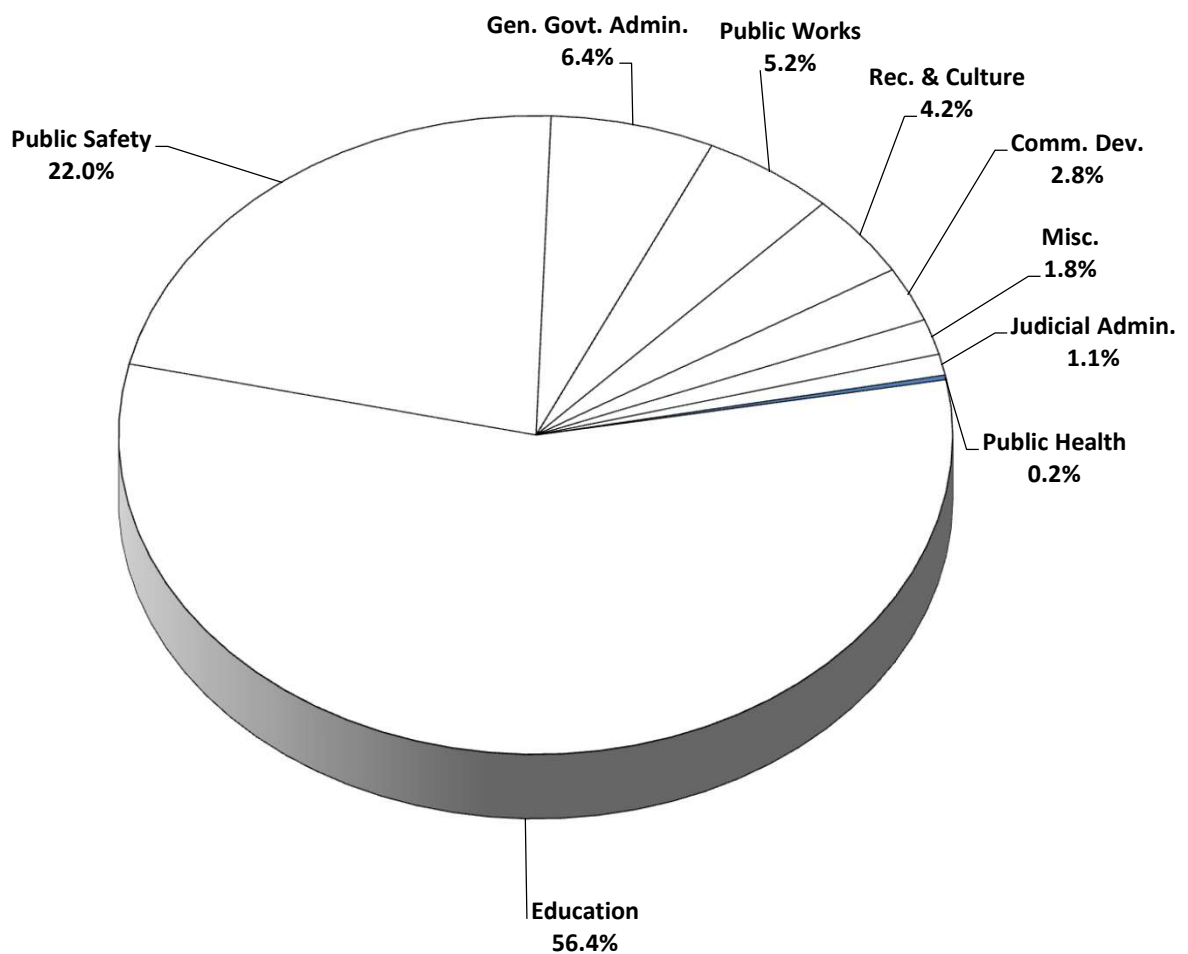
28014 Vacuum Leaf Program

50270 Other Contractual Services	0	0	3,500,000	3,500,000	100.0%
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Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
Total Cost Center	0	0	3,500,000	3,500,000	100.0%

COUNTY OF HENRICO, VIRGINIA

Public Health
\$3,096,073



Total General Fund
\$ 1,355,714,674

COUNTY OF HENRICO, VIRGINIA
GENERAL FUND - PUBLIC HEALTH

Department	FY24 Actual	FY25 Original	FY26 Proposed
Public Health			
Public Health	\$3,211,130	\$3,067,830	\$3,096,073
Total Health	<u>\$3,211,130</u>	<u>\$3,067,830</u>	<u>\$3,096,073</u>

PUBLIC HEALTH

DESCRIPTION

Public Health works collaboratively to ensure healthy living conditions for everyone. The Virginia Department of Health (VDH), Henrico, and the City of Richmond established a shared leadership of their local health districts in 2018. With a dual district health director, the two health districts retain separate staff and operations.

The Health Department also provides clinical services at three locations within the County including Family Planning and Maternity Care, Refugee health assessments and immunizations, Women, Infants and Children (WIC) programs, and the STD Clinic. Restaurant inspections, well and septic tank permits, rabies information, and day care facility inspections are part of the public health services, as well as vital records (death, marriage, divorce, and birth certificates).

The State and County provide cooperative funding consisting of 55.0% state funds and 45.0% county funds. The budget herein reflects the County's 45.0% funding level for the cooperative budget and some additional funding to support maternal-child health outcomes, community health workers, and trauma healing response.

OBJECTIVES

- Minimize the spread of communicable disease through epidemiological monitoring of infectious diseases.
- Understand the root cause of health disparities in Henrico County and work toward equity-driven programs and policies.
- Build partnerships and a referral network across public, private, and nonprofit sectors to better meet the clinical needs of all residents.
- Offer community-informed, culturally appropriate services addressing the evolving needs of the County.

ANNUAL FISCAL PLAN SUMMARY

Description	FY24 Actual	FY25 Original	FY26 Proposed	Change 25-26
Personnel	\$ -	\$ -	\$ -	0.0%
Operation	3,211,130	3,067,830	3,096,073	0.9%
Capital	-	-	-	0.0%
Total	<u>\$ 3,211,130</u>	<u>\$ 3,067,830</u>	<u>\$ 3,096,073</u>	<u>0.9%</u>

Personnel Complement*

- - - -

* The Public Health personnel complement does not reflect classified and non-classified State positions. The county portion of funding for these positions resides within the operating component of the budget.

PERFORMANCE MEASURES

	FY24	FY25	FY26	Change 25-26
Workload Measures				
Nursing Home Screening	793	880	950	70
Food Service Protection Visits	1,595	2,800	2,800	-
WIC Average Monthly Participation	4,600	5,300	5,300	-
Number of Clinic Patients	4,745	4,750	4,750	-
Number of Clinic Patient Visits	9,540	9,500	9,500	-
Animal Bite Response	741	700	700	-
Maternity Navigation	132	200	200	-
Number of CHW Outreach Events	203	310	325	15
Number of CHW Referrals	2,332	2,560	2,500	(60)

BUDGET HIGHLIGHTS

The Health Department's budget has two parts. The first reflects the 45.0% county share of the cooperative budget, which totals \$2,699,650, an increase of \$28,243, or 0.9% from FY25, and is based upon the November 2024 revised local government agreement (LGA). This budget does not reflect state or federal funding. There are no county positions assigned to Public Health.

The second part of the Health Department's budget reflects county funding totaling \$396,423, which is unchanged from the previous year. This funding includes \$183,698 for maternal child health programming that includes maternity navigation and oversees the regional Health Taskforce, \$179,000 for two community health workers, \$31,200 for trauma healing response, and \$2,525 for telecommunications.

It should be noted that a contribution of \$232,800 for a community-based doula program to the Richmond and Henrico Public Health Foundation can be found in the non-departmental section of this budget.



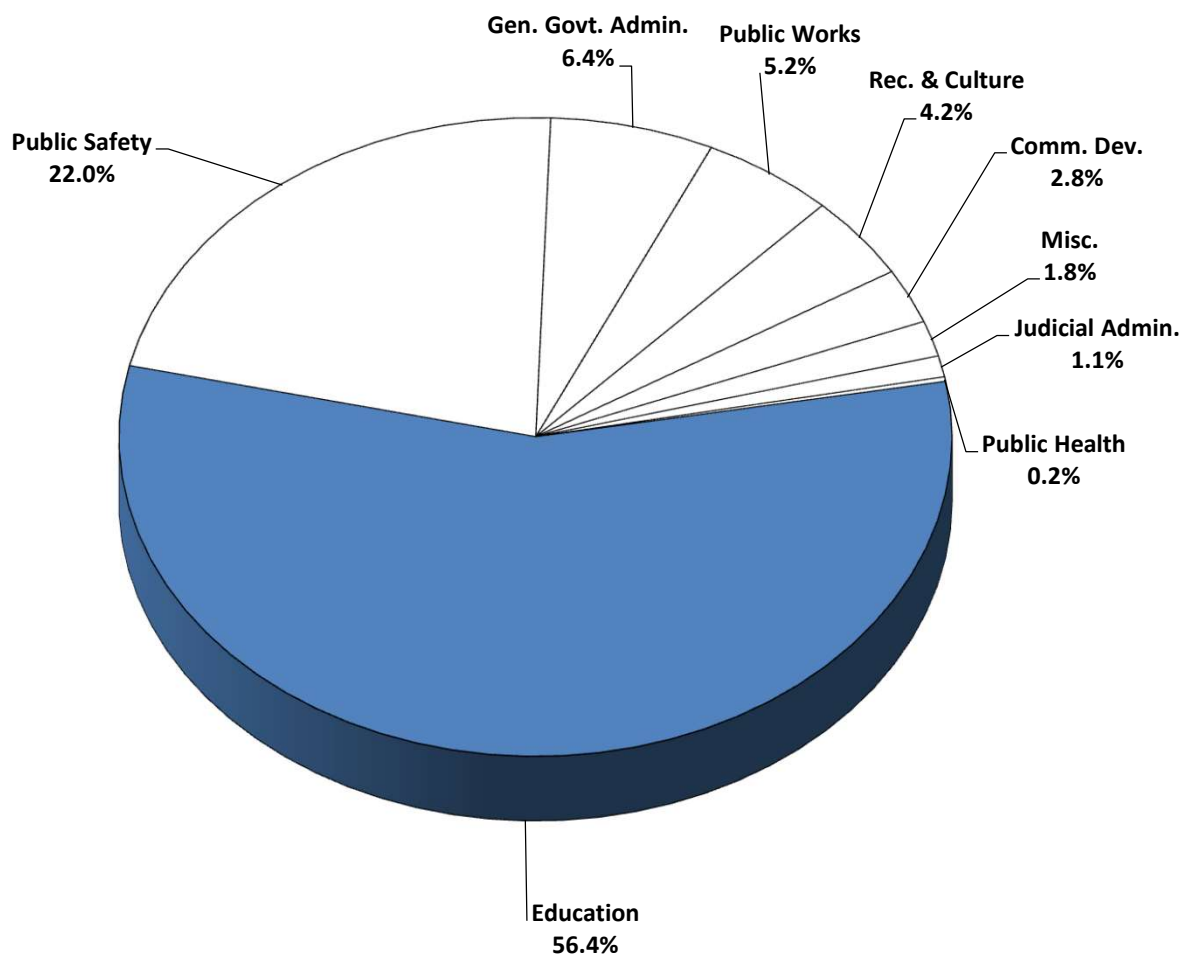
**Department Operating Budget
Henrico County, Virginia
FY2025-26
PUBLIC HEALTH**

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50290	Purchase of Services from Other Governments	537,198	393,898	393,898	0	0.0%
50412	Telecommunications	2,525	2,525	2,525	0	0.0%
50440	Payment To State/Local Health Dept.	2,671,407	2,671,407	2,699,650	28,243	1.1%
Total Department		3,211,130	3,067,830	3,096,073	28,243	0.9%



COUNTY OF HENRICO, VIRGINIA

Education
\$764,057,068



Total General Fund
\$ 1,355,714,674

COUNTY OF HENRICO, VIRGINIA
EDUCATION - ALL FUNDS

	FY24 Actual	FY25 Original	FY26 Proposed
Education - General Fund			
Instruction	\$488,101,805	\$524,389,655	\$574,550,145
Administration/Attendance & Health	89,942,224	96,853,831	102,754,318
Pupil Transportation	36,841,984	43,205,380	45,072,588
Operations and Maintenance	4,181,146	4,957,652	5,584,546
Technology	38,895,736	34,637,574	36,095,471
Total Education General Fund	\$657,962,895	\$704,044,092	\$764,057,068
Education - Special Revenue Fund			
School Food Service	\$28,692,855	\$33,504,084	\$35,410,404
Children's Services Act (CSA)*	12,883,023	16,006,273	16,006,273
State, Federal, and Other Grants:			
Categorical Aid - State	23,456,437	22,469,745	24,412,634
Non-Categorical Aid	1,025,595	2,601,976	2,792,260
Categorical Aid - Federal	49,785,399	35,638,480	34,914,759
Miscellaneous	2,526,634	10,719,305	11,490,616
Subtotal Grants	76,794,065	71,429,506	73,610,269
Total Special Revenue Fund	\$118,369,943	\$120,939,863	\$125,026,946
Education - Debt Service Fund			
Education Debt Service	48,222,429	56,059,521	54,908,638
Total Debt Service Fund	\$48,222,429	\$56,059,521	\$54,908,638
Total Education - All Funds	\$824,555,267	\$881,043,476	\$943,992,652

EDUCATION

DESCRIPTION

Grounded by its strategic plan, [Destination 2025](#), Henrico County Public Schools (HCPS) is responsible for the instructional programming, construction, operation, educational research, student testing and assessment, program audit services, policy management, and maintenance of educational facilities in the County. The School Board, elected by the voters of Henrico County by magisterial district, is charged with providing a total educational environment to prepare the students of today for the world of tomorrow. The Superintendent, appointed by the School Board as the Chief Administrative Officer, is charged with establishing and supervising the policies of the Henrico County Public Schools in accordance with the laws of the Commonwealth of Virginia, the regulations adopted by the State Board of Education, and the directives of the Henrico County School Board, which are guided by the mission statement: *Henrico County Public Schools, an innovative leader in educational excellence, will actively engage our students in diverse academic, social, and civic learning experiences that inspire and empower them to become contributing citizens.*

The HCPS divisions of Chief of Staff, School Leadership, Learning, Operations, Finance and Administration, Human Resources, Equity and Diversity, Communications, Family and Community Engagement, and School Board and Superintendent have been established to accomplish the educational objectives of the county. A description of each follows:

The **Division of the Chief of Staff** oversees policy, constituent services, and the department of assessment, research, and evaluation.

The **Division of School Leadership** provides a supportive structure that develops current and future school leaders. The division creates a climate of collaboration by establishing structures that foster shared learning across all 74 schools and centers. It includes the department of disciplinary review.

The **Division of Operations** supports building construction and maintenance, warehousing, pupil transportation, planning, technology, and school safety and security.

FISCAL YEAR 2026 SUMMARY

Description	FY24 Actual	FY25 Original	FY26 Proposed	Change 25 - 26
Personnel	\$ 621,633,072	\$ 677,189,824	\$ 727,587,102	7.4%
Operation	99,989,362	104,195,653	118,513,155	13.7%
Capital	54,710,404	43,598,478	42,983,757	(1.4%)
Debt Service	48,222,429	56,059,521	54,908,638	(2.1%)
Total	<u>\$ 824,555,267</u>	<u>\$ 881,043,476</u>	<u>\$ 943,992,652</u>	<u>7.1%</u>
Personnel Complement	7,593	7,666	7,930	264
Average Daily Membership	49,405	48,752	49,448	696

DESCRIPTION (CONTINUED)

The **Division of Learning** includes the departments of teaching, learning, innovation, exceptional education, student support and wellness, alternative programs and engagement, federal programs and foundational learning, and professional leadership and leadership. These departments provide instructional programs to students in pre-K through 12th grade and provide support in the areas of exceptional education, foundational learning, school counseling, professional development, school quality, school psychology, school social work, school-based mental health, student health services, and extended learning.

The **Division of Finance and Administration** includes the areas of school finance, budget, payroll, and school nutrition services.

The **Division of Human Resources** provides support to all HCPS divisions through recruitment, selection, assignment, evaluation of personnel, and support for Oracle, as well as the school division's human resources management system.

The **Division of Equity, Diversity, and Opportunity** develops, implements, and assesses the school division's short and long-range equity and cultural diversity strategic plans, and coordinates related professional development for staff members

The **Division of Communications** supports meaningful two-way communication with students and their families, employees, and the Henrico community. The communications team is also responsible for media services, television services, and legislative services.

The **Division of Family and Community Engagement** provides support to various HCPS divisions through guidance and direction for engagement strategies, connections to families and communities, and best practice frameworks regarding the school division's family and community engagement efforts.

Finally, the **Division of the School Board and the Superintendent** is responsible for complying with federal and state laws, regulations, and standards, and conducting policy management, constituency services, educational research, student testing and assessment, and program audit services.

OBJECTIVES

- Achieve academic excellence by transforming teaching and learning to provide engaging learner-centered experiences for all students.
- Foster an inclusive, safe, and supportive climate for all stakeholders.
- Recruit, retain, and reward educators who nurture the whole child.
- Cultivate and maintain meaningful, collaborative partnerships to enrich the student experience and provide relevant learning opportunities.
- Leverage the school division's strength of diversity and lead dialogue to ensure equity and access for all.
- Provide equitable and secure physical learning environments that inspire community pride.

BUDGET HIGHLIGHTS

The total budget for Henrico County Public Schools in FY26, which includes the General Fund, School Cafeteria Fund, State and Federal Grants Fund, and the education portion of the Debt Service Fund, is \$943,992,652. This reflects an increase of \$62,949,176, or 7.1%, when compared to the FY25 approved budget.

Of the total, \$764,057,068 is the General Fund budget for HCPS. The General Fund budget represents 80.9% of the total HCPS budget. The General Fund reflects an overall increase of \$60,012,976, or 8.5% when compared to the FY25 budget. The funding for the General Fund budget is accounted for as follows: State revenues are expected to fund \$429,400,000 or 56.1% of the FY26 budget; Federal revenues account for \$385,000, and local resources fund \$334,647,068, an increase of \$13,737,976 or 4.2%, compared to FY25. HCPS' personnel component increase includes a salary increase, an increase for employee health insurance, continuation of career ladders, support for \$18 per hour minimum for permanent positions and associated reclassifications, and additional funding for 264 positions added by the School Board.

General fund operating adjustments include \$1,054,591 for lease escalators and security camera licenses.

A total of \$522,342 and 5 positions supports year 2 expansion of the Henrico CARES program that supports the mental health and wellness of Henrico's youth and families. In an environment where students with mental health disorders experience three times higher rates of suspension and expulsion and where one in five children have had or will have a serious debilitating mental illness, this spending begins a multi-year effort in partnership with Henrico Mental Health and private providers offering all children in Henrico County access to high quality and timely mental health care and related services. The mission is to provide a comprehensive mental health system with Henrico County Public Schools' children, youth, and families that can be easily accessed and navigated with a full array of coordinated and integrated mental health services of various levels of intensity. This effort starts with both this support and those cited in the Mental Health budget.

To provide a 21st-century education to the students in Henrico County, Education's FY26 General Fund and Special Revenue Fund Budgets include \$36,095,471 for technology. Included in this amount is funding for laptop leases. The laptop initiative began in FY02 when the School system entered into an agreement to provide laptop computers to all high school students and 7th and 8th graders. In FY03, the agreement was amended to include 6th-grade students. The projected cost for the laptop initiative in FY26 is \$11,000,003, which is a decrease of \$939,997 or 7.9% compared to FY25.

There are two components of the HCPS budget included in the Special Revenue Fund. These components are the School Cafeteria Fund and the State and Federal Grants Fund, there are no local tax dollars allocated to these funds. In the case of grants within the State and Federal Grant Fund that require a local match, those dollars are provided through utilization of General Fund expenses.

The FY26 budget for the School Cafeteria Fund is \$35,410,404, which reflects an increase of \$7,396,575 or 26.4% compared to the FY25 budget. The increase is primarily due to the compensation plan for FY26.

The FY26 budget for the State and Federal Grants Fund is \$89,616,542, which reflects an increase of \$2,180,763 or 2.5% when compared to the FY25 approved budget. Special revenue funding will be adjusted during FY26 as grant

Education

opportunities arise since this fund is where HCPS accounts for grant funds, mostly from the Commonwealth of Virginia or the Federal Government. Examples include the Title I-A program, the Algebra Readiness Grant, and the Head Start Program. Included in the FY26 State and Federal Grants fund is \$16,006,273 in grant funding related to the Children's Services Act (CSA). These funds are expected to cover expenses for children referred for CSA services by HCPS, including private day placements for students in foster care. Additional information can be found in the CSA narrative, located elsewhere in this document.

The amount budgeted for debt service related to education is \$54,908,638, which reflects a decrease of \$1,150,883 or 2.1% compared to the last fiscal year and includes a projection for the second debt issue associated with the 2022 General Obligation (G.O.) Bond Referendum. The education debt service is for outstanding debt related to the issuance of G.O. bonds and bonds issued through the Virginia Public School Authority (VPSA). More information on debt issued and total debt service can be found in the debt service fund narrative within this document.

The capital budget for HCPS in FY26 totals \$57.0 million including \$23.0 million of funding for projects include in the 2022 G.O. Bond referendum including \$17.0 million for the Charles M. Johnson Elementary School renovation and \$6.0 million to initiate and plan the Fairfield Elementary School replacement. In FY26, funding of \$34.0 million will go towards maintenance projects including \$9.0 million of meals tax for maintenance capital projects, \$6.0 million for school bus replacements, \$16.0 million will be allocated for roof and mechanical improvements, \$2.0 million will go towards technology infrastructure in schools, and \$1.0 million will address playground replacements.

The School Resource Officer (SRO) program provides a safer environment for the students and staff of the schools while also providing a positive role model and adviser to the students. As a joint effort with the Division of Police, a uniformed Police Officer is assigned to all schools in the County with all funding residing in the Division of Police budget.

County and School leadership continue to work together to improve efficiency and optimize service and cost savings by combining services. Operations already combined include accounts payable, payroll, Enterprise Planning, County Attorney, Purchasing, Risk Management, Print Shop, Crossing Guards, School Resource Officers, athletic field maintenance, and MS4 initiatives. In FY18, the technology section for HCPS began collaborating with the general government's Information Technology Department to gain efficiencies within the data centers. In FY19, the County Attorney's budget included a new attorney position for HCPS' special education cases. In FY20, the Internal Audit functions of HCPS and the general government were combined to reduce redundant operations. Future opportunities could include additional consolidation within finance and fleet management operations. Combining resources is a continued effort to direct more resources to student instruction.



Education - General Fund Operating Budget Henrico County, Virginia FY 2025-26

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50101	Elementary School Education	144,586,955	157,996,236	171,223,545	13,227,309	8.4%
50105	Chief of Staff	803,521	1,036,784	1,063,374	26,590	2.6%
50111	Learning	636,648	667,878	709,367	41,489	6.2%
50113	Community Organizations	84,765	85,712	87,718	2,006	2.3%
50114	Substitutes	14,771,051	10,314,362	10,933,224	618,862	6.0%
50115	Teaching, Learning, and Innovation - Elementary	5,707,990	2,837,553	4,759,758	1,922,205	67.7%
50116	Teaching, Learning, and Innovation - Secondary	2,419,790	2,589,879	3,250,789	660,910	25.5%
50121	Secondary Education	0	0	-2,938,865	-2,938,865	-100.0%
50121	High School Education	161,323,837	171,063,020	188,991,784	17,928,764	10.5%
50123	Gifted	6,578,330	6,992,564	8,116,353	1,123,789	16.1%
50131	Workforce & Career Development	33,263,685	36,636,327	38,847,288	2,210,961	6.0%
50132	Adult Basic Education	737,198	528,631	545,107	16,476	3.1%
50133	General Adult Education	654,704	688,821	730,450	41,629	6.0%
50134	Disciplinary Review	423,650	442,005	473,406	31,401	7.1%
50135	Student Support and Wellness	793,253	1,166,244	1,281,191	114,947	9.9%
50140	Exception Education	68,796,631	74,054,933	83,493,563	9,438,630	12.7%
50141	Psychological Services	3,529,038	4,481,596	4,596,053	114,457	2.6%
50142	Social Work Services	3,778,419	4,670,442	5,054,699	384,257	8.2%
50143	School Counseling Services	21,064,381	28,017,562	31,183,016	3,165,454	11.3%
50151	Technology	28,641,426	24,482,119	25,322,744	840,625	3.4%

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50152	Information Services	12,292,461	13,954,735	14,028,073	73,338	0.5%
50153	Professional Learning & Leadership	5,095,683	5,311,821	6,512,194	1,200,373	22.6%
50154	Summer School	0	0	1,004,160	1,004,160	100.0%
50157	Innovative Learning	9,037,544	8,891,603	9,368,614	477,011	5.4%
50158	Student Information Systems	1,216,766	1,263,852	1,404,113	140,261	11.1%
50210	School Quality	1,563,336	1,889,334	1,667,272	-222,062	-11.8%
50211	Department of Assessment, Research and Evaluation	2,320,115	2,639,760	2,902,655	262,895	10.0%
50212	Records Management	240,355	249,266	204,765	-44,501	-17.9%
50221	Human Resources	4,861,539	5,489,457	6,248,730	759,273	13.8%
50222	Student Health Services	7,758,489	8,686,799	9,060,711	373,912	4.3%
50231	Communications & TV Services	2,209,595	2,567,845	2,709,513	141,668	5.5%
50232	Family & Community Engagement	1,971,551	2,389,807	2,875,033	485,226	20.3%
50301	Operations	2,752,270	1,230,373	1,307,421	77,048	6.3%
50302	Pupil Transportation	36,841,984	43,205,380	45,072,588	1,867,208	4.3%
50310	School Safety and Security	3,619,506	8,437,869	9,622,916	1,185,047	14.0%
50331	Facilities	43,823,179	46,065,391	48,936,692	2,871,301	6.2%
50332	Utilities	18,112,278	16,735,668	16,735,668	0	0.0%
50351	Special Activity	-2,261	0	0	0	0.0%
50401	Finance	1,199,175	1,312,135	1,304,560	-7,575	-0.6%
50402	Budget	511,397	535,905	703,720	167,815	31.3%
50403	Payroll	786,646	1,219,973	1,307,787	87,814	7.2%
50404	Purchasing and Delivery Services	1,296,291	1,224,631	1,274,598	49,967	4.1%
50501	School Board	348,517	320,646	340,219	19,573	6.1%
50502	Superintendent	625,139	614,488	661,287	46,799	7.6%

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50503	Legal Services	195,749	181,700	181,700	0	0.0%
50505	Equity, Diversity & Opportunity	690,319	872,986	897,515	24,529	2.8%
Total All Cost Centers		657,962,895	704,044,092	764,057,068	60,012,976	8.5%



Operating Budget Education - General Fund
Henrico County, Virginia
FY 2025-26
Sorted by Natural Account

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50104	Temporary Salaries and Wages - Regular	-3,843	0	0	0	0.0%
50106	Board and Commissions	123,116	129,103	130,407	1,304	1.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	1,225,636	1,185,989	1,337,644	151,655	12.8%
50109	Vacancy Savings	0	0	-6,000,000	-6,000,000	-100.0%
50110	FICA	30,395,026	32,954,745	35,945,369	2,990,624	9.1%
50111	Retirement VRS	61,003,092	59,397,842	64,674,060	5,276,218	8.9%
50112	Hospital/Medical Plans	55,899,248	66,693,478	70,992,465	4,298,987	6.4%
50113	Group Insurance - Life (VRS)	4,886,592	5,550,337	5,255,615	-294,722	-5.3%
50114	Unemployment Insurance	84,202	309,532	333,216	23,684	7.7%
50115	Workers' Compensation	175,412	0	17,552	17,552	100.0%
50116	Mileage Supplement	758,049	746,140	860,527	114,387	15.3%
50118	Early Retirement (ERIP)	362,578	0	0	0	0.0%
50119	Retiree Health Care Credit (VRS)	3,998,438	5,185,217	4,648,322	-536,895	-10.4%
50121	VRS Hybrid Deferred Contribution	0	4,570,204	4,844,416	274,212	6.0%
50123	Post Retirement Salaries and Wages - Instructional	1,105,759	1,406,593	1,939,437	532,844	37.9%
50124	Post Retirement Salaries and Wages - Instructional Substitutes	802,507	731,451	477,877	-253,574	-34.7%
50125	Post Retirement Salaries and Wages - Librarians	69,662	69,662	111,426	41,764	60.0%
50126	Post Retirement Salaries and Wages - Other Professional	413,870	233,062	545,082	312,020	133.9%
50127	Post Retirement Salaries and Wages - Nurses	15,471	15,471	10,590	-4,881	-31.5%
50129	Post Retirement Salaries and Wages - Technology Technical Development	17,609	17,609	17,609	0	0.0%

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50130	Full-Time Salaries and Wages - Regular - Administrative	5,658,288	5,700,200	6,044,063	343,863	6.0%
50131	Full-Time Salaries and Wages - Regular - Superintendent	315,122	319,152	338,300	19,148	6.0%
50132	Full-Time Salaries and Wages - Regular - Assistant Superintendents	1,019,443	1,068,376	1,132,479	64,103	6.0%
50133	Full-Time Salaries and Wages - Regular - Instructional	243,923,927	267,782,318	292,673,219	24,890,901	9.3%
50134	Full-Time Salaries and Wages - Regular - Librarians	5,897,465	6,559,245	6,454,662	-104,583	-1.6%
50135	Full-Time Salaries and Wages - Regular - Principals	9,379,070	9,774,272	10,278,772	504,500	5.2%
50136	Full-Time Salaries and Wages - Regular - Assistant Principals	12,834,538	13,661,616	15,204,001	1,542,385	11.3%
50137	Full-Time Salaries and Wages - Regular - Other Professional	10,012,855	11,872,998	13,184,270	1,311,272	11.0%
50138	Full-Time Salaries and Wages - Regular - Nurses	4,822,500	5,590,801	5,773,937	183,136	3.3%
50139	Full-Time Salaries and Wages - Regular - Psychologists	2,090,703	2,783,757	2,820,059	36,302	1.3%
50140	Full-Time Salaries and Wages - Regular - Technology Technical Development	1,209,070	584,828	619,919	35,091	6.0%
50141	Full-Time Salaries and Wages - Regular - Technical	6,189,690	6,983,015	9,233,143	2,250,128	32.2%
50142	Full-Time Salaries and Wages - Regular - Technology Technical Support	7,305,750	9,060,868	9,645,934	585,066	6.5%
50143	Full-Time Salaries and Wages - Regular - Clerical	15,505,231	16,860,203	18,095,990	1,235,787	7.3%
50144	Full-Time Salaries and Wages - Regular - Instructional Assistants	11,833,410	15,720,219	18,740,426	3,020,207	19.2%
50145	Full-Time Salaries and Wages - Regular - Trades	5,327,245	6,540,939	5,065,185	-1,475,754	-22.6%
50146	Full-Time Salaries and Wages - Regular - Operative	13,867,601	17,161,032	17,849,165	688,133	4.0%
50147	Full-Time Salaries and Wages - Regular - Laborer	2,115,766	3,116,268	2,706,647	-409,621	-13.1%
50148	Full-Time Salaries and Wages - Regular - Service	12,091,247	13,025,897	15,678,773	2,652,876	20.4%
50151	Full-Time Salaries and Wages - Overtime - Nurses	437	0	0	0	0.0%
50154	Full-Time Salaries and Wages - Overtime - Technical	102,563	75,887	75,887	0	0.0%
50155	Full-Time Salaries and Wages - Overtime - Technology Technical Support	45,537	17,879	14,399	-3,480	-19.5%
50156	Full-Time Salaries and Wages - Overtime - Clerical	86,763	20,960	20,960	0	0.0%
50157	Full-Time Salaries and Wages - Overtime - Instructional Assistants	102,878	5,397	5,397	0	0.0%

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50158	Full-Time Salaries and Wages - Overtime - Trades	298,779	0	0	0	0.0%
50159	Full-Time Salaries and Wages - Overtime - Operative	1,114,113	237,695	237,232	-463	-0.2%
50160	Full-Time Salaries and Wages - Overtime - Laborer	75,999	0	0	0	0.0%
50161	Full-Time Salaries and Wages - Overtime - Service	680,547	416,692	417,410	718	0.2%
50162	Post Retirement Salaries and Wages - Technical	57,713	24,918	35,547	10,629	42.7%
50163	Post Retirement Salaries and Wages - Technology Technical Support	0	0	24,442	24,442	100.0%
50164	Post Retirement Salaries and Wages - Clerical	111,132	91,625	134,527	42,902	46.8%
50179	Part-Time Salaries and Wages - Regular - Operative	0	17,601	21,273	3,672	20.9%
50181	Part-Time Salaries and Wages - Regular - Service	612,356	874,209	880,279	6,070	0.7%
50182	Post Retirement Salaries and Wages - Instructional Assistants	13,062	13,062	0	-13,062	-100.0%
50183	Post Retirement Salaries and Wages - Trades	61,241	57,377	32,089	-25,288	-44.1%
50196	Part-Time Salaries and Wages - Overtime - Service	1,208	0	0	0	0.0%
50197	Post Retirement Salaries and Wages - Laborer	13,324	13,324	0	-13,324	-100.0%
50198	Post Retirement Salaries and Wages - Service	26,917	25,842	37,974	12,132	46.9%
50200	Medical Services	66,007	70,000	73,200	3,200	4.6%
50201	Legal Services	196,297	181,700	181,700	0	0.0%
50202	Accounting And Auditing Services	116,539	120,000	120,000	0	0.0%
50203	Management Consulting	23,359	70,000	60,000	-10,000	-14.3%
50204	Engineering/Architectural Services	0	27,000	30,000	3,000	11.1%
50207	Professional Education Services	2,530,874	1,053,835	1,252,492	198,657	18.9%
50209	Other Professional Services	104,374	2,314,078	465,400	-1,848,678	-79.9%
50210	Maintenance and Repairs	3,112,406	2,412,355	2,470,586	58,231	2.4%
50211	Maintenance Service Contracts	804,858	1,174,196	1,169,196	-5,000	-0.4%
50212	Vehicle Repair	4,611,753	4,247,669	4,682,438	434,769	10.2%

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50220	Lease/Rent Of Equipment	1,545,234	1,546,788	1,688,347	141,559	9.2%
50221	Lease/Rent Of Buildings	2,033,320	2,281,970	2,065,210	-216,760	-9.5%
50240	Printing and Binding	75,338	96,300	96,530	230	0.2%
50250	Advertising	49,346	53,793	57,000	3,207	6.0%
50260	Laundry and Dry Cleaning	820	10,000	10,360	360	3.6%
50265	Field Trips	181,917	135,163	185,500	50,337	37.2%
50270	Other Contractual Services	6,510,761	7,997,380	9,003,780	1,006,400	12.6%
50280	Janitorial	29,178	33,075	38,400	5,325	16.1%
50290	Purchase of Services from Other Governments	89,203	65,000	67,700	2,700	4.2%
50291	Tuition Paid - Other Divisions In-State	3,102,343	3,535,383	3,664,383	129,000	3.6%
50310	Automotive/Motor Pool	4,868	0	0	0	0.0%
50400	Electric Services	14,001,344	12,541,900	12,530,668	-11,232	-0.1%
50401	Heating Services	1,262,083	1,585,000	1,585,000	0	0.0%
50402	Water Service	613,269	550,000	550,000	0	0.0%
50403	Sewer Service	579,284	500,000	500,000	0	0.0%
50404	Refuse Service	829,914	680,000	680,000	0	0.0%
50410	Postal Services	179,861	191,781	176,346	-15,435	-8.0%
50412	Telecommunications	1,795,504	3,135,800	3,060,800	-75,000	-2.4%
50423	Risk Management Claims Charges	98,843	0	0	0	0.0%
50430	Mileage	3,272	10,500	11,500	1,000	9.5%
50431	Education and Training	1,299,329	1,539,376	1,672,081	132,705	8.6%
50441	Payment To Other Civic/Community Organizations	87,665	88,612	90,618	2,006	2.3%
50450	Dues And Association Memberships	220,797	302,927	298,081	-4,846	-1.6%
50455	Tuition	231,836	518,000	543,603	25,603	4.9%

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50459	Other Charges Miscellaneous	259,619	844,540	855,500	10,960	1.3%
50500	Office Supplies	479,239	545,082	596,755	51,673	9.5%
50501	Food Supplies and Food Service Supplies	291,145	362,320	475,774	113,454	31.3%
50502	Agricultural Supplies	94,273	115,000	115,000	0	0.0%
50503	Medical and Laboratory Supplies	59,610	93,000	93,000	0	0.0%
50504	Laundry, Housekeeping, and Janitorial Supplies	1,174,930	1,030,000	1,230,000	200,000	19.4%
50506	Repair and Maintenance Supplies	920,559	1,029,849	1,029,849	0	0.0%
50507	Gasoline	281,950	398,300	397,500	-800	-0.2%
50508	Diesel Fuel	2,759,594	4,190,000	4,000,000	-190,000	-4.5%
50509	Vehicle and Powered Equipment Supplies	839	0	0	0	0.0%
50511	Uniforms/Wearing Apparel/ITEMS	389,941	438,700	640,078	201,378	45.9%
50512	Books and Subscriptions	802,787	535,419	518,578	-16,841	-3.1%
50513	Educational and Recreational Supplies	3,498,473	5,064,754	5,009,646	-55,108	-1.1%
50514	Other Operating Supplies	473,397	600,238	813,776	213,538	35.6%
50517	Small Tools	54,535	33,365	35,451	2,086	6.3%
50519	Textbooks	1,690,531	220,000	320,000	100,000	45.5%
50521	Computer Software	7,856,625	7,890,921	12,897,203	5,006,282	63.4%
50523	Instructional Materials	9,349	3,000	500	-2,500	-83.3%
50620	Emergency Needs/Food Bank	0	0	700,000	700,000	100.0%
50801	Machinery and Equipment-New \$10,000 and Over	3,699,322	156,715	144,930	-11,785	-7.5%
50802	Furniture and Fixtures-New \$10,000 and Over	-4,295	40,825	5,214	-35,611	-87.2%
50803	Telecommunications Equipment-New \$10,000 and Over	4,863	0	0	0	0.0%
50804	Motor Vehicles and Equipment-New \$10,000 and Over	371,023	225,995	220,000	-5,995	-2.7%
50806	Technology Infrastructure - New \$10,000 and Over	1,012,171	1,660,000	1,000,000	-660,000	-39.8%

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50807	Capital Leases	10,440,000	10,440,003	10,440,003	0	0.0%
50811	Machinery and Equipment-New Less Than \$10,000	2,074,263	526,447	540,536	14,089	2.7%
50812	Furniture and Fixtures-New Less Than \$10,000	877,169	614,318	621,169	6,851	1.1%
50813	Telecommunications Equipment-New Less Than \$10,000	75,877	74,537	99,141	24,604	33.0%
50814	Motor Vehicles and Equipment-New Less Than \$10,000	1,008	0	5,475	5,475	100.0%
50815	Computer Equipment-New Less Than \$10,000	385,107	166,833	317,383	150,550	90.2%
50821	Machinery and Equipment-Replacement \$10,000 and Over	132,909	50,000	50,000	0	0.0%
50822	Furniture and Fixtures-Replacement \$10,000 and Over	21,506	26,000	36,441	10,441	40.2%
50824	Motor Vehicles and Equipment-Replacement \$10,000 and Over	1,163,169	649,000	660,000	11,000	1.7%
50825	Computer Equipment-Replacement \$10,000 and Over	269	0	0	0	0.0%
50826	Technology Infrastructure - Replacement \$10,000 and Over	2,249,553	0	0	0	0.0%
50831	Machinery and Equipment-Replacement Less Than \$10,000	548,895	335,795	381,157	45,362	13.5%
50832	Furniture and Fixtures-Replacement Less Than \$10,000	179,577	151,048	103,859	-47,189	-31.2%
50833	Telecommunications Equipment – Replacement Less Than \$10,000	3,978	11,449	7,628	-3,821	-33.4%
50834	Motor Vehicles and Equipment-Replacement Less Than \$10,000	9,854	0	0	0	0.0%
50835	Computer Equipment-Replacement Less Than \$10,000	21,768	52,565	463,759	411,194	782.3%
50841	Machinery and Equipment-Rehabilitation	151,611	0	0	0	0.0%
50911	Interdepartmental Billings	0	-4,537,000	0	4,537,000	100.0%
50931	Temporary Salaries and Wages - Regular - Administrative	16,842	54,662	70,810	16,148	29.5%
50932	Temporary Salaries and Wages - Regular - Instructional	7,853,251	4,296,928	5,278,535	981,607	22.8%
50933	Temporary Salaries and Wages - Regular - Librarians	0	0	100,000	100,000	100.0%
50934	Temporary Salaries and Wages - Regular - Principals	309,144	149,588	149,588	0	0.0%
50935	Temporary Salaries and Wages - Regular - Assistant Principals	39,599	0	0	0	0.0%
50936	Temporary Salaries and Wages - Regular - Other Professional	97,198	32,346	120,703	88,357	273.2%

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50937	Temporary Salaries and Wages - Regular - Nurses	113,536	69,307	69,307	0	0.0%
50938	Temporary Salaries and Wages - Regular - Psychologists	25,200	0	0	0	0.0%
50940	Temporary Salaries and Wages - Regular - Technical	914,559	870,480	1,021,879	151,399	17.4%
50941	Temporary Salaries and Wages - Regular - Technology Technical Support	2,308	51,300	51,300	0	0.0%
50942	Temporary Salaries and Wages - Regular - Clerical	727,421	726,775	721,275	-5,500	-0.8%
50943	Temporary Salaries and Wages - Regular - Instructional Assistants	2,996,720	971,540	971,540	0	0.0%
50944	Temporary Salaries and Wages - Regular - Trades	94,468	36,905	36,905	0	0.0%
50945	Temporary Salaries and Wages - Regular - Operative	1,321,459	681,200	681,200	0	0.0%
50946	Temporary Salaries and Wages - Regular - Laborer	62,044	118,707	118,707	0	0.0%
50947	Temporary Salaries and Wages - Regular - Service	87,074	207,285	362,563	155,278	74.9%
50949	Temporary Salaries and Wages - Overtime - Other Professional	65	0	0	0	0.0%
50953	Temporary Salaries and Wages - Overtime - Technical	171	0	0	0	0.0%
50955	Temporary Salaries and Wages - Overtime - Clerical	12	0	0	0	0.0%
50956	Temporary Salaries and Wages - Overtime - Instructional Assistants	6	0	0	0	0.0%
50958	Temporary Salaries and Wages - Overtime - Operative	7,046	0	0	0	0.0%
50963	Salaries and Wages - Regular - School Substitute - Instructional	9,431,289	9,599,220	10,175,173	575,953	6.0%
50973	Salaries and Wages - Regular - School Substitute - Clerical	357,328	0	0	0	0.0%
50974	Salaries and Wages - Regular - School Substitute - Instructional Assistants	329,548	0	0	0	0.0%
50980	Salaries and Wages - Regular - School Supplemental - Instructional	5,957,410	7,098,444	9,913,333	2,814,889	39.7%
50989	Salaries and Wages - Regular - School Supplemental - Technology Technical Support	0	0	23,267	23,267	100.0%
50996	Salaries and Wages - Supplemental Sign On Bonus	45,000	125,000	75,886	-49,114	-39.3%
50997	Salaries and Wages - Supplemental Bonus	109,500	558,399	558,399	0	0.0%
50999	Other Benefits	19,994	32,500	32,500	0	0.0%

Account Description	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
Fund Total	657,962,895	704,044,092	764,057,068	60,012,976	8.5%



Education - General Fund Operating Line Item Budget By Cost Center Henrico County, Virginia FY 2025-26

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50101 Elementary School Education						
50108	Hybrid Disability Prgm (Prev Wage Adj)	364,794	328,771	428,506	99,735	30.3%
50109	Vacancy Savings	0	0	-2,000,000	-2,000,000	-100.0%
50110	FICA	7,444,239	8,258,106	8,845,395	587,289	7.1%
50111	Retirement VRS	15,981,784	14,794,185	16,248,417	1,454,232	9.8%
50112	Hospital/Medical Plans	14,678,854	17,580,568	18,461,621	881,053	5.0%
50113	Group Insurance - Life (VRS)	1,267,856	1,430,291	1,343,558	-86,733	-6.1%
50115	Workers' Compensation	24,618	0	17,552	17,552	100.0%
50116	Mileage Supplement	89,068	86,248	99,410	13,162	15.3%
50118	Early Retirement (ERIP)	133,943	0	0	0	0.0%
50119	Retiree Health Care Credit (VRS)	1,144,954	2,103,998	1,318,506	-785,492	-37.3%
50121	VRS Hybrid Deferred Contribution	0	2,285,102	2,422,208	137,106	6.0%
50123	Post Retirement Salaries and Wages - Instructional	601,155	612,060	876,553	264,493	43.2%
50124	Post Retirement Salaries and Wages - Instructional Substitutes	348,828	346,157	214,421	-131,736	-38.1%
50126	Post Retirement Salaries and Wages - Other Professional	26,787	26,787	117,244	90,457	337.7%
50130	Full-Time Salaries and Wages - Regular - Administrative	475,113	497,287	535,162	37,875	7.6%
50133	Full-Time Salaries and Wages - Regular - Instructional	80,004,143	88,224,068	94,634,249	6,410,181	7.3%
50135	Full-Time Salaries and Wages - Regular - Principals	5,590,206	5,822,179	6,120,110	297,931	5.1%
50136	Full-Time Salaries and Wages - Regular - Assistant Principals	4,186,768	4,507,081	5,288,610	781,529	17.3%
50141	Full-Time Salaries and Wages - Regular - Technical	49,538	51,916	0	-51,916	-100.0%
50143	Full-Time Salaries and Wages - Regular - Clerical	4,443,215	4,654,772	4,975,941	321,169	6.9%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50144 Full-Time Salaries and Wages - Regular - Instructional Assistants	1,234,465	3,227,882	3,682,406	454,524	14.1%
50145 Full-Time Salaries and Wages - Regular - Trades	1,581	0	0	0	0.0%
50154 Full-Time Salaries and Wages - Overtime - Technical	341	0	0	0	0.0%
50156 Full-Time Salaries and Wages - Overtime - Clerical	6,574	0	0	0	0.0%
50157 Full-Time Salaries and Wages - Overtime - Instructional Assistants	22,162	0	0	0	0.0%
50164 Post Retirement Salaries and Wages - Clerical	18,306	17,594	69,417	51,823	294.5%
50207 Professional Education Services	54,841	21,089	21,089	0	0.0%
50210 Maintenance and Repairs	0	14,050	14,050	0	0.0%
50212 Vehicle Repair	2,976	0	0	0	0.0%
50221 Lease/Rent Of Buildings	0	4,810	4,810	0	0.0%
50240 Printing and Binding	2,319	1,500	1,500	0	0.0%
50265 Field Trips	46,600	0	50,000	50,000	100.0%
50270 Other Contractual Services	1,857,156	2,452,588	1,252,588	-1,200,000	-48.9%
50410 Postal Services	20,279	18,806	15,421	-3,385	-18.0%
50431 Education and Training	12,125	44,750	64,750	20,000	44.7%
50450 Dues And Association Memberships	128	3,048	3,050	2	0.1%
50459 Other Charges Miscellaneous	0	100,000	200,000	100,000	100.0%
50500 Office Supplies	178,125	190,660	200,996	10,336	5.4%
50501 Food Supplies and Food Service Supplies	27,007	21,400	73,750	52,350	244.6%
50507 Gasoline	1,460	0	0	0	0.0%
50511 Uniforms/Wearing Apparel/ITEMS	16,345	1,400	191,928	190,528	13,609.1%
50512 Books and Subscriptions	5,000	0	0	0	0.0%
50513 Educational and Recreational Supplies	748,855	1,075,345	997,229	-78,116	-7.3%
50514 Other Operating Supplies	576	6,906	6,906	0	0.0%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50521 Computer Software	0	1,500	101,500	100,000	6,666.7%
50620 Emergency Needs/Food Bank	0	0	700,000	700,000	100.0%
50802 Furniture and Fixtures-New \$10,000 and Over	11,510	0	0	0	0.0%
50811 Machinery and Equipment-New Less Than \$10,000	-320	14,491	9,177	-5,314	-36.7%
50812 Furniture and Fixtures-New Less Than \$10,000	56,926	19,214	23,858	4,644	24.2%
50813 Telecommunications Equipment-New Less Than \$10,000	24,315	17,824	27,115	9,291	52.1%
50815 Computer Equipment-New Less Than \$10,000	22,945	22,421	7,753	-14,668	-65.4%
50831 Machinery and Equipment-Replacement Less Than \$10,000	2,370	7,595	4,782	-2,813	-37.0%
50832 Furniture and Fixtures-Replacement Less Than \$10,000	9,111	16,710	12,140	-4,570	-27.3%
50833 Telecommunications Equipment – Replacement Less Than \$10,000	0	1,225	684	-541	-44.2%
50835 Computer Equipment-Replacement Less Than \$10,000	718	685	0	-685	-100.0%
50911 Interdepartmental Billings	0	-3,980,815	0	3,980,815	100.0%
50932 Temporary Salaries and Wages - Regular - Instructional	1,459,487	1,367,107	1,602,635	235,528	17.2%
50933 Temporary Salaries and Wages - Regular - Librarians	0	0	100,000	100,000	100.0%
50934 Temporary Salaries and Wages - Regular - Principals	186,099	0	0	0	0.0%
50935 Temporary Salaries and Wages - Regular - Assistant Principals	2,428	0	0	0	0.0%
50940 Temporary Salaries and Wages - Regular - Technical	516,467	601,552	647,552	46,000	7.6%
50942 Temporary Salaries and Wages - Regular - Clerical	90,401	68,447	68,447	0	0.0%
50943 Temporary Salaries and Wages - Regular - Instructional Assistants	186,430	0	0	0	0.0%
50953 Temporary Salaries and Wages - Overtime - Technical	147	0	0	0	0.0%
50955 Temporary Salaries and Wages - Overtime - Clerical	12	0	0	0	0.0%
50980 Salaries and Wages - Regular - School Supplemental - Instructional	862,831	1,026,876	1,120,549	93,673	9.1%
50997 Salaries and Wages - Supplemental Bonus	42,000	0	0	0	0.0%
50999 Other Benefits	-6	0	0	0	0.0%
Total Cost Center	144,586,955	157,996,236	171,223,545	13,227,309	8.4%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50105 Chief of Staff						
50108	Hybrid Disability Prgm (Prev Wage Adj)	496	1,000	1,060	60	6.0%
50110	FICA	27,773	34,717	39,289	4,572	13.2%
50111	Retirement VRS	64,813	73,354	74,938	1,584	2.2%
50112	Hospital/Medical Plans	34,814	51,429	61,166	9,737	18.9%
50113	Group Insurance - Life (VRS)	5,254	6,918	6,222	-696	-10.1%
50116	Mileage Supplement	4,662	4,618	4,724	106	2.3%
50119	Retiree Health Care Credit (VRS)	4,744	5,277	5,354	77	1.5%
50130	Full-Time Salaries and Wages - Regular - Administrative	143,826	0	0	0	0.0%
50132	Full-Time Salaries and Wages - Regular - Assistant Superintendents	204,435	214,248	227,103	12,855	6.0%
50137	Full-Time Salaries and Wages - Regular - Other Professional	0	230,770	244,616	13,846	6.0%
50143	Full-Time Salaries and Wages - Regular - Clerical	46,457	71,186	55,635	-15,551	-21.8%
50240	Printing and Binding	0	1,000	1,000	0	0.0%
50270	Other Contractual Services	3,675	4,000	4,000	0	0.0%
50431	Education and Training	1,856	4,600	4,600	0	0.0%
50450	Dues And Association Memberships	0	3,050	3,050	0	0.0%
50459	Other Charges Miscellaneous	125,766	200,000	200,000	0	0.0%
50500	Office Supplies	489	4,000	4,000	0	0.0%
50501	Food Supplies and Food Service Supplies	18,377	2,000	2,000	0	0.0%
50512	Books and Subscriptions	4,745	6,165	6,165	0	0.0%
50513	Educational and Recreational Supplies	0	2,000	2,000	0	0.0%
50514	Other Operating Supplies	1,297	7,502	7,502	0	0.0%
50521	Computer Software	18,815	32,950	32,950	0	0.0%
50812	Furniture and Fixtures-New Less Than \$10,000	91,188	70,000	70,000	0	0.0%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50813	Telecommunications Equipment-New Less Than \$10,000	0	1,000	1,000	0	0.0%
50815	Computer Equipment-New Less Than \$10,000	39	5,000	5,000	0	0.0%
Total Cost Center		803,521	1,036,784	1,063,374	26,590	2.6%
50111 Learning						
50108	Hybrid Disability Prgm (Prev Wage Adj)	132	1,000	1,060	60	6.0%
50110	FICA	30,369	28,267	35,836	7,569	26.8%
50111	Retirement VRS	71,965	64,484	68,353	3,869	6.0%
50112	Hospital/Medical Plans	33,296	34,579	37,250	2,671	7.7%
50113	Group Insurance - Life (VRS)	5,802	6,081	5,676	-405	-6.7%
50116	Mileage Supplement	7,340	7,271	7,438	167	2.3%
50119	Retiree Health Care Credit (VRS)	5,239	5,491	5,821	330	6.0%
50130	Full-Time Salaries and Wages - Regular - Administrative	163,750	171,610	181,907	10,297	6.0%
50132	Full-Time Salaries and Wages - Regular - Assistant Superintendents	214,248	224,532	238,004	13,472	6.0%
50143	Full-Time Salaries and Wages - Regular - Clerical	55,006	57,646	61,105	3,459	6.0%
50207	Professional Education Services	0	4,000	4,000	0	0.0%
50431	Education and Training	9,536	18,750	18,750	0	0.0%
50450	Dues And Association Memberships	529	2,547	2,547	0	0.0%
50500	Office Supplies	2,835	2,650	2,650	0	0.0%
50501	Food Supplies and Food Service Supplies	5,269	5,000	5,000	0	0.0%
50511	Uniforms/Wearing Apparel/ITEMS	6,524	0	0	0	0.0%
50512	Books and Subscriptions	820	3,165	3,165	0	0.0%
50513	Educational and Recreational Supplies	0	12,500	12,500	0	0.0%
50514	Other Operating Supplies	10,370	2,555	2,555	0	0.0%
50812	Furniture and Fixtures-New Less Than \$10,000	11,891	15,250	15,250	0	0.0%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50815 Computer Equipment-New Less Than \$10,000	1,727	500	500	0	0.0%
Total Cost Center	636,648	667,878	709,367	41,489	6.2%
50113 Community Organizations					
50441 Payment To Other Civic/Community Organizations	84,765	85,712	87,718	2,006	2.3%
Total Cost Center	84,765	85,712	87,718	2,006	2.3%
50114 Substitutes					
50110 FICA	1,067,761	715,142	758,051	42,909	6.0%
50112 Hospital/Medical Plans	222,900	0	0	0	0.0%
50270 Other Contractual Services	1,153	0	0	0	0.0%
50932 Temporary Salaries and Wages - Regular - Instructional	3,360,943	0	0	0	0.0%
50936 Temporary Salaries and Wages - Regular - Other Professional	129	0	0	0	0.0%
50963 Salaries and Wages - Regular - School Substitute - Instructional	9,431,289	9,599,220	10,175,173	575,953	6.0%
50973 Salaries and Wages - Regular - School Substitute - Clerical	357,328	0	0	0	0.0%
50974 Salaries and Wages - Regular - School Substitute - Instructional Assistants	329,548	0	0	0	0.0%
Total Cost Center	14,771,051	10,314,362	10,933,224	618,862	6.0%
50115 Teaching, Learning, and Innovation - Elementary					
50110 FICA	6,996	14,221	9,530	-4,691	-33.0%
50111 Retirement VRS	15,481	13,872	14,704	832	6.0%
50112 Hospital/Medical Plans	12,652	13,269	14,220	951	7.2%
50113 Group Insurance - Life (VRS)	1,248	1,309	1,221	-88	-6.7%
50119 Retiree Health Care Credit (VRS)	1,127	1,181	1,252	71	6.0%
50143 Full-Time Salaries and Wages - Regular - Clerical	93,147	97,618	103,475	5,857	6.0%
50240 Printing and Binding	1,975	0	0	0	0.0%
50265 Field Trips	86,600	100,000	100,000	0	0.0%
50431 Education and Training	110,208	50,092	90,290	40,198	80.2%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50450 Dues And Association Memberships	1,951	1,000	1,000	0	0.0%
50459 Other Charges Miscellaneous	10,783	20,000	15,000	-5,000	-25.0%
50500 Office Supplies	7,469	3,500	3,500	0	0.0%
50501 Food Supplies and Food Service Supplies	5,330	4,000	4,000	0	0.0%
50511 Uniforms/Wearing Apparel/ITEMS	2,621	3,000	3,000	0	0.0%
50512 Books and Subscriptions	247,499	0	0	0	0.0%
50513 Educational and Recreational Supplies	16,920	215,000	250,000	35,000	16.3%
50514 Other Operating Supplies	18,305	0	0	0	0.0%
50519 Textbooks	1,650,175	0	0	0	0.0%
50521 Computer Software	3,388,869	2,206,219	4,125,492	1,919,273	87.0%
50815 Computer Equipment-New Less Than \$10,000	1,018	0	0	0	0.0%
50932 Temporary Salaries and Wages - Regular - Instructional	27,616	93,272	23,074	-70,198	-75.3%
Total Cost Center	5,707,990	2,837,553	4,759,758	1,922,205	67.7%

50116 Teaching, Learning, and Innovation - Secondary

50108 Hybrid Disability Prgm (Prev Wage Adj)	100	0	0	0	0.0%
50110 FICA	24,408	34,014	41,539	7,525	22.1%
50111 Retirement VRS	54,849	54,574	68,306	13,732	25.2%
50112 Hospital/Medical Plans	32,895	38,496	48,290	9,794	25.4%
50113 Group Insurance - Life (VRS)	4,530	5,147	5,672	525	10.2%
50116 Mileage Supplement	6,153	5,306	8,142	2,836	53.4%
50119 Retiree Health Care Credit (VRS)	4,090	3,806	5,816	2,010	52.8%
50130 Full-Time Salaries and Wages - Regular - Administrative	140,494	147,237	156,071	8,834	6.0%
50133 Full-Time Salaries and Wages - Regular - Instructional	126,201	159,532	242,699	83,167	52.1%
50143 Full-Time Salaries and Wages - Regular - Clerical	67,884	77,286	81,923	4,637	6.0%
50207 Professional Education Services	48,645	0	0	0	0.0%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50210 Maintenance and Repairs	4,500	0	0	0	0.0%
50240 Printing and Binding	3,193	2,500	2,500	0	0.0%
50265 Field Trips	4,023	0	0	0	0.0%
50410 Postal Services	2,062	0	0	0	0.0%
50431 Education and Training	208,751	60,000	100,570	40,570	67.6%
50450 Dues And Association Memberships	134,045	5,000	10,000	5,000	100.0%
50459 Other Charges Miscellaneous	48,929	23,500	123,500	100,000	425.5%
50500 Office Supplies	11,913	3,000	3,000	0	0.0%
50501 Food Supplies and Food Service Supplies	17,373	15,000	20,000	5,000	33.3%
50511 Uniforms/Wearing Apparel/ITEMS	2,770	2,000	2,000	0	0.0%
50512 Books and Subscriptions	61,313	0	0	0	0.0%
50513 Educational and Recreational Supplies	124,270	357,261	277,161	-80,100	-22.4%
50514 Other Operating Supplies	5,188	0	0	0	0.0%
50519 Textbooks	16,408	200,000	300,000	100,000	50.0%
50521 Computer Software	1,146,782	1,323,700	1,681,080	357,380	27.0%
50811 Machinery and Equipment-New Less Than \$10,000	66,420	0	0	0	0.0%
50812 Furniture and Fixtures-New Less Than \$10,000	1,447	0	0	0	0.0%
50815 Computer Equipment-New Less Than \$10,000	5,855	0	0	0	0.0%
50932 Temporary Salaries and Wages - Regular - Instructional	43,299	72,520	72,520	0	0.0%
50997 Salaries and Wages - Supplemental Bonus	1,000	0	0	0	0.0%
Total Cost Center	2,419,790	2,589,879	3,250,789	660,910	25.5%

50121 High School Education

50108 Hybrid Disability Prgm (Prev Wage Adj)	231,126	312,018	330,739	18,721	6.0%
50109 Vacancy Savings	0	0	-3,000,000	-3,000,000	-100.0%
50110 FICA	8,442,169	8,789,400	9,786,688	997,288	11.3%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50111 Retirement VRS	17,281,193	15,662,706	17,372,400	1,709,694	10.9%
50112 Hospital/Medical Plans	14,965,020	17,184,151	18,567,937	1,383,786	8.1%
50113 Group Insurance - Life (VRS)	1,386,183	1,500,853	1,441,229	-59,624	-4.0%
50115 Workers' Compensation	21,476	0	0	0	0.0%
50116 Mileage Supplement	143,737	141,303	166,528	25,225	17.9%
50118 Early Retirement (ERIP)	136,202	0	0	0	0.0%
50119 Retiree Health Care Credit (VRS)	1,251,765	1,279,414	1,437,052	157,638	12.3%
50121 VRS Hybrid Deferred Contribution	0	2,285,102	2,422,208	137,106	6.0%
50123 Post Retirement Salaries and Wages - Instructional	283,585	568,755	647,921	79,166	13.9%
50124 Post Retirement Salaries and Wages - Instructional Substitutes	366,245	306,015	190,588	-115,427	-37.7%
50126 Post Retirement Salaries and Wages - Other Professional	25,400	25,400	165,487	140,087	551.5%
50130 Full-Time Salaries and Wages - Regular - Administrative	355,318	372,374	394,716	22,342	6.0%
50132 Full-Time Salaries and Wages - Regular - Assistant Superintendents	216,948	227,361	241,003	13,642	6.0%
50133 Full-Time Salaries and Wages - Regular - Instructional	88,845,637	92,584,333	103,656,708	11,072,375	12.0%
50135 Full-Time Salaries and Wages - Regular - Principals	3,372,899	3,516,162	3,538,537	22,375	0.6%
50136 Full-Time Salaries and Wages - Regular - Assistant Principals	8,007,817	8,483,030	9,138,851	655,821	7.7%
50137 Full-Time Salaries and Wages - Regular - Other Professional	832,674	874,729	874,104	-625	-0.1%
50141 Full-Time Salaries and Wages - Regular - Technical	2,848	0	0	0	0.0%
50143 Full-Time Salaries and Wages - Regular - Clerical	4,215,004	4,423,286	4,750,758	327,472	7.4%
50144 Full-Time Salaries and Wages - Regular - Instructional Assistants	121,693	124,093	157,668	33,575	27.1%
50145 Full-Time Salaries and Wages - Regular - Trades	53,429	56,310	59,689	3,379	6.0%
50146 Full-Time Salaries and Wages - Regular - Operative	44,059	46,174	48,944	2,770	6.0%
50154 Full-Time Salaries and Wages - Overtime - Technical	2,338	0	0	0	0.0%
50156 Full-Time Salaries and Wages - Overtime - Clerical	14,840	0	0	0	0.0%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50162 Post Retirement Salaries and Wages - Technical	9,607	9,607	0	-9,607	-100.0%
50164 Post Retirement Salaries and Wages - Clerical	27,738	23,796	25,075	1,279	5.4%
50207 Professional Education Services	1,743,356	388,002	387,103	-899	-0.2%
50210 Maintenance and Repairs	-18,407	65,288	62,735	-2,553	-3.9%
50220 Lease/Rent Of Equipment	0	0	55,500	55,500	100.0%
50221 Lease/Rent Of Buildings	10,249	0	0	0	0.0%
50240 Printing and Binding	3,462	4,100	8,100	4,000	97.6%
50260 Laundry and Dry Cleaning	0	0	160	160	100.0%
50265 Field Trips	29,094	4,000	4,000	0	0.0%
50270 Other Contractual Services	708,195	827,865	1,008,471	180,606	21.8%
50291 Tuition Paid - Other Divisions In-State	31,639	30,500	30,500	0	0.0%
50410 Postal Services	61,802	67,042	64,892	-2,150	-3.2%
50431 Education and Training	149,866	255,998	253,647	-2,351	-0.9%
50450 Dues And Association Memberships	7,590	166,700	167,700	1,000	0.6%
50459 Other Charges Miscellaneous	46,976	457,540	102,500	-355,040	-77.6%
50500 Office Supplies	94,218	118,731	126,761	8,030	6.8%
50501 Food Supplies and Food Service Supplies	32,851	38,300	58,300	20,000	52.2%
50506 Repair and Maintenance Supplies	6,500	0	0	0	0.0%
50511 Uniforms/Wearing Apparel/ITEMS	80,576	190,500	190,500	0	0.0%
50512 Books and Subscriptions	0	23,640	28,640	5,000	21.2%
50513 Educational and Recreational Supplies	1,258,062	1,979,190	1,873,083	-106,107	-5.4%
50514 Other Operating Supplies	10,159	21,906	21,906	0	0.0%
50521 Computer Software	75,625	62,738	314,072	251,334	400.6%
50801 Machinery and Equipment-New \$10,000 and Over	-40,246	0	0	0	0.0%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50802 Furniture and Fixtures-New \$10,000 and Over	-15,805	25,825	5,075	-20,750	-80.3%
50803 Telecommunications Equipment-New \$10,000 and Over	4,863	0	0	0	0.0%
50804 Motor Vehicles and Equipment-New \$10,000 and Over	0	5,995	0	-5,995	-100.0%
50811 Machinery and Equipment-New Less Than \$10,000	250,117	417,223	451,347	34,124	8.2%
50812 Furniture and Fixtures-New Less Than \$10,000	103,385	170,206	159,871	-10,335	-6.1%
50813 Telecommunications Equipment-New Less Than \$10,000	23,790	18,984	37,208	18,224	96.0%
50814 Motor Vehicles and Equipment-New Less Than \$10,000	0	0	5,475	5,475	100.0%
50815 Computer Equipment-New Less Than \$10,000	117,058	54,086	43,179	-10,907	-20.2%
50821 Machinery and Equipment-Replacement \$10,000 and Over	4,448	0	0	0	0.0%
50822 Furniture and Fixtures-Replacement \$10,000 and Over	21,506	26,000	34,400	8,400	32.3%
50824 Motor Vehicles and Equipment-Replacement \$10,000 and Over	233,245	0	0	0	0.0%
50831 Machinery and Equipment-Replacement Less Than \$10,000	37,772	11,536	44,078	32,542	282.1%
50832 Furniture and Fixtures-Replacement Less Than \$10,000	116,361	96,992	64,117	-32,875	-33.9%
50833 Telecommunications Equipment – Replacement Less Than \$10,000	3,978	10,224	6,944	-3,280	-32.1%
50835 Computer Equipment-Replacement Less Than \$10,000	9,186	5,947	5,801	-146	-2.5%
50932 Temporary Salaries and Wages - Regular - Instructional	538,557	1,265,675	1,268,281	2,606	0.2%
50934 Temporary Salaries and Wages - Regular - Principals	123,045	149,588	149,588	0	0.0%
50935 Temporary Salaries and Wages - Regular - Assistant Principals	37,171	0	0	0	0.0%
50940 Temporary Salaries and Wages - Regular - Technical	52,001	31,806	31,806	0	0.0%
50942 Temporary Salaries and Wages - Regular - Clerical	219,402	0	0	0	0.0%
50980 Salaries and Wages - Regular - School Supplemental - Instructional	4,462,240	5,274,521	6,572,349	1,297,828	24.6%
50997 Salaries and Wages - Supplemental Bonus	33,000	0	0	0	0.0%
Total Cost Center	161,323,837	171,063,020	186,052,919	14,989,899	8.8%

50123 Gifted

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50108 Hybrid Disability Prgm (Prev Wage Adj)	2,578	10,000	10,600	600	6.0%
50110 FICA	249,031	260,317	316,735	56,418	21.7%
50111 Retirement VRS	532,072	480,273	583,723	103,450	21.5%
50112 Hospital/Medical Plans	428,201	505,529	565,370	59,841	11.8%
50113 Group Insurance - Life (VRS)	42,830	45,291	48,480	3,189	7.0%
50116 Mileage Supplement	8,462	7,116	10,480	3,364	47.3%
50118 Early Retirement (ERIP)	3,465	0	0	0	0.0%
50119 Retiree Health Care Credit (VRS)	38,668	39,291	48,995	9,704	24.7%
50123 Post Retirement Salaries and Wages - Instructional	13,861	13,861	17,327	3,466	25.0%
50133 Full-Time Salaries and Wages - Regular - Instructional	3,245,019	3,379,887	4,102,711	722,824	21.4%
50143 Full-Time Salaries and Wages - Regular - Clerical	46,174	48,390	57,672	9,282	19.2%
50144 Full-Time Salaries and Wages - Regular - Instructional Assistants	5,600	25,648	30,567	4,919	19.2%
50207 Professional Education Services	7,326	8,000	8,000	0	0.0%
50240 Printing and Binding	839	1,200	1,400	200	16.7%
50265 Field Trips	7,760	13,500	13,500	0	0.0%
50291 Tuition Paid - Other Divisions In-State	1,802,454	1,977,328	2,106,328	129,000	6.5%
50410 Postal Services	2,116	1,606	1,606	0	0.0%
50431 Education and Training	22,473	15,000	15,000	0	0.0%
50450 Dues And Association Memberships	946	1,150	1,150	0	0.0%
50500 Office Supplies	3,279	3,500	3,500	0	0.0%
50501 Food Supplies and Food Service Supplies	6,331	3,595	4,000	405	11.3%
50511 Uniforms/Wearing Apparel/ITEMS	4,482	2,700	3,300	600	22.2%
50512 Books and Subscriptions	13,428	17,300	17,300	0	0.0%
50513 Educational and Recreational Supplies	46,807	79,653	82,809	3,156	4.0%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50514 Other Operating Supplies	0	2,000	2,000	0	0.0%
50521 Computer Software	12,490	10,000	10,000	0	0.0%
50811 Machinery and Equipment-New Less Than \$10,000	0	1,000	1,000	0	0.0%
50812 Furniture and Fixtures-New Less Than \$10,000	4,733	5,000	5,000	0	0.0%
50815 Computer Equipment-New Less Than \$10,000	12,409	8,000	8,000	0	0.0%
50932 Temporary Salaries and Wages - Regular - Instructional	11,530	24,361	20,000	-4,361	-17.9%
50980 Salaries and Wages - Regular - School Supplemental - Instructional	1,966	2,068	19,800	17,732	857.4%
50997 Salaries and Wages - Supplemental Bonus	1,000	0	0	0	0.0%
Total Cost Center	6,578,330	6,992,564	8,116,353	1,123,789	16.1%

50131 Workforce & Career Development

50108 Hybrid Disability Prgm (Prev Wage Adj)	52,741	60,000	63,600	3,600	6.0%
50109 Vacancy Savings	0	0	-1,000,000	-1,000,000	-100.0%
50110 FICA	1,615,373	1,783,753	1,968,199	184,446	10.3%
50111 Retirement VRS	3,471,443	3,283,670	3,606,910	323,240	9.8%
50112 Hospital/Medical Plans	2,825,776	3,327,192	3,566,289	239,097	7.2%
50113 Group Insurance - Life (VRS)	279,464	311,687	299,511	-12,176	-3.9%
50116 Mileage Supplement	45,085	43,948	47,103	3,155	7.2%
50118 Early Retirement (ERIP)	11,193	0	0	0	0.0%
50119 Retiree Health Care Credit (VRS)	252,353	259,114	289,180	30,066	11.6%
50123 Post Retirement Salaries and Wages - Instructional	23,994	23,993	48,678	24,685	102.9%
50124 Post Retirement Salaries and Wages - Instructional Substitutes	54,390	54,389	63,164	8,775	16.1%
50130 Full-Time Salaries and Wages - Regular - Administrative	329,752	345,580	366,315	20,735	6.0%
50131 Full-Time Salaries and Wages - Regular - Superintendent	-5,648	0	0	0	0.0%
50133 Full-Time Salaries and Wages - Regular - Instructional	17,941,806	19,962,840	21,991,435	2,028,595	10.2%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50135	Full-Time Salaries and Wages - Regular - Principals	415,965	435,931	462,087	26,156	6.0%
50136	Full-Time Salaries and Wages - Regular - Assistant Principals	445,035	466,396	559,125	92,729	19.9%
50141	Full-Time Salaries and Wages - Regular - Technical	129,857	108,029	114,521	6,492	6.0%
50142	Full-Time Salaries and Wages - Regular - Technology Technical Support	69,538	72,876	77,249	4,373	6.0%
50143	Full-Time Salaries and Wages - Regular - Clerical	620,442	563,098	658,847	95,749	17.0%
50144	Full-Time Salaries and Wages - Regular - Instructional Assistants	1,045,010	1,175,620	1,207,899	32,279	2.7%
50145	Full-Time Salaries and Wages - Regular - Trades	175,485	190,439	178,199	-12,240	-6.4%
50156	Full-Time Salaries and Wages - Overtime - Clerical	5,839	0	0	0	0.0%
50157	Full-Time Salaries and Wages - Overtime - Instructional Assistants	32,772	0	0	0	0.0%
50164	Post Retirement Salaries and Wages - Clerical	9,112	9,111	11,389	2,278	25.0%
50209	Other Professional Services	6,400	16,400	16,400	0	0.0%
50210	Maintenance and Repairs	15,280	15,288	15,288	0	0.0%
50211	Maintenance Service Contracts	3,294	3,960	3,960	0	0.0%
50212	Vehicle Repair	6,164	3,000	3,000	0	0.0%
50220	Lease/Rent Of Equipment	19,318	18,655	18,655	0	0.0%
50221	Lease/Rent Of Buildings	900,562	920,000	920,000	0	0.0%
50270	Other Contractual Services	19,440	80,000	80,250	250	0.3%
50291	Tuition Paid - Other Divisions In-State	1,268,250	1,445,335	1,445,335	0	0.0%
50410	Postal Services	2,600	1,000	1,000	0	0.0%
50431	Education and Training	51,217	40,101	46,801	6,700	16.7%
50450	Dues And Association Memberships	8,877	7,698	9,700	2,002	26.0%
50500	Office Supplies	14,168	16,200	17,200	1,000	6.2%
50501	Food Supplies and Food Service Supplies	10,777	7,050	7,150	100	1.4%
50506	Repair and Maintenance Supplies	13,307	14,849	14,849	0	0.0%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50507	Gasoline	3,337	5,000	5,000	0	0.0%
50511	Uniforms/Wearing Apparel/ITEMS	4,686	10,000	10,000	0	0.0%
50513	Educational and Recreational Supplies	268,692	326,902	331,250	4,348	1.3%
50514	Other Operating Supplies	144,069	228,014	229,114	1,100	0.5%
50517	Small Tools	1,706	1,615	451	-1,164	-72.1%
50519	Textbooks	23,948	20,000	20,000	0	0.0%
50521	Computer Software	38,900	26,734	33,734	7,000	26.2%
50801	Machinery and Equipment-New \$10,000 and Over	14,414	156,715	144,930	-11,785	-7.5%
50802	Furniture and Fixtures-New \$10,000 and Over	0	0	138	138	100.0%
50811	Machinery and Equipment-New Less Than \$10,000	64,908	70,333	54,612	-15,721	-22.4%
50812	Furniture and Fixtures-New Less Than \$10,000	15,789	11,448	23,391	11,943	104.3%
50813	Telecommunications Equipment-New Less Than \$10,000	94	5,229	3,068	-2,161	-41.3%
50815	Computer Equipment-New Less Than \$10,000	3,893	4,900	6,825	1,925	39.3%
50821	Machinery and Equipment-Replacement \$10,000 and Over	19,763	0	0	0	0.0%
50822	Furniture and Fixtures-Replacement \$10,000 and Over	0	0	2,041	2,041	100.0%
50824	Motor Vehicles and Equipment-Replacement \$10,000 and Over	117,029	0	0	0	0.0%
50825	Computer Equipment-Replacement \$10,000 and Over	269	0	0	0	0.0%
50831	Machinery and Equipment-Replacement Less Than \$10,000	30,719	78,664	94,297	15,633	19.9%
50832	Furniture and Fixtures-Replacement Less Than \$10,000	9,233	15,026	6,677	-8,349	-55.6%
50835	Computer Equipment-Replacement Less Than \$10,000	1,678	0	0	0	0.0%
50932	Temporary Salaries and Wages - Regular - Instructional	7,305	7,003	7,003	0	0.0%
50941	Temporary Salaries and Wages - Regular - Technology Technical Support	0	51,300	51,300	0	0.0%
50942	Temporary Salaries and Wages - Regular - Clerical	36,528	131,737	131,737	0	0.0%
50943	Temporary Salaries and Wages - Regular - Instructional Assistants	37,465	0	0	0	0.0%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50944 Temporary Salaries and Wages - Regular - Trades	71,344	36,905	36,905	0	0.0%
50946 Temporary Salaries and Wages - Regular - Laborer	62,044	106,476	106,476	0	0.0%
50980 Salaries and Wages - Regular - School Supplemental - Instructional	91,441	275,124	369,051	93,927	34.1%
50997 Salaries and Wages - Supplemental Bonus	8,000	0	0	0	0.0%
Total Cost Center	33,263,685	36,636,327	38,847,288	2,210,961	6.0%

50132 Adult Basic Education

50108 Hybrid Disability Prgm (Prev Wage Adj)	214	1,000	1,060	60	6.0%
50110 FICA	46,275	28,737	30,471	1,734	6.0%
50111 Retirement VRS	27,046	24,493	25,962	1,469	6.0%
50112 Hospital/Medical Plans	31,149	34,868	37,617	2,749	7.9%
50113 Group Insurance - Life (VRS)	2,181	2,310	2,156	-154	-6.7%
50116 Mileage Supplement	1,488	1,474	1,508	34	2.3%
50119 Retiree Health Care Credit (VRS)	1,969	2,085	2,210	125	6.0%
50133 Full-Time Salaries and Wages - Regular - Instructional	73,253	78,591	83,305	4,714	6.0%
50141 Full-Time Salaries and Wages - Regular - Technical	48,922	51,270	54,346	3,076	6.0%
50143 Full-Time Salaries and Wages - Regular - Clerical	40,556	42,503	45,053	2,550	6.0%
50207 Professional Education Services	718	5,300	5,300	0	0.0%
50220 Lease/Rent Of Equipment	0	4,212	4,212	0	0.0%
50410 Postal Services	660	1,000	1,000	0	0.0%
50431 Education and Training	161	0	0	0	0.0%
50500 Office Supplies	8,870	11,116	11,116	0	0.0%
50513 Educational and Recreational Supplies	7,557	26,301	26,301	0	0.0%
50932 Temporary Salaries and Wages - Regular - Instructional	371,393	191,202	191,202	0	0.0%
50940 Temporary Salaries and Wages - Regular - Technical	69,984	17,137	17,137	0	0.0%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50980 Salaries and Wages - Regular - School Supplemental - Instructional	4,802	5,032	5,151	119	2.4%
Total Cost Center	737,198	528,631	545,107	16,476	3.1%

50133 General Adult Education

50108 Hybrid Disability Prgm (Prev Wage Adj)	0	1,000	1,060	60	6.0%
50110 FICA	34,848	38,227	40,521	2,294	6.0%
50111 Retirement VRS	80,300	72,914	77,289	4,375	6.0%
50112 Hospital/Medical Plans	48,173	47,820	51,955	4,135	8.6%
50113 Group Insurance - Life (VRS)	6,475	6,875	6,419	-456	-6.6%
50116 Mileage Supplement	2,678	2,653	2,714	61	2.3%
50119 Retiree Health Care Credit (VRS)	5,846	6,209	6,581	372	6.0%
50133 Full-Time Salaries and Wages - Regular - Instructional	387,025	413,368	438,171	24,803	6.0%
50143 Full-Time Salaries and Wages - Regular - Clerical	89,359	99,755	105,740	5,985	6.0%
Total Cost Center	654,704	688,821	730,450	41,629	6.0%

50134 Disciplinary Review

50108 Hybrid Disability Prgm (Prev Wage Adj)	0	1,000	1,060	60	6.0%
50110 FICA	22,437	23,165	25,083	1,918	8.3%
50111 Retirement VRS	49,622	44,463	47,846	3,383	7.6%
50112 Hospital/Medical Plans	29,003	30,084	32,253	2,169	7.2%
50113 Group Insurance - Life (VRS)	4,001	4,193	3,973	-220	-5.2%
50119 Retiree Health Care Credit (VRS)	3,613	3,786	4,074	288	7.6%
50130 Full-Time Salaries and Wages - Regular - Administrative	147,238	154,305	163,563	9,258	6.0%
50137 Full-Time Salaries and Wages - Regular - Other Professional	94,314	98,841	109,801	10,960	11.1%
50143 Full-Time Salaries and Wages - Regular - Clerical	57,020	59,757	63,342	3,585	6.0%
50240 Printing and Binding	5,905	8,000	8,000	0	0.0%
50431 Education and Training	1,001	3,000	3,000	0	0.0%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50450	Dues And Association Memberships	180	1,000	1,000	0	0.0%
50500	Office Supplies	2,626	3,000	3,000	0	0.0%
50501	Food Supplies and Food Service Supplies	0	500	975	475	95.0%
50514	Other Operating Supplies	1,303	2,436	2,436	0	0.0%
50811	Machinery and Equipment-New Less Than \$10,000	984	0	0	0	0.0%
50812	Furniture and Fixtures-New Less Than \$10,000	536	0	0	0	0.0%
50832	Furniture and Fixtures-Replacement Less Than \$10,000	0	4,000	4,000	0	0.0%
50835	Computer Equipment-Replacement Less Than \$10,000	0	475	0	-475	-100.0%
50932	Temporary Salaries and Wages - Regular - Instructional	3,867	0	0	0	0.0%
Total Cost Center		423,650	442,005	473,406	31,401	7.1%

50135 Student Support and Wellness

50108	Hybrid Disability Prgm (Prev Wage Adj)	442	1,000	1,060	60	6.0%
50110	FICA	21,529	27,702	36,063	8,361	30.2%
50111	Retirement VRS	38,799	35,732	50,651	14,919	41.8%
50112	Hospital/Medical Plans	36,147	39,133	31,630	-7,503	-19.2%
50113	Group Insurance - Life (VRS)	3,148	3,369	4,207	838	24.9%
50116	Mileage Supplement	2,678	2,653	2,714	61	2.3%
50119	Retiree Health Care Credit (VRS)	2,842	3,042	3,286	244	8.0%
50133	Full-Time Salaries and Wages - Regular - Instructional	94,314	98,841	183,728	84,887	85.9%
50143	Full-Time Salaries and Wages - Regular - Clerical	140,021	152,622	172,730	20,108	13.2%
50156	Full-Time Salaries and Wages - Overtime - Clerical	43	0	0	0	0.0%
50207	Professional Education Services	18,160	35,000	35,000	0	0.0%
50265	Field Trips	0	5,000	5,000	0	0.0%
50270	Other Contractual Services	0	6,225	6,225	0	0.0%
50410	Postal Services	0	2,500	1,000	-1,500	-60.0%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50431 Education and Training	23,452	4,000	4,000	0	0.0%
50450 Dues And Association Memberships	781	800	1,200	400	50.0%
50459 Other Charges Miscellaneous	260	0	0	0	0.0%
50500 Office Supplies	3,422	9,101	9,101	0	0.0%
50501 Food Supplies and Food Service Supplies	5,350	23,075	24,575	1,500	6.5%
50503 Medical and Laboratory Supplies	2,381	0	0	0	0.0%
50511 Uniforms/Wearing Apparel/ITEMS	814	8,500	8,500	0	0.0%
50512 Books and Subscriptions	7,095	2,000	2,000	0	0.0%
50513 Educational and Recreational Supplies	11,528	48,547	48,547	0	0.0%
50514 Other Operating Supplies	0	0	0	0	0.0%
50521 Computer Software	318,300	537,000	529,572	-7,428	-1.4%
50812 Furniture and Fixtures-New Less Than \$10,000	1,259	0	0	0	0.0%
50815 Computer Equipment-New Less Than \$10,000	1,441	0	0	0	0.0%
50932 Temporary Salaries and Wages - Regular - Instructional	59,047	105,103	105,103	0	0.0%
50942 Temporary Salaries and Wages - Regular - Clerical	0	15,299	15,299	0	0.0%
Total Cost Center	793,253	1,166,244	1,281,191	114,947	9.9%

50140 Exception Education

50108 Hybrid Disability Prgm (Prev Wage Adj)	201,991	150,000	159,000	9,000	6.0%
50110 FICA	3,574,272	3,819,295	4,155,739	336,444	8.8%
50111 Retirement VRS	7,207,764	6,908,053	7,554,177	646,124	9.4%
50112 Hospital/Medical Plans	6,643,159	8,348,729	8,992,625	643,896	7.7%
50113 Group Insurance - Life (VRS)	580,022	656,038	626,362	-29,676	-4.5%
50115 Workers' Compensation	39,189	0	0	0	0.0%
50116 Mileage Supplement	121,129	119,365	148,682	29,317	24.6%
50118 Early Retirement (ERIP)	22,026	0	0	0	0.0%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50119 Retiree Health Care Credit (VRS)	522,258	619,495	575,943	-43,552	-7.0%
50123 Post Retirement Salaries and Wages - Instructional	144,640	154,411	221,055	66,644	43.2%
50124 Post Retirement Salaries and Wages - Instructional Substitutes	33,044	24,890	9,704	-15,186	-61.0%
50126 Post Retirement Salaries and Wages - Other Professional	21,691	21,691	27,114	5,423	25.0%
50130 Full-Time Salaries and Wages - Regular - Administrative	272,490	285,569	302,703	17,134	6.0%
50133 Full-Time Salaries and Wages - Regular - Instructional	33,237,314	37,356,105	39,870,787	2,514,682	6.7%
50135 Full-Time Salaries and Wages - Regular - Principals	0	0	158,038	158,038	100.0%
50136 Full-Time Salaries and Wages - Regular - Assistant Principals	194,918	205,109	217,415	12,306	6.0%
50143 Full-Time Salaries and Wages - Regular - Clerical	398,150	437,073	448,509	11,436	2.6%
50144 Full-Time Salaries and Wages - Regular - Instructional Assistants	9,426,642	11,166,976	13,661,886	2,494,910	22.3%
50146 Full-Time Salaries and Wages - Regular - Operative	-11,500	0	0	0	0.0%
50157 Full-Time Salaries and Wages - Overtime - Instructional Assistants	47,944	5,397	5,397	0	0.0%
50182 Post Retirement Salaries and Wages - Instructional Assistants	13,062	13,062	0	-13,062	-100.0%
50207 Professional Education Services	2,800	6,444	2,000	-4,444	-69.0%
50209 Other Professional Services	12,314	13,100	13,100	0	0.0%
50210 Maintenance and Repairs	490	5,000	5,000	0	0.0%
50211 Maintenance Service Contracts	3,500	3,500	3,500	0	0.0%
50240 Printing and Binding	0	1,500	0	-1,500	-100.0%
50265 Field Trips	1,308	2,000	2,000	0	0.0%
50270 Other Contractual Services	1,889,949	1,776,535	3,376,535	1,600,000	90.1%
50291 Tuition Paid - Other Divisions In-State	0	82,220	82,220	0	0.0%
50410 Postal Services	0	50	50	0	0.0%
50430 Mileage	0	2,500	2,500	0	0.0%
50431 Education and Training	4,899	24,000	13,000	-11,000	-45.8%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50450 Dues And Association Memberships	253	750	750	0	0.0%
50500 Office Supplies	9,054	9,000	9,000	0	0.0%
50501 Food Supplies and Food Service Supplies	3,232	6,000	5,000	-1,000	-16.7%
50509 Vehicle and Powered Equipment Supplies	839	0	0	0	0.0%
50511 Uniforms/Wearing Apparel/ITEMS	3,832	4,000	3,000	-1,000	-25.0%
50513 Educational and Recreational Supplies	108,728	120,067	238,476	118,409	98.6%
50514 Other Operating Supplies	3,152	5,130	5,130	0	0.0%
50521 Computer Software	188,582	650,573	694,461	43,888	6.7%
50811 Machinery and Equipment-New Less Than \$10,000	0	1,400	1,400	0	0.0%
50815 Computer Equipment-New Less Than \$10,000	0	0	34,500	34,500	100.0%
50832 Furniture and Fixtures- Replacement Less Than \$10,000	0	4,000	1,000	-3,000	-75.0%
50911 Interdepartmental Billings	0	-556,185	0	556,185	100.0%
50932 Temporary Salaries and Wages - Regular - Instructional	961,870	515,260	507,260	-8,000	-1.6%
50940 Temporary Salaries and Wages - Regular - Technical	22,052	21,379	21,379	0	0.0%
50942 Temporary Salaries and Wages - Regular - Clerical	19,971	0	0	0	0.0%
50943 Temporary Salaries and Wages - Regular - Instructional Assistants	2,772,825	971,540	971,540	0	0.0%
50956 Temporary Salaries and Wages - Overtime - Instructional Assistants	6	0	0	0	0.0%
50980 Salaries and Wages - Regular - School Supplemental - Instructional	93,770	93,912	365,626	271,714	289.3%
50997 Salaries and Wages - Supplemental Bonus	3,000	0	0	0	0.0%
Total Cost Center	68,796,631	74,054,933	83,493,563	9,438,630	12.7%

50141 Psychological Services

50108 Hybrid Disability Prgm (Prev Wage Adj)	18,334	3,000	3,180	180	6.0%
50110 FICA	179,168	226,480	230,962	4,482	2.0%
50111 Retirement VRS	391,599	433,113	440,520	7,407	1.7%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50112 Hospital/Medical Plans	284,416	363,047	400,417	37,370	10.3%
50113 Group Insurance - Life (VRS)	31,624	40,846	36,575	-4,271	-10.5%
50116 Mileage Supplement	51,395	50,739	54,638	3,899	7.7%
50119 Retiree Health Care Credit (VRS)	28,574	30,000	33,238	3,238	10.8%
50130 Full-Time Salaries and Wages - Regular - Administrative	154,305	161,712	171,415	9,703	6.0%
50137 Full-Time Salaries and Wages - Regular - Other Professional	97,768	102,461	108,608	6,147	6.0%
50139 Full-Time Salaries and Wages - Regular - Psychologists	2,090,703	2,783,757	2,820,059	36,302	1.3%
50270 Other Contractual Services	52,878	200,000	200,000	0	0.0%
50431 Education and Training	3,690	0	3,000	3,000	100.0%
50450 Dues And Association Memberships	345	0	0	0	0.0%
50500 Office Supplies	1,989	1,000	1,000	0	0.0%
50501 Food Supplies and Food Service Supplies	537	750	750	0	0.0%
50512 Books and Subscriptions	100	480	800	320	66.7%
50513 Educational and Recreational Supplies	63,001	84,211	81,891	-2,320	-2.8%
50521 Computer Software	9,060	0	9,000	9,000	100.0%
50812 Furniture and Fixtures-New Less Than \$10,000	1,056	0	0	0	0.0%
50815 Computer Equipment-New Less Than \$10,000	6,096	0	0	0	0.0%
50932 Temporary Salaries and Wages - Regular - Instructional	37,200	0	0	0	0.0%
50938 Temporary Salaries and Wages - Regular - Psychologists	25,200	0	0	0	0.0%
Total Cost Center	3,529,038	4,481,596	4,596,053	114,457	2.6%

50142 Social Work Services

50108 Hybrid Disability Prgm (Prev Wage Adj)	2,802	4,500	4,770	270	6.0%
50110 FICA	195,268	238,768	264,784	26,016	10.9%
50111 Retirement VRS	430,000	453,564	489,740	36,176	8.0%
50112 Hospital/Medical Plans	328,750	397,055	439,494	42,439	10.7%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50113 Group Insurance - Life (VRS)	34,638	42,774	40,673	-2,101	-4.9%
50116 Mileage Supplement	70,058	72,367	88,658	16,291	22.5%
50119 Retiree Health Care Credit (VRS)	31,288	35,149	39,695	4,546	12.9%
50137 Full-Time Salaries and Wages - Regular - Other Professional	2,631,597	3,191,843	3,446,463	254,620	8.0%
50270 Other Contractual Services	0	200,000	50	-199,950	-100.0%
50431 Education and Training	4,500	5,000	20,000	15,000	300.0%
50500 Office Supplies	3,402	1,500	5,000	3,500	233.3%
50501 Food Supplies and Food Service Supplies	535	1,000	5,000	4,000	400.0%
50512 Books and Subscriptions	0	920	2,500	1,580	171.7%
50513 Educational and Recreational Supplies	11,176	6,130	83,457	77,327	1,261.5%
50514 Other Operating Supplies	16	2,814	13,000	10,186	362.0%
50815 Computer Equipment-New Less Than \$10,000	0	0	6,000	6,000	100.0%
50835 Computer Equipment-Replacement Less Than \$10,000	0	3,958	3,958	0	0.0%
50936 Temporary Salaries and Wages - Regular - Other Professional	32,389	13,100	101,457	88,357	674.5%
50997 Salaries and Wages - Supplemental Bonus	2,000	0	0	0	0.0%
Total Cost Center	3,778,419	4,670,442	5,054,699	384,257	8.2%

50143 School Counseling Services

50108 Hybrid Disability Prgm (Prev Wage Adj)	59,032	73,000	77,380	4,380	6.0%
50110 FICA	1,117,956	1,459,920	1,637,036	177,116	12.1%
50111 Retirement VRS	2,456,016	2,756,370	3,040,289	283,919	10.3%
50112 Hospital/Medical Plans	1,986,883	2,662,250	2,986,680	324,430	12.2%
50113 Group Insurance - Life (VRS)	193,154	259,330	252,621	-6,709	-2.6%
50116 Mileage Supplement	9,441	12,430	14,728	2,298	18.5%
50118 Early Retirement (ERIP)	8,378	0	0	0	0.0%
50119 Retiree Health Care Credit (VRS)	175,170	219,149	243,809	24,660	11.3%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50123 Post Retirement Salaries and Wages - Instructional	38,524	33,513	127,903	94,390	281.7%
50130 Full-Time Salaries and Wages - Regular - Administrative	140,494	147,237	156,071	8,834	6.0%
50133 Full-Time Salaries and Wages - Regular - Instructional	12,541,237	16,954,475	18,652,570	1,698,095	10.0%
50137 Full-Time Salaries and Wages - Regular - Other Professional	92,129	96,551	102,344	5,793	6.0%
50142 Full-Time Salaries and Wages - Regular - Technology Technical Support	258,244	799,372	874,221	74,849	9.4%
50143 Full-Time Salaries and Wages - Regular - Clerical	1,359,301	1,399,737	1,620,209	220,472	15.8%
50146 Full-Time Salaries and Wages - Regular - Operative	-5,500	0	0	0	0.0%
50156 Full-Time Salaries and Wages - Overtime - Clerical	12,708	0	0	0	0.0%
50207 Professional Education Services	0	46,000	46,000	0	0.0%
50240 Printing and Binding	792	1,500	1,500	0	0.0%
50270 Other Contractual Services	397,881	713,342	713,342	0	0.0%
50431 Education and Training	13,517	10,043	10,043	0	0.0%
50450 Dues And Association Memberships	107	500	500	0	0.0%
50500 Office Supplies	3,938	4,200	4,200	0	0.0%
50501 Food Supplies and Food Service Supplies	2,572	2,500	2,500	0	0.0%
50511 Uniforms/Wearing Apparel/ITEMS	4,153	4,000	4,000	0	0.0%
50512 Books and Subscriptions	15,557	8,461	8,461	0	0.0%
50513 Educational and Recreational Supplies	26,091	24,950	27,950	3,000	12.0%
50514 Other Operating Supplies	0	793	6,293	5,500	693.6%
50521 Computer Software	20,396	58,396	58,396	0	0.0%
50812 Furniture and Fixtures-New Less Than \$10,000	0	500	500	0	0.0%
50815 Computer Equipment-New Less Than \$10,000	6,807	1,000	1,000	0	0.0%
50932 Temporary Salaries and Wages - Regular - Instructional	1,195	0	0	0	0.0%
50942 Temporary Salaries and Wages - Regular - Clerical	63,914	115,742	110,242	-5,500	-4.8%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50980 Salaries and Wages - Regular - School Supplemental - Instructional	66,794	152,301	402,228	249,927	164.1%
50997 Salaries and Wages - Supplemental Bonus	-2,500	0	0	0	0.0%
Total Cost Center	21,064,381	28,017,562	31,183,016	3,165,454	11.3%
50151 Technology					
50108 Hybrid Disability Prgm (Prev Wage Adj)	8,068	4,000	4,727	727	18.2%
50110 FICA	375,115	408,033	428,872	20,839	5.1%
50111 Retirement VRS	846,978	778,241	815,385	37,144	4.8%
50112 Hospital/Medical Plans	688,062	744,487	804,293	59,806	8.0%
50113 Group Insurance - Life (VRS)	68,258	73,392	67,715	-5,677	-7.7%
50116 Mileage Supplement	30,830	33,166	25,940	-7,226	-21.8%
50119 Retiree Health Care Credit (VRS)	61,636	65,307	68,437	3,130	4.8%
50129 Post Retirement Salaries and Wages - Technology Technical Development	17,609	17,609	17,609	0	0.0%
50130 Full-Time Salaries and Wages - Regular - Administrative	165,548	173,494	183,904	10,410	6.0%
50140 Full-Time Salaries and Wages - Regular - Technology Technical Development	944,207	400,520	424,552	24,032	6.0%
50142 Full-Time Salaries and Wages - Regular - Technology Technical Support	3,876,778	4,803,928	5,024,976	221,048	4.6%
50143 Full-Time Salaries and Wages - Regular - Clerical	94,287	98,813	104,742	5,929	6.0%
50210 Maintenance and Repairs	4,992	5,000	5,000	0	0.0%
50211 Maintenance Service Contracts	13,523	15,000	10,000	-5,000	-33.3%
50212 Vehicle Repair	3,985	5,000	5,000	0	0.0%
50220 Lease/Rent Of Equipment	914,467	1,001,101	1,000,000	-1,101	-0.1%
50221 Lease/Rent Of Buildings	254,449	268,000	274,400	6,400	2.4%
50270 Other Contractual Services	1,136,381	733,400	1,249,465	516,065	70.4%
50280 Janitorial	29,178	33,075	38,400	5,325	16.1%
50412 Telecommunications	1,217,250	2,470,000	2,380,000	-90,000	-3.6%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50431 Education and Training	4,099	15,000	15,000	0	0.0%
50450 Dues And Association Memberships	200	2,500	1,500	-1,000	-40.0%
50500 Office Supplies	2,726	3,500	3,711	211	6.0%
50501 Food Supplies and Food Service Supplies	850	2,500	3,000	500	20.0%
50506 Repair and Maintenance Supplies	139,396	145,000	145,000	0	0.0%
50507 Gasoline	6,202	12,000	12,000	0	0.0%
50512 Books and Subscriptions	1,160	1,000	1,000	0	0.0%
50513 Educational and Recreational Supplies	0	50	50	0	0.0%
50514 Other Operating Supplies	0	0	158,690	158,690	100.0%
50521 Computer Software	361,084	44,000	34,373	-9,627	-21.9%
50801 Machinery and Equipment-New \$10,000 and Over	3,259,917	0	0	0	0.0%
50806 Technology Infrastructure - New \$10,000 and Over	1,012,171	1,660,000	1,000,000	-660,000	-39.8%
50807 Capital Leases	10,440,000	10,440,003	10,440,003	0	0.0%
50811 Machinery and Equipment-New Less Than \$10,000	95,259	0	0	0	0.0%
50812 Furniture and Fixtures-New Less Than \$10,000	198,484	0	0	0	0.0%
50815 Computer Equipment-New Less Than \$10,000	70,240	10,000	150,000	140,000	1,400.0%
50824 Motor Vehicles and Equipment-Replacement \$10,000 and Over	45,086	0	0	0	0.0%
50826 Technology Infrastructure - Replacement \$10,000 and Over	2,249,553	0	0	0	0.0%
50835 Computer Equipment-Replacement Less Than \$10,000	3,398	15,000	425,000	410,000	2,733.3%
Total Cost Center	28,641,426	24,482,119	25,322,744	840,625	3.4%

50152 Information Services

50108 Hybrid Disability Prgm (Prev Wage Adj)	4,743	5,000	5,300	300	6.0%
50110 FICA	588,559	681,966	688,834	6,868	1.0%
50111 Retirement VRS	1,269,276	1,253,295	1,257,626	4,331	0.3%
50112 Hospital/Medical Plans	1,209,280	1,500,361	1,536,263	35,902	2.4%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50113 Group Insurance - Life (VRS)	101,853	118,194	104,427	-13,767	-11.6%
50116 Mileage Supplement	6,693	7,075	6,836	-239	-3.4%
50118 Early Retirement (ERIP)	3,996	0	0	0	0.0%
50119 Retiree Health Care Credit (VRS)	91,976	103,108	105,683	2,575	2.5%
50125 Post Retirement Salaries and Wages - Librarians	69,662	69,662	111,426	41,764	60.0%
50133 Full-Time Salaries and Wages - Regular - Instructional	111,125	115,202	122,115	6,913	6.0%
50134 Full-Time Salaries and Wages - Regular - Librarians	5,897,465	6,559,245	6,454,662	-104,583	-1.6%
50142 Full-Time Salaries and Wages - Regular - Technology Technical Support	86,954	91,128	96,596	5,468	6.0%
50143 Full-Time Salaries and Wages - Regular - Clerical	1,613,631	2,148,042	2,203,309	55,267	2.6%
50156 Full-Time Salaries and Wages - Overtime - Clerical	3,177	0	0	0	0.0%
50164 Post Retirement Salaries and Wages - Clerical	0	0	9,272	9,272	100.0%
50220 Lease/Rent Of Equipment	2,294	2,300	2,300	0	0.0%
50240 Printing and Binding	1,915	1,500	1,500	0	0.0%
50431 Education and Training	2,133	2,000	2,000	0	0.0%
50450 Dues And Association Memberships	828	1,230	1,230	0	0.0%
50500 Office Supplies	5,406	5,420	5,420	0	0.0%
50501 Food Supplies and Food Service Supplies	3,203	3,100	3,100	0	0.0%
50511 Uniforms/Wearing Apparel/ITEMS	7,731	100	100	0	0.0%
50512 Books and Subscriptions	413,453	411,601	411,601	0	0.0%
50513 Educational and Recreational Supplies	35,044	35,326	35,326	0	0.0%
50514 Other Operating Supplies	5,250	6,550	6,550	0	0.0%
50521 Computer Software	305,619	314,040	314,040	0	0.0%
50812 Furniture and Fixtures-New Less Than \$10,000	271,912	300,100	300,100	0	0.0%
50815 Computer Equipment-New Less Than \$10,000	13,386	14,637	14,637	0	0.0%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50942	Temporary Salaries and Wages - Regular - Clerical	162,897	204,553	204,553	0	0.0%
50989	Salaries and Wages - Regular - School Supplemental - Technology Technical Support	0	0	23,267	23,267	100.0%
50997	Salaries and Wages - Supplemental Bonus	3,000	0	0	0	0.0%
Total Cost Center		12,292,461	13,954,735	14,028,073	73,338	0.5%

50153 Professional Learning & Leadership

50104	Temporary Salaries and Wages - Regular	-3,843	0	0	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	14,868	4,200	4,452	252	6.0%
50110	FICA	135,146	191,892	264,608	72,716	37.9%
50111	Retirement VRS	287,432	272,503	312,906	40,403	14.8%
50112	Hospital/Medical Plans	213,697	228,529	277,168	48,639	21.3%
50113	Group Insurance - Life (VRS)	23,183	25,697	25,985	288	1.1%
50116	Mileage Supplement	21,877	21,899	22,416	517	2.4%
50119	Retiree Health Care Credit (VRS)	20,935	22,312	24,640	2,328	10.4%
50126	Post Retirement Salaries and Wages - Other Professional	249,102	22,872	22,872	0	0.0%
50130	Full-Time Salaries and Wages - Regular - Administrative	362,170	379,554	402,327	22,773	6.0%
50133	Full-Time Salaries and Wages - Regular - Instructional	1,251,823	1,427,947	1,682,891	254,944	17.9%
50143	Full-Time Salaries and Wages - Regular - Clerical	105,129	110,175	116,786	6,611	6.0%
50207	Professional Education Services	548,293	515,000	718,000	203,000	39.4%
50270	Other Contractual Services	6,136	70,000	50,000	-20,000	-28.6%
50431	Education and Training	237,172	618,308	610,000	-8,308	-1.3%
50450	Dues And Association Memberships	678	4,800	4,800	0	0.0%
50455	Tuition	231,836	518,000	543,603	25,603	4.9%
50500	Office Supplies	7,555	7,000	8,000	1,000	14.3%
50501	Food Supplies and Food Service Supplies	40,517	85,500	98,000	12,500	14.6%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50511 Uniforms/Wearing Apparel/ITEMS	1,065	3,000	3,000	0	0.0%
50512 Books and Subscriptions	17,781	30,391	10,000	-20,391	-67.1%
50514 Other Operating Supplies	22,786	40,000	42,000	2,000	5.0%
50521 Computer Software	3,640	3,800	4,100	300	7.9%
50812 Furniture and Fixtures-New Less Than \$10,000	78,238	5,000	5,000	0	0.0%
50815 Computer Equipment-New Less Than \$10,000	30,444	7,500	7,500	0	0.0%
50932 Temporary Salaries and Wages - Regular - Instructional	859,825	495,704	300,000	-195,704	-39.5%
50980 Salaries and Wages - Regular - School Supplemental - Instructional	328,198	200,238	951,140	750,902	375.0%
Total Cost Center	5,095,683	5,311,821	6,512,194	1,200,373	22.6%

50154 Summer School

50110 FICA	0	0	73,495	73,495	100.0%
50932 Temporary Salaries and Wages - Regular - Instructional	0	0	930,665	930,665	100.0%
Total Cost Center	0	0	1,004,160	1,004,160	100.0%

50157 Innovative Learning

50108 Hybrid Disability Prgm (Prev Wage Adj)	7,000	7,500	7,950	450	6.0%
50110 FICA	402,274	440,899	461,761	20,862	4.7%
50111 Retirement VRS	896,023	828,601	868,425	39,824	4.8%
50112 Hospital/Medical Plans	763,322	828,869	813,751	-15,118	-1.8%
50113 Group Insurance - Life (VRS)	72,350	78,142	72,124	-6,018	-7.7%
50116 Mileage Supplement	13,502	13,265	16,284	3,019	22.8%
50119 Retiree Health Care Credit (VRS)	65,334	70,550	73,941	3,391	4.8%
50130 Full-Time Salaries and Wages - Regular - Administrative	145,638	152,629	161,787	9,158	6.0%
50133 Full-Time Salaries and Wages - Regular - Instructional	5,205,176	5,617,270	5,903,374	286,104	5.1%
50143 Full-Time Salaries and Wages - Regular - Clerical	48,866	61,175	46,122	-15,053	-24.6%
50210 Maintenance and Repairs	52,988	1,000	500	-500	-50.0%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50221 Lease/Rent Of Buildings	5,500	0	0	0	0.0%
50240 Printing and Binding	94	1,000	1,000	0	0.0%
50270 Other Contractual Services	196,797	40,500	10,000	-30,500	-75.3%
50290 Purchase of Services from Other Governments	5,250	0	2,700	2,700	100.0%
50410 Postal Services	122	0	0	0	0.0%
50431 Education and Training	99,962	80,000	71,124	-8,876	-11.1%
50450 Dues And Association Memberships	3,902	9,000	4,000	-5,000	-55.6%
50500 Office Supplies	3,102	3,014	3,000	-14	-0.5%
50501 Food Supplies and Food Service Supplies	14,348	11,000	14,000	3,000	27.3%
50511 Uniforms/Wearing Apparel/ITEMS	68,513	6,000	4,000	-2,000	-33.3%
50513 Educational and Recreational Supplies	285,015	31,000	17,395	-13,605	-43.9%
50514 Other Operating Supplies	50,126	0	5,000	5,000	100.0%
50521 Computer Software	219,083	489,597	722,224	232,627	47.5%
50523 Instructional Materials	9,349	3,000	500	-2,500	-83.3%
50802 Furniture and Fixtures-New \$10,000 and Over	0	15,000	1	-14,999	-100.0%
50804 Motor Vehicles and Equipment-New \$10,000 and Over	46,282	0	0	0	0.0%
50811 Machinery and Equipment-New Less Than \$10,000	272,323	0	0	0	0.0%
50812 Furniture and Fixtures-New Less Than \$10,000	9,105	3,000	2,499	-501	-16.7%
50813 Telecommunications Equipment-New Less Than \$10,000	591	1,500	750	-750	-50.0%
50815 Computer Equipment-New Less Than \$10,000	39,414	10,500	2,500	-8,000	-76.2%
50824 Motor Vehicles and Equipment-Replacement \$10,000 and Over	-7,650	0	0	0	0.0%
50932 Temporary Salaries and Wages - Regular - Instructional	39,126	87,592	54,000	-33,592	-38.4%
50940 Temporary Salaries and Wages - Regular - Technical	4,717	0	0	0	0.0%
50980 Salaries and Wages - Regular - School Supplemental - Instructional	0	0	27,902	27,902	100.0%
Total Cost Center	9,037,544	8,891,603	9,368,614	477,011	5.4%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50158 Student Information Systems					
50108 Hybrid Disability Prgm (Prev Wage Adj)	560	1,000	1,060	60	6.0%
50110 FICA	48,385	51,792	59,858	8,066	15.6%
50111 Retirement VRS	108,973	98,791	114,179	15,388	15.6%
50112 Hospital/Medical Plans	85,309	88,315	94,943	6,628	7.5%
50113 Group Insurance - Life (VRS)	8,790	9,316	9,482	166	1.8%
50116 Mileage Supplement	0	0	352	352	100.0%
50119 Retiree Health Care Credit (VRS)	7,937	8,412	9,721	1,309	15.6%
50140 Full-Time Salaries and Wages - Regular - Technology Technical Development	89,994	94,314	99,973	5,659	6.0%
50142 Full-Time Salaries and Wages - Regular - Technology Technical Support	567,818	600,912	703,545	102,633	17.1%
50240 Printing and Binding	0	500	0	-500	-100.0%
50410 Postal Services	0	11,000	0	-11,000	-100.0%
50513 Educational and Recreational Supplies	0	500	0	-500	-100.0%
50521 Computer Software	299,000	299,000	311,000	12,000	4.0%
Total Cost Center	1,216,766	1,263,852	1,404,113	140,261	11.1%

50210 School Quality

50108 Hybrid Disability Prgm (Prev Wage Adj)	2,886	1,000	1,060	60	6.0%
50110 FICA	67,541	69,649	68,542	-1,107	-1.6%
50111 Retirement VRS	150,762	159,724	126,221	-33,503	-21.0%
50112 Hospital/Medical Plans	99,684	87,308	134,307	46,999	53.8%
50113 Group Insurance - Life (VRS)	12,155	15,063	10,481	-4,582	-30.4%
50116 Mileage Supplement	19,805	13,265	21,712	8,447	63.7%
50119 Retiree Health Care Credit (VRS)	10,976	11,941	9,338	-2,603	-21.8%
50130 Full-Time Salaries and Wages - Regular - Administrative	278,367	163,749	173,574	9,825	6.0%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50133	Full-Time Salaries and Wages - Regular - Instructional	591,402	906,546	657,724	-248,822	-27.4%
50143	Full-Time Salaries and Wages - Regular - Clerical	51,270	53,731	56,955	3,224	6.0%
50270	Other Contractual Services	15,355	40,000	40,000	0	0.0%
50431	Education and Training	153,755	70,000	75,000	5,000	7.1%
50450	Dues And Association Memberships	3,418	3,000	2,200	-800	-26.7%
50459	Other Charges Miscellaneous	5,693	25,000	7,000	-18,000	-72.0%
50500	Office Supplies	5,869	6,000	10,000	4,000	66.7%
50501	Food Supplies and Food Service Supplies	11,798	25,000	25,000	0	0.0%
50511	Uniforms/Wearing Apparel/ITEMS	1,117	3,000	3,000	0	0.0%
50512	Books and Subscriptions	3,199	7,000	5,000	-2,000	-28.6%
50513	Educational and Recreational Supplies	48,745	196,918	170,158	-26,760	-13.6%
50514	Other Operating Supplies	4,757	0	40,000	40,000	100.0%
50812	Furniture and Fixtures-New Less Than \$10,000	5,176	0	0	0	0.0%
50815	Computer Equipment-New Less Than \$10,000	3,207	0	0	0	0.0%
50932	Temporary Salaries and Wages - Regular - Instructional	15,399	31,440	30,000	-1,440	-4.6%
50997	Salaries and Wages - Supplemental Bonus	1,000	0	0	0	0.0%
Total Cost Center		1,563,336	1,889,334	1,667,272	-222,062	-11.8%

50211 Department of Assessment, Research and Evaluation

50110	FICA	78,424	80,653	85,403	4,750	5.9%
50111	Retirement VRS	166,061	148,798	157,726	8,928	6.0%
50112	Hospital/Medical Plans	108,731	112,037	121,830	9,793	8.7%
50113	Group Insurance - Life (VRS)	13,389	14,032	13,099	-933	-6.6%
50116	Mileage Supplement	2,133	2,113	2,162	49	2.3%
50119	Retiree Health Care Credit (VRS)	12,090	12,669	13,429	760	6.0%
50126	Post Retirement Salaries and Wages - Other Professional	0	32,795	15,186	-17,609	-53.7%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50130	Full-Time Salaries and Wages - Regular - Administrative	159,956	167,634	177,692	10,058	6.0%
50137	Full-Time Salaries and Wages - Regular - Other Professional	721,665	756,304	801,682	45,378	6.0%
50142	Full-Time Salaries and Wages - Regular - Technology Technical Support	51,916	54,408	57,672	3,264	6.0%
50143	Full-Time Salaries and Wages - Regular - Clerical	65,632	68,782	72,909	4,127	6.0%
50162	Post Retirement Salaries and Wages - Technical	48,106	15,311	19,139	3,828	25.0%
50209	Other Professional Services	49,093	48,000	48,000	0	0.0%
50240	Printing and Binding	3,496	6,000	6,000	0	0.0%
50431	Education and Training	6,343	2,052	2,052	0	0.0%
50450	Dues And Association Memberships	25,213	31,654	32,054	400	1.3%
50500	Office Supplies	0	0	7,085	7,085	100.0%
50501	Food Supplies and Food Service Supplies	613	1,100	1,774	674	61.3%
50512	Books and Subscriptions	56	326	326	0	0.0%
50513	Educational and Recreational Supplies	354,230	364,263	364,263	0	0.0%
50514	Other Operating Supplies	6,041	9,074	400	-8,674	-95.6%
50521	Computer Software	434,087	711,755	902,772	191,017	26.8%
50932	Temporary Salaries and Wages - Regular - Instructional	12,840	0	0	0	0.0%
Total Cost Center		2,320,115	2,639,760	2,902,655	262,895	10.0%

50212 Records Management

50108	Hybrid Disability Prgm (Prev Wage Adj)	87	0	0	0	0.0%
50110	FICA	11,322	11,401	8,952	-2,449	-21.5%
50111	Retirement VRS	22,892	20,675	15,937	-4,738	-22.9%
50112	Hospital/Medical Plans	33,276	39,269	36,760	-2,509	-6.4%
50113	Group Insurance - Life (VRS)	1,816	1,949	1,323	-626	-32.1%
50118	Early Retirement (ERIP)	1,888	0	0	0	0.0%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50119 Retiree Health Care Credit (VRS)	1,640	1,760	922	-838	-47.6%
50142 Full-Time Salaries and Wages - Regular - Technology Technical Support	99,210	103,973	68,141	-35,832	-34.5%
50143 Full-Time Salaries and Wages - Regular - Clerical	48,838	41,518	44,009	2,491	6.0%
50164 Post Retirement Salaries and Wages - Clerical	7,553	7,553	7,553	0	0.0%
50211 Maintenance Service Contracts	4,970	5,236	5,236	0	0.0%
50431 Education and Training	0	300	300	0	0.0%
50500 Office Supplies	2,239	4,320	4,320	0	0.0%
50514 Other Operating Supplies	4,624	7,950	7,950	0	0.0%
50521 Computer Software	0	3,362	3,362	0	0.0%
Total Cost Center	240,355	249,266	204,765	-44,501	-17.9%

50221 Human Resources

50108 Hybrid Disability Prgm (Prev Wage Adj)	1,695	2,000	2,120	120	6.0%
50110 FICA	220,365	248,121	289,518	41,397	16.7%
50111 Retirement VRS	470,928	466,262	529,970	63,708	13.7%
50112 Hospital/Medical Plans	345,603	386,996	436,051	49,055	12.7%
50113 Group Insurance - Life (VRS)	38,035	43,968	44,008	40	0.1%
50116 Mileage Supplement	10,756	10,711	14,476	3,765	35.2%
50118 Early Retirement (ERIP)	4,602	0	0	0	0.0%
50119 Retiree Health Care Credit (VRS)	34,351	39,122	44,215	5,093	13.0%
50126 Post Retirement Salaries and Wages - Other Professional	18,409	18,409	23,011	4,602	25.0%
50130 Full-Time Salaries and Wages - Regular - Administrative	379,546	552,070	585,194	33,124	6.0%
50137 Full-Time Salaries and Wages - Regular - Other Professional	1,322,241	1,381,916	1,586,161	204,245	14.8%
50141 Full-Time Salaries and Wages - Regular - Technical	0	0	45,053	45,053	100.0%
50142 Full-Time Salaries and Wages - Regular - Technology Technical Support	503,400	570,032	612,628	42,596	7.5%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50143 Full-Time Salaries and Wages - Regular - Clerical	642,136	819,222	900,515	81,293	9.9%
50155 Full-Time Salaries and Wages - Overtime - Technology Technical Support	2,703	0	0	0	0.0%
50156 Full-Time Salaries and Wages - Overtime - Clerical	8,613	20,960	20,960	0	0.0%
50163 Post Retirement Salaries and Wages - Technology Technical Support	0	0	24,442	24,442	100.0%
50200 Medical Services	17,239	15,000	18,200	3,200	21.3%
50201 Legal Services	548	0	0	0	0.0%
50207 Professional Education Services	0	5,000	6,000	1,000	20.0%
50209 Other Professional Services	1,267	0	0	0	0.0%
50240 Printing and Binding	7,371	5,000	5,500	500	10.0%
50250 Advertising	39,195	45,193	50,000	4,807	10.6%
50270 Other Contractual Services	77,516	290,000	450,740	160,740	55.4%
50290 Purchase of Services from Other Governments	83,953	65,000	65,000	0	0.0%
50431 Education and Training	60,009	57,250	60,550	3,300	5.8%
50450 Dues And Association Memberships	2,386	3,000	5,000	2,000	66.7%
50459 Other Charges Miscellaneous	2,347	5,000	5,000	0	0.0%
50500 Office Supplies	24,646	20,000	30,807	10,807	54.0%
50501 Food Supplies and Food Service Supplies	6,992	8,000	10,500	2,500	31.3%
50512 Books and Subscriptions	0	3,000	4,000	1,000	33.3%
50514 Other Operating Supplies	23,436	55,000	75,000	20,000	36.4%
50521 Computer Software	312,896	148,849	148,849	0	0.0%
50812 Furniture and Fixtures-New Less Than \$10,000	47	0	0	0	0.0%
50815 Computer Equipment-New Less Than \$10,000	4,271	0	0	0	0.0%
50936 Temporary Salaries and Wages - Regular - Other Professional	42,262	0	0	0	0.0%
50940 Temporary Salaries and Wages - Regular - Technical	34,725	0	0	0	0.0%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50942	Temporary Salaries and Wages - Regular - Clerical	71,050	79,376	79,376	0	0.0%
50996	Salaries and Wages - Supplemental Sign On Bonus	45,000	125,000	75,886	-49,114	-39.3%
50997	Salaries and Wages - Supplemental Bonus	1,000	0	0	0	0.0%
Total Cost Center		4,861,539	5,489,457	6,248,730	759,273	13.8%
50222 Student Health Services						
50108	Hybrid Disability Prgm (Prev Wage Adj)	32,014	28,000	29,680	1,680	6.0%
50110	FICA	401,255	453,148	473,647	20,499	4.5%
50111	Retirement VRS	841,446	820,330	854,882	34,552	4.2%
50112	Hospital/Medical Plans	717,771	859,714	841,715	-17,999	-2.1%
50113	Group Insurance - Life (VRS)	67,601	77,845	71,089	-6,756	-8.7%
50116	Mileage Supplement	13,797	12,937	16,234	3,297	25.5%
50118	Early Retirement (ERIP)	1,750	0	0	0	0.0%
50119	Retiree Health Care Credit (VRS)	61,042	64,292	69,222	4,930	7.7%
50127	Post Retirement Salaries and Wages - Nurses	15,471	15,471	10,590	-4,881	-31.5%
50137	Full-Time Salaries and Wages - Regular - Other Professional	109,448	113,769	263,463	149,694	131.6%
50138	Full-Time Salaries and Wages - Regular - Nurses	4,822,500	5,590,801	5,773,937	183,136	3.3%
50141	Full-Time Salaries and Wages - Regular - Technical	31,845	33,374	35,376	2,002	6.0%
50143	Full-Time Salaries and Wages - Regular - Clerical	59,757	62,625	66,383	3,758	6.0%
50151	Full-Time Salaries and Wages - Overtime - Nurses	437	0	0	0	0.0%
50207	Professional Education Services	104,685	3,000	3,000	0	0.0%
50210	Maintenance and Repairs	6,467	9,000	9,000	0	0.0%
50431	Education and Training	1,675	8,750	8,750	0	0.0%
50450	Dues And Association Memberships	565	5,000	5,000	0	0.0%
50500	Office Supplies	2,969	4,000	4,000	0	0.0%
50501	Food Supplies and Food Service Supplies	2,893	2,000	2,000	0	0.0%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50503 Medical and Laboratory Supplies	57,229	93,000	93,000	0	0.0%
50512 Books and Subscriptions	189	2,570	2,570	0	0.0%
50514 Other Operating Supplies	9,922	28,929	28,929	0	0.0%
50521 Computer Software	40,057	37,908	37,908	0	0.0%
50811 Machinery and Equipment-New Less Than \$10,000	0	8,000	8,000	0	0.0%
50815 Computer Equipment-New Less Than \$10,000	15,478	0	0	0	0.0%
50831 Machinery and Equipment-Replacement Less Than \$10,000	31,313	63,500	63,500	0	0.0%
50937 Temporary Salaries and Wages - Regular - Nurses	113,536	69,307	69,307	0	0.0%
50940 Temporary Salaries and Wages - Regular - Technical	171,143	195,374	195,374	0	0.0%
50942 Temporary Salaries and Wages - Regular - Clerical	17,210	16,097	16,097	0	0.0%
50953 Temporary Salaries and Wages - Overtime - Technical	24	0	0	0	0.0%
50980 Salaries and Wages - Regular - School Supplemental - Instructional	0	8,058	8,058	0	0.0%
50997 Salaries and Wages - Supplemental Bonus	7,000	0	0	0	0.0%
Total Cost Center	7,758,489	8,686,799	9,060,711	373,912	4.3%

50231 Communications & TV Services

50108 Hybrid Disability Prgm (Prev Wage Adj)	835	5,000	5,300	300	6.0%
50110 FICA	104,399	113,080	123,295	10,215	9.0%
50111 Retirement VRS	237,263	218,161	233,743	15,582	7.1%
50112 Hospital/Medical Plans	177,499	187,084	190,907	3,823	2.0%
50113 Group Insurance - Life (VRS)	19,099	20,574	19,410	-1,164	-5.7%
50116 Mileage Supplement	18,923	17,423	19,402	1,979	11.4%
50119 Retiree Health Care Credit (VRS)	17,246	17,846	19,129	1,283	7.2%
50130 Full-Time Salaries and Wages - Regular - Administrative	313,664	190,551	201,984	11,433	6.0%
50137 Full-Time Salaries and Wages - Regular - Other Professional	415,440	633,359	679,029	45,670	7.2%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50140 Full-Time Salaries and Wages - Regular - Technology Technical Development	174,869	89,994	95,394	5,400	6.0%
50142 Full-Time Salaries and Wages - Regular - Technology Technical Support	385,651	511,331	542,012	30,681	6.0%
50143 Full-Time Salaries and Wages - Regular - Clerical	141,576	110,030	126,496	16,466	15.0%
50155 Full-Time Salaries and Wages - Overtime - Technology Technical Support	10,496	10,480	7,000	-3,480	-33.2%
50209 Other Professional Services	22,737	322,500	325,000	2,500	0.8%
50212 Vehicle Repair	361	2,000	2,000	0	0.0%
50240 Printing and Binding	20,226	26,000	25,000	-1,000	-3.8%
50250 Advertising	480	8,000	7,000	-1,000	-12.5%
50270 Other Contractual Services	8,620	6,600	7,000	400	6.1%
50412 Telecommunications	630	800	800	0	0.0%
50431 Education and Training	15,736	9,000	9,062	62	0.7%
50450 Dues And Association Memberships	1,665	1,800	2,000	200	11.1%
50500 Office Supplies	1,835	5,000	5,000	0	0.0%
50501 Food Supplies and Food Service Supplies	3,366	2,000	3,500	1,500	75.0%
50507 Gasoline	778	1,500	1,500	0	0.0%
50512 Books and Subscriptions	525	1,000	550	-450	-45.0%
50514 Other Operating Supplies	12,258	8,000	10,000	2,000	25.0%
50521 Computer Software	60,116	2,500	2,500	0	0.0%
50813 Telecommunications Equipment-New Less Than \$10,000	27,087	30,000	30,000	0	0.0%
50815 Computer Equipment-New Less Than \$10,000	14,758	13,000	13,000	0	0.0%
50940 Temporary Salaries and Wages - Regular - Technical	0	3,232	2,500	-732	-22.6%
50942 Temporary Salaries and Wages - Regular - Clerical	457	0	0	0	0.0%
50997 Salaries and Wages - Supplemental Bonus	1,000	0	0	0	0.0%
Total Cost Center	2,209,595	2,567,845	2,709,513	141,668	5.5%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50232 Family & Community Engagement						
50108	Hybrid Disability Prgm (Prev Wage Adj)	1,502	1,000	1,060	60	6.0%
50110	FICA	93,470	120,304	140,576	20,272	16.9%
50111	Retirement VRS	203,015	227,984	231,584	3,600	1.6%
50112	Hospital/Medical Plans	157,386	217,713	224,646	6,933	3.2%
50113	Group Insurance - Life (VRS)	16,543	21,502	19,232	-2,270	-10.6%
50116	Mileage Supplement	12,447	13,757	11,912	-1,845	-13.4%
50119	Retiree Health Care Credit (VRS)	14,938	18,431	19,331	900	4.9%
50130	Full-Time Salaries and Wages - Regular - Administrative	263,057	275,684	292,225	16,541	6.0%
50133	Full-Time Salaries and Wages - Regular - Instructional	54,943	173,177	97,656	-75,521	-43.6%
50137	Full-Time Salaries and Wages - Regular - Other Professional	912,677	1,099,213	1,164,779	65,566	6.0%
50143	Full-Time Salaries and Wages - Regular - Clerical	20,149	56,310	75,066	18,756	33.3%
50212	Vehicle Repair	11,840	7,000	7,000	0	0.0%
50240	Printing and Binding	345	0	0	0	0.0%
50265	Field Trips	2,247	0	0	0	0.0%
50270	Other Contractual Services	100	16,000	16,000	0	0.0%
50431	Education and Training	3,352	0	0	0	0.0%
50459	Other Charges Miscellaneous	2,032	1,000	201,000	200,000	20,000.0%
50500	Office Supplies	3,048	12,500	12,500	0	0.0%
50501	Food Supplies and Food Service Supplies	10,306	10,000	10,000	0	0.0%
50511	Uniforms/Wearing Apparel/ITEMS	315	0	0	0	0.0%
50513	Educational and Recreational Supplies	44,500	49,800	49,800	0	0.0%
50514	Other Operating Supplies	62,694	58,000	58,000	0	0.0%
50824	Motor Vehicles and Equipment- Replacement \$10,000 and Over	57,886	0	0	0	0.0%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50932 Temporary Salaries and Wages - Regular - Instructional	0	10,432	136,535	126,103	1,208.8%
50940 Temporary Salaries and Wages - Regular - Technical	21,759	0	106,131	106,131	100.0%
50997 Salaries and Wages - Supplemental Bonus	1,000	0	0	0	0.0%
Total Cost Center	1,971,551	2,389,807	2,875,033	485,226	20.3%

50301 Operations

50108 Hybrid Disability Prgm (Prev Wage Adj)	1,834	1,000	1,060	60	6.0%
50110 FICA	103,401	60,645	67,464	6,819	11.2%
50111 Retirement VRS	226,493	114,262	120,586	6,324	5.5%
50112 Hospital/Medical Plans	161,447	114,760	121,029	6,269	5.5%
50113 Group Insurance - Life (VRS)	16,513	10,776	10,012	-764	-7.1%
50116 Mileage Supplement	6,983	4,618	4,724	106	2.3%
50118 Early Retirement (ERIP)	10,747	0	0	0	0.0%
50119 Retiree Health Care Credit (VRS)	14,202	9,729	9,528	-201	-2.1%
50126 Post Retirement Salaries and Wages - Other Professional	42,987	42,986	53,733	10,747	25.0%
50130 Full-Time Salaries and Wages - Regular - Administrative	43,676	0	0	0	0.0%
50132 Full-Time Salaries and Wages - Regular - Assistant Superintendents	184,114	192,951	204,528	11,577	6.0%
50137 Full-Time Salaries and Wages - Regular - Other Professional	283,873	195,242	206,958	11,716	6.0%
50141 Full-Time Salaries and Wages - Regular - Technical	439,310	0	0	0	0.0%
50142 Full-Time Salaries and Wages - Regular - Technology Technical Support	323,724	363,424	381,470	18,046	5.0%
50143 Full-Time Salaries and Wages - Regular - Clerical	50,082	52,486	55,635	3,149	6.0%
50154 Full-Time Salaries and Wages - Overtime - Technical	2,240	0	0	0	0.0%
50209 Other Professional Services	11,947	0	0	0	0.0%
50221 Lease/Rent Of Buildings	139,137	0	0	0	0.0%
50240 Printing and Binding	945	0	0	0	0.0%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50410 Postal Services	68	1,377	1,377	0	0.0%
50431 Education and Training	1,565	0	3,200	3,200	100.0%
50450 Dues And Association Memberships	0	500	500	0	0.0%
50500 Office Supplies	7,259	1,400	1,400	0	0.0%
50501 Food Supplies and Food Service Supplies	740	1,000	1,000	0	0.0%
50511 Uniforms/Wearing Apparel/ITEMS	50,961	0	0	0	0.0%
50514 Other Operating Supplies	4,237	3,917	3,917	0	0.0%
50521 Computer Software	300	800	800	0	0.0%
50801 Machinery and Equipment-New \$10,000 and Over	167,848	0	0	0	0.0%
50804 Motor Vehicles and Equipment-New \$10,000 and Over	60,338	0	0	0	0.0%
50812 Furniture and Fixtures-New Less Than \$10,000	7,579	4,000	4,000	0	0.0%
50831 Machinery and Equipment-Replacement Less Than \$10,000	366,574	54,500	54,500	0	0.0%
50936 Temporary Salaries and Wages - Regular - Other Professional	6,226	0	0	0	0.0%
50940 Temporary Salaries and Wages - Regular - Technical	6,177	0	0	0	0.0%
50980 Salaries and Wages - Regular - School Supplemental - Instructional	7,743	0	0	0	0.0%
50997 Salaries and Wages - Supplemental Bonus	1,000	0	0	0	0.0%
Total Cost Center	2,752,270	1,230,373	1,307,421	77,048	6.3%

50302 Pupil Transportation

50108 Hybrid Disability Prgm (Prev Wage Adj)	92,193	80,000	84,800	4,800	6.0%
50110 FICA	1,482,404	1,687,282	1,775,922	88,640	5.3%
50111 Retirement VRS	2,621,732	3,557,517	3,790,125	232,608	6.5%
50112 Hospital/Medical Plans	3,546,668	4,530,088	4,468,938	-61,150	-1.3%
50113 Group Insurance - Life (VRS)	212,134	282,979	261,995	-20,984	-7.4%
50115 Workers' Compensation	27,735	0	0	0	0.0%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50119 Retiree Health Care Credit (VRS)	22,372	24,115	26,907	2,792	11.6%
50130 Full-Time Salaries and Wages - Regular - Administrative	316,222	312,461	331,209	18,748	6.0%
50137 Full-Time Salaries and Wages - Regular - Other Professional	408,031	420,784	536,709	115,925	27.5%
50141 Full-Time Salaries and Wages - Regular - Technical	2,117,480	2,367,483	2,525,007	157,524	6.7%
50142 Full-Time Salaries and Wages - Regular - Technology Technical Support	536,170	584,373	613,703	29,330	5.0%
50143 Full-Time Salaries and Wages - Regular - Clerical	447,507	478,056	529,885	51,829	10.8%
50145 Full-Time Salaries and Wages - Regular - Trades	97	0	0	0	0.0%
50146 Full-Time Salaries and Wages - Regular - Operative	13,840,542	17,114,858	17,800,221	685,363	4.0%
50154 Full-Time Salaries and Wages - Overtime - Technical	61,250	0	0	0	0.0%
50155 Full-Time Salaries and Wages - Overtime - Technology Technical Support	28,985	0	0	0	0.0%
50156 Full-Time Salaries and Wages - Overtime - Clerical	30,761	0	0	0	0.0%
50159 Full-Time Salaries and Wages - Overtime - Operative	1,114,113	237,695	237,232	-463	-0.2%
50179 Part-Time Salaries and Wages - Regular - Operative	0	17,601	21,273	3,672	20.9%
50200 Medical Services	48,768	55,000	55,000	0	0.0%
50209 Other Professional Services	0	500	500	0	0.0%
50211 Maintenance Service Contracts	2,800	0	120,000	120,000	100.0%
50212 Vehicle Repair	4,280,468	3,919,669	4,350,438	430,769	11.0%
50220 Lease/Rent Of Equipment	287,844	160,000	250,000	90,000	56.3%
50221 Lease/Rent Of Buildings	140,498	136,000	160,000	24,000	17.6%
50240 Printing and Binding	15,699	25,000	25,000	0	0.0%
50250 Advertising	9,671	0	0	0	0.0%
50260 Laundry and Dry Cleaning	820	10,000	10,000	0	0.0%
50270 Other Contractual Services	7,500	0	0	0	0.0%
50310 Automotive/Motor Pool	167	0	0	0	0.0%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50412 Telecommunications	26,985	150,000	165,000	15,000	10.0%
50431 Education and Training	28,963	50,000	65,000	15,000	30.0%
50450 Dues And Association Memberships	780	4,000	4,000	0	0.0%
50459 Other Charges Miscellaneous	538	500	500	0	0.0%
50500 Office Supplies	20,159	30,000	30,000	0	0.0%
50501 Food Supplies and Food Service Supplies	12,970	25,000	30,000	5,000	20.0%
50504 Laundry, Housekeeping, and Janitorial Supplies	16,518	30,000	30,000	0	0.0%
50508 Diesel Fuel	2,759,594	4,190,000	4,000,000	-190,000	-4.5%
50511 Uniforms/Wearing Apparel/ITEMS	17,509	60,000	75,000	15,000	25.0%
50512 Books and Subscriptions	336	1,000	1,000	0	0.0%
50514 Other Operating Supplies	25,631	15,000	15,000	0	0.0%
50521 Computer Software	449,030	867,400	900,000	32,600	3.8%
50804 Motor Vehicles and Equipment-New \$10,000 and Over	194,009	220,000	220,000	0	0.0%
50811 Machinery and Equipment-New Less Than \$10,000	9,508	0	0	0	0.0%
50812 Furniture and Fixtures-New Less Than \$10,000	15,870	10,600	11,700	1,100	10.4%
50815 Computer Equipment-New Less Than \$10,000	6,804	12,000	12,000	0	0.0%
50824 Motor Vehicles and Equipment-Replacement \$10,000 and Over	147,067	260,000	260,000	0	0.0%
50831 Machinery and Equipment-Replacement Less Than \$10,000	31,459	20,000	20,000	0	0.0%
50832 Furniture and Fixtures-Replacement Less Than \$10,000	43,555	10,820	10,925	105	1.0%
50835 Computer Equipment-Replacement Less Than \$10,000	4,563	8,000	8,000	0	0.0%
50945 Temporary Salaries and Wages - Regular - Operative	1,321,459	681,200	681,200	0	0.0%
50958 Temporary Salaries and Wages - Overtime - Operative	7,046	0	0	0	0.0%
50997 Salaries and Wages - Supplemental Bonus	1,000	558,399	558,399	0	0.0%
Total Cost Center	36,841,984	43,205,380	45,072,588	1,867,208	4.3%

50310 School Safety and Security

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50108 Hybrid Disability Prgm (Prev Wage Adj)	18,422	0	0	0	0.0%
50110 FICA	193,345	313,282	483,985	170,703	54.5%
50111 Retirement VRS	405,817	586,105	910,853	324,748	55.4%
50112 Hospital/Medical Plans	350,146	697,790	911,082	213,292	30.6%
50113 Group Insurance - Life (VRS)	34,663	54,480	74,930	20,450	37.5%
50116 Mileage Supplement	4,855	9,433	4,222	-5,211	-55.2%
50119 Retiree Health Care Credit (VRS)	27,381	38,400	68,092	29,692	77.3%
50130 Full-Time Salaries and Wages - Regular - Administrative	72,793	122,058	129,381	7,323	6.0%
50137 Full-Time Salaries and Wages - Regular - Other Professional	217,022	360,521	569,816	209,295	58.1%
50141 Full-Time Salaries and Wages - Regular - Technical	2,181,380	3,534,571	5,582,023	2,047,452	57.9%
50143 Full-Time Salaries and Wages - Regular - Clerical	27,508	50,082	67,958	17,876	35.7%
50154 Full-Time Salaries and Wages - Overtime - Technical	22,405	75,887	75,887	0	0.0%
50209 Other Professional Services	616	1,913,578	62,400	-1,851,178	-96.7%
50211 Maintenance Service Contracts	0	20,000	20,000	0	0.0%
50221 Lease/Rent Of Buildings	0	231,000	231,000	0	0.0%
50240 Printing and Binding	0	1,000	1,030	30	3.0%
50260 Laundry and Dry Cleaning	0	0	200	200	100.0%
50270 Other Contractual Services	0	325,330	324,679	-651	-0.2%
50431 Education and Training	0	3,200	3,000	-200	-6.3%
50500 Office Supplies	0	2,500	2,718	218	8.7%
50501 Food Supplies and Food Service Supplies	0	1,750	2,300	550	31.4%
50511 Uniforms/Wearing Apparel/ITEMS	0	30,000	30,000	0	0.0%
50512 Books and Subscriptions	0	200	0	-200	-100.0%
50514 Other Operating Supplies	0	4,249	4,250	1	0.0%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50936 Temporary Salaries and Wages - Regular - Other Professional	16,192	19,246	19,246	0	0.0%
50940 Temporary Salaries and Wages - Regular - Technical	15,534	0	0	0	0.0%
50949 Temporary Salaries and Wages - Overtime - Other Professional	65	0	0	0	0.0%
50980 Salaries and Wages - Regular - School Supplemental - Instructional	28,362	43,207	43,864	657	1.5%
50997 Salaries and Wages - Supplemental Bonus	3,000	0	0	0	0.0%
Total Cost Center	3,619,506	8,437,869	9,622,916	1,185,047	14.0%
50331 Facilities					
50108 Hybrid Disability Prgm (Prev Wage Adj)	103,057	95,000	100,700	5,700	6.0%
50110 FICA	1,764,343	2,000,532	1,955,823	-44,709	-2.2%
50111 Retirement VRS	3,624,885	4,258,781	4,114,277	-144,504	-3.4%
50112 Hospital/Medical Plans	4,205,099	5,005,966	5,222,562	216,596	4.3%
50113 Group Insurance - Life (VRS)	293,929	338,530	288,072	-50,458	-14.9%
50115 Workers' Compensation	62,394	0	0	0	0.0%
50116 Mileage Supplement	15,149	15,230	18,294	3,064	20.1%
50118 Early Retirement (ERIP)	7,666	0	0	0	0.0%
50119 Retiree Health Care Credit (VRS)	26,257	27,122	28,725	1,603	5.9%
50126 Post Retirement Salaries and Wages - Other Professional	0	0	27,793	27,793	100.0%
50130 Full-Time Salaries and Wages - Regular - Administrative	250,858	307,058	325,480	18,422	6.0%
50137 Full-Time Salaries and Wages - Regular - Other Professional	1,326,598	1,768,514	1,908,666	140,152	7.9%
50141 Full-Time Salaries and Wages - Regular - Technical	996,072	634,697	671,913	37,216	5.9%
50142 Full-Time Salaries and Wages - Regular - Technology Technical Support	199,735	209,322	221,881	12,559	6.0%
50143 Full-Time Salaries and Wages - Regular - Clerical	167,974	186,963	198,181	11,218	6.0%
50145 Full-Time Salaries and Wages - Regular - Trades	5,096,653	6,294,190	4,827,297	-1,466,893	-23.3%
50147 Full-Time Salaries and Wages - Regular - Laborer	2,115,766	3,116,268	2,706,647	-409,621	-13.1%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50148 Full-Time Salaries and Wages - Regular - Service	11,877,101	12,799,321	15,438,602	2,639,281	20.6%
50154 Full-Time Salaries and Wages - Overtime - Technical	13,989	0	0	0	0.0%
50156 Full-Time Salaries and Wages - Overtime - Clerical	903	0	0	0	0.0%
50158 Full-Time Salaries and Wages - Overtime - Trades	298,779	0	0	0	0.0%
50160 Full-Time Salaries and Wages - Overtime - Laborer	75,999	0	0	0	0.0%
50161 Full-Time Salaries and Wages - Overtime - Service	678,061	414,910	414,910	0	0.0%
50164 Post Retirement Salaries and Wages - Clerical	9,043	9,043	0	-9,043	-100.0%
50181 Part-Time Salaries and Wages - Regular - Service	612,356	874,209	880,279	6,070	0.7%
50183 Post Retirement Salaries and Wages - Trades	61,241	57,377	32,089	-25,288	-44.1%
50196 Part-Time Salaries and Wages - Overtime - Service	1,208	0	0	0	0.0%
50197 Post Retirement Salaries and Wages - Laborer	13,324	13,324	0	-13,324	-100.0%
50198 Post Retirement Salaries and Wages - Service	17,082	16,007	28,139	12,132	75.8%
50203 Management Consulting	23,359	70,000	60,000	-10,000	-14.3%
50204 Engineering/Architectural Services	0	27,000	30,000	3,000	11.1%
50210 Maintenance and Repairs	2,710,893	1,931,961	1,983,013	51,052	2.6%
50211 Maintenance Service Contracts	776,013	1,125,000	1,005,000	-120,000	-10.7%
50212 Vehicle Repair	289,316	300,000	300,000	0	0.0%
50220 Lease/Rent Of Equipment	243,182	260,000	260,000	0	0.0%
50221 Lease/Rent Of Buildings	509,444	630,000	380,000	-250,000	-39.7%
50270 Other Contractual Services	134,695	0	0	0	0.0%
50404 Refuse Service	58,890	0	0	0	0.0%
50412 Telecommunications	-2	0	0	0	0.0%
50431 Education and Training	9,054	11,500	12,000	500	4.3%
50450 Dues And Association Memberships	1,981	2,000	3,500	1,500	75.0%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50500 Office Supplies	26,286	30,000	30,000	0	0.0%
50501 Food Supplies and Food Service Supplies	9,767	10,000	10,000	0	0.0%
50502 Agricultural Supplies	94,273	115,000	115,000	0	0.0%
50504 Laundry, Housekeeping, and Janitorial Supplies	1,158,412	1,000,000	1,200,000	200,000	20.0%
50506 Repair and Maintenance Supplies	761,356	870,000	870,000	0	0.0%
50507 Gasoline	255,745	360,800	360,000	-800	-0.2%
50511 Uniforms/Wearing Apparel/ITEMS	100,996	100,000	100,000	0	0.0%
50517 Small Tools	52,829	31,750	35,000	3,250	10.2%
50521 Computer Software	111,979	2,500	1,857,818	1,855,318	74,212.7%
50801 Machinery and Equipment-New \$10,000 and Over	297,389	0	0	0	0.0%
50811 Machinery and Equipment-New Less Than \$10,000	1,310,192	10,000	10,000	0	0.0%
50812 Furniture and Fixtures-New Less Than \$10,000	2,548	0	0	0	0.0%
50815 Computer Equipment-New Less Than \$10,000	4,586	0	0	0	0.0%
50821 Machinery and Equipment-Replacement \$10,000 and Over	108,698	50,000	50,000	0	0.0%
50824 Motor Vehicles and Equipment-Replacement \$10,000 and Over	530,884	360,000	360,000	0	0.0%
50831 Machinery and Equipment-Replacement Less Than \$10,000	48,688	100,000	100,000	0	0.0%
50832 Furniture and Fixtures-Replacement Less Than \$10,000	1,317	3,500	5,000	1,500	42.9%
50834 Motor Vehicles and Equipment-Replacement Less Than \$10,000	9,854	0	0	0	0.0%
50835 Computer Equipment-Replacement Less Than \$10,000	2,225	2,500	5,000	2,500	100.0%
50841 Machinery and Equipment-Rehabilitation	151,611	0	0	0	0.0%
50944 Temporary Salaries and Wages - Regular - Trades	23,124	0	0	0	0.0%
50946 Temporary Salaries and Wages - Regular - Laborer	0	12,231	12,231	0	0.0%
50947 Temporary Salaries and Wages - Regular - Service	87,074	207,285	362,563	155,278	74.9%
50980 Salaries and Wages - Regular - School Supplemental - Instructional	0	0	10,237	10,237	100.0%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50997 Salaries and Wages - Supplemental Bonus	1,000	0	0	0	0.0%
Total Cost Center	43,823,179	46,065,391	48,936,692	2,871,301	6.2%
50332 Utilities					
50210 Maintenance and Repairs	334,633	363,768	375,000	11,232	3.1%
50400 Electric Services	14,001,344	12,541,900	12,530,668	-11,232	-0.1%
50401 Heating Services	1,262,083	1,585,000	1,585,000	0	0.0%
50402 Water Service	613,269	550,000	550,000	0	0.0%
50403 Sewer Service	579,284	500,000	500,000	0	0.0%
50404 Refuse Service	771,024	680,000	680,000	0	0.0%
50412 Telecommunications	550,641	515,000	515,000	0	0.0%
Total Cost Center	18,112,278	16,735,668	16,735,668	0	0.0%
50351 Special Activity					
50270 Other Contractual Services	-2,261	0	0	0	0.0%
Total Cost Center	-2,261	0	0	0	0.0%
50401 Finance					
50108 Hybrid Disability Prgm (Prev Wage Adj)	179	1,000	1,060	60	6.0%
50110 FICA	49,435	51,308	53,617	2,309	4.5%
50111 Retirement VRS	112,478	101,921	98,941	-2,980	-2.9%
50112 Hospital/Medical Plans	77,684	79,119	89,544	10,425	13.2%
50113 Group Insurance - Life (VRS)	9,072	9,612	8,216	-1,396	-14.5%
50116 Mileage Supplement	9,027	8,942	9,148	206	2.3%
50118 Early Retirement (ERIP)	4,418	0	0	0	0.0%
50119 Retiree Health Care Credit (VRS)	8,191	8,065	8,425	360	4.5%
50126 Post Retirement Salaries and Wages - Other Professional	17,673	17,673	22,091	4,418	25.0%
50132 Full-Time Salaries and Wages - Regular - Assistant Superintendents	199,698	209,284	221,841	12,557	6.0%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50137 Full-Time Salaries and Wages - Regular - Other Professional	379,288	397,494	421,343	23,849	6.0%
50142 Full-Time Salaries and Wages - Regular - Technology Technical Support	40,523	0	0	0	0.0%
50143 Full-Time Salaries and Wages - Regular - Clerical	57,254	110,470	53,087	-57,383	-51.9%
50155 Full-Time Salaries and Wages - Overtime - Technology Technical Support	361	0	0	0	0.0%
50202 Accounting And Auditing Services	116,539	120,000	120,000	0	0.0%
50270 Other Contractual Services	28,500	78,508	77,948	-560	-0.7%
50431 Education and Training	25,886	15,500	22,410	6,910	44.6%
50450 Dues And Association Memberships	1,009	5,350	2,000	-3,350	-62.6%
50459 Other Charges Miscellaneous	16,295	0	0	0	0.0%
50500 Office Supplies	2,039	4,700	4,700	0	0.0%
50501 Food Supplies and Food Service Supplies	1,603	21,100	21,100	0	0.0%
50512 Books and Subscriptions	0	1,700	0	-1,700	-100.0%
50514 Other Operating Supplies	0	4,500	1,500	-3,000	-66.7%
50521 Computer Software	39,215	52,600	52,600	0	0.0%
50815 Computer Equipment-New Less Than \$10,000	500	3,289	4,989	1,700	51.7%
50835 Computer Equipment-Replacement Less Than \$10,000	0	10,000	10,000	0	0.0%
50941 Temporary Salaries and Wages - Regular - Technology Technical Support	2,308	0	0	0	0.0%
Total Cost Center	1,199,175	1,312,135	1,304,560	-7,575	-0.6%

50402 Budget

50110 FICA	26,242	26,020	36,191	10,171	39.1%
50111 Retirement VRS	51,231	45,904	56,629	10,725	23.4%
50112 Hospital/Medical Plans	23,808	24,648	49,367	24,719	100.3%
50113 Group Insurance - Life (VRS)	4,130	4,329	4,702	373	8.6%
50116 Mileage Supplement	695	688	0	-688	-100.0%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50118 Early Retirement (ERIP)	3,177	0	0	0	0.0%
50119 Retiree Health Care Credit (VRS)	3,730	3,908	4,116	208	5.3%
50126 Post Retirement Salaries and Wages - Other Professional	0	0	39,989	39,989	100.0%
50130 Full-Time Salaries and Wages - Regular - Administrative	159,956	167,634	175,481	7,847	4.7%
50137 Full-Time Salaries and Wages - Regular - Other Professional	81,939	85,872	91,024	5,152	6.0%
50142 Full-Time Salaries and Wages - Regular - Technology Technical Support	86,201	69,538	132,016	62,478	89.8%
50164 Post Retirement Salaries and Wages - Clerical	12,707	12,707	0	-12,707	-100.0%
50270 Other Contractual Services	51,775	62,444	62,444	0	0.0%
50431 Education and Training	1,455	3,400	6,800	3,400	100.0%
50450 Dues And Association Memberships	150	150	150	0	0.0%
50500 Office Supplies	74	850	850	0	0.0%
50514 Other Operating Supplies	786	1,613	1,613	0	0.0%
50815 Computer Equipment-New Less Than \$10,000	752	0	0	0	0.0%
50931 Temporary Salaries and Wages - Regular - Administrative	1,589	26,200	42,348	16,148	61.6%
50997 Salaries and Wages - Supplemental Bonus	1,000	0	0	0	0.0%
Total Cost Center	511,397	535,905	703,720	167,815	31.3%

50403 Payroll

50108 Hybrid Disability Prgm (Prev Wage Adj)	272	1,000	1,060	60	6.0%
50110 FICA	36,361	43,183	46,840	3,657	8.5%
50111 Retirement VRS	83,881	71,850	78,194	6,344	8.8%
50112 Hospital/Medical Plans	106,120	107,062	116,200	9,138	8.5%
50113 Group Insurance - Life (VRS)	6,763	6,776	6,495	-281	-4.1%
50114 Unemployment Insurance	84,202	309,532	333,216	23,684	7.7%
50116 Mileage Supplement	1,517	1,474	1,508	34	2.3%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50119 Retiree Health Care Credit (VRS)	6,107	6,118	6,658	540	8.8%
50126 Post Retirement Salaries and Wages - Other Professional	11,821	0	0	0	0.0%
50130 Full-Time Salaries and Wages - Regular - Administrative	197,628	214,574	241,750	27,176	12.7%
50137 Full-Time Salaries and Wages - Regular - Other Professional	86,151	64,815	68,704	3,889	6.0%
50142 Full-Time Salaries and Wages - Regular - Technology Technical Support	219,888	226,251	239,824	13,573	6.0%
50143 Full-Time Salaries and Wages - Regular - Clerical	8,354	0	0	0	0.0%
50155 Full-Time Salaries and Wages - Overtime - Technology Technical Support	2,992	7,399	7,399	0	0.0%
50164 Post Retirement Salaries and Wages - Clerical	0	11,821	11,821	0	0.0%
50270 Other Contractual Services	-80,680	74,043	74,043	0	0.0%
50431 Education and Training	4,254	5,782	5,782	0	0.0%
50450 Dues And Association Memberships	264	1,000	1,000	0	0.0%
50500 Office Supplies	2,000	2,000	2,000	0	0.0%
50501 Food Supplies and Food Service Supplies	156	0	0	0	0.0%
50512 Books and Subscriptions	0	500	500	0	0.0%
50514 Other Operating Supplies	3,815	4,000	4,000	0	0.0%
50815 Computer Equipment-New Less Than \$10,000	1,979	0	0	0	0.0%
50835 Computer Equipment-Replacement Less Than \$10,000	0	6,000	6,000	0	0.0%
50942 Temporary Salaries and Wages - Regular - Clerical	2,801	54,793	54,793	0	0.0%
Total Cost Center	786,646	1,219,973	1,307,787	87,814	7.2%

50404 Purchasing and Delivery Services

50108 Hybrid Disability Prgm (Prev Wage Adj)	402	1,000	1,060	60	6.0%
50110 FICA	39,571	42,831	46,448	3,617	8.4%
50111 Retirement VRS	82,780	75,886	79,861	3,975	5.2%
50112 Hospital/Medical Plans	92,952	97,855	96,700	-1,155	-1.2%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50113 Group Insurance - Life (VRS)	6,674	7,003	6,489	-514	-7.3%
50118 Early Retirement (ERIP)	2,459	0	0	0	0.0%
50119 Retiree Health Care Credit (VRS)	5,454	5,723	6,018	295	5.2%
50130 Full-Time Salaries and Wages - Regular - Administrative	89,994	94,314	104,771	10,457	11.1%
50141 Full-Time Salaries and Wages - Regular - Technical	192,438	201,675	204,904	3,229	1.6%
50148 Full-Time Salaries and Wages - Regular - Service	214,146	226,576	240,171	13,595	6.0%
50161 Full-Time Salaries and Wages - Overtime - Service	2,486	1,782	2,500	718	40.3%
50162 Post Retirement Salaries and Wages - Technical	0	0	16,408	16,408	100.0%
50198 Post Retirement Salaries and Wages - Service	9,835	9,835	9,835	0	0.0%
50210 Maintenance and Repairs	570	2,000	1,000	-1,000	-50.0%
50211 Maintenance Service Contracts	758	1,500	1,500	0	0.0%
50212 Vehicle Repair	16,643	11,000	15,000	4,000	36.4%
50220 Lease/Rent Of Equipment	78,129	100,520	97,680	-2,840	-2.8%
50221 Lease/Rent Of Buildings	73,481	92,160	95,000	2,840	3.1%
50240 Printing and Binding	6,725	9,000	7,500	-1,500	-16.7%
50250 Advertising	0	600	0	-600	-100.0%
50310 Automotive/Motor Pool	4,701	0	0	0	0.0%
50410 Postal Services	90,152	87,400	90,000	2,600	3.0%
50423 Risk Management Claims Charges	98,843	0	0	0	0.0%
50431 Education and Training	1,585	1,000	1,600	600	60.0%
50450 Dues And Association Memberships	190	500	500	0	0.0%
50500 Office Supplies	2,817	6,000	4,000	-2,000	-33.3%
50501 Food Supplies and Food Service Supplies	508	500	500	0	0.0%
50507 Gasoline	14,428	19,000	19,000	0	0.0%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50511 Uniforms/Wearing Apparel/ITEMS	634	500	750	250	50.0%
50514 Other Operating Supplies	28,000	54,740	39,672	-15,068	-27.5%
50804 Motor Vehicles and Equipment-New \$10,000 and Over	70,394	0	0	0	0.0%
50811 Machinery and Equipment-New Less Than \$10,000	3,678	4,000	5,000	1,000	25.0%
50814 Motor Vehicles and Equipment-New Less Than \$10,000	1,008	0	0	0	0.0%
50824 Motor Vehicles and Equipment-Replacement \$10,000 and Over	39,622	29,000	40,000	11,000	37.9%
50942 Temporary Salaries and Wages - Regular - Clerical	24,234	40,731	40,731	0	0.0%
Total Cost Center	1,296,291	1,224,631	1,274,598	49,967	4.1%

50501 School Board

50106 Board and Commissions	123,116	129,103	130,407	1,304	1.0%
50110 FICA	16,124	15,582	15,877	295	1.9%
50111 Retirement VRS	16,715	11,374	12,056	682	6.0%
50112 Hospital/Medical Plans	41,973	11,106	12,010	904	8.1%
50113 Group Insurance - Life (VRS)	1,301	1,073	1,001	-72	-6.7%
50118 Early Retirement (ERIP)	556	0	0	0	0.0%
50119 Retiree Health Care Credit (VRS)	1,175	968	1,026	58	6.0%
50143 Full-Time Salaries and Wages - Regular - Clerical	100,574	80,040	84,842	4,802	6.0%
50156 Full-Time Salaries and Wages - Overtime - Clerical	3,305	0	0	0	0.0%
50164 Post Retirement Salaries and Wages - Clerical	2,223	0	0	0	0.0%
50430 Mileage	3,272	8,000	9,000	1,000	12.5%
50431 Education and Training	4,214	24,000	24,000	0	0.0%
50441 Payment To Other Civic/Community Organizations	2,900	2,900	2,900	0	0.0%
50450 Dues And Association Memberships	13,478	21,000	16,000	-5,000	-23.8%
50500 Office Supplies	2,615	4,100	4,600	500	12.2%
50501 Food Supplies and Food Service Supplies	6,824	6,000	7,000	1,000	16.7%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50512 Books and Subscriptions	324	400	400	0	0.0%
50513 Educational and Recreational Supplies	26	0	0	0	0.0%
50514 Other Operating Supplies	4,102	2,000	4,500	2,500	125.0%
50521 Computer Software	2,700	3,000	14,600	11,600	386.7%
50997 Salaries and Wages - Supplemental Bonus	1,000	0	0	0	0.0%
Total Cost Center	348,517	320,646	340,219	19,573	6.1%
50502 Superintendent					
50110 FICA	25,562	22,042	32,063	10,021	45.5%
50111 Retirement VRS	64,404	57,707	61,169	3,462	6.0%
50112 Hospital/Medical Plans	28,965	30,108	33,013	2,905	9.6%
50113 Group Insurance - Life (VRS)	5,301	5,442	5,080	-362	-6.7%
50118 Early Retirement (ERIP)	6,112	0	0	0	0.0%
50119 Retiree Health Care Credit (VRS)	4,787	4,914	5,209	295	6.0%
50126 Post Retirement Salaries and Wages - Other Professional	0	24,449	30,562	6,113	25.0%
50131 Full-Time Salaries and Wages - Regular - Superintendent	320,770	319,152	338,300	19,148	6.0%
50143 Full-Time Salaries and Wages - Regular - Clerical	82,971	86,954	92,171	5,217	6.0%
50164 Post Retirement Salaries and Wages - Clerical	24,450	0	0	0	0.0%
50431 Education and Training	7,420	11,000	11,000	0	0.0%
50450 Dues And Association Memberships	6,589	9,000	9,000	0	0.0%
50500 Office Supplies	434	1,620	1,620	0	0.0%
50501 Food Supplies and Food Service Supplies	6,762	5,000	5,000	0	0.0%
50511 Uniforms/Wearing Apparel/ITEMS	105	0	0	0	0.0%
50512 Books and Subscriptions	0	600	600	0	0.0%
50513 Educational and Recreational Supplies	22	0	0	0	0.0%
50514 Other Operating Supplies	735	4,000	4,000	0	0.0%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50811 Machinery and Equipment-New Less Than \$10,000	1,194	0	0	0	0.0%
50942 Temporary Salaries and Wages - Regular - Clerical	18,556	0	0	0	0.0%
50999 Other Benefits	20,000	32,500	32,500	0	0.0%
Total Cost Center	625,139	614,488	661,287	46,799	7.6%
50503 Legal Services					
50201 Legal Services	195,749	181,700	181,700	0	0.0%
Total Cost Center	195,749	181,700	181,700	0	0.0%
50505 Equity, Diversity & Opportunity					
50108 Hybrid Disability Prgm (Prev Wage Adj)	237	1,000	1,060	60	6.0%
50110 FICA	32,111	40,869	41,857	988	2.4%
50111 Retirement VRS	56,881	67,350	68,560	1,210	1.8%
50112 Hospital/Medical Plans	42,678	56,095	64,572	8,477	15.1%
50113 Group Insurance - Life (VRS)	4,630	6,351	5,693	-658	-10.4%
50116 Mileage Supplement	5,686	2,653	7,438	4,785	180.4%
50119 Retiree Health Care Credit (VRS)	4,181	3,918	4,798	880	22.5%
50130 Full-Time Salaries and Wages - Regular - Administrative	136,435	143,825	129,381	-14,444	-10.0%
50133 Full-Time Salaries and Wages - Regular - Instructional	213,509	330,136	353,096	22,960	7.0%
50207 Professional Education Services	2,050	17,000	17,000	0	0.0%
50240 Printing and Binding	37	0	0	0	0.0%
50265 Field Trips	4,285	10,663	11,000	337	3.2%
50431 Education and Training	13,445	16,000	16,000	0	0.0%
50450 Dues And Association Memberships	1,769	4,200	2,000	-2,200	-52.4%
50459 Other Charges Miscellaneous	0	12,000	1,000	-11,000	-91.7%
50500 Office Supplies	10,364	10,000	17,000	7,000	70.0%
50501 Food Supplies and Food Service Supplies	21,388	11,600	15,000	3,400	29.3%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50511 Uniforms/Wearing Apparel/ITEMS	14,192	10,000	8,000	-2,000	-20.0%
50512 Books and Subscriptions	10,207	12,000	12,000	0	0.0%
50513 Educational and Recreational Supplies	39,204	28,840	40,000	11,160	38.7%
50514 Other Operating Supplies	9,762	12,660	5,963	-6,697	-52.9%
50931 Temporary Salaries and Wages - Regular - Administrative	15,253	28,462	28,462	0	0.0%
50932 Temporary Salaries and Wages - Regular - Instructional	42,752	30,257	30,257	0	0.0%
50980 Salaries and Wages - Regular - School Supplemental - Instructional	9,263	17,107	17,378	271	1.6%
Total Cost Center	690,319	872,986	897,515	24,529	2.8%



Operating Budget Education - School Cafeteria - NSLP
Henrico County, Virginia
FY2025-26
Sorted by Natural Account

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50108	Hybrid Disability Prgm (Prev Wage Adj)	10,122	0	0	0	0.0%
50110	FICA	684,736	843,945	919,482	75,537	9.0%
50111	Retirement VRS	951,227	886,953	941,773	54,820	6.2%
50112	Hospital/Medical Plans	848,310	1,121,453	1,092,165	-29,288	-2.6%
50113	Group Insurance - Life (VRS)	58,588	71,392	66,078	-5,314	-7.4%
50115	Workers' Compensation	6,475	0	0	0	0.0%
50116	Mileage Supplement	16,133	15,022	19,256	4,234	28.2%
50119	Retiree Health Care Credit (VRS)	62,785	44,576	48,265	3,689	8.3%
50130	Full-Time Salaries and Wages - Regular - Administrative	267,423	280,260	297,075	16,815	6.0%
50137	Full-Time Salaries and Wages - Regular - Other Professional	568,686	617,763	711,055	93,292	15.1%
50140	Full-Time Salaries and Wages - Regular - Technology Technical Development	74,604	78,185	82,876	4,691	6.0%
50142	Full-Time Salaries and Wages - Regular - Technology Technical Support	42,503	44,543	58,306	13,763	30.9%
50143	Full-Time Salaries and Wages - Regular - Clerical	348,689	364,438	391,713	27,275	7.5%
50145	Full-Time Salaries and Wages - Regular - Trades	75,544	138,184	164,931	26,747	19.4%
50147	Full-Time Salaries and Wages - Regular - Laborer	56,311	0	0	0	0.0%
50148	Full-Time Salaries and Wages - Regular - Service	2,932,442	3,506,011	3,932,479	426,468	12.2%
50155	Full-Time Salaries and Wages - Overtime - Technology Technical Support	156	0	0	0	0.0%
50156	Full-Time Salaries and Wages - Overtime - Clerical	1,482	0	0	0	0.0%
50158	Full-Time Salaries and Wages - Overtime - Trades	481	0	0	0	0.0%
50160	Full-Time Salaries and Wages - Overtime - Laborer	1,009	0	0	0	0.0%

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50161	Full-Time Salaries and Wages - Overtime - Service	121,987	115,280	130,000	14,720	12.8%
50181	Part-Time Salaries and Wages - Regular - Service	4,018,093	5,433,195	5,563,725	130,530	2.4%
50196	Part-Time Salaries and Wages - Overtime - Service	51	0	0	0	0.0%
50198	Post Retirement Salaries and Wages - Service	6,515	6,515	0	-6,515	-100.0%
50209	Other Professional Services	-156	5,000	2,000	-3,000	-60.0%
50210	Maintenance and Repairs	461,180	500,000	1,000,000	500,000	100.0%
50211	Maintenance Service Contracts	599	0	0	0	0.0%
50212	Vehicle Repair	13,528	15,000	12,000	-3,000	-20.0%
50213	Maintenance Service Contracts-Computers	76,380	150,000	150,000	0	0.0%
50220	Lease/Rent Of Equipment	14,776	20,000	22,000	2,000	10.0%
50221	Lease/Rent Of Buildings	120,683	113,000	114,700	1,700	1.5%
50240	Printing and Binding	2,207	5,000	0	-5,000	-100.0%
50250	Advertising	0	15,000	0	-15,000	-100.0%
50270	Other Contractual Services	58,867	50,000	10,000	-40,000	-80.0%
50400	Electric Services	373,095	400,000	501,000	101,000	25.3%
50401	Heating Services	63,302	65,000	65,000	0	0.0%
50402	Water Service	21,962	20,000	22,000	2,000	10.0%
50403	Sewer Service	20,773	20,000	20,000	0	0.0%
50404	Refuse Service	26,360	15,000	28,000	13,000	86.7%
50410	Postal Services	1	0	0	0	0.0%
50430	Mileage	0	100	25	-75	-75.0%
50431	Education and Training	72,037	50,000	80,000	30,000	60.0%
50450	Dues And Association Memberships	2,902	4,000	5,000	1,000	25.0%
50459	Other Charges Miscellaneous	0	0	50,000	50,000	100.0%

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50500	Office Supplies	35,175	60,000	70,000	10,000	16.7%
50501	Food Supplies and Food Service Supplies	12,883,484	13,770,189	15,000,000	1,229,811	8.9%
50504	Laundry, Housekeeping, and Janitorial Supplies	67,803	200,000	225,000	25,000	12.5%
50507	Gasoline	7,565	10,000	12,000	2,000	20.0%
50511	Uniforms/Wearing Apparel/ITEMS	21,188	50,000	50,000	0	0.0%
50514	Other Operating Supplies	1,035,414	1,000,000	1,000,000	0	0.0%
50517	Small Tools	20,000	150,000	75,000	-75,000	-50.0%
50521	Computer Software	71,828	500,000	150,000	-350,000	-70.0%
50801	Machinery and Equipment-New \$10,000 and Over	0	0	100,000	100,000	100.0%
50811	Machinery and Equipment-New Less Than \$10,000	0	50,000	75,000	25,000	50.0%
50812	Furniture and Fixtures-New Less Than \$10,000	0	10,000	0	-10,000	-100.0%
50815	Computer Equipment-New Less Than \$10,000	0	400,000	275,000	-125,000	-31.3%
50821	Machinery and Equipment-Replacement \$10,000 and Over	591,340	1,000,000	650,000	-350,000	-35.0%
50822	Furniture and Fixtures-Replacement \$10,000 and Over	0	10,000	0	-10,000	-100.0%
50824	Motor Vehicles and Equipment-Replacement \$10,000 and Over	33,650	0	60,000	60,000	100.0%
50825	Computer Equipment-Replacement \$10,000 and Over	324,463	0	0	0	0.0%
50831	Machinery and Equipment-Replacement Less Than \$10,000	91,724	500,000	200,000	-300,000	-60.0%
50832	Furniture and Fixtures-Replacement Less Than \$10,000	307,876	10,000	10,000	0	0.0%
50833	Telecommunications Equipment – Replacement Less Than \$10,000	7,491	0	0	0	0.0%
50835	Computer Equipment-Replacement Less Than \$10,000	21,775	25,000	12,000	-13,000	-52.0%
50947	Temporary Salaries and Wages - Regular - Service	500,316	733,600	735,000	1,400	0.2%
50960	Temporary Salaries and Wages - Overtime - Service	27,915	10,480	10,500	20	0.2%
50997	Salaries and Wages - Supplemental Bonus	161,000	0	200,000	200,000	100.0%

Account Description	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
Fund Total	28,692,855	33,504,084	35,410,404	1,906,320	5.7%



Education - Fund 1109 State and Federal Grants

Totals by Project

Henrico County, Virginia

FY 2025-26

Project Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
01204	Computer Insurance Coverage	160,745	0	0	0	0.0%
01205	CTE Resource Center (811570 State Revenue)	1,152,885	1,325,302	1,302,108	-23,194	-1.8%
01207	Driver's Education Program	151,083	256,360	278,939	22,579	8.8%
01208	Early Reading Intervention	1,445,196	1,340,121	1,409,744	69,623	5.2%
01209	Educational Interpreters Grant	7,050	25,000	27,500	2,500	10.0%
01211	Adult Education & Family Literacy Act (AEFLA)	38,652	784,882	439,950	-344,932	-43.9%
01212	Grant Administration	-638,701	407,369	411,523	4,154	1.0%
01215	Humanities Center Grant	0	8,400	7,500	-900	-10.7%
01216	Individual Student Alternative Ed. Plan (ISAEP)	74,838	79,053	79,747	694	0.9%
01220	Mentor Teacher Program	6,926	204,097	222,537	18,440	9.0%
01221	Pell Grants	404,673	649,550	770,000	120,450	18.5%
01229	Reserve for State and Federal Grants	0	5,022,616	5,589,678	567,062	11.3%
01231	SOL Algebra Readiness Grant	661,369	731,815	790,197	58,382	8.0%
01232	Special Education Jail Program Grant	94,251	105,697	181,527	75,830	71.7%
01233	Virginia Preschool Initiative (Formerly State 4yr. old Program)	3,608,031	5,447,778	6,978,479	1,530,701	28.1%
01236	Summer School	1,899,975	2,670,610	2,670,610	0	0.0%
01278	New Bridge Learning Center After Care Program	-48,874	0	0	0	0.0%
01279	Juvenile Detention Home Title I - D 2004/05	26,727	93,849	108,103	14,254	15.2%
01351	Federal Class Size/Title II 2022-23	848,593	0	0	0	0.0%
01352	Federal Class Size/Title II 2023-24	1,031,870	0	0	0	0.0%

Project Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
01353	Federal Class Size/Title II 2024-25	0	1,547,517	0	-1,547,517	-100.0%
01354	Federal Class Size/Title II 2025-26 CFDA 84.367A	0	0	1,423,610	1,423,610	100.0%
01384	Head Start Program Yr 21 2022-23	992,693	0	0	0	0.0%
01385	Head Start Program Yr 22 2023-24	850,538	0	0	0	0.0%
01386	Head Start Program Yr 23 2024-25	0	1,663,529	0	-1,663,529	-100.0%
01411	Homeless Assistance 2022-23	20,033	0	0	0	0.0%
01412	Homeless Assistance 2023-24	121,833	0	0	0	0.0%
01413	Homeless Assistance 2024-25	0	144,878	0	-144,878	-100.0%
01414	Homeless Assistance 2025-26 CFDA 84.196A	0	0	148,760	148,760	100.0%
01469	Perkins Act III 2020-21	474	0	0	0	0.0%
01471	Perkins Act III 2022-23	111,446	0	0	0	0.0%
01472	Perkins Act III 2023-24	578,811	0	0	0	0.0%
01473	Perkins Act III 2024-25	0	1,023,001	0	-1,023,001	-100.0%
01474	Perkins Act III 2025-26 CFDA 84.048	0	0	1,037,785	1,037,785	100.0%
01500	Pre-School 2021-22	-49,333	0	0	0	0.0%
01501	Pre-School 2022-23	-11,550	0	0	0	0.0%
01502	Pre-School 2023-24	228,997	0	0	0	0.0%
01503	Pre-School 2024-25	0	663,424	0	-663,424	-100.0%
01504	Pre-School 2025-26 CFDA 84.173A	0	0	631,991	631,991	100.0%
01521	Juvenile Detention Home 2012-13	1,701,205	1,892,744	1,870,477	-22,267	-1.2%
01588	Technology State 2019-20	2,249,674	0	0	0	0.0%
01591	Technology State 2022-23	9,653	0	0	0	0.0%
01592	Technology State 2023-24	1,592,397	0	0	0	0.0%
01593	Technology State 2024-25	0	1,800,000	0	-1,800,000	-100.0%

Project Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
01594	Technology State 2025-26	0	0	1,980,000	1,980,000	100.0%
01622	Title I-A 2021-22	19,771	0	0	0	0.0%
01623	Title I-A 2022-23	1,762,010	0	0	0	0.0%
01624	Title I-A 2023-24	10,552,770	16,560	0	-16,560	-100.0%
01625	Title I-A 2024-25	0	13,532,360	0	-13,532,360	-100.0%
01626	Title I-A 2025-26 CFDA 84.010A	0	0	14,032,400	14,032,400	100.0%
01674	Title III Immigrant and Youth	0	47,167	124,725	77,558	164.4%
01680	Title III (ESL) 2021-22	-14,526	0	0	0	0.0%
01681	Title III (ESL) 2022-23	379,111	0	0	0	0.0%
01682	Title III (ESL) 2023-24	12,881	0	0	0	0.0%
01683	Title III (ESL) 2024-25	0	650,997	0	-650,997	-100.0%
01684	Title III (ESL) 2025-26 CDFA 84.365A	0	0	1,032,211	1,032,211	100.0%
01685	Title III Immigrant and Youth 2019-2020	44,188	0	0	0	0.0%
01712	Title IV Part A 2020-21 Student Support & Academics	7,575	0	0	0	0.0%
01713	Title IV Part A 2021-22 Student Support & Academics	134,810	0	0	0	0.0%
01714	Title IV Part A 2022-23 Student Support & Academics	784,076	0	0	0	0.0%
01715	Title IV Part A 2023-24	91,260	0	0	0	0.0%
01716	Title IV Part A 2024-25	0	1,161,900	0	-1,161,900	-100.0%
01717	Title IV Part A 2025-26 CDFA 84.424A	0	0	1,413,714	1,413,714	100.0%
01739	Title VI-B 2019-20	-21,523	0	0	0	0.0%
01740	Title VI-B 2020-21	-990,531	0	0	0	0.0%
01741	Title VI-B 2021-22	1,688,863	0	0	0	0.0%
01742	Title VI-B 2022-23	3,028,985	0	0	0	0.0%
01743	Title VI-B 2023-24	7,604,728	0	0	0	0.0%

Project Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
01744	Title VI-B 2024-25	0	13,562,529	0	- 13,562,529	-100.0%
01745	Title VI-B 2025-26 CDFA 84.027A	0	0	13,887,617	13,887,617	100.0%
02000	Miscellaneous School Grants (Federal)	228,857	100,000	100,000	0	0.0%
02008	Misc Federal Grant - English Literacy/Civics Ed Grant	0	199,971	203,843	3,872	1.9%
02700	Miscellaneous School Grants (Local)	39,845	100,000	100,000	0	0.0%
02701	Miscellaneous Local - ERate	0	2,000,000	2,000,000	0	0.0%
02716	Misc Local Grant - Jail East & Jail West Education Program	919,256	1,006,781	987,862	-18,919	-1.9%
02725	Henrico Education Foundation Grants	295,597	262,500	302,500	40,000	15.2%
02726	Misc. Local Grant - Technology	285,699	0	0	0	0.0%
02727	Misc. Local Grant - Evening School Excellence	86,223	113,045	128,045	15,000	13.3%
02728	Miscellaneous Local - Cell Tower	34,431	0	0	0	0.0%
02730	Advance College Academy Program	1,057,541	1,300,000	1,430,000	130,000	10.0%
02734	Fuel Up To Play 60	4,676	0	0	0	0.0%
03500	Miscellaneous School Grants (State)	18,460	100,000	110,000	10,000	10.0%
03501	Miscellaneous State - Project Graduation 2005	0	85,500	165,000	79,500	93.0%
03504	Miscellaneous State - CTE Center	2,868	0	0	0	0.0%
03507	Miscellaneous State - Jobs for	29,224	26,250	28,875	2,625	10.0%
03518	Miscellaneous State - Career and Tech Edu - Caper	1,587	1,100,000	1,210,000	110,000	10.0%
03524	DMAS Health Services Program	3,019,161	2,777,252	2,862,749	85,497	3.1%
03534	Misc State Grant - National Board Certification	497,228	563,152	536,275	-26,877	-4.8%
03542	Misc State Grant - GAE Extended Diploma Program	0	83,573	88,125	4,552	5.4%
03543	Misc State Grant - Race to GED Outreach Programs	13,879	104,330	110,721	6,391	6.1%
03545	Misc State Grant - MS Teacher Corps - Fairfield & Wilder	25,000	90,086	90,086	0	0.0%
03558	Math/Reading Incentive	231,515	295,685	298,178	2,493	0.8%

Project Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
03572	Virginia Reading Corp Partnership	0	120,000	120,000	0	0.0%
03574	State Grant - VTSS	51,970	28,946	28,946	0	0.0%
05043	Student Transcript Grant	20,698	21,000	23,100	2,100	10.0%
05125	CTE Resource Center Program Account	9,817	92,000	92,000	0	0.0%
06820	General Adult Catalog Classes	62,691	150,089	161,005	10,916	7.3%
08790	Special Education - Regional Program	2,420,686	3,189,448	3,503,563	314,115	9.8%
09056	American Rescue Plan Act - ESSER III Funds	11,228,258	0	0	0	0.0%
09057	CARES Act - ESSER II Funds	1,983,308	0	0	0	0.0%
09103	CRRSA ESSER II Set-Aside	173,154	0	0	0	0.0%
09178	McKinney-Vento - ESSER	93,134	0	0	0	0.0%
09214	ARP CSLFRF HVAC grant	4,040,181	0	0	0	0.0%
09239	FY2022-23 CSA	1,028,969	0	0	0	0.0%
09256	IDEA Part B- ARPA Flowthrough 84.027	150,713	0	0	0	0.0%
09261	IDEA Part B 611 ARPA Flowthrough CEIS 84.027	19,512	0	0	0	0.0%
09282	IDEA Part B 619 ARPA Flowthrough 84.173X	5,178	0	0	0	0.0%
09291	ESSER III Set-Aside Before and After School Programs	800,691	463,840	0	-463,840	-100.0%
09292	ESSER III Set-Aside Summer Programs	283,303	0	0	0	0.0%
09438	School Based Health Workforce Grant	42,283	0	0	0	0.0%
09444	VA Dept of Criminal Justice Services (DCJS) Digital Mapping	207,836	0	0	0	0.0%
09445	VA Dept of Conservation + Recreation Watershed Education Grant	15,000	0	0	0	0.0%
09466	IDEA CEIS FY23	1,653,357	0	0	0	0.0%
09475	IDEA CEIS FY22	1,517,836	0	0	0	0.0%
09482	FY2023-24 CSA	11,854,054	0	0	0	0.0%
09492	Claude Moore Charitable Foundation	95,724	79,545	77,964	-1,581	-2.0%

Project Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
09495	School Improvement Grant (SIG) FY23	25,722	0	0	0	0.0%
09508	Community Schools Grant	169,667	117,408	0	-117,408	-100.0%
09641	Stronger Connections Grant/BSCA Title IV-A SCG LEA	326,907	0	0	0	0.0%
09652	FY24-25 CSA	0	16,006,273	16,006,273	0	0.0%
09671	Mental Health Grant (School - Based) FY24	198,784	0	0	0	0.0%
Total All Projects		89,677,088	87,435,779	89,616,542	2,180,763	2.5%



**Education Fund 1109 - State and Federal Grant
Line Item Budget By Project
Henrico County, Virginia
FY 2025-26**

		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
01204 Computer Insurance Coverage						
50521	Computer Software	2,172	0	0	0	0.0%
50835	Computer Equipment- Replacement Less Than \$10,000	158,573	0	0	0	0.0%
Total Project		160,745	0	0	0	0.0%
01205 CTE Resource Center (811570 State Revenue)						
50108	Hybrid Disability Prgm (Prev Wage Adj)	564	0	0	0	0.0%
50110	FICA	48,000	57,391	57,391	0	0.0%
50111	Retirement VRS	108,831	109,464	109,464	0	0.0%
50112	Hospital/Medical Plans	63,872	84,420	91,198	6,778	8.0%
50113	Group Insurance - Life (VRS)	8,775	10,323	9,090	-1,233	-11.9%
50116	Mileage Supplement	695	688	704	16	2.3%
50119	Retiree Health Care Credit (VRS)	7,924	8,303	8,303	0	0.0%
50137	Full-Time Salaries and Wages - Regular - Other Professional	580,219	608,069	608,068	-1	0.0%
50142	Full-Time Salaries and Wages - Regular - Technology Technical Support	74,604	78,185	78,185	0	0.0%
50143	Full-Time Salaries and Wages - Regular - Clerical	0	42,041	42,041	0	0.0%
50148	Full-Time Salaries and Wages - Regular - Service	0	42,041	42,041	0	0.0%
50207	Professional Education Services	5,178	5,500	0	-5,500	-100.0%
50211	Maintenance Service Contracts	7,323	10,656	10,756	100	0.9%
50220	Lease/Rent Of Equipment	2,927	3,300	0	-3,300	-100.0%

		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50221	Lease/Rent Of Buildings	120,662	126,321	156,063	29,742	23.5%
50240	Printing and Binding	1,651	2,000	4,000	2,000	100.0%
50270	Other Contractual Services	22,904	19,900	31,804	11,904	59.8%
50410	Postal Services	1,000	2,000	0	-2,000	-100.0%
50431	Education and Training	4,177	9,909	20,000	10,091	101.8%
50459	Other Charges Miscellaneous	88,216	77,064	0	-77,064	-100.0%
50500	Office Supplies	1,575	3,000	0	-3,000	-100.0%
50521	Computer Software	679	8,200	1,500	-6,700	-81.7%
50811	Machinery and Equipment- New Less Than \$10,000	1,440	5,255	3,500	-1,755	-33.4%
50812	Furniture and Fixtures-New Less Than \$10,000	0	1,517	5,000	3,483	229.6%
50815	Computer Equipment-New Less Than \$10,000	1,669	9,755	23,000	13,245	135.8%
Total Project		1,152,885	1,325,302	1,302,108	-23,194	-1.8%

01207 Driver's Education Program

50110	FICA	1,715	3,939	3,939	0	0.0%
50207	Professional Education Services	0	750	750	0	0.0%
50212	Vehicle Repair	106,366	100,000	114,578	14,578	14.6%
50431	Education and Training	449	2,000	2,000	0	0.0%
50507	Gasoline	15,180	30,000	30,000	0	0.0%
50513	Educational and Recreational Supplies	8,196	10,000	10,000	0	0.0%
50521	Computer Software	0	9,600	9,600	0	0.0%
50804	Motor Vehicles and Equipment-New \$10,000 and Over	0	19,001	0	-19,001	-100.0%
50824	Motor Vehicles and Equipment-Replacement \$10,000 and Over	0	0	50,000	50,000	100.0%

		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50834	Motor Vehicles and Equipment-Replacement Less Than \$10,000	-3,245	22,999	1	-22,998	-100.0%
50835	Computer Equipment-Replacement Less Than \$10,000	0	5,199	5,199	0	0.0%
50931	Temporary Salaries and Wages - Regular - Administrative	22,422	36,680	36,680	0	0.0%
50932	Temporary Salaries and Wages - Regular - Instructional	0	16,192	16,192	0	0.0%

Total Project		151,083	256,360	278,939	22,579	8.8%
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01208 Early Reading Intervention

50110	FICA	102,971	86,774	97,744	10,970	12.6%
50459	Other Charges Miscellaneous	0	88,599	0	-88,599	-100.0%
50932	Temporary Salaries and Wages - Regular - Instructional	1,288,113	1,164,748	1,200,000	35,252	3.0%
50943	Temporary Salaries and Wages - Regular - Instructional Assistants	54,112	0	112,000	112,000	100.0%

Total Project		1,445,196	1,340,121	1,409,744	69,623	5.2%
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01209 Educational Interpreters Grant

50207	Professional Education Services	4,800	20,200	20,200	0	0.0%
50431	Education and Training	2,250	650	650	0	0.0%
50513	Educational and Recreational Supplies	0	4,150	6,650	2,500	60.2%

Total Project		7,050	25,000	27,500	2,500	10.0%
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01211 Adult Education & Family Literacy Act (AEFLA)

50110	FICA	622	48,311	27,450	-20,861	-90.7%
50207	Professional Education Services	0	2,000	1,000	-1,000	-100.0%
50250	Advertising	0	19,376	9,688	-9,688	-100.0%
50270	Other Contractual Services	2,126	0	0	0	0.0%

		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50431	Education and Training	0	10,000	5,000	-5,000	-100.0%
50500	Office Supplies	109	0	0	0	0.0%
50513	Educational and Recreational Supplies	27,663	56,724	28,362	-28,362	-100.0%
50932	Temporary Salaries and Wages - Regular - Instructional	0	648,471	368,450	-280,021	-90.7%
50942	Temporary Salaries and Wages - Regular - Clerical	8,132	0	0	0	0.0%
Total Project		38,652	784,882	439,950	-344,932	-43.9%

01212 Grant Administration

50108	Hybrid Disability Prgm (Prev Wage Adj)	290	0	0	0	0.0%
50110	FICA	17,829	21,137	21,137	0	0.0%
50111	Retirement VRS	42,094	40,316	40,316	0	0.0%
50112	Hospital/Medical Plans	49,686	54,975	59,585	4,610	31.0%
50113	Group Insurance - Life (VRS)	3,427	3,803	3,347	-456	-48.0%
50119	Retiree Health Care Credit (VRS)	3,095	3,433	3,433	0	0.0%
50137	Full-Time Salaries and Wages - Regular - Other Professional	210,954	221,079	221,079	0	0.0%
50143	Full-Time Salaries and Wages - Regular - Clerical	42,328	62,626	62,626	0	0.0%
50221	Lease/Rent Of Buildings	4,610	0	0	0	0.0%
50459	Other Charges Miscellaneous	-1,017,627	0	0	0	0.0%
50812	Furniture and Fixtures-New Less Than \$10,000	338	0	0	0	0.0%
50815	Computer Equipment-New Less Than \$10,000	4,275	0	0	0	0.0%
Total Project		-638,701	407,369	411,523	4,154	1.0%

01215 Humanities Center Grant

50270	Other Contractual Services	0	8,400	7,500	-900	0.0%
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		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
Total Project		0	8,400	7,500	-900	-10.7%
01216 Individual Student Alternative Ed. Plan (ISAEP)						
50110	FICA	3,841	4,243	4,252	9	0.2%
50111	Retirement VRS	8,233	7,377	7,377	0	0.0%
50112	Hospital/Medical Plans	8,843	9,161	9,810	649	7.1%
50113	Group Insurance - Life (VRS)	664	696	613	-83	-11.9%
50119	Retiree Health Care Credit (VRS)	599	628	628	0	0.0%
50143	Full-Time Salaries and Wages - Regular - Clerical	49,538	51,916	51,916	0	0.0%
50500	Office Supplies	719	0	0	0	0.0%
50980	Salaries and Wages - Regular - School Supplemental - Instructional	2,401	5,032	5,151	119	2.4%
Total Project		74,838	79,053	79,747	694	0.9%
01220 Mentor Teacher Program						
50110	FICA	0	2,537	2,537	0	0.0%
50207	Professional Education Services	1,000	1,000	0	-1,000	-100.0%
50270	Other Contractual Services	0	25,000	22,000	-3,000	-12.0%
50431	Education and Training	0	50,500	54,500	4,000	7.9%
50500	Office Supplies	0	7,000	8,000	1,000	14.3%
50501	Food Supplies and Food Service Supplies	1,920	40,000	45,940	5,940	14.9%
50511	Uniforms/Wearing Apparel/ITEMS	0	3,500	3,500	0	0.0%
50512	Books and Subscriptions	1,089	25,500	27,000	1,500	5.9%
50514	Other Operating Supplies	2,917	15,000	25,000	10,000	66.7%
50932	Temporary Salaries and Wages - Regular - Instructional	0	34,060	34,060	0	0.0%

		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
Total Project		6,926	204,097	222,537	18,440	9.0%
01221 Pell Grants						
50110	FICA	1,190	0	0	0	0.0%
50420	Insurance	0	1,500	1,500	0	0.0%
50455	Tuition	331,728	585,000	705,450	120,450	20.6%
50459	Other Charges Miscellaneous	0	3,000	3,000	0	0.0%
50511	Uniforms/Wearing Apparel/ITEMS	676	800	800	0	0.0%
50513	Educational and Recreational Supplies	0	2,000	2,000	0	0.0%
50519	Textbooks	1,499	10,500	10,500	0	0.0%
50521	Computer Software	54,026	46,750	46,750	0	0.0%
50932	Temporary Salaries and Wages - Regular - Instructional	15,554	0	0	0	0.0%
Total Project		404,673	649,550	770,000	120,450	18.5%
01229 Reserve for State and Federal Grants						
50110	FICA	0	48,537	45,738	-2,799	-5.8%
50111	Retirement VRS	0	92,579	87,239	-5,340	-5.8%
50112	Hospital/Medical Plans	0	91,605	98,100	6,495	7.1%
50113	Group Insurance - Life (VRS)	0	8,730	7,244	-1,486	-17.0%
50119	Retiree Health Care Credit (VRS)	0	0	7,429	7,429	100.0%
50133	Full-Time Salaries and Wages - Regular - Instructional	0	651,504	613,928	-37,576	-5.8%
50459	Other Charges Miscellaneous	0	4,129,661	4,730,000	600,339	14.5%
Total Project		0	5,022,616	5,589,678	567,062	11.3%

01231 SOL Algebra Readiness Grant

		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50108	Hybrid Disability Prgm (Prev Wage Adj)	4,931	0	0	0	0.0%
50110	FICA	33,423	39,748	39,569	-179	-0.5%
50111	Retirement VRS	64,245	56,710	67,413	10,703	18.9%
50112	Hospital/Medical Plans	47,751	65,789	53,840	-11,949	-18.2%
50113	Group Insurance - Life (VRS)	5,179	5,348	5,597	249	4.7%
50116	Mileage Supplement	1,696	1,376	1,760	384	27.9%
50119	Retiree Health Care Credit (VRS)	4,677	4,828	5,739	911	18.9%
50133	Full-Time Salaries and Wages - Regular - Instructional	382,650	416,140	474,403	58,263	14.0%
50431	Education and Training	13,635	10,000	10,000	0	0.0%
50500	Office Supplies	1,402	0	0	0	0.0%
50501	Food Supplies and Food Service Supplies	294	0	0	0	0.0%
50513	Educational and Recreational Supplies	21,180	14,500	14,500	0	0.0%
50521	Computer Software	16,541	0	0	0	0.0%
50932	Temporary Salaries and Wages - Regular - Instructional	61,765	117,376	117,376	0	0.0%
50997	Salaries and Wages - Supplemental Bonus	2,000	0	0	0	0.0%
Total Project		661,369	731,815	790,197	58,382	8.0%

01232 Special Education Jail Program Grant

50108	Hybrid Disability Prgm (Prev Wage Adj)	167	0	0	0	0.0%
50110	FICA	5,269	5,558	10,738	5,180	100.0%
50111	Retirement VRS	11,557	10,601	10,601	0	0.0%
50112	Hospital/Medical Plans	5,494	5,531	6,013	482	8.7%
50113	Group Insurance - Life (VRS)	932	1,000	880	-120	-12.0%

		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50119	Retiree Health Care Credit (VRS)	841	903	903	0	0.0%
50133	Full-Time Salaries and Wages - Regular - Instructional	69,538	74,604	144,142	69,538	100.0%
50513	Educational and Recreational Supplies	453	7,500	8,250	750	10.0%
Total Project		94,251	105,697	181,527	75,830	71.7%

01233 Virginia Preschool Initiative (Formerly State 4yr. old Program)

50108	Hybrid Disability Prgm (Prev Wage Adj)	8,012	0	0	0	0.0%
50110	FICA	241,502	286,088	357,063	70,975	24.8%
50111	Retirement VRS	398,639	545,686	686,891	141,205	25.9%
50112	Hospital/Medical Plans	413,742	676,848	931,091	254,243	37.6%
50113	Group Insurance - Life (VRS)	43,822	51,462	56,380	4,918	9.6%
50116	Mileage Supplement	4,527	2,514	8,816	6,302	250.7%
50119	Retiree Health Care Credit (VRS)	39,566	45,084	53,581	8,497	18.8%
50130	Full-Time Salaries and Wages - Regular - Administrative	38,836	0	0	0	0.0%
50133	Full-Time Salaries and Wages - Regular - Instructional	1,627,473	2,574,989	3,161,828	586,839	22.8%
50137	Full-Time Salaries and Wages - Regular - Other Professional	23,998	26,243	92,890	66,647	254.0%
50138	Full-Time Salaries and Wages - Regular - Nurses	20,607	78,616	100,212	21,596	27.5%
50141	Full-Time Salaries and Wages - Regular - Technical	0	0	51,083	51,083	100.0%
50144	Full-Time Salaries and Wages - Regular - Instructional Assistants	747,307	1,160,248	1,478,644	318,396	27.4%
Total Project		3,608,031	5,447,778	6,978,479	1,530,701	28.1%

01236 Summer School

50110	FICA	17,136	167,583	167,583	0	0.0%
50240	Printing and Binding	1,105	1,000	1,000	0	0.0%

		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50250	Advertising	0	7,000	7,000	0	0.0%
50265	Field Trips	0	10,000	10,000	0	0.0%
50270	Other Contractual Services	66,572	50,000	50,000	0	0.0%
50455	Tuition	0	15,000	15,000	0	0.0%
50459	Other Charges Miscellaneous	600	35,000	35,000	0	0.0%
50500	Office Supplies	5,355	0	0	0	0.0%
50501	Food Supplies and Food Service Supplies	969	7,000	7,000	0	0.0%
50513	Educational and Recreational Supplies	47,596	98,579	98,579	0	0.0%
50514	Other Operating Supplies	3,661	30,000	30,000	0	0.0%
50815	Computer Equipment-New Less Than \$10,000	903	0	0	0	0.0%
50932	Temporary Salaries and Wages - Regular - Instructional	1,261,569	2,065,631	2,065,631	0	0.0%
50937	Temporary Salaries and Wages - Regular - Nurses	142,951	42,908	42,908	0	0.0%
50940	Temporary Salaries and Wages - Regular - Technical	37,347	29,959	29,959	0	0.0%
50942	Temporary Salaries and Wages - Regular - Clerical	30,941	25,160	25,160	0	0.0%
50943	Temporary Salaries and Wages - Regular - Instructional Assistants	283,270	85,790	85,790	0	0.0%
Total Project		1,899,975	2,670,610	2,670,610	0	0.0%

01278 New Bridge Learning Center After Care Program

50431	Education and Training	5,884	0	0	0	0.0%
50459	Other Charges Miscellaneous	-40,488	0	0	0	0.0%
50501	Food Supplies and Food Service Supplies	343	0	0	0	0.0%
50513	Educational and Recreational Supplies	-7,500	0	0	0	0.0%
50514	Other Operating Supplies	387	0	0	0	0.0%

		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50812	Furniture and Fixtures-New Less Than \$10,000	-7,500	0	0	0	0.0%
Total Project		-48,874	0	0	0	0.0%

01279 Juvenile Detention Home Title I - D 2004/05

50110	FICA	0	4,875	5,482	607	12.5%
50111	Retirement VRS	0	9,299	10,455	1,156	12.4%
50112	Hospital/Medical Plans	0	9,161	12,633	3,472	37.9%
50113	Group Insurance - Life (VRS)	0	877	868	-9	-1.0%
50119	Retiree Health Care Credit (VRS)	0	0	890	890	100.0%
50133	Full-Time Salaries and Wages - Regular - Instructional	0	65,437	73,575	8,138	12.4%
50431	Education and Training	0	2,000	2,000	0	0.0%
50513	Educational and Recreational Supplies	12,185	2,200	2,200	0	0.0%
50813	Telecommunications Equipment-New Less Than \$10,000	14,542	0	0	0	0.0%
Total Project		26,727	93,849	108,103	14,254	15.2%

01351 Federal Class Size/Title II 2022-23

50110	FICA	20,201	0	0	0	0.0%
50111	Retirement VRS	40,921	0	0	0	0.0%
50112	Hospital/Medical Plans	32,371	0	0	0	0.0%
50113	Group Insurance - Life (VRS)	3,061	0	0	0	0.0%
50116	Mileage Supplement	3,490	0	0	0	0.0%
50119	Retiree Health Care Credit (VRS)	2,764	0	0	0	0.0%
50130	Full-Time Salaries and Wages - Regular - Administrative	23,695	0	0	0	0.0%
50133	Full-Time Salaries and Wages - Regular - Instructional	197,148	0	0	0	0.0%

		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50137	Full-Time Salaries and Wages - Regular - Other Professional	13,669	0	0	0	0.0%
50143	Full-Time Salaries and Wages - Regular - Clerical	8,161	0	0	0	0.0%
50270	Other Contractual Services	116,196	0	0	0	0.0%
50431	Education and Training	269,034	0	0	0	0.0%
50455	Tuition	11,196	0	0	0	0.0%
50459	Other Charges Miscellaneous	32,823	0	0	0	0.0%
50513	Educational and Recreational Supplies	14,068	0	0	0	0.0%
50514	Other Operating Supplies	10,990	0	0	0	0.0%
50815	Computer Equipment-New Less Than \$10,000	11,450	0	0	0	0.0%
50932	Temporary Salaries and Wages - Regular - Instructional	37,355	0	0	0	0.0%
Total Project		848,593	0	0	0	0.0%
01352 Federal Class Size/Title II 2023-24						
50110	FICA	22,632	0	0	0	0.0%
50111	Retirement VRS	45,641	0	0	0	0.0%
50112	Hospital/Medical Plans	42,864	0	0	0	0.0%
50113	Group Insurance - Life (VRS)	3,875	0	0	0	0.0%
50116	Mileage Supplement	4,910	0	0	0	0.0%
50119	Retiree Health Care Credit (VRS)	3,499	0	0	0	0.0%
50130	Full-Time Salaries and Wages - Regular - Administrative	23,695	0	0	0	0.0%
50133	Full-Time Salaries and Wages - Regular - Instructional	238,617	0	0	0	0.0%
50137	Full-Time Salaries and Wages - Regular - Other Professional	13,669	0	0	0	0.0%
50143	Full-Time Salaries and Wages - Regular - Clerical	8,161	0	0	0	0.0%

		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50270	Other Contractual Services	80,849	0	0	0	0.0%
50431	Education and Training	370,042	0	0	0	0.0%
50455	Tuition	29,244	0	0	0	0.0%
50459	Other Charges Miscellaneous	20,068	0	0	0	0.0%
50513	Educational and Recreational Supplies	3,388	0	0	0	0.0%
50514	Other Operating Supplies	21,112	0	0	0	0.0%
50521	Computer Software	45,075	0	0	0	0.0%
50932	Temporary Salaries and Wages - Regular - Instructional	52,529	0	0	0	0.0%
50997	Salaries and Wages - Supplemental Bonus	2,000	0	0	0	0.0%
Total Project		1,031,870	0	0	0	0.0%

01353 Federal Class Size/Title II 2024-25

50110	FICA	0	58,441	0	-58,441	-400.0%
50111	Retirement VRS	0	105,838	0	-105,838	-400.0%
50112	Hospital/Medical Plans	0	108,968	0	-108,968	-400.0%
50113	Group Insurance - Life (VRS)	0	9,980	0	-9,980	-400.0%
50116	Mileage Supplement	0	8,166	0	-8,166	-300.0%
50119	Retiree Health Care Credit (VRS)	0	6,335	0	-6,335	-300.0%
50130	Full-Time Salaries and Wages - Regular - Administrative	0	49,665	0	-49,665	-100.0%
50133	Full-Time Salaries and Wages - Regular - Instructional	0	649,401	0	-649,401	-400.0%
50137	Full-Time Salaries and Wages - Regular - Other Professional	0	28,650	0	-28,650	-100.0%
50143	Full-Time Salaries and Wages - Regular - Clerical	0	17,105	0	-17,105	-100.0%
50270	Other Contractual Services	0	80,000	0	-80,000	-100.0%

		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50431	Education and Training	0	232,000	0	-232,000	-100.0%
50455	Tuition	0	50,000	0	-50,000	-100.0%
50459	Other Charges Miscellaneous	0	34,000	0	-34,000	-100.0%
50513	Educational and Recreational Supplies	0	34,000	0	-34,000	-100.0%
50514	Other Operating Supplies	0	32,000	0	-32,000	-100.0%
50932	Temporary Salaries and Wages - Regular - Instructional	0	42,968	0	-42,968	-100.0%
Total Project		0	1,547,517	0	-1,547,517	-100.0%

01354 Federal Class Size/Title II 2025-26 CFDA 84.367A

50110	FICA	0	0	50,768	50,768	400.0%
50111	Retirement VRS	0	0	89,311	89,311	400.0%
50112	Hospital/Medical Plans	0	0	85,114	85,114	400.0%
50113	Group Insurance - Life (VRS)	0	0	7,416	7,416	400.0%
50116	Mileage Supplement	0	0	7,976	7,976	200.0%
50119	Retiree Health Care Credit (VRS)	0	0	4,505	4,505	200.0%
50130	Full-Time Salaries and Wages - Regular - Administrative	0	0	49,664	49,664	100.0%
50133	Full-Time Salaries and Wages - Regular - Instructional	0	0	545,479	545,479	400.0%
50137	Full-Time Salaries and Wages - Regular - Other Professional	0	0	18,352	18,352	100.0%
50143	Full-Time Salaries and Wages - Regular - Clerical	0	0	15,025	15,025	100.0%
50270	Other Contractual Services	0	0	99,032	99,032	100.0%
50431	Education and Training	0	0	237,032	237,032	100.0%
50455	Tuition	0	0	85,000	85,000	100.0%
50459	Other Charges Miscellaneous	0	0	25,000	25,000	100.0%

		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50513	Educational and Recreational Supplies	0	0	20,968	20,968	100.0%
50514	Other Operating Supplies	0	0	30,000	30,000	100.0%
50932	Temporary Salaries and Wages - Regular - Instructional	0	0	52,968	52,968	100.0%
Total Project		0	0	1,423,610	1,423,610	100.0%

01384 Head Start Program Yr 21 2022-23

50108	Hybrid Disability Prgm (Prev Wage Adj)	4,077	0	0	0	0.0%
50110	FICA	38,819	0	0	0	0.0%
50111	Retirement VRS	103,633	0	0	0	0.0%
50112	Hospital/Medical Plans	95,161	0	0	0	0.0%
50113	Group Insurance - Life (VRS)	7,396	0	0	0	0.0%
50115	Workers' Compensation	3,488	0	0	0	0.0%
50116	Mileage Supplement	1,508	0	0	0	0.0%
50119	Retiree Health Care Credit (VRS)	6,679	0	0	0	0.0%
50130	Full-Time Salaries and Wages - Regular - Administrative	27,016	0	0	0	0.0%
50133	Full-Time Salaries and Wages - Regular - Instructional	271,974	0	0	0	0.0%
50137	Full-Time Salaries and Wages - Regular - Other Professional	37,094	0	0	0	0.0%
50138	Full-Time Salaries and Wages - Regular - Nurses	9,445	0	0	0	0.0%
50141	Full-Time Salaries and Wages - Regular - Technical	20,977	0	0	0	0.0%
50144	Full-Time Salaries and Wages - Regular - Instructional Assistants	139,258	0	0	0	0.0%
50240	Printing and Binding	2,423	0	0	0	0.0%
50265	Field Trips	1,225	0	0	0	0.0%
50270	Other Contractual Services	7,700	0	0	0	0.0%

		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50431	Education and Training	11,545	0	0	0	0.0%
50450	Dues And Association Memberships	1,290	0	0	0	0.0%
50459	Other Charges Miscellaneous	1,051	0	0	0	0.0%
50500	Office Supplies	24,593	0	0	0	0.0%
50513	Educational and Recreational Supplies	165,983	0	0	0	0.0%
50521	Computer Software	7,761	0	0	0	0.0%
50813	Telecommunications Equipment-New Less Than \$10,000	1,246	0	0	0	0.0%
50932	Temporary Salaries and Wages - Regular - Instructional	319	0	0	0	0.0%
50943	Temporary Salaries and Wages - Regular - Instructional Assistants	1,032	0	0	0	0.0%
Total Project		992,693	0	0	0	0.0%

01385 Head Start Program Yr 22 2023-24

50108	Hybrid Disability Prgm (Prev Wage Adj)	8,851	0	0	0	0.0%
50110	FICA	42,573	0	0	0	0.0%
50111	Retirement VRS	81,869	0	0	0	0.0%
50112	Hospital/Medical Plans	99,244	0	0	0	0.0%
50113	Group Insurance - Life (VRS)	7,192	0	0	0	0.0%
50115	Workers' Compensation	8,827	0	0	0	0.0%
50116	Mileage Supplement	1,270	0	0	0	0.0%
50119	Retiree Health Care Credit (VRS)	6,494	0	0	0	0.0%
50130	Full-Time Salaries and Wages - Regular - Administrative	15,197	0	0	0	0.0%
50133	Full-Time Salaries and Wages - Regular - Instructional	336,721	0	0	0	0.0%
50137	Full-Time Salaries and Wages - Regular - Other Professional	26,651	0	0	0	0.0%

		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50138	Full-Time Salaries and Wages - Regular - Nurses	11,162	0	0	0	0.0%
50141	Full-Time Salaries and Wages - Regular - Technical	26,403	0	0	0	0.0%
50144	Full-Time Salaries and Wages - Regular - Instructional Assistants	135,592	0	0	0	0.0%
50240	Printing and Binding	1,049	0	0	0	0.0%
50270	Other Contractual Services	1,000	0	0	0	0.0%
50431	Education and Training	6,330	0	0	0	0.0%
50500	Office Supplies	2,269	0	0	0	0.0%
50513	Educational and Recreational Supplies	18,881	0	0	0	0.0%
50521	Computer Software	12,963	0	0	0	0.0%
Total Project		850,538	0	0	0	0.0%

01386 Head Start Program Yr 23 2024-25

50110	FICA	0	78,431	0	-78,431	-100.0%
50111	Retirement VRS	0	146,474	0	-146,474	-100.0%
50112	Hospital/Medical Plans	0	205,450	0	-205,450	-100.0%
50113	Group Insurance - Life (VRS)	0	13,814	0	-13,814	-100.0%
50116	Mileage Supplement	0	2,404	0	-2,404	-100.0%
50119	Retiree Health Care Credit (VRS)	0	10,959	0	-10,959	-100.0%
50133	Full-Time Salaries and Wages - Regular - Instructional	0	564,350	0	-564,350	-100.0%
50137	Full-Time Salaries and Wages - Regular - Other Professional	0	66,647	0	-66,647	-100.0%
50138	Full-Time Salaries and Wages - Regular - Nurses	0	21,596	0	-21,596	-100.0%
50141	Full-Time Salaries and Wages - Regular - Technical	0	33,925	0	-33,925	-100.0%
50144	Full-Time Salaries and Wages - Regular - Instructional Assistants	0	344,228	0	-344,228	-100.0%

		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50202	Accounting And Auditing Services	0	7,000	0	-7,000	-100.0%
50240	Printing and Binding	0	2,000	0	-2,000	-100.0%
50265	Field Trips	0	4,500	0	-4,500	-100.0%
50270	Other Contractual Services	0	6,300	0	-6,300	-100.0%
50431	Education and Training	0	22,321	0	-22,321	-100.0%
50450	Dues And Association Memberships	0	1,300	0	-1,300	-100.0%
50459	Other Charges Miscellaneous	0	5,000	0	-5,000	-100.0%
50500	Office Supplies	0	10,000	0	-10,000	-100.0%
50501	Food Supplies and Food Service Supplies	0	1,000	0	-1,000	-100.0%
50513	Educational and Recreational Supplies	0	61,611	0	-61,611	-100.0%
50521	Computer Software	0	32,200	0	-32,200	-100.0%
50932	Temporary Salaries and Wages - Regular - Instructional	0	22,019	0	-22,019	-100.0%
Total Project		0	1,663,529	0	-1,663,529	-100.0%

01411 Homeless Assistance 2022-23

50137	Full-Time Salaries and Wages - Regular - Other Professional	12,465	0	0	0	0.0%
50459	Other Charges Miscellaneous	7,568	0	0	0	0.0%
Total Project		20,033	0	0	0	0.0%

01412 Homeless Assistance 2023-24

50137	Full-Time Salaries and Wages - Regular - Other Professional	67,575	0	0	0	0.0%
50431	Education and Training	3,824	0	0	0	0.0%
50459	Other Charges Miscellaneous	17,851	0	0	0	0.0%
50513	Educational and Recreational Supplies	4,478	0	0	0	0.0%

		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50521	Computer Software	5,150	0	0	0	0.0%
50620	Emergency Needs/Food Bank	22,308	0	0	0	0.0%
50813	Telecommunications Equipment-New Less Than \$10,000	647	0	0	0	0.0%
Total Project		121,833	0	0	0	0.0%

01413 Homeless Assistance 2024-25

50110	FICA	0	6,249	0	-6,249	-100.0%
50111	Retirement VRS	0	11,920	0	-11,920	-100.0%
50113	Group Insurance - Life (VRS)	0	1,124	0	-1,124	-100.0%
50116	Mileage Supplement	0	688	0	-688	-100.0%
50119	Retiree Health Care Credit (VRS)	0	1,015	0	-1,015	-100.0%
50137	Full-Time Salaries and Wages - Regular - Other Professional	0	83,882	0	-83,882	-100.0%
50459	Other Charges Miscellaneous	0	15,825	0	-15,825	-100.0%
50620	Emergency Needs/Food Bank	0	24,175	0	-24,175	-100.0%
Total Project		0	144,878	0	-144,878	-100.0%

01414 Homeless Assistance 2025-26 CFDA 84.196A

50110	FICA	0	0	6,249	6,249	100.0%
50111	Retirement VRS	0	0	11,920	11,920	100.0%
50113	Group Insurance - Life (VRS)	0	0	990	990	100.0%
50116	Mileage Supplement	0	0	704	704	100.0%
50119	Retiree Health Care Credit (VRS)	0	0	1,015	1,015	100.0%
50137	Full-Time Salaries and Wages - Regular - Other Professional	0	0	83,882	83,882	100.0%
50431	Education and Training	0	0	14,500	14,500	100.0%

		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50459	Other Charges Miscellaneous	0	0	500	500	100.0%
50500	Office Supplies	0	0	500	500	100.0%
50501	Food Supplies and Food Service Supplies	0	0	500	500	100.0%
50513	Educational and Recreational Supplies	0	0	500	500	100.0%
50521	Computer Software	0	0	3,500	3,500	100.0%
50620	Emergency Needs/Food Bank	0	0	24,000	24,000	100.0%
Total Project		0	0	148,760	148,760	100.0%

01469 Perkins Act III 2020-21

50521	Computer Software	474	0	0	0	0.0%
Total Project		474	0	0	0	0.0%

01471 Perkins Act III 2022-23

50110	FICA	-138	0	0	0	0.0%
50112	Hospital/Medical Plans	-1,526	0	0	0	0.0%
50144	Full-Time Salaries and Wages - Regular - Instructional Assistants	-2,650	0	0	0	0.0%
50514	Other Operating Supplies	9,979	0	0	0	0.0%
50801	Machinery and Equipment- New \$10,000 and Over	87,975	0	0	0	0.0%
50811	Machinery and Equipment- New Less Than \$10,000	4,834	0	0	0	0.0%
50812	Furniture and Fixtures-New Less Than \$10,000	12,972	0	0	0	0.0%
Total Project		111,446	0	0	0	0.0%

01472 Perkins Act III 2023-24

50110	FICA	0	0	0	0	0.0%
50112	Hospital/Medical Plans	0	0	0	0	0.0%

		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50220	Lease/Rent Of Equipment	13,226	0	0	0	0.0%
50240	Printing and Binding	1,867	0	0	0	0.0%
50431	Education and Training	153,456	0	0	0	0.0%
50513	Educational and Recreational Supplies	1,245	0	0	0	0.0%
50519	Textbooks	3,197	0	0	0	0.0%
50521	Computer Software	102,240	0	0	0	0.0%
50801	Machinery and Equipment- New \$10,000 and Over	192,474	0	0	0	0.0%
50811	Machinery and Equipment- New Less Than \$10,000	57,049	0	0	0	0.0%
50812	Furniture and Fixtures-New Less Than \$10,000	7,411	0	0	0	0.0%
50815	Computer Equipment-New Less Than \$10,000	35,830	0	0	0	0.0%
50932	Temporary Salaries and Wages - Regular - Instructional	10,816	0	0	0	0.0%
Total Project		578,811	0	0	0	0.0%

01473 Perkins Act III 2024-25

50110	FICA	0	9,655	0	-9,655	-100.0%
50111	Retirement VRS	0	16,927	0	-16,927	-100.0%
50112	Hospital/Medical Plans	0	24,098	0	-24,098	-100.0%
50113	Group Insurance - Life (VRS)	0	1,597	0	-1,597	-100.0%
50119	Retiree Health Care Credit (VRS)	0	1,131	0	-1,131	-100.0%
50143	Full-Time Salaries and Wages - Regular - Clerical	0	93,465	0	-93,465	-100.0%
50144	Full-Time Salaries and Wages - Regular - Instructional Assistants	0	25,648	0	-25,648	-100.0%
50207	Professional Education Services	0	4,200	0	-4,200	-100.0%
50220	Lease/Rent Of Equipment	0	5,000	0	-5,000	-100.0%

		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50240	Printing and Binding	0	15,000	0	-15,000	-100.0%
50431	Education and Training	0	70,000	0	-70,000	-100.0%
50519	Textbooks	0	40,000	0	-40,000	-100.0%
50521	Computer Software	0	60,000	0	-60,000	-100.0%
50811	Machinery and Equipment- New Less Than \$10,000	0	460,800	0	-460,800	-100.0%
50812	Furniture and Fixtures-New Less Than \$10,000	0	60,000	0	-60,000	-100.0%
50815	Computer Equipment-New Less Than \$10,000	0	125,000	0	-125,000	-100.0%
50932	Temporary Salaries and Wages - Regular - Instructional	0	10,480	0	-10,480	-100.0%
Total Project		0	1,023,001	0	-1,023,001	-100.0%

01474 Perkins Act III 2025-26 CFDA 84.048

50110	FICA	0	0	6,336	6,336	100.0%
50111	Retirement VRS	0	0	10,597	10,597	100.0%
50112	Hospital/Medical Plans	0	0	9,810	9,810	100.0%
50113	Group Insurance - Life (VRS)	0	0	880	880	100.0%
50119	Retiree Health Care Credit (VRS)	0	0	592	592	100.0%
50143	Full-Time Salaries and Wages - Regular - Clerical	0	0	48,922	48,922	100.0%
50144	Full-Time Salaries and Wages - Regular - Instructional Assistants	0	0	25,648	25,648	100.0%
50207	Professional Education Services	0	0	4,200	4,200	100.0%
50220	Lease/Rent Of Equipment	0	0	5,000	5,000	100.0%
50240	Printing and Binding	0	0	15,000	15,000	100.0%
50431	Education and Training	0	0	70,000	70,000	100.0%
50519	Textbooks	0	0	40,000	40,000	100.0%

		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50521	Computer Software	0	0	60,000	60,000	100.0%
50811	Machinery and Equipment- New Less Than \$10,000	0	0	545,320	545,320	100.0%
50812	Furniture and Fixtures-New Less Than \$10,000	0	0	60,000	60,000	100.0%
50815	Computer Equipment-New Less Than \$10,000	0	0	125,000	125,000	100.0%
50932	Temporary Salaries and Wages - Regular - Instructional	0	0	10,480	10,480	100.0%
Total Project		0	0	1,037,785	1,037,785	100.0%

01500 Pre-School 2021-22

50111	Retirement VRS	-3,993	0	0	0	0.0%
50112	Hospital/Medical Plans	-8,106	0	0	0	0.0%
50119	Retiree Health Care Credit (VRS)	-121	0	0	0	0.0%
50133	Full-Time Salaries and Wages - Regular - Instructional	-37,113	0	0	0	0.0%
Total Project		-49,333	0	0	0	0.0%

01501 Pre-School 2022-23

50108	Hybrid Disability Prgm (Prev Wage Adj)	0	0	0	0	0.0%
50110	FICA	1	0	0	0	0.0%
50111	Retirement VRS	1	0	0	0	0.0%
50112	Hospital/Medical Plans	1	0	0	0	0.0%
50113	Group Insurance - Life (VRS)	0	0	0	0	0.0%
50116	Mileage Supplement	0	0	0	0	0.0%
50119	Retiree Health Care Credit (VRS)	0	0	0	0	0.0%
50133	Full-Time Salaries and Wages - Regular - Instructional	-11,553	0	0	0	0.0%
50513	Educational and Recreational Supplies	0	0	0	0	0.0%

		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
Total Project		-11,550	0	0	0	0.0%
01502 Pre-School 2023-24						
50108	Hybrid Disability Prgm (Prev Wage Adj)	101	0	0	0	0.0%
50110	FICA	11,473	0	0	0	0.0%
50111	Retirement VRS	29,642	0	0	0	0.0%
50112	Hospital/Medical Plans	24,853	0	0	0	0.0%
50113	Group Insurance - Life (VRS)	2,049	0	0	0	0.0%
50116	Mileage Supplement	1,250	0	0	0	0.0%
50119	Retiree Health Care Credit (VRS)	1,850	0	0	0	0.0%
50133	Full-Time Salaries and Wages - Regular - Instructional	149,525	0	0	0	0.0%
50207	Professional Education Services	3,999	0	0	0	0.0%
50513	Educational and Recreational Supplies	4,255	0	0	0	0.0%
Total Project		228,997	0	0	0	0.0%
01503 Pre-School 2024-25						
50110	FICA	0	34,067	0	-34,067	-100.0%
50111	Retirement VRS	0	38,844	0	-38,844	-100.0%
50112	Hospital/Medical Plans	0	50,211	0	-50,211	-100.0%
50113	Group Insurance - Life (VRS)	0	3,663	0	-3,663	-100.0%
50116	Mileage Supplement	0	1,556	0	-1,556	-100.0%
50119	Retiree Health Care Credit (VRS)	0	3,308	0	-3,308	-100.0%
50133	Full-Time Salaries and Wages - Regular - Instructional	0	273,351	0	-273,351	-100.0%
50207	Professional Education Services	0	10,000	0	-10,000	-100.0%

		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50513	Educational and Recreational Supplies	0	44,506	0	-44,506	-100.0%
50521	Computer Software	0	20,000	0	-20,000	-100.0%
50932	Temporary Salaries and Wages - Regular - Instructional	0	183,918	0	-183,918	-100.0%
Total Project		0	663,424	0	-663,424	-100.0%

01504 Pre-School 2025-26 CFDA 84.173A

50110	FICA	0	0	31,712	31,712	100.0%
50111	Retirement VRS	0	0	34,351	34,351	100.0%
50112	Hospital/Medical Plans	0	0	44,090	44,090	100.0%
50113	Group Insurance - Life (VRS)	0	0	2,852	2,852	100.0%
50119	Retiree Health Care Credit (VRS)	0	0	2,249	2,249	100.0%
50133	Full-Time Salaries and Wages - Regular - Instructional	0	0	241,737	241,737	100.0%
50207	Professional Education Services	0	0	26,576	26,576	100.0%
50513	Educational and Recreational Supplies	0	0	44,506	44,506	100.0%
50521	Computer Software	0	0	20,000	20,000	100.0%
50932	Temporary Salaries and Wages - Regular - Instructional	0	0	183,918	183,918	100.0%
Total Project		0	0	631,991	631,991	100.0%

01521 Juvenile Detention Home 2012-13

50108	Hybrid Disability Prgm (Prev Wage Adj)	255	0	0	0	0.0%
50110	FICA	83,538	95,633	92,384	-3,249	-3.4%
50111	Retirement VRS	188,586	182,406	176,208	-6,198	-3.4%
50112	Hospital/Medical Plans	144,427	163,101	195,348	32,247	19.8%
50113	Group Insurance - Life (VRS)	15,204	17,202	14,630	-2,572	-15.0%

		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50116	Mileage Supplement	1,091	1,081	2,714	1,633	151.1%
50119	Retiree Health Care Credit (VRS)	13,730	14,684	14,175	-509	-3.5%
50133	Full-Time Salaries and Wages - Regular - Instructional	974,785	1,118,040	1,081,138	-36,902	-3.3%
50135	Full-Time Salaries and Wages - Regular - Principals	120,733	126,528	117,935	-8,593	-6.8%
50143	Full-Time Salaries and Wages - Regular - Clerical	35,916	39,069	40,945	1,876	4.8%
50209	Other Professional Services	0	200	200	0	0.0%
50211	Maintenance Service Contracts	6,573	1,100	1,100	0	0.0%
50265	Field Trips	0	300	300	0	0.0%
50410	Postal Services	166	500	500	0	0.0%
50412	Telecommunications	0	8,500	8,500	0	0.0%
50431	Education and Training	11,284	10,000	10,000	0	0.0%
50459	Other Charges Miscellaneous	41,438	50,000	50,000	0	0.0%
50500	Office Supplies	0	500	500	0	0.0%
50501	Food Supplies and Food Service Supplies	0	300	300	0	0.0%
50506	Repair and Maintenance Supplies	-17	0	0	0	0.0%
50513	Educational and Recreational Supplies	15,800	40,100	40,100	0	0.0%
50514	Other Operating Supplies	0	1,000	1,000	0	0.0%
50521	Computer Software	33,074	0	0	0	0.0%
50815	Computer Equipment-New Less Than \$10,000	12,888	20,000	20,000	0	0.0%
50831	Machinery and Equipment-Replacement Less Than \$10,000	0	2,500	2,500	0	0.0%
50942	Temporary Salaries and Wages - Regular - Clerical	1,734	0	0	0	0.0%
Total Project		1,701,205	1,892,744	1,870,477	-22,267	-1.2%

		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
01588 Technology State 2019-20						
50270	Other Contractual Services	96,625	0	0	0	0.0%
50806	Technology Infrastructure - New \$10,000 and Over	2,153,049	0	0	0	0.0%
Total Project		2,249,674	0	0	0	0.0%
01591 Technology State 2022-23						
50521	Computer Software	9,653	0	0	0	0.0%
Total Project		9,653	0	0	0	0.0%
01592 Technology State 2023-24						
50270	Other Contractual Services	711,525	0	0	0	0.0%
50521	Computer Software	880,872	0	0	0	0.0%
Total Project		1,592,397	0	0	0	0.0%
01593 Technology State 2024-25						
50270	Other Contractual Services	0	840,000	0	-840,000	-100.0%
50521	Computer Software	0	960,000	0	-960,000	-100.0%
Total Project		0	1,800,000	0	-1,800,000	-100.0%
01594 Technology State 2025-26						
50270	Other Contractual Services	0	0	959,000	959,000	100.0%
50521	Computer Software	0	0	1,021,000	1,021,000	100.0%
Total Project		0	0	1,980,000	1,980,000	100.0%
01622 Title I-A 2021-22						
50459	Other Charges Miscellaneous	19,771	0	0	0	0.0%

		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
Total Project		19,771	0	0	0	0.0%
01623 Title I-A 2022-23						
50108	Hybrid Disability Prgm (Prev Wage Adj)	5,185	0	0	0	0.0%
50110	FICA	63,964	0	0	0	0.0%
50111	Retirement VRS	144,495	0	0	0	0.0%
50112	Hospital/Medical Plans	121,298	0	0	0	0.0%
50113	Group Insurance - Life (VRS)	11,646	0	0	0	0.0%
50116	Mileage Supplement	7,163	0	0	0	0.0%
50119	Retiree Health Care Credit (VRS)	10,523	0	0	0	0.0%
50130	Full-Time Salaries and Wages - Regular - Administrative	50,426	0	0	0	0.0%
50133	Full-Time Salaries and Wages - Regular - Instructional	469,375	0	0	0	0.0%
50137	Full-Time Salaries and Wages - Regular - Other Professional	123,995	0	0	0	0.0%
50141	Full-Time Salaries and Wages - Regular - Technical	86,480	0	0	0	0.0%
50143	Full-Time Salaries and Wages - Regular - Clerical	71,562	0	0	0	0.0%
50144	Full-Time Salaries and Wages - Regular - Instructional Assistants	2,283	0	0	0	0.0%
50240	Printing and Binding	13,572	0	0	0	0.0%
50270	Other Contractual Services	26,078	0	0	0	0.0%
50431	Education and Training	1,554	0	0	0	0.0%
50459	Other Charges Miscellaneous	176,615	0	0	0	0.0%
50500	Office Supplies	21,151	0	0	0	0.0%
50501	Food Supplies and Food Service Supplies	93	0	0	0	0.0%
50513	Educational and Recreational Supplies	88,560	0	0	0	0.0%

		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50521	Computer Software	39,095	0	0	0	0.0%
50620	Emergency Needs/Food Bank	125,578	0	0	0	0.0%
50811	Machinery and Equipment-New Less Than \$10,000	43,912	0	0	0	0.0%
50812	Furniture and Fixtures-New Less Than \$10,000	7,807	0	0	0	0.0%
50813	Telecommunications Equipment-New Less Than \$10,000	5,646	0	0	0	0.0%
50815	Computer Equipment-New Less Than \$10,000	1,321	0	0	0	0.0%
50932	Temporary Salaries and Wages - Regular - Instructional	33,994	0	0	0	0.0%
50933	Temporary Salaries and Wages - Regular - Librarians	1,751	0	0	0	0.0%
50940	Temporary Salaries and Wages - Regular - Technical	5,736	0	0	0	0.0%
50943	Temporary Salaries and Wages - Regular - Instructional Assistants	1,152	0	0	0	0.0%
Total Project		1,762,010	0	0	0	0.0%
01624 Title I-A 2023-24						
50108	Hybrid Disability Prgm (Prev Wage Adj)	10,901	0	0	0	0.0%
50110	FICA	362,657	0	0	0	0.0%
50111	Retirement VRS	764,911	0	0	0	0.0%
50112	Hospital/Medical Plans	730,671	0	0	0	0.0%
50113	Group Insurance - Life (VRS)	61,721	0	0	0	0.0%
50116	Mileage Supplement	21,960	0	0	0	0.0%
50119	Retiree Health Care Credit (VRS)	55,737	0	0	0	0.0%
50130	Full-Time Salaries and Wages - Regular - Administrative	151,278	0	0	0	0.0%
50133	Full-Time Salaries and Wages - Regular - Instructional	3,163,177	0	0	0	0.0%
50137	Full-Time Salaries and Wages - Regular - Other Professional	402,891	0	0	0	0.0%

		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50141	Full-Time Salaries and Wages - Regular - Technical	703,083	0	0	0	0.0%
50143	Full-Time Salaries and Wages - Regular - Clerical	211,914	0	0	0	0.0%
50144	Full-Time Salaries and Wages - Regular - Instructional Assistants	19,703	0	0	0	0.0%
50240	Printing and Binding	2,382	0	0	0	0.0%
50265	Field Trips	10,547	0	0	0	0.0%
50270	Other Contractual Services	1,068,889	0	0	0	0.0%
50431	Education and Training	107,943	0	0	0	0.0%
50459	Other Charges Miscellaneous	184,988	0	0	0	0.0%
50500	Office Supplies	114,026	0	0	0	0.0%
50501	Food Supplies and Food Service Supplies	19,842	0	0	0	0.0%
50513	Educational and Recreational Supplies	1,491,158	0	0	0	0.0%
50514	Other Operating Supplies	612	0	0	0	0.0%
50521	Computer Software	102,830	0	0	0	0.0%
50620	Emergency Needs/Food Bank	414,886	0	0	0	0.0%
50811	Machinery and Equipment-New Less Than \$10,000	3,534	0	0	0	0.0%
50812	Furniture and Fixtures-New Less Than \$10,000	25,405	0	0	0	0.0%
50813	Telecommunications Equipment-New Less Than \$10,000	22,871	0	0	0	0.0%
50815	Computer Equipment-New Less Than \$10,000	47,449	0	0	0	0.0%
50932	Temporary Salaries and Wages - Regular - Instructional	244,792	0	0	0	0.0%
50933	Temporary Salaries and Wages - Regular - Librarians	14,615	0	0	0	0.0%
50943	Temporary Salaries and Wages - Regular - Instructional Assistants	10,416	0	0	0	0.0%
50980	Salaries and Wages - Regular - School Supplemental - Instructional	3,981	16,560	0	-16,560	-100.0%

		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50997	Salaries and Wages - Supplemental Bonus	1,000	0	0	0	0.0%
Total Project		10,552,770	16,560	0	-16,560	-100.0%
01625 Title I-A 2024-25						
50110	FICA	0	556,982	0	-556,982	-100.0%
50111	Retirement VRS	0	1,005,886	0	-1,005,886	-100.0%
50112	Hospital/Medical Plans	0	1,162,381	0	-1,162,381	-100.0%
50113	Group Insurance - Life (VRS)	0	94,858	0	-94,858	-100.0%
50116	Mileage Supplement	0	28,718	0	-28,718	-100.0%
50119	Retiree Health Care Credit (VRS)	0	69,580	0	-69,580	-100.0%
50130	Full-Time Salaries and Wages - Regular - Administrative	0	115,884	0	-115,884	-100.0%
50133	Full-Time Salaries and Wages - Regular - Instructional	0	4,785,246	0	-4,785,246	-100.0%
50137	Full-Time Salaries and Wages - Regular - Other Professional	0	615,287	0	-615,287	-100.0%
50138	Full-Time Salaries and Wages - Regular - Nurses	0	57,020	0	-57,020	-100.0%
50141	Full-Time Salaries and Wages - Regular - Technical	0	1,091,784	0	-1,091,784	-100.0%
50143	Full-Time Salaries and Wages - Regular - Clerical	0	343,495	0	-343,495	-100.0%
50144	Full-Time Salaries and Wages - Regular - Instructional Assistants	0	70,040	0	-70,040	-100.0%
50211	Maintenance Service Contracts	0	2,400	0	-2,400	-100.0%
50240	Printing and Binding	0	9,000	0	-9,000	-100.0%
50265	Field Trips	0	13,000	0	-13,000	-100.0%
50270	Other Contractual Services	0	37,000	0	-37,000	-100.0%
50431	Education and Training	0	70,000	0	-70,000	-100.0%
50459	Other Charges Miscellaneous	0	244,651	0	-244,651	-100.0%

		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50500	Office Supplies	0	70,000	0	-70,000	-100.0%
50501	Food Supplies and Food Service Supplies	0	51,000	0	-51,000	-100.0%
50513	Educational and Recreational Supplies	0	2,245,973	0	-2,245,973	-100.0%
50514	Other Operating Supplies	0	1,000	0	-1,000	-100.0%
50521	Computer Software	0	100,000	0	-100,000	-100.0%
50620	Emergency Needs/Food Bank	0	215,000	0	-215,000	-100.0%
50812	Furniture and Fixtures-New Less Than \$10,000	0	37,210	0	-37,210	-100.0%
50813	Telecommunications Equipment-New Less Than \$10,000	0	16,850	0	-16,850	-100.0%
50815	Computer Equipment-New Less Than \$10,000	0	16,916	0	-16,916	-100.0%
50932	Temporary Salaries and Wages - Regular - Instructional	0	387,760	0	-387,760	-100.0%
50980	Salaries and Wages - Regular - School Supplemental - Instructional	0	17,439	0	-17,439	-100.0%
Total Project		0	13,532,360	0	-13,532,360	-100.0%

01626 Title I-A 2025-26 CFDA 84.010A

50110	FICA	0	0	553,106	553,106	200.0%
50111	Retirement VRS	0	0	1,013,135	1,013,135	200.0%
50112	Hospital/Medical Plans	0	0	1,263,542	1,263,542	200.0%
50113	Group Insurance - Life (VRS)	0	0	84,131	84,131	200.0%
50116	Mileage Supplement	0	0	32,494	32,494	100.0%
50119	Retiree Health Care Credit (VRS)	0	0	71,841	71,841	200.0%
50130	Full-Time Salaries and Wages - Regular - Administrative	0	0	115,883	115,883	100.0%
50133	Full-Time Salaries and Wages - Regular - Instructional	0	0	4,911,444	4,911,444	200.0%
50137	Full-Time Salaries and Wages - Regular - Other Professional	0	0	668,711	668,711	100.0%

		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50138	Full-Time Salaries and Wages - Regular - Nurses	0	0	57,020	57,020	100.0%
50141	Full-Time Salaries and Wages - Regular - Technical	0	0	1,010,086	1,010,086	100.0%
50143	Full-Time Salaries and Wages - Regular - Clerical	0	0	340,931	340,931	100.0%
50144	Full-Time Salaries and Wages - Regular - Instructional Assistants	0	0	25,648	25,648	100.0%
50211	Maintenance Service Contracts	0	0	2,400	2,400	100.0%
50240	Printing and Binding	0	0	3,000	3,000	100.0%
50265	Field Trips	0	0	11,908	11,908	100.0%
50270	Other Contractual Services	0	0	784,032	784,032	100.0%
50431	Education and Training	0	0	202,500	202,500	100.0%
50459	Other Charges Miscellaneous	0	0	296,651	296,651	100.0%
50500	Office Supplies	0	0	100,000	100,000	100.0%
50501	Food Supplies and Food Service Supplies	0	0	25,500	25,500	100.0%
50513	Educational and Recreational Supplies	0	0	1,818,974	1,818,974	100.0%
50514	Other Operating Supplies	0	0	3,000	3,000	100.0%
50521	Computer Software	0	0	250,000	250,000	100.0%
50620	Emergency Needs/Food Bank	0	0	14,000	14,000	100.0%
50812	Furniture and Fixtures-New Less Than \$10,000	0	0	33,870	33,870	100.0%
50813	Telecommunications Equipment-New Less Than \$10,000	0	0	28,950	28,950	100.0%
50815	Computer Equipment-New Less Than \$10,000	0	0	15,115	15,115	100.0%
50932	Temporary Salaries and Wages - Regular - Instructional	0	0	260,000	260,000	100.0%
50980	Salaries and Wages - Regular - School Supplemental - Instructional	0	0	34,528	34,528	100.0%
Total Project		0	0	14,032,400	14,032,400	100.0%

		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
01674 Title III Immigrant and Youth						
50110	FICA	0	289	3,725	3,436	1,188.9%
50513	Educational and Recreational Supplies	0	43,000	71,000	28,000	65.1%
50932	Temporary Salaries and Wages - Regular - Instructional	0	3,878	50,000	46,122	1,189.3%
Total Project		0	47,167	124,725	77,558	164.4%
01680 Title III (ESL) 2021-22						
50110	FICA	-448	0	0	0	0.0%
50112	Hospital/Medical Plans	-6,386	0	0	0	0.0%
50144	Full-Time Salaries and Wages - Regular - Instructional Assistants	-17,728	0	0	0	0.0%
50943	Temporary Salaries and Wages - Regular - Instructional Assistants	8,478	0	0	0	0.0%
50980	Salaries and Wages - Regular - School Supplemental - Instructional	1,558	0	0	0	0.0%
Total Project		-14,526	0	0	0	0.0%
01681 Title III (ESL) 2022-23						
50108	Hybrid Disability Prgm (Prev Wage Adj)	45	0	0	0	0.0%
50110	FICA	15,591	0	0	0	0.0%
50111	Retirement VRS	33,926	0	0	0	0.0%
50112	Hospital/Medical Plans	75,036	0	0	0	0.0%
50113	Group Insurance - Life (VRS)	2,683	0	0	0	0.0%
50119	Retiree Health Care Credit (VRS)	2,423	0	0	0	0.0%
50144	Full-Time Salaries and Wages - Regular - Instructional Assistants	221,230	0	0	0	0.0%
50501	Food Supplies and Food Service Supplies	204	0	0	0	0.0%
50513	Educational and Recreational Supplies	243	0	0	0	0.0%

		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50521	Computer Software	14,400	0	0	0	0.0%
50815	Computer Equipment-New Less Than \$10,000	521	0	0	0	0.0%
50932	Temporary Salaries and Wages - Regular - Instructional	5,780	0	0	0	0.0%
50943	Temporary Salaries and Wages - Regular - Instructional Assistants	6,196	0	0	0	0.0%
50980	Salaries and Wages - Regular - School Supplemental - Instructional	833	0	0	0	0.0%
Total Project		379,111	0	0	0	0.0%

01682 Title III (ESL) 2023-24

50431	Education and Training	9,143	0	0	0	0.0%
50501	Food Supplies and Food Service Supplies	471	0	0	0	0.0%
50513	Educational and Recreational Supplies	2,595	0	0	0	0.0%
50521	Computer Software	672	0	0	0	0.0%
Total Project		12,881	0	0	0	0.0%

01683 Title III (ESL) 2024-25

50110	FICA	0	33,250	0	-33,250	-200.0%
50111	Retirement VRS	0	38,909	0	-38,909	-200.0%
50112	Hospital/Medical Plans	0	83,623	0	-83,623	-200.0%
50113	Group Insurance - Life (VRS)	0	3,669	0	-3,669	-200.0%
50119	Retiree Health Care Credit (VRS)	0	2,637	0	-2,637	-100.0%
50141	Full-Time Salaries and Wages - Regular - Technical	0	55,897	0	-55,897	-100.0%
50144	Full-Time Salaries and Wages - Regular - Instructional Assistants	0	230,885	0	-230,885	-200.0%
50207	Professional Education Services	0	5,000	0	-5,000	-100.0%
50431	Education and Training	0	10,000	0	-10,000	-100.0%

		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50501	Food Supplies and Food Service Supplies	0	600	0	-600	-100.0%
50513	Educational and Recreational Supplies	0	27,000	0	-27,000	-100.0%
50932	Temporary Salaries and Wages - Regular - Instructional	0	157,200	0	-157,200	-100.0%
50980	Salaries and Wages - Regular - School Supplemental - Instructional	0	2,327	0	-2,327	-100.0%
Total Project		0	650,997	0	-650,997	-100.0%

01684 Title III (ESL) 2025-26 CDFA 84.365A

50110	FICA	0	0	55,991	55,991	200.0%
50111	Retirement VRS	0	0	39,912	39,912	200.0%
50112	Hospital/Medical Plans	0	0	84,097	84,097	200.0%
50113	Group Insurance - Life (VRS)	0	0	3,315	3,315	200.0%
50119	Retiree Health Care Credit (VRS)	0	0	2,723	2,723	100.0%
50141	Full-Time Salaries and Wages - Regular - Technical	0	0	55,897	55,897	100.0%
50144	Full-Time Salaries and Wages - Regular - Instructional Assistants	0	0	237,895	237,895	200.0%
50207	Professional Education Services	0	0	41,500	41,500	100.0%
50431	Education and Training	0	0	25,000	25,000	100.0%
50501	Food Supplies and Food Service Supplies	0	0	1,100	1,100	100.0%
50513	Educational and Recreational Supplies	0	0	27,000	27,000	100.0%
50932	Temporary Salaries and Wages - Regular - Instructional	0	0	455,400	455,400	100.0%
50980	Salaries and Wages - Regular - School Supplemental - Instructional	0	0	2,381	2,381	100.0%
Total Project		0	0	1,032,211	1,032,211	100.0%

01685 Title III Immigrant and Youth 2019-2020

50513	Educational and Recreational Supplies	44,188	0	0	0	0.0%
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		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
Total Project		44,188	0	0	0	0.0%
01712 Title IV Part A 2020-21 Student Support & Academics						
50513	Educational and Recreational Supplies	7,575	0	0	0	0.0%
Total Project		7,575	0	0	0	0.0%
01713 Title IV Part A 2021-22 Student Support & Academics						
50110	FICA	-1,122	0	0	0	0.0%
50112	Hospital/Medical Plans	-2,735	0	0	0	0.0%
50116	Mileage Supplement	-227	0	0	0	0.0%
50133	Full-Time Salaries and Wages - Regular - Instructional	-2,833	0	0	0	0.0%
50141	Full-Time Salaries and Wages - Regular - Technical	-13,274	0	0	0	0.0%
50513	Educational and Recreational Supplies	52,766	0	0	0	0.0%
50514	Other Operating Supplies	97	0	0	0	0.0%
50521	Computer Software	30,130	0	0	0	0.0%
50811	Machinery and Equipment- New Less Than \$10,000	72,008	0	0	0	0.0%
Total Project		134,810	0	0	0	0.0%
01714 Title IV Part A 2022-23 Student Support & Academics						
50108	Hybrid Disability Prgm (Prev Wage Adj)	223	0	0	0	0.0%
50110	FICA	34,003	0	0	0	0.0%
50111	Retirement VRS	76,411	0	0	0	0.0%
50112	Hospital/Medical Plans	98,039	0	0	0	0.0%
50113	Group Insurance - Life (VRS)	6,247	0	0	0	0.0%
50116	Mileage Supplement	4,702	0	0	0	0.0%

		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50119	Retiree Health Care Credit (VRS)	5,641	0	0	0	0.0%
50133	Full-Time Salaries and Wages - Regular - Instructional	160,260	0	0	0	0.0%
50137	Full-Time Salaries and Wages - Regular - Other Professional	152,725	0	0	0	0.0%
50141	Full-Time Salaries and Wages - Regular - Technical	167,813	0	0	0	0.0%
50145	Full-Time Salaries and Wages - Regular - Trades	229	0	0	0	0.0%
50431	Education and Training	31,096	0	0	0	0.0%
50459	Other Charges Miscellaneous	21,999	0	0	0	0.0%
50513	Educational and Recreational Supplies	4,357	0	0	0	0.0%
50514	Other Operating Supplies	4,479	0	0	0	0.0%
50521	Computer Software	15,852	0	0	0	0.0%
Total Project		784,076	0	0	0	0.0%
01715 Title IV Part A 2023-24						
50459	Other Charges Miscellaneous	12,904	0	0	0	0.0%
50500	Office Supplies	1,003	0	0	0	0.0%
50513	Educational and Recreational Supplies	44,502	0	0	0	0.0%
50514	Other Operating Supplies	20,427	0	0	0	0.0%
50521	Computer Software	12,424	0	0	0	0.0%
Total Project		91,260	0	0	0	0.0%
01716 Title IV Part A 2024-25						
50110	FICA	0	38,225	0	-38,225	-200.0%
50111	Retirement VRS	0	72,911	0	-72,911	-200.0%
50112	Hospital/Medical Plans	0	110,454	0	-110,454	-200.0%

		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50113	Group Insurance - Life (VRS)	0	6,876	0	-6,876	-200.0%
50116	Mileage Supplement	0	4,144	0	-4,144	-200.0%
50119	Retiree Health Care Credit (VRS)	0	6,208	0	-6,208	-200.0%
50133	Full-Time Salaries and Wages - Regular - Instructional	0	181,395	0	-181,395	-200.0%
50137	Full-Time Salaries and Wages - Regular - Other Professional	0	171,272	0	-171,272	-100.0%
50141	Full-Time Salaries and Wages - Regular - Technical	0	160,415	0	-160,415	-200.0%
50431	Education and Training	0	7,000	0	-7,000	-100.0%
50459	Other Charges Miscellaneous	0	45,000	0	-45,000	-100.0%
50513	Educational and Recreational Supplies	0	263,000	0	-263,000	-100.0%
50514	Other Operating Supplies	0	25,000	0	-25,000	-100.0%
50521	Computer Software	0	70,000	0	-70,000	-100.0%
Total Project		0	1,161,900	0	-1,161,900	-100.0%

01717 Title IV Part A 2025-26 CDFA 84.424A

50110	FICA	0	0	43,266	43,266	200.0%
50111	Retirement VRS	0	0	82,526	82,526	200.0%
50112	Hospital/Medical Plans	0	0	139,060	139,060	200.0%
50113	Group Insurance - Life (VRS)	0	0	6,853	6,853	200.0%
50116	Mileage Supplement	0	0	4,224	4,224	200.0%
50119	Retiree Health Care Credit (VRS)	0	0	7,027	7,027	200.0%
50133	Full-Time Salaries and Wages - Regular - Instructional	0	0	257,665	257,665	200.0%
50137	Full-Time Salaries and Wages - Regular - Other Professional	0	0	171,273	171,273	100.0%
50141	Full-Time Salaries and Wages - Regular - Technical	0	0	151,820	151,820	200.0%

		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50431	Education and Training	0	0	31,031	31,031	100.0%
50459	Other Charges Miscellaneous	0	0	60,150	60,150	100.0%
50513	Educational and Recreational Supplies	0	0	365,500	365,500	100.0%
50514	Other Operating Supplies	0	0	23,000	23,000	100.0%
50521	Computer Software	0	0	70,319	70,319	100.0%
Total Project		0	0	1,413,714	1,413,714	100.0%

01739 Title VI-B 2019-20

50932	Temporary Salaries and Wages - Regular - Instructional	-1,552	0	0	0	0.0%
50942	Temporary Salaries and Wages - Regular - Clerical	-19,971	0	0	0	0.0%
Total Project		-21,523	0	0	0	0.0%

01740 Title VI-B 2020-21

50110	FICA	-479	0	0	0	0.0%
50111	Retirement VRS	-3,579	0	0	0	0.0%
50133	Full-Time Salaries and Wages - Regular - Instructional	-781,243	0	0	0	0.0%
50144	Full-Time Salaries and Wages - Regular - Instructional Assistants	-201,122	0	0	0	0.0%
50157	Full-Time Salaries and Wages - Overtime - Instructional Assistants	-74	0	0	0	0.0%
50932	Temporary Salaries and Wages - Regular - Instructional	-1,196	0	0	0	0.0%
50940	Temporary Salaries and Wages - Regular - Technical	-2,013	0	0	0	0.0%
50980	Salaries and Wages - Regular - School Supplemental - Instructional	-825	0	0	0	0.0%
Total Project		-990,531	0	0	0	0.0%

01741 Title VI-B 2021-22

		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50108	Hybrid Disability Prgm (Prev Wage Adj)	3,650	0	0	0	0.0%
50110	FICA	49,253	0	0	0	0.0%
50111	Retirement VRS	124,663	0	0	0	0.0%
50112	Hospital/Medical Plans	109,427	0	0	0	0.0%
50113	Group Insurance - Life (VRS)	9,764	0	0	0	0.0%
50116	Mileage Supplement	1,675	0	0	0	0.0%
50119	Retiree Health Care Credit (VRS)	8,820	0	0	0	0.0%
50133	Full-Time Salaries and Wages - Regular - Instructional	1,016,050	0	0	0	0.0%
50144	Full-Time Salaries and Wages - Regular - Instructional Assistants	263,732	0	0	0	0.0%
50157	Full-Time Salaries and Wages - Overtime - Instructional Assistants	471	0	0	0	0.0%
50459	Other Charges Miscellaneous	94,159	0	0	0	0.0%
50932	Temporary Salaries and Wages - Regular - Instructional	1,196	0	0	0	0.0%
50940	Temporary Salaries and Wages - Regular - Technical	2,013	0	0	0	0.0%
50942	Temporary Salaries and Wages - Regular - Clerical	1,447	0	0	0	0.0%
50980	Salaries and Wages - Regular - School Supplemental - Instructional	2,543	0	0	0	0.0%
Total Project		1,688,863	0	0	0	0.0%

01742 Title VI-B 2022-23

50108	Hybrid Disability Prgm (Prev Wage Adj)	10,142	0	0	0	0.0%
50110	FICA	74,046	0	0	0	0.0%
50111	Retirement VRS	331,601	0	0	0	0.0%
50112	Hospital/Medical Plans	298,396	0	0	0	0.0%
50113	Group Insurance - Life (VRS)	9,517	0	0	0	0.0%

		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50116	Mileage Supplement	2,051	0	0	0	0.0%
50119	Retiree Health Care Credit (VRS)	8,595	0	0	0	0.0%
50133	Full-Time Salaries and Wages - Regular - Instructional	1,761,675	0	0	0	0.0%
50144	Full-Time Salaries and Wages - Regular - Instructional Assistants	225,447	0	0	0	0.0%
50157	Full-Time Salaries and Wages - Overtime - Instructional Assistants	1,176	0	0	0	0.0%
50270	Other Contractual Services	70,603	0	0	0	0.0%
50459	Other Charges Miscellaneous	208,563	0	0	0	0.0%
50513	Educational and Recreational Supplies	14,949	0	0	0	0.0%
50521	Computer Software	577	0	0	0	0.0%
50815	Computer Equipment-New Less Than \$10,000	2,940	0	0	0	0.0%
50942	Temporary Salaries and Wages - Regular - Clerical	6,312	0	0	0	0.0%
50980	Salaries and Wages - Regular - School Supplemental - Instructional	2,395	0	0	0	0.0%

Total Project		3,028,985	0	0	0	0.0%
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01743 Title VI-B 2023-24

50108	Hybrid Disability Prgm (Prev Wage Adj)	15,916	0	0	0	0.0%
50110	FICA	406,415	0	0	0	0.0%
50111	Retirement VRS	717,735	0	0	0	0.0%
50112	Hospital/Medical Plans	782,366	0	0	0	0.0%
50113	Group Insurance - Life (VRS)	74,522	0	0	0	0.0%
50116	Mileage Supplement	9,392	0	0	0	0.0%
50119	Retiree Health Care Credit (VRS)	67,306	0	0	0	0.0%
50133	Full-Time Salaries and Wages - Regular - Instructional	3,580,923	0	0	0	0.0%

		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50144	Full-Time Salaries and Wages - Regular - Instructional Assistants	1,177,152	0	0	0	0.0%
50157	Full-Time Salaries and Wages - Overtime - Instructional Assistants	5,175	0	0	0	0.0%
50270	Other Contractual Services	560,964	0	0	0	0.0%
50459	Other Charges Miscellaneous	110,284	0	0	0	0.0%
50513	Educational and Recreational Supplies	30,487	0	0	0	0.0%
50521	Computer Software	23,935	0	0	0	0.0%
50815	Computer Equipment-New Less Than \$10,000	8,820	0	0	0	0.0%
50932	Temporary Salaries and Wages - Regular - Instructional	49	0	0	0	0.0%
50942	Temporary Salaries and Wages - Regular - Clerical	15,586	0	0	0	0.0%
50980	Salaries and Wages - Regular - School Supplemental - Instructional	13,701	0	0	0	0.0%
50997	Salaries and Wages - Supplemental Bonus	4,000	0	0	0	0.0%
Total Project		7,604,728	0	0	0	0.0%

01744 Title VI-B 2024-25

50110	FICA	0	592,513	0	-592,513	-100.0%
50111	Retirement VRS	0	1,122,370	0	-1,122,370	-100.0%
50112	Hospital/Medical Plans	0	1,446,715	0	-1,446,715	-100.0%
50113	Group Insurance - Life (VRS)	0	105,467	0	-105,467	-100.0%
50116	Mileage Supplement	0	11,775	0	-11,775	-100.0%
50119	Retiree Health Care Credit (VRS)	0	90,338	0	-90,338	-100.0%
50133	Full-Time Salaries and Wages - Regular - Instructional	0	6,297,121	0	-6,297,121	-100.0%
50144	Full-Time Salaries and Wages - Regular - Instructional Assistants	0	1,635,357	0	-1,635,357	-100.0%
50270	Other Contractual Services	0	820,000	0	-820,000	-100.0%

		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50459	Other Charges Miscellaneous	0	1,220,000	0	-1,220,000	-100.0%
50513	Educational and Recreational Supplies	0	60,000	0	-60,000	-100.0%
50521	Computer Software	0	70,000	0	-70,000	-100.0%
50815	Computer Equipment-New Less Than \$10,000	0	70,000	0	-70,000	-100.0%
50980	Salaries and Wages - Regular - School Supplemental - Instructional	0	20,873	0	-20,873	-100.0%
Total Project		0	13,562,529	0	-13,562,529	-100.0%

01745 Title VI-B 2025-26 CDFA 84.027A

50110	FICA	0	0	597,711	597,711	100.0%
50111	Retirement VRS	0	0	1,135,675	1,135,675	100.0%
50112	Hospital/Medical Plans	0	0	1,454,386	1,454,386	100.0%
50113	Group Insurance - Life (VRS)	0	0	93,705	93,705	100.0%
50116	Mileage Supplement	0	0	18,135	18,135	100.0%
50119	Retiree Health Care Credit (VRS)	0	0	90,264	90,264	100.0%
50133	Full-Time Salaries and Wages - Regular - Instructional	0	0	6,451,255	6,451,255	100.0%
50144	Full-Time Salaries and Wages - Regular - Instructional Assistants	0	0	1,601,570	1,601,570	100.0%
50270	Other Contractual Services	0	0	1,000,000	1,000,000	100.0%
50459	Other Charges Miscellaneous	0	0	1,220,000	1,220,000	100.0%
50513	Educational and Recreational Supplies	0	0	63,829	63,829	100.0%
50521	Computer Software	0	0	70,000	70,000	100.0%
50815	Computer Equipment-New Less Than \$10,000	0	0	70,000	70,000	100.0%
50980	Salaries and Wages - Regular - School Supplemental - Instructional	0	0	21,087	21,087	100.0%
Total Project		0	0	13,887,617	13,887,617	100.0%

		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
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02000 Miscellaneous School Grants (Federal)

50431	Education and Training	638	0	0	0	0.0%
50459	Other Charges Miscellaneous	0	100,000	100,000	0	0.0%
50513	Educational and Recreational Supplies	3,582	0	0	0	0.0%
50932	Temporary Salaries and Wages - Regular - Instructional	24,715	0	0	0	0.0%
50980	Salaries and Wages - Regular - School Supplemental - Instructional	176,922	0	0	0	0.0%
50997	Salaries and Wages - Supplemental Bonus	23,000	0	0	0	0.0%

Total Project		228,857	100,000	100,000	0	0.0%
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02008 Misc Federal Grant - English Literacy/Civics Ed Grant

50110	FICA	0	11,343	11,343	0	0.0%
50265	Field Trips	0	3,220	3,220	0	0.0%
50431	Education and Training	0	5,000	5,000	0	0.0%
50500	Office Supplies	0	1,000	1,000	0	0.0%
50513	Educational and Recreational Supplies	0	27,150	31,022	3,872	14.3%
50932	Temporary Salaries and Wages - Regular - Instructional	0	152,258	152,258	0	0.0%

Total Project		0	199,971	203,843	3,872	1.9%
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02700 Miscellaneous School Grants (Local)

50110	FICA	327	0	0	0	0.0%
50265	Field Trips	1,819	0	0	0	0.0%
50410	Postal Services	3	0	0	0	0.0%
50431	Education and Training	2,464	0	0	0	0.0%
50459	Other Charges Miscellaneous	3,610	100,000	100,000	0	0.0%

		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50501	Food Supplies and Food Service Supplies	472	0	0	0	0.0%
50513	Educational and Recreational Supplies	19,381	0	0	0	0.0%
50620	Emergency Needs/Food Bank	2,000	0	0	0	0.0%
50831	Machinery and Equipment- Replacement Less Than \$10,000	5,400	0	0	0	0.0%
50932	Temporary Salaries and Wages - Regular - Instructional	4,369	0	0	0	0.0%
Total Project		39,845	100,000	100,000	0	0.0%

02701 Miscellaneous Local - ERate

50806	Technology Infrastructure - New \$10,000 and Over	0	2,000,000	2,000,000	0	0.0%
Total Project		0	2,000,000	2,000,000	0	0.0%

02716 Misc Local Grant - Jail East & Jail West Education Program

50108	Hybrid Disability Prgm (Prev Wage Adj)	542	0	0	0	0.0%
50110	FICA	49,670	55,330	53,547	-1,783	-3.2%
50111	Retirement VRS	111,088	105,536	102,136	-3,400	-3.2%
50112	Hospital/Medical Plans	78,339	84,289	97,912	13,623	16.2%
50113	Group Insurance - Life (VRS)	8,957	9,953	8,482	-1,471	-14.8%
50119	Retiree Health Care Credit (VRS)	8,088	8,986	7,014	-1,972	-21.9%
50133	Full-Time Salaries and Wages - Regular - Instructional	610,656	688,279	664,363	-23,916	-3.5%
50143	Full-Time Salaries and Wages - Regular - Clerical	51,916	54,408	54,408	0	0.0%
Total Project		919,256	1,006,781	987,862	-18,919	-1.9%

02725 Henrico Education Foundation Grants

50110	FICA	1,235	0	0	0	0.0%
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		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50459	Other Charges Miscellaneous	112,761	262,500	302,500	40,000	15.2%
50513	Educational and Recreational Supplies	70	0	0	0	0.0%
50801	Machinery and Equipment- New \$10,000 and Over	149,569	0	0	0	0.0%
50811	Machinery and Equipment- New Less Than \$10,000	2,617	0	0	0	0.0%
50815	Computer Equipment-New Less Than \$10,000	2,056	0	0	0	0.0%
50931	Temporary Salaries and Wages - Regular - Administrative	9,993	0	0	0	0.0%
50932	Temporary Salaries and Wages - Regular - Instructional	17,296	0	0	0	0.0%

Total Project		295,597	262,500	302,500	40,000	15.2%
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02726 Misc. Local Grant - Technology

50270	Other Contractual Services	88,594	0	0	0	0.0%
50521	Computer Software	158,578	0	0	0	0.0%
50806	Technology Infrastructure - New \$10,000 and Over	14,697	0	0	0	0.0%
50815	Computer Equipment-New Less Than \$10,000	23,830	0	0	0	0.0%

Total Project		285,699	0	0	0	0.0%
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02727 Misc. Local Grant - Evening School Excellence

50110	FICA	6,224	7,769	7,769	0	0.0%
50501	Food Supplies and Food Service Supplies	0	250	1,000	750	300.0%
50513	Educational and Recreational Supplies	0	750	15,000	14,250	1,900.0%
50932	Temporary Salaries and Wages - Regular - Instructional	79,999	104,276	104,276	0	0.0%

Total Project		86,223	113,045	128,045	15,000	13.3%
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02728 Miscellaneous Local - Cell Tower

		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50431	Education and Training	400	0	0	0	0.0%
50459	Other Charges Miscellaneous	21,493	0	0	0	0.0%
50812	Furniture and Fixtures-New Less Than \$10,000	12,538	0	0	0	0.0%
Total Project		34,431	0	0	0	0.0%
02730 Advance College Academy Program						
50455	Tuition	0	1,300,000	1,430,000	130,000	10.0%
50802	Furniture and Fixtures-New \$10,000 and Over	952,541	0	0	0	0.0%
50932	Temporary Salaries and Wages - Regular - Instructional	105,000	0	0	0	0.0%
Total Project		1,057,541	1,300,000	1,430,000	130,000	10.0%
02734 Fuel Up To Play 60						
50831	Machinery and Equipment- Replacement Less Than \$10,000	4,676	0	0	0	0.0%
Total Project		4,676	0	0	0	0.0%
03500 Miscellaneous School Grants (State)						
50110	FICA	589	0	0	0	0.0%
50431	Education and Training	7,243	0	0	0	0.0%
50459	Other Charges Miscellaneous	2,500	100,000	110,000	10,000	10.0%
50500	Office Supplies	1,218	0	0	0	0.0%
50513	Educational and Recreational Supplies	-1,688	0	0	0	0.0%
50932	Temporary Salaries and Wages - Regular - Instructional	898	0	0	0	0.0%
50937	Temporary Salaries and Wages - Regular - Nurses	7,700	0	0	0	0.0%
Total Project		18,460	100,000	110,000	10,000	10.0%

		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
03501 Miscellaneous State - Project Graduation 2005						
50459	Other Charges Miscellaneous	0	49,500	129,000	79,500	160.6%
50513	Educational and Recreational Supplies	0	29,000	29,000	0	0.0%
50514	Other Operating Supplies	0	7,000	7,000	0	0.0%
Total Project		0	85,500	165,000	79,500	93.0%
03504 Miscellaneous State - CTE Center						
50459	Other Charges Miscellaneous	2,868	0	0	0	0.0%
Total Project		2,868	0	0	0	0.0%
03507 Miscellaneous State - Jobs for						
50265	Field Trips	1,015	3,000	3,000	0	0.0%
50270	Other Contractual Services	5,000	0	0	0	0.0%
50431	Education and Training	871	4,750	7,375	2,625	55.3%
50500	Office Supplies	4,389	0	0	0	0.0%
50501	Food Supplies and Food Service Supplies	3,619	5,000	5,000	0	0.0%
50513	Educational and Recreational Supplies	5,238	8,500	8,500	0	0.0%
50514	Other Operating Supplies	6,522	0	0	0	0.0%
50811	Machinery and Equipment- New Less Than \$10,000	0	5,000	5,000	0	0.0%
50815	Computer Equipment-New Less Than \$10,000	2,570	0	0	0	0.0%
Total Project		29,224	26,250	28,875	2,625	10.0%
03518 Miscellaneous State - Career and Tech Edu - Caper						
50459	Other Charges Miscellaneous	-1,777	1,100,000	1,210,000	110,000	10.0%
50514	Other Operating Supplies	3,364	0	0	0	0.0%

		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
Total Project		1,587	1,100,000	1,210,000	110,000	10.0%
03524 DMAS Health Services Program						
50108	Hybrid Disability Prgm (Prev Wage Adj)	1,693	0	0	0	0.0%
50110	FICA	96,965	120,051	120,837	786	0.8%
50111	Retirement VRS	196,795	191,299	192,796	1,497	1.0%
50112	Hospital/Medical Plans	201,090	226,580	228,973	2,393	14.3%
50113	Group Insurance - Life (VRS)	15,832	18,039	16,008	-2,031	-35.0%
50116	Mileage Supplement	25,352	22,452	23,463	1,011	47.2%
50119	Retiree Health Care Credit (VRS)	14,297	15,457	16,413	956	7.7%
50133	Full-Time Salaries and Wages - Regular - Instructional	606,290	572,094	581,005	8,911	1.8%
50137	Full-Time Salaries and Wages - Regular - Other Professional	272,253	374,616	374,613	-3	0.0%
50139	Full-Time Salaries and Wages - Regular - Psychologists	143,209	226,037	227,662	1,625	0.7%
50141	Full-Time Salaries and Wages - Regular - Technical	80,199	84,048	84,049	1	0.0%
50144	Full-Time Salaries and Wages - Regular - Instructional Assistants	85,371	89,431	89,430	-1	0.0%
50207	Professional Education Services	205	0	0	0	0.0%
50209	Other Professional Services	3,120	70,000	70,000	0	0.0%
50263	Transportation Services - Contract	172,715	0	0	0	0.0%
50270	Other Contractual Services	791,190	241,750	312,102	70,352	29.1%
50291	Tuition Paid - Other Divisions In-State	135,677	110,176	110,176	0	0.0%
50459	Other Charges Miscellaneous	41,626	40,000	40,000	0	0.0%
50513	Educational and Recreational Supplies	0	110,000	110,000	0	0.0%
50932	Temporary Salaries and Wages - Regular - Instructional	123,477	257,668	257,668	0	0.0%

		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50940	Temporary Salaries and Wages - Regular - Technical	10,805	7,554	7,554	0	0.0%
50997	Salaries and Wages - Supplemental Bonus	1,000	0	0	0	0.0%
Total Project		3,019,161	2,777,252	2,862,749	85,497	3.1%

03534 Misc State Grant - National Board Certification

50110	FICA	0	1,952	3,725	1,773	90.8%
50133	Full-Time Salaries and Wages - Regular - Instructional	422,500	0	0	0	0.0%
50431	Education and Training	475	9,000	0	-9,000	-100.0%
50455	Tuition	69,438	493,000	482,550	-10,450	-2.1%
50500	Office Supplies	0	2,000	0	-2,000	-100.0%
50501	Food Supplies and Food Service Supplies	0	15,000	0	-15,000	-100.0%
50511	Uniforms/Wearing Apparel/ITEMS	0	1,000	0	-1,000	-100.0%
50514	Other Operating Supplies	315	15,000	0	-15,000	-100.0%
50932	Temporary Salaries and Wages - Regular - Instructional	4,500	26,200	50,000	23,800	90.8%
Total Project		497,228	563,152	536,275	-26,877	-4.8%

03542 Misc State Grant - GAE Extended Diploma Program

50110	FICA	0	5,309	5,625	316	6.0%
50513	Educational and Recreational Supplies	0	7,000	7,000	0	0.0%
50932	Temporary Salaries and Wages - Regular - Instructional	0	71,264	75,500	4,236	5.9%
Total Project		0	83,573	88,125	4,552	5.4%

03543 Misc State Grant - Race to GED Outreach Programs

50110	FICA	0	5,778	6,221	443	7.7%
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		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50270	Other Contractual Services	0	2,000	2,000	0	0.0%
50513	Educational and Recreational Supplies	11,550	15,000	15,000	0	0.0%
50514	Other Operating Supplies	2,329	4,000	4,000	0	0.0%
50932	Temporary Salaries and Wages - Regular - Instructional	0	77,552	83,500	5,948	7.7%
Total Project		13,879	104,330	110,721	6,391	6.1%
03545 Misc State Grant - MS Teacher Corps - Fairfield & Wilder						
50110	FICA	0	6,246	6,246	0	0.0%
50932	Temporary Salaries and Wages - Regular - Instructional	25,000	83,840	83,840	0	0.0%
Total Project		25,000	90,086	90,086	0	0.0%
03558 Math/Reading Incentive						
50108	Hybrid Disability Prgm (Prev Wage Adj)	180	0	0	0	0.0%
50110	FICA	11,920	15,503	15,503	0	0.0%
50111	Retirement VRS	27,499	29,569	29,569	0	0.0%
50112	Hospital/Medical Plans	25,465	31,917	34,622	2,705	8.5%
50113	Group Insurance - Life (VRS)	2,217	2,789	2,455	-334	-12.0%
50116	Mileage Supplement	4,452	5,306	5,428	122	2.3%
50119	Retiree Health Care Credit (VRS)	2,002	2,518	2,518	0	0.0%
50133	Full-Time Salaries and Wages - Regular - Instructional	156,780	208,083	208,083	0	0.0%
50997	Salaries and Wages - Supplemental Bonus	1,000	0	0	0	0.0%
Total Project		231,515	295,685	298,178	2,493	0.8%

03572 Virginia Reading Corp Partnership

		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50270	Other Contractual Services	0	120,000	120,000	0	0.0%
Total Project		0	120,000	120,000	0	0.0%
03574 State Grant - VTSS						
50110	FICA	0	586	586	0	0.0%
50431	Education and Training	34,206	13,500	13,500	0	0.0%
50500	Office Supplies	28	0	0	0	0.0%
50513	Educational and Recreational Supplies	7,600	7,000	7,000	0	0.0%
50932	Temporary Salaries and Wages - Regular - Instructional	10,136	7,860	7,860	0	0.0%
Total Project		51,970	28,946	28,946	0	0.0%
05043 Student Transcript Grant						
50110	FICA	1,471	0	0	0	0.0%
50459	Other Charges Miscellaneous	0	21,000	23,100	2,100	10.0%
50942	Temporary Salaries and Wages - Regular - Clerical	19,227	0	0	0	0.0%
Total Project		20,698	21,000	23,100	2,100	10.0%
05125 CTE Resource Center Program Account						
50240	Printing and Binding	0	383	383	0	0.0%
50459	Other Charges Miscellaneous	0	30,230	30,230	0	0.0%
50500	Office Supplies	1,111	27,708	27,708	0	0.0%
50501	Food Supplies and Food Service Supplies	8,706	18,514	18,514	0	0.0%
50514	Other Operating Supplies	0	15,165	15,165	0	0.0%
Total Project		9,817	92,000	92,000	0	0.0%

		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
06820 General Adult Catalog Classes						
50110	FICA	2,162	6,248	7,005	757	12.1%
50211	Maintenance Service Contracts	0	2,860	2,860	0	0.0%
50250	Advertising	21,159	27,313	27,313	0	0.0%
50270	Other Contractual Services	63	0	0	0	0.0%
50410	Postal Services	0	1,000	1,000	0	0.0%
50459	Other Charges Miscellaneous	9,389	11,800	11,800	0	0.0%
50500	Office Supplies	0	1,000	1,000	0	0.0%
50513	Educational and Recreational Supplies	1,662	16,000	16,000	0	0.0%
50932	Temporary Salaries and Wages - Regular - Instructional	28,256	83,868	94,027	10,159	12.1%
Total Project		62,691	150,089	161,005	10,916	7.3%
08790 Special Education - Regional Program						
50108	Hybrid Disability Prgm (Prev Wage Adj)	8,171	0	0	0	0.0%
50110	FICA	63,128	70,957	85,819	14,862	20.9%
50111	Retirement VRS	138,708	135,350	163,704	28,354	20.9%
50112	Hospital/Medical Plans	166,094	183,700	208,934	25,234	13.7%
50113	Group Insurance - Life (VRS)	11,627	12,763	13,595	832	6.5%
50116	Mileage Supplement	2,678	2,653	5,428	2,775	104.6%
50119	Retiree Health Care Credit (VRS)	10,498	11,523	12,049	526	4.6%
50133	Full-Time Salaries and Wages - Regular - Instructional	143,011	150,212	150,212	0	0.0%
50137	Full-Time Salaries and Wages - Regular - Other Professional	0	0	206,355	206,355	100.0%
50144	Full-Time Salaries and Wages - Regular - Instructional Assistants	712,294	802,290	795,467	-6,823	-0.9%

		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50240	Printing and Binding	0	10,000	10,000	0	0.0%
50270	Other Contractual Services	1,164,477	1,255,000	1,255,000	0	0.0%
50431	Education and Training	0	15,000	15,000	0	0.0%
50450	Dues And Association Memberships	0	10,000	10,000	0	0.0%
50459	Other Charges Miscellaneous	0	350,000	350,000	0	0.0%
50500	Office Supplies	0	30,000	30,000	0	0.0%
50513	Educational and Recreational Supplies	0	100,000	142,000	42,000	84.0%
50811	Machinery and Equipment- New Less Than \$10,000	0	10,000	10,000	0	0.0%
50812	Furniture and Fixtures-New Less Than \$10,000	0	10,000	10,000	0	0.0%
50822	Furniture and Fixtures- Replacement \$10,000 and Over	0	15,000	15,000	0	0.0%
50832	Furniture and Fixtures- Replacement Less Than \$10,000	0	15,000	15,000	0	0.0%
Total Project		2,420,686	3,189,448	3,503,563	314,115	9.8%

09056 American Rescue Plan Act - ESSER III Funds

50108	Hybrid Disability Prgm (Prev Wage Adj)	9,409	0	0	0	0.0%
50110	FICA	277,444	0	0	0	0.0%
50111	Retirement VRS	596,941	0	0	0	0.0%
50112	Hospital/Medical Plans	500,401	0	0	0	0.0%
50113	Group Insurance - Life (VRS)	48,026	0	0	0	0.0%
50116	Mileage Supplement	5,714	0	0	0	0.0%
50119	Retiree Health Care Credit (VRS)	43,379	0	0	0	0.0%
50130	Full-Time Salaries and Wages - Regular - Administrative	147,238	0	0	0	0.0%
50133	Full-Time Salaries and Wages - Regular - Instructional	2,913,695	0	0	0	0.0%

		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50137	Full-Time Salaries and Wages - Regular - Other Professional	137,158	0	0	0	0.0%
50143	Full-Time Salaries and Wages - Regular - Clerical	387,833	0	0	0	0.0%
50210	Maintenance and Repairs	24,716	0	0	0	0.0%
50270	Other Contractual Services	1,680,214	0	0	0	0.0%
50291	Tuition Paid - Other Divisions In-State	7,140	0	0	0	0.0%
50513	Educational and Recreational Supplies	220,437	0	0	0	0.0%
50521	Computer Software	175,000	0	0	0	0.0%
50806	Technology Infrastructure - New \$10,000 and Over	130,386	0	0	0	0.0%
50811	Machinery and Equipment- New Less Than \$10,000	7,674	0	0	0	0.0%
50824	Motor Vehicles and Equipment-Replacement \$10,000 and Over	102,795	0	0	0	0.0%
50932	Temporary Salaries and Wages - Regular - Instructional	3,811,658	0	0	0	0.0%
50997	Salaries and Wages - Supplemental Bonus	1,000	0	0	0	0.0%
Total Project		11,228,258	0	0	0	0.0%

09057 CARES Act - ESSER II Funds

50108	Hybrid Disability Prgm (Prev Wage Adj)	6	0	0	0	0.0%
50110	FICA	-8,816	0	0	0	0.0%
50111	Retirement VRS	405	0	0	0	0.0%
50112	Hospital/Medical Plans	-17,145	0	0	0	0.0%
50210	Maintenance and Repairs	380,741	0	0	0	0.0%
50211	Maintenance Service Contracts	9,162	0	0	0	0.0%
50431	Education and Training	13,775	0	0	0	0.0%
50512	Books and Subscriptions	5,272	0	0	0	0.0%

		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50519	Textbooks	25,422	0	0	0	0.0%
50521	Computer Software	723,945	0	0	0	0.0%
50523	Instructional Materials	26,925	0	0	0	0.0%
50804	Motor Vehicles and Equipment-New \$10,000 and Over	81,536	0	0	0	0.0%
50821	Machinery and Equipment- Replacement \$10,000 and Over	546,093	0	0	0	0.0%
50824	Motor Vehicles and Equipment-Replacement \$10,000 and Over	195,987	0	0	0	0.0%
Total Project		1,983,308	0	0	0	0.0%

09103 CRRSA ESSER II Set-Aside

50108	Hybrid Disability Prgm (Prev Wage Adj)	20	0	0	0	0.0%
50110	FICA	14,038	0	0	0	0.0%
50111	Retirement VRS	958	0	0	0	0.0%
50112	Hospital/Medical Plans	1,438	0	0	0	0.0%
50113	Group Insurance - Life (VRS)	76	0	0	0	0.0%
50119	Retiree Health Care Credit (VRS)	68	0	0	0	0.0%
50137	Full-Time Salaries and Wages - Regular - Other Professional	8,491	0	0	0	0.0%
50513	Educational and Recreational Supplies	4,624	0	0	0	0.0%
50932	Temporary Salaries and Wages - Regular - Instructional	111,813	0	0	0	0.0%
50936	Temporary Salaries and Wages - Regular - Other Professional	31,628	0	0	0	0.0%
Total Project		173,154	0	0	0	0.0%

09178 McKinney-Vento - ESSER

50270	Other Contractual Services	18,061	0	0	0	0.0%
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		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50431	Education and Training	15,073	0	0	0	0.0%
50521	Computer Software	3,364	0	0	0	0.0%
50620	Emergency Needs/Food Bank	32,428	0	0	0	0.0%
50815	Computer Equipment-New Less Than \$10,000	24,208	0	0	0	0.0%

Total Project		93,134	0	0	0	0.0%
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09214 ARP CSLFRF HVAC grant

50210	Maintenance and Repairs	1,625,612	0	0	0	0.0%
50211	Maintenance Service Contracts	2,236,039	0	0	0	0.0%
50521	Computer Software	2,085	0	0	0	0.0%
50821	Machinery and Equipment- Replacement \$10,000 and Over	176,445	0	0	0	0.0%

Total Project		4,040,181	0	0	0	0.0%
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09239 FY2022-23 CSA

50615	Counseling And Treatment Services	1,028,969	0	0	0	0.0%
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Total Project		1,028,969	0	0	0	0.0%
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09256 IDEA Part B- ARPA Flowthrough 84.027

50263	Transportation Services - Contract	31,164	0	0	0	0.0%
50270	Other Contractual Services	64,808	0	0	0	0.0%
50459	Other Charges Miscellaneous	41,481	0	0	0	0.0%
50815	Computer Equipment-New Less Than \$10,000	13,260	0	0	0	0.0%

Total Project		150,713	0	0	0	0.0%
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09261 IDEA Part B 611 ARPA Flowthrough CEIS 84.027

		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50459	Other Charges Miscellaneous	1,918	0	0	0	0.0%
50513	Educational and Recreational Supplies	17,594	0	0	0	0.0%
Total Project		19,512	0	0	0	0.0%
09282 IDEA Part B 619 ARPA Flowthrough 84.173X						
50513	Educational and Recreational Supplies	5,178	0	0	0	0.0%
Total Project		5,178	0	0	0	0.0%
09291 ESSER III Set-Aside Before and After School Programs						
50108	Hybrid Disability Prgm (Prev Wage Adj)	4,445	0	0	0	0.0%
50110	FICA	16,410	24,940	0	-24,940	-100.0%
50111	Retirement VRS	38,682	47,568	0	-47,568	-100.0%
50112	Hospital/Medical Plans	24,972	44,909	0	-44,909	-100.0%
50113	Group Insurance - Life (VRS)	3,155	4,486	0	-4,486	-100.0%
50116	Mileage Supplement	3,661	4,029	0	-4,029	-100.0%
50119	Retiree Health Care Credit (VRS)	2,849	3,148	0	-3,148	-100.0%
50133	Full-Time Salaries and Wages - Regular - Instructional	229,945	334,760	0	-334,760	-100.0%
50270	Other Contractual Services	270,000	0	0	0	0.0%
50513	Educational and Recreational Supplies	31,505	0	0	0	0.0%
50521	Computer Software	175,067	0	0	0	0.0%
Total Project		800,691	463,840	0	-463,840	-100.0%
09292 ESSER III Set-Aside Summer Programs						
50110	FICA	238	0	0	0	0.0%
50111	Retirement VRS	453	0	0	0	0.0%

		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50112	Hospital/Medical Plans	538	0	0	0	0.0%
50513	Educational and Recreational Supplies	93,107	0	0	0	0.0%
50521	Computer Software	155,098	0	0	0	0.0%
50932	Temporary Salaries and Wages - Regular - Instructional	9,090	0	0	0	0.0%
50936	Temporary Salaries and Wages - Regular - Other Professional	24,779	0	0	0	0.0%
Total Project		283,303	0	0	0	0.0%

09438 School Based Health Workforce Grant

50431	Education and Training	27,499	0	0	0	0.0%
50511	Uniforms/Wearing Apparel/ITEMS	9,315	0	0	0	0.0%
50514	Other Operating Supplies	5,469	0	0	0	0.0%
Total Project		42,283	0	0	0	0.0%

09444 VA Dept of Criminal Justice Services (DCJS) Digital Mapping

50270	Other Contractual Services	207,836	0	0	0	0.0%
Total Project		207,836	0	0	0	0.0%

09445 VA Dept of Conservation + Recreation Watershed Education Grant

50270	Other Contractual Services	15,000	0	0	0	0.0%
Total Project		15,000	0	0	0	0.0%

09466 IDEA CEIS FY23

50108	Hybrid Disability Prgm (Prev Wage Adj)	35,575	0	0	0	0.0%
50110	FICA	74,752	0	0	0	0.0%
50111	Retirement VRS	164,545	0	0	0	0.0%

		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50112	Hospital/Medical Plans	165,285	0	0	0	0.0%
50113	Group Insurance - Life (VRS)	11,435	0	0	0	0.0%
50115	Workers' Compensation	1,946	0	0	0	0.0%
50116	Mileage Supplement	7,017	0	0	0	0.0%
50119	Retiree Health Care Credit (VRS)	11,982	0	0	0	0.0%
50133	Full-Time Salaries and Wages - Regular - Instructional	935,078	0	0	0	0.0%
50144	Full-Time Salaries and Wages - Regular - Instructional Assistants	236,595	0	0	0	0.0%
50157	Full-Time Salaries and Wages - Overtime - Instructional Assistants	2,186	0	0	0	0.0%
50932	Temporary Salaries and Wages - Regular - Instructional	1,197	0	0	0	0.0%
50980	Salaries and Wages - Regular - School Supplemental - Instructional	5,764	0	0	0	0.0%
Total Project		1,653,357	0	0	0	0.0%

09475 IDEA CEIS FY22

50108	Hybrid Disability Prgm (Prev Wage Adj)	5,279	0	0	0	0.0%
50110	FICA	66,321	0	0	0	0.0%
50111	Retirement VRS	118,200	0	0	0	0.0%
50112	Hospital/Medical Plans	163,906	0	0	0	0.0%
50113	Group Insurance - Life (VRS)	13,978	0	0	0	0.0%
50116	Mileage Supplement	1,326	0	0	0	0.0%
50119	Retiree Health Care Credit (VRS)	11,872	0	0	0	0.0%
50133	Full-Time Salaries and Wages - Regular - Instructional	976,090	0	0	0	0.0%
50144	Full-Time Salaries and Wages - Regular - Instructional Assistants	123,722	0	0	0	0.0%
50146	Full-Time Salaries and Wages - Regular - Operative	17,000	0	0	0	0.0%

		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50932	Temporary Salaries and Wages - Regular - Instructional	5,642	0	0	0	0.0%
50997	Salaries and Wages - Supplemental Bonus	14,500	0	0	0	0.0%
Total Project		1,517,836	0	0	0	0.0%

09482 FY2023-24 CSA

50615	Counseling And Treatment Services	11,854,054	0	0	0	0.0%
Total Project		11,854,054	0	0	0	0.0%

09492 Claude Moore Charitable Foundation

50108	Hybrid Disability Prgm (Prev Wage Adj)	64	0	0	0	0.0%
50110	FICA	2,283	4,263	4,682	419	0.0%
50111	Retirement VRS	4,843	8,131	8,931	800	0.0%
50112	Hospital/Medical Plans	0	9,161	0	-9,161	-100.0%
50113	Group Insurance - Life (VRS)	390	767	742	-25	0.0%
50119	Retiree Health Care Credit (VRS)	353	0	760	760	100.0%
50133	Full-Time Salaries and Wages - Regular - Instructional	27,738	57,223	62,849	5,626	0.0%
50265	Field Trips	4,508	0	0	0	0.0%
50801	Machinery and Equipment- New \$10,000 and Over	55,545	0	0	0	0.0%
Total Project		95,724	79,545	77,964	-1,581	-2.0%

09495 School Improvement Grant (SIG) FY23

50207	Professional Education Services	12,750	0	0	0	0.0%
50431	Education and Training	3,726	0	0	0	0.0%
50459	Other Charges Miscellaneous	1,650	0	0	0	0.0%
50513	Educational and Recreational Supplies	1,959	0	0	0	0.0%

		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50812	Furniture and Fixtures-New Less Than \$10,000	1,820	0	0	0	0.0%
50815	Computer Equipment-New Less Than \$10,000	3,817	0	0	0	0.0%
Total Project		25,722	0	0	0	0.0%

09508 Community Schools Grant

50110	FICA	4,766	6,550	0	-6,550	-100.0%
50111	Retirement VRS	9,517	12,492	0	-12,492	-100.0%
50112	Hospital/Medical Plans	5,337	8,216	0	-8,216	-100.0%
50113	Group Insurance - Life (VRS)	767	1,178	0	-1,178	-100.0%
50119	Retiree Health Care Credit (VRS)	693	1,064	0	-1,064	-100.0%
50138	Full-Time Salaries and Wages - Regular - Nurses	62,807	87,908	0	-87,908	-100.0%
50431	Education and Training	47,120	0	0	0	0.0%
50459	Other Charges Miscellaneous	33,564	0	0	0	0.0%
50501	Food Supplies and Food Service Supplies	452	0	0	0	0.0%
50514	Other Operating Supplies	4,644	0	0	0	0.0%
Total Project		169,667	117,408	0	-117,408	-100.0%

09641 Stronger Connections Grant/BSCA Title IV-A SCG LEA

50811	Machinery and Equipment- New Less Than \$10,000	326,907	0	0	0	0.0%
Total Project		326,907	0	0	0	0.0%

09652 FY24-25 CSA

50615	Counseling And Treatment Services	0	16,006,273	16,006,273	0	0.0%
Total Project		0	16,006,273	16,006,273	0	0.0%

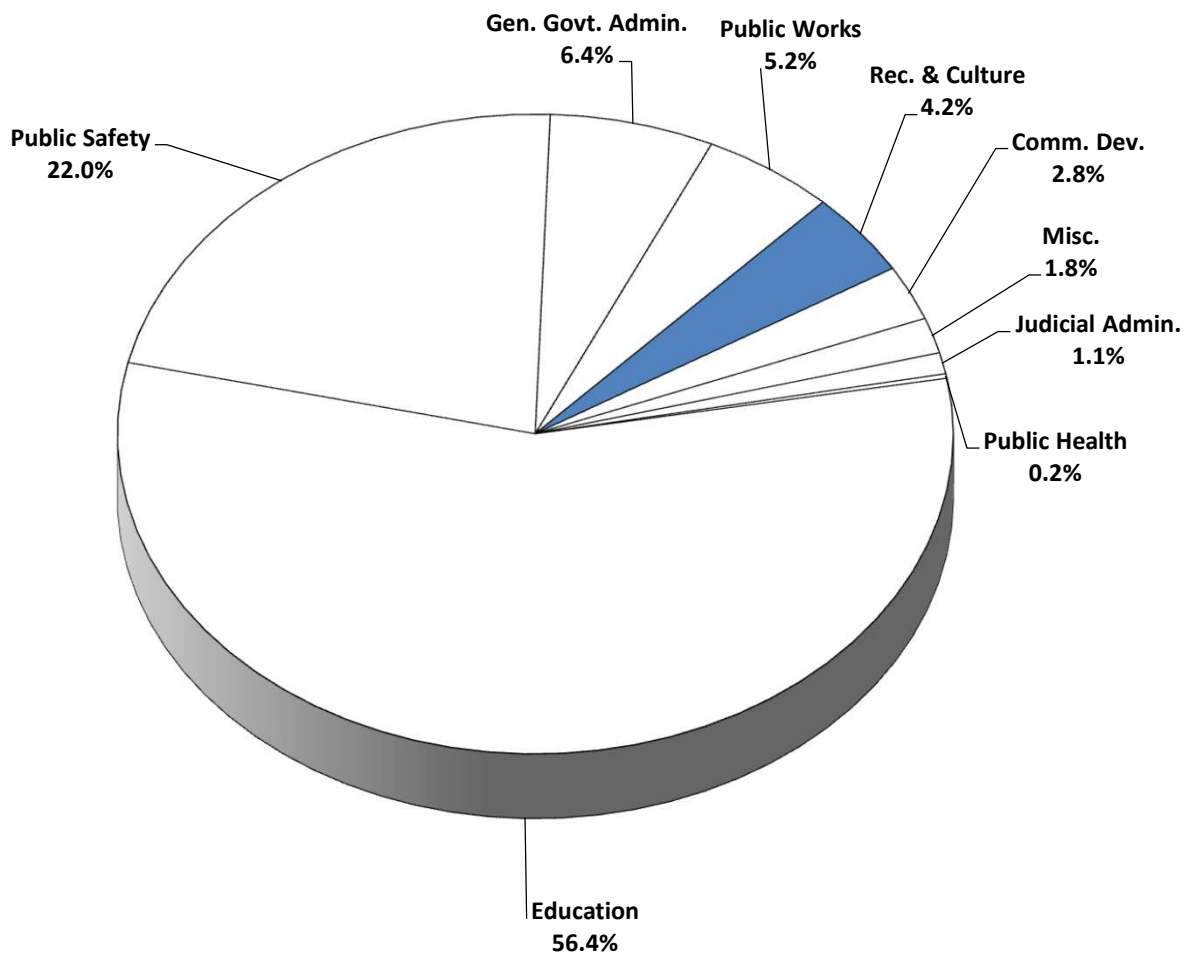
09671 Mental Health Grant (School - Based) FY24

		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50270	Other Contractual Services	171,606	0	0	0	0.0%
50501	Food Supplies and Food Service Supplies	855	0	0	0	0.0%
50523	Instructional Materials	26,323	0	0	0	0.0%
Total Project		198,784	0	0	0	0.0%

COUNTY OF HENRICO, VIRGINIA

Recreation, Parks, and Culture

\$57,614,445



Total General Fund

\$ 1,355,714,674

COUNTY OF HENRICO, VIRGINIA
GENERAL FUND - RECREATION, PARKS, AND CULTURE

Department	FY24 Actual	FY25 Original	FY26 Proposed
Recreation, Parks, and Culture			
Recreation & Parks	\$25,463,847	\$28,958,430	\$31,802,512
Public Library	22,687,470	25,089,656	25,811,933
Total Recreation, Parks and Culture	\$48,151,317	\$54,048,086	\$57,614,445

RECREATION & PARKS

DESCRIPTION

The Division of Recreation and Parks offers a variety of programs, facilities, and parks to enhance the standard of living and provide leisure options for residents and guests of Henrico County. To accomplish its mission, the Division is composed of three operational units: Park Services, Recreation Services, and Administrative Services.

Park Services

Park Services is responsible for the care and maintenance of the entire Henrico County Park system with over 4,500 acres of both developed and undeveloped property. The park system also includes 104 recreation buildings, which range in size and purpose from small restrooms to full-service recreation centers. There are four service sectors within Park Services.

Support Services is responsible for landscaping, tree and trail maintenance in parks, as well as special event preparation and clean-up.

The Turf and Grounds section is responsible for general grounds maintenance and athletic field maintenance. This section also handles the care and preparation of sports fields scheduled through the Division of Recreation and Parks, which includes many Henrico County Public School fields.

Property Services is responsible for maintaining recreation buildings and general construction improvement projects. This area is responsible for maintenance and repair of both rolling and small equipment and maintains National Recreation and Parks Association certified playground inspectors who provide weekly safety inspections of all play areas and coordinate all necessary equipment repairs. Property Services also supports a warehouse operation responsible for managing parts, supplies, and materials needed for all property and building maintenance.

Sports Operations coordinates closely with other service delivery areas within Park Services. Sports staff members schedule the use of all athletic fields. They maintain relationships with all leagues and associations operating within Henrico County and also work closely with the Henrico Sports & Entertainment Authority staff to ensure the needs and expectations of visiting sports tournaments and activities are met.

ANNUAL FISCAL PLAN SUMMARY

Description	FY24 Actual	FY25 Original	FY26 Proposed	Change 25-26
Personnel	\$ 17,993,513	\$ 20,693,306	\$ 22,623,738	9.3%
Operation	5,965,747	6,649,194	7,266,285	9.3%
Capital	1,504,587	1,615,930	1,912,489	18.4%
Total	<u>\$ 25,463,847</u>	<u>\$ 28,958,430</u>	<u>\$ 31,802,512</u>	<u>9.8%</u>

Personnel Complement	190	200	209 ⁽¹⁾	9
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⁽¹⁾ Eight positions added to support Glover Park and one for the summer camp expansion.

Recreation and Parks

PERFORMANCE MEASURES

	FY24	FY25	FY26	Change 25-26
Workload Measures				
Park Visitation	6,295,787	6,700,000	7,000,000	300,000
Special Event Attendance	40,528	41,000	42,554	1,554
Facility Contacts	121,653	130,000	136,500	6,500
Number of Youth Sports Participants	48,000	50,000	52,500	2,500
Turf Acres Mowed	7,374	7,529	7,905	376
Number of General Acres Mowed	12,283	12,300	12,915	615
Number of Work Orders Processed	2,407	3,000	3,150	150
Number of Irrigation Sites Maintained	147	147	154	7
Number of Habitable Structures	104	107	108	1
Number of Historic Sites	35	35	35	-
Number of Shelter Reservations	3,238	2,625	2,756	131
Effectiveness Measures				
Number of Programs Offered	1,700	1,700	1,785	85
Program Attendance	75,835	83,790	87,980	4,190
Open Gym Attendance	28,358	23,566	24,744	1,178
Fitness Center	21,477	17,392	18,262	870
Social Media Followers	28,553	30,500	32,025	1,525
Number of App Users	5,417	6,000	6,300	300

DESCRIPTION (CONTINUED)

Recreation Services

Recreation Services creates safe, fun, and affordable recreational opportunities to improve the quality of life for Henrico County residents. This service area oversees the daily management and operation of all recreation facilities. Employees work in teams across several program focus areas to create offerings that appeal to a diverse range of interests.

Programs are targeted to serve customers of all ages and abilities, including age-appropriate offerings for children, teens, and adults. There are summer camps as well as nature programs at Three Lakes Nature Center and Aquarium, performing arts programs at the Henrico Theatre, and living history programs at Meadow Farm.

The preservation and interpretation of the history of Henrico County also falls under Recreation Services. Historic program and preservation staff develop and implement preservation and interpretive solutions at 10 historic sites owned and operated by Henrico County. These include Antioch School, Armour House and Gardens, Clarke Palmore Museum, Courtney Road Service Station, Dabbs House Museum, Deep Run Schoolhouse, Dorey Recreation Center, Elko Community Center, Meadow Farm Museum, and Virginia Randolph Museum.

Recreation Services also offers a variety of free public events in the parks for residents to enjoy. These include large annual events such as Juneteenth, the Red, White, and Lights Fourth of July, and Glen Allen Day as well as several smaller scale community events spread throughout the year.

Recreation and Parks

Administrative Services

Administrative Services provides all necessary support for the department to fulfill its primary customer service mission and objectives. This area oversees the department's personnel, financial, and customer service needs.

It also includes the Capital Planning and Development work team, which provides professional expertise to lead the continued development and redevelopment of the Henrico County Park system. This work team is responsible for master planning, design development, construction documentation, project bidding, and construction administration as well as maintaining the department's annual five-year Capital Improvement Program.

OBJECTIVES

- To provide the residents of Henrico County parks and facilities where they can gather that are safe, clean, and well-maintained.
- To provide the residents of Henrico County with access to facilities, programs, and services and strive to create an environment where everyone feels welcome and valued.
- To provide open spaces and historic resources for future generations to enjoy.
- To prioritize the physical, mental, and emotional wellbeing of the community through recreational programs, fitness opportunities, and outdoor activities.

BUDGET HIGHLIGHTS

The Division's FY26 budget totals \$31,802,512. This represents a \$2,844,082 or 9.8% increase when compared to the FY25 budget. The personnel component of this budget increased \$1,930,432 or 9.3%. This increase is due to adjusted salaries and the addition of nine positions, eight for Glover Park and one for the summer camp expansion. The operating budget increased \$617,091 or 9.3%. This includes funding for historical programming, phase II of Glover Park, Three Lakes Park enhancements, park security initiatives, and the summer camp expansion. The capital outlay budget increased \$296,559 or 18.4% when compared to FY25. The majority of the increase is for maintenance equipment at Glover Park and security equipment at various parks and facilities.

ADMINISTRATIVE SERVICES

The FY26 budget for Administration totals \$2,996,864 and includes the Director's office, the Business Office, and Capital Planning and Development. The budget for FY26 reflects a net increase of \$316,778, or 11.8%, due to salary changes and the accompanying benefit costs, as well as operational funding growth for items such as training, association memberships, freight charges, contractual services, motor pool, office supplies, food supplies, and other operational needs.

RECREATION SERVICES

The FY26 budget for Recreation Services totals \$10,220,520, which reflects an increase of \$283,033, or 2.8%, when compared to FY25. This increase is reflected in personnel, as funding was added for the expansion of summer camps. Operating and capital funding in the budget is for printing, advertising, contractual services, medical services, freight charges, technology infrastructure replacement, and other administrative expenses.

Recreation and Parks

Operating and capital components also include funds used to pay for equipment replacement expenses, the preservation of historic artifacts, and to purchase new furniture and fixtures for the various recreation centers. Set-up fee revenue supports furniture replacement, as a note this fee was approved in FY02, and the replacement furniture expenditures program was approved in the FY03 budget.

In a similar fashion, the FY18 budget initiated the inclusion of \$20,000 annually for fitness equipment replacement at the Eastern Henrico Recreation Center. This is funded through revenues collected from members using the facility.

CULTURAL ARTS CENTER

The FY26 County contribution to the Cultural Arts Center is \$600,000. This funding level reflects no change from the prior fiscal year. This funding is provided in support of the wide array of programs and services that the Center provides in the community.

PARK SERVICES

The budget for Park Services totals \$17,985,128 for FY26, an increase of \$2,244,271, or 14.3%, when compared to the FY25 approved budget. This increase is driven primarily by personnel due to eight positions being added to assist with phase II of Glover Park. Operational budget increases include field maintenance supplies, motor pool, utility charges, and maintenance service contracts.

Capital outlay will focus on a variety of new and replacement equipment including a backhoe, a reel mower, carts, synthetic field equipment, and autonomous mowers. Capital infrastructure improvements include BMP maintenance, roof replacements at shelters and concession stands, pump station upgrades, deck replacements, and portable fencing for Glen Allen Softball Complex.

The Capital Outlay equipment replacement program was initiated in the FY09 budget to provide a regular replacement schedule for equipment. In FY26, \$532,200 will go towards additional synthetic field equipment, three trailers, an RTV, three UTVs, battery operated mowers, and two zero turn mowers.

The Capital Outlay facility rehabilitation portion of the budget totals \$653,000 in the FY26 budget. This plan was initiated in the FY01 budget to maintain the Division's facilities on a yearly basis. For FY26, planned Facility Rehabilitation projects include two turf projects, several roof projects, and six other miscellaneous projects. This funding is in addition to the Facility Rehabilitation program included in Henrico's Capital Improvement Program.

REVENUES

The Division anticipates collecting revenue totaling \$345,000 in FY26, an increase of \$2,000 from the approved FY25 budget. Recreation & Parks generates revenue through program fees and facility rentals.

DEPARTMENTAL HIGHLIGHTS

Henrico Recreation and Parks programming initiatives have shifted towards more non-registration-based programs, allowing for broader community engagement. Examples include Holiday Sprays, Canoeing with the Community, Cinema in the Centers, Paint and Sip, Story Tots and Tunes, Bingo, Salsa at Sunset, Awesome Autumn Afternoon, and Solar Eclipse of the Parks. Recreation Coordinators tailor programs to community interests, spanning categories such as creative arts, nature and outdoors, home and garden, music and dance, STEM, sports, history, performing arts, and community events.

Recreation and Parks

Highlighting the department's camp offerings, Spring Break Camp Days extends its reach across three locations, providing enriching experiences for 120 campers. The eagerly anticipated Here We Grow Summer Day Camp, running from late June to early August, has expanded to six sites, accommodating a substantial surge in participation with approximately 900 attendees – a notable increase compared to past years.

The Division is committed to outreach programs, collaborating with organizations such as Henrico United, Henrico Juvenile Detention Home Creative Arts, Jacobs Chance, Autism Society of Central Virginia, Henrico Connect, Virginia Department of Health, Department of Forestry, and Department of Wildlife Resources.

The Henrico Recreation and Parks Wellness initiative has witnessed remarkable growth, boasting two fully equipped fitness centers, the Eastern Henrico Recreation Center, operational since 2011, and the recently opened fitness area at Deep Run Recreation Center, operational since 2023. The introduction of the Deep Run fitness area has led to a substantial increase of 2,605 members, effectively doubling the community's access to these fitness amenities.

Starting in January 2024, the Wellness Initiative introduced the early opening time of 7am, while expanding eligibility for fitness center use to individuals aged 13 and above. The fitness programming offered by Wellness is extensive, providing over 300 fitness and wellness opportunities each season through 4-week classes. Over half the programming is dedicated to fitness and wellness, including 11 sports in open gyms, resulting in 23 weekly opportunities and over 60 hours of fitness options. An exciting addition is the Youth After School program. The inclusion of small group training sessions, with a focus on youth, further enriches the fitness offerings. Additionally, the initiative has expanded its wellness offerings, incorporating educational components on cholesterol, hypertension, stress and anxiety reduction, nutrition, senior wellness, and self-defense.



Department Operating Budget Henrico County, Virginia FY2025-26 RECREATION AND PARKS

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50100	Full-Time Salaries and Wages - Regular	11,009,197	12,494,023	13,658,698	1,164,675	9.3%
50101	Full-Time Salaries and Wages - Overtime	542,049	469,465	537,361	67,896	14.5%
50104	Temporary Salaries and Wages - Regular	1,767,361	2,209,337	2,402,664	193,327	8.8%
50105	Temporary Salaries and Wages - Overtime	1,430	3,756	3,756	0	0.0%
50106	Board and Commissions	4,200	9,000	9,000	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	36,968	37,027	43,398	6,371	17.2%
50109	Vacancy Savings	0	-435,875	-489,900	-54,025	-12.4%
50110	FICA	978,371	1,171,501	1,284,536	113,035	9.6%
50111	Retirement VRS	1,801,733	2,195,895	2,400,839	204,944	9.3%
50112	Hospital/Medical Plans	1,696,328	2,216,800	2,409,393	192,593	8.7%
50113	Group Insurance - Life (VRS)	145,609	174,757	191,011	16,254	9.3%
50114	Unemployment Insurance	10,267	0	0	0	0.0%
50121	VRS Hybrid Deferred Contribution	0	147,620	172,982	25,362	17.2%
50200	Medical Services	38,125	33,610	36,850	3,240	9.6%
50209	Other Professional Services	42,309	40,970	48,100	7,130	17.4%
50210	Maintenance and Repairs	636,222	705,590	710,010	4,420	0.6%
50211	Maintenance Service Contracts	135,935	343,200	479,700	136,500	39.8%
50212	Vehicle Repair	73,639	81,700	86,200	4,500	5.5%
50220	Lease/Rent Of Equipment	99,606	129,950	135,400	5,450	4.2%
50221	Lease/Rent Of Buildings	11,742	5,000	6,200	1,200	24.0%
50240	Printing and Binding	23,711	28,000	29,000	1,000	3.6%
50250	Advertising	14,589	15,000	15,000	0	0.0%
50260	Laundry and Dry Cleaning	325	1,200	2,960	1,760	146.7%
50270	Other Contractual Services	561,917	661,020	739,394	78,374	11.9%
50280	Janitorial	3,842	32,050	20,000	-12,050	-37.6%
50285	Landscaping	39,255	95,750	103,750	8,000	8.4%

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50286	Weed and Pest Control	17,221	36,000	37,000	1,000	2.8%
50310	Automotive/Motor Pool	768,495	753,413	798,413	45,000	6.0%
50400	Electric Services	828,944	822,000	857,000	35,000	4.3%
50401	Heating Services	92,864	110,400	114,400	4,000	3.6%
50402	Water Service	242,558	313,873	351,839	37,966	12.1%
50403	Sewer Service	87,500	104,800	113,800	9,000	8.6%
50404	Refuse Service	63,943	67,100	76,100	9,000	13.4%
50410	Postal Services	4,567	9,800	9,800	0	0.0%
50412	Telecommunications	168,859	177,466	209,266	31,800	17.9%
50420	Insurance	753	2,500	1,500	-1,000	-40.0%
50423	Risk Management Claims Charges	21,577	0	0	0	0.0%
50430	Mileage	40	0	50	50	100.0%
50431	Education and Training	73,242	41,500	41,500	0	0.0%
50441	Payment To Other Civic/Community Organizations	750,000	600,000	600,000	0	0.0%
50450	Dues And Association Memberships	10,168	10,300	11,300	1,000	9.7%
50453	Freight Charges	3,309	4,950	5,700	750	15.2%
50455	Tuition	0	20,000	20,000	0	0.0%
50490	Purchasing Cards Suspense	26	0	0	0	0.0%
50500	Office Supplies	41,726	42,506	41,006	-1,500	-3.5%
50501	Food Supplies and Food Service Supplies	95,410	91,737	92,437	700	0.8%
50502	Agricultural Supplies	187,742	214,500	228,000	13,500	6.3%
50503	Medical and Laboratory Supplies	3,267	14,700	10,700	-4,000	-27.2%
50504	Laundry, Housekeeping, and Janitorial Supplies	124,116	141,194	142,644	1,450	1.0%
50506	Repair and Maintenance Supplies	197,676	261,600	273,600	12,000	4.6%
50507	Gasoline	59,673	77,600	85,400	7,800	10.1%
50509	Vehicle and Powered Equipment Supplies	80,402	77,000	86,000	9,000	11.7%
50511	Uniforms/Wearing Apparel/ITEMS	45,353	57,150	60,250	3,100	5.4%
50512	Books and Subscriptions	1,505	1,200	1,500	300	25.0%
50513	Educational and Recreational Supplies	172,840	250,300	316,160	65,860	26.3%

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50514	Other Operating Supplies	18,102	28,200	54,950	26,750	94.9%
50516	Chemicals	104,099	125,600	121,600	-4,000	-3.2%
50517	Small Tools	17,703	18,765	18,665	-100	-0.5%
50521	Computer Software	850	0	73,141	73,141	100.0%
50801	Machinery and Equipment-New \$10,000 and Over	234,267	309,000	309,000	0	0.0%
50811	Machinery and Equipment-New Less Than \$10,000	40,734	40,600	162,009	121,409	299.0%
50812	Furniture and Fixtures-New Less Than \$10,000	19,587	56,320	56,320	0	0.0%
50813	Telecommunications Equipment-New Less Than \$10,000	1,578	0	0	0	0.0%
50815	Computer Equipment-New Less Than \$10,000	7,684	0	6,600	6,600	100.0%
50821	Machinery and Equipment-Replacement \$10,000 and Over	288,868	268,200	368,200	100,000	37.3%
50831	Machinery and Equipment-Replacement Less Than \$10,000	60,654	70,450	106,000	35,550	50.5%
50832	Furniture and Fixtures-Replacement Less Than \$10,000	13,520	116,360	106,360	-10,000	-8.6%
50833	Telecommunications Equipment – Replacement Less Than \$10,000	210	1,000	1,000	0	0.0%
50836	Technology Infrastructure - Replacement Less Than \$10,000	161,057	110,000	110,000	0	0.0%
50841	Machinery and Equipment-Rehabilitation	676,428	644,000	687,000	43,000	6.7%
Total Department		25,463,847	28,958,430	31,802,512	2,844,082	9.8%



Operating Line Item Budget By Cost Center

Henrico County, Virginia

FY2025-26

RECREATION AND PARKS

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
23101 Director						
50100	Full-Time Salaries and Wages - Regular	558,822	589,123	624,751	35,628	6.0%
50101	Full-Time Salaries and Wages - Overtime	60	0	0	0	0.0%
50106	Board and Commissions	4,200	9,000	9,000	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	905	1,083	1,142	59	5.4%
50109	Vacancy Savings	0	-20,646	-23,084	-2,438	-11.8%
50110	FICA	40,846	45,789	48,523	2,734	6.0%
50111	Retirement VRS	92,327	103,097	109,331	6,234	6.0%
50112	Hospital/Medical Plans	66,359	55,420	58,110	2,690	4.9%
50113	Group Insurance - Life (VRS)	7,485	8,248	8,747	499	6.0%
50121	VRS Hybrid Deferred Contribution	0	4,586	4,834	248	5.4%
50209	Other Professional Services	2,440	0	0	0	0.0%
50221	Lease/Rent Of Buildings	1,092	0	0	0	0.0%
50270	Other Contractual Services	126	660	750	90	13.6%
50280	Janitorial	400	0	0	0	0.0%
50420	Insurance	753	2,500	1,500	-1,000	-40.0%
50430	Mileage	40	0	50	50	100.0%
50431	Education and Training	73,242	41,500	41,500	0	0.0%
50450	Dues And Association Memberships	10,168	10,300	11,300	1,000	9.7%
50453	Freight Charges	0	200	200	0	0.0%
50455	Tuition	0	20,000	20,000	0	0.0%
50501	Food Supplies and Food Service Supplies	3,452	4,400	4,800	400	9.1%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50511 Uniforms/Wearing Apparel/ITEMS	134	8,000	8,000	0	0.0%
50512 Books and Subscriptions	1,285	1,200	1,500	300	25.0%
50513 Educational and Recreational Supplies	0	0	360	360	100.0%
50514 Other Operating Supplies	291	1,500	900	-600	-40.0%
50801 Machinery and Equipment-New \$10,000 and Over	61,600	0	0	0	0.0%
Total Cost Center	926,027	885,960	932,214	46,254	5.2%

23102 Business

50100 Full-Time Salaries and Wages - Regular	455,826	473,525	507,896	34,371	7.3%
50101 Full-Time Salaries and Wages - Overtime	229	3,600	3,600	0	0.0%
50108 Hybrid Disability Prgm (Prev Wage Adj)	994	1,160	1,209	49	4.2%
50109 Vacancy Savings	0	-16,595	-18,766	-2,171	-13.1%
50110 FICA	33,258	36,513	39,179	2,666	7.3%
50111 Retirement VRS	75,347	82,866	88,882	6,016	7.3%
50112 Hospital/Medical Plans	67,516	77,588	81,354	3,766	4.9%
50113 Group Insurance - Life (VRS)	6,108	6,630	7,111	481	7.3%
50121 VRS Hybrid Deferred Contribution	0	4,916	5,122	206	4.2%
50220 Lease/Rent Of Equipment	4,779	14,250	14,250	0	0.0%
50270 Other Contractual Services	288	600	600	0	0.0%
50310 Automotive/Motor Pool	88,650	85,000	85,000	0	0.0%
50410 Postal Services	4,567	9,800	9,800	0	0.0%
50412 Telecommunications	168,859	177,466	209,266	31,800	17.9%
50453 Freight Charges	100	150	150	0	0.0%
50500 Office Supplies	41,218	42,506	41,006	-1,500	-3.5%
50501 Food Supplies and Food Service Supplies	1,558	600	1,500	900	150.0%
50514 Other Operating Supplies	416	1,000	1,000	0	0.0%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50833	Telecommunications Equipment – Replacement Less Than \$10,000	210	1,000	1,000	0	0.0%
Total Cost Center		949,923	1,002,575	1,079,159	76,584	7.6%
23105 Parks Development						
50100	Full-Time Salaries and Wages - Regular	580,547	595,778	742,812	147,034	24.7%
50104	Temporary Salaries and Wages - Regular	8,948	0	0	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	533	583	1,154	571	97.9%
50109	Vacancy Savings	0	-20,879	-27,446	-6,567	-31.5%
50110	FICA	44,612	45,576	56,825	11,249	24.7%
50111	Retirement VRS	95,970	104,261	129,992	25,731	24.7%
50112	Hospital/Medical Plans	49,900	55,420	69,732	14,312	25.8%
50113	Group Insurance - Life (VRS)	7,782	8,341	10,399	2,058	24.7%
50121	VRS Hybrid Deferred Contribution	0	2,471	4,890	2,419	97.9%
Total Cost Center		788,292	791,551	988,358	196,807	24.9%
23109 Cultural Arts Center						
50441	Payment To Other Civic/Community Organizations	600,000	600,000	600,000	0	0.0%
Total Cost Center		600,000	600,000	600,000	0	0.0%
23201 Recreation Services Administration						
50100	Full-Time Salaries and Wages - Regular	718,344	796,708	854,008	57,300	7.2%
50101	Full-Time Salaries and Wages - Overtime	8,035	75,672	5,672	-70,000	-92.5%
50104	Temporary Salaries and Wages - Regular	114,425	71,296	71,296	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	2,409	1,459	1,969	510	35.0%
50109	Vacancy Savings	0	-27,921	-31,555	-3,634	-13.0%
50110	FICA	66,404	72,731	71,220	-1,511	-2.1%
50111	Retirement VRS	118,174	139,424	149,451	10,027	7.2%
50112	Hospital/Medical Plans	82,973	121,924	127,842	5,918	4.9%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50113 Group Insurance - Life (VRS)	9,610	11,154	11,956	802	7.2%
50121 VRS Hybrid Deferred Contribution	0	6,179	8,344	2,165	35.0%
50210 Maintenance and Repairs	3,398	0	0	0	0.0%
50211 Maintenance Service Contracts	240	0	0	0	0.0%
50220 Lease/Rent Of Equipment	77	0	0	0	0.0%
50240 Printing and Binding	23,711	27,000	28,000	1,000	3.7%
50250 Advertising	14,589	15,000	15,000	0	0.0%
50260 Laundry and Dry Cleaning	25	0	0	0	0.0%
50270 Other Contractual Services	43,307	44,900	48,934	4,034	9.0%
50453 Freight Charges	450	0	0	0	0.0%
50512 Books and Subscriptions	1	0	0	0	0.0%
50513 Educational and Recreational Supplies	996	0	0	0	0.0%
50514 Other Operating Supplies	2,333	0	0	0	0.0%
50517 Small Tools	186	0	0	0	0.0%
50811 Machinery and Equipment-New Less Than \$10,000	526	0	0	0	0.0%
50832 Furniture and Fixtures-Replacement Less Than \$10,000	0	16,360	16,360	0	0.0%
50836 Technology Infrastructure - Replacement Less Than \$10,000	161,057	110,000	110,000	0	0.0%
Total Cost Center	1,371,270	1,481,886	1,488,497	6,611	0.4%
23202 Nature Centers					
50100 Full-Time Salaries and Wages - Regular	759,310	851,141	906,234	55,093	6.5%
50101 Full-Time Salaries and Wages - Overtime	9,522	0	0	0	0.0%
50104 Temporary Salaries and Wages - Regular	240,095	0	0	0	0.0%
50108 Hybrid Disability Prgm (Prev Wage Adj)	4,168	3,048	3,266	218	7.2%
50109 Vacancy Savings	0	-29,829	-33,484	-3,655	-12.3%
50110 FICA	76,069	65,112	69,327	4,215	6.5%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50111 Retirement VRS	123,391	148,949	158,591	9,642	6.5%
50112 Hospital/Medical Plans	79,073	133,008	139,464	6,456	4.9%
50113 Group Insurance - Life (VRS)	9,972	11,916	12,687	771	6.5%
50121 VRS Hybrid Deferred Contribution	0	12,916	13,841	925	7.2%
50200 Medical Services	35,024	26,000	32,000	6,000	23.1%
50210 Maintenance and Repairs	6,852	15,000	22,500	7,500	50.0%
50211 Maintenance Service Contracts	0	0	18,500	18,500	100.0%
50220 Lease/Rent Of Equipment	2,111	0	0	0	0.0%
50270 Other Contractual Services	3,910	4,000	16,000	12,000	300.0%
50453 Freight Charges	1,279	1,000	1,000	0	0.0%
50490 Purchasing Cards Suspense	26	0	0	0	0.0%
50501 Food Supplies and Food Service Supplies	34,032	20,000	16,500	-3,500	-17.5%
50502 Agricultural Supplies	31,349	40,000	29,000	-11,000	-27.5%
50503 Medical and Laboratory Supplies	644	500	4,000	3,500	700.0%
50506 Repair and Maintenance Supplies	22	0	0	0	0.0%
50513 Educational and Recreational Supplies	8,596	8,000	9,000	1,000	12.5%
50514 Other Operating Supplies	3,151	2,000	2,000	0	0.0%
50516 Chemicals	144	5,000	11,000	6,000	120.0%
50811 Machinery and Equipment-New Less Than \$10,000	0	0	5,000	5,000	100.0%
50812 Furniture and Fixtures-New Less Than \$10,000	510	0	0	0	0.0%
50813 Telecommunications Equipment-New Less Than \$10,000	1,578	0	0	0	0.0%
50841 Machinery and Equipment-Rehabilitation	19,654	31,000	34,000	3,000	9.7%
Total Cost Center	1,450,482	1,348,761	1,470,426	121,665	9.0%

23203 Sports

50100 Full-Time Salaries and Wages - Regular	178,936	191,060	0	-191,060	-100.0%
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Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50101	Full-Time Salaries and Wages - Overtime	10,652	10,000	0	-10,000	-100.0%
50104	Temporary Salaries and Wages - Regular	238,159	245,008	0	-245,008	-100.0%
50105	Temporary Salaries and Wages - Overtime	112	0	0	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	493	649	0	-649	-100.0%
50109	Vacancy Savings	0	-6,696	0	6,696	100.0%
50110	FICA	32,608	35,061	0	-35,061	-100.0%
50111	Retirement VRS	28,173	33,435	0	-33,435	-100.0%
50112	Hospital/Medical Plans	22,264	33,252	0	-33,252	-100.0%
50113	Group Insurance - Life (VRS)	2,284	2,674	0	-2,674	-100.0%
50121	VRS Hybrid Deferred Contribution	0	2,750	0	-2,750	-100.0%
Total Cost Center		513,681	547,193	0	-547,193	-100.0%
23204 Special Events						
50100	Full-Time Salaries and Wages - Regular	218,098	315,962	311,103	-4,859	-1.5%
50101	Full-Time Salaries and Wages - Overtime	0	0	20,000	20,000	100.0%
50104	Temporary Salaries and Wages - Regular	0	40,818	20,818	-20,000	-49.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	1,108	1,864	1,836	-28	-1.5%
50109	Vacancy Savings	0	-11,073	-11,495	-422	-3.8%
50110	FICA	16,478	27,444	27,042	-402	-1.5%
50111	Retirement VRS	36,176	56,804	55,943	-861	-1.5%
50112	Hospital/Medical Plans	21,902	55,420	58,110	2,690	4.9%
50113	Group Insurance - Life (VRS)	2,889	4,424	4,355	-69	-1.6%
50121	VRS Hybrid Deferred Contribution	0	6,389	7,778	1,389	21.7%
50210	Maintenance and Repairs	0	1,540	1,540	0	0.0%
50211	Maintenance Service Contracts	0	300	2,300	2,000	666.7%
50220	Lease/Rent Of Equipment	28,873	52,900	62,900	10,000	18.9%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50260	Laundry and Dry Cleaning	210	400	400	0	0.0%
50270	Other Contractual Services	245,511	225,100	288,100	63,000	28.0%
50501	Food Supplies and Food Service Supplies	10,002	10,000	10,000	0	0.0%
50511	Uniforms/Wearing Apparel/ITEMS	766	0	600	600	100.0%
50513	Educational and Recreational Supplies	9,121	31,300	31,300	0	0.0%
50514	Other Operating Supplies	2,446	1,900	1,900	0	0.0%
50517	Small Tools	0	245	245	0	0.0%
50811	Machinery and Equipment-New Less Than \$10,000	19,615	15,600	10,000	-5,600	-35.9%
Total Cost Center		613,195	837,337	904,775	67,438	8.1%
23248 Community Operations						
50100	Full-Time Salaries and Wages - Regular	848,311	942,632	1,061,277	118,645	12.6%
50101	Full-Time Salaries and Wages - Overtime	916	0	0	0	0.0%
50104	Temporary Salaries and Wages - Regular	367,631	362,225	546,842	184,617	51.0%
50105	Temporary Salaries and Wages - Overtime	0	3,546	3,546	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	570	989	1,429	440	44.5%
50109	Vacancy Savings	0	-33,035	-36,981	-3,946	-11.9%
50110	FICA	78,149	157,758	123,293	-34,465	-21.8%
50111	Retirement VRS	140,317	166,335	187,109	20,774	12.5%
50112	Hospital/Medical Plans	121,359	133,008	148,914	15,906	12.0%
50113	Group Insurance - Life (VRS)	11,375	13,197	14,847	1,650	12.5%
50121	VRS Hybrid Deferred Contribution	0	2,816	4,068	1,252	44.5%
50200	Medical Services	0	760	0	-760	-100.0%
50210	Maintenance and Repairs	8,546	0	3,470	3,470	100.0%
50211	Maintenance Service Contracts	0	6,000	0	-6,000	-100.0%
50220	Lease/Rent Of Equipment	0	6,500	0	-6,500	-100.0%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50221	Lease/Rent Of Buildings	1,125	0	0	0	0.0%
50240	Printing and Binding	0	1,000	1,000	0	0.0%
50260	Laundry and Dry Cleaning	0	350	1,560	1,210	345.7%
50270	Other Contractual Services	43,073	140,500	167,250	26,750	19.0%
50441	Payment To Other Civic/Community Organizations	150,000	0	0	0	0.0%
50501	Food Supplies and Food Service Supplies	7,062	10,170	12,000	1,830	18.0%
50502	Agricultural Supplies	0	500	0	-500	-100.0%
50503	Medical and Laboratory Supplies	0	1,000	0	-1,000	-100.0%
50504	Laundry, Housekeeping, and Janitorial Supplies	0	50	0	-50	-100.0%
50507	Gasoline	0	200	0	-200	-100.0%
50513	Educational and Recreational Supplies	28,836	67,000	130,000	63,000	94.0%
50514	Other Operating Supplies	735	7,000	32,000	25,000	357.1%
Total Cost Center		1,808,005	1,990,501	2,401,624	411,123	20.7%
23249 Community Engagement						
50100	Full-Time Salaries and Wages - Regular	1,362,164	1,539,016	1,656,942	117,926	7.7%
50101	Full-Time Salaries and Wages - Overtime	8,589	0	0	0	0.0%
50104	Temporary Salaries and Wages - Regular	604,594	974,019	974,019	0	0.0%
50105	Temporary Salaries and Wages - Overtime	1,318	210	210	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	4,279	5,661	6,053	392	6.9%
50109	Vacancy Savings	0	-53,935	-61,222	-7,287	-13.5%
50110	FICA	146,825	139,519	201,285	61,766	44.3%
50111	Retirement VRS	225,171	269,328	289,965	20,637	7.7%
50112	Hospital/Medical Plans	208,227	277,100	290,550	13,450	4.9%
50113	Group Insurance - Life (VRS)	18,254	21,546	23,197	1,651	7.7%
50114	Unemployment Insurance	10,267	0	0	0	0.0%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50121	VRS Hybrid Deferred Contribution	0	23,988	25,648	1,660	6.9%
50200	Medical Services	2,621	0	0	0	0.0%
50209	Other Professional Services	0	13,970	9,100	-4,870	-34.9%
50210	Maintenance and Repairs	37,624	550	5,000	4,450	809.1%
50211	Maintenance Service Contracts	4,894	20,900	22,900	2,000	9.6%
50220	Lease/Rent Of Equipment	8,109	0	950	950	100.0%
50221	Lease/Rent Of Buildings	9,525	5,000	6,200	1,200	24.0%
50260	Laundry and Dry Cleaning	90	450	1,000	550	122.2%
50270	Other Contractual Services	218,322	192,000	192,000	0	0.0%
50280	Janitorial	3,442	17,550	0	-17,550	-100.0%
50453	Freight Charges	1,396	1,800	2,050	250	13.9%
50500	Office Supplies	508	0	0	0	0.0%
50501	Food Supplies and Food Service Supplies	38,140	44,567	45,637	1,070	2.4%
50503	Medical and Laboratory Supplies	0	6,600	0	-6,600	-100.0%
50504	Laundry, Housekeeping, and Janitorial Supplies	715	0	0	0	0.0%
50512	Books and Subscriptions	219	0	0	0	0.0%
50513	Educational and Recreational Supplies	23,598	40,500	35,000	-5,500	-13.6%
50514	Other Operating Supplies	2,031	3,500	4,350	850	24.3%
50516	Chemicals	0	14,000	2,000	-12,000	-85.7%
50517	Small Tools	2,787	2,200	1,100	-1,100	-50.0%
50521	Computer Software	850	0	3,141	3,141	100.0%
50801	Machinery and Equipment-New \$10,000 and Over	0	0	20,000	20,000	100.0%
50811	Machinery and Equipment-New Less Than \$10,000	0	0	6,009	6,009	100.0%
50812	Furniture and Fixtures-New Less Than \$10,000	16,103	56,320	56,320	0	0.0%
50815	Computer Equipment-New Less Than \$10,000	7,684	0	6,600	6,600	100.0%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50831	Machinery and Equipment- Replacement Less Than \$10,000	3,817	15,450	36,000	20,550	133.0%
50832	Furniture and Fixtures-Replacement Less Than \$10,000	13,520	100,000	80,000	-20,000	-20.0%
50841	Machinery and Equipment- Rehabilitation	2,261	0	0	0	0.0%
Total Cost Center		2,987,944	3,731,809	3,942,004	210,195	5.6%
23301 Park Services Administration						
50100	Full-Time Salaries and Wages - Regular	1,146,814	1,295,209	942,009	-353,200	-27.3%
50101	Full-Time Salaries and Wages - Overtime	117,609	0	10,000	10,000	100.0%
50104	Temporary Salaries and Wages - Regular	103,188	0	262,018	262,018	100.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	4,180	5,785	3,829	-1,956	-33.8%
50109	Vacancy Savings	0	-45,391	-31,521	13,870	30.6%
50110	FICA	101,001	99,084	92,873	-6,211	-6.3%
50111	Retirement VRS	183,853	226,661	164,852	-61,809	-27.3%
50112	Hospital/Medical Plans	165,812	254,932	133,653	-121,279	-47.6%
50113	Group Insurance - Life (VRS)	14,904	18,132	13,188	-4,944	-27.3%
50121	VRS Hybrid Deferred Contribution	0	24,521	16,225	-8,296	-33.8%
50200	Medical Services	480	6,850	4,850	-2,000	-29.2%
50209	Other Professional Services	39,869	27,000	39,000	12,000	44.4%
50210	Maintenance and Repairs	49,799	153,000	152,000	-1,000	-0.7%
50212	Vehicle Repair	73,639	81,700	86,200	4,500	5.5%
50270	Other Contractual Services	3,650	17,000	19,500	2,500	14.7%
50310	Automotive/Motor Pool	679,845	668,413	713,413	45,000	6.7%
50400	Electric Services	828,944	822,000	857,000	35,000	4.3%
50401	Heating Services	92,864	110,400	114,400	4,000	3.6%
50402	Water Service	242,558	313,873	351,839	37,966	12.1%
50403	Sewer Service	87,500	104,800	113,800	9,000	8.6%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50404 Refuse Service	63,943	67,100	76,100	9,000	13.4%
50423 Risk Management Claims Charges	21,577	0	0	0	0.0%
50506 Repair and Maintenance Supplies	0	0	1,000	1,000	100.0%
50507 Gasoline	59,673	77,400	85,400	8,000	10.3%
50521 Computer Software	0	0	70,000	70,000	100.0%
50801 Machinery and Equipment-New \$10,000 and Over	168,885	309,000	289,000	-20,000	-6.5%
50811 Machinery and Equipment-New Less Than \$10,000	15,907	19,000	141,000	122,000	642.1%
50812 Furniture and Fixtures-New Less Than \$10,000	667	0	0	0	0.0%
50821 Machinery and Equipment- Replacement \$10,000 and Over	288,868	268,200	368,200	100,000	37.3%
50831 Machinery and Equipment- Replacement Less Than \$10,000	56,837	53,000	70,000	17,000	32.1%
50832 Furniture and Fixtures-Replacement Less Than \$10,000	0	0	10,000	10,000	100.0%
50841 Machinery and Equipment- Rehabilitation	651,013	515,000	653,000	138,000	26.8%
Total Cost Center	5,263,879	5,492,669	5,822,828	330,159	6.0%
23302 Property Services					
50100 Full-Time Salaries and Wages - Regular	1,235,577	1,348,336	1,370,035	21,699	1.6%
50101 Full-Time Salaries and Wages - Overtime	49,463	24,359	24,359	0	0.0%
50108 Hybrid Disability Prgm (Prev Wage Adj)	1,891	2,364	3,304	940	39.8%
50109 Vacancy Savings	0	-47,253	-50,621	-3,368	-7.1%
50110 FICA	94,632	105,101	106,771	1,670	1.6%
50111 Retirement VRS	203,673	237,333	241,096	3,763	1.6%
50112 Hospital/Medical Plans	208,032	232,764	244,062	11,298	4.9%
50113 Group Insurance - Life (VRS)	16,511	18,877	19,180	303	1.6%
50121 VRS Hybrid Deferred Contribution	0	8,641	12,082	3,441	39.8%
50210 Maintenance and Repairs	387,992	375,000	325,000	-50,000	-13.3%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50211 Maintenance Service Contracts	38,000	38,000	158,000	120,000	315.8%
50506 Repair and Maintenance Supplies	63,805	65,500	69,500	4,000	6.1%
50517 Small Tools	4,198	3,200	3,200	0	0.0%
50841 Machinery and Equipment-Rehabilitation	3,500	98,000	0	-98,000	-100.0%
Total Cost Center	2,307,274	2,510,222	2,525,968	15,746	0.6%

23304 Resources and Custodial Services

50100 Full-Time Salaries and Wages - Regular	0	52,486	842,190	789,704	1,504.6%
50101 Full-Time Salaries and Wages - Overtime	0	0	140,000	140,000	100.0%
50108 Hybrid Disability Prgm (Prev Wage Adj)	0	309	3,979	3,670	1,187.7%
50109 Vacancy Savings	0	-1,839	-29,179	-27,340	-1,486.7%
50110 FICA	0	4,015	82,370	78,355	1,951.6%
50111 Retirement VRS	0	10,497	149,133	138,636	1,320.7%
50112 Hospital/Medical Plans	0	11,084	197,574	186,490	1,682.5%
50113 Group Insurance - Life (VRS)	0	735	11,791	11,056	1,504.2%
50121 VRS Hybrid Deferred Contribution	0	0	14,699	14,699	100.0%
50280 Janitorial	0	2,000	7,000	5,000	250.0%
50286 Weed and Pest Control	0	0	20,000	20,000	100.0%
50504 Laundry, Housekeeping, and Janitorial Supplies	0	0	137,500	137,500	100.0%
50514 Other Operating Supplies	0	0	3,500	3,500	100.0%
50516 Chemicals	0	0	5,000	5,000	100.0%
50517 Small Tools	0	0	2,500	2,500	100.0%
50811 Machinery and Equipment-New Less Than \$10,000	4,686	0	0	0	0.0%
50812 Furniture and Fixtures-New Less Than \$10,000	2,307	0	0	0	0.0%
Total Cost Center	6,993	79,287	1,588,057	1,508,770	1,902.9%

23306 Warehouse Services

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50100	Full-Time Salaries and Wages - Regular	98,033	96,636	111,333	14,697	15.2%
50101	Full-Time Salaries and Wages - Overtime	1,065	7,150	7,150	0	0.0%
50104	Temporary Salaries and Wages - Regular	27,312	18,624	18,624	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	210	234	258	24	10.3%
50109	Vacancy Savings	0	-3,549	-4,114	-565	-15.9%
50110	FICA	9,510	9,364	10,789	1,425	15.2%
50111	Retirement VRS	16,174	16,911	19,483	2,572	15.2%
50112	Hospital/Medical Plans	16,779	22,168	23,244	1,076	4.9%
50113	Group Insurance - Life (VRS)	1,313	1,353	1,559	206	15.2%
50121	VRS Hybrid Deferred Contribution	0	990	1,092	102	10.3%
50210	Maintenance and Repairs	5,309	6,000	6,000	0	0.0%
50211	Maintenance Service Contracts	0	30,000	30,000	0	0.0%
50220	Lease/Rent Of Equipment	15,300	27,000	28,000	1,000	3.7%
50270	Other Contractual Services	3,730	36,260	6,260	-30,000	-82.7%
50280	Janitorial	0	12,500	13,000	500	4.0%
50286	Weed and Pest Control	17,221	22,200	2,200	-20,000	-90.1%
50453	Freight Charges	84	1,800	2,300	500	27.8%
50501	Food Supplies and Food Service Supplies	1,164	2,000	2,000	0	0.0%
50503	Medical and Laboratory Supplies	2,623	6,600	6,700	100	1.5%
50504	Laundry, Housekeeping, and Janitorial Supplies	123,401	141,144	5,144	-136,000	-96.4%
50506	Repair and Maintenance Supplies	89,395	168,600	168,600	0	0.0%
50509	Vehicle and Powered Equipment Supplies	80,402	77,000	86,000	9,000	11.7%
50511	Uniforms/Wearing Apparel/ITEMS	44,453	49,150	51,650	2,500	5.1%
50513	Educational and Recreational Supplies	101,693	103,500	110,500	7,000	6.8%
50514	Other Operating Supplies	6,578	10,000	8,000	-2,000	-20.0%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50516	Chemicals	4,461	13,100	8,100	-5,000	-38.2%
50517	Small Tools	6,098	7,847	6,347	-1,500	-19.1%
50801	Machinery and Equipment-New \$10,000 and Over	3,782	0	0	0	0.0%
50811	Machinery and Equipment-New Less Than \$10,000	0	6,000	0	-6,000	-100.0%
50831	Machinery and Equipment- Replacement Less Than \$10,000	0	2,000	0	-2,000	-100.0%
Total Cost Center		676,090	892,582	730,219	-162,363	-18.2%
23307 Support Services						
50100	Full-Time Salaries and Wages - Regular	411,127	551,087	697,799	146,712	26.6%
50101	Full-Time Salaries and Wages - Overtime	41,904	169,291	59,291	-110,000	-65.0%
50104	Temporary Salaries and Wages - Regular	31,084	284,191	284,191	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	1,665	2,425	3,593	1,168	48.2%
50109	Vacancy Savings	0	-19,313	-23,587	-4,274	-22.1%
50110	FICA	35,685	78,599	85,571	6,972	8.9%
50111	Retirement VRS	66,009	98,421	124,615	26,194	26.6%
50112	Hospital/Medical Plans	80,229	121,924	156,897	34,973	28.7%
50113	Group Insurance - Life (VRS)	5,305	7,714	9,769	2,055	26.6%
50121	VRS Hybrid Deferred Contribution	0	8,297	12,294	3,997	48.2%
50210	Maintenance and Repairs	15,942	26,500	26,500	0	0.0%
50211	Maintenance Service Contracts	0	75,000	75,000	0	0.0%
50220	Lease/Rent Of Equipment	40,357	29,300	29,300	0	0.0%
50285	Landscaping	19,080	70,750	78,750	8,000	11.3%
50286	Weed and Pest Control	0	4,000	4,000	0	0.0%
50502	Agricultural Supplies	34,788	72,000	72,000	0	0.0%
50516	Chemicals	4,923	7,000	7,000	0	0.0%
50517	Small Tools	1,761	3,000	3,000	0	0.0%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
Total Cost Center		789,859	1,590,186	1,705,983	115,797	7.3%
23308 Grounds and Turf Services						
50100	Full-Time Salaries and Wages - Regular	2,437,288	2,855,324	3,030,309	174,985	6.1%
50101	Full-Time Salaries and Wages - Overtime	294,005	179,393	267,289	87,896	49.0%
50104	Temporary Salaries and Wages - Regular	31,925	213,156	224,856	11,700	5.5%
50108	Hybrid Disability Prgm (Prev Wage Adj)	13,563	9,414	10,377	963	10.2%
50109	Vacancy Savings	0	-97,921	-106,845	-8,924	-9.1%
50110	FICA	202,294	249,835	269,468	19,633	7.9%
50111	Retirement VRS	396,978	501,573	532,396	30,823	6.1%
50112	Hospital/Medical Plans	505,903	631,788	679,887	48,099	7.6%
50113	Group Insurance - Life (VRS)	31,817	39,816	42,225	2,409	6.1%
50121	VRS Hybrid Deferred Contribution	0	38,160	42,065	3,905	10.2%
50210	Maintenance and Repairs	120,760	128,000	168,000	40,000	31.3%
50211	Maintenance Service Contracts	92,801	173,000	173,000	0	0.0%
50285	Landscaping	20,175	25,000	25,000	0	0.0%
50286	Weed and Pest Control	0	9,800	10,800	1,000	10.2%
50502	Agricultural Supplies	121,605	102,000	127,000	25,000	24.5%
50506	Repair and Maintenance Supplies	44,454	27,500	34,500	7,000	25.5%
50514	Other Operating Supplies	121	1,300	1,300	0	0.0%
50516	Chemicals	94,571	86,500	88,500	2,000	2.3%
50517	Small Tools	2,673	2,273	2,273	0	0.0%
Total Cost Center		4,410,933	5,175,911	5,622,400	446,489	8.6%

LIBRARY

DESCRIPTION

The Henrico County Public Library (HCPL) provides informational, educational, and reading resources to residents of all ages. Library services include professional information staff who expertly answer customer questions, a comprehensive and timely materials collection, programming for children, teens, and adults, computer classes and digital media creation, book discussion groups, resources for job-seeking assistance, and more. The library provides mobile library services to daycare centers and retirement communities and participates in community outreach events. HCPL is known for its high standard of customer service, its responsive collection, and its attractive and well-equipped facilities.

The library offers in-person and online services through 748 public workstations, loanable laptops and wireless hotspots, and other devices embedded in libraries across the county. The library provides internet access, web-based Library Catalog searching, Microsoft Office software, digital media creation tools, and electronic information resources. Wifi is available at all public library locations. The Library catalog, ebook downloads, and research databases are available to access online, any time, from anywhere. HCPL is a resource for every resident, supporting and adapting to ever-evolving community needs.

OBJECTIVES

- To provide customers with a positive library experience that meets their needs and expectations and that enriches community life.
- All libraries will be welcoming and engaging places that provide accessibility and an array of spaces to meet the community's growing needs.
- Residents will be offered a responsive, relevant and diverse collection that is available in a timely manner.
- Libraries will offer services and programs that reach out to Henrico County's changing population in ways that respond to diverse community needs.

ANNUAL FISCAL PLAN SUMMARY

Description	FY24 Actual	FY25 Original	FY26 Proposed	Change 25-26
Personnel	\$ 17,970,346	\$ 20,112,745	\$ 20,835,022	3.6%
Operation	4,507,288	4,769,211	4,769,211	0.0%
Capital	209,836	207,700	207,700	0.0%
Total	<u>\$ 22,687,470</u>	<u>\$ 25,089,656</u>	<u>\$ 25,811,933</u>	<u>2.9%</u>
Personnel Complement	227	227	227	-

PERFORMANCE MEASURES

	FY24	FY25	FY26	Change 25-26
Workload Measures				
Digital/E-Circulation	1,200,403	1,284,431	1,361,497	77,066
Library Cards Issued	20,237	20,844	21,469	625
Meeting Room Attendance	213,023	238,592	257,680	19,088
Physical/Print Circulation	2,474,825	2,549,070	2,600,051	50,981
Program Participation	143,093	154,540	162,267	7,727
Public Computer Sessions	182,574	191,703	199,371	7,668
Questions Answered	477,230	501,092	516,124	15,032
Total Circulation	3,675,228	3,785,485	3,899,049	113,564
Visits	1,419,633	1,476,418	1,520,711	44,293
Website Visits	3,846,150	4,038,458	4,199,996	161,538
WiFi Connections	3,184,674	3,534,988	3,888,487	353,499

BUDGET HIGHLIGHTS

The Department's budget for FY26 totals \$25,811,933 representing an increase of \$297,597, or 2.9% from the previously approved budget. This increase is solely reflected in the personnel component as operating and capital outlay remain flat from the previous fiscal year.

DEPARTMENTAL HIGHLIGHTS

HCPL service to the public continues to grow and with strong support from the County and a dedicated community of readers, library staff have been able to provide innovative, inclusive, and attentive programming and public service that is receiving national recognition. The library is a valued and essential resource to residents and adds to their quality of life. HCPL is deepening engagement with the community and building on its solid foundation of excellence.

STAFF AND FACILITIES

Facility Upgrades

Existing space at North Park Branch was repurposed into a new 12-seat conference room with A/V teleconference capability. This added to HCPL's list of meeting spaces which are in high demand across the County. The large meeting room at North Park received new carpet, paint, tables, chairs, and updated A/V.

Meeting spaces at Tuckahoe Area Library were also refreshed. Five Study Rooms had wallpaper removed, were freshly painted, and received AV upgrades. The Tuckahoe Library Conference Room is being refurbished and the large meeting room is receiving new tables and chairs.

Library

A plan is underway to relocate the Heritage Wall at Libbie Mill from the stand-alone steel columns to a more versatile and cost-efficient wall-mounted version. Other Libbie Mill projects include the replacement of carpet and the addition of vinyl tiles to the lobby. Furniture repairs, including re-upholstering and replacement, continue across all sites.

Staff Development

Twenty-five library staff are participating in the Leadership Henrico program. Seven are participating in the County's Emerging Leaders Certification Program, with three graduating this year. All are cultivating wider skillsets and networks that will benefit their careers, the library system, and Henrico County as a whole. Five people completed their Career Development Plan. This cross-training in multiple public service areas increases the strength of the library's workforce in serving the public.

Training and conferences for staff continue with additional support from the Friends of Henrico County Public Library. These included CARES Training for the Teen Services and Children's Management Committees provided by Henrico Area Mental Health and Developmental Services. A program on Suicide Prevention was also presented to HCPL's Leadership Team by Henrico Area Mental Health and Developmental Services. Training on services for the unhoused was provided by Homeward, an organization serving the unhoused in the greater Richmond region.

PROGRAMS AND SERVICES

Literacy, Youth, and Family Programs

Helping to prepare young children for school is a core role of HCPL. During the past year, libraries hosted 2,140 storytimes to an audience of 55,890. In addition, 617 children participated in the *1,000 Books Before Kindergarten* reading challenge and 12 children completed the monumental goal of reading 1,000 books. In partnership with Henrico County Public Schools (HCPS) Pupil Transportation, a series of five school bus safety workshops were offered in the weeks leading up to the first day of school. This effort made 128 rising Kindergarteners feel better prepared for their first steps into their future educations.

Workshops for childcare providers were offered to assist the local early childhood education workforce with developing their skills and in earning free continuing education credit. Ninety-four people attended. In support of advocacy for youth, HCPL partnered with Henrico CASA's (Court Appointed Special Advocates for Children) "Home for Good" project with the Advanced Career Education Center (ACE) at HCPS, by displaying a special book-themed "Magic Treehouse" playhouse this year at Libbie Mill.

To keep reading momentum strong, teens are encouraged to read books through the *100 Books Before Graduation* program. Since this initiative launched in late 2022, a total of 1,440 teens have participated and 61 have reached the goal.

Summer Reading Success and Growth

The 2024 Summer Reading Challenge (SRC) ran from June 1 to August 1 and engaged over 6,616 patrons, along with a total attendance of 28,422 at library programs. The Summer Reading theme was *Adventure Begins at Your Library* which was used to boost meaningful engagement through interactive displays and activities. One feature of the

Library

Summer Program this year was a “Where’s Scooter the Sloth?” photo guessing contest, which additionally helped promote Henrico Recreation and Parks sites and other County destinations.

The SRC Committee reenergized the Challenge this year with a simplified process allowing participants to earn points for reading and attending library programs. It also incorporated branch-specific kick-off and finale parties and more appealing prizes generously provided by the Friends of HCPL. The efforts were successful as the SRC program sign-ups increased by 160% and finishers rose by 182% this year.

Diversity, Equity, and Inclusion

HCPL continues to prioritize Diversity, Equity, and Inclusion, understanding that being an inclusive and accessible resource is fundamental to the success of library service. Staff have held enriching programs and created displays celebrating diverse identities during commemorative months. Traditions of India, a day-long event in May at Twin Hickory, offered multigenerational programming based on sights and sounds of India through games, activities, and art such as Rangoli and Henna, a sitar lecture-demonstration, and drumming from award-winning recording artist, Dr. Suman Sharma. Similarly, Familia Fiesta, a day-long event, took place at Tuckahoe in September which featured multigenerational programming including a performance, lecture, musical demonstration on the Puerto Rican music traditions of Bomba, Plena, and Salsa by the group BioRitmo/Miramar, and crafts and games inspired by Central and South American folk arts and traditions.

The Library’s Equitability Task Force helps make the library more inclusive in its policies and services. In 2024, HCPL participated in Henrico Day at Virginia Union University and Virginia State University, sharing information about HCPL and promoting career opportunities.

The IDEA (Inclusion, Diversity, Equity, and Access) committee is prioritizing accessibility in its work this year, working to enhance the library experience for persons with disabilities. Art for All Abilities, a new series of workshops, is designed for adults with intellectual and developmental disabilities and their caregivers, allowing them to explore art projects in a workshop led by Art on Wheels. HCPL offered 12 sessions from January-June 2024. The Public Relations team is also working to ensure that HCPL’s website is accessible to everyone. They are actively enhancing the site’s design and functionality to provide an inclusive experience for all users, including those using screen readers and other assistive technologies. HCPL engaged Hermitage Enterprises staff to assist with trash pick-up at Fairfield Area Library. Library Headquarters staff worked with Mental Health and Disability Services (MHDS), Hermitage Enterprises, and County HR to create a new hourly position “Admin Service Worker” which employs an intellectually or developmentally challenged employee in administrative work in support of the library.

Adult Programming

Adult events and classes covered a wide range of topics, including several successful series. The Bob Singer Senior Series focused on keeping seniors healthy and active. Sponsored by Friends of Henrico County Public Library, this series included a partnership with Senior Connections with programs offering tips on heart health, home safety, and fall prevention. The *Something to Talk About* series held monthly at the Varina Area Library featured senior-focused programs on topics such as financial literacy and safety and wellness.

HCPL continued to work with Henrico County Recreation and Parks, including the History Division. For the program *Virginia Untold: The African American Narrative*, a representative from the Library of Virginia led a transcription

Library

workshop during which participants transcribed handwritten documents related to the lives of enslaved and free Black people in pre-1865 Henrico County.

Adult programming supported local writers with author presentations and book signings. An example is Rachel Beanland's talk about her book *The House is on Fire*, which saw a strong attendance of 76 participants at Tuckahoe Library.

All Henrico Reads

Nearly 2,000 guests – an all-time high – attended All Henrico Reads on March 28, 2024, as bestselling and award-winning author Cheryl Strayed discussed her memoir *Wild: From Lost to Found on the Pacific Crest Trail*. The event was held for the first time in the new, spacious Henrico Sports & Events Center. All Henrico Reads, the county's popular, long-running literary event, continues through sponsorship of the Friends of Henrico County Public Library and in partnership with HCPS. In 2025, the event will feature bestselling author Ruth Reichl and her work *The Paris Novel* on March 27.

Awards

HCPL received a "Virginia Public Library Gold Standards of Excellence" Award from the Virginia Public Library Directors Association at the Virginia Library Association Conference in October. This new award looks at metrics of library service across the State. To achieve the "Gold" standard in the first year is a testament to the valuable role the library plays in helping people and in building community.

HCPL received three NACo (National Association of Counties) awards in the past year. They included a partnership with artist Hamilton Glass which resulted in murals at three libraries: Libbie Mill, Tuckahoe, and Varina. Each mural measures 4 by 12 feet, includes three wood panels, and highlights an aspect of HCPL's mission statement: to "promote reading and lifelong learning, connect people with the information they need, and enrich community life." Glass led workshops where participants curated and painted the murals. The initiative reflects HCPL's focus on intergenerational programming and was a collaboration with the Virginia Museum of Fine Arts. This project was supported by the Paul Mellon Endowment and the Jean Stafford Camp Memorial Fund, with additional sponsorship provided by the Friends of HCPL. HCPL also received a NACo award for Cook & Book, a popular program at Varina Area Library that celebrates the joys of cuisine and reading and connects residents, local chefs, and restaurateurs to share recipes and kitchen techniques. The third award was Celebrating the Traditions of Quilting, a community art program exploring the cultural traditions of quilting. Connecting Communities with Quilts encouraged participants to create paper quilt blocks, which were assembled and displayed at six library locations. The project included a workshop by Kuumba Afrikan American Quilting Guild, a lecture by Denise Lowe Walters of the Nottoway Indian Tribe of Virginia, a screening of the "Craft in America: Quilts" documentary, and tips on visiting barn quilt trails across rural Virginia.

LIBRARY OUTREACH AND COUNTY COLLABORATION

Library Outdoor and Community Events

The library's Outreach Division continues to expand participation in County events and to connect with the community beyond library buildings. These activities also support Henrico County initiatives and amplify County messaging.

Library

In FY24, the Outreach Division represented HCPL at 94 community events, interacting with more than 12,500 people. The Division also provided 135 programs. These included 96 for youth with 1,634 in attendance, and 38 for adults, with 273 in attendance. More than 15,500 items were circulated through the Outreach Division. The Division developed new partnerships with ReEstablish Richmond, Henrico Health/VDH [Women, Infants & Children \(WIC\)](#) East, and did extensive work as a continuation of the Henrico United collaboration which started in FY23, serving communities including St. Luke's Apartments, Nottingham Green, and Woodman West. HCPL Outreach was present at Dorey Park Farmer's Market, Juneteenth, PrideFest, Autism Society of Central Virginia Family Fun Day, a Richmond Health Fair serving the Ismaili Community, and the Sickie Cell 5K. At these events and more, the library was able to connect with and encourage families and the public to enjoy and use the library's many services.

Library Outreach strongly supports Henrico County Public Schools. Over the past year, this included working with the Oak Center Complex of HCPS, Family and Community Engagement (FACE), McKinney-Vento initiatives, and a renewed partnership with the HCPS Welcome Center at Tucker High School. The Division also participated in Kindergarten readiness, college and career nights, and activities with Henrico Adult Education at the Regency campus.

Voting

Six of HCPL's nine physical locations support voting in the County. Fairfield, Gayton, North Park, and Libbie Mill Libraries serve as voting precincts. Tuckahoe and Varina both had drop-off ballot boxes available to the public. Varina Library served as an early voting office site, one of three in the county.

Community Wellness

HCPL continued to support the County's important efforts through the Empower Henrico Task Force. Staff served on committees, including the NARCAN and Aging Actively sub-committees. Library representatives participated in the Recovery Day Event and supported Moms in Recovery efforts.

Watch Out Ahead Henrico (WOAH!) reflective vests are available at all libraries. This public-awareness campaign is an important effort to keep streets safer for everyone and libraries distributed more than 5,000 high visibility reflective vests.

Sustainability

HCPL helped, with other County agencies, to pursue a federal grant which resulted in 1.4 million dollars being given to the County for the development and infrastructure for EV charging stations. The Fairfield Area and Tuckahoe Area Libraries will have charging stations in the future as part of the grant. The project underscores HCPL's commitment to support sustainability and the environment—one of its priority values.

The popular Land Lovers Series presented topics including: encouraging pollinators, incorporating native plantings, and supporting wildlife, including black bears. These programs are designed to provide education and support for locally sustainable actions for the Land Lover and Clean Business Awards. Partners with the series included Henrico Cooperative Extension, Henrico Master Gardeners, Keep Henrico Beautiful, Capital Trees, the Riverine Chapter of the Virginia Master Naturalists, and the Virginia Department of Wildlife Resources.

Library

Three HCPL staff were active in leadership roles and on committees as part of H.E.A.R.T. (Henrico's Environmental Action Resource Team). As part of H.E.A.R.T.'s Earth Day-related activities, trees were given away at Libbie Mill Library. H.E.A.R.T. joined forces with the James River Association to "Paint Out Pollution" by painting colorful scenes featuring native wildlife at a storm drain at Tuckahoe Library. HCPL partnered with Keep Henrico Beautiful and H.E.A.R.T. to add native plants to the courtyard at Glen Allen Library. The goal is for everyone to enjoy watching the native plants grow and to be inspired to use native plants in their own landscape.



Department Operating Budget Henrico County, Virginia FY2025-26 LIBRARY

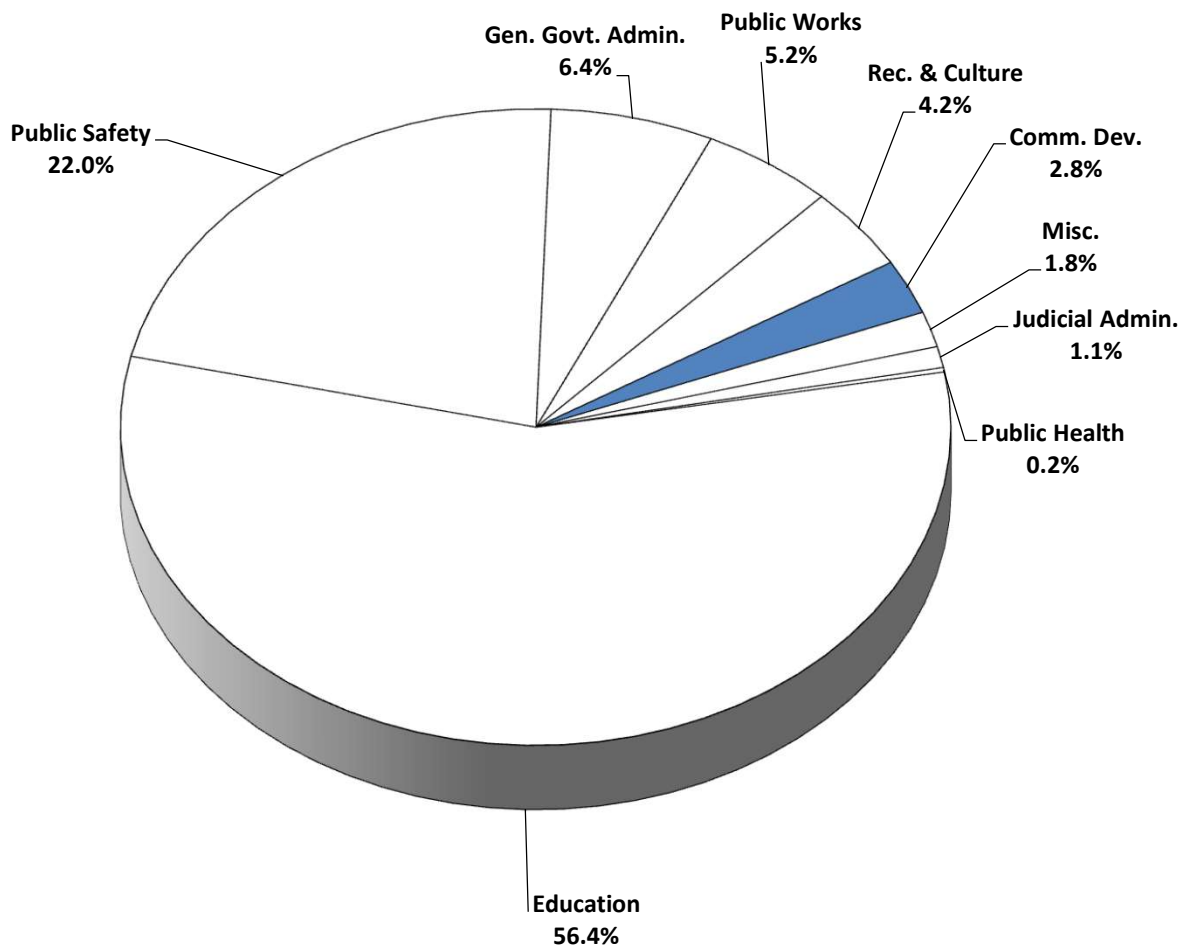
Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50100	Full-Time Salaries and Wages - Regular	11,648,211	12,811,336	13,360,219	548,883	4.3%
50101	Full-Time Salaries and Wages - Overtime	203	0	0	0	0.0%
50102	Part-Time Salaries and Wages- Regular	1,064,451	1,422,074	1,431,010	8,936	0.6%
50104	Temporary Salaries and Wages - Regular	309,314	449,004	449,004	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	40,410	35,871	44,230	8,359	23.3%
50109	Vacancy Savings	0	-464,105	-530,850	-66,745	-14.4%
50110	FICA	962,057	1,123,848	1,102,623	-21,225	-1.9%
50111	Retirement VRS	1,921,931	2,241,984	2,338,038	96,054	4.3%
50112	Hospital/Medical Plans	1,868,477	2,161,380	2,266,290	104,910	4.9%
50113	Group Insurance - Life (VRS)	155,508	179,359	187,043	7,684	4.3%
50121	VRS Hybrid Deferred Contribution	0	151,994	187,415	35,421	23.3%
50209	Other Professional Services	14,322	34,700	34,700	0	0.0%
50210	Maintenance and Repairs	66,403	30,000	30,000	0	0.0%
50211	Maintenance Service Contracts	491,954	551,500	551,500	0	0.0%
50240	Printing and Binding	37,618	45,000	45,000	0	0.0%
50250	Advertising	200	1,000	1,000	0	0.0%
50270	Other Contractual Services	487,021	609,130	609,130	0	0.0%
50280	Janitorial	66,002	61,500	61,500	0	0.0%
50286	Weed and Pest Control	4,111	4,500	4,500	0	0.0%
50310	Automotive/Motor Pool	35,634	40,200	40,200	0	0.0%
50400	Electric Services	732,605	583,202	583,202	0	0.0%
50401	Heating Services	118,491	153,238	153,238	0	0.0%
50402	Water Service	22,086	38,000	38,000	0	0.0%
50403	Sewer Service	22,702	18,250	18,250	0	0.0%
50404	Refuse Service	21,681	23,464	23,464	0	0.0%
50410	Postal Services	5,826	18,000	18,000	0	0.0%

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50412	Telecommunications	77,639	75,000	75,000	0	0.0%
50430	Mileage	7,635	9,500	9,500	0	0.0%
50431	Education and Training	12,967	14,000	14,000	0	0.0%
50450	Dues And Association Memberships	1,530	5,400	5,400	0	0.0%
50453	Freight Charges	2,109	7,200	7,200	0	0.0%
50459	Other Charges Miscellaneous	2,295	4,000	4,000	0	0.0%
50500	Office Supplies	120,377	185,355	185,355	0	0.0%
50501	Food Supplies and Food Service Supplies	2,015	2,790	2,790	0	0.0%
50504	Laundry, Housekeeping, and Janitorial Supplies	0	1,000	1,000	0	0.0%
50508	Diesel Fuel	734	250	250	0	0.0%
50512	Books and Subscriptions	2,044,241	2,081,267	2,081,267	0	0.0%
50513	Educational and Recreational Supplies	1,100	5,000	5,000	0	0.0%
50514	Other Operating Supplies	7,784	6,000	6,000	0	0.0%
50521	Computer Software	100,206	160,765	160,765	0	0.0%
50812	Furniture and Fixtures-New Less Than \$10,000	20,278	7,500	7,500	0	0.0%
50822	Furniture and Fixtures-Replacement \$10,000 and Over	94,017	164,700	164,700	0	0.0%
50831	Machinery and Equipment- Replacement Less Than \$10,000	43,591	0	0	0	0.0%
50832	Furniture and Fixtures-Replacement Less Than \$10,000	29,287	35,500	35,500	0	0.0%
50833	Telecommunications Equipment – Replacement Less Than \$10,000	9,925	0	0	0	0.0%
50835	Computer Equipment-Replacement Less Than \$10,000	12,738	0	0	0	0.0%
50911	Interdepartmental Billings	-216	0	0	0	0.0%
Total Department		22,687,470	25,089,656	25,811,933	722,277	2.9%

COUNTY OF HENRICO, VIRGINIA

Community Development

\$37,704,396



Total General Fund

\$ 1,355,714,674

**COUNTY OF HENRICO, VIRGINIA
GENERAL FUND - COMMUNITY DEVELOPMENT**

Department	FY24 Actual	FY25 Original	FY26 Proposed
Community Development			
Economic Development	\$26,792,270	\$27,034,452	\$27,415,131
Planning	4,891,944	5,552,745	5,685,145
Community Revitalization	2,090,686	2,384,920	2,843,616
Agriculture and Home Extension	316,018	477,826	486,947
Permit Center	1,096,712	1,170,804	1,273,557
Total Community Development	\$35,187,630	\$36,620,747	\$37,704,396

ECONOMIC DEVELOPMENT AUTHORITY

DESCRIPTION

The Economic Development Authority (EDA) was created as a political subdivision of the Commonwealth of Virginia and, as such, may issue tax exempt bonds for the purpose of promoting industry and developing trade, by inducing desirable businesses to locate or remain in the county. The bonds and notes financed by private lenders for approved projects do not constitute a debt of the Commonwealth, the County, or the Authority. The debts are repaid solely from the revenues and receipts derived from EDA projects.

The Authority was designated as the official economic development organization for the County of Henrico in 1984. At that time, it was authorized to undertake those activities necessary to accomplish the county's economic development goals. Although the Authority is officially independent of the County, it works closely with the County government and receives support in the form of an annual operating subsidy. This budget includes that subsidy. Reimbursements for expenditures are subject to the same controls as other County departments.

OBJECTIVES

- To increase the number of successful locations of new businesses in Henrico County.
- To conduct a successful business retention program.
- To create employment opportunities and to increase the nonresidential tax base.
- To increase the number of corporate inquiries and prospect visits to Henrico County.
- To promote the retention and expansion of existing major primary corporate businesses.

BUDGET HIGHLIGHTS

The FY26 proposed budget for the Economic Development Authority is \$27,410,131. This is an increase of \$380,679, or 1.4%, compared to the FY25 approved budget. The Authority's administrative operations contain a \$140,215 increase. The passthrough portion of this budget increased by \$240,464.

ANNUAL FISCAL PLAN SUMMARY

Description	FY24 Actual	FY25 Original	FY26 Proposed	Change 25-26
Personnel	\$ -	\$ -	\$ -	0.0%
Operation	26,790,607	27,029,452	27,410,131	1.4%
Capital	1,663	5,000	5,000	0.0%
Total	<u>\$ 26,792,270</u>	<u>\$ 27,034,452</u>	<u>\$ 27,415,131</u>	<u>1.4%</u>
Personnel Complement ⁽¹⁾	N/A	N/A	N/A	N/A

⁽¹⁾ 11 employees are supported by the County in this budget, but are not in the County's complement.

PERFORMANCE MEASURES

	<u>FY24</u>	<u>FY25</u>	<u>FY26</u>	<u>Change 25-26</u>
Workload Measures				
Square Footage of Businesses	1,576,209	775,000	775,000	-
Jobs Created and Retained	396	700	700	-
Wages Paid	\$ 45,198,000	\$ 43,000,000	\$ 43,000,000	-
Investment	\$ 767,758,000	\$ 120,000,000	\$ 120,000,000	-

BUDGET HIGHLIGHTS (CONTINUED)

The funding for the Richmond Center Expansion Project (RCEP), funded with the passthrough of Hotel/Motel Tax, remains unchanged. However, there is a \$240,464 increase in the funding requirement for Richmond Region Tourism (RRT).

Since FY98 the county's share of RCEP, funded with Hotel/Motel Tax revenues, has been included in this budget. Beginning in FY01, the entire 8.0% Hotel/Motel tax levy is transferred to the Greater Richmond Convention Center Authority. At the end of each fiscal year, Henrico's local 2.0% component is returned from the Convention Center. In FY26, Hotel/Motel Tax collections of \$20,000,000 are projected. This includes the additional 2.0% tax on hotel rooms to support Richmond Region Tourism's (RRT) new Tourism Improvement District (TID). Henrico's annual contribution to RRT is \$4,326,863 for FY26, an increase of \$240,464.

FY26 also contains the county's \$385,000 contribution to the Greater Richmond Partnership. This is consistent with FY25 funding. This portion of the EDA budget also contains \$50,000 for the GO Virginia initiative.

The Authority's staff members are not included in the county's complement since they are paid by the Economic Development Authority. The funding for salary and FICA requirements for these positions is provided by the County. The benefit costs of all positions are provided by the Authority.

Setting aside the contributions for the Greater Richmond Partnership, the GO Virginia Initiative, the RCEP, and RRT, the budget for administrative operations and capital of the Authority will increase \$140,215 and reflect elevated salary and benefit costs.

Economic Development Authority

The following historical information is noted:

What follows is a table of Richmond Region Tourism (formerly RMCVB) and Greater Richmond Partnership funding budgeted in the previous ten fiscal years.

Year	Richmond Region Tourism	Greater Richmond Partnership
FY25	\$4,086,399	\$385,000
FY24	\$3,620,391	\$385,000
FY23	\$2,575,742	\$385,000
FY22	\$2,652,097	\$385,000
FY21	\$2,972,022	\$270,000
FY20	\$3,057,022	\$385,000
FY19	\$2,938,514	\$385,000
FY18	\$2,856,636	\$385,000
FY17	\$2,636,200	\$385,000
FY16	\$2,393,090	\$385,000



**Department Operating Budget
Henrico County, Virginia
FY2025-26
ECONOMIC DEVELOPMENT**

Account Description	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50240 Printing and Binding	150	0	0	0	0.0%
50270 Other Contractual Services	2,235,406	2,492,409	2,632,624	140,215	5.6%
50410 Postal Services	1,490	1,500	1,500	0	0.0%
50412 Telecommunications	8,915	10,000	10,000	0	0.0%
50441 Payment To Other Civic/Community Organizations	24,540,563	24,521,399	24,761,863	240,464	1.0%
50500 Office Supplies	9	0	0	0	0.0%
50507 Gasoline	4,074	4,144	4,144	0	0.0%
50815 Computer Equipment-New Less Than \$10,000	1,563	0	0	0	0.0%
50833 Telecommunications Equipment – Replacement Less Than \$10,000	100	5,000	5,000	0	0.0%
Total Department	26,792,270	27,034,452	27,415,131	380,679	1.4%

PLANNING

DESCRIPTION

The Department of Planning provides staff support to the Planning Commission, the Board of Zoning Appeals, and the Board of Supervisors relating to land development activities in the county. The department is organized into five divisions: Comprehensive Planning, Development Review and Design, Zoning Administration, Planning Systems, and Administrative Support.

Comprehensive Planning prepares long-range plans, evaluates rezoning requests, handles planning data management, demographic, and land-use information. Development Review and Design is responsible for the administration of the Plan of Development (POD) and Subdivision applications and detailed review of architectural plans, landscape, lighting and fence plans, transfers of approval, and building permit applications. Zoning Administration enforces subdivision and zoning ordinances of the Henrico County Code. The Planning Systems Division provides information technology and GIS support to the entire department. Administrative Support provides budget, personnel, and clerical support for the operation of the office.

OBJECTIVES

- To improve the efficiency of staff in the implementation of the existing zoning ordinance as it pertains to the public, Board of Supervisors, Planning Commission, Board of Zoning Appeals, and other agencies and to encourage public use of planning information through the automation of the office.
- To review and recommend reasonable changes to the comprehensive plan and its implementation tools, the zoning ordinance, and subdivision regulations to better provide for changing development trends and to promote good urban design.
- To accurately, and in a timely manner, prepare all correspondence and minutes associated with Planning Commission, Board of Zoning Appeals, Board of Supervisors, and Department of Planning activities.
- To improve on the preparation of maps, charts, and other documents necessary for the proper presentation and understanding of various planning requirements.
- To prepare “careful and comprehensive survey studies of the existing conditions and trends of growth, and of the probable future requirements of its territory and inhabitants” as indicated in the Code of Virginia.

ANNUAL FISCAL PLAN SUMMARY

Description	FY24 Actual	FY25 Original	FY26 Proposed	Change 25-26
Personnel	\$ 4,580,780	\$ 5,039,081	\$ 5,171,481	2.6%
Operation	305,464	505,664	505,664	0.0%
Capital	5,700	8,000	8,000	0.0%
Total	<u>\$ 4,891,944</u>	<u>\$ 5,552,745</u>	<u>\$ 5,685,145</u>	<u>2.4%</u>
Personnel Complement	43	43	43	-

Planning

PERFORMANCE MEASURES

	FY24	FY25	FY26	Change 25-26
Workload Measures				
Reviews Completed by Dev. Review & Design	314	260	260	-
Zoning Petitions & Provisional Use Permits	75	68	68	-
Variance and Use Permits Processed	77	108	108	-
Maps Prepared	1,080	786	786	-

OBJECTIVES (CONTINUED)

- To facilitate the issuance of building permits, occupancy permits, and business licenses.
- To coordinate and improve public and private planning efforts through the development of data, maps, technology support, and studies to ensure consistency for planning and programming.
- To develop specific management controls and incentives for the protection and preservation of historical sites, buildings and structures from encroaching development and objectionable land uses.
- To improve past efforts and enhance existing programs that minimize the impact on environmentally sensitive areas and to improve water quality standards through development as mandated by the Chesapeake Bay Act.

BUDGET HIGHLIGHTS

The Department of Planning's budget for FY26 is \$5,685,145, an increase of \$132,400, or 2.4% over FY25. This increase is reflected in the personnel component and is the result of payroll and benefit changes. The operating and capital components of the budget remain flat from the prior year.

The Planning budget is structured into two sections: Administration, which consists of the five Planning divisions, and Boards and Commissions, which includes the Planning Commission and the Board of Zoning Appeals. The Boards and Commissions component is \$169,527 in FY26 and the Administration budget totals \$5,515,618.

DEPARTMENTAL HIGHLIGHTS

Planning's mission, "Provide the professional planning leadership to accomplish excellent management of the valued resources, which create our coveted quality of life," involves a broad spectrum of goals, functions, and accountability. The department manages land use policy and planning, to provide the framework for the county's physical, social, and economic growth. A large part of Planning's role is to provide professional advice and information to the Board of Supervisors, Planning Commission, Board of Zoning Appeals, citizens, businesses, and the development community, as well as local, state, and federal agencies to achieve the long-term vision of the county while enhancing its quality of life, now and in the future.

The department's performance this past year reflects the continued commitment to its mission of providing recommendations on land-use matters that provide for orderly, balanced, and equitable county growth. An

Planning

important component is the 2045 Comprehensive Plan update. Staff completed phase two of the 2045 Comprehensive Plan update, presenting the background report findings to the Planning Commission and Board of Supervisors in five work sessions. The remaining phases to be completed within the next fiscal year include modeling, analyzing growth alternatives, and drafting the final Plan with anticipation of adoption in late 2025. Staff will be commencing extensive public outreach to present draft chapters and proposed amendments to the Future Land Use Map. Other initiatives included an extensive review of the effectiveness of the zoning ordinance adopted in 2021 and recommended improvements, which were presented to the Board of Supervisors in the Fall of 2024.

After multiple years of development, the county's POSSE Land Development Applications (Module 4) was completed. This took a significant amount of time and work for department staff during its production, testing, and training. Department staff tested over 7,000 items throughout August and held six training sessions over three weeks in October for internal and external review agencies and all members of the development community. These efforts culminated in a successful launch in November 2023, with the go-live of POSSE and its Build Henrico customer portal. POSSE facilitates the electronic submission and review of all land use applications via the Build Henrico customer portal and ePlan technology.

In 2024, three new members of the Board of Supervisors took office, and three new Planning Commissioners were appointed. Instead of the annual Board Retreat, staff prepared extensive orientation material and participated in training workshops and county tours with the Board members beginning in December 2023. Between January and March 2024, staff held a series of work sessions to provide an overview of planning topics and procedures for the Planning Commission. Based on public health and safety concerns in Henrico, work sessions were held in the community, and legislation was passed on new regulations addressing vaping and smoking shops.

The department also produces maps and provides demographic data used by nearly every department within the county. Staff continue to provide design assistance for Henrico County's Economic Development Authority, General Services, Public Works, and informal plans discussed with the Board and Planning Commissioners. Staff supports many regional and local groups, including PlanRVA, the Transportation Planning Organization, the Virginia Department of Rail and Public Transportation, special committees for the General Assembly, Virginia Commonwealth University, and Sports Backers. The department also organizes, as needed, and participates, as requested, in numerous community meetings to keep citizens aware of land use and other issues affecting the public.



Department Operating Budget Henrico County, Virginia FY2025-26 PLANNING

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50100	Full-Time Salaries and Wages - Regular	3,243,718	3,548,516	3,631,188	82,672	2.3%
50101	Full-Time Salaries and Wages - Overtime	17,094	2,000	2,000	0	0.0%
50104	Temporary Salaries and Wages - Regular	4,438	4,040	4,040	0	0.0%
50106	Board and Commissions	153,000	153,000	153,000	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	3,902	6,038	7,722	1,684	27.9%
50109	Vacancy Savings	0	-128,549	-132,222	-3,673	-2.9%
50110	FICA	255,095	281,171	286,990	5,819	2.1%
50111	Retirement VRS	515,161	620,990	635,458	14,468	2.3%
50112	Hospital/Medical Plans	346,749	476,612	499,746	23,134	4.9%
50113	Group Insurance - Life (VRS)	41,623	49,679	50,837	1,158	2.3%
50121	VRS Hybrid Deferred Contribution	0	25,584	32,722	7,138	27.9%
50201	Legal Services	3,042	10,000	10,000	0	0.0%
50211	Maintenance Service Contracts	786	3,759	3,759	0	0.0%
50220	Lease/Rent Of Equipment	7,194	18,000	18,000	0	0.0%
50230	Temporary Help Service Fees	0	29,200	29,200	0	0.0%
50240	Printing and Binding	0	7,100	7,100	0	0.0%
50250	Advertising	65,548	36,620	36,620	0	0.0%
50270	Other Contractual Services	113,343	257,104	257,104	0	0.0%
50310	Automotive/Motor Pool	26,652	22,624	22,624	0	0.0%
50410	Postal Services	11,933	14,750	14,750	0	0.0%
50412	Telecommunications	17,292	18,972	18,972	0	0.0%
50430	Mileage	516	1,500	1,500	0	0.0%
50431	Education and Training	11,693	11,214	11,214	0	0.0%
50450	Dues And Association Memberships	6,843	12,500	12,500	0	0.0%
50455	Tuition	0	7,000	7,000	0	0.0%
50500	Office Supplies	15,072	24,550	24,550	0	0.0%

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50501	Food Supplies and Food Service Supplies	4,464	3,547	3,547	0	0.0%
50512	Books and Subscriptions	2,072	2,500	2,500	0	0.0%
50514	Other Operating Supplies	13,597	9,159	9,159	0	0.0%
50521	Computer Software	5,417	15,565	15,565	0	0.0%
50813	Telecommunications Equipment-New Less Than \$10,000	1,900	0	0	0	0.0%
50832	Furniture and Fixtures-Replacement Less Than \$10,000	0	3,000	3,000	0	0.0%
50833	Telecommunications Equipment – Replacement Less Than \$10,000	3,800	0	0	0	0.0%
50835	Computer Equipment-Replacement Less Than \$10,000	0	5,000	5,000	0	0.0%
Total Department		4,891,944	5,552,745	5,685,145	132,400	2.4%



Operating Line Item Budget By Cost Center
Henrico County, Virginia
FY2025-26
PLANNING

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
34001 Administration						
50100	Full-Time Salaries and Wages - Regular	3,243,718	3,548,516	3,631,188	82,672	2.3%
50101	Full-Time Salaries and Wages - Overtime	17,094	2,000	2,000	0	0.0%
50104	Temporary Salaries and Wages - Regular	4,438	4,040	4,040	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	3,902	6,038	7,722	1,684	27.9%
50109	Vacancy Savings	0	-128,549	-132,222	-3,673	-2.9%
50110	FICA	243,390	268,904	275,285	6,381	2.4%
50111	Retirement VRS	515,161	620,990	635,458	14,468	2.3%
50112	Hospital/Medical Plans	346,749	476,612	499,746	23,134	4.9%
50113	Group Insurance - Life (VRS)	41,623	49,679	50,837	1,158	2.3%
50121	VRS Hybrid Deferred Contribution	0	25,584	32,722	7,138	27.9%
50201	Legal Services	3,042	10,000	10,000	0	0.0%
50211	Maintenance Service Contracts	786	3,759	3,759	0	0.0%
50220	Lease/Rent Of Equipment	7,194	18,000	18,000	0	0.0%
50230	Temporary Help Service Fees	0	29,200	29,200	0	0.0%
50240	Printing and Binding	0	7,100	7,100	0	0.0%
50250	Advertising	65,548	36,620	36,620	0	0.0%
50270	Other Contractual Services	113,343	257,104	257,104	0	0.0%
50310	Automotive/Motor Pool	26,652	22,624	22,624	0	0.0%
50410	Postal Services	11,933	14,750	14,750	0	0.0%
50412	Telecommunications	15,608	16,472	16,472	0	0.0%
50430	Mileage	516	1,500	1,500	0	0.0%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50431 Education and Training	11,693	11,214	11,214	0	0.0%
50450 Dues And Association Memberships	6,372	12,000	12,000	0	0.0%
50455 Tuition	0	7,000	7,000	0	0.0%
50500 Office Supplies	14,980	24,275	24,275	0	0.0%
50501 Food Supplies and Food Service Supplies	2,320	2,000	2,000	0	0.0%
50512 Books and Subscriptions	2,072	2,500	2,500	0	0.0%
50514 Other Operating Supplies	13,597	9,159	9,159	0	0.0%
50521 Computer Software	5,417	15,565	15,565	0	0.0%
50813 Telecommunications Equipment-New Less Than \$10,000	1,900	0	0	0	0.0%
50832 Furniture and Fixtures-Replacement Less Than \$10,000	0	3,000	3,000	0	0.0%
50833 Telecommunications Equipment – Replacement Less Than \$10,000	3,800	0	0	0	0.0%
50835 Computer Equipment-Replacement Less Than \$10,000	0	5,000	5,000	0	0.0%
Total Cost Center	4,722,848	5,382,656	5,515,618	132,962	2.5%
34003 Board and Commissions					
50106 Board and Commissions	153,000	153,000	153,000	0	0.0%
50110 FICA	11,705	12,267	11,705	-562	-4.6%
50412 Telecommunications	1,684	2,500	2,500	0	0.0%
50450 Dues And Association Memberships	471	500	500	0	0.0%
50500 Office Supplies	92	275	275	0	0.0%
50501 Food Supplies and Food Service Supplies	2,144	1,547	1,547	0	0.0%
Total Cost Center	169,096	170,089	169,527	-562	-0.3%

COMMUNITY REVITALIZATION

DESCRIPTION

The Department of Community Revitalization (DCR) coordinates the County's housing initiatives, revitalization efforts and community development programs. The department plays an integral role in the enhancement of existing residential, commercial, and industrial areas in the County. The Department is divided into two major divisions (Community Development and Community Maintenance) and is responsible for administering the following programs: CDBG, HOME and ESG programs; Virginia Enterprise Zone program; Commercial Revitalization Assistance program; Henrico Investment Program (HIP); Neighborhood Revitalization Assistance; Volunteer Assistance Program; Employee Home Purchase Assistance Program; and property maintenance and zoning enforcement in developed communities.

OBJECTIVES

- To administer and aggressively market the County's Enterprise Zone and HIP programs to potential new and existing businesses and/or property owners.
- To administer the CDBG, HOME and ESG programs to assist in meeting the County's community development objectives, develop community partnerships, and implement programs necessary to meet rapidly changing needs of the County and respond to changing federal funding.
- To administer the Community Maintenance program of environmental and zoning code enforcement.
- To identify needs within the County's older communities and offer staff and volunteer services to improve properties and structures as a part of the Volunteer Assistance Program.
- To prepare plans and design programs for older commercial corridors in the County to identify opportunities to facilitate investment and improvement and to develop realistic plans of action for addressing concerns.
- To coordinate the review of tax credit applications and low-interest bond financing requests to encourage rehabilitation and new investment in the County's aging multi-family developments.
- To develop neighborhood enhancement strategies for mature residential and commercial areas of the County to ensure that such areas remain attractive for existing and potential residents and retain viable businesses

ANNUAL FISCAL PLAN SUMMARY

Description	FY24 Actual	FY25 Original	FY26 Proposed	Change 25-26
Personnel	\$ 1,686,530	\$ 1,989,238	\$ 2,428,513	22.1%
Operation	399,984	387,579	407,000	5.0%
Capital	4,172	8,103	8,103	0.0%
Total	<u>\$ 2,090,686</u>	<u>\$ 2,384,920</u>	<u>\$ 2,843,616</u>	<u>19.2%</u>

Personnel Complement* 22 22 24 ** 2

* Personnel Complement does not include 4 Complement III positions that are funded through grant programs.

**One Revitalization Specialist and one Sr. Planner position moved from Complement III to Complement II.

Community Revitalization

PERFORMANCE MEASURES

	FY24	FY25	FY26	Change 25-26
Workload Measures				
Community Maintenance Cases	7,618	8,379	9,217	838
Inspections Made	17,403	19,143	21,057	1,914
Technical Assistance/Outreach to Business	840	900	900	-
Efficiency Measures				
Volunteers Participating	82	91	100	9
Volunteer Hours Worked	339	373	410	37
CCP Hours Worked	848	933	1,026	93
Effectiveness Measures				
Notices of Violations Issued	1,843	2,027	2,230	203
Enterprise Zone Grants Completed	12	18	18	-
Value of Enterprise Zone Grant Assisted Projects	\$ 2,619,036	\$ 3,100,000	\$ 2,000,000	\$ (1,100,000)
Value of All Enterprise Zone Projects	\$ 357,091,910	\$ 180,000,000	\$ 210,000,000	\$ 30,000,000
Value of Enterprise Zone Grants Awarded	\$ 105,260	\$ 165,000	\$ 170,000	\$ 5,000
Henrico Investment Program Grants Completed	6	15	16	1
Value of HIP Grants Awarded	\$ 46,454	\$ 115,000	\$ 130,000	\$ 15,000
Number of Owner-Occupied Single-Family Homes Served Through Repair or Rehabilitation	74	75	75	-

OBJECTIVES (CONTINUED)

- To perform special projects requested by the Board of Supervisors, County Manager, or other departments.

BUDGET HIGHLIGHTS

The Department's budget for FY26 is \$2,843,616. This represents an overall increase of \$458,696 or 19.2%, from the previous fiscal year's budget. The operating portion is increasing by \$19,421 to provide more training opportunities, uniforms, and to account for an increase in the cost of motor pool and lease for the Community Revitalization Office. Personnel is increasing by \$439,275 or 22.1% increases in salary, increasing benefits costs, and two positions, which were previously fully funded with Federal Funding, but are now 50% funded with County Funds and have been added to the Personnel Complement.

DEPARTMENTAL HIGHLIGHTS

Community Revitalization collaborates with the Department of Building Inspections, Henrico Police Department, Henrico Fire Department, Department of Public Utilities and Department of Public Works and a host of other departments in a multi-faceted effort to proactively enforce compliance with applicable codes directed at creating and maintaining clean and safe communities. The Department is dedicated to preserving and revitalizing the County's mature neighborhoods, business corridors and industrial areas through its programs and activities. Staff coordinates with neighborhoods, businesses, and community organizations to raise citizen awareness regarding

Community Revitalization

community maintenance requirements, housing assistance, and Enterprise Zone and HIP programs administered by the Department. Meetings with these organizations also allow for the collection of valuable feedback on Department programs and an opportunity to solicit volunteers for assistance projects.

The Community Development Division administers the programs funded by the U.S. Department of Housing and Urban Development (HUD), which includes the Community Development Block Grant (CDBG) and Home Investment Partnerships program (HOME). HUD funding for the Emergency Solutions Grant (ESG) program for Henrico was not provided for FY24 but was reinstated for FY25. The CDBG and HOME grant programs, which are awarded by the Federal government each year, are based on the Federal fiscal year that runs from October 1st through September 30th. Beginning with the latter part of FY20, special allocations of “Coordination; Access to prevention and Responsive Early and intensive interventions Systems navigation” (CARES) Act and American Rescue Plan Act (ARPA) funds from HUD are also administered by the Community Development Division. These special allocation grants have terms that vary, ending in 2026 and 2030 respectively. Grant funding is appropriated once the grant awards are announced by HUD and the projects and programs to be supported by the award have been identified and approved by the Board of Supervisors. The projects and programs begin after grant contracts are signed by HUD and the County. Grant funding that is not expended by the end of the federal program year is re-appropriated in the following year to complete the use of this funding. In FY26, two positions that historically have been fully grant-funded are now partially funded by the County. Four positions within the Department will still be fully grant-funded and are not included in the County’s personnel complement.

A few of the Community Development Division’s major initiatives within the CDBG and HOME grant programs include the continuation of the Housing Rehabilitation program and Critical Home Repair programs, the CONNECT Program for at-risk youth, the down payment assistance program providing homeownership opportunities to first-time homebuyers, and funding of the Commercial Assistance and Enterprise Zone Programs.

The Community Development Division Enterprise Zone Program, Commercial Assistance Program, and Henrico Investment Zone Program facilitate improvements to commercial buildings and business corridors. Enterprise Zone businesses in Henrico received just over \$1.3 million in State grants for work completed or jobs created in 2022. Since 2005, Henrico County Enterprise Zone businesses have received over \$14.7 million in grant funds from the Commonwealth of Virginia for real property investment, and over \$400,000 for job creation. These grant funds leveraged just under \$440 million worth of investment. County grant funds (both CDBG and General Funds), have assisted 266 Enterprise Zone businesses (many with multiple grants), providing just over \$2 million in grant funds, leveraging \$8.5 million in investment. In the last three calendar years alone, permit fee waivers benefited 1,535 Enterprise zone businesses, supporting an aggregate investment of \$672.5 million.

The Community Maintenance Division responds to property maintenance and zoning violation complaints made by residents, business owners, members of the Board of Supervisors, department heads, and community groups. Complaints against private property are field verified and appropriate enforcement action is taken when warranted. Community Maintenance field staff also conduct proactive case work in their assigned inspection areas as part of their typical duties. In addition to the enforcement responsibilities, the department coordinates bi-annual community clean-ups (in conjunction with the Department of Public Utilities), and regularly attends neighborhood meetings. The Division also manages and organizes Volunteer Assistance Programs that match County employees, civic, faith based, business, neighborhood, and nonprofit groups with low-income senior or disabled residents whose homes need limited yard work and minor exterior upkeep and home repair. Additionally, the division administers a trash dumpster program that provides, free of charge, a 40 cubic yard dumpster to property owners who need to

Community Revitalization

resolve property maintenance violations (trash, debris, clutter, overgrowth) impacting their adjacent neighbors and the community at large.

At the District Court's direction, participants in the Community Corrections Program (CCP) fulfill community service hours primarily on weekends. This additional time is credited to community maintenance programs due to the division's involvement in providing tools, equipment, and trash dumpsters for projects. Most of the work performed by CCP participants has been limited to the clean-up and maintenance of the Woodland Cemetery, a predominantly African American burial ground serving the Richmond community since 1917.

The Community Maintenance Division will continue to collaborate with Building Inspection's Existing Structures Section as they investigate and enforce building code violations that go hand in hand with zoning and property maintenance infringements. During FY25, the DCR staff continued to participate in the Hotel/Motel Task Force charged with addressing the challenges faced by the County relating to traditional hotels/motels deciding to become de facto long-term rental housing and pseudo crisis stabilization housing facilities, contrary to zoning and building code requirements. As of February 20, 2025, Community Maintenance staff conducted 221 inspections to assess the number of long-term guests at these facilities and identify property maintenance violations.

In addition to the Hotel/Motel Task Force, Community Maintenance staff participate in the County's Apartment Task Force. This group investigates living conditions and quality of life complaints at older apartment complexes. As of February 20, 2025, 238 inspections were conducted, including 48 proactive inspections and 190 follow up inspections to correct property maintenance or site plan violations. The violations include tall grass and weeds, trash and dumpster complaints, parking, lighting, fencing and rodent complaints.

Using both general fund and CDBG-CARES Act funds, DCR engaged Commonwealth Catholic Charities (CCC) to aid long-term hotel residents (who are technically considered homeless) relocate to permanent housing. At the completion of this initiative in December 2024, CCC completed housing needs assessments for 239 households residing in six hotels, developed housing stabilization for 90 of those households, and relocated 35 households to permanent housing.

The Department of Community Revitalization also plays a major role in coordinating the County's various housing initiatives. The Department continues to work with other agencies to execute memoranda of understanding (MOU) with apartment owners interested in recapitalizing their apartment communities. As of February 20, 2025, the County has entered into six MOUs with the owners of Hope Village, Henrico Arms, St. Luke, Newbridge Village, Place One and Helios Apartments. Construction is nearing completion for St. Luke apartments and Helios is under construction.

The Department of Community Revitalization continues to work with the Maggie Walker Community Land Trust (MWCLT) to develop and sell homes at an affordable price point. As of February 20, 2025, MWCLT has constructed or renovated and sold 12 homes and has approximately 46 in their pipeline. Richmond Habitat for Humanity (RHFH) has also constructed and sold two homes. The Department of Community Revitalization continues to partner with a local non-profit to administer the Employee Home Purchase Assistance Program (EHPAP) which provides downpayment and closing cost assistance to eligible County employees in General Government and Schools. As of February 20, 2025, 14 employees have purchased homes with support from EHPAP. In addition, DCR worked with the Partnership for Housing Affordability to launch the Affordable Housing Trust Fund (AHTF) that is capitalized with

Community Revitalization

\$60 million. As of February 20, 2025, three applications have been approved for AHTF dollars, and two additional applications are currently under review.



Department Operating Budget Henrico County, Virginia FY2025-26 COMMUNITY REVITALIZATION

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50100	Full-Time Salaries and Wages - Regular	1,206,642	1,403,988	1,720,030	316,042	22.5%
50101	Full-Time Salaries and Wages - Overtime	2,763	11,000	11,000	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	2,111	3,572	4,547	975	27.3%
50109	Vacancy Savings	0	-50,861	-62,631	-11,770	-23.1%
50110	FICA	88,567	108,287	132,418	24,131	22.3%
50111	Retirement VRS	198,287	245,698	300,883	55,185	22.5%
50112	Hospital/Medical Plans	172,031	232,764	278,928	46,164	19.8%
50113	Group Insurance - Life (VRS)	16,129	19,656	24,070	4,414	22.5%
50121	VRS Hybrid Deferred Contribution	0	15,134	19,268	4,134	27.3%
50209	Other Professional Services	19,705	17,000	17,000	0	0.0%
50211	Maintenance Service Contracts	3,798	5,100	5,100	0	0.0%
50221	Lease/Rent Of Buildings	144,240	148,500	153,500	5,000	3.4%
50240	Printing and Binding	1,752	9,661	9,661	0	0.0%
50250	Advertising	0	500	500	0	0.0%
50270	Other Contractual Services	78,666	5,620	5,620	0	0.0%
50286	Weed and Pest Control	37,408	50,207	50,207	0	0.0%
50310	Automotive/Motor Pool	75,367	79,933	86,379	6,446	8.1%
50410	Postal Services	5,067	10,000	10,000	0	0.0%
50412	Telecommunications	15,777	20,008	20,008	0	0.0%
50423	Risk Management Claims Charges	1,509	0	0	0	0.0%
50430	Mileage	0	300	300	0	0.0%
50431	Education and Training	3,377	5,500	7,500	2,000	36.4%
50450	Dues And Association Memberships	800	2,025	3,000	975	48.1%
50455	Tuition	0	1,200	1,200	0	0.0%
50459	Other Charges Miscellaneous	27	545	545	0	0.0%
50500	Office Supplies	2,282	8,700	8,700	0	0.0%

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50501	Food Supplies and Food Service Supplies	21	355	355	0	0.0%
50506	Repair and Maintenance Supplies	5,118	4,000	4,000	0	0.0%
50507	Gasoline	5	100	100	0	0.0%
50511	Uniforms/Wearing Apparel/ITEMS	2,724	4,500	9,500	5,000	111.1%
50512	Books and Subscriptions	0	200	200	0	0.0%
50514	Other Operating Supplies	1,871	2,500	2,500	0	0.0%
50517	Small Tools	0	500	500	0	0.0%
50521	Computer Software	470	625	625	0	0.0%
50812	Furniture and Fixtures-New Less Than \$10,000	3,582	4,200	4,200	0	0.0%
50813	Telecommunications Equipment-New Less Than \$10,000	30	0	0	0	0.0%
50815	Computer Equipment-New Less Than \$10,000	80	2,080	2,080	0	0.0%
50833	Telecommunications Equipment – Replacement Less Than \$10,000	480	574	574	0	0.0%
50835	Computer Equipment-Replacement Less Than \$10,000	0	1,249	1,249	0	0.0%
50911	Interdepartmental Billings	0	10,000	10,000	0	0.0%
Total Department		2,090,686	2,384,920	2,843,616	458,696	19.2%

AGRICULTURE AND HOME EXTENSION

DESCRIPTION

The Henrico Extension Office is the local arm of the national Cooperative Extension system that began with the passage of the Smith-Lever Act in 1914. The Cooperative Extension is a partnership between the USDA, the 106 land-grant colleges and universities across the nation, and state and local governments. In Virginia, Cooperative Extension is administered through Virginia Tech and Virginia State University.

The Cooperative Extension system employs tens of thousands of community-based educators and campus-based faculty and staff nationwide. It has a remarkably broad scope of work centered on program areas that include the following: agriculture and natural resources; 4-H youth development; family and consumer sciences; leadership development; and community and economic development. Cooperative Extension provides research-based information through an informal educational process that is designed to address specific issues and needs relevant to the communities each local office serves.

OBJECTIVES

- To assess local issues and needs through a periodic situational analysis process conducted in cooperation with the Henrico Extension Leadership Council.
- To provide timely research-based recommendations to citizens in response to their inquiries.
- To develop the subject matter expertise and leadership skills of a dedicated cadre of volunteers who, in turn, multiply the educational reach of the professional staff far beyond their capacity alone.
- To design educational programs by employing a variety of delivery methods that provide citizens with needed information to make life-enhancing decisions.
- To make appropriate use of technology to provide more efficient cost-effective means of communication and service to citizens.

ANNUAL FISCAL PLAN SUMMARY

Description	FY24 Actual	FY25 Original	FY26 Proposed	Change 25-26
Personnel	\$ 163,204	\$ 167,750	\$ 175,795	4.8%
Operation	152,814	310,076	311,152	0.3%
Capital	-	-	-	0.0%
Total	<u>\$ 316,018</u>	<u>\$ 477,826</u>	<u>\$ 486,947</u>	<u>1.9%</u>

Personnel Complement*

2

2

2

-

* Does not include Extension Agents who are paid directly by Virginia Tech.

PERFORMANCE MEASURES

	<u>FY24</u>	<u>FY25</u>	<u>FY26</u>	<u>Change 25-26</u>
Workload Measures				
Citizens Assisted	104,200	114,706	115,000	294
Programs Presented	391	196	295	99
4-H Youth Enrolled	6,500	11,998	12,000	2
Samples Analyzed and Identified	600	549	565	16
Efficiency Measures				
Volunteer Hours Supporting Programs	12,900	12,994	13,500	94

BUDGET HIGHLIGHTS

The Agriculture and Home Extension proposed budget of \$486,947 for FY26 increased by \$9,121, or 1.9%, from the FY25 approved budget. This increase includes a \$8,045 increase, or 4.8%, to the personnel component for rising salary, healthcare, and employee benefit costs and a \$1,076 increase, or 0.3%, to the operating budget to reflect rising Virginia Tech agent and intern salaries.

DEPARTMENTAL HIGHLIGHTS

The Extension Office is known as a cooperative program because of its partnership between local, state and federal government. In early 2024, the Extension Office experienced a period of transition as three extension agents moved to other positions within the state. Two of those positions were filled in late May 2024. Despite this, the office still served over 104,000 citizens, and volunteers contributed almost 13,000 hours. Through the use of technology and dedicated volunteers, citizens continued to participate in a variety of program opportunities.

The 4-H Youth Development reached over 39,000 citizens and continued to see an increase through social media contacts. During the 2023-2024 4-H year, 11,998 students were reached through various school enrichment programs including “AGventure Days”, embryology, foods and nutrition, workplace readiness, and financial education. Through the collaborative “L.E.G. Up” grant, students at Northstar Academy gained valuable life skills including cooking, career exploration, wellness strategies, and home skills, and received practical items to take home. 4-H Camp brought leadership and outdoor education opportunities to 158 campers, building essential life skills and lasting memories. Additionally, Extension Office staff received the National Partnership in Agriculture Literacy Award, sponsored by the National Agriculture in the Classroom organization.

Family and Consumer Sciences (FCS) programming continued to focus on overall wellness. Programming increased during this time including participating in several outreach opportunities with St. Luke and Coventry Apartments. Collaborations with Henrico Public Schools Libraries and the Henrico Education Foundation offered programs on nutrition and financial wellness. Through multiple partnerships with county agencies and community groups programs reached a variety of citizens, including youth and adults. In 2024 FCS programming reached 178 young adults in school and community settings with its “Real Money Real World” simulation. Participants were actively engaged as they took on the role of adults in the workforce to make sound financial decisions.

Agriculture and Home Extension

Several key programs have been maintained through the Agriculture and Natural Resources agent transition. The “Bug Bizarre!” was held for the sixth time and welcomed over 500 members of the Henrico community to learn more about insects. In addition, the “SMART Scapes” program has remained a popular resource for homeowners that wish to address issues in their landscape. The Horticulture Help Line and Diagnostic lab also saw regular use from the community with 175 samples processed for clients within the county.

Extension Master Gardener volunteers help citizens of Henrico County learn more about native plants and the important species they support. Through their efforts at the Short Pump Pollinator Garden located within Short Pump Park they display over 50 species within a 2,000 square foot garden, demonstrating how even a small space can have a big impact for native species. Established in 2017, the garden’s new interpretive signage added in 2024 helps the community connect with the garden’s message year-round.

The Agriculture and Home Extension proposed budget for FY26 continues to reflect only Henrico County’s contribution to the Department’s annual expenses. The personnel complement includes two support staff positions. A total of four Extension Agent positions, whose funding is located in the operating portion of the Department’s budget, are paid directly by Virginia Tech. Henrico County reimburses Virginia Tech for 100% of the salary and benefit costs of two Extension Agent positions, and 50% of the salary and benefit costs of the other two Extension Agent positions.



**Department Operating Budget
Henrico County, Virginia
FY2025-26
AGRICULTURE & HOME EXTENSION**

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50100	Full-Time Salaries and Wages - Regular	99,440	104,212	109,840	5,628	5.4%
50104	Temporary Salaries and Wages - Regular	14,603	16,235	16,235	0	0.0%
50109	Vacancy Savings	0	-3,775	-3,993	-218	-5.8%
50110	FICA	8,505	9,214	9,709	495	5.4%
50111	Retirement VRS	16,437	18,237	19,222	985	5.4%
50112	Hospital/Medical Plans	22,887	22,168	23,244	1,076	4.9%
50113	Group Insurance - Life (VRS)	1,332	1,459	1,538	79	5.4%
50209	Other Professional Services	141,856	296,221	297,297	1,076	0.4%
50220	Lease/Rent Of Equipment	2,719	3,000	3,000	0	0.0%
50240	Printing and Binding	2,057	500	500	0	0.0%
50310	Automotive/Motor Pool	39	200	200	0	0.0%
50410	Postal Services	360	0	0	0	0.0%
50412	Telecommunications	3,240	3,500	3,500	0	0.0%
50430	Mileage	0	150	150	0	0.0%
50431	Education and Training	826	1,800	1,800	0	0.0%
50450	Dues And Association Memberships	615	600	600	0	0.0%
50500	Office Supplies	1,102	3,000	3,000	0	0.0%
50501	Food Supplies and Food Service Supplies	0	150	150	0	0.0%
50502	Agricultural Supplies	0	300	300	0	0.0%
50512	Books and Subscriptions	0	50	50	0	0.0%
50513	Educational and Recreational Supplies	0	605	605	0	0.0%
Total Department		316,018	477,826	486,947	9,121	1.9%

PERMIT CENTERS

DESCRIPTION

The Department of Community Development, better known as the Permit Centers, is a convenient “one-stop shop” for residents seeking community development services including permits and applications. The Department has two locations referred to as the Permit Center-East and the Permit Center-West. The Permit Center-East has been in service since 1989. Due to the success of the eastern location, services were expanded to a western location that opened in April 2001. The Permit Centers are staffed by representatives from Building Inspections, Planning, Public Utilities, and Public Works.

The Department continues to work closely with its partner agencies, Building Inspections and Planning. Technicians regularly consult with their counterparts in these other agencies to make sure the customer is receiving assistance consistent with established policies, regulations, and interpretations.

OBJECTIVES

- To consistently provide quality services to all citizens and customers in a professional, accurate, and efficient manner.
- To assist the public, including private citizens, builders, developers, and engineers, with their permitting and licensing needs.
- To provide information to the public concerning the requirements and regulations related to zoning and subdivisions of property, building construction, and other aspects of the development process.
- To assist the public with questions concerning the agendas and processes of the Planning Commission and Board of Zoning Appeals.
- To provide a streamlined development review process at a convenient location.
- To accurately track, monitor, and administer the costs of providing these services in order to provide them in a cost-efficient manner.

ANNUAL FISCAL PLAN SUMMARY

Description	FY24 Actual	FY25 Original	FY26 Proposed	Change 25-26
Personnel	\$ 1,353,897	\$ 1,418,327	\$ 1,521,080	7.2%
Operation	9,731	25,931	25,931	0.0%
Capital	-	9,372	9,372	0.0%
Total	\$ 1,363,628	\$ 1,453,630	\$ 1,556,383	7.1%
Interdepartmental Billings*	(266,916)	(282,826)	(282,826)	0.0%
	\$ 1,096,712	\$ 1,170,804	\$ 1,273,557	8.8%

Personnel Complement

15

15

15

* Reflects the reimbursement of four positions (2 Public Works; 2 Public Utilities) assigned to the Permit Centers' which are reflected in the Permit Centers' personnel complements.

Permit Centers

PERFORMANCE MEASURES

	FY24	FY25	FY26	Change 25-26
Workload Measures				
Total Number of Inquiries	29,896	37,397	38,145	748
Completeness Checks (POSSE)	7,854	6,792	6,928	136
Reviews Performed	13,422	13,519	13,790	271
Permits Issued	5,199	4,776	4,872	96
Business Licenses Reviewed	2,972	2,522	2,572	50

BUDGET HIGHLIGHTS

Permit Centers' budget for FY26 is \$1,273,557, an increase of 8.8% from the previous fiscal year. The increase is from a \$102,753 a 7.2%, increase in the personnel category due to increases in salary and benefits. Operating and capital outlay remain the same as FY25. The salaries of four staff positions are paid by other Departments, which totals \$282,826 for the reimbursement of their salary costs.

DEPARTMENTAL HIGHLIGHTS

Following the full implementation of BuildHenrico, nearly all Planning and Building Permit applications are now reviewed electronically. While many applicants prefer the efficiency this process provides, the department has seen a continuing demand from those utilizing its in-person services. The department's staff are equipped to set up new applications and take payments, answer regulatory questions and, through the County's Language Line, assist with language barriers. Visitors often leave with permit in hand. Permit Centers staff also provide assistance regarding regulations pertaining to development and construction activities – where to build, what to build, and how to build. Requests for these services remain high.

The Department continues to work closely with its partner agencies. Technicians regularly consult with their counterparts to ensure smooth implementation of updates to Building Code, Zoning and Subdivision Ordinances and Regulations.

During the coming fiscal year, the Department will continue to use County resources in an efficient, professional manner, maintaining existing service levels.



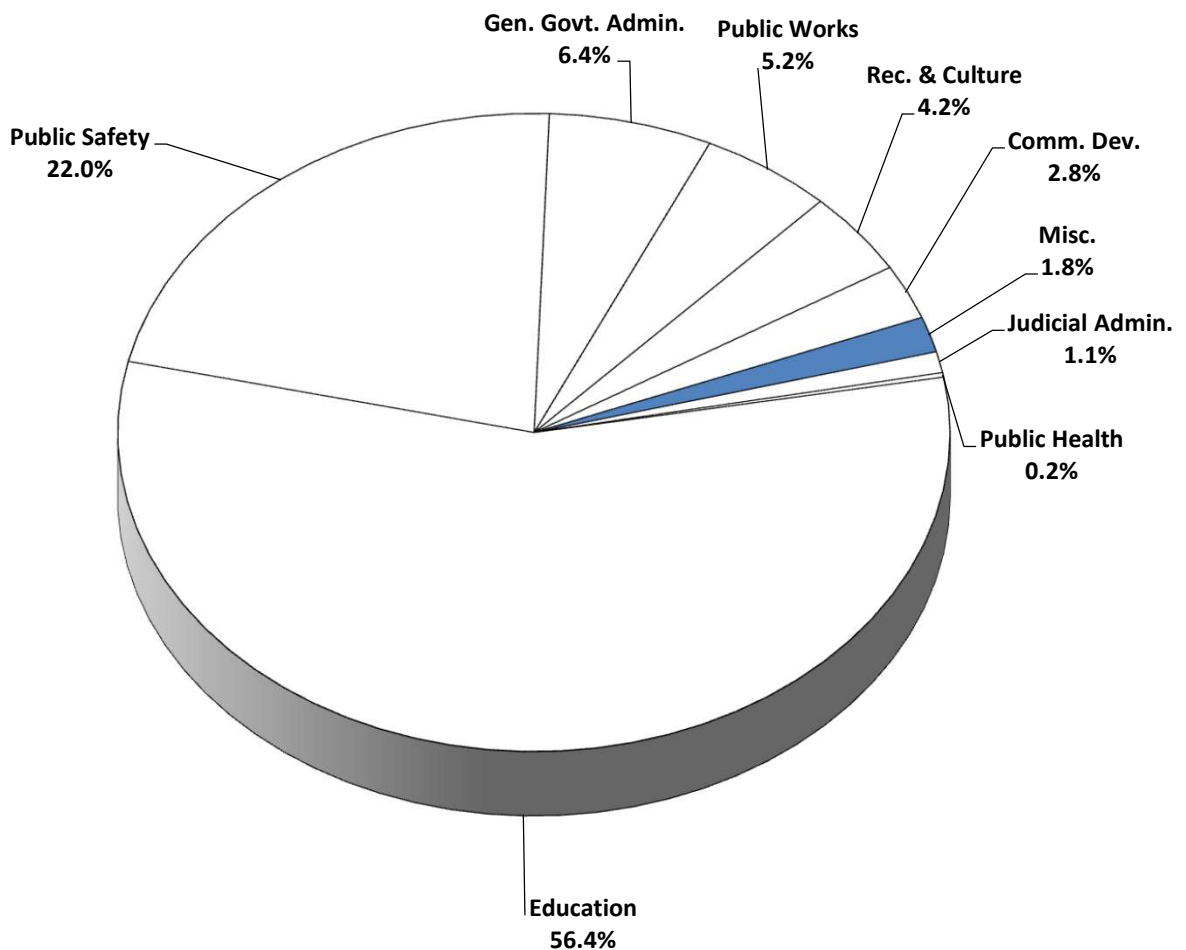
Department Operating Budget Henrico County, Virginia FY2025-26 PERMIT CENTER

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50100	Full-Time Salaries and Wages - Regular	954,720	1,011,314	1,088,284	76,970	7.6%
50101	Full-Time Salaries and Wages - Overtime	124	2,000	2,000	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	950	1,284	1,293	9	0.7%
50109	Vacancy Savings	0	-36,636	-39,396	-2,760	-7.5%
50110	FICA	70,178	77,526	83,407	5,881	7.6%
50111	Retirement VRS	158,118	176,980	190,450	13,470	7.6%
50112	Hospital/Medical Plans	156,989	166,260	174,330	8,070	4.9%
50113	Group Insurance - Life (VRS)	12,818	14,158	15,237	1,079	7.6%
50121	VRS Hybrid Deferred Contribution	0	5,441	5,475	34	0.6%
50211	Maintenance Service Contracts	0	1,000	1,000	0	0.0%
50410	Postal Services	16	1,072	1,072	0	0.0%
50412	Telecommunications	4,056	5,000	5,000	0	0.0%
50431	Education and Training	25	2,000	2,000	0	0.0%
50450	Dues And Association Memberships	55	300	300	0	0.0%
50455	Tuition	0	5,000	5,000	0	0.0%
50500	Office Supplies	5,579	9,018	9,018	0	0.0%
50506	Repair and Maintenance Supplies	0	300	300	0	0.0%
50514	Other Operating Supplies	0	1,500	1,500	0	0.0%
50521	Computer Software	0	741	741	0	0.0%
50812	Furniture and Fixtures-New Less Than \$10,000	0	3,422	3,422	0	0.0%
50832	Furniture and Fixtures-Replacement Less Than \$10,000	0	3,650	3,650	0	0.0%
50833	Telecommunications Equipment – Replacement Less Than \$10,000	0	300	300	0	0.0%
50835	Computer Equipment-Replacement Less Than \$10,000	0	2,000	2,000	0	0.0%
50911	Interdepartmental Billings	-266,916	-282,826	-282,826	0	0.0%
Total Department		1,096,712	1,170,804	1,273,557	102,753	8.8%



COUNTY OF HENRICO, VIRGINIA

Miscellaneous
\$24,344,415



Total General Fund
\$ 1,355,714,674

**COUNTY OF HENRICO, VIRGINIA
GENERAL FUND - MISCELLANEOUS**

Department	FY24 Actual	FY25 Original	FY26 Proposed
Miscellaneous			
Human Resources			
Employee Benefits and Compensation Reserve	929,669	7,972,795	3,798,730
Non-Departmental			
Tax Relief Program	\$24,036,361	\$13,000,000	\$14,000,000
Payments to Outside Agencies	2,955,749	2,782,565	4,324,412
Reserve - Miscellaneous	0	2,062,870	2,086,106
Other	139,500	45,214	45,214
Henricopolis	0	75,953	75,953
Sandston Recreation Center	12,853	14,000	14,000
Total Miscellaneous	\$28,074,132	\$25,953,397	\$24,344,415

EMPLOYEE BENEFITS AND COMPENSATION RESERVE

DESCRIPTION

Previously, these funds were displayed within Human Resources. This separation is to ensure more transparency and provide a clear representation of employee group benefits provided by Henrico County.

BUDGET HIGHLIGHTS

The budget for FY26 is \$3,798,730 which is a decrease of \$4,174,065 or 52.4% compared to the previous fiscal year. These benefits encompass funding allocated for employee raises, reserve for hospitalization, and \$500,000 for employee retention support.

ANNUAL FISCAL PLAN SUMMARY

Description	FY24 Actual	FY25 Original	FY26 Proposed	Change 25-26
Compensation Reserve	\$ -	6,897,000	2,222,935	(67.8%)
Hospitalization Reserve	929,669	1,075,795	1,075,795	0.0%
Employee Retention Reserve	-	-	500,000	0.0%
Total	<u>\$ 929,669</u>	<u>\$ 7,972,795</u>	<u>\$ 3,798,730</u>	<u>(52.4%)</u>



Operating Line Item Budget By Cost Center
Henrico County, Virginia
FY2025-26
HUMAN RESOURCES

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
11002 Group Benefits						
50100	Full-Time Salaries and Wages - Regular	0	6,897,000	2,222,935	- 4,674,065	-67.8%
50112	Hospital/Medical Plans	929,669	1,075,795	1,075,795	0	0.0%
50441	Payment To Other Civic/Community Organizations	0	0	500,000	500,000	100.0%
Total Cost Center		929,669	7,972,795	3,798,730	-4,174,065	-52.4%

NON-DEPARTMENTAL

County Supported Activities

DESCRIPTION

Certain General Fund functions that cannot logically be categorized with any of the established departments are included within this Non-Departmental category. These functions are largely comprised of funding for community organizations and Henrico's tax relief programs.

OBJECTIVES

- To cover the funding requirements of a number of approved regionally or jointly supported outside agencies.
- To provide funding for the County's Real Estate Advantage Program (REAP) and Real Estate Cap Program (RECAP), which provide tax relief for elderly and disabled citizens.
- To provide funding to approved not-for-profit agencies that provide needed and useful services to residents of Henrico County.
- To provide funding for payments to County Board members who serve on certain boards and commissions.

BUDGET HIGHLIGHTS

The amount of funding requested from organizations in the private sector for contributions from the County continues to exceed available funding. The FY26 budget has attempted to strike a balance between these requests and available resources.

ANNUAL FISCAL PLAN SUMMARY

Description	FY24 Actual	FY25 Original	FY26 Proposed	Change 25-26
Tax Relief Programs	\$ 24,036,361	\$ 13,000,000	\$ 14,000,000	7.7%
Board Members ⁽¹⁾	36,224	45,214	45,214	0.0%
Teen Summit Expenses	103,276	0	0	0.0%
Donations to Agencies	1,589,766	1,662,189	1,922,374	15.7%
Share of Other Agencies	1,365,983	1,120,376	2,402,038	114.4%
Reserve for Contingences	\$ 0	\$ 2,062,870	\$ 2,086,106	1.1%
Total ⁽²⁾	<u>\$ 27,131,610</u>	<u>\$ 17,890,649</u>	<u>\$ 20,455,732</u>	<u>14.3%</u>
Personnel Complement	N/A	N/A	N/A	N/A

⁽¹⁾Capital Regional Airport Commission, Housing Advisory Committee and Plan RVA.

⁽²⁾Not including Sandston Community House.

BUDGET HIGHLIGHTS (CONTINUED)

Henrico's \$385,000 contribution to the Greater Richmond Partnership and its \$4,326,863 amount of funding for Richmond Region Tourism are allocated in the County's Economic Development budget.

The cost of Henrico's Real Estate Tax Advantage Program (REAP) is budgeted in the Non-Departmental area. The maximum benefit for the REAP program is \$3,200 per participating home. The eligibility parameter for net worth, which excludes the value of the home and up to 10 acres of land, is \$500,000. The annual income threshold for the program remains \$75,000. The requested FY26 budget for this tax relief program is \$13,500,000. This \$1,000,000 increase above the FY25 approved budget is due to the expanding popularity and usage of the program.

In Calendar Year 2024, Henrico instituted an additional tax relief program for seniors who do not qualify for the REAP Program. The Real Estate Cap Program (RECAP) places a cap on real estate tax bills at the amount paid when a property owner enters the program. Potential increases in assessment values will not increase the tax bill in future years for participants. The net worth eligibility parameter for RECAP in 2025 is \$750,000 and the annual income threshold is \$125,000. The requested FY26 budget for the RECAP program is \$500,000.

In addition to the REAP and RECAP tax relief program, during Calendar Years 2022 and 2023, Henrico provided real estate rebates of \$0.02 per \$100 in assessed value. This was designed to reduce the impact of rapid increases in real estate assessments in many areas of the County. Additionally, personal property tax rebates were issued to ease the burden caused by the tremendous growth in automobile values. These costs for these rebates that were issued in the second half of Calendar Year 2023 are reflected as FY24 actual expenses.

The budget request for FY26 for Henrico's regional commitments to outside agencies increased by \$1,281,662, or 114.4%. This is due to the following:

- The addition of funding for regional homelessness services to this area of the budget. Ongoing funding of \$565,933 to the Salvation Army and \$238,535 for HomeAgain, which was originally provided via budget amendment, has been added.
- FY26 is the first year of a three year commitment for Capital funding of \$300,000 annually for the Salvation Army.
- FY26 is the first year of a three year commitment for Capital funding of \$100,000 annually for the Crossover Healthcare Clinic.

Non-Departmental - County Supported Activities (cont'd)

	FY24 Actual	FY25 Original	FY26 Requested	FY26 Proposed
A. County Functions:				
1. Real Estate Advantage Program	\$ 13,072,191	\$ 12,500,000	\$ 13,500,000	\$ 13,500,000
2. RECAP Program	21,032	500,000	500,000	500,000
3. Teen Summit/Special Events Expense	103,276	0	0	0
4. Tax Rebates	10,943,138	0	0	0
Sub-Total	24,139,637	13,000,000	14,000,000	14,000,000
B. Board Members for:				
1. Capital Region Airport Commission	\$ 12,918	\$ 12,918	\$ 12,918	\$ 12,918
2. Housing Advisory Committee	5,813	9,689	9,689	9,689
3. Richmond Regional Plan. Dist. Comm.	17,493	22,607	22,607	22,607
Sub-Total	36,224	45,214	45,214	45,214
C. Donations to: *				
1. ACTS (Area Congregations Together in Service)	\$ 0	\$ 25,000	\$ 100,000	\$ 50,000
2. Afghan Association of Central Virginia	0	0	25,000	15,000
3. American Red Cross of Capital Virginia	10,000	10,000	10,000	10,000
4. Asian American Society of Virginia	0	5,500	10,000	5,500
5. ASK Childhood Cancer Foundation	0	0	10,000	10,000
6. Assoc. for the Preservation of Henrico Antiquities	5,000	5,000	20,000	5,000
7. Autism Society of Central Virginia	0	0	50,000	0
8. Better Housing Coalition	38,405	38,405	40,000	38,405
9. Big Brothers Big Sisters Services	0	20,000	30,000	20,000
10. Blessing Warriors ⁽¹⁾	5,000	0	30,000	30,000
11. Boys and Girls Clubs of Metro Richmond	50,000	50,000	50,000	50,000
12. Boys to Men Mentoring Network of Virginia	0	10,000	15,000	10,000
13. Building Constructive Communities	35,000	35,000	35,000	0
14. CARITAS	50,000	50,000	100,000	50,000
15. CASA (Court Appointed Special Advocates)	5,000	10,000	10,000	10,000
16. Central Virginia Legal Aid Society	10,000	10,000	10,000	10,000
17. ChildSavers	15,000	25,000	25,000	25,000
18. Circle Center Adult Day Services	0	0	20,000	5,000
19. Coal Pit Learning Center	15,000	15,000	15,000	15,000
20. CodeVA	0	0	15,000	0
21. Commonwealth Catholic Charities	0	0	30,000	30,000
22. Community Brain Injury Services (Mill House)	26,250	26,250	31,250	26,250
23. Community Food Collaborative	30,000	30,000	40,000	30,000
24. Cristo Rey	35,000	34,000	36,000	36,000
25. Crossover Health Clinic ⁽²⁾	75,000	75,000	100,000	75,000
26. Cultureworks (Arts and Cultural Funding Consortium) ⁽³⁾	20,000	20,000	50,000	20,000
27. Dorey Farmers Market	0	0	27,500	10,000
28. Faces Behind a Purpose	0	15,000	25,000	20,000
29. Family Lifeline	0	0	50,000	15,000
30. FeedMore (Meals on Wheels, Cent. Va. Foodbank) ⁽⁴⁾	25,000	0	25,000	0
31. FISH (Eastern Henrico County)	26,244	26,244	26,244	26,244
32. Friends of Henrico Public Library (All Henrico Reads)	3,750	0	5,338	0
33. Full Circle Grief Center	20,000	20,000	40,000	20,000
34. Ginter (Lewis) Botanical Garden ⁽⁵⁾	115,000	115,000	115,000	115,000
35. Girls For a Change	0	20,000	50,000	30,000
36. Girls Like Me	0	0	5,000	0
37. The Healing Place	25,000	25,000	50,000	25,000
38. Health Brigade (Fan Free Clinic)	0	0	95,000	20,000

Non-Departmental - County Supported Activities (cont'd)

	FY24	FY25	FY26	FY26
	Actual	Original	Requested	Proposed
39. Henrico Community Food Bank ⁽⁶⁾	\$ 55,000	\$ 75,000	\$ 90,000	\$ 100,000
40. Henrico Community Partners	2,300	5,500	5,500	5,500
41. Henrico Education Foundation	13,820	0	15,000	0
42. Henrico Police Athletic League	50,000	50,000	50,000	50,000
43. Homeward	20,500	20,500	20,500	20,500
44. H.O.P.E. in the Community	30,000	30,000	35,000	30,000
45. Housing Families First (Hilliard House)	70,000	70,000	85,000	70,000
46. In My Corner Inc.	0	0	35,000	15,000
47. India Association of Virginia ⁽⁷⁾	5,000	0	20,000	0
48. Jewish Family Services	0	0	50,000	15,000
49. Latinos in Virginia	10,000	10,000	15,000	10,000
50. Liberation Veteran Services	10,000	10,000	15,000	15,000
51. Little Hands Virginia	0	15,000	30,000	15,000
52. Local Initiatives Support Corporation of Virginia (LISC)	30,000	30,000	30,000	30,000
53. Maggie Walker Community Land Trust	0	0	50,000	0
54. Maymont Foundation Nature Center	40,000	20,000	30,000	10,000
55. Medical Home Plus	0	0	15,000	0
56. Metropolitan Richmond Sports Backers	20,000	20,000	30,000	20,000
57. Moments of Hope Outreach	30,000	30,000	30,000	30,000
58. Neighborhood Resource Center	40,000	50,000	75,000	50,000
59. Opportunity Alliance. Reentry (OAR)	15,000	15,000	25,000	15,000
60. Partnership for Housing Affordability	50,000	50,000	50,000	50,000
61. Partnership for the Future	0	0	75,000	75,000
62. Period Patch ⁽⁸⁾	0	0	2,500	0
63. Positive Vibe Foundation	0	0	35,000	20,000
64. Ramp Access Made Possible by Students (RAMPS)	10,000	0	20,000	0
65. Read Center, The	15,000	15,000	25,000	15,000
66. Re-Establish Richmond	25,000	25,000	50,000	35,000
67. Resources for Independent Living	25,000	25,000	25,000	25,000
68. Richmond Performing Arts Alliance (Centerstage)	10,000	10,000	15,000	10,000
69. Richmond Volleyball Club	0	0	25,000	0
70. River City Inclusive Gym	20,000	10,000	10,000	10,000
71. Safe Harbor	51,290	51,290	53,975	53,975
72. Salvation Army ⁽⁹⁾	16,000	16,000	16,000	16,000
73. Science Museum of Virginia	0	10,000	10,000	10,000
74. SOAR 365 (Formerly Richmond Area ARC - Camp Baker)	7,500	7,500	25,000	15,000
75. The Span Center (formerly Senior Connections)	57,200	56,000	56,000	56,000
76. Sportable	25,000	25,000	40,000	25,000
77. St. Joseph's Villa (Flagler Home)	51,507	35,000	35,000	35,000
78. Start 1 Spark	5,000	5,000	8,000	8,000
79. Tech For Troops	20,000	10,000	10,000	10,000
80. Virginia Capital Trail Foundation	25,000	25,000	50,000	25,000
81. Virginia Hispanic Foundation	20,000	20,000	25,000	20,000
82. Virginia Sports Hall of Fame ⁽¹⁰⁾	50,000	0	100,000	0
83. Woodland Cemetery Restoration Foundation	25,000	25,000	25,000	25,000
84. YWCA	0	15,000	50,000	25,000
Sub-Total	1,589,766	1,662,189	3,008,807	1,922,374

* - A categorized list of agencies that applied for funding is attached.

Non-Departmental - County Supported Activities (cont'd)

	FY24 Actual	FY25 Original	FY26 Requested	FY26 Proposed
D. Henrico's Share of Funding for:				
1. Capital Trees	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000
2. Crossover Capital - 3 year commitment	0	0	100,000	100,000
3. Henricus Foundation	355,845	0	0	0
4. Med-Flight Program	0	0	0	0
5. National Association of Counties	6,001	6,001	6,001	6,001
6. Plan RVA	201,736	201,645	220,947	220,947
7. Regional Homelessness Services - HomeAgain	0	0	238,535	238,535
8. Regional Homelessness Services - Salvation Army	0	0	565,933	565,933
9. Reynolds Community College (Oper.)	137,257	143,323	157,730	157,730
10. Reynolds Community College (Capital)	382,972	399,620	440,092	440,092
11. Richmond-Henrico Public Health Foundation	0	232,800	232,800	232,800
12. Salvation Army Capital - 3 year commitment	0	0	300,000	300,000
13. Virginia Association of Counties	70,576	71,987	75,000	75,000
14. Virginia Institute of Government	15,000	15,000	15,000	15,000
15. Other Civic & Cultural Organizations ⁽¹¹⁾	146,596	0	0	0
Sub-Total	1,365,983	1,120,376	2,402,038	2,402,038
E. Reserve for Contingencies:	\$ 0	\$ 2,062,870	\$ 2,086,106	\$ 2,086,106
Total	\$ 27,131,610	\$ 17,890,649	\$ 21,542,165	\$ 20,455,732

Notes:

⁽¹⁾ Funding of \$5,000 was provided via budget transfers in FY24.

⁽²⁾ Capital funding of \$100,000 is proposed for FY26 in Section D of this list.

⁽³⁾ The Arts & Cultural Funding Consortium includes:

- a. Black History Museum and Cultural Center of Virginia
- b. Children's Museum of Richmond
- c. CultureWorks
- d. Poe Museum
- e. Elegba Folklore Society
- f. Richmond Ballet
- g. Richmond Jazz Society
- h. Richmond Symphony
- i. The Valentine
- j. Virginia Museum of History and Culture
- k. Virginia Opera (Operating)
- l. Virginia Repertory Theatre
- m. Visual Arts Center of Richmond

⁽⁴⁾ Capital funding of \$250,000 was provided in FY24.

⁽⁵⁾ Capital funding of \$250,000 was provided in FY23, FY24, and FY25.

⁽⁶⁾ Funding of \$15,000 was provided via budget transfer in FY25.

⁽⁷⁾ Funding of \$20,000 was provided to the India Association of Virginia through a September 2024 budget amendment.

⁽⁸⁾ Funding of \$2,500 was provided via budget transfer in FY25.

⁽⁹⁾ Capital funding of \$300,000 is proposed for FY26 in Section D of this list.

⁽¹⁰⁾ Funding of \$50,000 was provided via budget transfer in FY25.

		FY24
⁽¹¹⁾ Other civic & cultural organizations:		
a	Babe Ruth World Series	\$ 50,000
b	ChamberRVA	1,596
c	Cultural Arts Center	1,000
d	Down Syndrome Association of Greater Richmond	10,000
e	Henrico Firefighters & Families Charitable Foundation	20,000
f	Henrico Humane Society	1,000
g	MLK Commemoration Association	5,500
h	NAACP	3,000
i	Richmond Kickers	11,500
j	Street Foodies Foundation (RVA Mobile Market)	10,000
k	Virginia Asian Foundation	4,000
l	Virginia Center for Inclusive Communities	3,500
m	Virginia Union University	25,000
n	YMCA of Greater Richmond	500
Sub-Total		\$ 146,596

Note: Budgeted in Economic Development:

		FY26
Greater Richmond Partnership		\$ 385,000
Richmond Region Tourism (Formerly RMCVB)		4,326,863

Requests by Category

Organization Name	Category	FY24 Funding	FY25 Funding	FY26 Request	FY26 Initial	FY26 Adjusted
Afghan Association of Central Virginia	Community	0	0	25,000	15,000	15,000
Faces Behind a Purpose	Community	0	15,000	25,000	20,000	20,000
Full Circle Grief Center	Community	20,000	20,000	40,000	20,000	20,000
Local Initiatives Support Corporation of Virginia	Community	30,000	30,000	30,000	30,000	30,000
Neighborhood Resource Center	Community	40,000	50,000	75,000	50,000	50,000
Re-Establish Richmond	Community	25,000	25,000	50,000	35,000	35,000
Woodland Restoration Foundation	Community	25,000	25,000	25,000	25,000	25,000
Total - Community		140,000	165,000	270,000	195,000	195,000
Asian American Society of Virginia	Cultural Groups	0	5,500	10,000	5,500	5,500
Cultureworks	Cultural Groups	20,000	20,000	50,000	20,000	20,000
India Association of Virginia	Cultural Groups	5,000	0	20,000	0	0
Latinos in Virginia	Cultural Groups	10,000	10,000	15,000	10,000	10,000
Virginia Hispanic Foundation	Cultural Groups	20,000	20,000	25,000	20,000	20,000
Total - Cultural Groups		55,000	55,500	120,000	55,500	55,500
All Henrico Reads	Cultural Events	3,750	0	5,338	0	0
Richmond Performing Arts Alliance (Centerstage)	Cultural Events	10,000	10,000	15,000	10,000	10,000
Total - Cultural Events		13,750	10,000	20,338	10,000	10,000
Cultural Groups and Cultural Events are viewed as sponsorship opportunities that can be funded using reserve appropriations.						
Autism Society of Central Virginia	Disability Services	0	0	50,000	0	0
Circle Center Adult Day Services	Disability Services	0	0	20,000	5,000	5,000
Community Brain Injury Services (Mill House)	Disability Services	26,250	26,250	31,250	26,250	26,250
Family Lifeline	Disability Services	0	0	50,000	15,000	15,000
Positive Vibe Foundation	Disability Services	0	0	35,000	20,000	20,000
Ramp Access Made Possible by Students (RAMPS)	Disability Services	10,000	0	20,000	0	0
Resources for Independent Living	Disability Services	25,000	25,000	25,000	25,000	25,000
River City Inclusive Gym	Disability Services	20,000	10,000	10,000	10,000	10,000
SOAR 365 (Camp Baker)	Disability Services	7,500	7,500	25,000	15,000	15,000
Sportable	Disability Services	25,000	25,000	40,000	25,000	25,000
Total - Disability Services		113,750	93,750	306,250	141,250	141,250
Blessing Warriors	Food Security	5,000	0	30,000	15,000	30,000
Community Food Collaborative	Food Security	30,000	30,000	40,000	30,000	30,000
Dorey Farmer's Market	Food Security	0	0	27,500	0	10,000
FeedMore (Meals on Wheels)	Food Security	25,000	0	25,000	0	0
FISH (Eastern Henrico County)	Food Security	26,244	26,244	26,244	26,244	26,244
Henrico Community Food Bank	Food Security	55,000	75,000	90,000	90,000	100,000
H.O.P.E. in the Community	Food Security	30,000	30,000	35,000	30,000	30,000
Total - Food Security		171,244	161,244	273,744	191,244	226,244
Crossover Healthcare	Healthcare	75,000	75,000	100,000	75,000	75,000
Health Brigade	Healthcare	0	0	95,000	20,000	20,000
Medical Home Plus	Healthcare	0	0	15,000	0	0
Total - Healthcare		75,000	75,000	210,000	95,000	95,000
Central Virginia Legal Aid Society	Legal	10,000	10,000	10,000	10,000	10,000
Henrico Community Partners	Legal	2,300	5,500	5,500	5,500	5,500
Total - Legal		12,300	15,500	15,500	15,500	15,500
Read Center, The	Literacy	15,000	15,000	25,000	15,000	15,000
Total - Literacy		15,000	15,000	25,000	15,000	15,000
The Healing Place	Prevent Recidivism	25,000	25,000	50,000	25,000	25,000
Opportunity. Alliance. Reentry (OAR)	Prevent Recidivism	15,000	15,000	25,000	15,000	15,000
Total - Recidivism Prevention		40,000	40,000	75,000	40,000	40,000

Organization Name	Category	FY24 Funding	FY25 Funding	FY26 Request	FY26 Adjusted	FY26 Adjusted
Assoc. for the Preservation of Henrico Antiq.	Rec & Tourism	5,000	5,000	20,000	5,000	5,000
Ginter (Lewis) Botanical Garden	Rec & Tourism	115,000	115,000	115,000	115,000	115,000
Maymont Foundation	Rec & Tourism	40,000	20,000	30,000	10,000	10,000
Metropolitan Richmond Sports Backers	Rec & Tourism	20,000	20,000	30,000	20,000	20,000
Richmond Volleyball Club	Rec & Tourism	0	0	25,000	0	0
Science Museum of Virginia	Rec & Tourism	0	10,000	10,000	10,000	10,000
Virginia Capital Trail Foundation	Rec & Tourism	25,000	25,000	50,000	25,000	25,000
Virginia Sports Hall of Fame	Rec & Tourism	50,000	0	100,000	0	0
Total - Recreation & Tourism		255,000	195,000	380,000	185,000	185,000
Better Housing Coalition	Senior Care	38,405	38,405	40,000	38,405	38,405
Jewish Family Services	Senior Care	0	0	50,000	15,000	15,000
The Span Center (formerly Senior Connections)	Senior Care	57,200	56,000	56,000	56,000	56,000
Total - Senior Care		95,605	94,405	146,000	109,405	109,405
ACTS (Area Congregations Together in Service)	Shelter	0	25,000	100,000	25,000	50,000
American Red Cross of Capital Virginia	Shelter	10,000	10,000	10,000	10,000	10,000
CARITAS	Shelter	50,000	50,000	100,000	50,000	50,000
Commonwealth Catholic Charities	Shelter	0	0	30,000	30,000	30,000
Hilliard House (Housing Families First)	Shelter	70,000	70,000	85,000	70,000	70,000
Homeward	Shelter	20,500	20,500	20,500	20,500	20,500
Maggie Walker Community Land Trust	Shelter	0	0	50,000	0	0
Moments of Hope Outreach	Shelter	30,000	30,000	30,000	30,000	30,000
Partnership for Housing Affordability	Shelter	50,000	50,000	50,000	50,000	50,000
Safe Harbor	Shelter	51,290	51,290	53,975	53,975	53,975
Salvation Army	Shelter	16,000	16,000	16,000	16,000	16,000
St. Joseph's Villa (Flagler Home)	Shelter	51,507	35,000	35,000	35,000	35,000
YWCA	Shelter	0	15,000	50,000	15,000	25,000
Total - Shelter		349,297	372,790	630,475	405,475	440,475
Liberation Veteran Services	Veterans Services	10,000	10,000	15,000	10,000	15,000
Tech for Troops	Veterans Services	20,000	10,000	10,000	10,000	10,000
Total - Veterans Services		30,000	20,000	25,000	20,000	25,000
Coal Pit Learning Center	Youth/Education	15,000	15,000	15,000	15,000	15,000
CodeVA	Youth/Education	0	0	15,000	0	0
Cristo Rey	Youth/Education	35,000	34,000	36,000	36,000	36,000
Henrico Education Foundation	Youth/Education	13,820	0	15,000	0	0
Partnership For The Future	Youth/Education	0	0	75,000	50,000	75,000
Start 1 Spark	Youth/Education	5,000	5,000	8,000	8,000	8,000
Total - Youth Services		68,820	54,000	164,000	109,000	134,000
ASK Childhood Cancer Foundation	Youth Advocacy	0	0	10,000	0	10,000
Big Brothers Big Sisters Services	Youth Advocacy	0	20,000	30,000	20,000	20,000
Boys and Girls Clubs of Metro Richmond	Youth Advocacy	50,000	50,000	50,000	50,000	50,000
Boys to Men Mentoring Network of Virginia	Youth Advocacy	0	10,000	15,000	10,000	10,000
Building Constructive Communities	Youth Advocacy	35,000	35,000	35,000	25,000	0
CASA (Court Appointed Special Advocates)	Youth Advocacy	5,000	10,000	10,000	10,000	10,000
ChildSavers	Youth Advocacy	15,000	25,000	25,000	25,000	25,000
Girls For a Change	Youth Advocacy	0	20,000	50,000	20,000	30,000
Girls Like Me	Youth Advocacy	0	0	5,000	0	0
Henrico Police Athletic League	Youth Advocacy	50,000	50,000	50,000	50,000	50,000
In My Corner Inc.	Youth Advocacy	0	0	35,000	15,000	15,000
Little Hands Virginia	Youth Advocacy	0	15,000	30,000	15,000	15,000
Total - Youth Advocacy		155,000	235,000	345,000	240,000	235,000
Total - Section C. Donated to		1,589,766	1,662,189	3,006,307	1,827,374	1,922,374



**Department Operating Budget
Henrico County, Virginia
FY2025-26
NON-DEPARTMENTAL**

Account Description	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50106 Board and Commissions	33,650	42,000	42,000	0	0.0%
50110 FICA	2,574	3,214	3,214	0	0.0%
50209 Other Professional Services	26,760	0	0	0	0.0%
50270 Other Contractual Services	56,708	0	0	0	0.0%
50441 Payment To Other Civic/Community Organizations	2,955,749	2,782,565	4,324,412	1,541,847	55.4%
50459 Other Charges Miscellaneous	10,000	2,062,870	2,086,106	23,236	1.1%
50490 Purchasing Cards Suspense	4	0	0	0	0.0%
50501 Food Supplies and Food Service Supplies	9,304	0	0	0	0.0%
50514 Other Operating Supplies	500	0	0	0	0.0%
50601 General Relief	24,036,361	12,998,000	13,998,000	1,000,000	7.7%
50604 Auxiliary Grants Disabled	0	2,000	2,000	0	0.0%
Total Department	27,131,610	17,890,649	20,455,732	2,565,083	14.3%



Operating Line Item Budget By Cost Center

Henrico County, Virginia

FY2025-26

NON-DEPARTMENTAL

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
32001 Non-Departmental					
50106 Board and Commissions	33,650	42,000	42,000	0	0.0%
50110 FICA	2,574	3,214	3,214	0	0.0%
50441 Payment To Other Civic/Community Organizations	2,955,749	2,782,565	4,324,412	1,541,847	55.4%
50601 General Relief	24,036,361	12,945,000	13,945,000	1,000,000	7.7%
Total Cost Center	27,028,334	15,772,779	18,314,626	2,541,847	16.1%
32002 Tax Relief					
50601 General Relief	0	53,000	53,000	0	0.0%
50604 Auxiliary Grants Disabled	0	2,000	2,000	0	0.0%
Total Cost Center	0	55,000	55,000	0	0.0%
32003 Reserve - Miscellaneous					
50209 Other Professional Services	26,760	0	0	0	0.0%
50270 Other Contractual Services	56,708	0	0	0	0.0%
50459 Other Charges Miscellaneous	10,000	2,062,870	2,086,106	23,236	1.1%
50490 Purchasing Cards Suspense	4	0	0	0	0.0%
50501 Food Supplies and Food Service Supplies	9,304	0	0	0	0.0%
50514 Other Operating Supplies	500	0	0	0	0.0%
Total Cost Center	103,276	2,062,870	2,086,106	23,236	1.1%

NON-DEPARTMENTAL

Sandston Recreation Center

DESCRIPTION

The Sandston Recreation Center provides a facility for indoor recreation for the Sandston community. The center also receives funds in addition to those included in the County budget from rental fees and donations from users and community organizations.

OBJECTIVES

- To provide meeting and recreational opportunities for the Sandston community.
- To provide space to community organizations for meetings and public activities.

BUDGET HIGHLIGHTS

There are no changes in service levels for FY26. Funds are used for utilities, maintenance, and repairs of the facility. In FY17, the Board of Supervisors approved, as part of the adoption of the Water & Sewer rates, the elimination of the \$0.50 per month fee charged on water bills within Sanitary District Two so support now comes entirely from the General Fund.

FISCAL YEAR 2026 SUMMARY

Description	FY24 Actual	FY25 Original	FY26 Proposed	Change 25-26
Personnel	\$ -	\$ -	\$ -	0.0%
Operation	12,853	14,000	14,000	0.0%
Capital	-	-	-	0.0%
Total	<u>\$ 12,853</u>	<u>\$ 14,000</u>	<u>\$ 14,000</u>	<u>0.0%</u>
Personnel Complement	N/A	N/A	N/A	N/A



**Department Operating Budget
Henrico County, Virginia
FY2025-26
SANDSTON RECREATION CENTER**

Account Description	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50210 Maintenance and Repairs	1,300	1,300	1,300	0	0.0%
50280 Janitorial	4,800	4,800	4,800	0	0.0%
50400 Electric Services	4,306	4,190	4,190	0	0.0%
50401 Heating Services	0	650	650	0	0.0%
50402 Water Service	392	350	350	0	0.0%
50403 Sewer Service	505	400	400	0	0.0%
50412 Telecommunications	0	720	720	0	0.0%
50420 Insurance	1,550	1,550	1,550	0	0.0%
50506 Repair and Maintenance Supplies	0	40	40	0	0.0%
Total Department	12,853	14,000	14,000	0	0.0%

NON-DEPARTMENTAL

Henricopolis Soil and Water Conservation District

DESCRIPTION

The Henricopolis Soil and Water Conservation District is a subdivision of Virginia's government, responsible under State law for natural resource conservation. Established in 1975, Henricopolis is one of 47 soil and water conservation districts in the State of Virginia.

The District is governed by a five member Board of Directors comprised of local citizens who serve without pay. Three director positions are elected and two are appointed. The District employs staff to carry out its programs.

OBJECTIVES

- To conserve Henrico's natural resources.
- To augment environmental awareness of Henrico youth through standards of learning based natural resources classroom programs.

BUDGET HIGHLIGHTS

County support enables Henricopolis to provide environmental education programming in Henrico County Public Schools, in support of Standards of Learning requirements for science curriculum. The District also receives state funding in support of its programs. The FY26 budget request from the Henricopolis Soil and Water Conservation District is \$96,374. This would be a 26.9% increase over the FY25 approved budget. The proposed budget for FY26 funding is \$75,953, which is unchanged from the amount allocated in the FY25 approved budget. It is also noted that FY24 actuals were zero because at that time Henricopolis did not meet the County's requirements to receive the funding that had originally been allocated.

ANNUAL FISCAL PLAN SUMMARY

Description	FY24 Actual	FY25 Original	FY26 Proposed	Change 25-26
Personnel	\$ 0	\$ 0	\$ 0	0.0%
Operation	0	75,953	75,953	0.0%
Capital	0	0	0	0.0%
Total	<u>\$ 0</u>	<u>\$ 75,953</u>	<u>\$ 75,953</u>	<u>0.0%</u>
Personnel Complement	N/A	N/A	N/A	N/A



SPECIAL REVENUE FUND

**COUNTY OF HENRICO, VIRGINIA
SPECIAL REVENUE FUND REVENUES**

Subfund/Activity	FY24 Actual	FY25 Original	FY26 Proposed
Capital Region Workforce Partnership (CRWP)			
CRWP	\$5,508,394	\$4,660,161	\$4,527,024
Transfer from the General Fund	51,919	82,100	66,700
Total Capital Region Workforce Partnership	\$5,560,313	\$4,742,261	\$4,593,724
Circuit Court Clerk			
Circuit Court Clerk	\$37,177	\$0	\$0
Total Circuit Court Clerk	\$37,177	\$0	\$0
Commonwealth's Attorney			
Special Drug Prosecutor	\$168,800	\$155,000	\$180,000
Victim/Witness Assistance Program	615,690	844,000	844,000
Transfer from the General Fund	969,232	965,429	1,100,485
Total Commonwealth's Attorney	\$1,753,722	\$1,964,429	\$2,124,485
Community Corrections Program			
CCP	\$1,635,310	\$1,734,950	\$1,779,950
CCP - Recovery Court	251,555	272,410	272,410
Transfer from the General Fund	957,863	1,206,658	1,351,107
Total Community Corrections	\$2,844,728	\$3,214,018	\$3,403,467
Community Development Block Grant			
CDBG/HOME	\$2,959,569	\$0	\$0
ESG	124,036	0	0
Prior Year Carryforward	178,888	0	0
Total Community Development Block Grant	\$3,262,493	\$0	\$0
Economic Development			
Prior Year Carryforward	4,542,400	0	0
Total Economic Development	\$4,542,400	\$0	\$0
Education			
State, Federal & Other Grants	\$76,794,065	\$71,429,506	\$73,610,269
Total Schools Grants	\$76,794,065	\$71,429,506	\$73,610,269
Cafeteria Receipts	\$4,298,136	\$7,000,000	\$7,000,000
State Food Payments - Nat. Sch. Lunch Prog.	1,229,584	2,000,000	2,000,000
Federal School Lunch Program	16,005,969	19,197,514	20,664,498
Federal School Breakfast Program	5,752,745	4,500,000	5,000,000
Recoveries & Rebates	752,874	500,000	500,000
Sale of Equipment	19,813	0	0
Miscellaneous	958,665	0	0
(To) From Cafeteria Fund Balance	(324,931)	306,570	245,906
Total School Cafeteria	\$28,692,855	\$33,504,084	\$35,410,404
Children's Services Act (CSA)*			
State/Federal Aid	\$8,053,783	\$10,006,273	\$10,006,273
Transfer from the General Fund	4,829,240	6,000,000	6,000,000
Total CSA	\$12,883,023	\$16,006,273	\$16,006,273
Total Education	\$118,369,943	\$120,939,863	\$125,026,946
Finance			
Federal Grants	\$100,000	\$0	\$0
Total Finance	\$100,000	\$0	\$0

SPECIAL REVENUE FUND REVENUES (cont.)

Subfund/Activity	FY24 Actual	FY25 Original	FY26 Proposed
Juvenile & Domestic Relations VJCCCA/USDA			
Virginia Juvenile Community Crime Act	\$390,109	\$390,109	\$390,110
USDA	29,781	30,332	30,332
(To) From Special Revenue Fund Balance	(4,093)	0	0
Transfer from the General Fund	744,022	831,296	840,940
Total Juvenile & Domestic Relations VJCCCA/USDA	\$1,159,819	\$1,251,737	\$1,261,382
Mental Health & Developmental Services			
State and Federal Grants	\$18,794,155	\$16,735,301	\$18,080,803
Payments from Other Localities	282,394	282,394	285,000
Miscellaneous Revenues	13,774,508	17,641,699	19,209,016
(To) From Special Revenue Fund Balance	4,566,132	0	0
Transfer from the General Fund	15,228,226	22,616,394	23,750,000
Total Mental Health & Developmental Services	\$52,645,415	\$57,275,788	\$61,324,819
Non-Departmental			
Transfer from the General Fund	\$0	\$550,000	\$550,000
Miscellaneous Revenues	0	250,000	250,000
Total Non-Departmental	\$0	\$800,000	\$800,000
Public Safety			
Police - State & Federal Grants	\$1,062,215	\$0	\$0
Police - Wireless	68,200	0	0
Metro Aviation/Extradition Reimbursement	358,365	436,668	436,668
Fire - State & Federal	516,899	0	0
Emergency Management - State & Federal	65,085	0	0
Sheriff - Commissary Fund	76,483	0	0
Sheriff - State and Federal Grants	94,199	0	0
Asset Forfeitures	538,803	0	0
Transfer from the General Fund	1,423,757	165,832	165,832
Total Public Safety	\$4,204,006	\$602,500	\$602,500
Public Utilities			
Solid Waste			
Refuse Collection Billing	\$11,920,698	\$12,600,000	\$12,600,000
Public Use/Host/Recycle Fees	3,226,111	2,530,000	2,530,000
Miscellaneous Revenues	114,655	280,000	280,000
State Revenues	89,251	50,000	50,000
Transfer from the General Fund	6,420,909	6,420,909	6,420,909
(To) From Solid Waste Fund Balance	(629,173)	2,346,488	3,998,538
Total Solid Waste	\$21,142,451	\$24,227,397	\$25,879,447
Street Lighting			
Charge for Street Lights	\$157,179	\$100,000	\$100,000
(To) From Reserve for Street Lights	(83,494)	0	0
Total Street Lighting	\$73,685	\$100,000	\$100,000
Total Public Utilities	\$21,216,136	\$24,327,397	\$25,979,447

SPECIAL REVENUE FUND REVENUES (cont.)

Subfund/Activity	FY24 Actual	FY25 Original	FY26 Proposed
Public Works			
Best Management Practices	\$0	\$50,000	\$0
Watershed Management Program	1,220	847,000	0
Total Public Works	\$1,220	\$897,000	\$0
Recreation, Parks, & Culture			
Sports & Entertainment Authority - General Fund Transfer	2,745,564	1,608,881	1,843,275
Public Library	34,376	0	0
Total Recreation, Parks, & Culture	\$2,779,940	\$1,608,881	\$1,843,275
Social Services			
State and Federal Grants - Social Services	\$21,376,382	\$21,783,130	\$23,161,647
Transfer from the General Fund - Social Services	5,901,886	7,928,507	8,701,488
Federal Grants - CSA	157,495	312,885	361,341
Children's Services Act (CSA)*	4,105,550	3,572,646	3,805,467
Transfer from the General Fund - CSA Medicaid	1,000,000	600,000	600,000
Transfer from the General Fund - CSA *	2,408,553	2,433,769	2,566,626
Total Social Services	\$34,949,866	\$36,630,937	\$39,196,569
Opioid Abatement Authority Funding			
Opioid Settlement Payments	\$492,857	\$79,759	\$0
Total Opioid Abatement Authority Funding	\$492,857	\$79,759	\$0
Total Revenues	\$253,920,035	\$254,334,570	\$266,156,614

*Note: Beginning in FY21 HCPS portion of CSA is reflected in Education

**COUNTY OF HENRICO, VIRGINIA
SPECIAL REVENUE FUND EXPENDITURES**

Subfund/Activity	FY24 Actual	FY25 Original	FY26 Proposed
Capital Region Workforce Partnership (CRWP)			
Capital Region Workforce Partnership (CRWP)	\$5,560,313	\$4,742,261	\$4,593,724
Total CRWP	\$5,560,313	\$4,742,261	\$4,593,724
Circuit Court Clerk			
Circuit Court Clerk	\$37,177	\$0	\$0
Total Circuit Court Clerk	\$37,177	\$0	\$0
Commonwealth's Attorney			
Victim/Witness Program	\$1,545,114	\$1,757,639	\$1,827,544
Special Drug Prosecutor	208,608	206,790	296,941
Total Commonwealth's Attorney	\$1,753,722	\$1,964,429	\$2,124,485
Community Corrections Program			
CCP	\$2,336,795	\$2,630,564	\$2,780,736
CCP - Recovery Court	507,933	583,454	622,731
Total Community Corrections Program	\$2,844,728	\$3,214,018	\$3,403,467
Community Revitalization			
CDBG	\$1,748,206	\$0	\$0
Home	1,211,363	0	0
Local Business Assistance	100,760	0	0
ESG	124,036	0	0
Community Revitalization	78,128	0	0
Total Community Revitalization	\$3,262,493	\$0	\$0
Economic Development			
EDA Agreements	\$4,542,400	\$0	\$0
Total Economic Development	\$4,542,400	\$0	\$0
Education			
State, Federal & Other Grants	\$76,794,065	\$71,429,506	\$73,610,269
School Cafeterias	28,692,855	33,504,084	35,410,404
Children's Services Act (CSA)	12,883,023	16,006,273	16,006,273
Total Education	\$118,369,943	\$120,939,863	\$125,026,946
Finance			
Federal Grants	\$100,000	\$0	\$0
Total Finance	\$100,000	\$0	\$0
Juvenile & Domestic Relations Court			
Probation - VJCCA	\$716,214	\$808,175	\$785,896
Detention - VJCCA	415,124	413,230	445,154
USDA	28,481	30,332	30,332
Total Juvenile & Domestic Relations Court	\$1,159,819	\$1,251,737	\$1,261,382
Mental Health & Developmental Services			
Clinical Services	\$29,432,504	\$32,174,217	\$35,230,749
Community Support Services	15,089,152	16,006,446	16,629,534
Administrative and Program Support	8,123,759	9,095,125	9,464,536
Total Mental Health	\$52,645,415	\$57,275,788	\$61,324,819

Subfund/Activity	FY24 Actual	FY25 Original	FY26 Proposed
Non-Departmental			
Non-Departmental	\$0	\$800,000	\$800,000
Total Non-Departmental	\$0	\$800,000	\$800,000
Public Safety			
State and Federal Grants - Police	\$1,062,215	\$0	\$0
Communications	68,200	0	0
Metro Aviation	1,727,360	502,500	502,500
Henrico Extraditions	54,762	100,000	100,000
Asset Forfeitures - Police	538,803	0	0
State and Federal Grants - Fire	516,899	0	0
State and Federal Grants - Emergency Management	65,085	0	0
Sheriff - Commissary Fund	76,483	0	0
Sheriff - State and Federal Grants	94,199	0	0
Total Public Safety	\$4,204,006	\$602,500	\$602,500
Public Utilities			
Solid Waste	\$21,142,451	\$24,227,397	\$25,879,447
Street Lighting	73,685	100,000	100,000
Total Public Utilities	\$21,216,136	\$24,327,397	\$25,979,447
Public Works			
Best Management Practices	\$0	\$50,000	\$0
Watershed Program	1,220	847,000	0
Total Public Works	\$1,220	\$897,000	\$0
Recreation, Parks & Culture			
Sports & Entertainment Authority*	\$2,745,564	\$1,608,881	\$1,843,275
Public Library	34,376	0	0
Total Recreation, Parks, & Culture	\$2,779,940	\$1,608,881	\$1,843,275
Social Services			
Administration	\$19,660,321	\$22,686,538	\$24,818,781
Public Welfare Board	49,860	390,489	390,489
Public Assistance	7,568,087	6,634,610	6,653,865
Children's Services Act (CSA)*	7,671,598	6,919,300	7,333,434
*Note: Beginning in FY21 HCPS portion of CSA is reflected in Education expenses.			
Total Social Services	\$34,949,866	\$36,630,937	\$39,196,569
Opioid Abatement Authority Funding			
Sheriff	\$43,200	\$0	\$0
Mental Health & Developmental Services	435,253	0	0
Fire	0	79,759	0
Non-Departmental	14,404	0	0
Total Opioid Abatement Authority Funding	\$492,857	\$79,759	\$0
Total Expenditures	\$253,920,035	\$254,334,570	\$266,156,614

COMMONWEALTH'S ATTORNEY

Special Drug Prosecutor

DESCRIPTION

The General Assembly of Virginia passed legislation in 1983 establishing the Special Drug Prosecutor Program and creating multi-jurisdiction grand juries (MJGJs). A MJGJ, in contrast to a regular grand jury, is an investigative body with the statutory authority to issue statewide subpoenas for documents and other evidence, and to call for sworn testimony of persons with information related to specific criminal offenses. Henrico's Drug Prosecutor program was implemented in May of 1984. Police and prosecutors for the Counties of Chesterfield, Hanover, Henrico and the City of Richmond work together to conduct multi-jurisdictional investigations and direct a special grand jury as authorized by state law. The grand jury is authorized to investigate various crimes committed in the metro area, including murder, maiming, robbery, abduction, financial and computer crimes, and drug trafficking.

The Special Drug Prosecutor coordinates witnesses and subpoenas for tangible evidence ordered by the grand jury and handles a full caseload of criminal matters.

OBJECTIVES

- Investigate and prosecute those involved in the illegal use or distribution of drugs, and drug paraphernalia.
- Provide assistance in any other provision of law when such condition is discovered in the course of an investigation, which a multi-jurisdiction drug prosecutor is otherwise authorized to undertake, and to investigate any condition that involves or tends to promote any attempt, solicitation, or conspiracy to violate laws.
- Administer use of the grand jury by prosecutor from each of the member jurisdictions.

ANNUAL FISCAL PLAN SUMMARY

Description	FY24 Actual	FY25 Original	FY26 Proposed	Change 25-26
Personnel	\$ 205,004	\$ 201,332	\$ 291,483	44.8%
Operation	3,604	5,458	5,458	0.0%
Capital	-	-	-	0.0%
Total	<u>\$ 208,608</u>	<u>\$ 206,790</u>	<u>\$ 296,941</u>	<u>43.6%</u>

Personnel Complement 1 1 1 -
The Special Drug Prosecutor maintains the budget for two positions assigned by the Commonwealth's Attorney. One (1) complement III position is excluded from the personnel count.

Special Drug Prosecutor

PERFORMANCE MEASURES

	FY24	FY25	FY26	Change 25-26
Workload Measures				
Subpoenas	2,537	2,100	2,400	300
Defendants	176	225	225	-
Indictments	620	750	750	-

BUDGET HIGHLIGHTS

The Special Drug Prosecutor budget for FY26 is \$296,941, an increase of \$90,151 or 43.6% from FY26. This increase is reflected in the personnel component and is the result of a change to the assigned prosecutor as well as compensation and benefit increases. The operating component is unchanged.

The State Compensation Board and the County both contribute to the salaries and associated personnel costs for the positions funded through the program. The budget includes projected General Fund support of \$135,653.

This table presents a historic depiction of state funding for the Special Drug Prosecutor.

Fiscal Year	State Funding	County Funding	% County
FY17	134,790	81,887	38%
FY18	135,174	29,379	18%
FY19	135,926	42,415	24%
FY20	141,280	40,865	22%
FY21	138,714	22,189	14%
FY22	147,113	38,262	21%
FY23	153,112	81,045	35%
FY24	168,800	39,807	19%
FY25	155,000	51,790	25%
FY26	180,000	116,941	39%

* FY25 and FY26 reflect projections



**Department Operating Budget
Henrico County, Virginia
FY2025-26
SPECIAL DRUG PROSECUTOR**

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50100	Full-Time Salaries and Wages - Regular	146,362	143,639	218,175	74,536	51.9%
50108	Hybrid Disability Prgm (Prev Wage Adj)	354	495	0	-495	-100.0%
50109	Vacancy Savings	0	-5,203	-7,860	-2,657	-51.1%
50110	FICA	10,673	10,988	16,690	5,702	51.9%
50111	Retirement VRS	24,322	25,137	38,180	13,043	51.9%
50112	Hospital/Medical Plans	21,321	22,168	23,244	1,076	4.9%
50113	Group Insurance - Life (VRS)	1,972	2,011	3,054	1,043	51.9%
50121	VRS Hybrid Deferred Contribution	0	2,097	0	-2,097	-100.0%
50412	Telecommunications	620	600	600	0	0.0%
50430	Mileage	287	150	275	125	83.3%
50500	Office Supplies	2,156	4,333	3,983	-350	-8.1%
50501	Food Supplies and Food Service Supplies	117	0	150	150	100.0%
50521	Computer Software	424	375	450	75	20.0%
Total Department		208,608	206,790	296,941	90,151	43.6%

COMMONWEALTH'S ATTORNEY

Victim/Witness Assistance Program

DESCRIPTION

The Victim/Witness Assistance Program was established in Virginia in 1984 by the General Assembly. Henrico's Victim/Witness program was implemented in May of 1988. The goal is to assist crime victims and witnesses through the criminal justice system by providing the information and assistance required by the Crime Victim and Witness Rights Act. These services include assistance finding information of the victim/witness' case, understanding court procedures, applying for Crime Victims' compensation, preparing Victim Impact Statements, preparing Parole Input Forms, and arranging short-term crisis counseling.

An annual remembrance vigil, which began in 1991, is held each December, providing friends and family an opportunity to remember loved ones at the memorial tree.

OBJECTIVES

- Reduce delays in the court process by reducing the incidences of witness "no-show" through improved notification services.
- Reduce the trauma of crime for victims through crisis intervention and specialized counseling.
- Increase victim cooperation and successful prosecution through providing the victim/witness more information on courtroom procedures and the criminal justice system.
- Provide services in a cost-effective manner by coordinating volunteer time and talent.

ANNUAL FISCAL PLAN SUMMARY

Description	FY24 Actual	FY25 Original	FY26 Proposed	Change 25-26
Personnel	\$ 1,402,098	\$ 1,611,126	\$ 1,666,031	3.4%
Operation	142,986	143,013	158,513	10.8%
Capital	30	3,500	3,000	(14.3%)
Total	<u>\$ 1,545,114</u>	<u>\$ 1,757,639</u>	<u>\$ 1,827,544</u>	<u>4.0%</u>

Personnel Complement 5 5 5 -
The Victim Witness Program maintains the budget for fifteen positions. There are ten (10) Complement III positions excluded from this personnel count.

Victim Witness

PERFORMANCE MEASURES

	<u>FY24</u>	<u>FY25</u>	<u>FY26</u>	<u>Change 25-26</u>
Workload Measures				
Victims Assisted	6,233	6,250	6,275	25

BUDGET HIGHLIGHTS

The Victim/Witness Assistance Program budget for FY26 is \$1,827,544, an increase of \$69,905 or 4.0% over FY25. The personnel component is \$1,666,031, an increase of \$54,905, or 3.4%. Changes in compensation and benefits are offset by a reduction in temporary salaries and wages due to two part-time positions which were converted to full-time in FY25.

The operating component is \$158,513, an increase of \$15,500 or 10.8% over FY25. This includes an increase of \$3,486 for the contractually based lease increase for the Victim Witness office space, also used by CASA, \$6,600 for the addition of 12 cell phones for staff, and \$500 moving from the capital portion of the budget.

The capital component is \$3,000, which is decreased by \$500 or 14.3% based on a reduced need for computer equipment.

The FY26 budget includes a General Fund transfer to provide a projected \$983,544 funding for program costs. State and federal grant funding is projected to be \$844,000. Estimated grant funding is fully budgeted in the FY26 budget. The budget includes funding for fifteen full-time positions, seven of which are complement III, five are complement II, and 3 are complement I.

This table provides a historic depiction of budgeted state and county funding by fiscal year over a ten-year period.

Fiscal Year	State Funding	County Funding	% County
FY17	660,936	307,157	32%
FY18	654,559	395,689	38%
FY19	680,377	436,635	39%
FY20	674,155	514,558	43%
FY21	673,458	459,310	41%
FY22	598,478	656,634	52%
FY23	749,832	653,949	47%
FY24	615,690	929,424	60%
FY25	844,000	913,639	52%
FY26	844,000	949,058	53%

* FY25 and FY26 reflect projections



Department Operating Budget Henrico County, Virginia FY2025-26 VICTIM WITNESS

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50100	Full-Time Salaries and Wages - Regular	945,162	1,116,799	1,183,681	66,882	6.0%
50104	Temporary Salaries and Wages - Regular	59,037	50,306	20,306	-30,000	-59.6%
50108	Hybrid Disability Prgm (Prev Wage Adj)	1,668	2,665	2,848	183	6.9%
50109	Vacancy Savings	0	-36,555	-43,107	-6,552	-17.9%
50110	FICA	71,807	89,283	92,189	2,906	3.3%
50111	Retirement VRS	156,293	195,439	207,144	11,705	6.0%
50112	Hospital/Medical Plans	155,461	166,260	174,330	8,070	4.9%
50113	Group Insurance - Life (VRS)	12,670	15,635	16,572	937	6.0%
50121	VRS Hybrid Deferred Contribution	0	11,294	12,068	774	6.9%
50209	Other Professional Services	0	0	2,400	2,400	100.0%
50211	Maintenance Service Contracts	1,725	1,882	1,882	0	0.0%
50221	Lease/Rent Of Buildings	113,103	116,211	119,697	3,486	3.0%
50240	Printing and Binding	3,718	2,170	3,170	1,000	46.1%
50261	Transportation Services - Public Carriers	788	2,000	3,000	1,000	50.0%
50410	Postal Services	2,723	2,100	2,000	-100	-4.8%
50412	Telecommunications	1,825	819	7,419	6,600	805.9%
50430	Mileage	274	600	600	0	0.0%
50431	Education and Training	7,959	6,387	6,751	364	5.7%
50450	Dues And Association Memberships	0	405	250	-155	-38.3%
50500	Office Supplies	4,792	4,339	4,994	655	15.1%
50501	Food Supplies and Food Service Supplies	234	500	250	-250	-50.0%
50503	Medical and Laboratory Supplies	0	500	0	-500	-100.0%
50521	Computer Software	3,387	2,100	3,100	1,000	47.6%
50630	Emergency Assistance	2,458	3,000	3,000	0	0.0%
50815	Computer Equipment-New Less Than \$10,000	0	2,000	500	-1,500	-75.0%
50832	Furniture and Fixtures-Replacement Less Than \$10,000	0	1,500	2,500	1,000	66.7%

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50833	Telecommunications Equipment – Replacement Less Than \$10,000	30	0	0	0	0.0%
Total Department		1,545,114	1,757,639	1,827,544	69,905	4.0%

COMMUNITY CORRECTIONS PROGRAM

Community-Based Probation and Pretrial Services Program

DESCRIPTION

The purpose of the Henrico Community Corrections Program (CCP) is to provide the Henrico County Court System with alternatives to incarceration through a range of probation and pretrial services for adults. The CCP mission is to enhance public safety through assessments and community supervision guided by best practices.

Individuals referred for supervision are supervised according to risks and needs, based upon assessments and success plans, and referred to counseling and community resources. They also perform community service work and make restitution to their victims as retribution and restorative justice. Pretrial Services Officers conduct risk assessments with individuals who are incarcerated awaiting trial. Officers provide the court with risk assessments and bond recommendations at arraignment, and supervise individuals referred by the court as a condition of release pending trial. Henrico's Community Corrections Program has provided services to the courts since 1995 and through the former Community Diversion Incentive (CDI) Program, since 1983.

The Recovery Court Program is under the auspices of the Community Corrections Program and is presented in this document as a separate budget for clarity in understanding its functions as well as its separate funding source.

OBJECTIVES

- To collaborate with community service agencies and community resources.
- To implement evidence-based practices and programs, including conducting risk assessments, motivational interviewing, and Effective Practices in Community Supervision (EPICS).
- To provide risk assessments and bond recommendations to the courts and a means of either pretrial release to bail, unsecured release on recognizance, or release on secured bond.
- To monitor probationers for payment of court ordered costs and restitution to the courts and victims.
- To provide community supervision to individuals referred by the Court.

ANNUAL FISCAL PLAN SUMMARY

Description	FY24 Actual	FY25 Original	FY26 Proposed	Change 25-26
Personnel	\$ 2,120,787	\$ 2,435,957	\$ 2,586,129	6.2%
Operation	206,804	183,530	183,530	0.0%
Capital	9,204	11,077	11,077	0.0%
Total	<u>\$ 2,336,795</u>	<u>\$ 2,630,564</u>	<u>\$ 2,780,736</u>	<u>5.7%</u>

Personnel Complement* 4 4 4 -

*4 positions are reflected as Complement I positions. Additionally, there are 20 Complement III positions and 1 Complement IV position, which are not included in the County's personnel complement.

Community Corrections Program

PERFORMANCE MEASURES

	<u>FY24</u>	<u>FY25</u>	<u>FY26</u>	<u>Change 25-26</u>
Workload Measures				
New Pretrial Cases Supervised	1,526	1,556	1,556	-
New Probation Cases Supervised	1,332	1,328	1,328	-
Compliance Rate for Pretrial	89%	88%	88%	-
Compliance Rate Probation (Misdemeanor)	70%	70%	72%	2%
Compliance Rate Probation (Felony)	58%	68%	70%	2%

BUDGET HIGHLIGHTS

The Community Corrections budget includes four distinct programs for FY26: Pretrial Services, Probation Services, Community Service Coordination, and the Recovery Court Program (the Recovery Court Program is presented as a separate budget narrative). Pretrial and Probation Services are principally funded by the state, with probation fees that are collected by the department also contributing to the funding of these services. The Community Corrections Program continues to experience a high volume of referrals because of jail diversion efforts.

The Community Corrections Program's budget request for FY26 is \$2,780,736 which is an increase of \$150,172 or 5.7%, from the FY25 approved budget. This budgetary growth is entirely in the personnel area due to salary increases that occurred during FY25 and increases in benefit costs. Operating and capital outlay costs remain flat compared to the FY25 approved budget. Most of the capital outlay funds are provided for the replacement of computer equipment.

The allotment of General Fund support for FY26 is budgeted to increase by \$53,094, or 5.9%, to a total of \$948,708. State support for the program is proposed to increase by \$45,000 or 3%, to a total of \$1,535,000. The Department also collects probation monitoring fees, which are utilized to support program services. Those fee collections are estimated to be \$244,950 during FY26.



**Department Operating Budget
Henrico County, Virginia
FY2025-26
COMMUNITY CORRECTIONS PROGRAM**

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50100	Full-Time Salaries and Wages - Regular	1,442,280	1,633,032	1,733,069	100,037	6.1%
50102	Part-Time Salaries and Wages-Regular	29,806	61,174	61,174	0	0.0%
50104	Temporary Salaries and Wages - Regular	27,440	50,336	50,336	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	4,145	7,047	5,592	-1,455	-20.6%
50109	Vacancy Savings	0	-59,159	-65,096	-5,937	-10.0%
50110	FICA	108,914	133,643	145,961	12,318	9.2%
50111	Retirement VRS	238,158	285,781	304,062	18,281	6.4%
50112	Hospital/Medical Plans	250,808	277,100	302,172	25,072	9.0%
50113	Group Insurance - Life (VRS)	19,236	22,863	25,164	2,301	10.1%
50121	VRS Hybrid Deferred Contribution	0	24,140	23,695	-445	-1.8%
50200	Medical Services	83,591	94,606	94,606	0	0.0%
50209	Other Professional Services	1,756	1,862	1,862	0	0.0%
50220	Lease/Rent Of Equipment	6,729	5,244	5,244	0	0.0%
50221	Lease/Rent Of Buildings	46,791	48,260	48,260	0	0.0%
50240	Printing and Binding	1,683	1,430	1,430	0	0.0%
50310	Automotive/Motor Pool	269	950	950	0	0.0%
50410	Postal Services	991	1,650	1,650	0	0.0%
50412	Telecommunications	11,407	5,833	5,833	0	0.0%
50430	Mileage	0	3,050	3,050	0	0.0%
50431	Education and Training	8,373	4,814	4,814	0	0.0%
50450	Dues And Association Memberships	690	710	710	0	0.0%
50500	Office Supplies	34,987	9,104	9,104	0	0.0%
50501	Food Supplies and Food Service Supplies	1,129	50	50	0	0.0%
50514	Other Operating Supplies	0	1,417	1,417	0	0.0%
50521	Computer Software	8,408	4,550	4,550	0	0.0%
50832	Furniture and Fixtures-Replacement Less Than \$10,000	98	379	379	0	0.0%

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50835	Computer Equipment-Replacement Less Than \$10,000	9,106	10,698	10,698	0	0.0%
Total Department		2,336,795	2,630,564	2,780,736	150,172	5.7%



Operating Line Item Budget By Cost Center
Henrico County, Virginia
FY2025-26
COMMUNITY CORRECTIONS PROGRAM

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
36001 Community Corrections Program						
50100	Full-Time Salaries and Wages - Regular	75,781	81,938	86,363	4,425	5.4%
50104	Temporary Salaries and Wages - Regular	8,355	28,298	28,298	0	0.0%
50110	FICA	5,872	8,537	8,772	235	2.8%
50111	Retirement VRS	12,924	14,339	15,114	775	5.4%
50112	Hospital/Medical Plans	15,375	11,084	11,622	538	4.9%
50113	Group Insurance - Life (VRS)	1,048	1,147	1,209	62	5.4%
50200	Medical Services	18,720	22,106	22,106	0	0.0%
50209	Other Professional Services	1,062	1,062	1,062	0	0.0%
50220	Lease/Rent Of Equipment	4,448	4,144	4,144	0	0.0%
50240	Printing and Binding	1,114	830	830	0	0.0%
50310	Automotive/Motor Pool	269	600	600	0	0.0%
50412	Telecommunications	6,487	1,279	1,279	0	0.0%
50430	Mileage	0	300	300	0	0.0%
50431	Education and Training	2,990	0	0	0	0.0%
50500	Office Supplies	4,902	5,500	5,500	0	0.0%
50501	Food Supplies and Food Service Supplies	1,129	50	50	0	0.0%
50514	Other Operating Supplies	0	1,417	1,417	0	0.0%
50521	Computer Software	798	200	200	0	0.0%
Total Cost Center		161,274	182,831	188,866	6,035	3.3%
36002 CCP - Pretrial						
50100	Full-Time Salaries and Wages - Regular	659,813	875,697	835,577	-40,120	-4.6%
50104	Temporary Salaries and Wages -	19,085	22,038	22,038	0	0.0%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
Regular						
50108	Hybrid Disability Prgm (Prev Wage Adj)	2,017	3,062	2,885	-177	-5.8%
50109	Vacancy Savings	0	-59,159	-65,096	-5,937	-10.0%
50110	FICA	49,683	68,758	65,608	-3,150	-4.6%
50111	Retirement VRS	108,999	153,247	146,226	-7,021	-4.6%
50112	Hospital/Medical Plans	113,746	144,092	139,464	-4,628	-3.2%
50113	Group Insurance - Life (VRS)	8,836	12,260	11,698	-562	-4.6%
50121	VRS Hybrid Deferred Contribution	0	12,975	12,226	-749	-5.8%
50200	Medical Services	62,871	70,000	70,000	0	0.0%
50209	Other Professional Services	694	800	800	0	0.0%
50220	Lease/Rent Of Equipment	395	550	550	0	0.0%
50240	Printing and Binding	300	300	300	0	0.0%
50310	Automotive/Motor Pool	0	150	150	0	0.0%
50410	Postal Services	0	250	250	0	0.0%
50412	Telecommunications	3,072	2,514	2,514	0	0.0%
50430	Mileage	0	750	750	0	0.0%
50431	Education and Training	969	2,400	2,400	0	0.0%
50450	Dues And Association Memberships	690	710	710	0	0.0%
50500	Office Supplies	13,438	1,195	1,195	0	0.0%
50521	Computer Software	3,818	800	800	0	0.0%
50835	Computer Equipment-Replacement	2,527	3,874	3,874	0	0.0%
Less Than \$10,000						
Total Cost Center		1,050,953	1,317,263	1,254,919	-62,344	-4.7%
36003 CCP - Post Trial						
50100	Full-Time Salaries and Wages - Regular	706,686	675,397	811,129	135,732	20.1%
50102	Part-Time Salaries and Wages-Regular	29,806	61,174	61,174	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	2,128	3,985	2,707	-1,278	-32.1%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50110 FICA	53,359	56,348	71,581	15,233	27.0%
50111 Retirement VRS	116,235	118,195	142,722	24,527	20.8%
50112 Hospital/Medical Plans	121,687	121,924	151,086	29,162	23.9%
50113 Group Insurance - Life (VRS)	9,352	9,456	12,257	2,801	29.6%
50121 VRS Hybrid Deferred Contribution	0	11,165	11,469	304	2.7%
50200 Medical Services	2,000	2,500	2,500	0	0.0%
50220 Lease/Rent Of Equipment	1,886	550	550	0	0.0%
50221 Lease/Rent Of Buildings	46,791	48,260	48,260	0	0.0%
50240 Printing and Binding	269	300	300	0	0.0%
50310 Automotive/Motor Pool	0	200	200	0	0.0%
50410 Postal Services	991	1,400	1,400	0	0.0%
50412 Telecommunications	1,848	2,040	2,040	0	0.0%
50430 Mileage	0	2,000	2,000	0	0.0%
50431 Education and Training	4,414	2,414	2,414	0	0.0%
50500 Office Supplies	16,647	2,409	2,409	0	0.0%
50521 Computer Software	3,792	3,550	3,550	0	0.0%
50832 Furniture and Fixtures-Replacement Less Than \$10,000	98	379	379	0	0.0%
50835 Computer Equipment-Replacement Less Than \$10,000	6,579	6,824	6,824	0	0.0%
Total Cost Center	1,124,568	1,130,470	1,336,951	206,481	18.3%

COMMUNITY CORRECTIONS PROGRAM

Recovery Court Program

DESCRIPTION

The Recovery Court Program was initiated in January of 2003. The Recovery Court provides intense supervision and treatment, frequent judicial reviews, mandatory drug testing, graduated sanctions, aftercare, and other rehabilitative services to individuals with substance use disorders. The average participant spends eighteen months in the program. New participants are referred to the program each year. Their progress is closely monitored and evaluated by program staff.

Working with other organizations and agencies is key to the success of the Recovery Court. The program coordinates its efforts with other County agencies and nonprofit organizations in the region to help deliver program services. In addition, the Sheriff provides one part-time investigator to the program as an in-kind County contribution. The Henrico Commonwealth's Attorney's Office, Mental Health and Developmental Services, Circuit Court, and the Community Corrections Program also provide in-kind contributions to the program.

OBJECTIVES

- To provide comprehensive treatment to individuals with substance use disorders.
- To assist participants with finding gainful employment or increasing their educational achievements.
- To locate additional resources to contribute towards the support of the Recovery Court Program.
- To administer, monitor, and evaluate the Recovery Court Program for effectiveness and economic impact.

BUDGET HIGHLIGHTS

The program was started with the use of federal funding. However, federal funds were discontinued in FY06. The Recovery Court program for Henrico County received a grant from the State in the amount of \$232,261 in FY06 to support the program and replace the discontinued federal funding. It is anticipated that funding from the Virginia Supreme Court, which administers these grants will be \$250,000 in FY26. This estimate is unchanged from the

ANNUAL FISCAL PLAN SUMMARY

Description	FY24 Actual	FY25 Original	FY26 Proposed	Change 25-26
Personnel	\$ 437,227	\$ 508,490	\$ 538,767	6.0%
Operation	70,512	73,464	82,464	12.3%
Capital	194	1,500	1,500	0.0%
Total	<u>\$ 507,933</u>	<u>\$ 583,454</u>	<u>\$ 622,731</u>	<u>6.7%</u>

Personnel Complement*

1

1

1

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*Personnel Complement does not reflect 4 Complement III positions that are supported by the

PERFORMANCE MEASURES

	<u>FY24</u>	<u>FY25</u>	<u>FY26</u>	<u>Change 25-26</u>
Workload Measures				
Number of Referrals	41	45	45	-
Successful Graduates	12	16	16	-
Efficiency Measures				
Graduation Rate	58%	60%	60%	-
Termination Rate	42%	40%	40%	-
Effectiveness Measures				
Percentage of Participants Staying Drug-Free	74%	75%	75%	-

BUDGET HIGHLIGHTS (CONTINUED)

amount of State support in the FY25 approved budget. The requirement for General Fund support in FY26 is projected to be \$339,055, which is an increase of \$28,011, or 4.8%. The Recovery Court also collects probation fees to help defray the costs of the program. Fee collections are expected to be \$22,410 during FY26.

The requested budget for FY26 is \$622,731. This is an increase of \$39,277, or 6.7%, from the FY25 approved budget. The personnel component has increased by \$30,277 due to an increase in employee salaries. The operating budget has an increase of \$9,000, compared for FY25, due to a need to provide legal services for various participants of the program. The request for funding for capital outlay remains at \$1,500. Those funds are allocated for the replacement of computer equipment.

DEPARTMENTAL HIGHLIGHTS

In January of 2017, the Recovery Court instituted a limit of 55 participants in the program, with new participants being accepted when there is availability. Services are provided by one Complement I position, one Community Corrections Unit Supervisor, and four positions that are Complement III, including one County Probation Officer, one Case Management Technician, and two MH/DS Clinicians.

In recent years, the Recovery Court began to offer a Moral Reconciliation Therapy (MRT) program that is focused on changing the criminal thinking mindset that can create problems for program participants, and a Seeking Safety program, which focuses on treating the mental trauma that has led many to addiction. With these two new programs, the Recovery Court has doubled its treatment for participants. Recovery Court works continuously to provide 5.5 hours of weekly treatment dosage to ensure continued success of these programs.

The Henrico Recovery Court's NACo Award winning "Healthy Lifestyles Initiative" continues to provide information and assistance for participants to gain access to primary health and wellness programming. The Health Department provides annual HIV and Hepatitis testing at the Recovery Court Office. The Recovery Court continues to plan sober activities for their participants. This includes graduation activities and holiday celebrations. Recovery Court incentives also encourage sobriety among participants.



**Department Operating Budget
Henrico County, Virginia
FY2025-26
RECOVERY COURT**

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50100	Full-Time Salaries and Wages - Regular	322,568	362,068	382,230	20,162	5.6%
50101	Full-Time Salaries and Wages - Overtime	30	0	0	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	1,199	1,525	2,136	611	40.1%
50109	Vacancy Savings	0	-13,116	-14,082	-966	-7.4%
50110	FICA	24,354	27,699	29,194	1,495	5.4%
50111	Retirement VRS	53,193	63,363	66,784	3,421	5.4%
50112	Hospital/Medical Plans	31,571	55,420	58,110	2,690	4.9%
50113	Group Insurance - Life (VRS)	4,312	5,069	5,343	274	5.4%
50121	VRS Hybrid Deferred Contribution	0	6,462	9,052	2,590	40.1%
50200	Medical Services	56,063	55,305	55,305	0	0.0%
50201	Legal Services	0	0	9,000	9,000	100.0%
50220	Lease/Rent Of Equipment	1,544	1,618	1,618	0	0.0%
50240	Printing and Binding	353	500	500	0	0.0%
50260	Laundry and Dry Cleaning	620	0	500	500	100.0%
50270	Other Contractual Services	716	3,000	2,500	-500	-16.7%
50310	Automotive/Motor Pool	375	600	600	0	0.0%
50410	Postal Services	0	200	200	0	0.0%
50412	Telecommunications	2,086	1,000	1,000	0	0.0%
50430	Mileage	0	200	200	0	0.0%
50431	Education and Training	6,151	0	0	0	0.0%
50459	Other Charges Miscellaneous	0	700	700	0	0.0%
50500	Office Supplies	1,772	3,041	3,041	0	0.0%
50501	Food Supplies and Food Service Supplies	246	1,000	1,000	0	0.0%
50512	Books and Subscriptions	221	1,500	1,500	0	0.0%
50514	Other Operating Supplies	-1,086	3,800	3,800	0	0.0%
50521	Computer Software	1,451	1,000	1,000	0	0.0%

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50835	Computer Equipment-Replacement Less Than \$10,000	194	1,500	1,500	0	0.0%
Total Department		507,933	583,454	622,731	39,277	6.7%

VJCCCA – PROBATION

DESCRIPTION

Since 1996, the Virginia Juvenile Community Crime Control Act (VJCCCA) has provided funding for community-based programs and services in the juvenile justice system outside of secure detention. Juvenile and Domestic Relations District Court Judges and court services staff utilize VJCCCA funding to provide an array of programs and services to juveniles and their families within the County of Henrico. This is accomplished using private vendors, independent contractors, and/or VJCCCA staff. In 2019, the General Assembly added a provision to VJCCCA services to allow for VJCCCA programs to be used as a prevention option for youth and families that do not have a matter before the Court. Select VJCCCA programs were identified by the VJCCCA Planning Committee to be utilized for these services; primarily for truancy youth referred by Henrico County Public Schools.

VJCCCA programs include home base services, mentoring, GPS electronic monitoring, a larceny reduction program, parent and anger management groups, parent coaching, Project Fresh Start groups, weapons and violence prevention and Promoting Empowerment and Resiliency through Learning Strengths (PEARLS), a program that specifically addresses the needs of female youth. If a youth and family need specific nonresidential services, funding is also available to provide these services through a category called Service Plan Supervision.

The VJCCCA Office continues to develop programs and services that address the juvenile justice system needs of Henrico County. Each VJCCCA program has its own unique goal, but all seek to hold youth accountable for their behavior and reduce continued delinquency. Beyond these goals, parental participation is required within all VJCCCA programs.

OBJECTIVES

- To provide a continuum of service to the Court and Court Service Unit staff that best fit the needs of Henrico County.
- To continue to provide services and meet the needs of families.
- To continue to provide services that promote parental participation to assist juveniles and their families in making positive changes.
- To encourage a public/private partnership in the design and delivery of services.

ANNUAL FISCAL PLAN SUMMARY

Description	FY24 Actual	FY25 Original	FY26 Proposed	Change 25-26
Personnel	\$ 345,064	\$ 360,510	\$ 338,231	(6.2%)
Operation	370,856	447,665	447,665	0.0%
Capital	294	-	-	0.0%
Total	<u>\$ 716,214</u>	<u>\$ 808,175</u>	<u>\$ 785,896</u>	<u>(2.8%)</u>
Personnel Complement	2	2	2	-

VJCCCA - Probation

PERFORMANCE MEASURES

	<u>FY24</u>	<u>FY25</u>	<u>FY26</u>	<u>Change 25-26</u>
Workload Measures				
Number of Referrals from Probation/Court Order	407	507	557	50

BUDGET HIGHLIGHTS

The Juvenile Probation VJCCCA proposed budget for FY26 totals \$785,896. The Program's budget reflects a \$22,279 decrease, or 2.8% when compared to the FY25 budget. The personnel component decreased by \$22,279, a 6.2% drop due to the retiring of a senior staff member.



Department Operating Budget Henrico County, Virginia FY2025-26 VJCCCA - PROBATION

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50100	Full-Time Salaries and Wages - Regular	216,198	241,246	220,555	-20,691	-8.6%
50101	Full-Time Salaries and Wages - Overtime	0	963	963	0	0.0%
50104	Temporary Salaries and Wages - Regular	45,010	27,556	27,556	0	0.0%
50105	Temporary Salaries and Wages - Overtime	347	0	0	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	38	0	284	284	100.0%
50109	Vacancy Savings	0	-8,739	-8,052	687	7.9%
50110	FICA	19,555	20,637	19,172	-1,465	-7.1%
50111	Retirement VRS	33,296	42,218	38,597	-3,621	-8.6%
50112	Hospital/Medical Plans	27,921	33,252	34,866	1,614	4.9%
50113	Group Insurance - Life (VRS)	2,699	3,377	3,088	-289	-8.6%
50121	VRS Hybrid Deferred Contribution	0	0	1,202	1,202	100.0%
50209	Other Professional Services	339,395	417,116	417,116	0	0.0%
50220	Lease/Rent Of Equipment	20,115	20,198	20,198	0	0.0%
50270	Other Contractual Services	2,500	2,000	2,000	0	0.0%
50310	Automotive/Motor Pool	3,058	3,960	3,960	0	0.0%
50412	Telecommunications	1,706	1,540	1,540	0	0.0%
50430	Mileage	126	516	516	0	0.0%
50500	Office Supplies	2,967	1,515	1,515	0	0.0%
50512	Books and Subscriptions	118	120	120	0	0.0%
50514	Other Operating Supplies	30	0	0	0	0.0%
50521	Computer Software	841	700	700	0	0.0%
50813	Telecommunications Equipment-New Less Than \$10,000	50	0	0	0	0.0%
50815	Computer Equipment-New Less Than \$10,000	244	0	0	0	0.0%
Total Department		716,214	808,175	785,896	-22,279	-2.8%

VJCCCA – DETENTION HOME

DESCRIPTION

In 1996, funding through the Virginia Juvenile Community Crime Control Act (VJCCCA) replaced the State Block Grant system for all community-based programs and services in the juvenile justice system outside of secure detention. A major advantage of this funding is Henrico's ability to develop programs and services that specifically address its juvenile justice needs.

OBJECTIVES

- To help alleviate the problem of over-crowding in Secure Detention.
- To allow children to live with their custodial parents while in the program or until Court disposition.
- To operate the Outreach Program effectively per Court orders, thereby reducing the number of youths kept in detention.
- To provide a less restrictive alternative to incarceration.
- To allow for day-to-day contact to keep youth trouble-free.
- To provide an opportunity for meaningful service through park maintenance.

BUDGET HIGHLIGHTS

Juvenile Detention's proposed budget for the VJCCCA totals \$445,154. The total budget reflects an increase of \$31,924, or 7.7%, when compared to the FY25 approved budget. This increase was driven by the personnel component and reflects rising employee salary, healthcare, and benefit costs.

DEPARTMENTAL HIGHLIGHTS

This budget supports the administration of Detention Outreach and the Services Through Opportunity Programs (S.T.O.P.) offered through Juvenile Detention.

ANNUAL FISCAL PLAN SUMMARY

Description	FY24 Actual	FY25 Original	FY26 Proposed	Change 25-26
Personnel	\$ 372,672	\$ 369,199	\$ 401,123	8.6%
Operation	42,452	44,031	44,031	0.0%
Capital	-	-	-	0.0%
Total	<u>\$ 415,124</u>	<u>\$ 413,230</u>	<u>\$ 445,154</u>	<u>7.7%</u>
Personnel Complement	3	3	3	-

PERFORMANCE MEASURES

	FY24	FY25	FY26	Change 25-26
Workload Measures				
Average Length of Stay with Monitoring	34	29	29	-
Average Length of Stay - w/o Monitoring	41	40	40	-
Outreach Participants with Electronic Monitoring	183	210	210	-
Outreach Participants w/o Electronic Monitoring	68	72	72	-
Electronic Monitoring Days	6,285	8,862	8,862	-
Average Length of Stay	36	31	31	-
S.T.O.P. Participants	51	75	75	-
S.T.O.P. Program Days	244	270	270	-

DEPARTMENTAL HIGHLIGHTS (CONTINUED)

The Detention Outreach program is tailored to youths who need more restrictive supervision but serves as an alternative to Secure Detention. This includes programs like Electronic Monitoring. Juveniles who generally qualify for this program experience reoccurring behavioral issues such as curfew violations, running away from home, and truancy. Should juveniles violate the conditions of the Outreach program, they are placed in Secure Detention awaiting further order of the Juvenile Court. This program can accommodate 28 youth.

S.T.O.P. was developed to monitor non-violent juveniles as an alternative to weekend sentencing in secure detention. The Department coordinates with Recreation and Parks to identify various park sites that require cleanup including picking up trash and sweeping sidewalks. If juveniles violate the conditions of the program they are required to finish the remainder of their sentence in Secure Detention. This program can accommodate 10 youth per weekend.



Department Operating Budget Henrico County, Virginia FY2025-26 VJCCCA - DETENTION

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50100	Full-Time Salaries and Wages - Regular	213,802	213,599	238,115	24,516	11.5%
50101	Full-Time Salaries and Wages - Overtime	3,207	3,281	3,281	0	0.0%
50104	Temporary Salaries and Wages - Regular	61,254	64,880	64,880	0	0.0%
50105	Temporary Salaries and Wages - Overtime	29	0	0	0	0.0%
50109	Vacancy Savings	0	-7,738	-8,733	-995	-12.9%
50110	FICA	20,508	21,555	23,710	2,155	10.0%
50111	Retirement VRS	34,662	37,380	41,670	4,290	11.5%
50112	Hospital/Medical Plans	36,400	33,252	34,866	1,614	4.9%
50113	Group Insurance - Life (VRS)	2,810	2,990	3,334	344	11.5%
50211	Maintenance Service Contracts	861	862	862	0	0.0%
50220	Lease/Rent Of Equipment	18,484	23,701	23,701	0	0.0%
50310	Automotive/Motor Pool	15,062	11,767	11,767	0	0.0%
50410	Postal Services	50	50	50	0	0.0%
50412	Telecommunications	3,813	3,460	3,460	0	0.0%
50500	Office Supplies	1,190	1,190	1,190	0	0.0%
50501	Food Supplies and Food Service Supplies	2,129	2,180	2,180	0	0.0%
50514	Other Operating Supplies	329	330	330	0	0.0%
50521	Computer Software	534	491	491	0	0.0%
Total Department		415,124	413,230	445,154	31,924	7.7%

DETENTION HOME – USDA GRANT

DESCRIPTION

Each year the United States Department of Agriculture (USDA) awards a grant to the County to assist with caring for juveniles who are in some form of detention. Henrico County's Juvenile Detention Home qualifies for a portion of this grant. Funds can be used for food, supplies, kitchen equipment, and relief wages for cooks. Funds are awarded based upon the number of breakfast and lunch meals served and reported monthly. Unspent funds at the end of each year may be carried over to the next fiscal year and accumulated for qualifying large item purchases. The Virginia Department of Juvenile Justice and the Federal Government jointly monitor the program's guidelines and expenditures.

OBJECTIVES

- To file all reports promptly and accurately for reimbursement of funds.
- To disburse grant funds for eligible items for the benefit of detained youths.

BUDGET HIGHLIGHTS

In FY26, the Juvenile Detention Home will continue to use USDA Federal grant funds to supplement operating expenses for the Detention Home's kitchen and food service. The Department projects \$30,332 in USDA grant funding for FY26. These funds will continue to be used to purchase food, food service equipment, and to maintain and repair kitchen equipment as needed.

ANNUAL FISCAL PLAN SUMMARY

Description	FY24 Actual	FY25 Original	FY26 Proposed	Change 25-26
Personnel	\$ -	\$ -	\$ -	0.0%
Operation	28,481	30,332	30,332	0.0%
Capital	-	-	-	0.0%
Total	<u>\$ 28,481</u>	<u>\$ 30,332</u>	<u>\$ 30,332</u>	<u>0.0%</u>
Personnel Complement	N/A	N/A	N/A	N/A



**Department Operating Budget
Henrico County, Virginia
FY2025-26
JUVENILE DETENTION HOME**

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50210	Maintenance and Repairs	0	1,075	0	-1,075	-100.0%
50211	Maintenance Service Contracts	0	300	0	-300	-100.0%
50260	Laundry and Dry Cleaning	270	700	0	-700	-100.0%
50431	Education and Training	179	500	0	-500	-100.0%
50501	Food Supplies and Food Service Supplies	16,465	25,125	30,332	5,207	20.7%
50514	Other Operating Supplies	2,509	2,632	0	-2,632	-100.0%
50831	Machinery and Equipment- Replacement Less Than \$10,000	9,058	0	0	0	0.0%
Total Department		28,481	30,332	30,332	0	0.0%

POLICE – METRO AVIATION UNIT

DESCRIPTION

In 1986, Henrico and Chesterfield Counties, along with the City of Richmond, established a multi-jurisdictional agreement to enable the shared use of police aircraft across all three jurisdictions, leading to the creation of the Metro Aviation Unit. Under this agreement, the Henrico Police Division is responsible for housing the aircraft, supervising the pilots, managing finances, and organizing training for the Unit.

OBJECTIVES

- The Unit will offer aerial observation and support to local jurisdictions as needed.
- The Unit will conduct patrols targeting identified high-crime areas.
- The Unit will facilitate the transportation of prisoners to and from other jurisdictions upon request.
- The Unit will capture and provide aerial photographs of locations within the metropolitan area upon request.
- The Unit will perform routine and specialized aerial patrols throughout the tri-jurisdictional area.

BUDGET HIGHLIGHTS

The Henrico Police Division oversees the fiscal management and operations of the Metro Aviation Unit. The combined budget for Metro Aviation and Extradition amounts to \$602,500.

The FY26 budget includes \$105,000 for prisoner extradition, with all associated costs fully reimbursed by the State Supreme Court. The balance of the budget, \$497,500, is divided equally between Chesterfield County, the City of Richmond, and Henrico County.

ANNUAL FISCAL PLAN SUMMARY

Description	FY24 Actual	FY25 Original	FY26 Proposed	Change 25-26
Personnel	\$ -	\$ -	\$ -	0.0%
Operation	444,782	532,500	532,500	0.0%
Capital	1,337,340	70,000	70,000	0.0%
Total	<u>\$ 1,782,122</u>	<u>\$ 602,500</u>	<u>\$ 602,500</u>	<u>0.0%</u>
Personnel Complement	NA	NA	NA	-

PERFORMANCE MEASURES

	<u>FY24</u>	<u>FY25</u>	<u>FY26</u>	<u>Change 25-26</u>
Workload Measures				
Metro Aerial Transports	47	55	65	10
Metro Flight Hours	164	210	240	30
Extraditions Flying	20	35	40	5
Extraditions - Driving	13	25	30	5

DEPARTMENTAL HIGHLIGHTS

The Metro Aviation Unit remains an invaluable and highly effective crime-fighting resource for the participating localities and the surrounding region. The Unit comprises ten pilots: three each provided by Richmond and Chesterfield, and Henrico, which also supplies a supervisor to oversee daily operations. In FY24, the Unit upgraded its fleet with the acquisition of a 2019 Piper M350, replacing the aging 1979 Cessna 182RG transport plane. Between December 14, 2023, and December 6, 2024, the Unit completed 55 prisoner extraditions and 5 personnel flights using the new aircraft.

The three participating jurisdictions collectively own four aircraft:

- 2021 Cessna T206 (Air 1)
- 2000 Cessna 172 (Air 2)
- 2006 Cessna 182 (Air 3)
- 2019 Piper M350 (Transport Plane)

Air 1 and Air 3 are equipped with advanced Electro-Optical (EO) and Infra-Red (IR) camera systems, as well as video downlink capabilities, allowing the aircraft to transmit live footage to various locations across the three jurisdictions.



**Department Operating Budget
Henrico County, Virginia
FY2025-26
POLICE - METRO AVIATION**

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50200	Medical Services	755	900	900	0	0.0%
50207	Professional Education Services	0	0	2,000	2,000	100.0%
50209	Other Professional Services	996	3,000	0	-3,000	-100.0%
50210	Maintenance and Repairs	186,713	213,000	0	-213,000	-100.0%
50212	Vehicle Repair	0	0	210,450	210,450	100.0%
50213	Maintenance Service Contracts- Computers	5,675	5,500	0	-5,500	-100.0%
50221	Lease/Rent Of Buildings	70,000	71,000	72,000	1,000	1.4%
50280	Janitorial	7,256	5,400	4,000	-1,400	-25.9%
50400	Electric Services	6,548	6,000	6,600	600	10.0%
50402	Water Service	585	600	600	0	0.0%
50403	Sewer Service	650	700	700	0	0.0%
50404	Refuse Service	694	700	800	100	14.3%
50412	Telecommunications	6,847	7,000	7,000	0	0.0%
50431	Education and Training	19,493	0	0	0	0.0%
50432	Travel (Extradition Of Prisoners)	62,476	105,000	109,000	4,000	3.8%
50450	Dues And Association Memberships	570	600	600	0	0.0%
50453	Freight Charges	0	1,000	1,000	0	0.0%
50459	Other Charges Miscellaneous	114	100	100	0	0.0%
50500	Office Supplies	112	250	250	0	0.0%
50501	Food Supplies and Food Service Supplies	68	0	0	0	0.0%
50504	Laundry, Housekeeping, and Janitorial Supplies	492	250	500	250	100.0%
50506	Repair and Maintenance Supplies	11	0	0	0	0.0%
50507	Gasoline	69,813	101,000	101,000	0	0.0%
50509	Vehicle and Powered Equipment Supplies	957	3,000	2,000	-1,000	-33.3%
50511	Uniforms/Wearing Apparel/ITEMS	1,340	2,000	2,000	0	0.0%
50512	Books and Subscriptions	829	3,800	0	-3,800	-100.0%

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50514	Other Operating Supplies	1,039	1,200	1,200	0	0.0%
50517	Small Tools	749	500	500	0	0.0%
50521	Computer Software	0	0	9,300	9,300	100.0%
50824	Motor Vehicles and Equipment- Replacement \$10,000 and Over	1,314,961	0	0	0	0.0%
50831	Machinery and Equipment- Replacement Less Than \$10,000	8,129	0	0	0	0.0%
50833	Telecommunications Equipment – Replacement Less Than \$10,000	14,250	0	0	0	0.0%
50842	Motor Vehicles and Equipment- Rehabilitation	0	70,000	70,000	0	0.0%
Total Department		1,782,122	602,500	602,500	0	0.0%



Operating Line Item Budget By Cost Center

Henrico County, Virginia

FY2025-26

POLICE - METRO AVIATION

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
12035 Metro Aviation						
50200	Medical Services	755	900	900	0	0.0%
50207	Professional Education Services	0	0	2,000	2,000	100.0%
50209	Other Professional Services	996	3,000	0	-3,000	-100.0%
50210	Maintenance and Repairs	186,713	213,000	0	-213,000	-100.0%
50212	Vehicle Repair	0	0	210,450	210,450	100.0%
50213	Maintenance Service Contracts- Computers	5,675	5,500	0	-5,500	-100.0%
50221	Lease/Rent Of Buildings	70,000	71,000	72,000	1,000	1.4%
50280	Janitorial	7,256	5,400	4,000	-1,400	-25.9%
50400	Electric Services	6,548	6,000	6,600	600	10.0%
50402	Water Service	585	600	600	0	0.0%
50403	Sewer Service	650	700	700	0	0.0%
50404	Refuse Service	694	700	800	100	14.3%
50412	Telecommunications	6,847	7,000	7,000	0	0.0%
50431	Education and Training	19,493	0	0	0	0.0%
50432	Travel (Extradition Of Prisoners)	7,714	5,000	9,000	4,000	80.0%
50450	Dues And Association Memberships	570	600	600	0	0.0%
50453	Freight Charges	0	1,000	1,000	0	0.0%
50459	Other Charges Miscellaneous	114	100	100	0	0.0%
50500	Office Supplies	112	250	250	0	0.0%
50501	Food Supplies and Food Service Supplies	68	0	0	0	0.0%
50504	Laundry, Housekeeping, and Janitorial Supplies	492	250	500	250	100.0%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50506	Repair and Maintenance Supplies	11	0	0	0	0.0%
50507	Gasoline	69,813	101,000	101,000	0	0.0%
50509	Vehicle and Powered Equipment Supplies	957	3,000	2,000	-1,000	-33.3%
50511	Uniforms/Wearing Apparel/ITEMS	1,340	2,000	2,000	0	0.0%
50512	Books and Subscriptions	829	3,800	0	-3,800	-100.0%
50514	Other Operating Supplies	1,039	1,200	1,200	0	0.0%
50517	Small Tools	749	500	500	0	0.0%
50521	Computer Software	0	0	9,300	9,300	100.0%
50824	Motor Vehicles and Equipment- Replacement \$10,000 and Over	1,314,961	0	0	0	0.0%
50831	Machinery and Equipment- Replacement Less Than \$10,000	8,129	0	0	0	0.0%
50833	Telecommunications Equipment – Replacement Less Than \$10,000	14,250	0	0	0	0.0%
50842	Motor Vehicles and Equipment- Rehabilitation	0	70,000	70,000	0	0.0%
Total Cost Center		1,727,360	502,500	502,500	0	0.0%
12037 Henrico Extraditions						
50432	Travel (Extradition Of Prisoners)	54,762	100,000	100,000	0	0.0%
Total Cost Center		54,762	100,000	100,000	0	0.0%

MENTAL HEALTH & DEVELOPMENTAL SERVICES

DESCRIPTION

The Department of Mental Health, Developmental, and Substance Use Disorder Services (MH/DS/SUD) provides community-based mental health, developmental, substance use, prevention, and early intervention services to the residents of Henrico, Charles City, and New Kent Counties, under the direction of the Henrico Area Mental Health & Developmental Services Board. The Department's vision statement is:

Working together to promote safe, healthy, inclusive communities for everyone.

The vision is carried out through a wide range of emergency, outpatient, case management, day support, assertive community treatment, residential, jail services, early intervention and prevention services.

OBJECTIVES

- To provide emergency services, 24 hours a day, seven days a week, linking individuals experiencing a mental health crisis to a range of community-based and inpatient supports and services.
- To provide outpatient psychotherapy and related services to adults and their families.
- To provide psychiatric services to adults and youth.
- To provide early intervention for infants and toddlers experiencing significant developmental delay.
- To provide ongoing support and treatment services to individuals with long-term mental illness, including case management, psychiatric treatment, crisis intervention and day support services.

ANNUAL FISCAL PLAN SUMMARY

Description	FY24 Actual	FY25 Original	FY26 Proposed	Change 25-26
Personnel	\$ 42,457,086	\$ 47,419,635	\$ 50,677,702	6.9%
Operation	9,539,457	9,856,153	10,647,117	8.0%
Capital	648,888	0	0	0.0%
Total	<u>\$ 52,645,431</u>	<u>\$ 57,275,788</u>	<u>\$ 61,324,819</u>	<u>7.1%</u>
Personnel Complement*	217	222	223	1

* - One Senior Management Specialist position was added to the complement in a September 2024 budget amendment
Personnel Complement totals above do not include 233 Complement III positions.

PERFORMANCE MEASURES

	FY24	FY25	FY26	Change 25 to 26
Workload Measures				
Individuals Served - MH/DS	10,297	10,500	10,500	0
Individuals Served - Mental Health	5,926	6,650	6,650	0
Individuals Served - Developmental	1,712	1,650	1,650	0
Individuals Served - Substance Abuse Disorder	670	800	750	(50)
Individuals Served - Early Intervention	1,437	1,400	1,400	0
Jail Inmates Served	1,665	1,800	1,700	(100)
Emergency Psychiatric Hosp. Screenings	1,300	1,400	1,400	0
Same Day Access Assessments	2,394	2,500	2,500	0
Integrated Primary Healthcare Encounters	968	1,000	1,000	0
Psychiatry Services	1,809	1,800	1,800	0
Youth Served - CONNECT Program	147	175	175	0
Co-Response Contacts	600	600	600	0

OBJECTIVES (CONTINUED)

- To provide case management, outpatient psychotherapy, in-home intervention and related services to children and their families.
- To provide medication assisted treatment including mobile services to those with a substance use disorder.
- To provide intensive substance use services to pregnant and parenting women and their children.
- To provide outpatient treatment to adults and adolescents with a substance use disorder.
- To provide case management to individuals with developmental disabilities.
- To provide ongoing supportive services to individuals with intellectual disabilities, including residential, day support, employment or vocational, and case management services.
- To provide evidence-based prevention services to youth and their families to prevent mental health problems, substance use, and delinquency.
- To provide same day access where individuals seeking services can walk in and receive an assessment by a licensed clinician.
- To provide primary health screening and onsite access to primary care and pharmacy services.
- To support individuals to find and maintain stable housing.
- To meet all code requirements relating to emergency custody, temporary detention, involuntary commitment and mandatory outpatient treatment.
- To provide jail diversion services to qualified individuals with long-term mental illness or substance use disorders.

BUDGET HIGHLIGHTS

The State Department of Behavioral Health and Developmental Services (DBHDS) has identified four priority population groups for the Community Services Board system. MH/DS/SUD spends the majority of its funding serving these groups, which are: those with serious mental illness, those with developmental disabilities, those with substance use disorders, and children and youth. Services to these priority populations are delivered directly by MH/DS/SUD and/or contracted through private vendors.

Each of these priority groups requires a continuum of care in order to achieve a better quality of life and avoid more costly services. The continuum of care for these populations may include psychiatric services, vocational or day support programs, intensive case management, outpatient care, housing, transportation, or inpatient care.

Services in support of other county agencies are among the important contributions of this Department. These include services to Public Safety (Police, Fire, Sheriff, and Juvenile Detention) and on-site services to the Juvenile Court. Emergency Services are available to all residents of the three counties on a 7-day a week, 24-hour per day basis. The Emergency Services Program works closely with public safety personnel to address community safety issues. This division continues to train first responders in the Crisis Intervention Team (CIT) model and the Crisis Intervention Team Assessment Center (CITAC) at Parham Doctors Hospital operates 24 hours per day. Mental health and substance use disorder services are provided in both Henrico jail facilities and both detention facilities. The Department also provides extensive evaluations to local courts.

The administrative services of the department support the Executive Director's office and the general business functions of the Department, including office support staff at various locations, facilities management for 17 facilities, medical records management, quality assurance, human resources, and financial management.

REVENUE HIGHLIGHTS

Fee revenue is budgeted at \$16,708,465 for FY26, a 7.4% increase over the FY25 approved budget. Medicaid revenue estimates are increasing by \$982,662 to reflect projected growth in substance use disorder services, school-based mental health services, and waiver services. Self-pay and insurance revenue is anticipated to increase by \$137,000 primarily in court evaluations and psychiatric services.

State performance contract revenue for FY26 is projected to be \$13,032,071, a 16.5% increase compared with FY25. Increases include expansion of Permanent Supportive Housing for Serious Mental Illness and State general fund compensation.

Federal Performance Contract revenue for FY26 is projected to be \$1,767,607, a 6.4% increase compared with the FY25 approved budget. Additional funding is projected for the Federal MH Block Grant for Serious Mental Illness of \$38,905 and the Federal SUD Block Grant of \$66,749.

Other State Fees decreased by 7.8%, to \$604,556, in FY26, due to a decrease in anticipated payments for employment services funded by the Department of Aging and Rehabilitative Services and decreased services to youth funded by the Department of Juvenile Justice.

Mental Health & Developmental Services

The FY26 budget request includes a General Fund transfer of \$23,750,000. The contribution is a 5.0% increase over FY25 funding levels. The General Fund portion of the budget represents 38.8% of all MH/DS/SUD funding. The ratio of General Fund support as a percentage of the Mental Health's total budget has decreased for four consecutive years, as the Department's leadership continues to find ways to maximize other funding sources.

A reserve of \$800,000 has been budgeted to cover anticipated grant funding. Funds from this reserve will only be appropriated when the funds are received and approved by the Office of Management and Budget.

EXPENDITURE HIGHLIGHTS

The department's proposed budget of \$61,324,819 is a 7.1% increase over the FY25 approved budget. Personnel requirements are \$50,677,702, or 82.6%, of the total FY26 budget. Personnel increased \$3,258,067 or 6.9% over the FY25 budget. One locally funded Senior Management Specialist position was added through a September 2024 budget amendment. This position was needed to analyze data and evaluate outcomes related to violence reduction and substance abuse, and is supported by Opioid Abatement funding. The agency added eight complement III full time positions since the FY25 approved budget. The new positions are: two Medical Assistants providing jail services, funded by the contract with the Sheriff, two Case Managers at James River Juvenile Detention, one Case Manager in Youth & Family to work intensively with youth and their families who are involved in CSA, one Case Manager and one Senior Management Specialist added through an expansion of the Permanent Supportive Housing for Serious Mental Illness program funded by restricted state funds, and one Peer Support Specialist was added funded by restricted State STEP-VA funds.

Operating expenses are \$10,647,121 or 17.4% of the total FY26 budget request. This is an increase of \$790,964, or 8.0%, above the FY25 approved budget. Significant increases of \$313,966 in client subsidies and \$73,741 of client assistance are funded by a State Permanent Supportive Housing grant. The request for rent of facilities is \$781,740, increasing \$1,770, or 0.2%, from the approved FY25 budget. Other contractual services are requested to increase by \$178,752, or 6.4%, from the approved FY25 budget. This enhanced funding will support an increase in services to infants and toddlers, funded by state Part C resources, and a contract for HIPAA compliant texting with clients, funded by state STEP-VA Ancillary funds.

DAY SUPPORT SERVICES

Over the past twenty-seven years, the County of Henrico has provided additional funding to Mental Health and Developmental Services Day Support programs to ensure that individuals who graduate from special education programs and other adults living in the community who need day support services will be served immediately upon completion of high school.

In FY26 it is anticipated that approximately 12 individuals with intellectual disabilities, graduating from high school, will need the day support program. The cost of services for these graduates will be absorbed within the FY26 day support budget. The current budget for this program is \$950,601.

Mental Health & Developmental Services

What follows is a list of additional funding received in prior years.

FY2025-26	Fully Funded
FY2024-25	(\$1,147,995)
FY2023-24	Fully Funded
FY2022-23	Fully Funded
FY2021-22	Fully Funded
FY2020-21	Fully Funded
FY2019-20	\$25,850
FY2018-19	\$199,953
FY2017-18	Fully Funded
FY2016-17	\$34,000
FY2015-16	Fully Funded
FY2014-15	\$92,574
FY2013-14	\$125,435
FY2012-13	(\$100,000)
FY2011-12	\$21,130
FY2010-11	\$226,376
FY2009-10	\$126,650
FY2008-09	\$214,800
FY2007-08	\$147,000
FY2006-07	\$167,000
FY2005-06	Fully Funded
FY2004-05	\$199,000
FY2003-04	\$253,330
FY2002-03	\$192,935
FY2001-02	\$172,110
FY2000-01	\$200,790
FY1999-00	\$172,110



**Department Operating Budget
Henrico County, Virginia
FY2025-26
MENTAL HEALTH**

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50100	Full-Time Salaries and Wages - Regular	29,625,169	33,256,010	35,544,810	2,288,800	6.9%
50101	Full-Time Salaries and Wages - Overtime	72,502	40,856	40,856	0	0.0%
50102	Part-Time Salaries and Wages-Regular	385,384	561,201	599,074	37,873	6.7%
50103	Part-Time Salaries and Wages-Overtime	4,959	0	0	0	0.0%
50104	Temporary Salaries and Wages - Regular	942,907	891,818	911,895	20,077	2.3%
50105	Temporary Salaries and Wages - Overtime	2,319	0	0	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	121,480	71,812	67,050	-4,762	-6.6%
50109	Vacancy Savings	0	-1,226,924	-1,344,694	-117,770	-9.6%
50110	FICA	2,244,485	2,586,223	2,765,386	179,163	6.9%
50111	Retirement VRS	4,858,007	5,819,804	6,220,329	400,525	6.9%
50112	Hospital/Medical Plans	3,795,590	4,622,028	5,052,200	430,172	9.3%
50113	Group Insurance - Life (VRS)	394,149	465,564	497,624	32,060	6.9%
50114	Unemployment Insurance	10,135	0	0	0	0.0%
50121	VRS Hybrid Deferred Contribution	0	331,243	323,172	-8,071	-2.4%
50200	Medical Services	749,466	748,588	794,088	45,500	6.1%
50203	Management Consulting	19,508	25,100	42,500	17,400	69.3%
50206	Hospitalization - Public and Private Institution	225,223	500,000	500,000	0	0.0%
50209	Other Professional Services	157,402	151,798	182,376	30,578	20.1%
50210	Maintenance and Repairs	162,119	80,039	87,960	7,921	9.9%
50211	Maintenance Service Contracts	10,946	308,520	315,620	7,100	2.3%
50220	Lease/Rent Of Equipment	40,848	40,443	41,622	1,179	2.9%
50221	Lease/Rent Of Buildings	730,051	779,970	781,740	1,770	0.2%
50240	Printing and Binding	9,039	13,315	16,720	3,405	25.6%
50250	Advertising	20,928	2,200	2,200	0	0.0%
50265	Field Trips	7,612	9,328	13,964	4,636	49.7%
50270	Other Contractual Services	3,660,150	2,808,281	2,987,033	178,752	6.4%

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50280	Janitorial	69,572	105,725	110,551	4,826	4.6%
50285	Landscaping	49,269	73,598	73,842	244	0.3%
50286	Weed and Pest Control	8,135	10,506	11,244	738	7.0%
50310	Automotive/Motor Pool	432,262	374,966	433,460	58,494	15.6%
50400	Electric Services	313,422	264,422	310,437	46,015	17.4%
50401	Heating Services	38,487	64,908	64,908	0	0.0%
50402	Water Service	15,972	14,799	16,983	2,184	14.8%
50403	Sewer Service	16,681	16,169	17,704	1,535	9.5%
50404	Refuse Service	14,405	15,601	15,789	188	1.2%
50410	Postal Services	35,423	33,903	48,188	14,285	42.1%
50411	Messenger Services	14	375	375	0	0.0%
50412	Telecommunications	475,457	524,048	547,504	23,456	4.5%
50423	Risk Management Claims Charges	7,546	0	0	0	0.0%
50430	Mileage	52,926	83,708	83,277	-431	-0.5%
50431	Education and Training	155,879	110,006	130,762	20,756	18.9%
50450	Dues And Association Memberships	26,582	33,029	32,490	-539	-1.6%
50455	Tuition	6,800	0	0	0	0.0%
50459	Other Charges Miscellaneous	8,674	1,250	1,475	225	18.0%
50500	Office Supplies	60,479	58,205	62,070	3,865	6.6%
50501	Food Supplies and Food Service Supplies	164,138	178,426	184,005	5,579	3.1%
50503	Medical and Laboratory Supplies	59,459	55,810	72,475	16,665	29.9%
50504	Laundry, Housekeeping, and Janitorial Supplies	31,365	30,474	32,671	2,197	7.2%
50505	Linen Supplies	548	1,750	1,750	0	0.0%
50512	Books and Subscriptions	3,129	7,167	6,635	-532	-7.4%
50513	Educational and Recreational Supplies	64,636	17,775	20,523	2,748	15.5%
50514	Other Operating Supplies	34,617	35,860	35,976	116	0.3%
50521	Computer Software	107,097	105,658	107,744	2,086	2.0%
50640	MH/DS Client Assistance	209,409	236,025	309,766	73,741	31.2%
50641	MH/DS Subsidy	491,445	947,924	1,261,890	313,966	33.1%

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50642	MH/DS SA Residential Stays	43,462	56,948	56,948	0	0.0%
50643	MH/DS Structured Summer Placements for Kids	3,504	2,995	2,995	0	0.0%
50644	MH/DS OBRA	9,838	0	0	0	0.0%
50645	MH/DS Day Support	789,953	950,601	950,601	0	0.0%
50646	MH/DS Consumer Support Funds	21,801	45,404	47,220	1,816	4.0%
50647	MH/DS Family Support	24,435	0	0	0	0.0%
50648	MH/DS Respite	13,905	22,000	21,120	-880	-4.0%
50649	MH/DS Client Activity	7,101	11,192	12,436	1,244	11.1%
50650	MH/DS Detox	11,043	2,500	3,328	828	33.1%
50651	MH/DS Meth Treatment	0	5,822	5,000	-822	-14.1%
50804	Motor Vehicles and Equipment-New \$10,000 and Over	259,555	0	0	0	0.0%
50813	Telecommunications Equipment-New Less Than \$10,000	200	0	0	0	0.0%
50815	Computer Equipment-New Less Than \$10,000	116,302	0	0	0	0.0%
50816	Technology Infrastructure - New Less Than \$10,000	2,000	0	0	0	0.0%
50822	Furniture and Fixtures-Replacement \$10,000 and Over	-4,876	0	0	0	0.0%
50831	Machinery and Equipment- Replacement Less Than \$10,000	11,008	0	0	0	0.0%
50832	Furniture and Fixtures-Replacement Less Than \$10,000	54,941	0	0	0	0.0%
50833	Telecommunications Equipment – Replacement Less Than \$10,000	-100	0	0	0	0.0%
50835	Computer Equipment-Replacement Less Than \$10,000	209,858	0	0	0	0.0%
50913	Payroll Offset for Inter-Departmental Services Rendered	-132,705	-110,978	-212,848	-101,870	-91.8%
Total Department		52,645,431	57,275,788	61,324,819	4,049,031	7.1%



Operating Line Item Budget By Cost Center
Henrico County, Virginia
FY2025-26
MENTAL HEALTH

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
26101 Clinical Director						
50100	Full-Time Salaries and Wages - Regular	156,250	164,062	170,299	6,237	3.8%
50109	Vacancy Savings	0	-6,229	-6,465	-236	-3.8%
50110	FICA	11,381	12,311	13,028	717	5.8%
50111	Retirement VRS	25,828	28,711	29,802	1,091	3.8%
50112	Hospital/Medical Plans	11,558	11,084	11,622	538	4.9%
50113	Group Insurance - Life (VRS)	2,094	2,297	2,384	87	3.8%
50203	Management Consulting	0	5,000	2,500	-2,500	-50.0%
50412	Telecommunications	582	600	630	30	5.0%
50430	Mileage	576	1,000	1,000	0	0.0%
50431	Education and Training	2,654	2,500	2,750	250	10.0%
50501	Food Supplies and Food Service Supplies	0	100	100	0	0.0%
50512	Books and Subscriptions	170	200	200	0	0.0%
50514	Other Operating Supplies	20	100	100	0	0.0%
Total Cost Center		211,113	221,736	227,950	6,214	2.8%
26102 LTMI Services						
50100	Full-Time Salaries and Wages - Regular	4,403,425	5,351,244	5,768,484	417,240	7.8%
50101	Full-Time Salaries and Wages - Overtime	555	0	0	0	0.0%
50104	Temporary Salaries and Wages - Regular	95,700	125,103	125,103	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	15,116	0	0	0	0.0%
50109	Vacancy Savings	0	-203,160	-214,234	-11,074	-5.5%
50110	FICA	337,091	418,941	450,859	31,918	7.6%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50111 Retirement VRS	721,359	936,470	1,009,477	73,007	7.8%
50112 Hospital/Medical Plans	519,576	780,314	865,025	84,711	10.9%
50113 Group Insurance - Life (VRS)	58,204	74,912	80,760	5,848	7.8%
50121 VRS Hybrid Deferred Contribution	0	55,326	55,326	0	0.0%
50200 Medical Services	23,249	26,061	15,006	-11,055	-42.4%
50209 Other Professional Services	12,985	18,899	28,324	9,425	49.9%
50240 Printing and Binding	765	680	685	5	0.7%
50270 Other Contractual Services	79,012	0	42,794	42,794	100.0%
50310 Automotive/Motor Pool	21,516	10,964	18,534	7,570	69.0%
50412 Telecommunications	45,899	47,350	51,600	4,250	9.0%
50430 Mileage	2,877	4,240	2,685	-1,555	-36.7%
50431 Education and Training	3,895	6,865	6,887	22	0.3%
50450 Dues And Association Memberships	0	50	50	0	0.0%
50455 Tuition	1,500	0	0	0	0.0%
50459 Other Charges Miscellaneous	1,860	0	0	0	0.0%
50500 Office Supplies	126	400	400	0	0.0%
50501 Food Supplies and Food Service Supplies	3,474	3,500	1,000	-2,500	-71.4%
50503 Medical and Laboratory Supplies	2,767	0	0	0	0.0%
50512 Books and Subscriptions	371	472	580	108	22.9%
50514 Other Operating Supplies	1,170	1,243	715	-528	-42.5%
50640 MH/DS Client Assistance	97,426	121,761	213,380	91,619	75.2%
50641 MH/DS Subsidy	443,912	655,444	969,410	313,966	47.9%
50649 MH/DS Client Activity	2,674	6,525	6,720	195	3.0%
50804 Motor Vehicles and Equipment-New \$10,000 and Over	130,498	0	0	0	0.0%
50815 Computer Equipment-New Less Than \$10,000	30,292	0	0	0	0.0%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
Total Cost Center		7,057,294	8,443,604	9,499,570	1,055,966	12.5%
26103 Youth and Family						
50100	Full-Time Salaries and Wages - Regular	2,427,031	2,883,904	3,523,674	639,770	22.2%
50101	Full-Time Salaries and Wages - Overtime	782	0	0	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	22,755	2,140	0	-2,140	-100.0%
50109	Vacancy Savings	0	-95,718	-133,776	-38,058	-39.8%
50110	FICA	177,946	220,619	269,561	48,942	22.2%
50111	Retirement VRS	404,274	504,686	616,644	111,958	22.2%
50112	Hospital/Medical Plans	320,104	365,772	488,124	122,352	33.5%
50113	Group Insurance - Life (VRS)	32,814	40,375	49,330	8,955	22.2%
50121	VRS Hybrid Deferred Contribution	0	29,694	26,067	-3,627	-12.2%
50203	Management Consulting	19,508	20,100	40,000	19,900	99.0%
50209	Other Professional Services	25,962	28,926	28,075	-851	-2.9%
50240	Printing and Binding	75	585	660	75	12.8%
50250	Advertising	20,000	0	0	0	0.0%
50265	Field Trips	0	200	200	0	0.0%
50270	Other Contractual Services	1,382,831	250	250	0	0.0%
50310	Automotive/Motor Pool	3,657	3,657	3,657	0	0.0%
50412	Telecommunications	15,448	13,860	18,000	4,140	29.9%
50430	Mileage	4,041	8,400	8,905	505	6.0%
50431	Education and Training	6,707	12,700	18,060	5,360	42.2%
50459	Other Charges Miscellaneous	100	400	400	0	0.0%
50500	Office Supplies	82	100	200	100	100.0%
50501	Food Supplies and Food Service Supplies	2,842	3,575	3,825	250	7.0%
50503	Medical and Laboratory Supplies	0	3,950	3,600	-350	-8.9%
50512	Books and Subscriptions	30	675	785	110	16.3%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50513	Educational and Recreational Supplies	23,946	3,250	3,250	0	0.0%
50514	Other Operating Supplies	780	850	850	0	0.0%
50521	Computer Software	0	183	183	0	0.0%
50640	MH/DS Client Assistance	183	2,050	2,300	250	12.2%
50643	MH/DS Structured Summer Placements for Kids	3,504	2,995	2,995	0	0.0%
Total Cost Center		4,895,402	4,058,178	4,975,819	917,641	22.6%
26104 Prevention Services						
50100	Full-Time Salaries and Wages - Regular	675,903	698,376	816,451	118,075	16.9%
50104	Temporary Salaries and Wages - Regular	100,206	80,423	100,500	20,077	25.0%
50109	Vacancy Savings	0	-27,113	-30,997	-3,884	-14.3%
50110	FICA	56,218	59,578	70,147	10,569	17.7%
50111	Retirement VRS	111,324	122,215	142,879	20,664	16.9%
50112	Hospital/Medical Plans	91,159	77,588	92,976	15,388	19.8%
50113	Group Insurance - Life (VRS)	9,069	9,777	11,429	1,652	16.9%
50121	VRS Hybrid Deferred Contribution	0	7,384	7,384	0	0.0%
50240	Printing and Binding	445	500	500	0	0.0%
50265	Field Trips	7,464	8,878	13,314	4,436	50.0%
50270	Other Contractual Services	117,895	6,284	7,000	716	11.4%
50280	Janitorial	2,100	0	5,000	5,000	100.0%
50412	Telecommunications	5,873	8,200	8,200	0	0.0%
50430	Mileage	2,636	2,723	2,800	77	2.8%
50431	Education and Training	17,374	4,527	5,463	936	20.7%
50450	Dues And Association Memberships	700	300	300	0	0.0%
50500	Office Supplies	500	500	500	0	0.0%
50501	Food Supplies and Food Service Supplies	7,439	6,000	8,550	2,550	42.5%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50504 Laundry, Housekeeping, and Janitorial Supplies	259	0	0	0	0.0%
50512 Books and Subscriptions	0	150	150	0	0.0%
50513 Educational and Recreational Supplies	27,763	4,975	6,672	1,697	34.1%
50514 Other Operating Supplies	40	0	0	0	0.0%
50640 MH/DS Client Assistance	600	600	600	0	0.0%
Total Cost Center	1,234,967	1,071,865	1,269,818	197,953	18.5%

26105 Providence Forge Outpatient Center

50100 Full-Time Salaries and Wages - Regular	320,077	360,004	344,073	-15,931	-4.4%
50108 Hybrid Disability Prgm (Prev Wage Adj)	1,007	0	0	0	0.0%
50109 Vacancy Savings	0	-13,668	-13,063	605	4.4%
50110 FICA	23,890	27,540	26,322	-1,218	-4.4%
50111 Retirement VRS	53,286	63,001	60,213	-2,788	-4.4%
50112 Hospital/Medical Plans	34,892	44,336	46,488	2,152	4.9%
50113 Group Insurance - Life (VRS)	4,256	5,040	4,817	-223	-4.4%
50121 VRS Hybrid Deferred Contribution	0	3,722	3,722	0	0.0%
50240 Printing and Binding	0	50	50	0	0.0%
50412 Telecommunications	2,199	1,944	2,400	456	23.5%
50430 Mileage	636	2,000	1,150	-850	-42.5%
50431 Education and Training	0	200	200	0	0.0%
50459 Other Charges Miscellaneous	100	100	100	0	0.0%
50500 Office Supplies	0	300	100	-200	-66.7%
50512 Books and Subscriptions	100	100	0	-100	-100.0%
50514 Other Operating Supplies	53	300	200	-100	-33.3%
Total Cost Center	440,496	494,969	476,772	-18,197	-3.7%

26106 Emergency Services

50100 Full-Time Salaries and Wages - Regular	1,899,218	2,565,468	2,457,425	-108,043	-4.2%
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Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50102	Part-Time Salaries and Wages-Regular	6,207	80,040	83,083	3,043	3.8%
50104	Temporary Salaries and Wages - Regular	45,955	79,073	79,073	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	7,324	2,622	0	-2,622	-100.0%
50109	Vacancy Savings	0	-80,527	-93,296	-12,769	-15.9%
50110	FICA	144,705	208,430	200,398	-8,032	-3.9%
50111	Retirement VRS	295,470	448,958	430,050	-18,908	-4.2%
50112	Hospital/Medical Plans	186,313	332,520	333,668	1,148	0.3%
50113	Group Insurance - Life (VRS)	23,840	35,917	34,400	-1,517	-4.2%
50121	VRS Hybrid Deferred Contribution	0	26,374	21,930	-4,444	-16.8%
50206	Hospitalization - Public and Private Institution	225,223	500,000	500,000	0	0.0%
50209	Other Professional Services	29,339	47,000	26,000	-21,000	-44.7%
50220	Lease/Rent Of Equipment	2,303	2,328	2,450	122	5.2%
50240	Printing and Binding	630	1,450	1,450	0	0.0%
50270	Other Contractual Services	428,983	542,618	540,615	-2,003	-0.4%
50412	Telecommunications	18,790	15,410	19,800	4,390	28.5%
50430	Mileage	3,752	18,650	18,634	-16	-0.1%
50431	Education and Training	15,249	6,500	6,500	0	0.0%
50450	Dues And Association Memberships	250	0	0	0	0.0%
50459	Other Charges Miscellaneous	0	250	250	0	0.0%
50500	Office Supplies	242	800	800	0	0.0%
50501	Food Supplies and Food Service Supplies	94	1,250	1,250	0	0.0%
50512	Books and Subscriptions	0	150	150	0	0.0%
50513	Educational and Recreational Supplies	7,679	500	500	0	0.0%
50514	Other Operating Supplies	660	4,984	3,500	-1,484	-29.8%
50640	MH/DS Client Assistance	1,159	14,700	9,058	-5,642	-38.4%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50832 Furniture and Fixtures-Replacement Less Than \$10,000	1,043	0	0	0	0.0%
Total Cost Center	3,344,428	4,855,465	4,677,688	-177,777	-3.7%
26107 Substance Abuse					
50100 Full-Time Salaries and Wages - Regular	2,647,983	2,540,322	2,773,782	233,460	9.2%
50101 Full-Time Salaries and Wages - Overtime	36	0	0	0	0.0%
50102 Part-Time Salaries and Wages-Regular	43,643	84,099	87,296	3,197	3.8%
50104 Temporary Salaries and Wages - Regular	3,467	25,078	25,078	0	0.0%
50108 Hybrid Disability Prgm (Prev Wage Adj)	14,641	0	0	0	0.0%
50109 Vacancy Savings	0	-90,843	-105,307	-14,464	-15.9%
50110 FICA	199,450	202,687	220,791	18,104	8.9%
50111 Retirement VRS	440,928	444,556	485,412	40,856	9.2%
50112 Hospital/Medical Plans	293,250	328,086	366,907	38,821	11.8%
50113 Group Insurance - Life (VRS)	35,814	35,560	38,830	3,270	9.2%
50121 VRS Hybrid Deferred Contribution	0	24,739	24,739	0	0.0%
50200 Medical Services	127,028	750	750	0	0.0%
50209 Other Professional Services	16,803	31,500	36,142	4,642	14.7%
50240 Printing and Binding	200	1,200	1,200	0	0.0%
50270 Other Contractual Services	42,656	217,871	234,538	16,667	7.6%
50310 Automotive/Motor Pool	4,681	0	0	0	0.0%
50412 Telecommunications	14,607	12,096	15,062	2,966	24.5%
50430 Mileage	3,592	4,823	4,778	-45	-0.9%
50431 Education and Training	60,903	7,250	8,143	893	12.3%
50500 Office Supplies	0	650	650	0	0.0%
50501 Food Supplies and Food Service Supplies	846	350	350	0	0.0%
50503 Medical and Laboratory Supplies	1,470	4,631	4,702	71	1.5%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50512	Books and Subscriptions	797	1,150	1,150	0	0.0%
50514	Other Operating Supplies	986	1,200	1,700	500	41.7%
50521	Computer Software	0	561	561	0	0.0%
50640	MH/DS Client Assistance	76,529	68,414	56,428	-11,986	-17.5%
50641	MH/DS Subsidy	37,997	258,480	258,480	0	0.0%
50642	MH/DS SA Residential Stays	43,462	56,948	56,948	0	0.0%
50645	MH/DS Day Support	420	0	0	0	0.0%
50650	MH/DS Detox	11,043	2,500	3,328	828	33.1%
50651	MH/DS Meth Treatment	0	5,822	5,000	-822	-14.1%
50804	Motor Vehicles and Equipment-New \$10,000 and Over	108,504	0	0	0	0.0%
50815	Computer Equipment-New Less Than \$10,000	8,810	0	0	0	0.0%
Total Cost Center		4,240,546	4,270,480	4,607,438	336,958	7.9%
26108 Medical Services						
50100	Full-Time Salaries and Wages - Regular	2,656,875	2,969,650	3,159,891	190,241	6.4%
50102	Part-Time Salaries and Wages-Regular	58,327	71,913	81,986	10,073	14.0%
50104	Temporary Salaries and Wages - Regular	165	0	0	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	6,662	0	0	0	0.0%
50109	Vacancy Savings	0	-112,743	-119,965	-7,222	-6.4%
50110	FICA	150,027	163,635	177,684	14,049	8.6%
50111	Retirement VRS	434,927	519,687	552,982	33,295	6.4%
50112	Hospital/Medical Plans	197,174	188,428	197,574	9,146	4.9%
50113	Group Insurance - Life (VRS)	35,496	41,574	44,238	2,664	6.4%
50121	VRS Hybrid Deferred Contribution	0	30,703	30,703	0	0.0%
50200	Medical Services	133,068	153,971	142,932	-11,039	-7.2%
50209	Other Professional Services	1,680	1,265	1,730	465	36.8%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50240 Printing and Binding	100	0	0	0	0.0%
50270 Other Contractual Services	11,938	0	0	0	0.0%
50280 Janitorial	890	1,316	917	-399	-30.3%
50310 Automotive/Motor Pool	0	2,946	523	-2,423	-82.2%
50412 Telecommunications	21,922	30,101	30,701	600	2.0%
50430 Mileage	1,183	456	750	294	64.5%
50431 Education and Training	8,014	7,064	8,802	1,738	24.6%
50450 Dues And Association Memberships	480	0	0	0	0.0%
50455 Tuition	4,500	0	0	0	0.0%
50503 Medical and Laboratory Supplies	51,514	36,499	56,277	19,778	54.2%
Total Cost Center	3,774,942	4,106,465	4,367,725	261,260	6.4%

26110 Short Term Outpatient Services

50100 Full-Time Salaries and Wages - Regular	1,475,915	1,670,547	1,721,982	51,435	3.1%
50101 Full-Time Salaries and Wages - Overtime	-1,527	0	0	0	0.0%
50102 Part-Time Salaries and Wages-Regular	55,705	39,093	40,579	1,486	3.8%
50104 Temporary Salaries and Wages - Regular	23,894	5,142	5,142	0	0.0%
50105 Temporary Salaries and Wages - Overtime	1,574	0	0	0	0.0%
50108 Hybrid Disability Prgm (Prev Wage Adj)	10,385	0	0	0	0.0%
50109 Vacancy Savings	0	-63,422	-65,375	-1,953	-3.1%
50110 FICA	112,328	130,830	135,229	4,399	3.4%
50111 Retirement VRS	245,666	292,346	301,349	9,003	3.1%
50112 Hospital/Medical Plans	227,113	199,512	209,196	9,684	4.9%
50113 Group Insurance - Life (VRS)	20,041	23,387	24,107	720	3.1%
50121 VRS Hybrid Deferred Contribution	0	17,272	17,272	0	0.0%
50200 Medical Services	0	14,606	0	-14,606	-100.0%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50209 Other Professional Services	57,016	11,508	48,905	37,397	325.0%
50240 Printing and Binding	0	300	0	-300	-100.0%
50412 Telecommunications	2,337	3,600	4,200	600	16.7%
50430 Mileage	4,915	1,500	1,000	-500	-33.3%
50431 Education and Training	2,028	5,375	5,122	-253	-4.7%
50501 Food Supplies and Food Service Supplies	207	325	375	50	15.4%
50503 Medical and Laboratory Supplies	0	3,500	466	-3,034	-86.7%
50512 Books and Subscriptions	122	700	0	-700	-100.0%
50514 Other Operating Supplies	40	200	0	-200	-100.0%
50640 MH/DS Client Assistance	0	500	0	-500	-100.0%
Total Cost Center	2,237,759	2,356,821	2,449,549	92,728	3.9%

26111 Collaborative Recovery Services

50100 Full-Time Salaries and Wages - Regular	1,279,098	1,410,255	1,584,460	174,205	12.4%
50101 Full-Time Salaries and Wages - Overtime	2,720	1,000	1,000	0	0.0%
50102 Part-Time Salaries and Wages-Regular	0	21,797	22,626	829	3.8%
50104 Temporary Salaries and Wages - Regular	29,641	33,121	33,121	0	0.0%
50108 Hybrid Disability Prgm (Prev Wage Adj)	2,142	0	0	0	0.0%
50109 Vacancy Savings	0	-53,540	-60,154	-6,614	-12.4%
50110 FICA	95,344	112,162	125,552	13,390	11.9%
50111 Retirement VRS	212,695	246,793	277,279	30,486	12.4%
50112 Hospital/Medical Plans	193,664	221,680	255,684	34,004	15.3%
50113 Group Insurance - Life (VRS)	17,365	19,744	22,184	2,440	12.4%
50121 VRS Hybrid Deferred Contribution	0	14,581	14,581	0	0.0%
50209 Other Professional Services	400	400	400	0	0.0%
50210 Maintenance and Repairs	5,501	5,509	5,840	331	6.0%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50211	Maintenance Service Contracts	458	250	525	275	110.0%
50221	Lease/Rent Of Buildings	1,512	5,327	5,647	320	6.0%
50240	Printing and Binding	25	0	0	0	0.0%
50270	Other Contractual Services	0	95,500	14,200	-81,300	-85.1%
50280	Janitorial	946	1,700	1,700	0	0.0%
50285	Landscaping	4,202	8,680	8,680	0	0.0%
50286	Weed and Pest Control	372	492	492	0	0.0%
50310	Automotive/Motor Pool	6,000	0	0	0	0.0%
50400	Electric Services	20,568	20,793	21,731	938	4.5%
50401	Heating Services	3,181	4,813	4,813	0	0.0%
50402	Water Service	3,550	3,415	3,626	211	6.2%
50403	Sewer Service	4,034	3,884	4,110	226	5.8%
50404	Refuse Service	1,311	1,806	1,882	76	4.2%
50410	Postal Services	16	125	0	-125	-100.0%
50412	Telecommunications	29,157	32,495	30,024	-2,471	-7.6%
50430	Mileage	494	1,725	1,623	-102	-5.9%
50431	Education and Training	1,160	2,225	2,625	400	18.0%
50450	Dues And Association Memberships	0	560	560	0	0.0%
50500	Office Supplies	94	600	600	0	0.0%
50501	Food Supplies and Food Service Supplies	46,816	52,750	55,250	2,500	4.7%
50503	Medical and Laboratory Supplies	0	50	50	0	0.0%
50504	Laundry, Housekeeping, and Janitorial Supplies	21,937	17,700	20,800	3,100	17.5%
50505	Linen Supplies	352	1,000	1,000	0	0.0%
50512	Books and Subscriptions	28	300	250	-50	-16.7%
50513	Educational and Recreational Supplies	428	300	300	0	0.0%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50514	Other Operating Supplies	2,302	2,475	2,550	75	3.0%
50645	MH/DS Day Support	35	0	0	0	0.0%
50649	MH/DS Client Activity	2,051	2,167	1,616	-551	-25.4%
50831	Machinery and Equipment- Replacement Less Than \$10,000	4,023	0	0	0	0.0%
50832	Furniture and Fixtures-Replacement Less Than \$10,000	3,589	0	0	0	0.0%
Total Cost Center		1,997,211	2,294,634	2,467,227	172,593	7.5%
26112 Substance Use Services Director						
50100	Full-Time Salaries and Wages - Regular	0	0	158,734	158,734	100.0%
50109	Vacancy Savings	0	0	-6,026	-6,026	-100.0%
50110	FICA	0	0	12,143	12,143	100.0%
50111	Retirement VRS	0	0	27,778	27,778	100.0%
50112	Hospital/Medical Plans	0	0	11,622	11,622	100.0%
50113	Group Insurance - Life (VRS)	0	0	2,222	2,222	100.0%
50412	Telecommunications	0	0	720	720	100.0%
50430	Mileage	-192	0	2,000	2,000	100.0%
50431	Education and Training	-1,446	0	2,000	2,000	100.0%
Total Cost Center		-1,638	0	211,193	211,193	100.0%
26201 Community Support Services Director						
50100	Full-Time Salaries and Wages - Regular	189,570	158,267	164,284	6,017	3.8%
50109	Vacancy Savings	0	-6,009	-6,237	-228	-3.8%
50110	FICA	14,271	12,107	12,568	461	3.8%
50111	Retirement VRS	31,505	27,697	28,750	1,053	3.8%
50112	Hospital/Medical Plans	15,404	11,084	11,622	538	4.9%
50113	Group Insurance - Life (VRS)	2,554	2,216	2,300	84	3.8%
50121	VRS Hybrid Deferred Contribution	0	1,636	1,636	0	0.0%
50200	Medical Services	0	2,800	0	-2,800	-100.0%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50240	Printing and Binding	0	250	250	0	0.0%
50270	Other Contractual Services	2,464	0	0	0	0.0%
50412	Telecommunications	582	600	600	0	0.0%
50430	Mileage	170	2,000	2,000	0	0.0%
50431	Education and Training	3,669	2,000	2,000	0	0.0%
50450	Dues And Association Memberships	185	1,074	1,000	-74	-6.9%
50501	Food Supplies and Food Service Supplies	0	350	350	0	0.0%
50512	Books and Subscriptions	0	200	200	0	0.0%
50514	Other Operating Supplies	256	700	700	0	0.0%
50640	MH/DS Client Assistance	24,643	0	0	0	0.0%
50913	Payroll Offset for Inter-Departmental Services Rendered	-2,464	0	0	0	0.0%
Total Cost Center		282,809	216,972	222,023	5,051	2.3%
26202 Early Intervention Services						
50100	Full-Time Salaries and Wages - Regular	1,020,448	1,096,825	1,087,954	-8,871	-0.8%
50101	Full-Time Salaries and Wages - Overtime	125	0	0	0	0.0%
50104	Temporary Salaries and Wages - Regular	114,889	45,874	45,874	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	17,313	0	0	0	0.0%
50109	Vacancy Savings	0	-41,641	-41,304	337	0.8%
50110	FICA	82,704	87,416	86,738	-678	-0.8%
50111	Retirement VRS	165,684	191,945	190,390	-1,555	-0.8%
50112	Hospital/Medical Plans	141,668	155,176	162,708	7,532	4.9%
50113	Group Insurance - Life (VRS)	13,429	15,353	15,231	-122	-0.8%
50121	VRS Hybrid Deferred Contribution	0	11,340	11,340	0	0.0%
50200	Medical Services	465,721	550,000	635,000	85,000	15.5%
50240	Printing and Binding	0	1,650	1,650	0	0.0%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50270	Other Contractual Services	222,114	145,000	211,000	66,000	45.5%
50280	Janitorial	0	700	700	0	0.0%
50412	Telecommunications	9,316	9,600	9,600	0	0.0%
50430	Mileage	3,674	10,300	10,600	300	2.9%
50431	Education and Training	1,825	9,500	16,000	6,500	68.4%
50500	Office Supplies	11	275	275	0	0.0%
50501	Food Supplies and Food Service Supplies	250	2,200	2,200	0	0.0%
50503	Medical and Laboratory Supplies	0	2,300	2,300	0	0.0%
50512	Books and Subscriptions	100	1,200	1,200	0	0.0%
50513	Educational and Recreational Supplies	2,405	4,450	5,501	1,051	23.6%
50514	Other Operating Supplies	297	650	650	0	0.0%
50913	Payroll Offset for Inter-Departmental Services Rendered	-65,000	-71,000	-81,500	-10,500	-14.8%
Total Cost Center		2,196,973	2,229,113	2,374,107	144,994	6.5%
26203 Community Support Teams						
50100	Full-Time Salaries and Wages - Regular	2,779,598	3,000,743	3,146,466	145,723	4.9%
50101	Full-Time Salaries and Wages - Overtime	2,290	0	0	0	0.0%
50104	Temporary Salaries and Wages - Regular	103,443	139,915	139,915	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	8,145	0	0	0	0.0%
50109	Vacancy Savings	0	-113,923	-119,456	-5,533	-4.9%
50110	FICA	217,790	240,260	251,408	11,148	4.6%
50111	Retirement VRS	458,999	525,127	550,627	25,500	4.9%
50112	Hospital/Medical Plans	405,994	476,612	499,746	23,134	4.9%
50113	Group Insurance - Life (VRS)	37,018	42,004	44,053	2,049	4.9%
50121	VRS Hybrid Deferred Contribution	0	31,024	31,024	0	0.0%
50209	Other Professional Services	759	0	310	310	100.0%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50240	Printing and Binding	475	200	329	129	64.5%
50270	Other Contractual Services	0	2,000	1,000	-1,000	-50.0%
50412	Telecommunications	27,398	28,800	30,000	1,200	4.2%
50430	Mileage	8,418	5,950	5,932	-18	-0.3%
50431	Education and Training	605	400	670	270	67.5%
50500	Office Supplies	0	100	100	0	0.0%
50513	Educational and Recreational Supplies	0	500	500	0	0.0%
50514	Other Operating Supplies	486	650	656	6	0.9%
50640	MH/DS Client Assistance	8,869	25,000	25,000	0	0.0%
50641	MH/DS Subsidy	5,054	25,000	25,000	0	0.0%
50645	MH/DS Day Support	789,498	950,601	950,601	0	0.0%
50646	MH/DS Consumer Support Funds	21,801	45,404	47,220	1,816	4.0%
50647	MH/DS Family Support	24,435	0	0	0	0.0%
50648	MH/DS Respite	13,905	22,000	21,120	-880	-4.0%
Total Cost Center		4,914,980	5,448,367	5,652,221	203,854	3.7%
26204 Community and Residential Resources Team						
50100	Full-Time Salaries and Wages - Regular	1,150,498	1,221,191	1,284,281	63,090	5.2%
50101	Full-Time Salaries and Wages - Overtime	51,730	0	0	0	0.0%
50102	Part-Time Salaries and Wages-Regular	152,492	169,145	184,774	15,629	9.2%
50103	Part-Time Salaries and Wages-Overtime	4,959	0	0	0	0.0%
50104	Temporary Salaries and Wages - Regular	217,679	71,789	71,789	0	0.0%
50105	Temporary Salaries and Wages - Overtime	745	0	0	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	2,609	0	0	0	0.0%
50109	Vacancy Savings	0	-46,363	-48,758	-2,395	-5.2%
50110	FICA	116,322	111,853	117,875	6,022	5.4%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50111 Retirement VRS	182,914	213,710	224,750	11,040	5.2%
50112 Hospital/Medical Plans	171,173	243,848	255,684	11,836	4.9%
50113 Group Insurance - Life (VRS)	15,351	17,096	17,982	886	5.2%
50121 VRS Hybrid Deferred Contribution	0	12,626	12,626	0	0.0%
50209 Other Professional Services	1,600	1,600	1,600	0	0.0%
50210 Maintenance and Repairs	15,923	16,355	17,255	900	5.5%
50211 Maintenance Service Contracts	1,819	1,000	1,895	895	89.5%
50221 Lease/Rent Of Buildings	9,053	24,322	25,685	1,363	5.6%
50280 Janitorial	4,911	7,700	7,700	0	0.0%
50285 Landscaping	16,412	31,735	31,979	244	0.8%
50286 Weed and Pest Control	1,992	1,968	1,983	15	0.8%
50400 Electric Services	16,043	14,064	16,448	2,384	17.0%
50401 Heating Services	2,206	3,126	3,126	0	0.0%
50402 Water Service	4,097	3,534	4,401	867	24.5%
50403 Sewer Service	3,807	3,952	4,128	176	4.5%
50404 Refuse Service	1,477	1,475	1,586	111	7.5%
50412 Telecommunications	21,146	25,134	26,278	1,144	4.6%
50430 Mileage	850	600	600	0	0.0%
50431 Education and Training	685	300	500	200	66.7%
50450 Dues And Association Memberships	44	110	115	5	4.5%
50500 Office Supplies	129	600	1,000	400	66.7%
50501 Food Supplies and Food Service Supplies	92,078	96,926	97,405	479	0.5%
50503 Medical and Laboratory Supplies	1,955	2,580	2,780	200	7.8%
50504 Laundry, Housekeeping, and Janitorial Supplies	36	900	900	0	0.0%
50505 Linen Supplies	196	750	750	0	0.0%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50514 Other Operating Supplies	1,925	3,075	3,075	0	0.0%
50640 MH/DS Client Assistance	0	1,000	1,000	0	0.0%
50649 MH/DS Client Activity	294	400	800	400	100.0%
50822 Furniture and Fixtures-Replacement \$10,000 and Over	-4,876	0	0	0	0.0%
50831 Machinery and Equipment- Replacement Less Than \$10,000	3,100	0	0	0	0.0%
50832 Furniture and Fixtures-Replacement Less Than \$10,000	3,056	0	0	0	0.0%
Total Cost Center	2,266,430	2,258,101	2,373,992	115,891	5.1%
26205 Day Support					
50100 Full-Time Salaries and Wages - Regular	2,517,310	2,670,536	2,747,716	77,180	2.9%
50101 Full-Time Salaries and Wages - Overtime	10,411	0	0	0	0.0%
50102 Part-Time Salaries and Wages-Regular	33,900	35,594	36,947	1,353	3.8%
50104 Temporary Salaries and Wages - Regular	99,231	197,191	197,191	0	0.0%
50108 Hybrid Disability Prgm (Prev Wage Adj)	2,421	0	0	0	0.0%
50109 Vacancy Savings	0	-101,387	-104,317	-2,930	-2.9%
50110 FICA	193,881	222,104	228,112	6,008	2.7%
50111 Retirement VRS	412,226	467,345	480,849	13,504	2.9%
50112 Hospital/Medical Plans	398,602	443,360	464,880	21,520	4.9%
50113 Group Insurance - Life (VRS)	33,248	37,389	38,468	1,079	2.9%
50121 VRS Hybrid Deferred Contribution	0	27,610	27,610	0	0.0%
50209 Other Professional Services	600	1,000	1,000	0	0.0%
50210 Maintenance and Repairs	936	1,500	3,500	2,000	133.3%
50211 Maintenance Service Contracts	0	0	1,000	1,000	100.0%
50240 Printing and Binding	444	450	500	50	11.1%
50250 Advertising	795	700	700	0	0.0%
50265 Field Trips	148	250	450	200	80.0%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50270 Other Contractual Services	22,340	19,500	21,000	1,500	7.7%
50412 Telecommunications	13,530	13,800	13,800	0	0.0%
50430 Mileage	6,289	6,175	6,574	399	6.5%
50431 Education and Training	6,577	7,300	7,000	-300	-4.1%
50450 Dues And Association Memberships	3,440	4,975	4,500	-475	-9.5%
50500 Office Supplies	37	300	250	-50	-16.7%
50501 Food Supplies and Food Service Supplies	6,611	5,950	8,200	2,250	37.8%
50503 Medical and Laboratory Supplies	1,068	1,200	1,200	0	0.0%
50504 Laundry, Housekeeping, and Janitorial Supplies	669	500	0	-500	-100.0%
50512 Books and Subscriptions	0	50	0	-50	-100.0%
50513 Educational and Recreational Supplies	2,351	3,700	3,700	0	0.0%
50514 Other Operating Supplies	8,224	5,800	7,200	1,400	24.1%
50649 MH/DS Client Activity	2,082	2,100	3,300	1,200	57.1%
50833 Telecommunications Equipment – Replacement Less Than \$10,000	-100	0	0	0	0.0%
50913 Payroll Offset for Inter-Departmental Services Rendered	-65,241	-39,978	-88,478	-48,500	-121.3%
Total Cost Center	3,712,030	4,035,014	4,112,852	77,838	1.9%
26206 MH/DS/SA Quality Assurance					
50100 Full-Time Salaries and Wages - Regular	448,948	471,468	504,699	33,231	7.0%
50109 Vacancy Savings	0	-17,899	-19,161	-1,262	-7.1%
50110 FICA	33,560	35,340	37,656	2,316	6.6%
50111 Retirement VRS	74,223	82,508	88,322	5,814	7.0%
50112 Hospital/Medical Plans	36,400	44,336	46,488	2,152	4.9%
50113 Group Insurance - Life (VRS)	6,017	6,600	7,067	467	7.1%
50240 Printing and Binding	720	750	750	0	0.0%
50412 Telecommunications	-53	1,800	1,800	0	0.0%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50430	Mileage	551	1,000	1,500	500	50.0%
50431	Education and Training	1,813	1,000	1,000	0	0.0%
50455	Tuition	800	0	0	0	0.0%
50501	Food Supplies and Food Service Supplies	678	750	750	0	0.0%
50503	Medical and Laboratory Supplies	247	500	500	0	0.0%
50512	Books and Subscriptions	1,276	1,150	1,300	150	13.0%
50514	Other Operating Supplies	635	600	600	0	0.0%
Total Cost Center		605,815	629,903	673,271	43,368	6.9%
26207 ID Eligibility						
50100	Full-Time Salaries and Wages - Regular	460,193	474,811	482,861	8,050	1.7%
50104	Temporary Salaries and Wages - Regular	0	10,194	10,194	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	988	0	0	0	0.0%
50109	Vacancy Savings	0	-18,026	-18,332	-306	-1.7%
50110	FICA	33,694	37,103	37,719	616	1.7%
50111	Retirement VRS	73,059	83,092	84,501	1,409	1.7%
50112	Hospital/Medical Plans	68,847	66,504	69,732	3,228	4.9%
50113	Group Insurance - Life (VRS)	5,923	6,647	6,761	114	1.7%
50121	VRS Hybrid Deferred Contribution	0	4,909	4,909	0	0.0%
50209	Other Professional Services	1,355	1,500	1,500	0	0.0%
50240	Printing and Binding	50	200	200	0	0.0%
50412	Telecommunications	4,313	3,000	5,400	2,400	80.0%
50430	Mileage	266	1,250	1,250	0	0.0%
50431	Education and Training	0	200	200	0	0.0%
50500	Office Supplies	0	450	450	0	0.0%
50514	Other Operating Supplies	100	450	450	0	0.0%
50641	MH/DS Subsidy	4,482	9,000	9,000	0	0.0%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50644	MH/DS OBRA	9,838	0	0	0	0.0%
50815	Computer Equipment-New Less Than \$10,000	475	0	0	0	0.0%
Total Cost Center		663,583	681,284	696,795	15,511	2.3%
26208 DD Case Management						
50100	Full-Time Salaries and Wages - Regular	181,507	194,072	201,450	7,378	3.8%
50104	Temporary Salaries and Wages - Regular	0	20,388	20,388	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	4,305	0	0	0	0.0%
50109	Vacancy Savings	0	-7,368	-7,648	-280	-3.8%
50110	FICA	13,467	16,406	16,971	565	3.4%
50111	Retirement VRS	30,552	33,962	35,253	1,291	3.8%
50112	Hospital/Medical Plans	27,398	33,252	34,866	1,614	4.9%
50113	Group Insurance - Life (VRS)	2,477	2,716	2,821	105	3.9%
50121	VRS Hybrid Deferred Contribution	0	2,006	2,006	0	0.0%
50209	Other Professional Services	64	0	50	50	100.0%
50240	Printing and Binding	0	100	100	0	0.0%
50270	Other Contractual Services	184,980	208,008	214,036	6,028	2.9%
50412	Telecommunications	1,747	1,200	1,200	0	0.0%
50430	Mileage	0	500	480	-20	-4.0%
50431	Education and Training	0	250	100	-150	-60.0%
50513	Educational and Recreational Supplies	0	100	100	0	0.0%
50514	Other Operating Supplies	35	100	100	0	0.0%
50640	MH/DS Client Assistance	0	2,000	2,000	0	0.0%
Total Cost Center		446,532	507,692	524,273	16,581	3.3%
26301 Executive Director						
50100	Full-Time Salaries and Wages - Regular	251,036	263,587	273,608	10,021	3.8%
50109	Vacancy Savings	0	-10,007	-10,388	-381	-3.8%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50110 FICA	18,317	18,389	19,696	1,307	7.1%
50111 Retirement VRS	41,496	46,128	47,881	1,753	3.8%
50112 Hospital/Medical Plans	21,980	22,168	23,244	1,076	4.9%
50113 Group Insurance - Life (VRS)	3,364	3,690	3,830	140	3.8%
50209 Other Professional Services	1,900	0	0	0	0.0%
50240 Printing and Binding	1,000	1,000	1,000	0	0.0%
50270 Other Contractual Services	-6,032	0	0	0	0.0%
50412 Telecommunications	582	1,200	1,200	0	0.0%
50430 Mileage	2,172	2,500	2,500	0	0.0%
50431 Education and Training	15,241	25,000	25,000	0	0.0%
50450 Dues And Association Memberships	21,073	25,600	25,600	0	0.0%
50501 Food Supplies and Food Service Supplies	1,557	2,500	2,500	0	0.0%
50512 Books and Subscriptions	135	200	200	0	0.0%
50514 Other Operating Supplies	2,774	750	750	0	0.0%
Total Cost Center	376,595	402,705	416,621	13,916	3.5%

26302 Finance and Administration Director

50100 Full-Time Salaries and Wages - Regular	152,629	160,261	166,354	6,093	3.8%
50109 Vacancy Savings	0	-6,084	-6,316	-232	-3.8%
50110 FICA	11,241	12,256	12,726	470	3.8%
50111 Retirement VRS	25,230	28,046	29,112	1,066	3.8%
50112 Hospital/Medical Plans	14,044	11,084	11,622	538	4.9%
50113 Group Insurance - Life (VRS)	2,045	2,244	2,329	85	3.8%
50270 Other Contractual Services	-1,000	0	0	0	0.0%
50412 Telecommunications	582	600	600	0	0.0%
50430 Mileage	253	428	428	0	0.0%
50431 Education and Training	1,380	2,000	2,000	0	0.0%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50450 Dues And Association Memberships	0	105	105	0	0.0%
50500 Office Supplies	0	400	400	0	0.0%
50501 Food Supplies and Food Service Supplies	319	600	600	0	0.0%
50514 Other Operating Supplies	0	400	400	0	0.0%
Total Cost Center	206,723	212,340	220,360	8,020	3.8%

26303 Program Support

50100 Full-Time Salaries and Wages - Regular	1,578,425	1,866,868	1,915,524	48,656	2.6%
50101 Full-Time Salaries and Wages - Overtime	5,330	1,500	1,500	0	0.0%
50102 Part-Time Salaries and Wages-Regular	35,110	59,520	61,783	2,263	3.8%
50104 Temporary Salaries and Wages - Regular	39,310	8,869	8,869	0	0.0%
50108 Hybrid Disability Prgm (Prev Wage Adj)	2,661	0	0	0	0.0%
50109 Vacancy Savings	0	-70,876	-72,723	-1,847	-2.6%
50110 FICA	119,915	148,162	152,057	3,895	2.6%
50111 Retirement VRS	258,981	326,702	335,217	8,515	2.6%
50112 Hospital/Medical Plans	258,723	365,772	383,526	17,754	4.9%
50113 Group Insurance - Life (VRS)	20,972	26,136	26,817	681	2.6%
50121 VRS Hybrid Deferred Contribution	0	19,301	19,301	0	0.0%
50209 Other Professional Services	4,800	5,700	5,840	140	2.5%
50210 Maintenance and Repairs	139,759	56,675	61,365	4,690	8.3%
50211 Maintenance Service Contracts	8,669	110,179	112,200	2,021	1.8%
50220 Lease/Rent Of Equipment	38,545	38,115	39,172	1,057	2.8%
50221 Lease/Rent Of Buildings	719,486	750,321	750,408	87	0.0%
50240 Printing and Binding	510	200	200	0	0.0%
50270 Other Contractual Services	809,199	709,540	826,600	117,060	16.5%
50280 Janitorial	60,725	94,309	94,534	225	0.2%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50285 Landscaping	28,655	33,183	33,183	0	0.0%
50286 Weed and Pest Control	5,771	8,046	8,769	723	9.0%
50310 Automotive/Motor Pool	396,408	357,399	410,746	53,347	14.9%
50400 Electric Services	276,811	229,565	272,258	42,693	18.6%
50401 Heating Services	33,100	56,969	56,969	0	0.0%
50402 Water Service	8,325	7,850	8,956	1,106	14.1%
50403 Sewer Service	8,840	8,333	9,466	1,133	13.6%
50404 Refuse Service	11,617	12,320	12,321	1	0.0%
50410 Postal Services	17,307	15,072	19,688	4,616	30.6%
50411 Messenger Services	14	375	375	0	0.0%
50412 Telecommunications	238,383	271,458	274,489	3,031	1.1%
50423 Risk Management Claims Charges	7,546	0	0	0	0.0%
50430 Mileage	4,794	6,025	4,525	-1,500	-24.9%
50431 Education and Training	166	250	250	0	0.0%
50459 Other Charges Miscellaneous	6,018	0	125	125	100.0%
50500 Office Supplies	657	6,830	5,445	-1,385	-20.3%
50501 Food Supplies and Food Service Supplies	927	1,300	1,300	0	0.0%
50503 Medical and Laboratory Supplies	438	600	600	0	0.0%
50504 Laundry, Housekeeping, and Janitorial Supplies	8,464	10,374	9,971	-403	-3.9%
50514 Other Operating Supplies	12,727	10,388	10,705	317	3.1%
50521 Computer Software	22,239	19,513	0	-19,513	-100.0%
50804 Motor Vehicles and Equipment-New \$10,000 and Over	20,553	0	0	0	0.0%
50813 Telecommunications Equipment-New Less Than \$10,000	200	0	0	0	0.0%
50815 Computer Equipment-New Less Than \$10,000	36,937	0	0	0	0.0%
50816 Technology Infrastructure - New Less Than \$10,000	2,000	0	0	0	0.0%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50831 Machinery and Equipment- Replacement Less Than \$10,000	3,885	0	0	0	0.0%
50832 Furniture and Fixtures-Replacement Less Than \$10,000	47,253	0	0	0	0.0%
50835 Computer Equipment-Replacement Less Than \$10,000	78,000	0	0	0	0.0%
Total Cost Center	5,379,155	5,572,843	5,862,331	289,488	5.2%

26304 Client Billing Services

50100 Full-Time Salaries and Wages - Regular	446,441	519,390	525,511	6,121	1.2%
50101 Full-Time Salaries and Wages - Overtime	50	0	0	0	0.0%
50108 Hybrid Disability Prgm (Prev Wage Adj)	1,749	0	0	0	0.0%
50109 Vacancy Savings	0	-19,719	-19,951	-232	-1.2%
50110 FICA	31,852	39,733	40,202	469	1.2%
50111 Retirement VRS	73,446	90,892	91,964	1,072	1.2%
50112 Hospital/Medical Plans	88,736	110,840	116,220	5,380	4.9%
50113 Group Insurance - Life (VRS)	5,954	7,272	7,356	84	1.2%
50121 VRS Hybrid Deferred Contribution	0	5,370	5,370	0	0.0%
50240 Printing and Binding	2,903	2,200	5,620	3,420	155.5%
50270 Other Contractual Services	52,835	46,660	49,000	2,340	5.0%
50410 Postal Services	18,100	18,706	28,500	9,794	52.4%
50412 Telecommunications	535	0	0	0	0.0%
50430 Mileage	179	100	200	100	100.0%
50431 Education and Training	450	500	2,060	1,560	312.0%
50450 Dues And Association Memberships	300	150	150	0	0.0%
50500 Office Supplies	30	600	600	0	0.0%
50512 Books and Subscriptions	0	470	470	0	0.0%
50514 Other Operating Supplies	323	475	475	0	0.0%
Total Cost Center	723,883	823,639	853,747	30,108	3.7%

26305 Information Services

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50211	Maintenance Service Contracts	0	197,091	200,000	2,909	1.5%
50270	Other Contractual Services	286,588	0	0	0	0.0%
50514	Other Operating Supplies	412	470	500	30	6.4%
50521	Computer Software	84,660	85,401	107,000	21,599	25.3%
Total Cost Center		371,660	282,962	307,500	24,538	8.7%
26306 Human Resources/Payroll						
50100	Full-Time Salaries and Wages - Regular	207,248	217,609	225,882	8,273	3.8%
50101	Full-Time Salaries and Wages - Overtime	0	38,356	38,356	0	0.0%
50104	Temporary Salaries and Wages - Regular	62,059	49,658	49,658	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	604	67,050	67,050	0	0.0%
50109	Vacancy Savings	0	-8,262	-8,576	-314	-3.8%
50110	FICA	26,585	23,380	24,013	633	2.7%
50111	Retirement VRS	34,258	38,081	39,529	1,448	3.8%
50112	Hospital/Medical Plans	32,723	33,252	34,866	1,614	4.9%
50113	Group Insurance - Life (VRS)	2,777	3,046	3,162	116	3.8%
50114	Unemployment Insurance	10,135	0	0	0	0.0%
50121	VRS Hybrid Deferred Contribution	0	2,250	2,250	0	0.0%
50200	Medical Services	400	400	400	0	0.0%
50209	Other Professional Services	2,139	2,500	2,500	0	0.0%
50240	Printing and Binding	697	1,000	1,000	0	0.0%
50250	Advertising	133	1,500	1,500	0	0.0%
50270	Other Contractual Services	23,347	15,050	25,000	9,950	66.1%
50412	Telecommunications	0	600	600	0	0.0%
50430	Mileage	145	300	300	0	0.0%
50431	Education and Training	6,564	6,000	7,030	1,030	17.2%
50500	Office Supplies	58,571	45,000	50,000	5,000	11.1%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50504	Laundry, Housekeeping, and Janitorial Supplies	0	1,000	1,000	0	0.0%
50513	Educational and Recreational Supplies	64	0	0	0	0.0%
50514	Other Operating Supplies	372	0	100	100	100.0%
Total Cost Center		468,821	537,770	565,620	27,850	5.2%
26307 Financial Mangement						
50100	Full-Time Salaries and Wages - Regular	299,543	326,550	338,965	12,415	3.8%
50104	Temporary Salaries and Wages - Regular	7,268	0	0	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	653	0	0	0	0.0%
50109	Vacancy Savings	0	-12,397	-12,869	-472	-3.8%
50110	FICA	22,506	24,981	25,931	950	3.8%
50111	Retirement VRS	49,677	57,146	59,319	2,173	3.8%
50112	Hospital/Medical Plans	39,095	55,420	58,110	2,690	4.9%
50113	Group Insurance - Life (VRS)	4,027	4,572	4,746	174	3.8%
50121	VRS Hybrid Deferred Contribution	0	3,376	3,376	0	0.0%
50240	Printing and Binding	0	550	576	26	4.7%
50270	Other Contractual Services	0	800,000	800,000	0	0.0%
50412	Telecommunications	582	600	600	0	0.0%
50430	Mileage	655	1,063	1,063	0	0.0%
50431	Education and Training	366	100	400	300	300.0%
50450	Dues And Association Memberships	110	105	110	5	4.8%
50459	Other Charges Miscellaneous	596	500	600	100	20.0%
50500	Office Supplies	0	300	300	0	0.0%
50521	Computer Software	198	0	0	0	0.0%
50815	Computer Equipment-New Less Than \$10,000	39,788	0	0	0	0.0%
50835	Computer Equipment-Replacement Less Than \$10,000	131,858	0	0	0	0.0%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50913	Payroll Offset for Inter-Departmental Services Rendered	0	0	-42,870	-42,870	-100.0%
Total Cost Center		596,922	1,262,866	1,238,357	-24,509	-1.9%

SOCIAL SERVICES

DESCRIPTION

The Department of Social Services provides an array of benefits and services to children, families, and individuals who need social and financial assistance and support. The financial assistance and social services programs provided by the Department assist individuals and families in meeting their basic human needs, increasing their capacity to function independently, and providing protection for vulnerable populations within the community. Funding to support these efforts is provided by the Federal, State, and County governments as well as through community partnerships while program mandates are set forth in federal and state law and regulation.

The benefits programs in the department help those who cannot provide for themselves financially to obtain the basic necessities of life, including access to food and adequate health care. The financial assistance programs provide temporary cash assistance and employment-related services to enable families with children to become self-supporting. These programs also include medical and health-related services for certain individuals and families with low incomes.

The services programs in the department are responsible for the protection of the community's children and elderly and disabled adults from abuse, neglect, and exploitation. Family services workers engage in various local, State, and Federal initiatives that will support and preserve families. When these efforts are no longer viable options and/or the courts remove the child or children from their caretaker, foster care services are provided. When children are unable to return to their own families, the goal for the child becomes adoption.

The Administration Division provides support internally and with external customers to ensure all benefits and services programs are administered timely and in accordance with the law. Externally, administration team members process all program-related documentation received by mail, email, and in person and they retrieve and open all benefits applications to prepare them for processing. This division includes the finance and budget team as well as the IT support team to ensure that internally the department is fully operational providing services 24 hours a day.

ANNUAL FISCAL PLAN SUMMARY

Description	FY24 Actual	FY25 Original	FY26 Proposed	Change 25-26
Personnel	\$ 18,519,553	\$ 21,261,234	\$ 23,412,732	10.1%
Operation	8,707,701	8,403,293	8,403,293	0.0%
Capital	51,014	47,110	47,110	0.0%
Total	<u>\$ 27,278,268</u>	<u>\$ 29,711,637</u>	<u>\$ 31,863,135</u>	<u>7.2%</u>
Personnel Complement *	219	219	239	20

* - Includes the addition of 10 Human Services Assistants, 5 Human Services Specialists, 3 Senior Family Services Specialists, 1 Family Services Supervisor and 1 Human Services Supervisor from FY25 amendments.

Social Services

PERFORMANCE MEASURES

	FY24	FY25	FY26	Change 25-26
Workload Measures				
Foster Home Approval (Kinship & Non-relative)	56	65	65	0
Efficiency Measures				
SNAP Application Timely Processing	96%	97%	97%	0%
CPS Complaints Initiate Within Timeframe	82%	95%	95%	0%
Effectiveness Measures				
Customer Appeals Sustained	99%	97%	97%	0%

DESCRIPTION (CONTINUED)

Overarching goals of the Department of Social Services are to engage families and their natural support systems, to identify goals for clients that are attainable and sustainable, and to create opportunities that breakdown barriers to achieve those goals. In doing so, the Department strives to make home and community-based services more accessible and available to children and their families as well as to the elderly, reducing reliance on institutional care. Through the use of various program funds and community resources, the Department works with clients to become or remain economically self-supporting. These efforts are accomplished via job training, other employment related activities, and other supportive services.

OBJECTIVES

Administration Division:

- To process all mail and documents within one business day of receipt, scanning into the appropriate case record.
- To open all benefits applications the day they are received, including all supporting tasks associated with this process.

Benefits Programs:

- To process applications and reviews for benefit programs accurately and within timeframes established by State and Federal standards.
- To identify new ways to reach consumers of public benefits through community engagement activities and community-based outreach initiatives.

Services Programs:

- To respond timely and provide meaningful interventions in all service programs in accordance with State and Federal standards of practice. In both Adult Protective Services and Child Protective Services, initiate contact on all valid reports within mandated timeframes to ensure safety. In all adult services and child

Social Services

welfare programs, conduct timely and accurate assessments and connection to services to reduce the risk of future harm to children and elderly and/or disabled adults.

- In Foster Care and Adoptions, ensure compliance with all federal and state mandates to ensure accuracy for expenditures through the Quality Assurance Team.
- In Foster Care and Adoptions, work to identify, train and support resource family homes with an emphasis on kinship and close family friend placement resources.
- Across all areas of child welfare, there is a focus on relatives and close family friends being the solution whenever possible when children cannot reside with their parents.
- In the VIEW program, establishing new pathways to achieve self-sufficiency through engagement with current and new community partners around childcare, transportation, housing and employment.
- To successfully investigate all reports of fraud in benefits and services programs.

BUDGET HIGHLIGHTS

The Department's budget for FY26 is \$31,863,135 which represents an increase of \$2,151,498, or 7.2%, from the FY25 approved budget. This budget will be primarily supported by State and Federal revenues, along with a General Fund transfer. Federal and State revenue will total an estimated \$23,091,472, or 72.5% of total funding. The General Fund transfer will total \$8,701,488, which is 27.3% of total funding. Additionally, local partners in the Medicaid Outstation Program will contribute an estimated \$70,175, which is 0.2% of the total budget.

Personnel salary and benefit costs are the entirety of the Department's budget increase and are 10.1% higher than the FY25 approved budget. This budgetary growth is due to wage adjustments, the addition of twenty positions during FY25, and increased benefit rates.

Operating and capital costs are \$8,403,293, and \$47,110, respectively and remain unchanged from FY25.

CASELOAD HIGHLIGHTS

The Department of Social Services provides critical services to County residents within legally binding timeframes. These services are rendered to all socio-economic groups and are often the last resort for residents of Henrico County.

The Services Division administers the following programs:

- Child and adult protective services hotlines
- Child and adult protective services investigations
- Child and adult screenings for assisted living and nursing home care
- Adult services and companion care
- Family preservation services
- Foster care and adoption services, including a Fostering Futures and Post-Adoption Assistance program
- Foster home recruitment, training and support services childcare assistance
- Employment services (VIEW)

Social Services

- Home studies and custody investigations
- Information and referral services

The Services Division has experienced rapid caseload increases in these programs in recent years. This growth is highlighted by:

- The Adult Protective Services (APS) team has seen a caseload increase of 10.7% in the first portion of FY25, adding to what was already the 2nd highest number APS investigations in the state of Virginia in FY24.
- The VIEW (Virginia Initiative for Education & Work) program served the 2nd highest number of clients in the state during FY24, with a total of 594 participants.
- The childcare team also had the 2nd highest caseload in the state in FY24, which more than doubled since FY21. This team serves 2,502 families and nearly 4,000 children annually.
- Child Protective Services saw a slight decline (4.4%) in the total number of assessments and investigations completed in FY24. This unit experienced a minimum vacancy rate of 20% throughout the entire fiscal year.
- The Family Preservation program served 257 families in FY24. This marked a decrease of 14%, which is the second consecutive year of declining demand in this area. This reduction matches a sustained increase in the foster care caseload as well as continued collaboration with other child-serving agencies within the Henrico Systems of Care relative to the Henrico Juvenile & Domestic Relations Court.
- In FY24, the division served 210 youth in foster care with the highest active caseload at 170 youth during the month of June. This represented an overall increase in caseload of 11.9%. The foster care teams also experienced a high vacancy rate, as high as 25% resulting in supervisors, the division manager and the assistant director carrying foster care cases.
- A priority for child welfare in Virginia is placement of foster care youth in kinship/close family friend resource homes. Henrico has been leading the state, attaining an average of 36% of all foster care youth under age 18 placed in these settings. This is significantly better than the state average of 16% in FY24.

Both the Administration and Benefits divisions provide customer services to internal and external customers while covering all responsibilities in the determination and issuance of benefits, including Medicaid, Supplemental Nutrition Assistance Program (SNAP), Temporary Assistance for Needy Families (TANF), General Relief, Refugee Assistance, and Long-Term Care.

The Administration Division experienced increases in all major service areas in FY24. Comparing FY24 to FY23, switchboard calls were up 15%, for a total of 60,710, lobby visits were up 35.8%, for a total of 45,060 visitors; received mail was up 51.6%, for a total of 64,645 pieces of mail processed; and the number of EBT vault cards issued, increase by 14.7%, for a total of 6,672.

The Benefits Division experienced significant staff turnover during FY24, reaching a vacancy rate as high as 30%. With the end of the Public Health Emergency, caseloads have stabilized. Applications for benefits programs have increased by 5.6% during FY24.



**Department Operating Budget
Henrico County, Virginia
FY2025-26
SOCIAL SERVICES**

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50100	Full-Time Salaries and Wages - Regular	12,734,351	14,922,575	16,095,632	1,173,057	7.9%
50101	Full-Time Salaries and Wages - Overtime	588,097	163,393	163,393	0	0.0%
50104	Temporary Salaries and Wages - Regular	33,867	12,250	30,250	18,000	146.9%
50106	Board and Commissions	18,000	18,000	18,000	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	69,394	51,812	76,565	24,753	47.8%
50109	Vacancy Savings	0	-541,032	-391,917	149,115	27.6%
50110	FICA	990,588	1,156,391	1,247,507	91,116	7.9%
50111	Retirement VRS	2,097,362	2,611,451	2,816,735	205,284	7.9%
50112	Hospital/Medical Plans	1,802,548	2,427,396	2,789,280	361,884	14.9%
50113	Group Insurance - Life (VRS)	169,298	208,916	225,339	16,423	7.9%
50114	Unemployment Insurance	16,048	0	0	0	0.0%
50121	VRS Hybrid Deferred Contribution	0	230,082	341,948	111,866	48.6%
50200	Medical Services	8,160	6,000	8,200	2,200	36.7%
50201	Legal Services	13,265	30,000	15,000	-15,000	-50.0%
50204	Engineering/Architectural Services	1,866	0	2,500	2,500	100.0%
50209	Other Professional Services	75,112	91,000	91,000	0	0.0%
50210	Maintenance and Repairs	13,814	34,705	15,000	-19,705	-56.8%
50211	Maintenance Service Contracts	10,733	11,724	11,724	0	0.0%
50212	Vehicle Repair	16	0	0	0	0.0%
50220	Lease/Rent Of Equipment	34,158	37,000	37,000	0	0.0%
50221	Lease/Rent Of Buildings	56,245	56,297	56,297	0	0.0%
50230	Temporary Help Service Fees	244,113	362,130	362,130	0	0.0%
50240	Printing and Binding	11,092	11,000	11,000	0	0.0%
50250	Advertising	8,960	8,500	10,000	1,500	17.6%
50270	Other Contractual Services	53,626	405,000	405,000	0	0.0%
50280	Janitorial	87,425	105,000	105,000	0	0.0%

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50285	Landscaping	0	5,000	2,500	-2,500	-50.0%
50286	Weed and Pest Control	524	400	600	200	50.0%
50310	Automotive/Motor Pool	95,803	105,715	105,715	0	0.0%
50400	Electric Services	101,382	95,000	102,000	7,000	7.4%
50401	Heating Services	6,218	10,000	10,000	0	0.0%
50402	Water Service	1,940	2,500	2,500	0	0.0%
50403	Sewer Service	1,962	2,500	2,500	0	0.0%
50404	Refuse Service	14,967	16,000	16,000	0	0.0%
50410	Postal Services	33,346	45,000	45,000	0	0.0%
50411	Messenger Services	688	1,000	1,000	0	0.0%
50412	Telecommunications	77,854	97,300	101,000	3,700	3.8%
50430	Mileage	3,869	2,000	5,000	3,000	150.0%
50431	Education and Training	28,448	65,000	50,000	-15,000	-23.1%
50450	Dues And Association Memberships	3,036	10,000	5,000	-5,000	-50.0%
50453	Freight Charges	13	50	50	0	0.0%
50455	Tuition	4,053	25,000	25,000	0	0.0%
50459	Other Charges Miscellaneous	67	500	250	-250	-50.0%
50500	Office Supplies	33,379	50,100	50,000	-100	-0.2%
50501	Food Supplies and Food Service Supplies	7,699	0	10,000	10,000	100.0%
50502	Agricultural Supplies	0	600	600	0	0.0%
50504	Laundry, Housekeeping, and Janitorial Supplies	7,554	4,500	7,600	3,100	68.9%
50506	Repair and Maintenance Supplies	7,864	5,200	8,000	2,800	53.8%
50507	Gasoline	39	500	500	0	0.0%
50511	Uniforms/Wearing Apparel/ITEMS	5,636	0	0	0	0.0%
50512	Books and Subscriptions	0	450	450	0	0.0%
50514	Other Operating Supplies	178	1,000	1,000	0	0.0%
50517	Small Tools	0	0	200	200	100.0%
50521	Computer Software	55,027	45,000	47,000	2,000	4.4%
50600	Unallocated Social Services Payments	75,963	0	0	0	0.0%

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50601	General Relief	59,796	150,000	150,000	0	0.0%
50602	Auxiliary Grants Aged	406,640	232,000	232,000	0	0.0%
50603	Auxiliary Grants Blind	12,438	19,000	19,000	0	0.0%
50604	Auxiliary Grants Disabled	767,013	455,000	455,000	0	0.0%
50605	Aid To Dependent Children	-5,873	7,500	7,500	0	0.0%
50606	Adoption Subsidies	2,408,977	2,439,520	2,439,520	0	0.0%
50607	Special Needs Adoption	199,892	400,000	400,000	0	0.0%
50610	Indo-Chinese Refuges	91,145	54,000	54,000	0	0.0%
50612	Other Purchased Services	2,138,420	1,785,221	1,804,476	19,255	1.1%
50614	Companion Services	31,348	92,369	92,369	0	0.0%
50617	Day Care Service For Children	-10,641	0	0	0	0.0%
50620	Emergency Needs/Food Bank	29,483	19,962	20,112	150	0.8%
50624	Volunteer Services	0	50	0	-50	-100.0%
50629	Aid To Dependent Children-Foster Care	1,392,969	1,000,000	1,000,000	0	0.0%
50804	Motor Vehicles and Equipment-New \$10,000 and Over	-410	0	0	0	0.0%
50811	Machinery and Equipment-New Less Than \$10,000	758	0	0	0	0.0%
50812	Furniture and Fixtures-New Less Than \$10,000	21,808	0	0	0	0.0%
50813	Telecommunications Equipment-New Less Than \$10,000	3,299	0	0	0	0.0%
50815	Computer Equipment-New Less Than \$10,000	12,437	10,250	10,250	0	0.0%
50832	Furniture and Fixtures-Replacement Less Than \$10,000	13,092	20,000	20,000	0	0.0%
50833	Telecommunications Equipment – Replacement Less Than \$10,000	30	500	500	0	0.0%
50835	Computer Equipment-Replacement Less Than \$10,000	0	6,360	6,360	0	0.0%
50841	Machinery and Equipment-Rehabilitation	0	10,000	10,000	0	0.0%
Total Department		27,278,268	29,711,637	31,863,135	2,151,498	7.2%



Operating Line Item Budget By Cost Center

Henrico County, Virginia

FY2025-26

SOCIAL SERVICES

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
22001 Independent Living Program					
50612 Other Purchased Services	60,188	38,000	38,000	0	0.0%
Total Cost Center	60,188	38,000	38,000	0	0.0%
22011 Joint Administration					
50100 Full-Time Salaries and Wages - Regular	12,734,351	14,922,575	16,095,632	1,173,057	7.9%
50101 Full-Time Salaries and Wages - Overtime	588,097	163,393	163,393	0	0.0%
50104 Temporary Salaries and Wages - Regular	33,867	12,250	30,250	18,000	146.9%
50108 Hybrid Disability Prgm (Prev Wage Adj)	69,394	51,812	76,565	24,753	47.8%
50109 Vacancy Savings	0	-541,032	-391,917	149,115	27.6%
50110 FICA	989,211	1,155,014	1,246,130	91,116	7.9%
50111 Retirement VRS	2,097,362	2,611,451	2,816,735	205,284	7.9%
50112 Hospital/Medical Plans	1,802,548	2,427,396	2,789,280	361,884	14.9%
50113 Group Insurance - Life (VRS)	169,298	208,916	225,339	16,423	7.9%
50114 Unemployment Insurance	16,048	0	0	0	0.0%
50121 VRS Hybrid Deferred Contribution	0	230,082	341,948	111,866	48.6%
50200 Medical Services	8,160	6,000	8,200	2,200	36.7%
50201 Legal Services	13,265	30,000	15,000	-15,000	-50.0%
50204 Engineering/Architectural Services	1,866	0	2,500	2,500	100.0%
50209 Other Professional Services	74,112	90,000	90,000	0	0.0%
50210 Maintenance and Repairs	13,814	34,705	15,000	-19,705	-56.8%
50211 Maintenance Service Contracts	10,733	11,724	11,724	0	0.0%
50212 Vehicle Repair	16	0	0	0	0.0%
50220 Lease/Rent Of Equipment	34,158	37,000	37,000	0	0.0%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50221	Lease/Rent Of Buildings	56,245	56,297	56,297	0	0.0%
50230	Temporary Help Service Fees	244,113	362,130	362,130	0	0.0%
50240	Printing and Binding	11,092	11,000	11,000	0	0.0%
50250	Advertising	8,960	8,500	10,000	1,500	17.6%
50270	Other Contractual Services	53,626	55,000	55,000	0	0.0%
50280	Janitorial	87,425	105,000	105,000	0	0.0%
50285	Landscaping	0	5,000	2,500	-2,500	-50.0%
50286	Weed and Pest Control	524	400	600	200	50.0%
50310	Automotive/Motor Pool	95,803	105,715	105,715	0	0.0%
50400	Electric Services	101,382	95,000	102,000	7,000	7.4%
50401	Heating Services	6,218	10,000	10,000	0	0.0%
50402	Water Service	1,940	2,500	2,500	0	0.0%
50403	Sewer Service	1,962	2,500	2,500	0	0.0%
50404	Refuse Service	14,967	16,000	16,000	0	0.0%
50410	Postal Services	33,346	45,000	45,000	0	0.0%
50411	Messenger Services	688	1,000	1,000	0	0.0%
50412	Telecommunications	77,854	97,300	101,000	3,700	3.8%
50430	Mileage	3,869	2,000	5,000	3,000	150.0%
50431	Education and Training	28,448	65,000	50,000	-15,000	-23.1%
50450	Dues And Association Memberships	3,036	10,000	5,000	-5,000	-50.0%
50453	Freight Charges	13	50	50	0	0.0%
50455	Tuition	4,053	25,000	25,000	0	0.0%
50459	Other Charges Miscellaneous	67	500	250	-250	-50.0%
50500	Office Supplies	33,379	50,000	50,000	0	0.0%
50501	Food Supplies and Food Service Supplies	7,699	0	10,000	10,000	100.0%
50502	Agricultural Supplies	0	600	600	0	0.0%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50504	Laundry, Housekeeping, and Janitorial Supplies	7,554	4,500	7,600	3,100	68.9%
50506	Repair and Maintenance Supplies	7,864	5,200	8,000	2,800	53.8%
50507	Gasoline	39	500	500	0	0.0%
50511	Uniforms/Wearing Apparel/ITEMS	5,636	0	0	0	0.0%
50512	Books and Subscriptions	0	450	450	0	0.0%
50514	Other Operating Supplies	178	1,000	1,000	0	0.0%
50517	Small Tools	0	0	200	200	100.0%
50521	Computer Software	55,027	45,000	47,000	2,000	4.4%
50804	Motor Vehicles and Equipment-New \$10,000 and Over	-410	0	0	0	0.0%
50811	Machinery and Equipment-New Less Than \$10,000	758	0	0	0	0.0%
50812	Furniture and Fixtures-New Less Than \$10,000	21,808	0	0	0	0.0%
50813	Telecommunications Equipment-New Less Than \$10,000	3,299	0	0	0	0.0%
50815	Computer Equipment-New Less Than \$10,000	12,437	10,250	10,250	0	0.0%
50832	Furniture and Fixtures-Replacement Less Than \$10,000	13,092	20,000	20,000	0	0.0%
50833	Telecommunications Equipment – Replacement Less Than \$10,000	30	500	500	0	0.0%
50835	Computer Equipment-Replacement Less Than \$10,000	0	6,360	6,360	0	0.0%
50841	Machinery and Equipment-Rehabilitation	0	10,000	10,000	0	0.0%
Total Cost Center		19,660,321	22,686,538	24,818,781	2,132,243	9.4%
22041 Public Welfare Board						
50106	Board and Commissions	18,000	18,000	18,000	0	0.0%
50110	FICA	1,377	1,377	1,377	0	0.0%
50209	Other Professional Services	1,000	1,000	1,000	0	0.0%
50270	Other Contractual Services	0	350,000	350,000	0	0.0%
50500	Office Supplies	0	100	0	-100	-100.0%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50620 Emergency Needs/Food Bank	29,483	19,962	20,112	150	0.8%
50624 Volunteer Services	0	50	0	-50	-100.0%
Total Cost Center	49,860	390,489	390,489	0	0.0%
22099 Unallocated Social Services Payments					
50600 Unallocated Social Services Payments	75,963	0	0	0	0.0%
Total Cost Center	75,963	0	0	0	0.0%
22106 AFDC - Foster Care					
50629 Aid To Dependent Children-Foster Care	1,392,969	1,000,000	1,000,000	0	0.0%
Total Cost Center	1,392,969	1,000,000	1,000,000	0	0.0%
22202 VIEW Day Care					
50617 Day Care Service For Children	-2,545	0	0	0	0.0%
Total Cost Center	-2,545	0	0	0	0.0%
22203 Non-VIEW Day Care					
50617 Day Care Service For Children	-8,096	0	0	0	0.0%
Total Cost Center	-8,096	0	0	0	0.0%
22301 VIEW Program					
50612 Other Purchased Services	1,763,622	1,663,000	1,663,000	0	0.0%
Total Cost Center	1,763,622	1,663,000	1,663,000	0	0.0%
22401 Foster Care IV-E					
50612 Other Purchased Services	70,952	44,000	44,000	0	0.0%
Total Cost Center	70,952	44,000	44,000	0	0.0%
22402 Respite Care for Foster Parent					
50612 Other Purchased Services	4,000	3,871	11,871	8,000	206.7%
Total Cost Center	4,000	3,871	11,871	8,000	206.7%
22503 Adoption Subsidy					
50606 Adoption Subsidies	2,408,977	2,439,520	2,439,520	0	0.0%
50612 Other Purchased Services	2,402	0	2,500	2,500	100.0%
Total Cost Center	2,411,379	2,439,520	2,442,020	2,500	0.1%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
22504 Special Needs Adoption					
50607 Special Needs Adoption	199,892	400,000	400,000	0	0.0%
Total Cost Center	199,892	400,000	400,000	0	0.0%
22505 Adult Services					
50612 Other Purchased Services	86,809	10,884	10,884	0	0.0%
50614 Companion Services	31,348	92,369	92,369	0	0.0%
Total Cost Center	118,157	103,253	103,253	0	0.0%
22507 Preventive Foster Care - Purchase of Services					
50612 Other Purchased Services	156,013	25,466	34,221	8,755	34.4%
Total Cost Center	156,013	25,466	34,221	8,755	34.4%
22508 Title IV-E Revenue Maximization					
50612 Other Purchased Services	-5,566	0	0	0	0.0%
Total Cost Center	-5,566	0	0	0	0.0%
22604 Auxiliary Grants Aged					
50602 Auxiliary Grants Aged	406,640	232,000	232,000	0	0.0%
Total Cost Center	406,640	232,000	232,000	0	0.0%
22605 Auxiliary Grants Blind					
50603 Auxiliary Grants Blind	12,438	19,000	19,000	0	0.0%
Total Cost Center	12,438	19,000	19,000	0	0.0%
22606 Auxiliary Grants Disabled					
50604 Auxiliary Grants Disabled	767,013	455,000	455,000	0	0.0%
Total Cost Center	767,013	455,000	455,000	0	0.0%
22607 TANF Program					
50605 Aid To Dependent Children	-5,873	7,500	7,500	0	0.0%
Total Cost Center	-5,873	7,500	7,500	0	0.0%
22608 General Relief - Other					
50601 General Relief	59,796	150,000	150,000	0	0.0%
Total Cost Center	59,796	150,000	150,000	0	0.0%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
22609 Refugee Program					
50610 Indo-Chinese Refuges	91,145	54,000	54,000	0	0.0%
Total Cost Center	91,145	54,000	54,000	0	0.0%

CHILDREN'S SERVICES ACT

DESCRIPTION

The Children's Services Act (CSA) is a State mandated program that assures foster care, special education, residential, and community-based services are provided to at-risk youth and families. CSA provides a collaborative system of services and funding that is child-centered, family-focused, and community-based. The Children's Services Act is implemented by law at a local level under the direction of a Community Policy and Management Team (CPMT). The Henrico Policy and Management Team (HPMT), which is a multi-agency team within the County, must plan all services to children. Funding for these services must be approved by the CPMT. The Henrico Department of Social Services acts as the fiscal agent for CSA.

OBJECTIVES

- Provide services that are responsive to diverse strengths and needs of youth and family.
- Increase interagency collaboration and family involvement in the provision of services to children.
- Encourage public and private partnerships.
- Identify and intervene early with young children and their families.
- Develop resources and support to meet the changing needs of the youth and families served.

ANNUAL FISCAL PLAN SUMMARY

Description	FY24	FY25	FY26	Change
	Actual	Original	Proposed	25-26
Personnel	\$ 564,835	\$ 614,676	\$ 651,713	6.0%
Operation	7,106,667	6,304,274	6,681,371	6.0%
Capital	96	350	350	0.0%
Total	<u>\$ 7,671,598</u>	<u>\$ 6,919,300</u>	<u>\$ 7,333,434</u>	<u>6.0%</u>
Purchase of Services				
Purchase of Services	\$ 6,899,830	\$ 6,115,472	\$ 6,483,596	\$ 6.0%
Administration ⁽¹⁾	771,768	803,828	849,838	5.7%
Total	<u>\$ 7,671,598</u>	<u>\$ 6,919,300</u>	<u>\$ 7,333,434</u>	<u>\$ 6.0%</u>
Personnel Complement ⁽²⁾	3	3	3	0

⁽¹⁾ - Administration cost includes the Safe and Stable Families Program.

⁽²⁾ - CSA is staffed by Department of Social Services personnel. The total shown here does not include three Complement III positions.

Children's Services Act

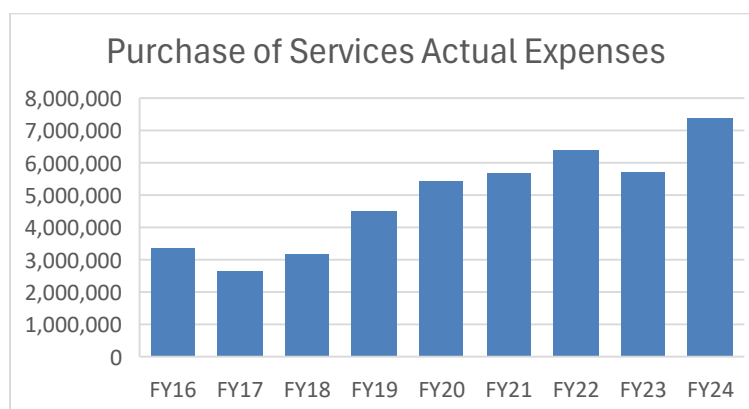
PERFORMANCE MEASURES

	<u>FY24</u>	<u>FY25</u>	<u>FY26</u>	<u>Change 25-26</u>
Workload Measures				
Children Served	299	300	300	0
Children Served in Residential Programs	63	60	60	0

BUDGET HIGHLIGHTS

The requested budget for the Children's Services Act for FY26 is 7,333,434, an increase of 6.0% above the FY25 approved budget. The budget does not include CSA funds in the Henrico County Public Schools budget.

The chart below illustrates the growth in actual expenditures for General Government CSA programs in recent years, excluding Henrico County Public Schools. The overall trend has been sharp increases. The expense grew by 179.8% in the period between FY17 and FY24.



The Henrico Policy and Management Team (HPMT) administers the CSA program with the help of a full-time coordinator. The existence and membership of the HPMT is established by the Code of Virginia and includes the agency directors of Mental Health and Developmental Services, Juvenile Court Services, Juvenile Detention, Public Health, Education, and Social Services; a local government administrator; a private provider representative; and a parent representative.

CSA is projected to fund services for 300 children for the Department of Social Services, Henrico Mental Health, and the Court Services Unit in FY26. These services will include the following: 1) placement of foster care children into services ranging from family foster homes to intensive psychiatric residential treatment facilities; 2) special education programs including private programs when children's educational needs exceed public school resources; 3) residential treatment for youth who present with serious emotional and/or behavioral issues that pose a serious threat to the wellbeing and physical safety of themselves or others, and require services and supervision beyond what community-based services in the home can provide, including facilities out of state; 4) community-based services for children and families such as home-based counseling, virtual residential services, intensive care coordination, parent coaching, supervised visitation, transportation services, and psychological or parenting assessments, which assess parenting capacity, risks, and provide recommendations that assist with service planning and reunification of children that are in foster care.

Children's Services Act

Funding to purchase services for children and families, along with the Safe and Stable Families Program, accounts for 88.4% of the total CSA budget. The administrative requirements increased by \$37,037, or 6.0%, above the FY25 approved budget. This is due to increased personnel costs.

The FY26 budget includes continued provision of staff for structured oversight of purchased services, conducting state required utilization review activities, and supporting the placement of children into family-based environments as well as monitoring the cases of children funded through CSA. The CSA staff has an active role in the development of prevention services through participation in all family partnership meetings.

The CSA Coordinator works closely with the HPMT and Henrico County Public Schools to review expenditures for students in private school placements. Policies are in place to ensure timely completion of paperwork and funding authorizations that will allow for better budget forecasting.

CSA services are critical for discharge planning and maintaining the goal of returning children to the home. Members of the CSA staff provide consistent utilization review of children placed in congregate care. Staff also participate in treatment meetings for residential and private agency foster homes and facilitate Family Assessment and Planning Team reviews three to four times a week. The frequency and detailed level of reviews are key to reducing the length of time for all services, and the overall expenditures, while also providing the best outcome for the youth and families served.

In FY26, the County will provide a projected total of \$3,166,626 as a direct match for the Social Services portion of CSA funding; that is purchased services, administration, and Medicaid. This total represents \$407,680 as a match for administrative expenditures, \$600,000 for the local match for Medicaid Program expenditures, \$27,133 for the Safe and Stable Program expenditures, and \$2,131,813 for CSA Purchased Services. The local share for CSA Purchased Services is derived from several different estimated percentages, based on the type of service being provided by CSA.

The State will provide \$3,805,467 for the Social Services portion of CSA services. Of this amount, \$3,729,519 is being provided for purchased services, \$59,318 will be directed toward administrative costs and \$16,630 is allocated for the Safe and Stable Families Program. Federal funding provides a total of \$361,341. Of that total, \$230,052 is provided for administration and \$131,289 for the Safe and Stable Families Program.

The grant for the Safe and Stable Families Program is administered through CSA. This grant is expected to receive \$131,289 federal and \$16,630 state funding, along with the local match of \$27,133, for a total of \$175,052.

The budget for the portion of CSA expenses stemming from Henrico County Public Schools is found within the expenses for that department.



Department Operating Budget Henrico County, Virginia FY2025-26 CHILDREN SERVICES ACT

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50100	Full-Time Salaries and Wages - Regular	397,585	422,930	457,934	35,004	8.3%
50108	Hybrid Disability Prgm (Prev Wage Adj)	1,944	2,381	2,193	-188	-7.9%
50109	Vacancy Savings	0	0	-11,175	-11,175	-100.0%
50110	FICA	27,827	32,354	35,032	2,678	8.3%
50111	Retirement VRS	65,381	74,013	80,138	6,125	8.3%
50112	Hospital/Medical Plans	66,798	66,504	69,732	3,228	4.9%
50113	Group Insurance - Life (VRS)	5,300	5,921	6,411	490	8.3%
50121	VRS Hybrid Deferred Contribution	0	10,573	11,448	875	8.3%
50204	Engineering/Architectural Services	63	0	100	100	100.0%
50209	Other Professional Services	1,800	100	1,800	1,700	1,700.0%
50210	Maintenance and Repairs	468	900	600	-300	-33.3%
50211	Maintenance Service Contracts	354	350	360	10	2.9%
50220	Lease/Rent Of Equipment	982	925	1,000	75	8.1%
50221	Lease/Rent Of Buildings	1,907	1,600	2,000	400	25.0%
50270	Other Contractual Services	186,311	170,049	175,102	5,053	3.0%
50280	Janitorial	2,965	2,750	3,000	250	9.1%
50285	Landscaping	0	50	50	0	0.0%
50286	Weed and Pest Control	18	15	20	5	33.3%
50400	Electric Services	3,438	2,600	3,500	900	34.6%
50401	Heating Services	211	250	250	0	0.0%
50402	Water Service	66	70	70	0	0.0%
50403	Sewer Service	67	70	70	0	0.0%
50404	Refuse Service	427	425	425	0	0.0%
50410	Postal Services	1,482	1,000	1,500	500	50.0%
50412	Telecommunications	1,590	1,650	1,650	0	0.0%
50431	Education and Training	1,677	2,600	2,600	0	0.0%

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50450	Dues And Association Memberships	0	98	98	0	0.0%
50500	Office Supplies	1,009	1,750	1,500	-250	-14.3%
50501	Food Supplies and Food Service Supplies	123	0	250	250	100.0%
50504	Laundry, Housekeeping, and Janitorial Supplies	256	125	260	135	108.0%
50506	Repair and Maintenance Supplies	267	125	270	145	116.0%
50514	Other Operating Supplies	1	0	0	0	0.0%
50521	Computer Software	1,355	1,300	1,300	0	0.0%
50615	Counseling And Treatment Services	6,899,830	6,115,472	6,483,596	368,124	6.0%
50812	Furniture and Fixtures-New Less Than \$10,000	96	0	0	0	0.0%
50841	Machinery and Equipment- Rehabilitation	0	350	350	0	0.0%
Total Department		7,671,598	6,919,300	7,333,434	414,134	6.0%



Operating Line Item Budget By Cost Center
Henrico County, Virginia
FY2025-26
CHILDREN SERVICES ACT

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
22101 CSA Administration						
50100	Full-Time Salaries and Wages - Regular	397,585	422,930	457,934	35,004	8.3%
50108	Hybrid Disability Prgm (Prev Wage Adj)	1,944	2,381	2,193	-188	-7.9%
50109	Vacancy Savings	0	0	-11,175	-11,175	-100.0%
50110	FICA	27,827	32,354	35,032	2,678	8.3%
50111	Retirement VRS	65,381	74,013	80,138	6,125	8.3%
50112	Hospital/Medical Plans	66,798	66,504	69,732	3,228	4.9%
50113	Group Insurance - Life (VRS)	5,300	5,921	6,411	490	8.3%
50121	VRS Hybrid Deferred Contribution	0	10,573	11,448	875	8.3%
50204	Engineering/Architectural Services	63	0	100	100	100.0%
50209	Other Professional Services	1,800	100	1,800	1,700	1,700.0%
50210	Maintenance and Repairs	468	900	600	-300	-33.3%
50211	Maintenance Service Contracts	354	350	360	10	2.9%
50220	Lease/Rent Of Equipment	982	925	1,000	75	8.1%
50221	Lease/Rent Of Buildings	1,907	1,600	2,000	400	25.0%
50270	Other Contractual Services	42	50	50	0	0.0%
50280	Janitorial	2,965	2,750	3,000	250	9.1%
50285	Landscaping	0	50	50	0	0.0%
50286	Weed and Pest Control	18	15	20	5	33.3%
50400	Electric Services	3,438	2,600	3,500	900	34.6%
50401	Heating Services	211	250	250	0	0.0%
50402	Water Service	66	70	70	0	0.0%
50403	Sewer Service	67	70	70	0	0.0%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50404 Refuse Service	427	425	425	0	0.0%
50410 Postal Services	1,482	1,000	1,500	500	50.0%
50412 Telecommunications	1,590	1,650	1,650	0	0.0%
50431 Education and Training	1,677	2,600	2,600	0	0.0%
50450 Dues And Association Memberships	0	98	98	0	0.0%
50500 Office Supplies	1,009	1,750	1,500	-250	-14.3%
50501 Food Supplies and Food Service Supplies	123	0	250	250	100.0%
50504 Laundry, Housekeeping, and Janitorial Supplies	256	125	260	135	108.0%
50506 Repair and Maintenance Supplies	267	125	270	145	116.0%
50514 Other Operating Supplies	1	0	0	0	0.0%
50521 Computer Software	1,355	1,300	1,300	0	0.0%
50812 Furniture and Fixtures-New Less Than \$10,000	96	0	0	0	0.0%
50841 Machinery and Equipment-Rehabilitation	0	350	350	0	0.0%
Total Cost Center	585,499	633,829	674,786	40,957	6.5%
22104 CSA Mandated Services					
50615 Counseling And Treatment Services	6,899,830	6,115,472	6,483,596	368,124	6.0%
Total Cost Center	6,899,830	6,115,472	6,483,596	368,124	6.0%
22509 Safe and Stable Families					
50270 Other Contractual Services	186,269	169,999	175,052	5,053	3.0%
Total Cost Center	186,269	169,999	175,052	5,053	3.0%

CAPITAL REGION WORKFORCE PARTNERSHIP

DESCRIPTION

The Capital Region Workforce Partnership (CRWP) is an eight-jurisdiction consortium with elected representation from Henrico; as well as Charles City, Chesterfield, Goochland, Hanover, New Kent and Powhatan Counties and the City of Richmond. The Partnership, along with the business-led Capital Region Workforce Development Board (WDB) it appoints, have responsibility for oversight and management of employment and training services for jobseekers and employers throughout the service region. This includes budgeting and disbursing federal funds allocated to the region from the Workforce Innovation and Opportunity Act of 2014 (WIOA), and other federal, state, and local grants and resources that become available. Henrico County serves the important role of grant recipient and fiscal agent for these funds.

The CRWP is administratively organized as a Henrico County department with responsibility for providing administrative support to the Partnership Board, the WDB, its standing committees, and managing contracts for delivery of WIOA services through the three Workforce Centers in the Region. Staff are also responsible for ensuring compliance with applicable state and federal regulations and engaging with the larger network of partners and resources in the region to achieve greater collective impact in deployment of resources.

OBJECTIVES

- Create and deliver workforce development services to meet business and economic development needs and align efforts with partners to ensure an efficient and effective ecosystem.
- Ensure that services are available in an equitable manner so that all who might benefit have the same opportunities to access employment and training resources.
- Raise awareness of the public workforce development system as a “go-to place” for workforce solutions for both businesses and job seekers.

ANNUAL FISCAL PLAN SUMMARY

Description	FY24 Actual	FY25 Original	FY26 Proposed	Change 25-26
Personnel	\$ 795,429	\$ 924,606	\$ 974,807	5.4%
Operation	4,725,246	3,817,655	3,618,917	(5.2%)
Capital	39,638	-	-	0.0%
Total	<u>\$ 5,560,313</u>	<u>\$ 4,742,261</u>	<u>\$ 4,593,724</u>	<u>(3.1%)</u>

Personnel Complement*

N/A

N/A

N/A

-

* The budget for CRWP supports eight complement III positions, which are not included in the county's personnel complement.

PERFORMANCE MEASURES

	FY24	FY25	FY26	Change 25-26
Workload Measures				
Customer Enrolled in Individualized Services	900	950	1,000	50
Customer Receiving Basic Career Services	26,000	28,000	30,000	2,000
Customers Receiving Training	225	250	315	65

BUDGET HIGHLIGHTS

The FY26 CRWP budget in the amount of \$4,593,724, reflects a \$148,537 decrease or 3% compared to last fiscal year's approved budget. This reflects a conservative estimate of likely reductions in federal funding in the new fiscal year and the same level of reduction estimated in the prior budget process.

Direct service level spending through contracts remains the largest line item at 57% of the total. CRWP staff salaries at 21% and workforce center rents costs at 15% represent the second and third largest components of the proposed budget.

It should be noted that CRWP is in the process of working with contracted legal counsel to establish a non-profit foundation that will serve as a separate fund-raising arm. This will allow the CRWP's mission to be enhanced through an expanded and more flexible pool of resources, with an eye to reducing the reliance on federal funds.

HENRICO COUNTY AND LOCAL FUNDING

Revenue from the seven other localities that with Henrico comprise the CRWP's service region are expected to total \$183,300 in FY26. Henrico County's contribution would remain at 27% of the regional total.

Federal funding makes up the majority of the CRWP revenue. Rent income is received from partner agencies that lease space in the workforce centers. The CRWP also benefits each year from various grant opportunities that further enhance its offerings.

This table shows contributions to CRWP from Henrico County and from the other localities as well as Henrico's contributions as a percentage of total local contributions. Locality contributions have been based on the proportional service level received in the prior year since a new formula was adopted in FY16. The average Henrico contribution was well over half of the total before the formula was adopted, and has averaged 28% since adoption, illustrating the more equitable distribution of locality shares that is in place.

Fiscal Year	Henrico Contribution	All Other Local Contributions	Henrico as a % of Total
FY2016	\$64,380	\$120,435	35%
FY2017	\$46,101	\$138,899	25%
FY2018	\$45,250	\$114,750	28%
FY2019	\$46,400	\$124,300	27%
FY2020	\$58,000	\$144,000	29%
FY2021	\$56,000	\$147,000	28%
FY2022	\$56,000	\$136,000	29%
FY2023	\$58,000	\$132,000	31%
FY2024	\$51,919	\$138,081	27%
FY2025	\$82,100	\$217,900	27%
FY2026	\$66,700	\$183,300	27%

DEPARTMENTAL HIGHLIGHTS

The CRWP is responsible for meeting the administrative requirements of its various funding sources, developing policies, resource management, and achieving performance requirements, as may be set by the Partnership, the Commonwealth of Virginia, and the U.S. Department of Labor. While these functions are important to ensure the flow of funding for provision of much needed services, CRWP strives to ensure the customer receives the focus.

In the most recent fiscal year ending June 30, 2024, the three workforce centers welcomed over 28,000 jobseekers, representing a 12% increase from the prior year. New enrollments and active caseloads both exceeded prior year numbers. The region's economy remains strong, with unemployment steadily holding in the 3% range. There remain more jobs posted online than there are people considered in the official unemployment count, making it a jobseeker's market. This signals that those not working may have barriers or challenges to taking advantage of a strong economy and that is where CRWP can and does help.

Equus continues to operate the Title I WIOA contract to deliver Adult and Dislocated Worker Services to those who meet WIOA eligibility criteria. WIOA services include individualized career planning, resume and interviewing workshops, counseling, basic work readiness such as computer skills, paid work experiences and internships, and various forms of training assistance such as tuition vouchers and on-the-job training. Through a separate procurement, they also serve as the region's "One Stop Operator", a federally required role that ensures that workforce centers and partners operate in a consistent and collaborative manner with high-quality standards for the benefit of customers.

The out-of-school youth program targets disengaged young adults ages 17 - 24 that have certain barriers to success in employment or education. Ross Employment Solutions is the current operator of these services. CRWP also recently awarded smaller contracts for in-school youth services recognizing that many secondary school students because of a variety of life circumstances can benefit from enhanced coaching, mentoring and resources beyond what schools alone can provide. These contracts are managed by Peace of Mind and Charles City County.

OUTCOMES

The performance outcomes of CRWP's services are an important indicator of the program's success, as they measure what has been done to help customer's rather than simply how many have been served. In FY24, CRWP met or exceeded 13 of 15 benchmarks set by the Commonwealth of Virginia as highlighted on the right. The CRWP's most recent annual report can be found at: <https://vcwcapital.com/about/public-documents/annual-reports/>.

	Adult/Dislocated Workers	Youth
Job Placement	88%	81%
Job Retention	90%	77%
Skills Gained	95%	78%



**Department Operating Budget
Henrico County, Virginia
FY2025-26
CRWP**

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50100	Full-Time Salaries and Wages - Regular	524,825	637,952	677,308	39,356	6.2%
50104	Temporary Salaries and Wages - Regular	52,012	0	0	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	712	1,573	2,497	924	58.7%
50110	FICA	42,066	48,803	51,814	3,011	6.2%
50111	Retirement VRS	87,315	111,642	118,529	6,887	6.2%
50112	Hospital/Medical Plans	81,742	99,756	104,598	4,842	4.9%
50113	Group Insurance - Life (VRS)	6,757	8,931	9,481	550	6.2%
50121	VRS Hybrid Deferred Contribution	0	15,949	10,580	-5,369	-33.7%
50210	Maintenance and Repairs	3,750	2,327	2,327	0	0.0%
50211	Maintenance Service Contracts	10,817	3,412	3,412	0	0.0%
50221	Lease/Rent Of Buildings	697,962	730,231	667,657	-62,574	-8.6%
50240	Printing and Binding	2,233	6,703	6,703	0	0.0%
50250	Advertising	1,500	13,700	13,700	0	0.0%
50262	Transportation Services - Private Carriers	0	838	838	0	0.0%
50270	Other Contractual Services	15,415	947	947	0	0.0%
50280	Janitorial	6,900	5,413	5,413	0	0.0%
50286	Weed and Pest Control	568	240	240	0	0.0%
50400	Electric Services	20,355	20,000	20,000	0	0.0%
50410	Postal Services	8	1,500	1,500	0	0.0%
50411	Messenger Services	288	1,256	1,256	0	0.0%
50412	Telecommunications	39,109	40,000	40,000	0	0.0%
50430	Mileage	3,036	3,000	3,000	0	0.0%
50431	Education and Training	25,866	5,000	5,000	0	0.0%
50450	Dues And Association Memberships	5,319	1,739	1,739	0	0.0%
50459	Other Charges Miscellaneous	0	200,000	200,000	0	0.0%
50500	Office Supplies	7,136	4,189	4,189	0	0.0%

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50501	Food Supplies and Food Service Supplies	6,081	4,188	4,188	0	0.0%
50512	Books and Subscriptions	1,025	335	335	0	0.0%
50514	Other Operating Supplies	79	0	0	0	0.0%
50521	Computer Software	3,121	0	0	0	0.0%
50667	Contracts - CRWP	3,795,356	2,752,637	2,616,473	-136,164	-4.9%
50674	Special Events	79,322	20,000	20,000	0	0.0%
50815	Computer Equipment-New Less Than \$10,000	5,433	0	0	0	0.0%
50833	Telecommunications Equipment – Replacement Less Than \$10,000	750	0	0	0	0.0%
50835	Computer Equipment-Replacement Less Than \$10,000	33,455	0	0	0	0.0%
Total Department		5,560,313	4,742,261	4,593,724	-148,537	-3.1%

SPORTS & ENTERTAINMENT AUTHORITY

DESCRIPTION

The Sports and Entertainment Authority is a political subdivision of the Commonwealth of Virginia that was created by the Board of Supervisors under the Public Recreational Facilities Authorities Act in September 2022. Due to the changing nature of how Henrico County operates certain sports and entertainment-related facilities, and the growing significance of sports tourism on the County's local economy, this Authority's mission is two-fold: to ensure that identified facilities with third-party operating agreements are appropriately managed and maintained per existing agreements and to maximize the County's sports and entertainment tourism potential and opportunities.

OBJECTIVES

- To promote Henrico County as a desirable location for sports tourism.
- To promote Henrico County venues as a desirable entertainment destination.
- To promote sports and entertainment activities at all levels while simultaneously expanding facilities and infrastructure to generate economic, social, and cultural success for Henrico as a community where everyone wants to live, work, visit, and play.
- To provide an avenue for existing and future public-private partnerships and management related to sports and entertainment facilities.

BUDGET HIGHLIGHTS

The budget for the Sports and Entertainment Authority for FY26 is \$1,843,275. This is an increase of \$234,394, or 14.6% compared to the approved FY25 budget. This growth is due to salary adjustments, increased strategic planning, and the addition of a finance position. Driven by the County's continued push to be a leader in sports tourism, the Authority's budget maintains operating funding for advertising and conference travel, bookkeeping and auditing contracts, and other administrative expenses. All funds are consolidated as the SEA is a separate political subdivision.

ANNUAL FISCAL PLAN SUMMARY

Description	FY24 Actual	FY25 Original	FY26 Proposed	Change 25-26
Personnel	\$ 1,177,057	\$ -	\$ -	0.0%
Operation	1,269,662	1,608,881 ⁽²⁾	1,843,275	14.6%
Capital	298,845	-	-	0.0%
Total	<u>\$ 2,745,564</u>	<u>\$ 1,608,881</u>	<u>\$ 1,843,275</u>	<u>14.6%</u>
Personnel Complement ⁽¹⁾	7	N/A	N/A	N/A

⁽¹⁾ 7 employees are supported by the County in this budget, but are not in the County's complement.

⁽²⁾ All appropriation shifted to operating to further separate the Authority's financial operations from the County's.

PERFORMANCE MEASURES

	<u>FY24</u>	<u>FY25</u>	<u>FY26</u>	<u>Change 25-26</u>
Workload Measures				
Economic Impact	\$ 99,826,466	\$ 100,000,000	\$ 105,000,000	\$ 5,000,000
Outdoor - Event Tournaments	71	74	80	6
Indoor - SEC Event Days	199	275	276	1
Prospects	40	40	40	-
New Business/Bids Awarded	11	40	27	(13)
Business Retention	70%	70%	65%	(5%)

DEPARTMENTAL HIGHLIGHTS

The Sports and Entertainment Authority (SEA) continues its growth and development from start-up to entering its third year of operation. Over the last year, the SEA has navigated from its foundation with a board of directors comprised of county leaders to a community-based board. This transition would not have been possible without the solid foundation put in place by the inaugural board and assistance from numerous county departments.

Building on that foundation, the SEA has crafted a five-year strategic plan to provide a road map focused on five key strategies: Organizational, Financial, Business Operations, Facility and Community. Each of these strategies come with immediate, mid-term and long-term initiatives. The strategies were formulated from the SEA's original four key pillars to form the basis for the strategic plan:

- Sports Tourism and Entertainment events
- Facility Development
- Owned and Operated or Joint Venture event production
- Growth and Development of Sports at all levels – youth, scholastic, collegiate, amateur, and professional

The strategic plan maximizes its impact on businesses, residents, and visitors in Henrico and across the entire region.

The successful opening of the Henrico Sports & Events Center was a highlight of last fiscal year. With 46 weekends booked at the facility and nearly 400,000 visitors in year one, the center generated approximately \$30 million in economic impact. An important note to the economic impact amount is the number of events that happened during the winter months, which was something not realized to this extent in previous years without an indoor facility of this type. The center delivered on the vision of being a multi-purpose events center, hosting a variety of events throughout the year that ranged from sports to community events.

The sports tourism landscape is becoming increasingly competitive. In particular, localities throughout the state have been aggressive about improving existing facilities while also developing and constructing new ones. As a result, there is some migration of annual outdoor events away to other localities, particularly with softball and sports that utilize multipurpose fields such as soccer. In addition, other localities throughout Virginia are either in active construction or planning stages for indoor facilities. These headwinds will further intensify the need for continued facility development, marketing, and incentives.

Sports & Entertainment Authority

In the months and years ahead, the SEA will continue to take an active role in the development of numerous facility projects. These include the redevelopment of the former Crossings Golf Course, a public/private partnership to build a state of the art baseball complex as part of the next phase of development at Glover Park, the Arena at Green City, and future development of the Outdoor Athletic Complex (the former St. Gertrude's property).

The SEA works collaboratively with many stakeholders, including the SEA Board of Directors, the Economic Development Authority, the Division of Recreation and Parks, HCPS, Public Safety agencies, Richmond Region Tourism, many other County departments, and County leadership.

The talented team within the SEA is positioned to lead in bidding on large-scale national and regional events for County and SEA managed facilities. The County is blessed with amazing sports facilities imbedded within its recreation and parks facilities that provide the opportunity for the SEA to bid on and host sports tourism events.

With a vision to be a leading innovator in sports tourism and entertainment, projects such as this will provide new opportunities for the County and the region to be a premier destination in this ultra-competitive sports and entertainment tourism landscape.



**Department Operating Budget
Henrico County, Virginia
FY2025-26
SPORTS AND ENTERTAINMENT AUTHORITY**

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50100	Full-Time Salaries and Wages - Regular	819,800	0	0	0	0.0%
50101	Full-Time Salaries and Wages - Overtime	1,472	0	0	0	0.0%
50104	Temporary Salaries and Wages - Regular	27,779	0	0	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	2,693	0	0	0	0.0%
50110	FICA	58,083	0	0	0	0.0%
50111	Retirement VRS	161,415	0	0	0	0.0%
50112	Hospital/Medical Plans	95,159	0	0	0	0.0%
50113	Group Insurance - Life (VRS)	10,656	0	0	0	0.0%
50201	Legal Services	16,838	0	0	0	0.0%
50209	Other Professional Services	13,850	0	0	0	0.0%
50210	Maintenance and Repairs	518	0	0	0	0.0%
50211	Maintenance Service Contracts	69,117	0	0	0	0.0%
50220	Lease/Rent Of Equipment	5,825	0	0	0	0.0%
50240	Printing and Binding	8,594	0	0	0	0.0%
50250	Advertising	43,840	0	0	0	0.0%
50270	Other Contractual Services	823,724	1,599,781	1,831,675	231,894	14.5%
50280	Janitorial	8,336	0	0	0	0.0%
50310	Automotive/Motor Pool	6,870	5,000	7,000	2,000	40.0%
50400	Electric Services	2,738	0	0	0	0.0%
50401	Heating Services	518	0	0	0	0.0%
50402	Water Service	10,422	0	0	0	0.0%
50404	Refuse Service	1,832	0	0	0	0.0%
50410	Postal Services	323	100	100	0	0.0%
50412	Telecommunications	15,750	4,000	4,500	500	12.5%
50420	Insurance	737	0	0	0	0.0%
50430	Mileage	2,412	0	0	0	0.0%

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50431	Education and Training	33,179	0	0	0	0.0%
50441	Payment To Other Civic/Community Organizations	52,050	0	0	0	0.0%
50450	Dues And Association Memberships	5,641	0	0	0	0.0%
50453	Freight Charges	877	0	0	0	0.0%
50459	Other Charges Miscellaneous	808	0	0	0	0.0%
50500	Office Supplies	3,198	0	0	0	0.0%
50501	Food Supplies and Food Service Supplies	100,945	0	0	0	0.0%
50506	Repair and Maintenance Supplies	11,604	0	0	0	0.0%
50511	Uniforms/Wearing Apparel/ITEMS	5,093	0	0	0	0.0%
50512	Books and Subscriptions	2,833	0	0	0	0.0%
50513	Educational and Recreational Supplies	1,325	0	0	0	0.0%
50514	Other Operating Supplies	2,518	0	0	0	0.0%
50521	Computer Software	17,347	0	0	0	0.0%
50801	Machinery and Equipment-New \$10,000 and Over	56,090	0	0	0	0.0%
50811	Machinery and Equipment-New Less Than \$10,000	68,193	0	0	0	0.0%
50812	Furniture and Fixtures-New Less Than \$10,000	120,961	0	0	0	0.0%
50813	Telecommunications Equipment-New Less Than \$10,000	17,644	0	0	0	0.0%
50814	Motor Vehicles and Equipment-New Less Than \$10,000	9,535	0	0	0	0.0%
50815	Computer Equipment-New Less Than \$10,000	21,302	0	0	0	0.0%
50816	Technology Infrastructure - New Less Than \$10,000	5,000	0	0	0	0.0%
50833	Telecommunications Equipment – Replacement Less Than \$10,000	120	0	0	0	0.0%
Total Department		2,745,564	1,608,881	1,843,275	234,394	14.6%

PUBLIC UTILITIES

Solid Waste and Street Lighting

DESCRIPTION

In addition to the Water and Sewer services reflected in the Enterprise Fund, the Department of Public Utilities provides solid waste disposal, limited refuse collection, and street lighting services to residents of Henrico County.

Solid Waste services consist of operating a transfer station, public use areas, curbside refuse collection and recyclables collection, neighborhood and community maintenance cleanups, Keep Henrico Beautiful program, bulky waste, and bagged leaf collection, maintaining two closed landfills and maintaining the gas collection system at the Glen Allen Softball Complex. The street lighting services provided consist of accounting for the operation and maintenance of several designated street lighting districts.

OBJECTIVES

- To provide for disposal of solid waste in a manner consistent with State and Federal laws and regulations and policies of the County Board of Supervisors.
- To administer the street lighting program in Districts 2, 3, 3.1, 12, 23, 63.1 and Virginia Center Commons in a manner consistent with policies of the County Board of Supervisors.

BUDGET HIGHLIGHTS

Projected Solid Waste revenues in FY26 are \$25,979,447, which is inclusive of a General Fund subsidy of \$6,420,909 and street lighting district revenue of \$100,000. The street lighting district includes the addition of a Virginia Center Commons (VCC) district to enhance the Henrico Sports and Events Center. The General Fund subsidy supports four programs that are administered by Solid Waste. The Division's total expenditure budget increased by \$1,652,050 or 6.8% when compared to the FY25 approved budget.

ANNUAL FISCAL PLAN SUMMARY

Description	FY24 Actual	FY25 Original	FY26 Proposed	Change 25-26
Personnel	\$ 5,702,520	\$ 6,078,486	\$ 6,111,536	0.5%
Operation	14,006,224	16,868,511	16,843,511	(0.1%)
Capital	1,433,707	1,280,400	2,924,400	128.4%
Sub-Total	\$ 21,142,451	\$ 24,227,397	\$ 25,879,447	6.8%
Street Lights	90,585	100,000	100,000	0.0%
Total	\$ 21,233,036	\$ 24,327,397	\$ 25,979,447	6.8%
Personnel Complement	71	71	71	-

Solid Waste

PERFORMANCE MEASURES

	FY24	FY25	FY26	Change 25-26
Workload Measures				
Tons Collected by Refuse	55,969	56,000	56,000	0
Tons Collected by Bulky Waste Services	4	0	2	2
Tons Collected by Outside Sources	0	0	0	0
Tons Collected by Neighborhood Cleanups	67	350	70	(280)
Tons Deposited in Public Use Areas	26,626	29,000	29,000	0
Number of Refuse Customers	55,503	56,000	56,500	500

BUDGET HIGHLIGHTS (CONTINUED)

The personnel component is budgeted at \$6,111,536 in FY26 and reflects an increase of \$33,050 or 0.5% from the previous fiscal year. This includes increases in salaries and benefits.

The operating components totals \$16,843,511 in FY26 and reflects a decrease of \$25,000 or 0.1% from the previous fiscal year because of a decrease in postage. The operating capital is \$2,924,400 or 128.4% increase. This includes the purchase of 10-roll off boxes, 1-rubber tied transfer station loader, 2- refuse trucks for refuse service expansion, and 7,000-refuse carts.

The Solid Waste budget is captured in four distinct areas – Administration, Collection Operations, Processing and Disposal, and Litter Control (Keep Henrico Beautiful). What follows is a description of each major area in the Solid Waste Budget:

ADMINISTRATION

The budget for Administration totals \$4,012,380 and reflects an increase of \$1,719,685 or 75% from the previous fiscal year. Includes personnel increases in salaries and benefits. Includes increases in capital for the purchase of roll off boxes, rubber tied transfer station loader, 2- refuse trucks for refuse service expansion, and refuse carts.

COLLECTION OPERATIONS

The budget for Collection Operations totals \$10,089,544 and represents an decrease of \$58,271 or .6 % when compared to the prior fiscal year approved budget. This area is split between 4 distinct sections described below:

Refuse Collection

The totals budget for Refuse Collection is \$9,031,878 which represents an decrease of \$33,271 or 0.4% from the previous fiscal year. This reflects increases in salaries and benefits. Weekly refuse collection services are provided to over 50,000 households in the County by fifteen refuse collection crews operating County owned equipment.

Solid Waste

Bulky Waste Collection

The total budget for the Bulky Waste Collection is \$40,960 and remains flat to the prior year approved budget. The Bulky Waste program typically operates during normal business hours and collects large items such as furniture, appliances, and yard waste. The Solid Waste Division continues to collect REAP Bulky Waste orders only, which are free to qualifying households. The requested budget covers the collection and processing costs associated with the REAP Bulky Waste program.

Bagged Leaf Services

The total budget for Bagged Leaf Services is \$426,476, which is a decrease of \$25,000 or .05% from the previous fiscal year. This reflects a decrease in postage that was shifted to capital overlay. Bagged Leaf Services provides two collections in each neighborhood from November through February per a published Leaf Collection Schedule. A transfer from the General Fund supports the costs associated with Bagged Leaf Services.

Community Maintenance and Neighborhood Cleanup

The total budget for Community Maintenance and Neighborhood Cleanup is \$590,230, which remains flat when compared to the FY25 approved budget. In previous years, the Department of Public Utilities' (DPU) Operations Division and the Department of Public Works' (DPW) Road Maintenance Division were able to provide collection crews and equipment to facilitate collection in addition to Solid Waste Division equipment and staff. The DPU Operations Division and DPW Road Maintenance Division are no longer able to provide staffing and equipment for cleanup activities. Therefore, contractors have been utilized to work alongside Solid Waste Division staffing to facilitate the cleanup.

PROCESSING AND DISPOSAL

The total budget for Processing and Disposal is \$11,626,159 which is an decrease of \$14,808 or 0.1% from the previous fiscal year. The Processing and Disposal budget components cover recycling, transfer station and public use area operation, and landfill post closure. Decreases in funding reflect a reduction in salaries and benefits.

Recycling

The total budget for Recycling is \$7,510,958 which is an increase of \$9,336 or 0.1% from the previous fiscal year. Increases in funding reflects salaries and benefits. The County contracts recycling services through the Central Virginia Waste Management Authority (CVWMA). The curbside recycling program serves 97,000 homes in the County at a cost of \$4.27 per home per month. The County transitioned from 24-gallon bins to 95-gallon carts during FY24.

Transfer Station

The total budget for the Transfer Station is \$310,387 which is an increase of \$675 or 0.2% from the previous fiscal year. Increases in funding reflects salaries and benefits. On July 1, 2014, the County began operating a transfer station at Ford's Country Lane due to the closure of the landfill. The cost of the transfer station is entirely covered by charges to other functions through interdepartmental billings for transfer station services. The transfer station will accept refuse from the County's Refuse Collection Service, Public Use Areas, Bulky Waste Collection, and Community/Neighborhood Cleanups.

Solid Waste

Public Use Areas

The total budget for the Public Use Areas is \$3,320,664, which is a decrease of \$24,819 or 0.7% from the previous fiscal year. Solid Waste operates two Public Use Areas in the County, in the western end at Ford's Country Lane, and in the eastern end at Charles City Road. The Public Use Areas are available to individual property owners to deposit refuse for a fee of \$3 per visit and deposit recyclables at no charge. Coupon books are available for ten visits at a cost of \$27 and for fifteen visits at a cost of \$40. The balance of the costs in this area are covered by the solid waste fund. The Public Use Areas are open 360 days per year and receive approximately 29,000 tons of refuse annually.

Landfill Post Closure

Landfill Post Closure expenditure of \$484,150 will remain flat to the prior year approved budget. Funding in this area exists for post closure care of both closed landfills which are located at Nine Mile Rd. and Springfield Rd. In addition, funding for the operation, maintenance, and environmental sampling of the landfill gas collection system at the Glen Allen Softball Complex comes from this component.

LITTER CONTROL (KEEP HENRICO BEAUTIFUL):

The total budget for Litter Control is \$151,364 which reflects an increase of \$5,434 or 3.7% from the previous fiscal year. Increases in funding reflect salaries and benefits.

STREET LIGHTING

The County provides street lighting in certain areas, which are funded with supplemental tax levies to residents and businesses in those areas. The budget for FY26 will maintain service levels for the current 156 streetlights in District #2, 163 streetlights in District #3, the 27 streetlights in District #3.1, the 27 streetlights in District #23, the 87 streetlights in District #12, and the 10 streetlights in District #63.1. Projected street lighting revenues and expenditures in FY26 total \$100,000 remaining flat to the prior year approved budget.

The street lighting personal property levy for each Sanitary District remains at \$0.001 for all districts. The real property levies for the existing districts remain unchanged for FY26. The FY26 district rates are as follows:

Street Light District	Real Property Rate
District #2	\$0.003
District #3	\$0.010
District #3.1	\$0.031
District #23	\$0.010
District #12	\$0.010
District #63.1	\$0.019
VCC	\$0.03

It should be noted that the real property rates were decreased for street lighting in the FY07 approved budget. Prior to that decrease, the real property tax levies had not been reduced since calendar year 1981 for all existing sanitary districts.



**Department Operating Budget
Henrico County, Virginia
FY2025-26
PUBLIC UTILITIES - SOLID WASTE**

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50100	Full-Time Salaries and Wages - Regular	2,951,839	3,757,770	3,864,334	106,564	2.8%
50101	Full-Time Salaries and Wages - Overtime	1,182,316	347,928	347,928	0	0.0%
50104	Temporary Salaries and Wages - Regular	96,564	97,370	97,370	0	0.0%
50105	Temporary Salaries and Wages - Overtime	1,125	0	0	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	13,510	10,514	12,316	1,802	17.1%
50110	FICA	311,281	323,171	307,777	-15,394	-4.8%
50111	Retirement VRS	485,619	657,609	656,152	-1,457	-0.2%
50112	Hospital/Medical Plans	620,846	786,964	720,981	-65,983	-8.4%
50113	Group Insurance - Life (VRS)	39,398	52,610	52,491	-119	-0.2%
50114	Unemployment Insurance	22	0	0	0	0.0%
50121	VRS Hybrid Deferred Contribution	0	44,550	52,187	7,637	17.1%
50200	Medical Services	1,256	2,082	2,082	0	0.0%
50204	Engineering/Architectural Services	291,845	1,130,000	1,130,000	0	0.0%
50209	Other Professional Services	547,000	547,000	547,000	0	0.0%
50210	Maintenance and Repairs	19,922	99,900	99,900	0	0.0%
50211	Maintenance Service Contracts	21,874	36,020	36,020	0	0.0%
50212	Vehicle Repair	2,747,354	2,778,362	2,778,362	0	0.0%
50220	Lease/Rent Of Equipment	5,764	21,076	21,076	0	0.0%
50230	Temporary Help Service Fees	269,647	233,616	233,616	0	0.0%
50240	Printing and Binding	16,725	28,495	28,495	0	0.0%
50250	Advertising	651	6,650	6,650	0	0.0%
50270	Other Contractual Services	1,981,903	2,826,615	2,826,615	0	0.0%
50285	Landscaping	23,590	23,590	23,590	0	0.0%
50286	Weed and Pest Control	502	0	0	0	0.0%
50290	Purchase of Services from Other Governments	6,586,949	7,343,849	7,343,849	0	0.0%
50300	Information Technology	46,500	46,500	46,500	0	0.0%

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50310	Automotive/Motor Pool	112,062	105,180	105,180	0	0.0%
50400	Electric Services	33,302	41,450	41,450	0	0.0%
50402	Water Service	905	3,387	3,387	0	0.0%
50403	Sewer Service	29,862	65,364	65,364	0	0.0%
50410	Postal Services	443	35,900	10,900	-25,000	-69.6%
50412	Telecommunications	20,225	23,816	23,816	0	0.0%
50420	Insurance	165,405	255,400	255,400	0	0.0%
50421	Insurance - Workers' Compensation	50,000	0	0	0	0.0%
50431	Education and Training	20,618	9,100	9,100	0	0.0%
50450	Dues And Association Memberships	625	1,453	1,453	0	0.0%
50452	Bad Debt Expense	193,689	92,000	92,000	0	0.0%
50457	Road Repairs	100,071	84,500	84,500	0	0.0%
50459	Other Charges Miscellaneous	0	260	260	0	0.0%
50460	Environmental Expenses	85,424	137,950	137,950	0	0.0%
50500	Office Supplies	7,365	9,400	9,400	0	0.0%
50501	Food Supplies and Food Service Supplies	3,771	2,085	2,085	0	0.0%
50502	Agricultural Supplies	883	2,700	2,700	0	0.0%
50504	Laundry, Housekeeping, and Janitorial Supplies	337	7,600	7,600	0	0.0%
50506	Repair and Maintenance Supplies	10,536	11,800	11,800	0	0.0%
50507	Gasoline	0	118,323	118,323	0	0.0%
50508	Diesel Fuel	524,679	646,437	646,437	0	0.0%
50509	Vehicle and Powered Equipment Supplies	2,333	2,550	2,550	0	0.0%
50511	Uniforms/Wearing Apparel/ITEMS	55,115	43,903	43,903	0	0.0%
50513	Educational and Recreational Supplies	11,344	13,640	13,640	0	0.0%
50514	Other Operating Supplies	9,205	9,858	9,858	0	0.0%
50515	Road Materials	4,554	16,000	16,000	0	0.0%
50516	Chemicals	1,100	0	0	0	0.0%
50517	Small Tools	889	2,200	2,200	0	0.0%
50521	Computer Software	0	2,500	2,500	0	0.0%

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50801	Machinery and Equipment-New \$10,000 and Over	145,799	229,400	663,400	434,000	189.2%
50804	Motor Vehicles and Equipment-New \$10,000 and Over	0	100,000	1,185,000	1,085,000	1,085.0%
50811	Machinery and Equipment-New Less Than \$10,000	9,088	0	0	0	0.0%
50821	Machinery and Equipment- Replacement \$10,000 and Over	226,348	0	0	0	0.0%
50824	Motor Vehicles and Equipment- Replacement \$10,000 and Over	1,051,648	935,000	1,060,000	125,000	13.4%
50833	Telecommunications Equipment – Replacement Less Than \$10,000	80	10,000	10,000	0	0.0%
50835	Computer Equipment-Replacement Less Than \$10,000	744	6,000	6,000	0	0.0%
Total Department		21,142,451	24,227,397	25,879,447	1,652,050	6.8%



Operating Line Item Budget By Cost Center
Henrico County, Virginia
FY2025-26
PUBLIC UTILITIES - SOLID WASTE

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
31601 Administration						
50100	Full-Time Salaries and Wages - Regular	335,779	418,097	474,680	56,583	13.5%
50101	Full-Time Salaries and Wages - Overtime	51,663	22,360	22,360	0	0.0%
50104	Temporary Salaries and Wages - Regular	22,064	0	0	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	247	746	786	40	5.4%
50110	FICA	29,794	31,846	36,353	4,507	14.2%
50111	Retirement VRS	55,374	72,821	83,160	10,339	14.2%
50112	Hospital/Medical Plans	51,850	66,504	69,732	3,228	4.9%
50113	Group Insurance - Life (VRS)	4,489	5,826	6,653	827	14.2%
50121	VRS Hybrid Deferred Contribution	0	3,163	3,334	171	5.4%
50209	Other Professional Services	33,000	33,000	33,000	0	0.0%
50220	Lease/Rent Of Equipment	2,869	2,076	2,076	0	0.0%
50270	Other Contractual Services	5,635	3,500	3,500	0	0.0%
50300	Information Technology	46,500	46,500	46,500	0	0.0%
50310	Automotive/Motor Pool	22,736	28,800	28,800	0	0.0%
50412	Telecommunications	5,428	8,420	8,420	0	0.0%
50420	Insurance	165,405	255,400	255,400	0	0.0%
50421	Insurance - Workers' Compensation	50,000	0	0	0	0.0%
50431	Education and Training	19,458	6,800	6,800	0	0.0%
50450	Dues And Association Memberships	290	916	916	0	0.0%
50459	Other Charges Miscellaneous	0	260	260	0	0.0%
50500	Office Supplies	644	1,000	1,000	0	0.0%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50501	Food Supplies and Food Service Supplies	2,801	1,000	1,000	0	0.0%
50511	Uniforms/Wearing Apparel/ITEMS	352	750	750	0	0.0%
50521	Computer Software	0	2,500	2,500	0	0.0%
50801	Machinery and Equipment-New \$10,000 and Over	145,799	229,400	663,400	434,000	189.2%
50804	Motor Vehicles and Equipment-New \$10,000 and Over	0	100,000	1,185,000	1,085,000	1,085.0%
50811	Machinery and Equipment-New Less Than \$10,000	9,088	0	0	0	0.0%
50821	Machinery and Equipment-Replacement \$10,000 and Over	226,348	0	0	0	0.0%
50824	Motor Vehicles and Equipment-Replacement \$10,000 and Over	1,051,648	935,000	1,060,000	125,000	13.4%
50833	Telecommunications Equipment – Replacement Less Than \$10,000	0	10,000	10,000	0	0.0%
50835	Computer Equipment-Replacement Less Than \$10,000	744	6,000	6,000	0	0.0%
Total Cost Center		2,340,005	2,292,685	4,012,380	1,719,695	75.0%
31602 Collection Operations						
50100	Full-Time Salaries and Wages - Regular	1,700,200	1,949,868	1,924,888	-24,980	-1.3%
50101	Full-Time Salaries and Wages - Overtime	595,168	111,293	111,293	0	0.0%
50104	Temporary Salaries and Wages - Regular	0	51,870	51,870	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	11,092	5,047	6,554	1,507	29.9%
50110	FICA	168,778	166,800	147,254	-19,546	-11.7%
50111	Retirement VRS	281,531	341,910	336,855	-5,055	-1.5%
50112	Hospital/Medical Plans	363,744	421,192	430,014	8,822	2.1%
50113	Group Insurance - Life (VRS)	22,867	27,353	26,948	-405	-1.5%
50114	Unemployment Insurance	22	0	0	0	0.0%
50121	VRS Hybrid Deferred Contribution	0	21,384	27,770	6,386	29.9%
50200	Medical Services	712	880	880	0	0.0%
50204	Engineering/Architectural Services	89,804	320,000	320,000	0	0.0%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50209 Other Professional Services	351,000	357,000	357,000	0	0.0%
50210 Maintenance and Repairs	950	400	400	0	0.0%
50211 Maintenance Service Contracts	15,037	19,720	19,720	0	0.0%
50212 Vehicle Repair	2,199,425	2,395,362	2,395,362	0	0.0%
50230 Temporary Help Service Fees	229,980	178,704	178,704	0	0.0%
50240 Printing and Binding	4,405	15,500	15,500	0	0.0%
50250 Advertising	0	3,000	3,000	0	0.0%
50270 Other Contractual Services	261,724	863,895	863,895	0	0.0%
50310 Automotive/Motor Pool	55,409	52,020	52,020	0	0.0%
50402 Water Service	444	867	867	0	0.0%
50403 Sewer Service	574	924	924	0	0.0%
50410 Postal Services	312	35,400	10,400	-25,000	-70.6%
50412 Telecommunications	4,949	5,730	5,730	0	0.0%
50431 Education and Training	900	0	0	0	0.0%
50450 Dues And Association Memberships	0	212	212	0	0.0%
50452 Bad Debt Expense	193,689	92,000	92,000	0	0.0%
50460 Environmental Expenses	30,163	53,200	53,200	0	0.0%
50500 Office Supplies	1,978	3,000	3,000	0	0.0%
50504 Laundry, Housekeeping, and Janitorial Supplies	0	2,000	2,000	0	0.0%
50506 Repair and Maintenance Supplies	6,150	0	0	0	0.0%
50507 Gasoline	0	1,760	1,760	0	0.0%
50508 Diesel Fuel	414,755	593,637	593,637	0	0.0%
50509 Vehicle and Powered Equipment Supplies	48	50	50	0	0.0%
50511 Uniforms/Wearing Apparel/ITEMS	42,815	24,477	24,477	0	0.0%
50514 Other Operating Supplies	49	0	0	0	0.0%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50516 Chemicals	1,100	0	0	0	0.0%
50517 Small Tools	332	1,000	1,000	0	0.0%
50833 Telecommunications Equipment – Replacement Less Than \$10,000	50	0	0	0	0.0%
50911 Interdepartmental Billings	1,755,499	2,030,360	2,030,360	0	0.0%
Total Cost Center	8,805,655	10,147,815	10,089,544	-58,271	-0.6%
31603 Processing and Disposal					
50100 Full-Time Salaries and Wages - Regular	846,322	1,316,846	1,387,955	71,109	5.4%
50101 Full-Time Salaries and Wages - Overtime	535,485	214,275	214,275	0	0.0%
50104 Temporary Salaries and Wages - Regular	59,916	45,500	45,500	0	0.0%
50105 Temporary Salaries and Wages - Overtime	1,125	0	0	0	0.0%
50108 Hybrid Disability Prgm (Prev Wage Adj)	2,171	4,721	4,976	255	5.4%
50110 FICA	106,364	118,950	118,294	-656	-0.6%
50111 Retirement VRS	137,219	230,125	222,695	-7,430	-3.2%
50112 Hospital/Medical Plans	196,409	288,184	209,613	-78,571	-27.3%
50113 Group Insurance - Life (VRS)	11,110	18,410	17,815	-595	-3.2%
50121 VRS Hybrid Deferred Contribution	0	20,003	21,083	1,080	5.4%
50200 Medical Services	544	1,202	1,202	0	0.0%
50204 Engineering/Architectural Services	202,041	810,000	810,000	0	0.0%
50209 Other Professional Services	163,000	157,000	157,000	0	0.0%
50210 Maintenance and Repairs	18,972	99,500	99,500	0	0.0%
50211 Maintenance Service Contracts	6,837	16,300	16,300	0	0.0%
50212 Vehicle Repair	547,929	383,000	383,000	0	0.0%
50220 Lease/Rent Of Equipment	2,895	19,000	19,000	0	0.0%
50230 Temporary Help Service Fees	39,667	54,912	54,912	0	0.0%
50240 Printing and Binding	4,335	4,500	4,500	0	0.0%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50250	Advertising	201	2,000	2,000	0	0.0%
50270	Other Contractual Services	1,714,544	1,959,220	1,959,220	0	0.0%
50285	Landscaping	23,590	23,590	23,590	0	0.0%
50286	Weed and Pest Control	502	0	0	0	0.0%
50290	Purchase of Services from Other Governments	6,586,949	7,343,849	7,343,849	0	0.0%
50310	Automotive/Motor Pool	33,917	21,120	21,120	0	0.0%
50400	Electric Services	33,302	41,450	41,450	0	0.0%
50402	Water Service	461	2,520	2,520	0	0.0%
50403	Sewer Service	29,288	64,440	64,440	0	0.0%
50412	Telecommunications	8,762	8,946	8,946	0	0.0%
50431	Education and Training	260	2,050	2,050	0	0.0%
50450	Dues And Association Memberships	335	325	325	0	0.0%
50457	Road Repairs	100,071	84,500	84,500	0	0.0%
50460	Environmental Expenses	55,261	84,750	84,750	0	0.0%
50500	Office Supplies	3,922	5,000	5,000	0	0.0%
50504	Laundry, Housekeeping, and Janitorial Supplies	337	5,600	5,600	0	0.0%
50506	Repair and Maintenance Supplies	4,386	11,800	11,800	0	0.0%
50507	Gasoline	0	116,563	116,563	0	0.0%
50508	Diesel Fuel	109,924	52,800	52,800	0	0.0%
50509	Vehicle and Powered Equipment Supplies	2,285	2,500	2,500	0	0.0%
50511	Uniforms/Wearing Apparel/ITEMS	11,948	18,676	18,676	0	0.0%
50514	Other Operating Supplies	30	0	0	0	0.0%
50515	Road Materials	4,554	16,000	16,000	0	0.0%
50517	Small Tools	557	1,200	1,200	0	0.0%
50833	Telecommunications Equipment – Replacement Less Than \$10,000	30	0	0	0	0.0%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50911 Interdepartmental Billings	-1,755,499	-2,030,360	-2,030,360	0	0.0%
Total Cost Center	9,852,258	11,640,967	11,626,159	-14,808	-0.1%
31604 Litter Control					
50100 Full-Time Salaries and Wages - Regular	69,538	72,959	76,811	3,852	5.3%
50104 Temporary Salaries and Wages - Regular	14,584	0	0	0	0.0%
50110 FICA	6,345	5,575	5,876	301	5.4%
50111 Retirement VRS	11,495	12,753	13,442	689	5.4%
50112 Hospital/Medical Plans	8,843	11,084	11,622	538	4.9%
50113 Group Insurance - Life (VRS)	932	1,021	1,075	54	5.3%
50240 Printing and Binding	7,985	8,495	8,495	0	0.0%
50250 Advertising	450	1,650	1,650	0	0.0%
50310 Automotive/Motor Pool	0	3,240	3,240	0	0.0%
50410 Postal Services	131	500	500	0	0.0%
50412 Telecommunications	1,086	720	720	0	0.0%
50431 Education and Training	0	250	250	0	0.0%
50500 Office Supplies	821	400	400	0	0.0%
50501 Food Supplies and Food Service Supplies	970	1,085	1,085	0	0.0%
50502 Agricultural Supplies	883	2,700	2,700	0	0.0%
50513 Educational and Recreational Supplies	11,344	13,640	13,640	0	0.0%
50514 Other Operating Supplies	9,126	9,858	9,858	0	0.0%
Total Cost Center	144,533	145,930	151,364	5,434	3.7%



Operating Line Item Budget By Cost Center
Henrico County, Virginia
FY2025-26
PUBLIC UTILITIES - SOLID WASTE

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
31701 Sanitary District #2					
50400 Electric Services	26,420	25,600	25,600	0	0.0%
50506 Repair and Maintenance Supplies	0	1,000	1,000	0	0.0%
Total Cost Center	26,420	26,600	26,600	0	0.0%
31704 Sanitary District #12					
50210 Maintenance and Repairs	0	6,700	6,700	0	0.0%
50400 Electric Services	10,927	12,000	12,000	0	0.0%
Total Cost Center	10,927	18,700	18,700	0	0.0%
31705 Sanitary District #23					
50400 Electric Services	3,042	3,500	3,500	0	0.0%
Total Cost Center	3,042	3,500	3,500	0	0.0%
31706 Sanitary District #63.1					
50400 Electric Services	0	16,900	16,900	0	0.0%
Total Cost Center	0	16,900	16,900	0	0.0%



**Operating Line Item Budget By Cost Center
Henrico County, Virginia
FY2025-26
PUBLIC UTILITIES - SOLID WASTE**

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
31702 Sanitary District #3					
50400 Electric Services	28,802	28,800	28,800	0	0.0%
50506 Repair and Maintenance Supplies	0	1,000	1,000	0	0.0%
Total Cost Center	28,802	29,800	29,800	0	0.0%
31703 Sanitary District #3.1					
50400 Electric Services	4,494	4,500	4,500	0	0.0%
Total Cost Center	4,494	4,500	4,500	0	0.0%

ENTERPRISE FUNDS

COUNTY OF HENRICO, VIRGINIA
REVENUES AND EXPENDITURES - WATER & SEWER ENTERPRISE FUND

	FY24	FY25	FY26
	Actual	Original	Proposed
Revenues/Resources			
Sale of Water	\$75,582,539	\$72,684,565	\$76,500,000
Sale of Sewer	73,998,594	71,242,488	75,000,000
Water Charges	8,858,097	5,095,000	5,095,000
Sewer Charges	13,260,926	6,114,000	6,114,000
Strong Waste Surcharge	627,031	335,000	400,000
City of Richmond	1,278,253	1,215,688	1,240,000
Interest Earnings	6,028,806	858,604	1,700,000
Federal Funding	0	0	0
Other Water/Sewer Revenues	15,353,650	1,528,204	1,063,000
Transfer from General Fund	7,150,312	8,150,250	8,152,500
Total Operating Revenues	\$202,138,208	\$167,223,799	\$175,264,500
Operating Expenditures			
Personnel	\$27,643,551	\$32,036,581	\$34,399,773
Operating	59,800,617	60,775,830	64,170,830
Capital Outlay	1,259,331	2,138,300	2,138,300
Sub-Total Operating	\$88,703,499	\$94,950,711	\$100,708,903
Debt Service	\$29,100,327	\$36,149,168	\$36,149,168
Total Operating Expenditures	\$117,803,826	\$131,099,879	\$136,858,071
Results of Operations (Prior to Capital Expenses)	(84,334,382)	(36,123,920)	(38,406,429)
Budget For Capital Use (Below)	(60,717,195)	(42,324,750)	(93,875,000)
Capital Budget Expenditures			
Approved Capital Projects (FY25 Budget)	\$0	119,975,000	\$0
Approved Capital Projects (New FY26 Budget)	0	0	198,050,000
Continuing Capital Projects (Previously Approved) ⁽¹⁾	64,461,320	0	0
Total Capital Budget Expenses:	\$64,461,320	\$119,975,000	\$198,050,000
Capital Budget Resources			
Water and Sewer Revenues	\$64,461,320	\$93,875,000	\$111,800,000
Water and Sewer Fund Balance	0	26,100,000	86,250,000
Total Capital Budget Resources:	\$64,461,320	\$119,975,000	\$198,050,000

Notes:

(1) This number plus the budget figure reflects Utilities estimate of capital spending from previously Board approved capital projects. FY24 represents actual spending, as per the 2024 audit.

PUBLIC UTILITIES

Water & Sewer

DESCRIPTION

The Water and Sewer Enterprise Fund accounts for the provision of water and sewer services to residents and businesses of Henrico County. All activities necessary to provide such services are accounted for in this fund, including construction, financing, and related debt service. The total cost of water and sewer services is funded by user charges and fees.

Henrico purchased all its water requirements from the City of Richmond prior to April 2004. At that time, the Water Treatment Facility (WTF) opened and began providing water to customers, thereby, reducing the quantity of water the County purchases from the City. In addition to water services, the Department is responsible for the installation and maintenance of fire hydrants throughout the County.

Sanitary sewers are separate from storm water collection facilities in the County, and the Department of Public Utilities is responsible for all sanitary sewer services. The Henrico County Water Reclamation Facility (WRF) treats most of the County's wastewater, with a small amount treated by the City of Richmond. Portions of Goochland County, Hanover County and the City of Richmond are also served by the WRF.

OBJECTIVES

- To provide adequate quantities of safe drinking water in compliance with state and federal regulations, and county standards at equitable rates, and to others with whom the County has contracted to provide service.

ANNUAL FISCAL PLAN SUMMARY

Description	FY24 Actual	FY25 Original	FY26 Proposed	Change 25-26
Personnel	\$ 27,643,551	\$ 32,036,581	\$ 34,399,773	7.4%
Operation	64,937,911	65,989,830	69,384,830	5.1%
Capital	1,259,331	2,138,300	2,138,300	0.0%
Sub-Total	\$ 93,840,793	\$ 100,164,711	\$ 105,922,903	5.7%
Interdepartmental Billings	(5,137,294)	(5,214,000)	(5,214,000)	0.0%
Debt Services	29,100,327	36,149,168	36,149,168	0.0%
Total	\$ 117,803,826	\$ 131,099,879	\$ 136,858,071	4.4%
Personnel Complement	322	322	322	-

PERFORMANCE MEASURES

	FY24	FY25	FY26	Change 25-26
Workload Measures				
Average Number of Fire Hydrants	14,256	14,350	14,500	150
Miles of Water Mains	1,696	1,708	1,720	12
Miles of Sewer Mains	1,556	1,570	1,580	10
Number of Water Customers	103,083	104,100	104,900	800
Number of Sewer Customers	99,965	100,800	101,500	700

OBJECTIVES (CONTINUED)

- To provide wastewater disposal in a manner consistent with state and federal laws and regulations, V.P.D.E.S. permits and County standards, at equitable rates, and to others with whom the County has contracted to provide service.

BUDGET HIGHLIGHTS

The Public Utilities' Water and Sewer Fund is an enterprise fund, supporting its operating and capital infrastructure expenditures with revenues derived from customer charges and water and sewer revenue bonds. Additionally, funding has been provided by the America Rescue Plan to assist new customers with connecting to the system. This effort is being supported with \$1,000,000 from the General Fund to assist new customers with the cost to connect to the water and sewer system.

The Department provides services to approximately 94% of the County's citizens, including the delivery of clean drinking water, sewer disposal, street lighting, refuse management and recycling services. The Solid Waste and Street Lighting functions are discussed in greater detail in a separate narrative within this document.

Ensuring the efficient delivery of services to citizens has required a commitment to making necessary investments in the System's operations and critical water and sewer infrastructure. To address system demands resulting from consumer growth, Public Utilities performs capacity improvements that are consistent with the County's broader development objectives. The Department also engages in strategic, long-term infrastructure planning to ensure that citizens' and businesses' water and sewer capacity requirements are sufficiently met well into the future.

RESOURCES

In FY26, projected operating resources of \$177,765,148 will support water and wastewater operations, reflecting an increase of 7% from the FY25 adopted budget.

In addition to supporting operating requirements, resources must be sufficient to service debt, bond coverage requirements and future capital requirements within the five-year Capital Improvement Program. Due to the nature of the infrastructure maintained by the Water and Sewer Fund, consistent infrastructure maintenance and

Water & Sewer

replacement must be planned on a multi-year basis, as opposed to the year-to-year analysis included in each budget cycle.

The total resources for FY26 includes a total of \$8,152,500 of General Fund resources. There are three areas supported by the General Fund. First is \$2,152,500 for debt service to support Elko Tract infrastructure improvements. Second is \$1,000,000 to assist new customers with the cost to connect to the Water and Sewer system. Finally, \$5,000,000 from the General Fund is to support water and sewer improvements related to economic development projects. On an annual basis, Public Utilities performs cash flow projections verifying cash flows are sufficient to cover current and future operating costs, capital infrastructure improvements, debt service, and bond coverage requirements over a multi-year period. These projections are critical in ensuring that rate changes are sufficient for meeting all the obligations of the fund. The FY26 budget adheres to that premise.

EXPENDITURES

The FY26 budget of \$136,858,071 includes expenditures for personnel, operating, capital outlay, and debt service. Overall, the Water and Sewer operating budget is increasing by 4.4%, or \$5,758,192. The increase reflects salaries and benefits costs as well as the increases in funding for water facility chemicals, contractual services, maintenance supplies, and consultants services.

DEBT SERVICE REQUIREMENTS

Projected debt service expenditures of \$36,149,168 will remain flat when compared to the approved FY25 budget. The debt service in the FY26 budget includes an increase of \$6,500,307, which supports the issuance of \$110,000,000 of bonds in 2025 to support current and future capital projects.

The debt service budget will fully fund requirements arising from the Water and Sewer Fund's outstanding debt, which on June 30, 2024, was \$396,760,000. According to bond covenants for outstanding debt, the Water and Sewer Fund must ensure that net operating revenues are at least 1.25 times the Fund's debt service requirements. In the year that ended June 30, 2024, this coverage equaled 2.36 times the debt service requirement. (Source: Annual Comprehensive Financial Report June 30, 2024: Pledged Revenue Coverage Table X).

Debt service expenditures, in total, represent 21.9% of the FY26 Water and Sewer budget. As a note, this is a much higher percentage than what is seen in the General Fund (target of 7.75% of General Fund expenditures) and is representative of another difference between the County's General Fund and the Water and Sewer Enterprise Fund.

The FY26 budget for the Department of Public Utilities continues to plan for infrastructure improvement and replacement, meet all debt service coverage requirements, and cover all known fixed operational cost increases. Because of the continued emphasis on multi-year planning and strong financial policies, the County of Henrico Department of Public Utilities possesses AAA bond ratings from the following three bond rating agencies: Moody's Investors Service, Standard & Poor's and Fitch IBCA. It is one of only 14 public utilities in the United States to possess a triple AAA bond rating.

Historical Depiction of Fund Equity (Outside of Restricted Equity for Accounts Receivable, and Debt Service Coverage Requirements):

At the end of each year, the annual audit offers a depiction of fund equity that is available largely for future-year infrastructure improvements in the Capital Improvement Program. For the past five years, this unrestricted fund

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equity has been noted as follows: (Source:Statement of Cash Flows Annual Audit of the Water and Sewer Enterprise Fund, Respective Fiscal Year.)

FY20: \$ 158,493,173

FY21: \$ 196,635,341

FY22: \$ 194,438,660

FY23: \$ 189,247,276

FY24: \$ 200,234,644



**Department Operating Budget
Henrico County, Virginia
FY2025-26
PUBLIC UTILITIES - WATER & SEWER**

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50100	Full-Time Salaries and Wages - Regular	17,947,628	21,135,106	22,951,825	1,816,719	8.6%
50101	Full-Time Salaries and Wages - Overtime	2,020,371	1,165,058	1,165,058	0	0.0%
50104	Temporary Salaries and Wages - Regular	295,418	143,394	143,394	0	0.0%
50105	Temporary Salaries and Wages - Overtime	-2,138	0	0	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	49,613	60,064	64,580	4,516	7.5%
50110	FICA	1,494,653	1,716,073	1,746,351	30,278	1.8%
50111	Retirement VRS	2,934,402	3,698,692	3,983,637	284,945	7.7%
50112	Hospital/Medical Plans	2,667,671	3,569,048	3,753,906	184,858	5.2%
50113	Group Insurance - Life (VRS)	235,761	295,895	318,692	22,797	7.7%
50114	Unemployment Insurance	172	0	0	0	0.0%
50121	VRS Hybrid Deferred Contribution	0	253,251	272,330	19,079	7.5%
50200	Medical Services	1,608	2,299	2,299	0	0.0%
50201	Legal Services	2,560	0	0	0	0.0%
50202	Accounting And Auditing Services	0	50,000	50,000	0	0.0%
50204	Engineering/Architectural Services	624,244	940,000	1,090,000	150,000	16.0%
50209	Other Professional Services	2,296,577	2,295,070	2,295,070	0	0.0%
50210	Maintenance and Repairs	3,893,447	4,846,805	4,846,805	0	0.0%
50211	Maintenance Service Contracts	1,183,600	1,439,003	1,439,003	0	0.0%
50212	Vehicle Repair	580,900	470,517	470,517	0	0.0%
50220	Lease/Rent Of Equipment	203,307	177,609	177,609	0	0.0%
50221	Lease/Rent Of Buildings	117,288	111,337	111,337	0	0.0%
50230	Temporary Help Service Fees	95,237	22,800	22,800	0	0.0%
50240	Printing and Binding	18,740	7,280	7,280	0	0.0%
50250	Advertising	5,447	7,370	7,370	0	0.0%
50260	Laundry and Dry Cleaning	22,007	14,780	14,780	0	0.0%
50270	Other Contractual Services	10,596,142	13,643,556	14,653,556	1,010,000	7.4%

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50280	Janitorial	136,224	159,770	159,770	0	0.0%
50285	Landscaping	290,651	410,285	410,285	0	0.0%
50286	Weed and Pest Control	8,060	8,652	8,652	0	0.0%
50290	Purchase of Services from Other Governments	16,128,782	14,709,319	14,709,319	0	0.0%
50300	Information Technology	710,000	710,000	710,000	0	0.0%
50310	Automotive/Motor Pool	1,255,596	1,168,412	1,168,412	0	0.0%
50400	Electric Services	7,854,050	7,019,331	7,619,331	600,000	8.5%
50401	Heating Services	275,744	253,330	253,330	0	0.0%
50402	Water Service	135,154	137,670	137,670	0	0.0%
50403	Sewer Service	8,858	7,020	7,020	0	0.0%
50404	Refuse Service	120,986	257,576	257,576	0	0.0%
50410	Postal Services	431,230	362,090	362,090	0	0.0%
50412	Telecommunications	250,479	467,166	467,166	0	0.0%
50420	Insurance	428,867	455,000	455,000	0	0.0%
50421	Insurance - Workers' Compensation	622,607	239,000	239,000	0	0.0%
50430	Mileage	36	764	764	0	0.0%
50431	Education and Training	53,914	90,285	90,285	0	0.0%
50450	Dues And Association Memberships	98,992	168,984	168,984	0	0.0%
50451	Claims And Contingencies - County	669,741	513,550	513,550	0	0.0%
50452	Bad Debt Expense	1,911,768	931,100	931,100	0	0.0%
50453	Freight Charges	44,376	64,080	64,080	0	0.0%
50455	Tuition	9,537	0	0	0	0.0%
50457	Road Repairs	2,011,271	1,289,900	1,899,900	610,000	47.3%
50459	Other Charges Miscellaneous	28,217	7,375	7,375	0	0.0%
50460	Environmental Expenses	20,610	19,224	19,224	0	0.0%
50500	Office Supplies	75,912	99,893	99,893	0	0.0%
50501	Food Supplies and Food Service Supplies	6,874	8,971	8,971	0	0.0%
50503	Medical and Laboratory Supplies	324,134	302,700	302,700	0	0.0%
50504	Laundry, Housekeeping, and Janitorial Supplies	22,586	40,431	40,431	0	0.0%

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50506	Repair and Maintenance Supplies	2,550,925	2,424,598	2,799,598	375,000	15.5%
50507	Gasoline	143,542	115,753	115,753	0	0.0%
50508	Diesel Fuel	86,378	84,690	84,690	0	0.0%
50509	Vehicle and Powered Equipment Supplies	25,055	189,550	189,550	0	0.0%
50511	Uniforms/Wearing Apparel/ITEMS	195,212	152,057	152,057	0	0.0%
50512	Books and Subscriptions	1,665	4,674	4,674	0	0.0%
50513	Educational and Recreational Supplies	0	124	124	0	0.0%
50514	Other Operating Supplies	35,029	37,838	37,838	0	0.0%
50515	Road Materials	272,957	190,100	190,100	0	0.0%
50516	Chemicals	8,483,302	8,675,695	9,325,695	650,000	7.5%
50517	Small Tools	91,517	84,447	84,447	0	0.0%
50521	Computer Software	97,870	100,000	100,000	0	0.0%
50801	Machinery and Equipment-New \$10,000 and Over	14,162	118,200	47,000	-71,200	-60.2%
50804	Motor Vehicles and Equipment-New \$10,000 and Over	377,711	120,000	172,000	52,000	43.3%
50811	Machinery and Equipment-New Less Than \$10,000	2,475	0	4,000	4,000	100.0%
50812	Furniture and Fixtures-New Less Than \$10,000	143,316	0	12,000	12,000	100.0%
50813	Telecommunications Equipment-New Less Than \$10,000	50	0	0	0	0.0%
50815	Computer Equipment-New Less Than \$10,000	5,720	37,500	37,500	0	0.0%
50821	Machinery and Equipment-Replacement \$10,000 and Over	186,533	108,500	142,000	33,500	30.9%
50822	Furniture and Fixtures-Replacement \$10,000 and Over	14,878	0	0	0	0.0%
50823	Telecommunications Equipment-Replacement \$10,000 and Over	0	100,000	21,900	-78,100	-78.1%
50824	Motor Vehicles and Equipment-Replacement \$10,000 and Over	196,497	1,455,000	1,525,000	70,000	4.8%
50825	Computer Equipment-Replacement \$10,000 and Over	68,080	0	0	0	0.0%
50831	Machinery and Equipment-Replacement Less Than \$10,000	81,137	81,600	59,400	-22,200	-27.2%
50832	Furniture and Fixtures-Replacement Less Than \$10,000	2,166	0	0	0	0.0%
50833	Telecommunications Equipment – Replacement Less Than \$10,000	330	0	0	0	0.0%
50835	Computer Equipment-Replacement Less Than \$10,000	131,922	117,500	117,500	0	0.0%
50841	Machinery and Equipment-Rehabilitation	34,354	0	0	0	0.0%
50890	Recommended Adjustments	-621,901	0	0	0	0.0%

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50900	Principal	18,060,000	21,610,000	21,610,000	0	0.0%
50901	Interest	11,497,246	14,539,168	14,539,168	0	0.0%
50902	Other Debt Service Costs	13,420	320,495	320,495	0	0.0%
50903	Amortization Of Bond Discount	-470,339	-320,495	-320,495	0	0.0%
50911	Interdepartmental Billings	-5,137,294	-5,214,000	-5,214,000	0	0.0%
Total Department		117,803,826	131,099,879	136,858,071	5,758,192	4.4%



Operating Line Item Budget By Cost Center
Henrico County, Virginia
FY2025-26
PUBLIC UTILITIES - WATER & SEWER

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
31101 Administration						
50100	Full-Time Salaries and Wages - Regular	928,673	1,118,110	1,418,554	300,444	26.9%
50104	Temporary Salaries and Wages - Regular	26,169	0	0	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	231	1,824	1,922	98	5.4%
50110	FICA	75,772	82,522	108,339	25,817	31.3%
50111	Retirement VRS	150,423	195,546	247,835	52,289	26.7%
50112	Hospital/Medical Plans	100,177	121,924	139,464	17,540	14.4%
50113	Group Insurance - Life (VRS)	12,177	15,643	19,827	4,184	26.7%
50121	VRS Hybrid Deferred Contribution	0	7,729	8,146	417	5.4%
50201	Legal Services	2,560	0	0	0	0.0%
50204	Engineering/Architectural Services	0	20,000	20,000	0	0.0%
50209	Other Professional Services	2,224,870	2,224,870	2,224,870	0	0.0%
50220	Lease/Rent Of Equipment	2,292	4,600	4,600	0	0.0%
50221	Lease/Rent Of Buildings	28,600	28,600	28,600	0	0.0%
50240	Printing and Binding	158	800	800	0	0.0%
50250	Advertising	5,260	4,000	4,000	0	0.0%
50270	Other Contractual Services	129,209	180,000	180,000	0	0.0%
50290	Purchase of Services from Other Governments	14,832,682	13,664,319	13,664,319	0	0.0%
50310	Automotive/Motor Pool	25,301	8,620	8,620	0	0.0%
50410	Postal Services	44,433	41,000	41,000	0	0.0%
50412	Telecommunications	6,376	5,794	5,794	0	0.0%
50420	Insurance	428,867	455,000	455,000	0	0.0%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50421	Insurance - Workers' Compensation	622,607	239,000	239,000	0	0.0%
50430	Mileage	36	90	90	0	0.0%
50431	Education and Training	6,434	10,700	10,700	0	0.0%
50450	Dues And Association Memberships	24,505	27,679	27,679	0	0.0%
50455	Tuition	9,537	0	0	0	0.0%
50500	Office Supplies	2,202	3,200	3,200	0	0.0%
50501	Food Supplies and Food Service Supplies	1,308	1,360	1,360	0	0.0%
50511	Uniforms/Wearing Apparel/ITEMS	25,454	0	0	0	0.0%
50512	Books and Subscriptions	0	161	161	0	0.0%
50514	Other Operating Supplies	480	0	0	0	0.0%
50801	Machinery and Equipment-New \$10,000 and Over	14,162	118,200	47,000	-71,200	-60.2%
50804	Motor Vehicles and Equipment-New \$10,000 and Over	377,711	120,000	172,000	52,000	43.3%
50811	Machinery and Equipment-New Less Than \$10,000	2,475	0	4,000	4,000	100.0%
50812	Furniture and Fixtures-New Less Than \$10,000	143,316	0	12,000	12,000	100.0%
50815	Computer Equipment-New Less Than \$10,000	5,720	37,500	37,500	0	0.0%
50821	Machinery and Equipment-Replacement \$10,000 and Over	186,533	108,500	142,000	33,500	30.9%
50822	Furniture and Fixtures-Replacement \$10,000 and Over	14,878	0	0	0	0.0%
50823	Telecommunications Equipment-Replacement \$10,000 and Over	0	100,000	21,900	-78,100	-78.1%
50824	Motor Vehicles and Equipment-Replacement \$10,000 and Over	196,497	1,455,000	1,525,000	70,000	4.8%
50825	Computer Equipment-Replacement \$10,000 and Over	68,080	0	0	0	0.0%
50831	Machinery and Equipment-Replacement Less Than \$10,000	81,137	81,600	59,400	-22,200	-27.2%
50832	Furniture and Fixtures-Replacement Less Than \$10,000	2,166	0	0	0	0.0%
50835	Computer Equipment-Replacement Less Than \$10,000	131,922	117,500	117,500	0	0.0%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50841 Machinery and Equipment-Rehabilitation	34,354	0	0	0	0.0%
50890 Recommended Adjustments	-621,901	0	0	0	0.0%
50911 Interdepartmental Billings	-124,000	-124,000	-124,000	0	0.0%
Total Cost Center	20,229,843	20,477,391	20,878,180	400,789	2.0%

31102 Systems Support

50211 Maintenance Service Contracts	750,838	691,279	691,279	0	0.0%
50221 Lease/Rent Of Buildings	5,951	0	0	0	0.0%
50240 Printing and Binding	0	25	25	0	0.0%
50270 Other Contractual Services	727,535	974,393	974,393	0	0.0%
50300 Information Technology	710,000	710,000	710,000	0	0.0%
50310 Automotive/Motor Pool	0	50	50	0	0.0%
50412 Telecommunications	2,996	10,320	10,320	0	0.0%
50450 Dues And Association Memberships	0	700	700	0	0.0%
50500 Office Supplies	2,121	0	0	0	0.0%
50514 Other Operating Supplies	23,943	20,000	20,000	0	0.0%
50521 Computer Software	97,870	100,000	100,000	0	0.0%
50911 Interdepartmental Billings	-118,000	-112,000	-112,000	0	0.0%
Total Cost Center	2,203,254	2,394,767	2,394,767	0	0.0%

31201 Accounting

50100 Full-Time Salaries and Wages - Regular	294,611	477,459	511,494	34,035	7.1%
50108 Hybrid Disability Prgm (Prev Wage Adj)	472	1,566	1,700	134	8.6%
50110 FICA	20,042	33,783	39,129	5,346	15.8%
50111 Retirement VRS	48,136	83,525	89,511	5,986	7.2%
50112 Hospital/Medical Plans	22,028	55,420	58,110	2,690	4.9%
50113 Group Insurance - Life (VRS)	3,835	6,682	7,161	479	7.2%
50121 VRS Hybrid Deferred Contribution	0	6,634	7,203	569	8.6%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50202	Accounting And Auditing Services	0	50,000	50,000	0	0.0%
50220	Lease/Rent Of Equipment	-2,920	0	0	0	0.0%
50221	Lease/Rent Of Buildings	18,850	18,850	18,850	0	0.0%
50230	Temporary Help Service Fees	42,884	0	0	0	0.0%
50310	Automotive/Motor Pool	0	85	85	0	0.0%
50412	Telecommunications	672	1,200	1,200	0	0.0%
50431	Education and Training	38	500	500	0	0.0%
50450	Dues And Association Memberships	0	365	365	0	0.0%
50451	Claims And Contingencies - County	669,741	513,550	513,550	0	0.0%
50500	Office Supplies	1,176	3,000	3,000	0	0.0%
50512	Books and Subscriptions	100	100	100	0	0.0%
50900	Principal	18,060,000	21,610,000	21,610,000	0	0.0%
50901	Interest	11,497,246	14,539,168	14,539,168	0	0.0%
50902	Other Debt Service Costs	13,420	320,495	320,495	0	0.0%
50903	Amortization Of Bond Discount	-470,339	-320,495	-320,495	0	0.0%
50911	Interdepartmental Billings	-80,000	-80,000	-80,000	0	0.0%
Total Cost Center		30,139,992	37,321,887	37,371,126	49,239	0.1%
31202 Customer Service Billing/Collection						
50100	Full-Time Salaries and Wages - Regular	564,136	812,556	853,955	41,399	5.1%
50101	Full-Time Salaries and Wages - Overtime	36,112	6,240	6,240	0	0.0%
50104	Temporary Salaries and Wages - Regular	34,246	61,000	61,000	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	8,704	3,863	4,369	506	13.1%
50110	FICA	46,633	67,586	65,328	-2,258	-3.3%
50111	Retirement VRS	95,787	142,275	149,442	7,167	5.0%
50112	Hospital/Medical Plans	114,272	199,512	209,196	9,684	4.9%
50113	Group Insurance - Life (VRS)	7,668	11,382	11,955	573	5.0%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50121	VRS Hybrid Deferred Contribution	0	16,367	18,513	2,146	13.1%
50209	Other Professional Services	71,707	70,200	70,200	0	0.0%
50220	Lease/Rent Of Equipment	1,551	2,340	2,340	0	0.0%
50221	Lease/Rent Of Buildings	29,999	29,999	29,999	0	0.0%
50230	Temporary Help Service Fees	37,305	0	0	0	0.0%
50240	Printing and Binding	4,199	4,000	4,000	0	0.0%
50270	Other Contractual Services	29,135	15,000	15,000	0	0.0%
50290	Purchase of Services from Other Governments	1,020,994	885,000	885,000	0	0.0%
50310	Automotive/Motor Pool	0	50	50	0	0.0%
50410	Postal Services	386,714	320,000	320,000	0	0.0%
50412	Telecommunications	7,040	8,048	8,048	0	0.0%
50431	Education and Training	3,620	800	800	0	0.0%
50450	Dues And Association Memberships	0	900	900	0	0.0%
50452	Bad Debt Expense	1,911,768	931,100	931,100	0	0.0%
50500	Office Supplies	30,998	43,719	43,719	0	0.0%
50512	Books and Subscriptions	0	195	195	0	0.0%
50513	Educational and Recreational Supplies	0	124	124	0	0.0%
50911	Interdepartmental Billings	-225,839	-231,000	-231,000	0	0.0%
Total Cost Center		4,216,749	3,401,256	3,460,473	59,217	1.7%
31203 Meter Reading/Service						
50100	Full-Time Salaries and Wages - Regular	321,190	342,775	359,624	16,849	4.9%
50101	Full-Time Salaries and Wages - Overtime	42,665	10,000	10,000	0	0.0%
50104	Temporary Salaries and Wages - Regular	20,703	20,200	20,200	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	648	813	847	34	4.2%
50110	FICA	28,988	28,644	27,511	-1,133	-4.0%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50111 Retirement VRS	52,540	59,985	62,934	2,949	4.9%
50112 Hospital/Medical Plans	50,307	88,672	92,976	4,304	4.9%
50113 Group Insurance - Life (VRS)	4,239	4,799	5,035	236	4.9%
50121 VRS Hybrid Deferred Contribution	0	3,444	3,588	144	4.2%
50210 Maintenance and Repairs	0	488	488	0	0.0%
50310 Automotive/Motor Pool	66,475	52,372	52,372	0	0.0%
50412 Telecommunications	9,575	14,136	14,136	0	0.0%
50504 Laundry, Housekeeping, and Janitorial Supplies	0	100	100	0	0.0%
50506 Repair and Maintenance Supplies	1,115	1,500	1,500	0	0.0%
50511 Uniforms/Wearing Apparel/ITEMS	2,630	2,500	2,500	0	0.0%
50517 Small Tools	528	1,400	1,400	0	0.0%
Total Cost Center	601,603	631,828	655,211	23,383	3.7%

31204 Meter Repair and Replacement

50100 Full-Time Salaries and Wages - Regular	173,595	184,649	171,742	-12,907	-7.0%
50101 Full-Time Salaries and Wages - Overtime	23,577	7,000	7,000	0	0.0%
50108 Hybrid Disability Prgm (Prev Wage Adj)	28	0	690	690	100.0%
50110 FICA	14,879	14,676	13,138	-1,538	-10.5%
50111 Retirement VRS	26,390	32,289	30,055	-2,234	-6.9%
50112 Hospital/Medical Plans	21,351	33,252	34,866	1,614	4.9%
50113 Group Insurance - Life (VRS)	2,139	2,583	2,404	-179	-6.9%
50121 VRS Hybrid Deferred Contribution	0	0	2,926	2,926	100.0%
50210 Maintenance and Repairs	0	910	910	0	0.0%
50310 Automotive/Motor Pool	38,305	31,580	31,580	0	0.0%
50412 Telecommunications	582	0	0	0	0.0%
50453 Freight Charges	402	2,700	2,700	0	0.0%
50504 Laundry, Housekeeping, and Janitorial Supplies	0	166	166	0	0.0%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50506 Repair and Maintenance Supplies	6,914	19,350	19,350	0	0.0%
50511 Uniforms/Wearing Apparel/ITEMS	3,677	2,660	2,660	0	0.0%
50517 Small Tools	2,000	2,100	2,100	0	0.0%
Total Cost Center	313,839	333,915	322,287	-11,628	-3.5%
31301 Administration - OPS					
50100 Full-Time Salaries and Wages - Regular	543,262	633,369	741,840	108,471	17.1%
50101 Full-Time Salaries and Wages - Overtime	283	20,000	20,000	0	0.0%
50104 Temporary Salaries and Wages - Regular	19,461	0	0	0	0.0%
50108 Hybrid Disability Prgm (Prev Wage Adj)	496	1,016	1,071	55	5.4%
50110 FICA	41,727	50,037	56,338	6,301	12.6%
50111 Retirement VRS	89,478	110,797	128,879	18,082	16.3%
50112 Hospital/Medical Plans	77,805	88,672	92,976	4,304	4.9%
50113 Group Insurance - Life (VRS)	7,254	8,864	10,310	1,446	16.3%
50121 VRS Hybrid Deferred Contribution	0	4,304	4,536	232	5.4%
50210 Maintenance and Repairs	19,485	17,000	17,000	0	0.0%
50211 Maintenance Service Contracts	391	6,100	6,100	0	0.0%
50220 Lease/Rent Of Equipment	4,251	5,700	5,700	0	0.0%
50240 Printing and Binding	6,735	1,700	1,700	0	0.0%
50250 Advertising	0	250	250	0	0.0%
50270 Other Contractual Services	110,008	138,000	138,000	0	0.0%
50280 Janitorial	27,030	39,500	39,500	0	0.0%
50285 Landscaping	8,223	11,700	11,700	0	0.0%
50286 Weed and Pest Control	390	536	536	0	0.0%
50310 Automotive/Motor Pool	16,147	11,207	11,207	0	0.0%
50400 Electric Services	115,540	75,000	75,000	0	0.0%
50401 Heating Services	9,447	30,000	30,000	0	0.0%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50402 Water Service	4,909	4,200	4,200	0	0.0%
50403 Sewer Service	5,030	5,000	5,000	0	0.0%
50404 Refuse Service	2,534	1,300	1,300	0	0.0%
50412 Telecommunications	17,292	59,472	59,472	0	0.0%
50430 Mileage	0	50	50	0	0.0%
50431 Education and Training	1,529	27,800	27,800	0	0.0%
50450 Dues And Association Memberships	160	2,185	2,185	0	0.0%
50453 Freight Charges	10	2,400	2,400	0	0.0%
50459 Other Charges Miscellaneous	3,582	975	975	0	0.0%
50500 Office Supplies	14,354	16,700	16,700	0	0.0%
50501 Food Supplies and Food Service Supplies	2,268	712	712	0	0.0%
50504 Laundry, Housekeeping, and Janitorial Supplies	0	5,800	5,800	0	0.0%
50506 Repair and Maintenance Supplies	6,667	4,095	4,095	0	0.0%
50509 Vehicle and Powered Equipment Supplies	704	0	0	0	0.0%
50511 Uniforms/Wearing Apparel/ITEMS	904	552	552	0	0.0%
50512 Books and Subscriptions	0	500	500	0	0.0%
50514 Other Operating Supplies	0	500	500	0	0.0%
50517 Small Tools	19	166	166	0	0.0%
Total Cost Center	1,157,375	1,386,159	1,525,050	138,891	10.0%
31302 Warehouse					
50100 Full-Time Salaries and Wages - Regular	134,419	134,923	152,705	17,782	13.2%
50101 Full-Time Salaries and Wages - Overtime	14,153	13,000	13,000	0	0.0%
50108 Hybrid Disability Prgm (Prev Wage Adj)	691	797	901	104	13.0%
50110 FICA	11,311	11,373	11,682	309	2.7%
50111 Retirement VRS	21,568	23,632	26,723	3,091	13.1%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50112 Hospital/Medical Plans	15,872	33,252	34,866	1,614	4.9%
50113 Group Insurance - Life (VRS)	1,751	1,891	2,138	247	13.1%
50121 VRS Hybrid Deferred Contribution	0	3,376	3,818	442	13.1%
50200 Medical Services	0	150	150	0	0.0%
50210 Maintenance and Repairs	0	166	166	0	0.0%
50212 Vehicle Repair	145	1,500	1,500	0	0.0%
50220 Lease/Rent Of Equipment	1,353	1,560	1,560	0	0.0%
50310 Automotive/Motor Pool	7,105	5,755	5,755	0	0.0%
50412 Telecommunications	1,641	0	0	0	0.0%
50453 Freight Charges	3,080	3,000	3,000	0	0.0%
50504 Laundry, Housekeeping, and Janitorial Supplies	0	250	250	0	0.0%
50506 Repair and Maintenance Supplies	1,439	500	500	0	0.0%
50509 Vehicle and Powered Equipment Supplies	1,317	350	350	0	0.0%
50511 Uniforms/Wearing Apparel/ITEMS	853	869	869	0	0.0%
50517 Small Tools	0	83	83	0	0.0%
Total Cost Center	216,698	236,427	260,016	23,589	10.0%

31303 Pumping

50100 Full-Time Salaries and Wages - Regular	1,511,368	1,749,843	1,840,743	90,900	5.2%
50101 Full-Time Salaries and Wages - Overtime	195,046	132,000	132,000	0	0.0%
50108 Hybrid Disability Prgm (Prev Wage Adj)	7,382	5,293	5,579	286	5.4%
50110 FICA	125,271	144,461	145,287	826	0.6%
50111 Retirement VRS	241,180	306,256	321,072	14,816	4.8%
50112 Hospital/Medical Plans	267,202	365,772	383,526	17,754	4.9%
50113 Group Insurance - Life (VRS)	19,393	24,500	25,686	1,186	4.8%
50121 VRS Hybrid Deferred Contribution	0	22,430	23,641	1,211	5.4%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50200	Medical Services	0	300	300	0	0.0%
50210	Maintenance and Repairs	383,100	303,000	303,000	0	0.0%
50211	Maintenance Service Contracts	16,470	18,558	18,558	0	0.0%
50212	Vehicle Repair	34,786	27,700	27,700	0	0.0%
50220	Lease/Rent Of Equipment	73,503	5,000	5,000	0	0.0%
50270	Other Contractual Services	2,847,667	6,376,000	6,776,000	400,000	6.3%
50285	Landscaping	65,755	84,200	84,200	0	0.0%
50310	Automotive/Motor Pool	144,117	115,317	115,317	0	0.0%
50400	Electric Services	3,065,306	2,295,600	2,895,600	600,000	26.1%
50401	Heating Services	21,885	3,465	3,465	0	0.0%
50402	Water Service	65,380	50,200	50,200	0	0.0%
50403	Sewer Service	158	0	0	0	0.0%
50404	Refuse Service	21,322	22,000	22,000	0	0.0%
50412	Telecommunications	56,515	182,200	182,200	0	0.0%
50431	Education and Training	4,832	0	0	0	0.0%
50453	Freight Charges	4,035	6,089	6,089	0	0.0%
50459	Other Charges Miscellaneous	2,597	1,547	1,547	0	0.0%
50501	Food Supplies and Food Service Supplies	447	1,040	1,040	0	0.0%
50503	Medical and Laboratory Supplies	-804	0	0	0	0.0%
50504	Laundry, Housekeeping, and Janitorial Supplies	0	6,400	6,400	0	0.0%
50506	Repair and Maintenance Supplies	453,492	321,000	696,000	375,000	116.8%
50507	Gasoline	7,333	4,000	4,000	0	0.0%
50508	Diesel Fuel	48,164	48,140	48,140	0	0.0%
50509	Vehicle and Powered Equipment Supplies	0	170,700	170,700	0	0.0%
50511	Uniforms/Wearing Apparel/ITEMS	27,087	16,964	16,964	0	0.0%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50514	Other Operating Supplies	0	1,250	1,250	0	0.0%
50516	Chemicals	14,686	11,000	11,000	0	0.0%
50517	Small Tools	22,550	6,140	6,140	0	0.0%
Total Cost Center		9,747,225	12,828,365	14,330,344	1,501,979	11.7%
31304 Water Transmission and Distribution						
50100	Full-Time Salaries and Wages - Regular	1,783,327	1,964,543	2,043,731	79,188	4.0%
50101	Full-Time Salaries and Wages - Overtime	475,871	285,000	285,000	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	3,876	5,252	5,536	284	5.4%
50110	FICA	163,577	173,179	155,517	-17,662	-10.2%
50111	Retirement VRS	279,928	343,892	355,758	11,866	3.5%
50112	Hospital/Medical Plans	282,508	387,940	406,770	18,830	4.9%
50113	Group Insurance - Life (VRS)	22,609	27,511	28,461	950	3.5%
50121	VRS Hybrid Deferred Contribution	0	22,254	23,456	1,202	5.4%
50200	Medical Services	968	830	830	0	0.0%
50210	Maintenance and Repairs	190	1,500	1,500	0	0.0%
50212	Vehicle Repair	286,892	206,900	206,900	0	0.0%
50220	Lease/Rent Of Equipment	28,253	24,500	24,500	0	0.0%
50240	Printing and Binding	5,931	0	0	0	0.0%
50270	Other Contractual Services	2,924,168	2,371,500	2,771,500	400,000	16.9%
50290	Purchase of Services from Other Governments	275,106	160,000	160,000	0	0.0%
50310	Automotive/Motor Pool	254,170	201,935	201,935	0	0.0%
50404	Refuse Service	62,726	99,700	99,700	0	0.0%
50412	Telecommunications	13,776	16,250	16,250	0	0.0%
50453	Freight Charges	825	720	720	0	0.0%
50457	Road Repairs	1,959,501	1,210,000	1,820,000	610,000	50.4%
50459	Other Charges Miscellaneous	7,323	0	0	0	0.0%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50501	Food Supplies and Food Service Supplies	447	1,900	1,900	0	0.0%
50504	Laundry, Housekeeping, and Janitorial Supplies	0	3,200	3,200	0	0.0%
50506	Repair and Maintenance Supplies	547,556	494,000	494,000	0	0.0%
50507	Gasoline	54,933	35,000	35,000	0	0.0%
50509	Vehicle and Powered Equipment Supplies	0	2,500	2,500	0	0.0%
50511	Uniforms/Wearing Apparel/ITEMS	56,089	29,640	29,640	0	0.0%
50515	Road Materials	213,331	150,600	150,600	0	0.0%
50516	Chemicals	1,689	850	850	0	0.0%
50517	Small Tools	28,408	33,000	33,000	0	0.0%
50911	Interdepartmental Billings	-1,140	0	0	0	0.0%
Total Cost Center		9,732,838	8,254,096	9,358,754	1,104,658	13.4%
31305 Wastewater Collection						
50100	Full-Time Salaries and Wages - Regular	1,284,940	1,691,995	1,719,381	27,386	1.6%
50101	Full-Time Salaries and Wages - Overtime	566,624	346,000	346,000	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	2,848	5,721	6,215	494	8.6%
50110	FICA	136,123	157,264	131,533	-25,731	-16.4%
50111	Retirement VRS	205,666	296,297	300,892	4,595	1.6%
50112	Hospital/Medical Plans	207,420	332,520	348,660	16,140	4.9%
50113	Group Insurance - Life (VRS)	16,650	23,704	24,071	367	1.5%
50114	Unemployment Insurance	172	0	0	0	0.0%
50121	VRS Hybrid Deferred Contribution	0	24,241	26,337	2,096	8.6%
50200	Medical Services	560	519	519	0	0.0%
50210	Maintenance and Repairs	359	975	975	0	0.0%
50212	Vehicle Repair	224,505	194,218	194,218	0	0.0%
50220	Lease/Rent Of Equipment	14,490	11,000	11,000	0	0.0%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50240 Printing and Binding	175	0	0	0	0.0%
50270 Other Contractual Services	1,746,544	1,155,000	1,155,000	0	0.0%
50310 Automotive/Motor Pool	168,666	132,095	132,095	0	0.0%
50404 Refuse Service	0	90,500	90,500	0	0.0%
50412 Telecommunications	11,711	10,300	10,300	0	0.0%
50450 Dues And Association Memberships	75	0	0	0	0.0%
50453 Freight Charges	2,680	600	600	0	0.0%
50457 Road Repairs	51,770	79,900	79,900	0	0.0%
50459 Other Charges Miscellaneous	11,682	0	0	0	0.0%
50504 Laundry, Housekeeping, and Janitorial Supplies	0	3,600	3,600	0	0.0%
50506 Repair and Maintenance Supplies	231,181	183,400	183,400	0	0.0%
50507 Gasoline	59,779	55,000	55,000	0	0.0%
50508 Diesel Fuel	29,028	0	0	0	0.0%
50511 Uniforms/Wearing Apparel/ITEMS	41,620	31,714	31,714	0	0.0%
50515 Road Materials	59,626	39,000	39,000	0	0.0%
50516 Chemicals	20,494	8,150	8,150	0	0.0%
50517 Small Tools	14,504	14,300	14,300	0	0.0%
50911 Interdepartmental Billings	-3,491	0	0	0	0.0%
Total Cost Center	5,106,401	4,888,013	4,913,360	25,347	0.5%
31306 TV Inspection-Inflow and Infiltration					
50100 Full-Time Salaries and Wages - Regular	300,145	381,570	416,612	35,042	9.2%
50101 Full-Time Salaries and Wages - Overtime	26,106	38,390	38,390	0	0.0%
50108 Hybrid Disability Prgm (Prev Wage Adj)	586	859	905	46	5.4%
50110 FICA	23,594	32,268	31,855	-413	-1.3%
50111 Retirement VRS	49,806	66,775	72,870	6,095	9.1%
50112 Hospital/Medical Plans	61,843	88,672	92,976	4,304	4.9%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50113	Group Insurance - Life (VRS)	3,939	5,342	5,830	488	9.1%
50121	VRS Hybrid Deferred Contribution	0	3,640	3,837	197	5.4%
50200	Medical Services	80	400	400	0	0.0%
50210	Maintenance and Repairs	6,399	10,000	10,000	0	0.0%
50212	Vehicle Repair	9,409	12,300	12,300	0	0.0%
50220	Lease/Rent Of Equipment	0	300	300	0	0.0%
50270	Other Contractual Services	26,338	197,600	197,600	0	0.0%
50310	Automotive/Motor Pool	30,655	24,444	24,444	0	0.0%
50412	Telecommunications	3,226	3,200	3,200	0	0.0%
50453	Freight Charges	712	950	950	0	0.0%
50501	Food Supplies and Food Service Supplies	447	1,034	1,034	0	0.0%
50504	Laundry, Housekeeping, and Janitorial Supplies	0	700	700	0	0.0%
50506	Repair and Maintenance Supplies	5,017	13,000	13,000	0	0.0%
50507	Gasoline	12,767	10,000	10,000	0	0.0%
50509	Vehicle and Powered Equipment Supplies	0	500	500	0	0.0%
50511	Uniforms/Wearing Apparel/ITEMS	3,658	4,048	4,048	0	0.0%
50516	Chemicals	0	500	500	0	0.0%
50517	Small Tools	275	1,500	1,500	0	0.0%
Total Cost Center		565,002	897,992	943,751	45,759	5.1%
31307 Wells						
50100	Full-Time Salaries and Wages - Regular	242,767	291,669	298,622	6,953	2.4%
50101	Full-Time Salaries and Wages - Overtime	21,908	35,100	35,100	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	136	416	438	22	5.3%
50110	FICA	18,874	25,125	22,569	-2,556	-10.2%
50111	Retirement VRS	38,038	51,037	51,628	591	1.2%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50112 Hospital/Medical Plans	55,699	66,504	69,732	3,228	4.9%
50113 Group Insurance - Life (VRS)	3,120	4,083	4,130	47	1.2%
50121 VRS Hybrid Deferred Contribution	0	1,762	1,857	95	5.4%
50210 Maintenance and Repairs	0	500	500	0	0.0%
50220 Lease/Rent Of Equipment	0	500	500	0	0.0%
50285 Landscaping	29,000	30,000	30,000	0	0.0%
50310 Automotive/Motor Pool	44,004	34,284	34,284	0	0.0%
50400 Electric Services	3,163	6,000	6,000	0	0.0%
50412 Telecommunications	10,886	35,250	35,250	0	0.0%
50453 Freight Charges	0	41	41	0	0.0%
50504 Laundry, Housekeeping, and Janitorial Supplies	0	900	900	0	0.0%
50506 Repair and Maintenance Supplies	92	1,120	1,120	0	0.0%
50509 Vehicle and Powered Equipment Supplies	0	500	500	0	0.0%
50511 Uniforms/Wearing Apparel/ITEMS	168	2,520	2,520	0	0.0%
50517 Small Tools	1	400	400	0	0.0%
Total Cost Center	467,856	587,711	596,091	8,380	1.4%
31401 Administration - WRF					
50100 Full-Time Salaries and Wages - Regular	1,947,910	2,211,821	2,423,893	212,072	9.6%
50101 Full-Time Salaries and Wages - Overtime	269,387	67,126	67,126	0	0.0%
50104 Temporary Salaries and Wages - Regular	93,817	0	0	0	0.0%
50105 Temporary Salaries and Wages - Overtime	-2,138	0	0	0	0.0%
50108 Hybrid Disability Prgm (Prev Wage Adj)	3,107	4,487	4,729	242	5.4%
50110 FICA	171,012	173,985	177,856	3,871	2.2%
50111 Retirement VRS	317,967	386,865	406,860	19,995	5.2%
50112 Hospital/Medical Plans	250,314	332,520	348,660	16,140	4.9%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50113	Group Insurance - Life (VRS)	25,760	30,950	32,549	1,599	5.2%
50121	VRS Hybrid Deferred Contribution	0	19,015	20,042	1,027	5.4%
50204	Engineering/Architectural Services	516,718	420,000	570,000	150,000	35.7%
50210	Maintenance and Repairs	297,200	149,675	149,675	0	0.0%
50211	Maintenance Service Contracts	181,622	164,600	164,600	0	0.0%
50220	Lease/Rent Of Equipment	15,905	23,641	23,641	0	0.0%
50230	Temporary Help Service Fees	0	10,000	10,000	0	0.0%
50240	Printing and Binding	200	500	500	0	0.0%
50250	Advertising	187	500	500	0	0.0%
50260	Laundry and Dry Cleaning	9,363	100	100	0	0.0%
50270	Other Contractual Services	1,410,915	1,202,935	1,412,935	210,000	17.5%
50280	Janitorial	85,916	87,470	87,470	0	0.0%
50310	Automotive/Motor Pool	44,328	58,998	58,998	0	0.0%
50400	Electric Services	2,666,882	2,546,451	2,546,451	0	0.0%
50401	Heating Services	164,980	135,822	135,822	0	0.0%
50402	Water Service	61,951	78,805	78,805	0	0.0%
50404	Refuse Service	32,284	41,876	41,876	0	0.0%
50410	Postal Services	83	675	675	0	0.0%
50412	Telecommunications	41,544	36,700	36,700	0	0.0%
50430	Mileage	0	100	100	0	0.0%
50431	Education and Training	27,574	20,250	20,250	0	0.0%
50450	Dues And Association Memberships	72,927	84,974	84,974	0	0.0%
50453	Freight Charges	1,959	1,900	1,900	0	0.0%
50459	Other Charges Miscellaneous	1,504	2,800	2,800	0	0.0%
50460	Environmental Expenses	11,573	14,992	14,992	0	0.0%
50500	Office Supplies	9,342	9,474	9,474	0	0.0%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50501	Food Supplies and Food Service Supplies	1,090	1,220	1,220	0	0.0%
50503	Medical and Laboratory Supplies	29,730	22,000	22,000	0	0.0%
50504	Laundry, Housekeeping, and Janitorial Supplies	8,694	2,000	2,000	0	0.0%
50506	Repair and Maintenance Supplies	7,332	8,521	8,521	0	0.0%
50511	Uniforms/Wearing Apparel/ITEMS	10,194	19,686	19,686	0	0.0%
50512	Books and Subscriptions	902	800	800	0	0.0%
50514	Other Operating Supplies	797	850	850	0	0.0%
50516	Chemicals	5,218,801	5,363,481	5,713,481	350,000	6.5%
50517	Small Tools	1,404	1,000	1,000	0	0.0%
50813	Telecommunications Equipment-New Less Than \$10,000	50	0	0	0	0.0%
50833	Telecommunications Equipment – Replacement Less Than \$10,000	170	0	0	0	0.0%
50911	Interdepartmental Billings	-1,933,250	-1,400,000	-1,400,000	0	0.0%
Total Cost Center		12,078,007	12,339,565	13,304,511	964,946	7.8%
31402 Maintenance						
50100	Full-Time Salaries and Wages - Regular	1,219,269	1,352,593	1,336,805	-15,788	-1.2%
50101	Full-Time Salaries and Wages - Overtime	8,923	13,963	13,963	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	2,774	3,657	3,854	197	5.4%
50110	FICA	91,242	104,572	102,226	-2,346	-2.2%
50111	Retirement VRS	198,723	236,655	233,850	-2,805	-1.2%
50112	Hospital/Medical Plans	173,701	221,680	232,440	10,760	4.9%
50113	Group Insurance - Life (VRS)	16,050	18,932	18,708	-224	-1.2%
50121	VRS Hybrid Deferred Contribution	0	15,495	16,332	837	5.4%
50210	Maintenance and Repairs	2,038,565	2,955,567	2,955,567	0	0.0%
50211	Maintenance Service Contracts	9,995	279,321	279,321	0	0.0%
50212	Vehicle Repair	25,163	27,899	27,899	0	0.0%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50220	Lease/Rent Of Equipment	41,523	70,500	70,500	0	0.0%
50240	Printing and Binding	1,342	0	0	0	0.0%
50260	Laundry and Dry Cleaning	8,202	10,000	10,000	0	0.0%
50270	Other Contractual Services	177,221	235,800	235,800	0	0.0%
50285	Landscaping	118,663	180,016	180,016	0	0.0%
50286	Weed and Pest Control	7,267	7,116	7,116	0	0.0%
50310	Automotive/Motor Pool	146,296	164,887	164,887	0	0.0%
50430	Mileage	0	50	50	0	0.0%
50453	Freight Charges	20,944	31,000	31,000	0	0.0%
50459	Other Charges Miscellaneous	1,529	2,053	2,053	0	0.0%
50501	Food Supplies and Food Service Supplies	38	255	255	0	0.0%
50504	Laundry, Housekeeping, and Janitorial Supplies	8,487	8,000	8,000	0	0.0%
50506	Repair and Maintenance Supplies	1,009,383	1,128,750	1,128,750	0	0.0%
50507	Gasoline	8,730	11,753	11,753	0	0.0%
50509	Vehicle and Powered Equipment Supplies	23,034	15,000	15,000	0	0.0%
50511	Uniforms/Wearing Apparel/ITEMS	11,064	14,295	14,295	0	0.0%
50512	Books and Subscriptions	0	340	340	0	0.0%
50515	Road Materials	0	500	500	0	0.0%
50516	Chemicals	1,477	3,726	3,726	0	0.0%
50517	Small Tools	21,074	16,100	16,100	0	0.0%
Total Cost Center		5,390,679	7,130,475	7,121,106	-9,369	-0.1%
31404 Monitoring and Compliance						
50100	Full-Time Salaries and Wages - Regular	327,052	394,236	444,903	50,667	12.9%
50101	Full-Time Salaries and Wages - Overtime	1,012	1,276	1,276	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	1,508	2,329	2,455	126	5.4%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50110 FICA	24,613	30,295	33,129	2,834	9.4%
50111 Retirement VRS	53,817	69,067	75,785	6,718	9.7%
50112 Hospital/Medical Plans	53,303	77,588	81,354	3,766	4.9%
50113 Group Insurance - Life (VRS)	4,307	5,525	6,063	538	9.7%
50121 VRS Hybrid Deferred Contribution	0	8,615	9,080	465	5.4%
50210 Maintenance and Repairs	162	4,620	4,620	0	0.0%
50250 Advertising	0	2,120	2,120	0	0.0%
50260 Laundry and Dry Cleaning	900	0	0	0	0.0%
50270 Other Contractual Services	250,656	450,140	450,140	0	0.0%
50310 Automotive/Motor Pool	39,897	44,685	44,685	0	0.0%
50412 Telecommunications	583	0	0	0	0.0%
50430 Mileage	0	55	55	0	0.0%
50500 Office Supplies	400	400	400	0	0.0%
50504 Laundry, Housekeeping, and Janitorial Supplies	2,008	5,225	5,225	0	0.0%
50506 Repair and Maintenance Supplies	17,064	21,992	21,992	0	0.0%
50511 Uniforms/Wearing Apparel/ITEMS	1,769	3,569	3,569	0	0.0%
50512 Books and Subscriptions	0	213	213	0	0.0%
50514 Other Operating Supplies	135	213	213	0	0.0%
50517 Small Tools	267	1,000	1,000	0	0.0%
Total Cost Center	779,453	1,123,163	1,188,277	65,114	5.8%
31405 Central Environmental					
50100 Full-Time Salaries and Wages - Regular	737,005	840,258	907,740	67,482	8.0%
50101 Full-Time Salaries and Wages - Overtime	365	5,000	5,000	0	0.0%
50104 Temporary Salaries and Wages - Regular	13,787	0	0	0	0.0%
50108 Hybrid Disability Prgm (Prev Wage Adj)	3,195	3,977	4,192	215	5.4%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50110	FICA	54,536	65,248	69,195	3,947	6.0%
50111	Retirement VRS	120,092	147,173	158,290	11,117	7.6%
50112	Hospital/Medical Plans	116,531	144,092	151,086	6,994	4.9%
50113	Group Insurance - Life (VRS)	9,613	11,774	12,663	889	7.6%
50121	VRS Hybrid Deferred Contribution	0	16,853	17,763	910	5.4%
50210	Maintenance and Repairs	14,778	15,000	15,000	0	0.0%
50211	Maintenance Service Contracts	43,671	69,145	69,145	0	0.0%
50260	Laundry and Dry Cleaning	3,542	4,680	4,680	0	0.0%
50270	Other Contractual Services	91,792	100,000	100,000	0	0.0%
50310	Automotive/Motor Pool	12,213	15,000	15,000	0	0.0%
50430	Mileage	0	25	25	0	0.0%
50450	Dues And Association Memberships	275	1,293	1,293	0	0.0%
50453	Freight Charges	7,034	7,500	7,500	0	0.0%
50500	Office Supplies	2,000	2,000	2,000	0	0.0%
50503	Medical and Laboratory Supplies	193,810	175,000	175,000	0	0.0%
50506	Repair and Maintenance Supplies	3,510	3,850	3,850	0	0.0%
50511	Uniforms/Wearing Apparel/ITEMS	1,304	3,138	3,138	0	0.0%
50512	Books and Subscriptions	0	640	640	0	0.0%
Total Cost Center		1,429,053	1,631,646	1,723,200	91,554	5.6%
31501 Administration - WTF						
50100	Full-Time Salaries and Wages - Regular	1,412,264	1,747,771	1,988,467	240,696	13.8%
50101	Full-Time Salaries and Wages - Overtime	183,537	124,463	124,463	0	0.0%
50104	Temporary Salaries and Wages - Regular	13,476	27,194	27,194	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	3,522	5,007	5,277	270	5.4%
50110	FICA	118,218	145,878	151,087	5,209	3.6%
50111	Retirement VRS	233,292	305,894	345,623	39,729	13.0%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50112	Hospital/Medical Plans	205,484	254,932	278,928	23,996	9.4%
50113	Group Insurance - Life (VRS)	18,817	24,472	27,650	3,178	13.0%
50121	VRS Hybrid Deferred Contribution	0	21,217	22,363	1,146	5.4%
50200	Medical Services	0	100	100	0	0.0%
50204	Engineering/Architectural Services	79,236	220,000	220,000	0	0.0%
50210	Maintenance and Repairs	1,133,120	1,385,000	1,385,000	0	0.0%
50211	Maintenance Service Contracts	180,613	210,000	210,000	0	0.0%
50220	Lease/Rent Of Equipment	20,515	22,400	22,400	0	0.0%
50230	Temporary Help Service Fees	0	12,800	12,800	0	0.0%
50240	Printing and Binding	0	255	255	0	0.0%
50270	Other Contractual Services	34,254	92,350	92,350	0	0.0%
50280	Janitorial	23,278	32,800	32,800	0	0.0%
50285	Landscaping	69,010	104,369	104,369	0	0.0%
50286	Weed and Pest Control	403	1,000	1,000	0	0.0%
50310	Automotive/Motor Pool	49,556	50,306	50,306	0	0.0%
50400	Electric Services	2,003,159	2,092,280	2,092,280	0	0.0%
50401	Heating Services	79,432	84,043	84,043	0	0.0%
50402	Water Service	2,914	3,685	3,685	0	0.0%
50403	Sewer Service	3,670	2,020	2,020	0	0.0%
50404	Refuse Service	2,120	2,200	2,200	0	0.0%
50410	Postal Services	0	415	415	0	0.0%
50412	Telecommunications	43,764	47,860	47,860	0	0.0%
50430	Mileage	0	394	394	0	0.0%
50431	Education and Training	2,153	23,435	23,435	0	0.0%
50450	Dues And Association Memberships	100	46,405	46,405	0	0.0%
50453	Freight Charges	2,695	7,180	7,180	0	0.0%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50460	Environmental Expenses	9,037	4,232	4,232	0	0.0%
50500	Office Supplies	2,513	7,200	7,200	0	0.0%
50501	Food Supplies and Food Service Supplies	689	1,050	1,050	0	0.0%
50503	Medical and Laboratory Supplies	101,398	105,700	105,700	0	0.0%
50504	Laundry, Housekeeping, and Janitorial Supplies	3,397	4,000	4,000	0	0.0%
50506	Repair and Maintenance Supplies	254,767	222,000	222,000	0	0.0%
50508	Diesel Fuel	9,186	36,550	36,550	0	0.0%
50511	Uniforms/Wearing Apparel/ITEMS	4,778	12,144	12,144	0	0.0%
50512	Books and Subscriptions	248	525	525	0	0.0%
50514	Other Operating Supplies	1,716	6,825	6,825	0	0.0%
50516	Chemicals	3,226,155	3,287,988	3,587,988	300,000	9.1%
50517	Small Tools	142	5,250	5,250	0	0.0%
50911	Interdepartmental Billings	1,933,250	1,500,000	1,500,000	0	0.0%
Total Cost Center		11,465,878	12,291,589	12,905,813	614,224	5.0%
31504 Engineering						
50100	Full-Time Salaries and Wages - Regular	2,009,620	2,381,981	2,726,465	344,484	14.5%
50101	Full-Time Salaries and Wages - Overtime	426	500	500	0	0.0%
50104	Temporary Salaries and Wages - Regular	73,759	25,000	25,000	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	3,843	6,418	6,765	347	5.4%
50110	FICA	156,184	184,228	207,751	23,523	12.8%
50111	Retirement VRS	345,781	416,759	475,248	58,489	14.0%
50112	Hospital/Medical Plans	231,523	332,520	348,660	16,140	4.9%
50113	Group Insurance - Life (VRS)	26,856	33,341	38,020	4,679	14.0%
50121	VRS Hybrid Deferred Contribution	0	27,193	28,661	1,468	5.4%
50204	Engineering/Architectural Services	28,290	280,000	280,000	0	0.0%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50210	Maintenance and Repairs	89	1,409	1,409	0	0.0%
50220	Lease/Rent Of Equipment	0	3,000	3,000	0	0.0%
50221	Lease/Rent Of Buildings	33,888	33,888	33,888	0	0.0%
50230	Temporary Help Service Fees	15,048	0	0	0	0.0%
50270	Other Contractual Services	90,700	154,838	154,838	0	0.0%
50310	Automotive/Motor Pool	3,594	10,256	10,256	0	0.0%
50412	Telecommunications	4,914	7,510	7,510	0	0.0%
50431	Education and Training	4,356	5,700	5,700	0	0.0%
50450	Dues And Association Memberships	130	2,843	2,843	0	0.0%
50500	Office Supplies	5,507	7,000	7,000	0	0.0%
50511	Uniforms/Wearing Apparel/ITEMS	0	700	700	0	0.0%
50512	Books and Subscriptions	415	600	600	0	0.0%
50514	Other Operating Supplies	6,771	7,200	7,200	0	0.0%
50517	Small Tools	0	128	128	0	0.0%
50911	Interdepartmental Billings	-2,361,190	-2,398,000	-2,398,000	0	0.0%
Total Cost Center		680,504	1,525,012	1,974,142	449,130	29.5%
31505 Construction						
50100	Full-Time Salaries and Wages - Regular	2,212,075	2,422,985	2,594,549	171,564	7.1%
50101	Full-Time Salaries and Wages - Overtime	154,376	60,000	60,000	0	0.0%
50104	Temporary Salaries and Wages - Regular	0	10,000	10,000	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	5,566	6,769	7,135	366	5.4%
50110	FICA	172,057	190,949	196,881	5,932	3.1%
50111	Retirement VRS	365,790	423,973	450,382	26,409	6.2%
50112	Hospital/Medical Plans	360,331	343,604	348,660	5,056	1.5%
50113	Group Insurance - Life (VRS)	29,584	33,917	36,031	2,114	6.2%
50121	VRS Hybrid Deferred Contribution	0	28,682	30,231	1,549	5.4%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50210	Maintenance and Repairs	0	995	995	0	0.0%
50220	Lease/Rent Of Equipment	2,591	2,568	2,568	0	0.0%
50250	Advertising	0	500	500	0	0.0%
50310	Automotive/Motor Pool	164,767	206,486	206,486	0	0.0%
50400	Electric Services	0	4,000	4,000	0	0.0%
50402	Water Service	0	780	780	0	0.0%
50412	Telecommunications	17,386	28,926	28,926	0	0.0%
50431	Education and Training	3,378	1,100	1,100	0	0.0%
50450	Dues And Association Memberships	820	1,640	1,640	0	0.0%
50500	Office Supplies	5,299	7,200	7,200	0	0.0%
50501	Food Supplies and Food Service Supplies	140	400	400	0	0.0%
50504	Laundry, Housekeeping, and Janitorial Supplies	0	90	90	0	0.0%
50506	Repair and Maintenance Supplies	5,396	1,520	1,520	0	0.0%
50511	Uniforms/Wearing Apparel/ITEMS	3,963	7,058	7,058	0	0.0%
50512	Books and Subscriptions	0	600	600	0	0.0%
50514	Other Operating Supplies	1,187	1,000	1,000	0	0.0%
50517	Small Tools	345	1,880	1,880	0	0.0%
50833	Telecommunications Equipment – Replacement Less Than \$10,000	160	0	0	0	0.0%
50911	Interdepartmental Billings	-2,223,634	-2,369,000	-2,369,000	0	0.0%
Total Cost Center		1,281,577	1,418,622	1,631,612	212,990	15.0%

OTHER FUNDS

HENRICO COUNTY, VIRGINIA
PROPOSED INTERNAL SERVICE AND DEBT SERVICE FUNDS

Fund	FY24 Actual	FY25 Original	FY26 Proposed
Central Automotive Maintenance Revenues			
Revenues:			
Charges for Automotive Maintenance - West	\$9,579,395	\$10,750,000	\$11,300,000
Charges for Automotive Maintenance - East	1,979,379	3,500,000	3,500,000
Charges for Use of Motor Pool	5,635,113	5,557,136	5,894,683
Charges for Gasoline	6,521,804	7,500,000	7,500,000
Charges for Vehicle Wash Facility	0	105,900	105,900
Miscellaneous	262,793	400,000	400,000
Transfer from General Fund	729,003	924,779	359,000
(To) From Retained Earnings - CAM	(68,676)	0	0
Total CAM Revenues	\$24,638,811	\$28,737,815	\$29,059,583
Central Automotive Maintenance Expenditures			
Central Automotive Maintenance	\$24,638,811	\$28,737,815	\$29,059,583
Total CAM Expenditures	\$24,638,811	\$28,737,815	\$29,059,583
Technology Replacement Revenues			
Transfer from General Fund	\$3,500,000	\$4,000,000	\$4,000,000
(To) From Retained Earnings - Technology	(224,403)	489,495	467,043
Total Technology Replacement Revenues	\$3,275,597	\$4,489,495	\$4,467,043
Technology Replacement Expenditures			
Technology Replacement	\$3,275,597	\$4,489,495	\$4,467,043
Total Technology Replacement Expenditures	\$3,275,597	\$4,489,495	\$4,467,043
Risk Management Revenues			
Transfer from General Fund	\$12,453,718	\$9,790,984	\$9,824,995
Public Utilities Charges	1,266,880	900,000	947,601
Recon-Workers' Compensation	284,254	0	0
Prop/Liability Recovery	2,295,094	100,000	100,000
A/R-S1 P/L Subrogation	0	0	0
Interest Income	474,017	0	0
Recoveries & Rebates - General	0	0	0
Total Risk Management Revenues	\$16,773,963	\$10,790,984	\$10,872,596
Risk Management Expenditures			
Risk Management	\$16,773,963	\$10,790,984	\$10,872,596
Total Risk Management Expenditures	\$16,773,963	\$10,790,984	\$10,872,596

INTERNAL SERVICE DEBT SERVICE FUNDS (cont.)

Fund	FY24 Actual	FY25 Original	FY26 Proposed
Healthcare Fund Revenues			
County Contribution	\$105,508,587	\$109,422,371	\$117,626,000
Employee Contribution	24,502,726	26,420,815	25,391,799
Retiree Contribution	4,169,884	4,700,000	4,700,000
Retiree Subsidy	213,320	200,000	225,000
COBRA	239,271	220,000	220,000
Interest Income	2,281,849	500,000	700,000
Recoveries and Rebates	16,202,447	17,391,798	21,250,970
Healthcare - Wellness Payment	905,550	600,000	750,000
Transfer from General Fund	0	0	0
(To) From Fund Balance (Includes IBNR)	4,573,357	0	0
Total Healthcare Fund Revenues	\$158,596,991	\$159,454,984	\$170,863,769
Healthcare Fund Expenditures			
Healthcare	\$158,596,991	\$159,454,984	\$170,863,769
Total Healthcare Fund Expenditures	\$158,596,991	\$159,454,984	\$170,863,769
Debt Service Fund Revenues			
Transfer from General Fund	\$78,452,484	\$86,988,636	\$89,270,296
Use of Debt Service Fund Balance	(1,792,675)	2,711,364	729,704
Total Debt Service Revenues	\$76,659,809	\$89,700,000	\$90,000,000
Debt Service Fund Expenditures			
Debt Service - General Government	\$25,595,801	\$30,902,078	\$32,229,078
Debt Service - Public Works	2,839,174	2,738,401	2,862,284
Debt Service - Education	48,224,834	56,059,521	54,908,638
Total Debt Service Expenditures	\$76,659,809	\$89,700,000	\$90,000,000
Adjustment for Interfund Transactions	(\$129,700,391)	(\$137,435,407)	(\$146,551,583)

DEBT SERVICE FUND

DESCRIPTION

The Debt Service Fund is used to accumulate financial resources for the payment of interest and principal on all general obligation debt of the county. The debt service on revenue bonds issued by the county's Water and Sewer utility is paid and accounted for within the Enterprise Fund. The county's authority to issue general obligation debt secured solely by the pledge of its full faith and credit is provided by the Constitution of Virginia and the Public Finance Act. There are no limitations imposed by State law or local ordinance on the amount of general obligation debt that may be issued either directly or indirectly. However, with certain exceptions, all debt, which is secured by the general obligation of a county, must be approved at public referendum prior to issuance.

The process of issuing general obligation bonded debt in the county begins with the departments' presentation of capital expenditure needs to the County Manager, who then presents recommendations for funding to the Board of Supervisors. The Board of Supervisors must approve any debt issue before it is placed on the ballot. Then county citizens must vote on the bond referendum and if the bond referendum is approved the debt can be issued. While there are no limitations imposed by State law, the county utilizes debt guidelines (described herein) to ensure that debt service payments do not impact current operations.

The county's projected total outstanding general debt is \$636,630,000 as of June 30, 2025. This reflects the General Obligation (G.O.) Bond issuance of \$102,255,000 in the Spring of 2017, \$99,395,000 in the Spring of 2018, \$105,155,000 in the Summer of 2019, \$105,980,000 in the Summer of 2020, and \$7,055,555 (\$5,165,000 for Recreation and Parks, and \$1,890,000 for Roadway improvements) in the Spring of 2024 representing the remaining balance of the November 2016 G.O. Bond Referendum. Also reflected is \$114,300,000 (\$86,000,000 for Education, \$13,300,000 for Fire, \$12,500,000 for Recreation and Parks, and \$2,500,000 for drainage) also issued in the Spring of 2024 related to the November 2020 G.O. Bond Referendum and \$45,000,000 (\$17,250,000 for land acquisition, \$18,000,000 for Police South Station, and \$9,750,000 for Public Safety) in revenue bonds offered through the Economic Development Authority (EDA) in the Spring of 2024. It also reflects the issuance of \$48,115,000 in Virginia Public School Authority Bonds (VPSA) in the fall of 2021. Finally, the figure contains the results of various refinancing and issues cited below.

FISCAL YEAR 2026 SUMMARY

Description	FY24 Actual	FY25 Original	FY26 Proposed	Change 25 - 26
Principal Payments	\$ 54,035,000	\$ 62,802,084	\$ 60,740,000	(3.3%)
Interest Payments	21,564,488	26,397,916	28,530,296	8.1%
Other Debt Expenses	1,060,321	500,000	729,704	45.9%
Total	<u>\$ 76,659,809</u>	<u>\$ 89,700,000</u>	<u>\$ 90,000,000</u>	<u>0.3%</u>
General Government	\$ 28,434,975	\$ 33,640,479	\$ 35,091,362	4.3%
Education	48,224,834	56,059,521	54,908,638	(2.1%)
Total Budget	<u>\$ 76,659,809</u>	<u>\$ 89,700,000</u>	<u>\$ 90,000,000</u>	<u>0.3%</u>

DESCRIPTION (CONTINUED)

The distribution of the debt is: \$507,685,000 of G.O. bonds (\$340,115,653 for Schools and \$167,569,347 for General Government), \$85,075,000 of EDA revenue bonds (\$39,070,000 for the Indoor Sports Facility, \$6,845,000 for land financing, 39,160,000 for Police, Public Safety, and land financing), \$40,885,000 in VPSA bonds and \$2,985,000 of Virginia Resource Authority (VRA) bonds for the replacement of the County's 800mhz Public Safety Communications System. Another way to view the \$636,630,000 projected outstanding debt is \$381,000,653, or 59.8%, attributed to Education projects and \$255,629,347, or 40.2%, attributed to General Government projects.

To ensure that the county does not exceed its ability to service current and future debt requirements, an annual long-term debt affordability analysis is performed and utilized as a forecasting tool when confronted with the question of potential debt issues. The County has established the following debt affordability guidelines – debt service as a percentage of General Fund Expenditures, 7.75% and debt service as a percentage of assessed value, 1.49%.

The Board of Supervisors established the debt guidelines in the FY99 Annual Fiscal Plan, which were reaffirmed during growth retreats held in the summer of 2004. Following these guidelines has allowed the county to meet its infrastructure needs without sacrificing other operational requirements.

Following are the two ratios used for the debt affordability guidelines calculated in the debt capacity analysis, which was most recently completed in February 2025. The ratio of **net bonded debt to total assessed value** is a standard measure of the county's ability to meet interest and principal payments on its long-term debt. The county has a ratio of **0.92%** in FY25. The **ratio of debt service to General Fund expenditures** measures the percentage of the budget used to pay debt service and provides a measure of the annual demands placed on the operating budget by the county's long-term debt. This ratio is **6.53%** in FY25.

The County's general obligation bond ratings are as follows:

- **Moody's Investors Service: Aaa**
- **Standard & Poor's: AAA**
- **Fitch Ratings: AAA**

As a note, Henrico is one of only 54 localities in the United States to hold the highest rating from each of the three bond rating agencies, which is referred to as a triple AAA bond rating (Aaa, AAA, and AAA).

BUDGET HIGHLIGHTS

The budget for the Debt Service fund is \$90,000,000, which reflects a 0.3% increase when compared to the FY25 Approved budget. Of the total, \$60,740,000 is payment towards the principal amount owed, \$28,530,296 is interest owed on the debt, and \$729,704 is an estimate for fees paid related to servicing the debt.

Another way to view the debt service anticipated to be paid in FY26 is by service area, of which \$54,908,638 is payment on Education debt, \$29,167,587 is payment on debt related to General Government functions, \$2,862,284 is debt related to Public Works projects, and \$3,061,491 is debt service on VRA. As noted earlier, this budget does not include debt related to the Water and Sewer Enterprise Fund as those payments are reflected in that budget.

Debt Service Fund

In November 2016, the county had a General Obligation Bond Referendum that was overwhelmingly approved by the citizens of the county. The amount approved was \$419,800,000 for projects in Schools, Fire, Recreation and Parks, Libraries, and Public Works. All debt and capital appropriations for the 2016 Referendum will be completed as the final bonds are issued in March 2024 and the final appropriations of those bonds are included in the FY25 Capital Budget.

In November 2022, voters again overwhelmingly approved a General Obligation Bond Referendum in the amount of \$511,400,000 split between education, public safety, recreation, and drainage projects. The first issue for these bonds is occurred in March 2024 and the second issue is planned to occur in FY26.

There are three types of debt the county has issued over the past 19 years that the county will pay debt service on in FY26: General Obligation (G.O.) Bonds, Virginia Public School Authority (VPSA) Bonds, and Lease/Revenue Bonds.

GENERAL OBLIGATION (G.O.) DEBT

Of the total debt service in FY26, \$69,954,307 is related to General Obligation (G.O.) Bonds. This debt vehicle is issued against the full faith and credit of the County and must be approved by the voters of Henrico. All the debt service related to G.O. Bonds is for debt issued as part of four referenda: November 2000, March 2005, November 2016, and November 2022.

In November 2000, the county's voters approved a \$237,000,000 G.O. Bond Referendum. The referendum included projects for Schools, Fire, Public Library, Public Works – road projects, and Recreation and Parks. Of the total \$237,000,000 referendum approved by the voters, Education projects totaled \$170,500,000 and General Government projects totaled \$66,500,000. The financing plan that supported the 2000 G.O. Bond Referendum utilized \$12,600,000 in VPSA interest earnings and \$4,100,000 from the county's General Fund balance.

The G.O. Bond referendum approved in November 2000, anticipated the issuance of G.O. Bonds over a six-year period from FY01 to FY07. G.O. Bonds were issued six times over a six-year period with the final issue in November 2006. The table to the right provides a summary of each G.O. Bond issue.

Fiscal Year	Amount	Issue Date
FY01	\$37,110,000	May 2001
FY02	\$27,035,000	February 2002
FY03	\$50,230,000	January 2003
FY04	\$38,920,000	May 2004
FY06	\$46,729,550	August 2005
FY07	\$33,169,057	November 2006

On March 8, 2005, the county voters approved a \$349,300,000 G.O. Bond Referendum. The referendum included projects for Schools, Fire, Public Library, Public Works – one road project - and Recreation and Parks. Of the total \$349,300,000 referendum approved by the voters,

Fiscal Year	Amount	Issue Date
FY06	\$31,085,450	August 2005
FY07	\$38,745,943	November 2006
FY08	\$29,810,000	January 2008
FY09	\$93,090,000	November 2008
FY10	\$0	Delayed to FY11
FY11	\$72,205,000	July 2010
FY12	\$66,075,000	August 2011

Education projects totaled \$220,000,000 and General Government projects totaled \$129,300,000. The financing plan funded the projects over a seven-year period instead of a six-year period. By stretching the period of debt issuance over seven years, the debt service and operating costs for these projects came online more slowly and allowed the maximum use of incremental county resources. The table on the left provides a summary of each G.O. Bond issue.

Debt Service Fund

Because of the difficult economic environment, the county chose to take the prudent approach and delay the planned FY10 issuance of G.O. Bonds one year, to FY11. This decision also pushed back the originally planned bond issues for FY11 and FY12 one year as well. However, due to favorable interest rates, the two issues were combined into one issue that occurred in August 2011.

In November 2016, the county voters approved a \$419,800,000 G.O. Bond Referendum for projects in Schools, Fire, Recreation and Parks, Libraries, and Public Works-road project. Of the total \$419,800,000 referendum approved by the voters, Education projects totaled \$272,600,000 and General Government's total was \$147,200,000.

The FY18 budget included funding for the first issuance of the G.O. Bonds for the 2016 referendum, appropriating the \$102,255,000 that had been issued May 2017. The second G.O. Bond issue of \$99,395,000, was issued during FY19 in July 2018 and the third issue for \$105,115,000 followed in October 2019. The fourth issuance for \$105,980,000 was issued in July 2020, and the final issue related to the

Fiscal Year	Amount	Issue Date
FY17	\$102,255,000	May 2017
FY19	\$99,395,000	July 2018
FY20	\$105,115,000	October 2019
FY21	\$105,980,000	July 2020
FY24	\$7,055,000	March 2024

2016 Bond referendum of \$7,055,000 was issued in March 2024 along with the first issue from the 2022 bond referendum cited below.

Fiscal Year	Amount
FY24	\$114,300,000
FY25	\$0
FY26	\$88,074,000
FY27	\$87,726,000
FY28	\$88,500,000
FY29	\$70,650,000
FY30	\$62,100,000

On November 8, 2022, county voters approved a \$511,350,000 G.O. Bond Referendum including \$340,500,000 that will be issued for School Projects, \$37,000,000 for Parks and Recreation projects, \$83,850,000 for Public Safety projects, and \$50,000,000 for drainage projects. The first G.O. bond issuance was for \$114,300,000 in March 2024. The second issue is now planned for September 2025 for \$88,074,000. The next four issues are planned in consecutive years with the FY27 issue of \$87,726,000, the FY28 issue for \$88,500,000, and the FY29 issue for \$70,650,000. The final issue of \$62,100,000 is planned for FY30. It should be noted this schedule can change

based on economic conditions and changing project priorities.

VP SA BONDS

Virginia Public School Authority (VPSA) Bonds are the second debt instrument utilized that the county will pay debt service on in FY26. VPSA Bonds may only be utilized for school improvements, and the issuance of VPSA Bonds does not require a vote of the citizens. However, the debt issued is a liability of the county and therefore is included when calculating the county's debt affordability.

The county issued VPSA Bonds in September 2021 totaling \$48.1 million. Debt service in the amount of \$3,706,706 is included in the FY26 budget on these bonds. There are no other outstanding VPSA bond issuances. There was a VPSA issue in 2008 for \$44,440,000 but this issuance was included in the March 2015 refunding and is now reflected as G.O. debt.

Debt Service Fund

LEASE/REVENUE BONDS

The third debt instrument utilized by the county is lease/revenue bonds issued through the Henrico Economic Development Authority. In 2016, the county secured a direct bank 10-year lease revenue bond in the amount of \$34,000,000, which partially fund a replacement and upgraded 800 MHz communication system. In 2019 and 2020, the county issued two additional lease/revenue bonds including the 2019 Land Financing in the amount of \$10,115,000 and the 2020 Indoor Sports Facility in the amount of \$50,000,000. In May 2021, the remaining bonds for the 800 MHz communication system, which totaled \$13,560,000, were refunded through the Virginia Resource Authority. Through the Virginia Pooled Financing Program, the County was able to achieve a true interest cost of 0.957% on the refunded bonds, which saved the County a total of \$2,551,262 in debt service costs over a five-year period. In FY24 an issue of \$45,000,000 supporting \$17,500,000 for land acquisition of Varina on the James, \$18,000,000 for construction of the Police South Station, and \$9,750,000 supporting public safety. The FY26 budget includes debt service payments in the total amount of \$10,876,323 in accordance with the published debt service schedules related to each issuance.

BOND REFUNDINGS

On a regular basis, county staff in conjunction with the county's financial advisor analyze the county's debt to determine if there is a potential for debt service savings by refunding (or refinancing) any of the county's debt at a lower interest rate. This analysis of the county's debt and bond refundings were vital during the Great Recession starting in 2009. As a note, Henrico will not increase the length of time debt is paid off to realize savings. Through these efforts the Water and Sewer Enterprise Fund has realized a savings of \$30,452,613 and the county has saved an additional \$29,119,566 in debt service payments. The table below provides a summary of the General Fund savings.

Refunding Date	Bond Types	Amount	Savings
May, 2009	G.O. Bonds - 2001,2002	\$ 33,785,000	\$ 1,840,000
August, 2009	IDA Lease Revenue Bonds - 1996,1998,1999	36,425,000	5,150,000
May, 2010	G.O. Bonds - 2003, 2004,2005,2006,2008,2008A	119,735,000	5,100,000
September, 2012	G.O. Bonds - 2005,2006.2010A	37,500,000	2,360,000
March, 2015	G.O. Bonds - 2008A and VPSA Bond-2008	50,485,000	3,290,000
May, 2017	G.O. Bonds - 2010A, 2011	53,755,000	2,898,722
February, 2020	EDA Lease Revenue Bonds - 2009B	5,530,000	519,839
March, 2020	G.O. Bonds - 2010	24,930,000	3,503,212
July, 2020	G.O. Bonds- 2011	14,720,000	1,906,531
May, 2021	Bank Loan – 2016	13,560,000	2,551,262
Total Refunding		\$390,425,000	\$29,119,566



**Department Operating Budget
Henrico County, Virginia
FY26
DEBT SERVICE**

Account	Description	Prior Year Actuals	Approved Budget	Proposed Budget	Dollar Inc./Dec.	Percent Inc./Dec.
50900	Principal	54,035,000	62,802,084	60,740,000	(2,062,084)	(3.3%)
50901	Interest	21,564,488	26,397,916	28,530,296	2,132,380	8.1%
50902	Other Debt Service Costs	1,060,321	500,000	729,704	229,704	45.9%
Total Department		76,659,809	89,700,000	90,000,000	300,000	0.3%
18001 Debt Service - General Government						
50900	Principal	15,144,513	18,391,129	18,412,955	21,826	0.1%
50901	Interest	6,330,782	8,945,193	10,024,928	1,079,735	12.1%
50902	Other Debt Service Costs	1,057,916	500,000	729,704	229,704	45.9%
Total Cost Center		22,533,211	27,836,322	29,167,587	1,331,265	4.8%
18004 Debt Service - Public Works						
50900	Principal	2,143,377	2,145,246	2,173,677	28,431	1.3%
50901	Interest	695,797	593,155	688,607	95,452	16.1%
Total Cost Center		2,839,174	2,738,401	2,862,284	123,883	4.5%
18005 Debt Service - Education						
50900	Principal	34,052,110	39,425,709	37,168,368	(2,257,341)	(5.7%)
50901	Interest	14,170,319	16,633,812	17,740,270	1,106,458	6.7%
50902	Other Debt Service Costs	2,405				
Total Cost Center		48,224,834	56,059,521	54,908,638	(1,150,883)	(2.1%)
18006 Debt Service - VRA						
50900	Principal	2,695,000	2,840,000	2,985,000	145,000	5.1%
50901	Interest	367,591	225,756	76,491	(149,265)	(66.1%)
Total Cost Center		3,062,591	3,065,756	3,061,491	(4,265)	(0.1%)

Updated 2/26/2025

CENTRAL AUTOMOTIVE MAINTENANCE

DESCRIPTION

Central Automotive Maintenance (CAM) is a division within the Department of General Services tasked with supporting the county's diverse fleet of over 3,850 units. CAM provides fleet management services, repair and preventive maintenance services, fleet refueling, motor pool lease vehicles, and a large vehicle wash facility. Fleet repair and maintenance activities are performed at two locations. The main shop is located in the western portion of the County on Woodman Road, and a satellite shop is located in the eastern portion of the County on Dabbs House Road. CAM operates eight self-service refueling facilities strategically located within the County that provide unleaded gasoline and diesel fuel. Beginning in the latter half of FY25, CAM will provide propane fueling services for Henrico County Public Schools propane-powered school buses from the Woodman Road refueling site. CAM owns and leases approximately 850 passenger sedans, pickup trucks, vans, and other miscellaneous vehicles to county departments through its motor pool operation. CAM is an Internal Service Fund organization and as such funding for all activities is provided through inter-departmental billings.

OBJECTIVES

- To provide high quality fleet and equipment management services.
- To maintain the County's automotive and equipment fleet as safely and efficiently as possible.
- To provide motor pool lease vehicles to County agencies.
- To provide dependable fuel supplies for County-owned vehicles.

BUDGET HIGHLIGHTS

The Central Automotive Maintenance budget for FY26 totals \$29,059,583, which represents an increase of \$321,768, or 1.1% from the previously approved budget.

The overall operating budget totals \$18,177,367, which represents an increase of \$594,778 or 3.4% from the

ANNUAL FISCAL PLAN SUMMARY

Description	FY24 Actual	FY25 Original	FY26 Proposed	Change 25-26
Personnel	\$ 5,476,833	\$ 6,565,447	\$ 6,528,216	(0.6%)
Operation	16,313,799	17,582,589	18,177,367	3.4%
Capital	2,849,822	4,589,779	4,354,000	(5.1%)
Total	<u>\$ 24,640,454</u>	<u>\$ 28,737,815</u>	<u>\$ 29,059,583</u>	<u>1.1%</u>
Personnel Complement	72	72	72	-

Central Automotive Maintenance

PERFORMANCE MEASURES

	FY24	FY25	FY26	Change 25-26
Workload Measures				
Annual Miles Driven	26,812,238	27,000,000	27,250,000	250,000
Corective Maintenance Work Orders	16,883	15,125	15,125	-
Equipment to Mechanic Ratio	78:1	78:1	79:1	1
Fleet Rediness (Countywide Goal of 95%)	92	95	95	-
Gallons of Fuel Consumed	2,855,029	2,875,000	2,895,000	20,000
Preventative Mechanical Maintenance Work Orders	8,709	10,250	10,250	-
Square Feet Maintained	2,941,079	2,667,377	2,667,377	-
Total Vehicles/Equipment Maintained	3,728	3,750	3,775	25
Technician Manhours Applied to Work Orders (%)	70	75	75	-
Billable Work Order Labor Hours	64,297	69,000	72,000	3,000

BUDGET HIGHLIGHTS (CONTINUED)

previous fiscal year. The capital budget totals \$4,354,000, which reflects an overall decrease of \$235,779 or 5.1% from the previous fiscal year. This decrease is the result of reduced expenditures for additional vehicles and equipment year-over-year. Central Automotive Maintenance is an Internal Service Fund program and as such CAM generates revenue through its rates and fees to recover expenditures. CAM's revenues are generated from charges to user departments for three primary services: fleet repair and preventive maintenance, motor pool vehicle leasing, and fuel services. Revenues from fleet repair and maintenance performed at both the West End and East End maintenance facilities are estimated at \$14,600,000 for FY26. The internal labor rate for CAM repair services in FY26 will be \$98.00 per hour.

Motor pool vehicle lease revenues are projected at \$5,809,736 in FY26. Vehicle rental rates are designed to recover maintenance and operational costs along with a vehicle replacement additive that accumulates in CAM's fund balance. This additional revenue is then used for the purchase of replacement motor pool vehicles. A rental rate increase, not to exceed 10%, is included for FY26.

The estimate for CAM's fuel revenues totals \$7,500,000 for FY26. Fuel consumed by a County-owned vehicle is charged to each respective department at the actual purchase cost, plus a per gallon markup to offset fuel site maintenance and system operating costs. The fuel mark-up of \$0.16 per gallon will remain the same as FY25.

CAM miscellaneous revenue for the sale of surplus vehicles/equipment is projected at \$400,000 for FY26.



Department Operating Budget Henrico County, Virginia FY2025-26 GENERAL SERVICES

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50100	Full-Time Salaries and Wages - Regular	3,679,562	4,393,764	4,327,063	-66,701	-1.5%
50101	Full-Time Salaries and Wages - Overtime	154,170	75,372	75,372	0	0.0%
50104	Temporary Salaries and Wages - Regular	30,741	54,340	54,340	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	15,573	12,789	14,389	1,600	12.5%
50110	FICA	282,000	346,522	341,482	-5,040	-1.5%
50111	Retirement VRS	600,007	768,908	757,237	-11,671	-1.5%
50112	Hospital/Medical Plans	666,396	798,048	836,784	38,736	4.9%
50113	Group Insurance - Life (VRS)	48,384	61,513	60,578	-935	-1.5%
50121	VRS Hybrid Deferred Contribution	0	54,191	60,971	6,780	12.5%
50200	Medical Services	944	1,500	1,500	0	0.0%
50201	Legal Services	38	0	0	0	0.0%
50205	Collection Agent	367	0	0	0	0.0%
50209	Other Professional Services	4,008	10,600	10,600	0	0.0%
50210	Maintenance and Repairs	225,047	368,749	352,700	-16,049	-4.4%
50215	Vehicle Repair - Commercial	4,111,284	4,540,000	4,540,000	0	0.0%
50220	Lease/Rent Of Equipment	4,265	4,000	4,000	0	0.0%
50240	Printing and Binding	926	200	1,500	1,300	650.0%
50250	Advertising	1,700	3,000	3,000	0	0.0%
50280	Janitorial	40,803	59,500	59,500	0	0.0%
50286	Weed and Pest Control	1,013	1,700	1,700	0	0.0%
50400	Electric Services	100,499	102,250	104,750	2,500	2.4%
50401	Heating Services	26,221	36,150	33,450	-2,700	-7.5%
50402	Water Service	18,799	20,200	21,150	950	4.7%
50403	Sewer Service	19,572	19,950	21,300	1,350	6.8%
50404	Refuse Service	16,978	15,000	18,750	3,750	25.0%
50410	Postal Services	141	300	300	0	0.0%

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50412	Telecommunications	17,012	17,800	18,300	500	2.8%
50423	Risk Management Claims Charges	26,662	0	32,000	32,000	100.0%
50431	Education and Training	12,118	26,000	26,000	0	0.0%
50450	Dues And Association Memberships	549	1,500	1,500	0	0.0%
50453	Freight Charges	19,145	35,500	35,750	250	0.7%
50455	Tuition	0	5,500	5,500	0	0.0%
50459	Other Charges Miscellaneous	140,303	223,370	223,500	130	0.1%
50460	Environmental Expenses	42,209	57,500	52,500	-5,000	-8.7%
50500	Office Supplies	22,143	20,000	21,000	1,000	5.0%
50503	Medical and Laboratory Supplies	1,034	0	0	0	0.0%
50504	Laundry, Housekeeping, and Janitorial Supplies	0	2,000	2,000	0	0.0%
50506	Repair and Maintenance Supplies	106,617	125,500	125,500	0	0.0%
50507	Gasoline	3,393,625	3,400,000	3,502,000	102,000	3.0%
50508	Diesel Fuel	4,288,129	4,400,000	4,500,797	100,797	2.3%
50509	Vehicle and Powered Equipment Supplies	631	0	0	0	0.0%
50511	Uniforms/Wearing Apparel/ITEMS	37,957	43,000	43,000	0	0.0%
50512	Books and Subscriptions	1,893	1,320	1,320	0	0.0%
50517	Small Tools	36,146	38,000	44,000	6,000	15.8%
50518	Liquid Propane Gas	1,110	3,000	102,000	99,000	3,300.0%
50520	Inventory Purchases	3,412,230	3,777,000	3,939,000	162,000	4.3%
50521	Computer Software	180,038	222,500	327,500	105,000	47.2%
50801	Machinery and Equipment-New \$10,000 and Over	0	69,500	69,500	0	0.0%
50804	Motor Vehicles and Equipment-New \$10,000 and Over	-108,425	924,779	359,000	-565,779	-61.2%
50811	Machinery and Equipment-New Less Than \$10,000	4,000	14,500	14,500	0	0.0%
50815	Computer Equipment-New Less Than \$10,000	0	24,500	19,500	-5,000	-20.4%
50821	Machinery and Equipment-Replacement \$10,000 and Over	14,592	242,000	272,000	30,000	12.4%
50824	Motor Vehicles and Equipment-Replacement \$10,000 and Over	2,903,109	3,250,000	3,550,000	300,000	9.2%
50831	Machinery and Equipment-Replacement Less Than \$10,000	0	14,500	14,500	0	0.0%
50835	Computer Equipment-Replacement Less Than \$10,000	36,546	50,000	55,000	5,000	10.0%

Account Description	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
Total Department	24,638,811	28,737,815	29,059,583	321,768	1.1%



Operating Line Item Budget By Cost Center
Henrico County, Virginia
FY2025-26
GENERAL SERVICES

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
16103 Central Automotive Maintenance						
50459	Other Charges Miscellaneous	-1,665	0	0	0	0.0%
Total Cost Center		-1,665	0	0	0	0.0%
16301 CAM - West Maintenance Facility						
50100	Full-Time Salaries and Wages - Regular	3,121,712	3,762,940	3,660,106	-102,834	-2.7%
50101	Full-Time Salaries and Wages - Overtime	125,253	57,771	57,771	0	0.0%
50104	Temporary Salaries and Wages - Regular	25,165	26,277	26,277	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	14,467	11,384	12,896	1,512	13.3%
50110	FICA	239,855	294,603	286,428	-8,175	-2.8%
50111	Retirement VRS	507,256	658,514	640,519	-17,995	-2.7%
50112	Hospital/Medical Plans	525,199	676,124	708,942	32,818	4.9%
50113	Group Insurance - Life (VRS)	40,813	52,681	51,241	-1,440	-2.7%
50121	VRS Hybrid Deferred Contribution	0	48,236	54,643	6,407	13.3%
50200	Medical Services	944	1,500	1,500	0	0.0%
50201	Legal Services	38	0	0	0	0.0%
50209	Other Professional Services	4,008	5,000	5,000	0	0.0%
50210	Maintenance and Repairs	152,499	175,000	175,000	0	0.0%
50215	Vehicle Repair - Commercial	3,743,094	4,150,000	4,150,000	0	0.0%
50220	Lease/Rent Of Equipment	3,469	4,000	4,000	0	0.0%
50240	Printing and Binding	926	200	1,500	1,300	650.0%
50250	Advertising	1,700	3,000	3,000	0	0.0%
50280	Janitorial	35,744	45,000	45,000	0	0.0%
50286	Weed and Pest Control	510	1,000	1,000	0	0.0%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50400	Electric Services	87,803	87,500	90,000	2,500	2.9%
50401	Heating Services	20,206	28,200	26,000	-2,200	-7.8%
50402	Water Service	14,244	15,200	15,500	300	2.0%
50403	Sewer Service	14,631	14,500	15,500	1,000	6.9%
50404	Refuse Service	13,843	12,500	14,500	2,000	16.0%
50410	Postal Services	141	300	300	0	0.0%
50412	Telecommunications	14,918	15,000	15,000	0	0.0%
50423	Risk Management Claims Charges	26,327	0	30,000	30,000	100.0%
50431	Education and Training	12,118	26,000	26,000	0	0.0%
50450	Dues And Association Memberships	549	1,500	1,500	0	0.0%
50453	Freight Charges	16,960	32,000	32,000	0	0.0%
50455	Tuition	0	5,500	5,500	0	0.0%
50459	Other Charges Miscellaneous	37	3,500	3,500	0	0.0%
50460	Environmental Expenses	13,964	10,500	10,500	0	0.0%
50500	Office Supplies	21,984	18,000	20,000	2,000	11.1%
50504	Laundry, Housekeeping, and Janitorial Supplies	0	2,000	2,000	0	0.0%
50506	Repair and Maintenance Supplies	87,025	102,000	102,000	0	0.0%
50508	Diesel Fuel	1,985	0	0	0	0.0%
50509	Vehicle and Powered Equipment Supplies	631	0	0	0	0.0%
50511	Uniforms/Wearing Apparel/ITEMS	31,526	36,000	36,000	0	0.0%
50512	Books and Subscriptions	1,893	1,320	1,320	0	0.0%
50517	Small Tools	29,720	30,000	36,000	6,000	20.0%
50518	Liquid Propane Gas	506	1,000	1,000	0	0.0%
50520	Inventory Purchases	2,908,879	3,257,000	3,419,000	162,000	5.0%
50521	Computer Software	153,110	180,000	280,000	100,000	55.6%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50801	Machinery and Equipment-New \$10,000 and Over	0	24,500	24,500	0	0.0%
50811	Machinery and Equipment-New Less Than \$10,000	0	10,000	10,000	0	0.0%
50815	Computer Equipment-New Less Than \$10,000	0	19,500	14,500	-5,000	-25.6%
50821	Machinery and Equipment-Replacement \$10,000 and Over	0	190,000	220,000	30,000	15.8%
50831	Machinery and Equipment-Replacement Less Than \$10,000	0	10,000	10,000	0	0.0%
50835	Computer Equipment-Replacement Less Than \$10,000	27,621	40,000	45,000	5,000	12.5%
Total Cost Center		12,043,273	14,146,750	14,391,943	245,193	1.7%
16302 CAM - East Maintenance Facility						
50100	Full-Time Salaries and Wages - Regular	557,850	630,824	666,957	36,133	5.7%
50101	Full-Time Salaries and Wages - Overtime	28,917	17,601	17,601	0	0.0%
50104	Temporary Salaries and Wages - Regular	5,576	28,063	28,063	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	1,106	1,405	1,493	88	6.3%
50110	FICA	42,145	51,919	55,054	3,135	6.0%
50111	Retirement VRS	92,751	110,394	116,718	6,324	5.7%
50112	Hospital/Medical Plans	141,197	121,924	127,842	5,918	4.9%
50113	Group Insurance - Life (VRS)	7,571	8,832	9,337	505	5.7%
50121	VRS Hybrid Deferred Contribution	0	5,955	6,328	373	6.3%
50205	Collection Agent	367	0	0	0	0.0%
50209	Other Professional Services	0	5,000	5,000	0	0.0%
50210	Maintenance and Repairs	12,069	49,000	40,000	-9,000	-18.4%
50215	Vehicle Repair - Commercial	368,190	390,000	390,000	0	0.0%
50220	Lease/Rent Of Equipment	796	0	0	0	0.0%
50280	Janitorial	5,059	14,500	14,500	0	0.0%
50286	Weed and Pest Control	503	700	700	0	0.0%

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50400 Electric Services	1,600	1,750	1,750	0	0.0%
50401 Heating Services	5,933	6,950	6,950	0	0.0%
50402 Water Service	628	900	900	0	0.0%
50403 Sewer Service	675	950	950	0	0.0%
50404 Refuse Service	3,135	2,000	4,000	2,000	100.0%
50412 Telecommunications	1,758	2,800	2,800	0	0.0%
50423 Risk Management Claims Charges	335	0	2,000	2,000	100.0%
50453 Freight Charges	2,120	3,500	3,500	0	0.0%
50460 Environmental Expenses	744	5,000	5,000	0	0.0%
50500 Office Supplies	159	2,000	1,000	-1,000	-50.0%
50503 Medical and Laboratory Supplies	1,034	0	0	0	0.0%
50506 Repair and Maintenance Supplies	19,592	23,500	23,500	0	0.0%
50511 Uniforms/Wearing Apparel/ITEMS	6,431	7,000	7,000	0	0.0%
50517 Small Tools	6,426	8,000	8,000	0	0.0%
50518 Liquid Propane Gas	604	1,000	1,000	0	0.0%
50520 Inventory Purchases	500,326	520,000	520,000	0	0.0%
50521 Computer Software	2,928	0	5,000	5,000	100.0%
50801 Machinery and Equipment-New \$10,000 and Over	0	45,000	45,000	0	0.0%
50811 Machinery and Equipment-New Less Than \$10,000	4,000	4,500	4,500	0	0.0%
50815 Computer Equipment-New Less Than \$10,000	0	5,000	5,000	0	0.0%
50821 Machinery and Equipment- Replacement \$10,000 and Over	0	52,000	52,000	0	0.0%
50831 Machinery and Equipment- Replacement Less Than \$10,000	0	4,500	4,500	0	0.0%
50835 Computer Equipment-Replacement Less Than \$10,000	8,925	10,000	10,000	0	0.0%
Total Cost Center	1,831,450	2,142,467	2,193,943	51,476	2.4%

16303 CAM - Leased Vehicle Services

Cost Center	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50412 Telecommunications	168	0	250	250	100.0%
50521 Computer Software	0	8,500	8,500	0	0.0%
50804 Motor Vehicles and Equipment-New \$10,000 and Over	-108,425	924,779	359,000	-565,779	-61.2%
50821 Machinery and Equipment- Replacement \$10,000 and Over	14,592	0	0	0	0.0%
50824 Motor Vehicles and Equipment- Replacement \$10,000 and Over	2,903,109	3,250,000	3,550,000	300,000	9.2%
Total Cost Center	2,809,444	4,183,279	3,917,750	-265,529	-6.3%
16304 CAM - Fueling Services					
50209 Other Professional Services	0	600	600	0	0.0%
50210 Maintenance and Repairs	54,489	119,749	119,700	-49	-0.0%
50400 Electric Services	3,579	3,800	4,500	700	18.4%
50402 Water Service	108	200	250	50	25.0%
50403 Sewer Service	219	300	350	50	16.7%
50404 Refuse Service	0	500	250	-250	-50.0%
50412 Telecommunications	168	0	250	250	100.0%
50453 Freight Charges	65	0	250	250	100.0%
50459 Other Charges Miscellaneous	141,931	219,870	220,000	130	0.1%
50460 Environmental Expenses	9,817	20,000	15,000	-5,000	-25.0%
50507 Gasoline	3,393,625	3,400,000	3,502,000	102,000	3.0%
50508 Diesel Fuel	4,286,144	4,400,000	4,500,797	100,797	2.3%
50518 Liquid Propane Gas	0	1,000	100,000	99,000	9,900.0%
50520 Inventory Purchases	3,025	0	0	0	0.0%
50521 Computer Software	24,000	34,000	34,000	0	0.0%
Total Cost Center	7,917,170	8,200,019	8,497,947	297,928	3.6%
16305 Large Vehicle Wash Facility					
50210 Maintenance and Repairs	5,990	25,000	18,000	-7,000	-28.0%
50400 Electric Services	7,517	9,200	8,500	-700	-7.6%

Cost Center		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50401	Heating Services	82	1,000	500	-500	-50.0%
50402	Water Service	3,819	3,900	4,500	600	15.4%
50403	Sewer Service	4,047	4,200	4,500	300	7.1%
50460	Environmental Expenses	17,684	22,000	22,000	0	0.0%
Total Cost Center		39,139	65,300	58,000	-7,300	-11.2%

TECHNOLOGY REPLACEMENT FUND

DESCRIPTION

The Technology Replacement Fund was created in FY01 to serve as an internal service function for general government technology replacement costs. This fund provides for the replacement of general government computers and related technology equipment.

OBJECTIVES

- To allow Henrico County to utilize technological advancements as they occur.
- To spread the cost of replacing technology equipment over a period of multiple years to reduce the impact of large one-time purchases in a given year.
- To provide centralized accounting to accurately monitor the number and cost of technology equipment replacement.
- To ensure the County does not find itself in the position of having to issue long-term debt to pay for routine technology equipment.

BUDGET HIGHLIGHTS

The FY26 budget for the Technology Replacement Fund totals \$4,467,043. It is important to note that funding of \$4,000,000 to support this budget request is to be provided by a transfer from the General Fund. This reflects an increase of \$467,043 from the previously approved budget. This budget will replace 1,243 pieces of equipment by departments.

The request for replacement equipment includes equipment that is eligible and approved for replacement based on age and usage. While there may be a budget for specific items, some funding is provided for contingency and will only be spent if necessary. In an effort to reduce expenses, departments were requested to review computer requirements to determine if an extended replacement cycle is practical based on the use of the computer. The Department of Information Technology approves the replacement request based on the computer's use as well as the user's anticipated needs.

ANNUAL FISCAL PLAN SUMMARY

Description	FY24 Actual	FY25 Original	FY26 Proposed	Change 25-26
Personnel	\$ -	\$ -	\$ -	0.0%
Operation	-	-	-	0.0%
Capital	3,275,597	4,489,495	4,467,043	(0.5%)
Total	<u>\$ 3,275,597</u>	<u>\$ 4,489,495</u>	<u>\$ 4,467,043</u>	<u>(0.5%)</u>
Personnel Complement*	NA	NA	NA	-

Technology Replacement Fund

PERFORMANCE MEASURES

	FY24	FY25	FY26	Change 25-26
Workload Measures				
Accumulated Value of Equipment	12,985,000	13,158,635	13,349,560	190,925
Computers in Program	3,365	3,398	3,437	39
Others Equipment in Program	1,356	1,361	1,365	4



TECHNOLOGY REPLACEMENT

Department Operating Budget

Henrico County, Virginia

FY 2026

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50514	Other Operating Supplies	24	0	0	0	0.0%
50521	Computer Software	2,407	0	0	0	0.0%
50805	Computer Equipment-New \$10,000 and Over	0	754,680	208,249	-546,431	-72.4%
50815	Computer Equipment-New Less Than \$10,000	47,515	552,661	184,150	-368,511	-66.7%
50825	Computer Equipment- Replacement \$10,000 and Over	65,713	1,657,525	2,972,959	1,315,434	79.4%
50833	Telecommunications Equipment – Replacement Less Than \$10,000	1,050	0	0	0	0.0%
50835	Computer Equipment- Replacement Less Than \$10,000	3,158,888	1,524,629	1,101,685	-422,944	-27.7%
Total Department		3,275,597	4,489,495	4,467,043	-22,452	-0.5%

RISK MANAGEMENT

DESCRIPTION

Risk Management is a division within the Department of Finance that provides protection from accidental losses arising from the County's General Government and Public Schools operations. Protection is provided through a combination of self-insurance and purchased insurance. The division is responsible for the management of the Self-Insurance fund, excess insurance coverages, certificates of insurance for proof of insurance, the administration of auto, property, and liability claims, and the oversight of workers' compensation claim administration. The division is also responsible for determining insurance requirements through the procurement process, in addition to approving as acceptable all certificates of insurance received from vendors. The Risk Management staff provides training and guidance to all county agencies and Henrico County Public Schools to help identify and manage operational risks to minimize potential loss and liabilities. Additionally, Risk Management works in collaboration with Emergency Management and Workplace Safety regarding loss prevention, safety training, and environmental concerns. Risk Management is responsible for the placement of insurance for the Metro Aviation Unit, a multi-jurisdictional agreement between Henrico and Chesterfield Counties and the City of Richmond, in addition to management of the insurance program for any organization where the County is the fiscal agent.

OBJECTIVES

- To protect the County against losses that could significantly impact its personnel, property, or financial stability in providing services to the general public.
- To provide comprehensive insurance coverage for the General Government and Schools at the lowest possible cost when considering the various risks involved.

BUDGET HIGHLIGHTS

The FY26 budget is reflected within the Internal Service Fund series because Risk Management provides services to all areas of General Government and Education, across all funds. Risk Management will continue to administer all applicable programs and services to all county agencies.

ANNUAL FISCAL PLAN SUMMARY

Description	FY24 Actual	FY25 Original	FY26 Proposed	Change 25-26
Personnel	\$ 896,073	\$ 998,008	\$ 1,079,620	8.2%
Operation	15,877,890	9,789,701	9,789,701	0.0%
Capital	-	3,275	3,275	0.0%
Total	<u>\$ 16,773,963</u>	<u>\$ 10,790,984</u>	<u>\$ 10,872,596</u>	<u>0.8%</u>
Personnel Complement	8	8	8	-

PERFORMANCE MEASURES

	<u>FY24</u>	<u>FY25</u>	<u>FY26</u>	<u>Change 25-26</u>
Workload Measures				
Workers' Compensation Claims Processed	1,079	1,195	1,324	129
Property Damage and Loss Claims Processed	957	1,044	1,140	96
Auto. Gen. Liability, Other Claims Processed	675	1,052	1,156	104

BUDGET HIGHLIGHTS (CONTINUED)

In FY26, the budget for Risk Management's Self-Insurance Administration function totals \$1,265,737, a 6.9% increase. This increase is the effect of rising employee salary, health care, and benefit costs.

Within the Self-Insurance Administration function, eight employees provide services including oversight and support of workers' compensation claim administration, auto, property, and liability claim administration, as well as administration of the Self-Insurance Reserve for the General Government and Schools. During FY26, the risk assessment of programs and activities will continue in order to recognize, reduce, and control risk exposures.

In FY26, the budget for claims totals \$7,573,210. Funding for a portion of the Division's costs is typically provided in the December amendment via a transfer from the Self-Insurance Reserve within the General Fund. Funding remains unchanged from FY25.

Also included in the FY26 budget is \$1,986,048 for insurance policies and premiums. These funds are for costs associated with purchased commercial insurance for both property liability and workers' compensation. It should be noted that the county's costs in this area are supplemented by the Self-Insurance Reserve and remain unchanged from FY25.



**Department Operating Budget
Henrico County, Virginia
FY2025-26
RISK MANAGEMENT**

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50100	Full-Time Salaries and Wages - Regular	626,657	653,733	713,136	59,403	9.1%
50101	Full-Time Salaries and Wages - Overtime	22	500	500	0	0.0%
50104	Temporary Salaries and Wages - Regular	21,653	57,000	57,000	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	3,323	3,856	4,208	352	9.1%
50110	FICA	46,994	54,393	59,189	4,796	8.8%
50111	Retirement VRS	103,630	114,367	124,799	10,432	9.1%
50112	Hospital/Medical Plans	85,393	88,672	92,976	4,304	4.9%
50113	Group Insurance - Life (VRS)	8,401	9,149	9,984	835	9.1%
50121	VRS Hybrid Deferred Contribution	0	16,338	17,828	1,490	9.1%
50207	Professional Education Services	0	6,551	6,551	0	0.0%
50209	Other Professional Services	113,885	134,892	134,892	0	0.0%
50210	Maintenance and Repairs	0	250	250	0	0.0%
50220	Lease/Rent Of Equipment	2,248	2,500	2,500	0	0.0%
50230	Temporary Help Service Fees	0	10,000	10,000	0	0.0%
50240	Printing and Binding	100	950	950	0	0.0%
50250	Advertising	0	300	300	0	0.0%
50270	Other Contractual Services	2,133	1,000	1,000	0	0.0%
50310	Automotive/Motor Pool	11,572	6,000	6,000	0	0.0%
50410	Postal Services	248	1,500	1,500	0	0.0%
50411	Messenger Services	0	150	150	0	0.0%
50412	Telecommunications	4,073	3,150	3,150	0	0.0%
50420	Insurance	1,719,166	1,345,000	1,345,000	0	0.0%
50421	Insurance - Workers' Compensation	889,181	641,048	641,048	0	0.0%
50430	Mileage	0	250	250	0	0.0%
50431	Education and Training	6,004	3,720	3,720	0	0.0%
50450	Dues And Association Memberships	350	500	500	0	0.0%

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50451	Claims And Contingencies - County	13,127,192	7,620,811	7,620,811	0	0.0%
50453	Freight Charges	0	150	150	0	0.0%
50459	Other Charges Miscellaneous	405	5,141	5,141	0	0.0%
50500	Office Supplies	442	2,250	2,250	0	0.0%
50506	Repair and Maintenance Supplies	0	100	100	0	0.0%
50511	Uniforms/Wearing Apparel/ITEMS	0	125	125	0	0.0%
50512	Books and Subscriptions	0	2,300	2,300	0	0.0%
50513	Educational and Recreational Supplies	0	1,000	1,000	0	0.0%
50514	Other Operating Supplies	0	63	63	0	0.0%
50521	Computer Software	891	0	0	0	0.0%
50813	Telecommunications Equipment-New Less Than \$10,000	0	175	175	0	0.0%
50832	Furniture and Fixtures-Replacement Less Than \$10,000	0	3,100	3,100	0	0.0%
Total Department		16,773,963	10,790,984	10,872,596	81,612	0.8%

HEALTHCARE FUND

DESCRIPTION

Effective January 1, 2008, Henrico County's health care program transitioned to a self-insurance program. Prior to this transition, the County's health care program operated as a fully insured program, which, in exchange for the payment of a premium, an insurance company assumed the risk, administered the program, and paid all claims. With the transition to a self-insured program, the County pays claims and third-party administrative fees. Self-insurance allows the County to more fully control all aspects of the plan, including setting rates to smooth out the impact of increases on employees and the County, while maintaining adequate funding to cover claims, expenses, and reserves.

BUDGET HIGHLIGHTS

The cost to fund healthcare expenses is covered by payments from active employees, the County and the School Board, retirees, and retention of interest earnings. The County and Schools contributions are budgeted in departmental budgets, and the Healthcare Fund charges departments based upon actual participants in the program. Revenues to the Healthcare Fund in excess of expenditures accumulate in a premium stabilization reserve. These funds are utilized to allow the County to maintain rate increases at manageable levels.

The budget for FY26 provides funding of \$170,863,769 for the Healthcare Fund. Included in this figure is \$117,626,000 in funding that is budgeted within individual County and Schools departments as the County's contributions for healthcare for active employees. This means that the County provides direct support for 68.8% of the Healthcare Fund's budget. Also included in this budget is the cost to the County and Schools for retiree subsidies, which are present within the Human Resources budget. It is important to note that expenditures already budgeted within individual departments are negated from the Healthcare Fund budget in the "Adjustments for Interdepartmental Billings" to avoid double counting expenditures. The balance of Healthcare Fund Revenues, \$53,237,769, reflects anticipated payments from employees and retirees that participate in the program, as well as rebates for pharmacy claims and interest earnings.

ANNUAL FISCAL PLAN SUMMARY

Description	FY24 Actual	FY25 Original	FY26 Proposed	Change 25-26
Claims	\$ 145,921,132	\$ 146,739,340	\$ 160,968,125	9.7%
Other Administrative Fees	12,675,859	12,715,644	9,895,644	(22.2%)
Total Healthcare	\$ 158,596,991	\$ 159,454,984	\$ 170,863,769	7.2%

BUDGET HIGHLIGHTS

Of the \$170,863,769 budget allocation for Healthcare, \$160,968,125, or 94.2 percent, reflects estimated claim expenditures. The balance of \$9,895,644 is highlighted by anticipated third-party administrative fees of \$7,280,000, health spending account costs of \$1,450,000, wellness initiatives funding of \$100,000 and the premium payments for excess risk insurance, which is \$900,000. The amount of this insurance premium is far lower than the \$4,000,000 in the FY25 approved budget because of a major adjustment in the claim coverage threshold. Previously, the coverage was for all claims in excess of \$500,000 for a covered individual. Starting January 1, 2025, that insurance threshold has been raised to \$2,000,000. The decision to go with lesser protection against large individual claims was made after the County was informed that the premium for coverage at the \$500,000 threshold would be raised to \$6,000,000 in CY2025. While going with a higher threshold will save the County roughly \$5.1 million of premium costs, most large claims will no longer be covered by the policy, leading to a higher expected claims cost. The actuarial assessment of Henrico's healthcare consultant is that the lower premiums are likely to more than offset the higher costs of uncovered claims and provide net savings to the County.

In Calendar Year 2023, Henrico changed its provider of pharmaceutical benefit management to Anthem. This move has provided tremendous financial benefit to the County. Revenues from these rebates have grown from \$8.5 million in FY22, to \$16.2 million in FY24. This amount is budgeted to increase to \$21.3 million in FY26. This figure matches the rebate guarantees provided in the contract with Anthem.



**Department Operating Budget
Henrico County, Virginia
FY2025-26
HEALTHCARE**

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50209	Other Professional Services	62,583	105,644	105,644	0	0.0%
50231	Health Spending Account (HSA) County	748,026	750,000	750,000	0	0.0%
50232	Health Spending Account (HSA) Schools	697,866	650,000	700,000	50,000	7.7%
50270	Other Contractual Services	0	100,000	50,000	-50,000	-50.0%
50271	Healthcare Administrative Fees	6,880,038	7,000,000	7,280,000	280,000	4.0%
50290	Purchase of Services from Other Governments	0	10,000	10,000	0	0.0%
50410	Postal Services	-808	0	0	0	0.0%
50422	Healthcare Excess Risk Insurance	4,278,234	4,000,000	900,000	- 3,100,000	-77.5%
50480	Healthcare Claims	145,921,132	146,739,340	160,968,125	14,228,785	9.7%
50998	Wellness Program Payment	9,920	100,000	100,000	0	0.0%
Total Department		158,596,991	159,454,984	170,863,769	11,408,785	7.2%

FIDUCIARY FUNDS

COUNTY OF HENRICO, VIRGINIA
REVENUES AND EXPENDITURES - FIDUCIARY FUNDS

Fund	FY24 Actual	FY25 Original	FY26 Proposed
JRJDC Agency Fund Revenues			
Transfer from General Fund	\$3,805,410	\$4,033,734	\$4,275,757
Revenue from Federal Government	107,836	0	100,000
Revenue from the Commonwealth	1,912,985	1,631,880	1,902,063
Revenue from Goochland/Powhatan	588,826	624,156	661,606
Revenue from Other Localities	748,364	0	150,000
Interest Income	344,408	0	75,000
(To) From Fund Balance-JRJDC	(525,709)	551,528	425,625
Total JRJDC Revenues	\$6,982,120	\$6,841,298	\$7,590,051
JRJDC Agency Fund Expenditures			
Operating	\$6,586,979	\$6,691,298	\$7,440,051
Capital Projects	395,141	150,000	150,000
Total JRJDC Expenditures	\$6,982,120	\$6,841,298	\$7,590,051
Other Post Employment Benefits - GASB 45 Revenues			
Transfer from General Fund	\$2,675,000	\$2,675,000	\$2,675,000
Revenue from Enterprise Fund	75,000	75,000	75,000
Total OPEB - GASB 45 Revenues	\$2,750,000	\$2,750,000	\$2,750,000
Other Post Employment Benefits - GASB 45 Expenditures			
Operating	\$2,750,000	\$2,750,000	\$2,750,000
Total OPEB - GASB 45 Expenditures	\$2,750,000	\$2,750,000	\$2,750,000
Line of Duty Act (LODA) Revenues			
Operating Transfer from General Fund	\$1,250,000	\$1,250,000	\$1,250,000
Other State Fees	(36,750)	0	0
(To) From Line of Duty Fund Balance	(197,022)	0	0
Total LODA Revenues	\$1,016,228	\$1,250,000	\$1,250,000
Line of Duty Act (LODA) Expenditures			
Operating	\$1,016,228	\$1,250,000	\$1,250,000
Total LODA Expenditures	\$1,016,228	\$1,250,000	\$1,250,000
Long-Term Disability Revenues			
Fiduciary Fund Balance			
Operating Transfer from General Fund	\$650,000	\$650,000	\$650,000
Interest Income	17,639	0	0
(To) From Long-Term Disability Fund Balance	(65,662)	0	0
Total Long-Term Disability Revenues	\$601,977	\$650,000	\$650,000
Long-Term Disability Expenditures			
Operating	\$601,977	\$650,000	\$650,000
Total Long-Term Disability Expenditures	\$601,977	\$650,000	\$650,000

JRJDC AGENCY FUND

James River Juvenile Detention Center

DESCRIPTION

The James River Juvenile Detention Center detains youth who are awaiting court action in Henrico, Goochland, or Powhatan counties for criminal offense charges. Additionally, some youth may be sentenced for up to six months after having been found guilty of an offense. This group includes criminal offenders, children in need of supervision, and certain traffic offenders. The facility can house up to 60 youths, who are offered psychological screening and follow-ups as needed, as well as programs in education and recreation, and opportunities for success through a high expectation management program.

OBJECTIVES

- To operate a safe and secure facility for residents and staff, free of serious incidents.
- To establish and maintain a quality system of health and physical care for residents.
- To provide quality programs and services for residents that enable them to return to their communities better equipped for a productive, crime-free life.
- To encourage and develop the professional skills of all employees.

ANNUAL FISCAL PLAN SUMMARY

Description	FY24 Actual	FY25 Original	FY26 Proposed	Change 25-26
Personnel	\$ 5,756,483	\$ 5,980,787	\$ 6,529,540	9.2%
Operation	829,071	701,381	901,381	28.5%
Capital	1,425	9,130	9,130	0.0%
Subtotal	6,586,979	6,691,298	7,440,051	11.2%
Facility Maintenance	395,141	150,000	150,000	0.0%
Total	<u>\$ 6,982,120</u>	<u>\$ 6,841,298</u>	<u>\$ 7,590,051</u>	<u>10.9%</u>
Personnel Complement*	N/A	N/A	N/A	N/A

*The Commission has approved funding for 67 full-time positions. All positions are Complement III.

PERFORMANCE MEASURES

	FY24	FY25	FY26	Change 25-26
Workload Measures				
Admissions - Secure Detention	422	432	440	8
Average Daily Population	36	40	43	3
Admissions - Post Dispositional	33	36	40	4

BUDGET HIGHLIGHTS

The James River Juvenile Detention Commission (JRJDC) is a regional organization of Goochland, Powhatan, and Henrico Counties, formed to operate a juvenile detention facility. Henrico as majority partner serves as the fiscal agent for the operation of the JRJDC. This arrangement eliminates the need for the Commission to duplicate various administrative functions related to personnel matters, procurement activities, and the management of accounting and budgeting efforts.

The operating budget for the JRJDC (excluding facility maintenance funding) totals \$7,440,051 for FY26. This is an increase of \$748,753, or 11.2%, compared to the FY25 approved budget. Personnel costs rose by 9.2%. This increase was due to wage adjustments, increased benefit rates and the addition of one new Complement III Detention Counselor position.

The budget for operations is \$901,381. This is an increase of \$200,000, or 28.5%. Among the reasons for this increase are providing \$50,000 to Pathway to Promise for case management services to assist youth as they return to their community, and \$30,000 to the Cultural Arts Center for the various art programs they hold at the JRJDC. Additionally, increases have been needed in other accounts due to inflated costs for Food Services, Legal Services, Transportation Services, and Electric Services, among others.

Capital outlay remains level at \$9,130. The capital outlay funding is for furniture replacement, as well as medical and recreational equipment. Beginning in the FY17 approved budget, \$100,000 of annual funding has been included to address increased maintenance needs as the facility ages. This amount was increased to \$150,000 in the FY25 approved budget and is unchanged in the FY26 budget proposal.

In FY26, the Commission will bill each participating locality their operating share based on the number of beds assigned in the 60-bed facility. Per the JRJDC agreement, Henrico has 52 beds and Powhatan and Goochland have 4 beds each. This allocation results in the Commission billing the participating localities for the operating costs at the following percentages: Henrico - 86.6%, Powhatan - 6.7%, and Goochland - 6.7%. The Commission anticipates that these locality contributions will be as follows: Henrico - \$4,275,758, Powhatan - \$330,803, and Goochland - \$330,803

State aid for the Commission is estimated to be \$1,902,063 for FY26. This figure is 16.6% above the estimate for FY25. While the amount of support from the State has grown in recent years, it represents only 25.3% of the requested FY26 budget, far below the 43.0% figure from FY02, the first full year for the facility. As the State's funding formula depends in part on average daily population over a five-year span, future reductions in state funding are possible.

JRJDC Agency Fund

The Commission projects the use of \$425,625 of reserves as part of the budget for FY26. While the Commission has often used this budgeting practice, actual use of reserves has been minimal.

It should be noted that the JRJDC received \$748,364 for housing detained youth from several jurisdictions in the Tidewater area during FY25. While this arrangement is expected to continue for the foreseeable future, only \$150,000 is budgeted from this source for FY26. Revenue estimates of \$100,000 of USDA funds and \$75,000 of interest earning have been added to the budget in FY26.

As of June 30, 2024, the Commission had a balance of cash and cash equivalents equaling \$4,894,681. The amount of assets in reserve increased by \$514,131 during FY24 and remains at a healthy level.

The following is a list of State aid to the Commission for the fiscal years that the JRJDC has been in full operation.

Fiscal Year	State Aid	Percentage of Operating Expenses	ADP
2001-02	\$1,570,378	43.0%	34
2002-03	\$1,077,234	31.9%	34
2003-04	\$1,130,195	31.6%	34
2004-05	\$1,346,574	36.1%	46
2005-06	\$1,328,775	32.8%	54
2006-07	\$1,519,703	32.6%	59
2007-08	\$1,554,710	34.9%	59
2008-09	\$1,522,679	31.6%	57
2009-10	\$1,432,612	31.3%	58
2010-11	\$1,412,270	28.7%	43
2011-12	\$1,417,499	28.0%	47
2012-13	\$1,571,668	29.6%	56
2013-14	\$1,596,771	33.1%	41
2014-15	\$1,602,976	33.3%	35
2015-16	\$1,675,438	34.1%	39
2016-17	\$1,609,492	31.6%	38
2017-18	\$1,677,328	31.9%	37
2018-19	\$1,668,240	30.2%	24
2019-20	\$1,672,542	31.3%	30
2020-21	\$1,646,877	29.4%	27
2021-22	\$1,712,962	27.5%	32
2022-23	\$1,808,453	31.1%	34
2023-24	\$1,913,702	25.3%	36
2024-25	\$1,631,880*	23.9%	40*
2025-26	\$1,912,063*	25.6%	43*

* Figures for FY25 and FY26 are projections.



**Department Operating Budget
Henrico County, Virginia
FY2025-26**

JAMES RIVER JUVENILE DETENTION COMMISSION

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50100	Full-Time Salaries and Wages - Regular	3,753,624	4,256,872	4,539,227	282,355	6.6%
50101	Full-Time Salaries and Wages - Overtime	277,626	8,391	8,391	0	0.0%
50104	Temporary Salaries and Wages - Regular	126,598	34,060	84,060	50,000	146.8%
50105	Temporary Salaries and Wages - Overtime	451	0	0	0	0.0%
50108	Hybrid Disability Prgm (Prev Wage Adj)	17,223	7,836	14,909	7,073	90.3%
50109	Vacancy Savings	0	-248,329	-174,541	73,788	29.7%
50110	FICA	304,493	328,898	354,323	25,425	7.7%
50111	Retirement VRS	614,858	744,953	794,365	49,412	6.6%
50112	Hospital/Medical Plans	611,259	753,712	778,674	24,962	3.3%
50113	Group Insurance - Life (VRS)	50,131	59,596	63,549	3,953	6.6%
50114	Unemployment Insurance	220	0	0	0	0.0%
50121	VRS Hybrid Deferred Contribution	0	34,798	66,583	31,785	91.3%
50200	Medical Services	36,723	36,172	38,172	2,000	5.5%
50201	Legal Services	24,000	24,000	36,000	12,000	50.0%
50209	Other Professional Services	1,947	2,270	2,270	0	0.0%
50210	Maintenance and Repairs	55,553	25,000	50,000	25,000	100.0%
50211	Maintenance Service Contracts	98,220	81,045	90,045	9,000	11.1%
50212	Vehicle Repair	35	0	0	0	0.0%
50213	Maintenance Service Contracts-Computers	5,678	0	6,000	6,000	100.0%
50220	Lease/Rent Of Equipment	59	5,000	1,000	-4,000	-80.0%
50230	Temporary Help Service Fees	29,424	0	0	0	0.0%
50240	Printing and Binding	1,150	1,000	1,500	500	50.0%
50263	Transportation Services - Contract	11,230	0	12,000	12,000	100.0%
50270	Other Contractual Services	3,723	48,000	22,000	-26,000	-54.2%
50285	Landscaping	8,500	12,000	10,000	-2,000	-16.7%
50286	Weed and Pest Control	1,139	0	1,500	1,500	100.0%

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50310	Automotive/Motor Pool	19,432	18,080	20,580	2,500	13.8%
50400	Electric Services	124,316	100,500	125,500	25,000	24.9%
50401	Heating Services	113,035	112,758	117,758	5,000	4.4%
50402	Water Service	1,672	1,250	1,750	500	40.0%
50403	Sewer Service	0	2,328	1,328	-1,000	-43.0%
50404	Refuse Service	5,264	5,000	5,750	750	15.0%
50410	Postal Services	897	750	1,000	250	33.3%
50412	Telecommunications	21,459	30,000	23,000	-7,000	-23.3%
50420	Insurance	195	0	500	500	100.0%
50431	Education and Training	4,163	1,500	5,400	3,900	260.0%
50441	Payment To Other Civic/Community Organizations	30,000	0	80,000	80,000	100.0%
50442	Payments To Other Local Governments	2,625	0	3,000	3,000	100.0%
50450	Dues And Association Memberships	955	400	1,000	600	150.0%
50459	Other Charges Miscellaneous	-11,707	0	0	0	0.0%
50500	Office Supplies	11,253	6,000	12,000	6,000	100.0%
50501	Food Supplies and Food Service Supplies	217,864	110,640	130,640	20,000	18.1%
50503	Medical and Laboratory Supplies	15,980	12,000	14,000	2,000	16.7%
50504	Laundry, Housekeeping, and Janitorial Supplies	40,602	38,500	40,500	2,000	5.2%
50505	Linen Supplies	4,504	2,500	4,500	2,000	80.0%
50506	Repair and Maintenance Supplies	11,209	10,000	11,500	1,500	15.0%
50507	Gasoline	2,871	0	3,000	3,000	100.0%
50509	Vehicle and Powered Equipment Supplies	0	3,000	1,000	-2,000	-66.7%
50511	Uniforms/Wearing Apparel/ITEMS	24,923	10,588	20,088	9,500	89.7%
50512	Books and Subscriptions	118	100	100	0	0.0%
50513	Educational and Recreational Supplies	1,711	1,000	2,000	1,000	100.0%
50514	Other Operating Supplies	1,714	0	2,000	2,000	100.0%
50519	Textbooks	717	0	1,000	1,000	100.0%
50521	Computer Software	1,696	0	2,000	2,000	100.0%
50811	Machinery and Equipment-New Less Than \$10,000	0	2,000	2,000	0	0.0%

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50813	Telecommunications Equipment-New Less Than \$10,000	214	0	0	0	0.0%
50831	Machinery and Equipment- Replacement Less Than \$10,000	0	2,000	2,000	0	0.0%
50832	Furniture and Fixtures-Replacement Less Than \$10,000	1,211	2,000	2,000	0	0.0%
50835	Computer Equipment-Replacement Less Than \$10,000	0	3,130	3,130	0	0.0%
50890	Recommended Adjustments	-96,281	0	0	0	0.0%
50901	Interest	503	0	0	0	0.0%
Total Department		6,586,979	6,691,298	7,440,051	748,753	11.2%

OTHER POST EMPLOYMENT BENEFITS (OPEB)

DESCRIPTION

Non-pension benefits provided to employees after employment ends are referred to as Other Post-Employment Benefits (OPEB). The Governmental Accounting Standards Board (GASB) defines OPEB as health insurance, dental insurance, life insurance, and term care coverage for retirees and their families. Other post-employment benefits are part of the compensation package employees earn each year, even though the benefits are not received until employment has ended. For Henrico County, these benefits are confined to retiree health insurance for those retirees opting to remain with the County's health care provider.

The rating agencies consider OPEB funding status in their evaluations of government financial condition. It is possible that bond ratings may suffer for governments with large liabilities and no defined way to pay for these future costs. Under the guidelines, OPEB financial information will be produced using actuarial valuations performed in accordance with GASB standards. The actuarial valuations should be performed at least every two years for plans that administer OPEB for 200 or more plan members (active and retired) or every three years for plans with fewer than 200 members. Henrico County's update was completed as of June 30, 2024.

As a result of the financial reporting requirements of the Governmental Accounting Standards Board (GASB), this fiduciary fund was created in FY08. This fund allows the County to budget for the annual cost of public employee non-pension benefits and all outstanding obligations and commitments related to OPEB in the same manner as reporting financial information for pensions. It is the intent of the County of Henrico to fully meet the GASB 45 funding requirement that began in FY08.

BUDGET HIGHLIGHTS

The budget for FY26 provides funding of \$2,750,000 for costs associated with this accounting standard. It should be noted that \$2,675,000 will come from the General Fund and \$75,000 will cover the Water and Sewer portion of this requirement. The budget continues to meet the anticipated funding requirements. Future contributions will continue to be based on completed independent actuarial analysis.

FISCAL YEAR 2026 SUMMARY

Description	FY24 Actual	FY25 Original	FY26 Proposed	Change 25 to 26
OPEB Contribution	\$ 2,750,000	\$ 2,750,000	\$ 2,750,000	0.0%
Total OPEB	\$ 2,750,000	\$ 2,750,000	\$ 2,750,000	0.0%



**Department Operating Budget
Henrico County, Virginia
FY2025-26
HUMAN RESOURCES**

Account Description	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50199 OPEB - Healthcare	2,750,000	2,750,000	2,750,000	0	0.0%
Total Department	2,750,000	2,750,000	2,750,000	0	0.0%

LINE OF DUTY – FIDUCIARY FUND

DESCRIPTION

The Line of Duty Fiduciary Fund was created in the FY13 Annual Fiscal Plan due to a mandate from the Commonwealth of Virginia that requires localities to pay the cost of this State approved benefit. The Line of Duty benefit was initially approved by the General Assembly as an additional life insurance payment for public safety employees that die in the line of duty. However, the General Assembly expanded the benefit during the 1998 session to include health insurance coverage. The health insurance benefit covers the public safety employee that dies or becomes disabled in the line of duty as well as their spouse and dependents. The expanded benefit was effective July 1, 2000.

During the 2010 General Assembly session, due to the increasing cost of this State benefit directly related to the increasing cost of providing healthcare insurance, the 2010-2012 Biennial Budget passed the cost of the line of duty benefits from the Commonwealth of Virginia to localities. Localities were given two options to pay for the line of duty costs. Henrico County selected the first option which allowed localities to pay the benefit costs directly. The second option was to participate in a line of duty pool administered by the Virginia Retirement System (VRS).

BUDGET HIGHLIGHTS

The budget for FY26 provides funding for the costs associated with the Line of Duty payments.

As a result of the General Assembly passing the cost of this State approved benefit to localities, a new fiduciary fund was created in the FY13 approved budget with an original forecasted budget of \$500,000. This fiduciary fund allows the County to budget for the annual cost of the Line of Duty. Currently, this benefit provides coverage for 84 retirees.

FISCAL YEAR 2026 SUMMARY

Annual Fiscal Plan

Description	FY24 Actual	FY25 Original	FY26 Proposed	Change 25 to 26
Line of Duty Contribution	\$ 1,016,228	\$ 1,250,000	\$ 1,250,000	0.0%
Total Line of Duty	\$ 1,016,228	\$ 1,250,000	\$ 1,250,000	0.0%



**Department Operating Budget
Henrico County, Virginia
FY2025-26
HUMAN RESOURCES**

Account Description	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50199 OPEB - Healthcare	1,016,228	1,250,000	1,250,000	0	0.0%
Total Department	1,016,228	1,250,000	1,250,000	0	0.0%

LONG-TERM DISABILITY - FIDUCIARY FUND

DESCRIPTION

Since 1985, the County has provided a self-insured long-term disability program to employees after six months of full-time service. In prior years, this benefit was funded through the budget amendment process and the remaining budget was automatically carried forward into the next fiscal year.

Effective January 1, 2017, the County contracted with Metropolitan Life Insurance Company to fully insure and administer a similar long-term disability program. This budget includes funding for the fully insured premiums to cover the basic, County-provided long-term disability benefit for eligible General Government and Schools employees.

BUDGET HIGHLIGHTS

The Long-Term Disability Fiduciary Fund was added to the budget beginning with the FY19 Annual Fiscal Plan to capture the on-going expenses associated with this program. The program has a forecast budget of \$650,000 based on contract estimates. It should be noted the actuals for FY24 include paid claims through the legacy self-insured program. These claims will be paid until all claims have been satisfied.

FISCAL YEAR 2026 SUMMARY

Description	FY24 Actual	FY25 Original	FY26 Proposed	Change 25 to 26
Long-Term Disability Contribution	\$ 295,060	\$ 650,000	\$ 650,000	0.0%
Total Long Term Disability	\$ 295,060	\$ 650,000	\$ 650,000	0.0%



**Department Operating Budget
Henrico County, Virginia
FY2025-26
HUMAN RESOURCES**

Account Description	Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50420 Insurance	283,976	650,000	650,000	0	0.0%
50451 Claims And Contingencies - County	11,084	0	0	0	0.0%
Total Department	295,060	650,000	650,000	0	0.0%

ADJUSTMENTS

DESCRIPTION

Resources to support the Central Automotive Maintenance operation, the Technology Replacement functions, and the Healthcare Fund in the Internal Service Funds, come via transfers from other operating departments in the form of interdepartmental billings and transfers from the operating Funds, as required. To avoid a duplication of those anticipated expenditures, the amount of funds budgeted for Internal Service Fund activities are deducted from total budget requests.

OBJECTIVES

- To be sure that any anticipated expenditure in the Internal Service Fund is recognized and offset by a negative entry of like amount to avoid duplication of anticipated expenditures to be billed to other departments.

BUDGET HIGHLIGHTS

The amount to be funded through interdepartmental billings is determined by the level of service required by the user departments. Service levels for those departments can be found within their individual operating budgets.

Beginning in FY97, only the Central Automotive Maintenance operation was accounted for in the Internal Service Fund. Prior to FY97, all county Information Technology operations were also in the Internal Service Fund. The Department of Information Technology was moved and is accounted for in the General Fund where its activities can more properly be reported at year-end. The Technology Replacement Fund was also funded by interdepartmental billings from FY01 to FY12. Since FY13, funding has been provided by a transfer from the General Fund and retained earnings. Effective January 1, 2008, the County's healthcare program transitioned to a self-insurance program. The Healthcare Fund has been designated as an Internal Service Fund as the majority of its funding is budgeted in departmental budgets. The healthcare costs that are budgeted within departmental budgets are included in the adjustment, while revenues from outside sources are not included in the adjustment.

FISCAL YEAR 2026 SUMMARY

Description	FY24 Actual	FY25 Original	FY26 Proposed	Change 25-26
Total	\$ (129,700,391)	\$ (137,435,407)	\$ (146,551,583)	6.6%



**Department Operating Budget
Henrico County, Virginia
FY2025-26
INTERDEPARTMENTAL BILLINGS**

Account Description		Prior Year Actual	Approved Budget	Proposed Budget	Dollar Inc/Dec	Percent Inc/Dec
50912	Adjustments for Interfund Transactions	-129,700,391	-137,435,407	-146,551,583	- 9,116,176	-6.6%
Total Department		-129,700,391	-137,435,407	-146,551,583	-9,116,176	-6.6%

CAPITAL BUDGET

CAPITAL IMPROVEMENT PROGRAM

EXECUTIVE SUMMARY

Henrico County prepares a ten-year Capital Improve Program (CIP) annually to account for capital improvement projects that generally require a significant outlay of funds and have a project life of longer than one year. Needs are put forward by Departments and prioritized by the Departments over the initial five-year period with projects identified for years six through ten to assist in planning for future capital needs. With the adoption of the budget, funds are appropriated for the first year of the CIP plan. Once funds are appropriated to the Capital Projects Fund for a project, the funds remain appropriated until the project is completed. The CIP also includes estimates of any operating costs associated with each project.

The County's CIP is divided into two main project categories: General Government and Utilities. The general government category includes functions like public safety, transportation, parks, environmental, libraries, and all projects within Henrico County Public Schools. The Utilities category provides details on capital investments to the County's water and wastewater infrastructure.

The 10-year list of capital various County departments have identified is summarized below:

Department	Year 1 Projects	Year 1 Costs	Overall Projects	Overall Cost
Community Revitalization	1	\$1,500,000	1	\$1,500,000
Education	7	\$52,500,000	26	\$1,971,800,000
Electoral Board	0	\$0	1	\$600,000
Fire	1	\$22,070,000	11	\$201,810,000
General Services	21	\$73,268,603	21	\$107,068,603
Information Technology	4	\$14,275,265	4	\$32,720,704
Mental Health	0	\$0	1	\$24,415,974
Police	1	\$5,732,000	1	\$5,732,000
Public Library	1	\$313,000	4	\$28,887,000
Public Safety	3	\$18,175,000	4	\$77,056,000
Public Utilities – Sewer	20	\$111,800,000	26	\$702,846,000
Public Utilities – Water	18	\$86,250,000	21	\$489,350,000
Public Works – Environmental	9	\$19,098,000	9	\$85,490,000
Public Works – Transportation	3	\$249,840,000	4	\$2,443,400,000
Public Utilities – Solid Waste	0	\$0	2	\$700,000
Recreation	5	\$10,162,058	15	\$198,482,970
Sheriff	3	\$12,600,408	3	\$12,600,408
Vehicle Replacement	3	\$14,800,000	3	\$74,000,000
Total	100	\$494,334,334	157	\$6,458,459,659

Capital Improvement Program

FY26 Highlights

In total, recommendations for capital improvement funding for FY26 amount to \$416,374,000. The following highlights for departmental project recommendations are noted:

Capital funding for Henrico County Public Schools totals \$61,500,000, ensuring that taking care of schools remains a top priority. There are two projects funded with general obligation bonds approved by voters in the November 2022 referendum totaling \$27,500,000. Construction begins with \$21,500,000 allocated to the replacement of Charles M Johnson Elementary School, \$3,000,000 for Fairfield Elementary School planning and design, and \$3,000,000 for offsite improvements. The FY26 Capital Budget also sees the inclusion of \$9,000,000 in ongoing Meals Tax funding for maintenance projects throughout HCPS. Also, \$16,000,000 is allocated for mechanical and roof replacements; this is an increase of \$6,000,000 from FY25. \$2,000,000 is allocated for technology infrastructure, \$1,000,000 for the playground replacement plan, and \$6,000,000 for school bus replacements.

Public Safety projects total \$41,026,000. The Division of Fire will use \$19,000,000 for the construction of Firehouse #1, and \$5,300,000 for apparatus replacement. The Police Division will use \$3,500,000 for police vehicle replacement. There is also \$12,226,000 for the construction of the Animal Adoption Center. Lastly, the Sheriff Department will use \$1,000,000 for a new Jail Management System.

A total of \$56,848,000 is proposed for Public Works projects. Of this total, \$36,750,000 will come from CVTA resources with \$27,500,000 going towards prioritized road projects, \$1,500,000 for street lights, and \$7,750,000 for pedestrian improvements. The proposed budget continues the County's efforts to reduce pollutants to meet its MS/4 permit requirements with an allocation of \$4,348,000 while also continuing annual environmental efforts with \$2,750,000 for BMP maintenance, stream clean-up, dam repairs, and minor drainage projects. Additionally, \$3,000,000 will be allocated to develop a Single-User Umbrella Mitigation Banking Instrument in which the County will receive credits to offset wetland and stream impacts incurred on County projects. An additional \$10,000,000 will be used for prioritized drainage projects funded with general obligation bonds approved by voters in the November 2022 referendum.

The remaining recommended funding for General Government agencies totals \$58,950,000. Recreation and Parks will utilize \$2,000,000 for its facility rehabilitation program, \$1,000,000 for the trail and sign rehabilitation program, \$1,300,000 for construction of the Dorey Spray Park Restroom, and \$1,500,000 for construction at the Deep Bottom Boat Landing. Funded projects for General Services total \$37,400,000 to be used for the construction of a new Social Services building, various maintenance projects and environmental efforts. An allocation of \$1,500,000 is provided to support the Employee Home Purchase Assistance Program (EHPAP) to assist with the County's continuous retention efforts. Information Technology projects include a new Enterprise Resource Planning System, enhancements to the POSSE system, maintenance of the County's GIS, and various IT projects totaling \$14,250,000 in the capital budget.

Finally, the recommended funding for the Department of Public Utilities Water & Sewer Enterprise Fund is \$198,050,000. This funding level will allow DPU to continue maintenance and expansion of the County's vast water and sewer infrastructure network. Our top priority is to safeguard access to clean and safe water. In order to accomplish that we are investing \$50 million to strengthen and expand our water infrastructure, ensuring a more reliable and independent supply for Henrico County. This is the first step in building a more resilient system for the future, possibly for the entire region.

Capital Improvement Program

Fiscal Responsibility

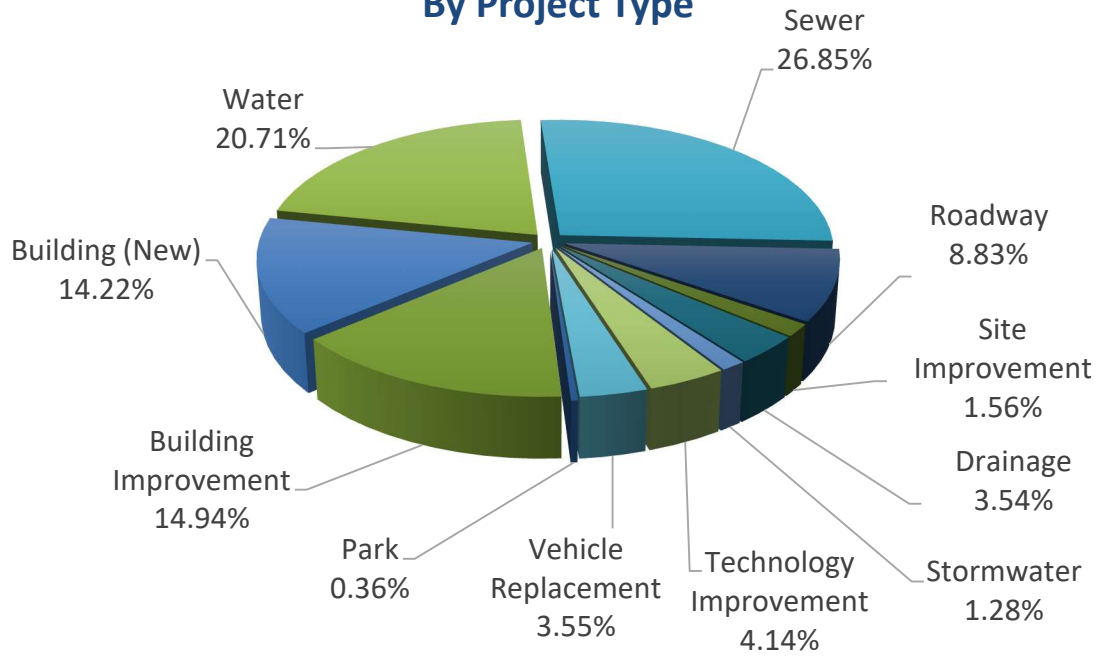
The CIP also represents a balance between available resources and competing county priorities. To ensure that the county's infrastructure is meeting the service delivery needs of the residents, the Board of Supervisors, in consultation with the Henrico County School Board on HCPS projects, can authorize a bond referendum for projects considered the highest priority.

By projecting and scheduling capital improvements in advance of actual needs, the county obtains several advantages.

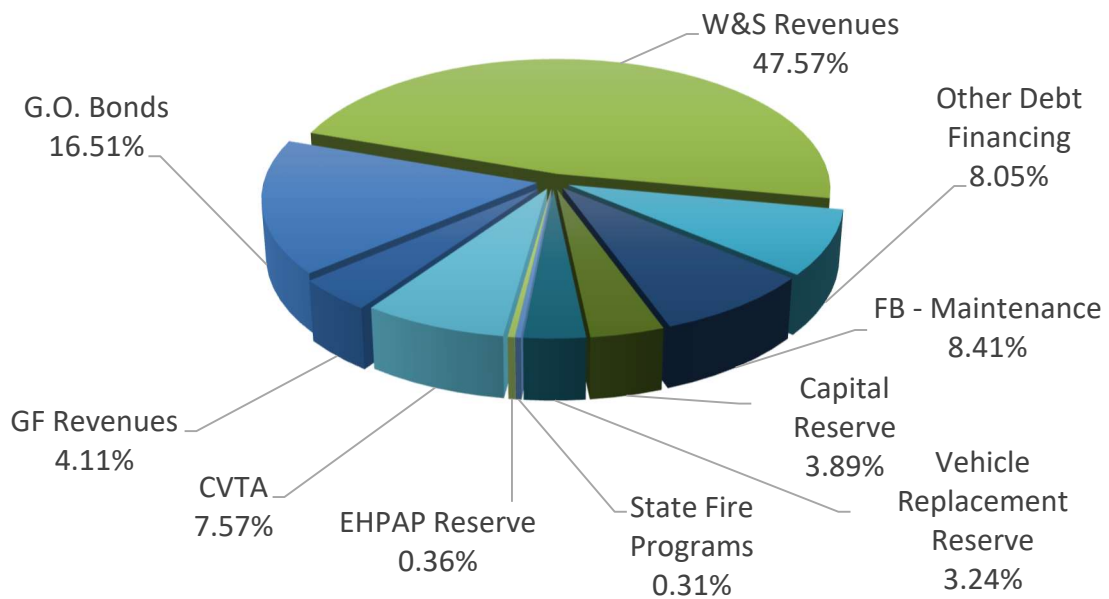
1. Reduction of the need for "crash programs" to finance the construction of County facilities.
2. Budgeting takes place within a system, which ensures capital projects will be built according to a predetermined priority system while planning in advance for revenue needed to finance and complete these capital projects.
3. Advance planning ensures projects are well thought out in advance of construction.
4. Major financing purchases can be scheduled in conjunction with favorable market conditions.
5. Coordination with the operating budget is ensured. An important aspect of capital improvement planning is the affect capital expenditures have upon the annual operating cost of the county. When a new facility is established, it must be maintained and staffed, and obligations, which begin when it is made operational, will become continuous. Within the FY25 Operating Budget, all operating costs arising from current and previously approved capital projects that are becoming operational have been accounted for through a crosswalk analysis that is updated annually.

EXPENDITURE SUMMARY - \$416,374,000

By Project Type



By Funding Source



OPERATING IMPACT

The Capital Improvement Program (CIP) accounts for capital improvement projects that generally require a significant outlay of funds and have a project life longer than one year. Henrico County's capital improvement needs and funding requirements are outlined in the Capital Improvement Program FY26 through FY35.

Bringing a new facility on-line may require additional costs such as maintenance, utilities, and personnel to operate the facility. This impact to future operating budgets is considered before funding for a capital project is recommended. Operating costs associated with a new facility are added to department's budgets in the year of the facility's projected opening date through a complete "crosswalk" between the capital and operating budgets.

The proposed Capital Budget for FY26 is \$416,374,000, which funds a portion of the project requests in the first year of the CIP. Operating impacts for projects funded in the FY26 capital budget are accounted for in the county's multi-year expenditure forecasts.

Also appearing in the following pages is the estimated incremental impact of operating costs that would arise from all current capital projects requested within the first five years of the Capital Improvement Program.

DEVELOPMENT PROCESS

Departmental capital project requests are solicited each year with direction to provide a thoughtful and realistic look at projects beyond the five-year range to allow for better planning of infrastructure needs. Each project in the current CIP is carefully reviewed and prioritized before being submitted and projects that are no longer justifiable are not requested. Departmental requests for facility improvements or new buildings are submitted to General Services for assessment and cost estimates, including operating impacts. More detail assessments are made for projects in year 1 to 5 of the plan with the most focus on year 1 projects. The goal of the CIP is to produce a concise document that provides specific project information to the County Manager and the CIP review committee. Hearings are held to review each project where departments advocate for their priorities.

CIP DEVELOPMENT TIMELINE

July – Requests solicited from departments.

August/September – Departments work with General Services to determine project cost estimates.

Mid-Late September – Departments submit final requests to the Office of Management and Budget (OMB.)

October/November – OMB reviews requests and determines initial funding availability.

December – Review of all requested projects by the CIP review committee.

January/February – First year CIP funding is finalized.

March – First year CIP is presented to the Board of Supervisors in the proposed budget. A public hearing is held on the CIP by the Planning Commission to determine substantial and accord with the County's Comprehensive Plan.

April – Board of Supervisors adopts the CIP as part of the annual budget.

June – Funds are appropriated by the Board of Supervisors.

FUNDING SOURCES

Funding for CIP projects typically comes from two major sources: long-term borrowing and current revenues (pay-as-you-go financing). The operating budget is the primary mechanism through which current revenues are appropriated to capital projects. It is important to note that the FY26 budget includes the Education Meals Tax revenue which was approved by voters in November 2013 and dedicated to HCPS by the Board of Supervisors. A total of \$9.0 million associated with this revenue has been dedicated to various school maintenance and rehabilitation projects. Meals Tax revenue, which is dedicated to Henrico County Public Schools, also provides a resource to fund debt service for GO bond referendum projects. The amount appropriated for capital projects each year is based on the Capital Improvement Program in effect at the time the capital budget is developed. The first five years of requests from FY26 to FY30 total \$3,013,927,659, which represents an increase of \$431,029,396 from the current FY25 through FY29 CIP of \$2,582,898,263.

FY26 Capital Budget Plan		
Recommended FY26		
Project	Amount	Funding Source
Schools Mechanical/Roof Replacements	16,000,000	General Fund
Schools Technology Improvements	2,000,000	General Fund
Schools Playground Replacements	1,000,000	General Fund
Schools Meals Tax Reserve	9,000,000	General Fund
Charles M. Johnson ES Renovation	21,500,000	2022 GO Bonds - Schools
New Fairfield ES	6,000,000	2022 GO Bonds - Schools
Employee Home Purchase Assistance Program (EHPAP)	1,500,000	General Fund
Firehouse 1 - Relocation and Construction	19,000,000	2022 GO Bonds - General Government
Core Facilities Improvements	10,000,000	General Fund
Social Services Building	22,000,000	Other Debt Financing
Juvenile Courts Renovation	1,500,000	Capital Reserve
CAM Fuel Sites Upgrades	3,000,000	Capital Reserve
Energy Management	250,000	Capital Reserve
ESG Social Services & Registrar Improvements	400,000	Capital Reserve
HEART	250,000	Capital Reserve
Enterprise Resource Planning System Replacement	11,500,000	Other Debt Financing
Information Technology Projects	2,250,000	General Fund
Geographic Information System (GIS)	250,000	General Fund
POSSE Enhancements	250,000	General Fund
Animal Adoption Center	12,226,000	2022 GO Bonds - General Government
Chesapeake Bay TMDL/MS4	4,348,000	General Fund
Countywide BMP Maintenance	1,000,000	General Fund
Countywide Wetland & Stream Mitigation Bank	3,000,000	Capital Reserve
Countywide Drainage Improvements	10,000,000	2022 GO Bonds - General Government
Minor Drainage Improvements	500,000	Capital Reserve
Countywide Creeks and Streams	750,000	Capital Reserve
Countywide Dam Repairs and Maintenance	500,000	Capital Reserve
Countywide Pedestrian Improvements	7,750,000	General Fund/CVTA
Countywide Pedestrian Safety - Street Lights	1,500,000	CVTA
CVTA Reserve	27,500,000	CVTA
Recreation Facility Rehabilitation	2,000,000	General Fund
Trail & Sign Rehabilitation	1,000,000	General Fund
Dorey Spray Park Restroom	1,300,000	Capital Reserve
Deep Bottom Boat Landing	1,500,000	Capital Reserve
Jail Management System	1,000,000	Capital Reserve
Total, FY26 Capital Budget, Fund 21	203,524,000	
Fund 22 - Vehicle Replacement Fund		
School Bus Replacement	6,000,000	GF Fund Balance
Vehicle Replacement - Police	3,500,000	GF Fund Balance
Vehicle Replacement - Fire	5,300,000	GF Fund Balance, Fire ATL State Funding
Total - Fund 22	14,800,000	
Fund 51 Projects	198,050,000	
Total FY26 Capital Budget	416,374,000	

Capital Improvement Program Requests Summary

FY26 through FY30

By Department	Requested FY26	Requested FY27	Requested FY28	Requested FY29	Requested FY30	Total Requested
Capital Projects Fund						
Community Revitalization	1,500,000	-	-	-	-	1,500,000
Education	52,500,000	76,800,000	86,500,000	73,500,000	45,500,000	334,800,000
Electoral Board	-	600,000	-	-	-	600,000
Fire	22,070,000	2,216,000	19,963,000	4,378,000	7,262,000	55,889,000
General Services	73,268,603	13,000,000	8,500,000	6,150,000	6,150,000	107,068,603
Information Technology	14,275,265	2,333,000	2,225,000	2,959,439	872,000	22,664,704
Mental Health	-	-	-	3,059,975	21,355,999	24,415,974
Police	5,732,000	-	-	-	-	5,732,000
Public Library	313,000	2,568,000	2,023,000	3,683,000	-	8,587,000
Public Safety	18,175,000	31,381,000	-	2,656,000	24,844,000	77,056,000
Public Utilities - Solid Waste	-	-	-	700,000	-	700,000
Public Works - Environmental	19,098,000	19,098,000	19,098,000	19,098,000	9,098,000	85,490,000
Public Works - Transportation Network	249,840,000	249,840,000	249,840,000	249,840,000	249,840,000	1,249,200,000
Recreation	10,162,058	17,637,024	33,482,072	12,590,594	43,556,222	117,427,970
Sheriff	12,600,408	-	-	-	-	12,600,408
Total	479,534,334	415,473,024	421,631,072	378,615,008	408,478,221	2,103,731,659
Vehicle Replacement Reserve						
Education	6,000,000	6,000,000	6,000,000	6,000,000	6,000,000	30,000,000
Fire	5,300,000	5,300,000	5,300,000	5,300,000	5,300,000	26,500,000
Police	3,500,000	3,500,000	3,500,000	3,500,000	3,500,000	17,500,000
Total	14,800,000	14,800,000	14,800,000	14,800,000	14,800,000	74,000,000
Enterprise Fund - Utilities						
Public Utilities - Sewer	111,800,000	87,946,000	83,700,000	125,200,000	74,200,000	482,846,000
Public Utilities - Water	86,250,000	62,400,000	66,400,000	69,900,000	68,400,000	353,350,000
Total	198,050,000	150,346,000	150,100,000	195,100,000	142,600,000	836,196,000
Grand Total	692,384,334	580,619,024	586,531,072	588,515,008	565,878,221	3,013,927,659
By Revenue Source	FY26	FY27	FY28	FY29	FY30	Total
Capital Projects Fund						
Capital Reserve	16,447,524	5,250,000	5,250,000	5,250,000	10,750,000	42,947,524
CVTA	4,000,000	4,000,000	4,000,000	4,000,000	4,000,000	20,000,000
G.O. Bonds - Education - 2022	23,000,000	40,000,000	-	-	-	63,000,000
G.O. Bonds - General Gov't - 2022	46,752,000	10,000,000	10,000,000	10,000,000	-	76,752,000
General Fund	50,654,591	40,410,701	36,996,832	30,595,346	29,671,809	188,329,279
General Fund - Education Meals Tax	9,000,000	9,000,000	9,000,000	9,000,000	9,000,000	45,000,000
No Funding Source	296,199,603	306,812,323	356,384,240	319,769,662	355,056,412	1,634,222,240
Other Debt Financing	33,480,616	-	-	-	-	33,480,616
Total	479,534,334	415,473,024	421,631,072	378,615,008	408,478,221	2,103,731,659
Vehicle Replacement Reserve						
General Fund	14,800,000	14,800,000	14,800,000	14,800,000	14,800,000	74,000,000
Total	14,800,000	14,800,000	14,800,000	14,800,000	14,800,000	74,000,000
Enterprise Fund - Utilities						
Enterprise Fund	198,050,000	150,346,000	150,100,000	195,100,000	142,600,000	836,196,000
Total	198,050,000	150,346,000	150,100,000	195,100,000	142,600,000	836,196,000
Grand Total	692,384,334	580,619,024	586,531,072	588,515,008	565,878,221	3,013,927,659

Capital Improvement Program Requests Summary

FY26 through FY30

By Project Type	FY26	FY27	FY28	FY29	FY30	Total
Capital Projects Fund						
Building (New)	66,757,000	69,175,667	79,807,665	46,656,000	65,094,000	327,490,332
Building Addition	-	-	798,000	7,437,975	25,367,999	33,603,974
Building Improvements	111,805,475	60,320,516	38,713,985	34,113,809	40,452,015	285,405,800
Drainage	15,750,000	15,750,000	15,750,000	15,750,000	5,750,000	68,750,000
Park	4,000,000	2,500,000	12,500,000	8,466,601	5,500,000	32,966,601
Roadway	249,840,000	249,840,000	249,840,000	249,840,000	249,840,000	1,249,200,000
Site Improvements	9,226,186	8,105,841	15,148,422	5,843,184	8,754,207	47,077,840
Solid Waste	-	-	-	700,000	-	700,000
Stormwater	3,348,000	3,348,000	3,348,000	3,348,000	3,348,000	16,740,000
Technology Improvements	17,307,673	4,933,000	4,225,000	4,959,439	2,872,000	34,297,112
Vehicle Replacement	16,300,000	16,300,000	16,300,000	16,300,000	16,300,000	81,500,000
Total	494,334,334	430,273,024	436,431,072	393,415,008	423,278,221	2,177,731,659
Enterprise Fund - Utilities						
Sewer	111,800,000	87,946,000	83,700,000	125,200,000	74,200,000	482,846,000
Water	86,250,000	62,400,000	66,400,000	69,900,000	68,400,000	353,350,000
Total	198,050,000	150,346,000	150,100,000	195,100,000	142,600,000	836,196,000
Grand Total	692,384,334	580,619,024	586,531,072	588,515,008	565,878,221	3,013,927,659

Capital Improvement Program Five Year Summary FY26 through FY30

Department Requests by Fiscal Year and Priority Number - Capital Projects Fund - Fund 21 and Fund 22

Project	Source	Priority	Type	Recommended FY26	Request FY26	Request FY27	Request FY28	Request FY29	Request FY30	Total Five Year	Beyond FY30
Community Revitalization											
09536	Employee Home Purchase Assistance Program (EHPAP)	1	Site Improvements	1,500,000	1,500,000	-	-	-	-	1,500,000	-
Education				1,500,000	1,500,000	-	-	-	-	1,500,000	-
Department Subtotal											
00518 / 00527	Mechanical and Roof Replacements	1	Building Improvements	16,000,000	16,000,000	16,000,000	16,000,000	16,000,000	16,000,000	80,000,000	-
09098	Technology Improvements	2	Technology Improvements	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000	10,000,000	-
09425	Playground Replacements	3	Site Improvements	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	5,000,000	-
08899	Meals Tax	4	Building Improvements	9,000,000	9,000,000	9,000,000	9,000,000	9,000,000	9,000,000	45,000,000	-
06292	Charles M. Johnson ES Renovation	5	Building Improvements	21,500,000	17,000,000	-	-	-	-	17,000,000	-
08912	New Fairfield ES	6	Building (New)	6,000,000	40,000,000	-	-	-	-	46,000,000	-
NEW	Vehicle Replacement	7	Vehicle Replacement	-	1,500,000	1,500,000	1,500,000	1,500,000	1,500,000	7,500,000	-
06743	Highland Springs ES Replacement	8	Building (New)	-	-	7,300,000	51,000,000	-	-	58,300,000	-
NEW	West End Elementary	9	Building (New)	-	-	-	6,000,000	44,000,000	-	50,000,000	-
06744	Elizabeth Holladay ES Renovation	10	Building Improvements	-	-	-	-	-	3,000,000	3,000,000	33,000,000
06746	Ruby F. Carver ES Replacement	11	Building (New)	-	-	-	-	-	7,000,000	7,000,000	69,000,000
08772	Dumbarton ES Renovation	12	Building Improvements	-	-	-	-	-	4,000,000	4,000,000	41,000,000
08874	Three Chopt ES Renovation	13	Building Improvements	-	-	-	-	-	2,000,000	2,000,000	23,000,000
08775	Hermitage HS Replacement	14	Building (New)	-	-	-	-	-	-	-	300,000,000
08914	Cashell Donahoe ES Renovation	15	Building Improvements	-	-	-	-	-	-	-	38,600,000
NEW	Glen Allen ES Renovation	16	Building Improvements	-	-	-	-	-	-	-	41,300,000
NEW	John Rolfe MS Replacement	17	Building (New)	-	-	-	-	-	-	-	164,000,000
NEW	Mills E. Godwin HS Replacement	18	Building (New)	-	-	-	-	-	-	-	260,000,000
NEW	Gayton ES Renovation	19	Building Improvements	-	-	-	-	-	-	-	88,200,000
NEW	Montrose ES Replacement	20	Building (New)	-	-	-	-	-	-	-	88,400,000
NEW	Short Pump ES Replacement	21	Building (New)	-	-	-	-	-	-	-	88,300,000
NEW	Varina ES Replacement	22	Building (New)	-	-	-	-	-	-	-	61,500,000
NEW	Longdale ES Renovation	23	Building Improvements	-	-	-	-	-	-	-	97,300,000
NEW	Lakeside ES Replacement	24	Building (New)	-	-	-	-	-	-	-	97,300,000
NEW	Glen Lea ES Replacement	25	Building (New)	-	-	-	-	-	-	-	97,400,000
NEW	Anthony McFound ES Replacement	26	Building (New)	-	-	-	-	-	-	-	1,637,000,000
Electoral Board				55,500,000	52,500,000	76,800,000	86,500,000	73,500,000	45,500,000	334,800,000	
Department Subtotal											
NEW	Express Voting Machines	1	Technology Improvements	-	-	600,000	-	-	-	600,000	-
Department Subtotal											
Fire											
06366	Firehouse 1 - Relocation and Construction	1	Building (New)	19,000,000	22,070,000	-	-	-	-	22,070,000	-
06529	Firehouse 11 - Replacement and Construction	2	Building (New)	-	-	2,216,000	19,165,000	-	-	21,381,000	-
08995	Firehouse 14 - Addition and Renovation	3	Building Addition	-	-	386,000	-	1,688,000	-	2,074,000	-
08994	Firehouse 15 - Addition and Renovation	4	Building Addition	-	-	-	412,000	1,827,000	-	2,239,000	-
08993	Firehouse 16 - Addition and Renovation	5	Building Addition	-	-	-	-	439,000	1,894,000	2,333,000	-
08992	Firehouse 17 - Addition and Renovation	6	Building Addition	-	-	-	-	424,000	2,118,000	2,542,000	-
06519	Firehouse 4 - Relocation and Construction	7	Building (New)	-	-	-	-	-	3,250,000	3,250,000	23,564,000
NEW	Firehouse 2 - Replacement and Construction	8	Building (New)	-	-	-	-	-	-	-	28,773,000
NEW	I-95/Parham Road Corridor Firehouse	9	Building (New)	-	-	-	-	-	-	-	30,203,000
NEW	East End (Varina) Firehouse Building	10	Building (New)	-	-	-	-	-	-	-	32,842,000
NEW	Fire Logistics Building	11	Building (New)	-	-	-	-	-	-	-	30,539,000
Department Subtotal				19,000,000	22,070,000	2,216,000	19,963,000	4,378,000	7,262,000	55,889,000	145,921,000

Project	Priority Type	Source	Recommended FY26	Request FY26	Request FY27	Request FY28	Request FY29	Request FY30	Total Five Year	Beyond FY30
General Services										
00572	Core Facility Improvements	General Fund	10,000,000	16,700,000	6,850,000	2,350,000	-	-	25,900,000	-
NEW	Social Services Building	Other Debt Financing	22,000,000	22,000,000	-	-	-	-	22,000,000	-
NEW	Elevator Efficiency Remediation Phase 1	No Funding Source	-	5,000,000	-	-	-	-	5,000,000	-
NEW	Juvenile Courts Renovation	Capital Reserve	1,500,000	1,500,000	-	-	-	-	1,500,000	-
NEW	EGC Mechanical, Electrical & Plumbing Upgrades	No Funding Source	-	4,500,000	-	-	-	-	4,500,000	-
09567	Varina on the James	No Funding Source	-	7,000,000	-	-	-	-	7,000,000	-
NEW	Life Safety and Building Automation Systems	No Funding Source	-	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000	10,000,000	-
08767	County Buildings Restroom ADA Upgrades	No Funding Source	-	1,500,000	650,000	650,000	650,000	650,000	4,100,000	-
06370	CAM Fuel Site Upgrades	Capital Reserve	3,000,000	3,000,000	-	-	-	-	3,000,000	-
00423	Exterior Infrastructure Repairs and Replacement	No Funding Source	-	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000	10,000,000	-
NEW	East End CAM Facility	No Funding Source	-	250,000	-	-	-	-	250,000	-
06477	Small Project Improvements and Renovations	No Funding Source	-	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	5,000,000	-
NEW	Finance Office Renovation	No Funding Source	-	1,572,000	-	-	-	-	1,572,000	-
01198	Energy Management	Capital Reserve	250,000	250,000	250,000	250,000	250,000	250,000	1,250,000	-
09070	EGC Social Services & Registrar Improvements	Capital Reserve	400,000	2,815,000	-	-	-	-	2,815,000	-
NEW	Magistrate's Office Renovation	No Funding Source	-	183,000	-	-	-	-	183,000	-
NEW	Clinic Renovation	No Funding Source	-	590,000	-	-	-	-	590,000	-
NEW	HEART	Capital Reserve	250,000	250,000	250,000	250,000	250,000	250,000	1,250,000	-
NEW	Circuit Court Clerk Civil & Criminal Renovation	No Funding Source	-	839,000	-	-	-	-	839,000	-
NEW	Commonwealth's Attorney Office & Breakroom Renovation	No Funding Source	-	202,000	-	-	-	-	202,000	-
NEW	Extension Office Renovation	No Funding Source	-	117,603	-	-	-	-	117,603	-
Information Technology			37,400,000	73,268,603	13,000,000	8,500,000	6,150,000	6,150,000	107,068,603	-
09185	Enterprise Resource Planning System Replacement	Other Debt Financing	11,500,000	11,480,616	-	-	-	-	11,480,616	-
06481	Information Technology Projects	General Fund	2,250,000	2,283,000	2,083,000	1,925,000	2,659,439	547,000	9,497,439	8,306,000
00429	Geographic Information System	General Fund	250,000	261,649	250,000	300,000	300,000	325,000	1,436,649	1,750,000
01033	POSSE Enhancements	General Fund	250,000	250,000	-	-	-	-	250,000	-
Mental Health			14,250,000	14,275,265	2,333,000	2,225,000	2,959,439	872,000	22,664,704	10,056,000
06662	Woodman Road Expansion	No Funding Source	-	-	-	-	3,059,975	21,355,999	24,415,974	-
Police			-	-	-	-	3,059,975	21,355,999	24,415,974	-
08874 & 08750	Range Renovations	No Funding Source	-	5,732,000	-	-	-	-	5,732,000	-
Public Library			-	5,732,000	-	-	-	-	5,732,000	-
07034	Tuckahoe Library Space Reallocation - First floor	No Funding Source	-	313,000	2,240,000	-	-	-	2,553,000	-
07033	Twin Hickory Library Space Reallocation - Second floor	No Funding Source	-	-	328,000	2,023,000	-	-	2,351,000	-
NEW	North Park Library Adult/Teen Area Refresh	No Funding Source	-	-	-	-	3,683,000	-	3,683,000	-
NEW	North Park Library Expansion	No Funding Source	-	-	-	-	-	-	-	20,300,000
Public Safety			-	313,000	2,568,000	2,023,000	3,683,000	-	8,587,000	20,300,000
09177	Animal Adoption Center	2022 GO Bonds	12,226,000	14,682,000	-	-	-	-	14,682,000	-
08991	Public Safety Training Center Phase I	No Funding Source	-	1,755,000	14,872,000	-	-	-	16,627,000	-
NEW	Public Safety Building Renovations	No Funding Source	-	1,738,000	16,509,000	-	-	-	18,247,000	-
08991	Public Safety Training Center Phase II	No Funding Source	-	-	-	-	2,656,000	24,844,000	27,500,000	-
Public Utilities - Solid Waste			12,226,000	18,175,000	31,381,000	-	2,656,000	24,844,000	77,056,000	-
NEW	Springfield Road Landfill Flare Replacement	No Funding Source	-	-	-	-	200,000	-	200,000	-
NEW	Springfield Landfill Transfer Station Floor Replacement	No Funding Source	-	-	-	-	500,000	-	500,000	-
Department Subtotal			-	-	-	-	700,000	-	700,000	-

Project	Priority Type	Source	Recommended FY26	Request FY26	Request FY27	Request FY28	Request FY29	Request FY30	Total Five Year	Beyond FY30
Public Works - Environmental										
07046	Chesapeake Bay TMDL/MS4*	General Fund	4,348,000	2,348,000	2,348,000	2,348,000	2,348,000	2,348,000	11,740,000	-
09539	Countywide BMP Maintenance	General Fund	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	5,000,000	-
NEW	Countywide Wetland & Stream Mitigation Bank	Capital Reserve	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000	15,000,000	-
09537	Countywide Drainage Improvements	2022 GO Bonds	10,000,000	10,000,000	10,000,000	10,000,000	10,000,000	-	40,000,000	-
00363	Minor Drainage Improvements	Capital Reserve	500,000	500,000	500,000	500,000	500,000	500,000	2,500,000	-
08932	Countywide Creek and Streams	Capital Reserve	750,000	750,000	750,000	750,000	750,000	750,000	3,750,000	-
09100	DPW Land Acquisitions	No Funding Source	-	500,000	500,000	500,000	500,000	500,000	2,500,000	-
09184	Countywide Dam Repairs and Maintenance	Capital Reserve	500,000	500,000	500,000	500,000	500,000	500,000	2,500,000	-
09696	Countywide Alley Improvements and Vacation	No Funding Source	-	500,000	500,000	500,000	500,000	500,000	2,500,000	-
Department Subtotal			20,098,000	19,098,000	19,098,000	19,098,000	19,098,000	9,098,000	85,490,000	-
Public Works - Transportation Network										
06837	Countywide Pedestrian Improvements	General Fund/CVTA	7,750,000	5,000,000	5,000,000	5,000,000	5,000,000	5,000,000	25,000,000	-
Multiple	Transportation Projects	No Funding Source	-	243,340,000	243,340,000	243,340,000	243,340,000	243,340,000	1,216,700,000	1,194,200,000
09757	Countywide Pedestrian Safety - Street Lights	CVTA	1,500,000	1,500,000	1,500,000	1,500,000	1,500,000	1,500,000	7,500,000	-
CVTA Reserve			27,500,000	-	-	-	-	-	-	-
Department Subtotal			36,750,000	249,840,000	249,840,000	249,840,000	249,840,000	249,840,000	1,249,200,000	1,194,200,000
Recreation										
06194	Facility Rehabilitation	General Fund	2,000,000	3,085,756	5,243,516	5,190,985	1,280,809	2,302,015	17,103,081	13,055,000
09754	Trail & Sign Rehabilitation	General Fund	1,000,000	1,726,186	1,136,185	2,382,847	1,507,098	1,649,794	8,402,110	5,000,000
09600	Dorey Spray Park Restroom	Capital Reserve	1,300,000	1,350,116	-	-	-	-	1,350,116	-
00496	Deep Bottom Boat Landing	Capital Reserve	1,500,000	1,500,000	-	-	-	5,500,000	7,000,000	-
23007	Tuckahoe Creek Phase III	No Funding Source	-	2,500,000	-	-	-	-	2,500,000	-
09434	Three Chopt Area Park	No Funding Source	-	-	2,500,000	12,500,000	-	-	15,000,000	-
09599	Glen Allen Maintenance Shop	No Funding Source	-	-	4,787,667	-	-	-	4,787,667	-
09432	Echo Lake Park Rehabilitation	No Funding Source	-	-	3,969,656	-	-	-	3,969,656	-
09436	Capital Maintenance- Turf/ Infill	No Funding Source	-	-	-	9,765,575	1,336,086	4,104,413	15,206,074	3,000,000
09431	Dorey Park- Softball Complex Refresh	No Funding Source	-	-	-	3,642,665	-	-	3,642,665	-
09433	Laurel Park Overhaul	No Funding Source	-	-	-	-	8,466,601	-	8,466,601	-
09761	Dorey Recreation Center	No Funding Source	-	-	-	-	-	30,000,000	30,000,000	-
NEW	Tuckahoe District Neighborhood Park	No Funding Source	-	-	-	-	-	-	-	20,000,000
NEW	Highland Springs Neighborhood Park	No Funding Source	-	-	-	-	-	-	-	20,000,000
NEW	Holladay Neighborhood Park	No Funding Source	-	-	-	-	-	-	-	20,000,000
Department Subtotal			5,800,000	10,162,058	17,637,024	33,482,072	12,590,594	43,556,222	117,427,970	81,055,000
Sheriff										
NEW	Jail Management System	Capital Reserve	1,000,000	1,032,408	-	-	-	-	1,032,408	-
NEW	Jail East Kitchen Renovation	No Funding Source	-	9,405,000	-	-	-	-	9,405,000	-
NEW	Jail East Bldg. #8 Outdoor Recreation Enclosure	No Funding Source	-	2,163,000	-	-	-	-	2,163,000	-
Department Subtotal			1,000,000	12,600,408	-	-	-	-	12,600,408	-
Vehicle Replacement- Fund 22										
06690	School Bus Replacement	General Fund	6,000,000	6,000,000	6,000,000	6,000,000	6,000,000	6,000,000	30,000,000	-
06691	Vehicle Replacement - Police	General Fund	3,500,000	3,500,000	3,500,000	3,500,000	3,500,000	3,500,000	17,500,000	-
06692	Vehicle Replacement - Fire	General Fund	5,300,000	5,300,000	5,300,000	5,300,000	5,300,000	5,300,000	26,500,000	-
Department Subtotal			14,800,000	14,800,000	14,800,000	14,800,000	14,800,000	14,800,000	74,000,000	-
Grand Total - Capital Projects Fund			218,324,000	494,334,334	430,275,024	436,431,072	393,415,008	423,278,221	2,177,731,659	3,088,532,000

Capital Improvement Program Five Year Summary FY26 through FY30
 Department Requests by Fiscal Year and Priority Number - Enterprise Fund - Fund 51

Project	Priority	Source	Recommended FY26	FY26 Request	FY27 Request	FY28 Request	FY29 Request	FY30 Request	Total Five Year	Beyond FY30
Public Utilities - Sewer										
00782		Sewer Connections	500,000	500,000	500,000	500,000	500,000	500,000	2,500,000	2,500,000
00772		Sewer Line Extensions	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	5,000,000	5,000,000
00732		Sewer Line Rehabilitation	5,000,000	5,000,000	5,000,000	5,000,000	7,000,000	5,000,000	27,000,000	25,000,000
00743		Sewer Pump Station Improvements	6,500,000	6,500,000	6,500,000	6,500,000	2,000,000	2,000,000	23,500,000	10,000,000
00737		Sewer Relocations, Adjustments and Kings	200,000	200,000	200,000	200,000	200,000	200,000	1,000,000	1,000,000
00725		Plan Review and Inspection	2,500,000	2,500,000	2,500,000	2,500,000	2,500,000	2,500,000	12,500,000	12,500,000
08172		Water Reclamation Facility Improvements	5,000,000	5,000,000	6,000,000	6,000,000	6,000,000	3,000,000	26,000,000	19,000,000
01076		Sewer Sub-basin Area Wide Sewer Rehabilitation	8,000,000	8,000,000	8,000,000	8,000,000	8,000,000	8,000,000	40,000,000	67,000,000
09572		Shovel Ready-Henrico Fund	5,000,000	5,000,000	5,000,000	5,000,000	5,000,000	5,000,000	25,000,000	25,000,000
NEW		Program Management Assistance	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	5,000,000	-
06666		Horsepen Branch Trunk Sewer	10,000,000	10,000,000	-	-	-	-	10,000,000	-
06449		White Oak SPS Improvements	10,000,000	10,000,000	-	-	-	-	10,000,000	-
09703		New Market & Buflin Road Force Main Phase 2	16,000,000	16,000,000	-	-	-	-	16,000,000	-
NEW		New Market Force Main Odor Control Facility	2,500,000	2,500,000	-	-	-	-	2,500,000	-
NEW		Water Reclamation Facility Flow Equalization Facility	6,000,000	6,000,000	-	48,000,000	-	-	54,000,000	53,000,000
07027		Deep Run Outfall	18,000,000	18,000,000	-	-	-	-	18,000,000	-
07026		Rocky Branch SPS Replacement	-	-	14,000,000	-	-	-	14,000,000	-
07028		Rocky Branch Force Main	1,000,000	5,000,000	5,000,000	-	-	-	6,000,000	-
06155		Almond Creek Trunk Sewer Line	600,000	3,246,000	-	-	-	-	3,846,000	-
06154		North Run Trunk Sewer	7,000,000	7,000,000	-	-	38,000,000	-	45,000,000	-
06158		Hungary Creek Trunk Sewer	6,000,000	6,000,000	-	-	32,000,000	-	38,000,000	-
06838		Allen's Branch and Rocky Branch Force Main	-	-	12,000,000	-	-	-	12,000,000	-
06667		Tuckahoe Creek Trunk Sewer Rehabilitation	-	-	5,500,000	-	22,000,000	-	27,500,000	-
NEW		Gillies Creek FM Improvements	-	-	5,000,000	-	-	30,000,000	35,000,000	-
07029		Gillies Creek SPS Flow Equalization Basin	-	-	7,500,000	-	-	-	7,500,000	-
06152		Gambles Mill SPS FEB & Emergency Generator	-	-	-	-	-	16,000,000	16,000,000	-
Department Subtotal			111,800,000	111,800,000	87,946,000	83,700,000	125,200,000	74,200,000	482,846,000	220,000,000
Public Utilities - Water										
00771		Water Connections	300,000	300,000	300,000	300,000	300,000	300,000	1,500,000	1,500,000
00770		Water Line Extension	600,000	600,000	600,000	600,000	600,000	600,000	3,000,000	3,000,000
00768		Water Line Rehabilitation	5,000,000	5,000,000	5,000,000	5,000,000	6,000,000	7,000,000	28,000,000	44,000,000
00769		Water Pumping Station Improvements	2,500,000	2,500,000	1,000,000	1,000,000	1,000,000	1,000,000	6,500,000	5,000,000
00767		Water Relocations, Adjustments and Kings	400,000	400,000	200,000	200,000	200,000	200,000	1,200,000	1,000,000
00780		Water Meters	1,300,000	1,300,000	1,300,000	1,300,000	1,300,000	1,300,000	6,500,000	6,500,000
08171		Water Treatment Facility Improvements	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000	10,000,000	12,000,000
NEW		Lead and Copper Program	5,000,000	5,000,000	-	5,000,000	-	5,000,000	15,000,000	5,000,000
NEW		Eastern Water Transmission Main - Long Term Option	50,000,000	50,000,000	50,000,000	50,000,000	50,000,000	50,000,000	250,000,000	50,000,000
09706		Bethlehem Road Water and Sewer	750,000	750,000	-	-	-	-	750,000	-
06121		Technology Boulevard 24" Water Main	1,000,000	1,000,000	-	-	-	-	1,000,000	-
06124		Williamsburg Road 24" Water Main	2,200,000	2,200,000	-	-	-	-	2,200,000	-
NEW		Memorial Drive 30" Water Main	2,500,000	2,500,000	-	-	-	-	2,500,000	-
08556		Old Williamsburg Water Pumping Station	4,000,000	4,000,000	-	-	-	-	4,000,000	-
09704		Richmond-Henrico Water Main	4,000,000	4,000,000	-	-	-	-	4,000,000	3,000,000
09705		Three Chopt Road Water Main Improvements	600,000	600,000	-	-	-	-	600,000	-
NEW		Magellan Parkway Water Main Improvements	3,100,000	3,100,000	-	-	-	-	3,100,000	-
NEW		Water and Sewer Infill Program	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	5,000,000	5,000,000
06118		Sadler Road 12" Water Line	-	1,000,000	-	-	-	-	1,000,000	-
06615		Ridge Water Pressure Zone	-	-	-	-	3,500,000	-	3,500,000	-
08162		Woodman Road Water Main	-	-	-	-	4,000,000	-	4,000,000	-
Department Subtotal			86,250,000	86,250,000	62,400,000	66,400,000	69,900,000	68,400,000	353,350,000	136,000,000
Grand Total - Enterprise W/S Fund			198,050,000	198,050,000	150,346,000	150,100,000	195,100,000	142,600,000	836,196,000	356,000,000

**Capital Improvement Program
Fiscal Years 2031-35
Projects Identified by Department
Capital Projects Fund**

Department	Project Name	Year	Cost
Education			
	Elizabeth Holladay ES Renovation	FY30	33,000,000
	Ruby F. Carver ES Replacement	FY30	69,000,000
	Dumbarton ES Renovation	FY30	41,000,000
	Three Chopt ES Renovation	FY30	23,000,000
	Hermitage HS Replacement	FY31	300,000,000
	Cashell Donahoe ES Renovation	FY31	38,600,000
	Glen Allen ES Renovation	FY31	41,300,000
	John Rolfe MS Replacement	FY32	164,000,000
	Mills E. Godwin HS Replacement	FY32	260,000,000
	Gayton ES Renovation	FY33	48,700,000
	Montrose ES Replacement	FY34	88,200,000
	Short Pump ES Replacement	FY34	88,400,000
	Varina ES Replacement	FY34	88,300,000
	Longdale ES Renovation	FY34	61,500,000
	Lakeside ES Replacement	FY35	97,300,000
	Glen Lea ES Replacement	FY35	97,300,000
	Anthony Mefound ES Replacement	FY35	97,400,000
Fire			
	Firehouse 4 - Relocation and Construction	FY30	23,564,000
	Firehouse 2 - Replacement and Construction	FY32	28,773,000
	I-95/Parham Road Corridor Firehouse	FY33	30,203,000
	East End (Varina) Firehouse Building	FY34	32,842,000
	Fire Logistics Building	FY34	30,539,000
Information Technology			
	Information Technology Projects	FY31	8,306,000
	Geographic Information System	FY31	1,750,000
Public Library			
	North Park Library Expansion	FY35	20,300,000
Public Works			
	Transportation Projects	FY31	1,194,200,000
Recreation			
	Facility Rehabilitation	FY31	13,055,000
	Trail & Sign Rehabilitation	FY31	5,000,000
	Capital Maintenance- Turf/ Infill	FY31	3,000,000
	Tuckahoe District Neighborhood Park	FY31	20,000,000
	Highland Springs Neighborhood Park	FY32	20,000,000
	Holladay Neighborhood Park	FY33	20,000,000
Enterprise Fund			
Public Utilities			
	Sewer Connections	FY31	2,500,000
	Sewer Line Extensions	FY31	5,000,000
	Sewer Line Rehabilitation	FY31	25,000,000
	Sewer Pump Station Improvements	FY31	10,000,000
	Sewer Relocations, Adjustments and Xings	FY31	1,000,000
	Plan Review and Inspection	FY31	12,500,000
	Water Reclamation Facility Improvements	FY34	19,000,000
	Sewer Sub-basin Area Wide Sewer Rehabilitation	FY31	67,000,000
	Shovel Ready Henrico Fund	FY31	25,000,000
	Water Reclamation Facility Flow Equalization Facility	FY34	53,000,000
	Water Connections	FY31	1,500,000
	Water Line Extension	FY31	3,000,000
	Water Line Rehabilitation	FY31	44,000,000
	Water Pumping Station Improvements	FY31	5,000,000
	Water Relocations, Adjustments and Xings	FY31	1,000,000
	Water Meters	FY31	6,500,000
	Water Treatment Facility Improvements	FY31	12,000,000
	Eastern Water Transmission Main - Long Term Option	FY31	50,000,000
	Lead and Copper Program	FY31	5,000,000
	Old Williamsburg Water Pumping Station	FY31	3,000,000
	Water and Sewer Infill Program	FY31	5,000,000



APPENDICES

APPENDIX "A"

GLOSSARY

Accrual Basis - A basis of accounting in which transactions are recognized at a time when they are earned, not when cash is received or spent (i.e., an invoice).

ADA - The Americans with Disabilities Act (ADA) provides comprehensive civil rights protection to individuals with disabilities in the areas of employment, public accommodations, state and local government services and programs, and telecommunications.

Advanced Life Support (ALS) - The rapid intervention of advanced emergency medical services such as cardiac monitoring, starting IV fluids, giving medication, manual defibrillation, and the process of using advanced airway adjuncts.

Agency Fund - This fund accounts for assets held by the County for outside organizations. Agency funds eliminate the duplication of administrative functions related to personal matters, procurement activities and accounting and budget responsibilities.

Annual Fiscal Plan - The formal title of the County's budget. See *Operating Budget*.

Appropriation - This is the legal authorization granted by the Board of Supervisors to expend or obligate funds for specific purposes. An appropriation usually is limited in the amount and time that it may be expended. The Board appropriates annually, at the beginning of each fiscal year, by department, agency, or project, based upon the adopted Annual Fiscal Plan. Additional appropriations may be approved by the Board during the fiscal year by amending the Annual Fiscal Plan and appropriating the funds for expenditure.

ARPA – American Rescue Plan Act of 2021, H.R. 1319 of the 117th Congress (2021-2022) Public Law 117-2.

Assessed Value - A value set on real and other property as a basis for levying taxes. See *Tax Rate*.

Audit - The examination of documents, records, reports, systems of internal control, accounting and financial procedures, and other evidence for one or more of the following purposes: a. To ascertain whether the statements prepared from the accounts present fairly the financial position and the results of financial operations of the constituent funds and account groups of the governmental unit in accordance with generally accepted accounting principles and on a basis consistent with that of the preceding year. b. To determine the compliance with applicable laws and regulations of a governmental unit's financial transactions. c. To review the efficiency and economy with which operations were carried out. d. To review effectiveness in achieving program results.

Automated External Defibrillator (AED) – AED devices are positioned throughout County facilities to aid in emergency response. These battery powered devices are used in combination with cardiopulmonary resuscitation (CPR) to treat sudden cardiac arrest.

Balanced Budget – A term used to describe a budget in which total revenues equal total expenditures, reserves, and unassigned fund balance.

Bond - A promissory note to pay a specified sum of money (called the principal) at a specified date in the future, together with periodic interest at a specified interest rate. These payments are identified in the budget documents as debt service.

Budget - The County's Annual Fiscal Plan showing estimated expenditures and revenues as well as other related data for a specific fiscal year. The Board of Supervisors adopts the Annual Fiscal Plan by resolution.

Budget Adjustment – A Budget Adjustment is used to record both income and expense transaction changes against the current budget.

Budgetary Basis - Is the basis of accounting used to estimate financing sources and uses in the budget. This generally takes one of three forms: GAAP, cash or modified accrual. *See “Basis of Budgeting” in the front section of this document.*

CAM - Central Automotive Maintenance is a division within the Department of General Services and is accounted for in the Internal Service Fund.

Capital Budget - A plan of proposed capital projects and means of financing them. Capital projects are approved and funds are appropriated for expenditure by the Board of Supervisors for the duration of the project. The capital budget contains the funds available for expenditure in a specific fiscal year.

Capital Improvement Program (CIP) - A plan for capital expenditures to be incurred each year over a five-year period to meet capital requests by the departments and agencies of the County. It sets forth each project, by department, in which the County is to have a part and it specifies the full resources estimated to be available to finance the projected expenditures. The first year of the CIP, or a portion thereof, becomes the capital budget for that fiscal year.

Capital Outlay - Outlays which result in the acquisition (either new or replacement) or additions to fixed assets except outlays for major capital facilities which are constructed or acquired (e.g., land and buildings). Expenditures for these major capital facilities are reflected within the capital budget. Examples of capital outlays are furniture, fixtures, machinery, and equipment.

CDBG - A federal grant entitled the Community Development Block Grant. Funds support housing, economic development, health and human services, and planning and administration.

Central Virginia Waste Management Authority (CVWMA) – The Central Virginia Waste Management Authority (CVWMA) is a public service authority that implements solid waste management and recycling programs for thirteen local governments in the central region of Virginia, including Henrico County.

Community Assistance Resource and Education Team (CARE) – The CARE team supports the Division of Fire’s efforts to educate and address underlying needs within the community, which may at times prompt unnecessary calls to 911.

Complement - A listing of authorized positions by department as approved by the Board of Supervisors and maintained by the Human Resources Department. Complement I - 100% County funded position. Complement II - Position partially County funded. Complement III - 100% Non-County funded position. Complement IV – Positions that, regardless of funding source and classified status, are exempt from use of the County’s grievance procedure as determined by the County Manager (i.e., elected officers).

Contingency - Funds set aside in a special account in the Annual Fiscal Plan, but not always appropriated for expenditure. These funds are for emergency and unforeseen needs or for previously identified items that may have funding held for further actions or approvals before being appropriated for expenditure.

CVTA – Central Virginia Transportation Authority was established by the 2020 General Assembly of Virginia as a resource for expert planning and staff support and administers funding generated through the imposition of an additional regional percent of sales and use tax and a wholesale tax on gasoline and diesel fuel, rates are indexed to inflation.

Debt Service Fund - This fund is used to finance and account for the principal and interest payments on long-term debt incurred by the County.

Department - An entity within the County organization setup, either by State code or identified need, for the administration of specifically related duties or responsibilities.

Depreciation – The decrease in value of physical assets due to use and the passage of time.

Designated Fund Balance - That portion of resources, which at year's end, exceeded requirements and has been designated for use at some future time for a specific project or use. Money in a designated fund balance is not in the Annual Fiscal Plan and therefore has not been appropriated for expenditure.

Development Services (DS) Day Support - A program offered by the Mental Health Department. The program provides supported employment, vocational services and life enrichment services to graduates of Henrico County's special education program.

Division - For manageability and accounting purposes, some departments are further divided into smaller units of control, called divisions. Example: Treasury and Accounting Divisions are both part of the Department of Finance.

EDA Revenue Bonds - The type of bonds issued by Henrico County through the Economic Development Authority for the construction of public facilities.

Enterprise Fund - These types of funds account for operations that are financed and operated in a manner similar to a private business enterprise, where the intent of the County is that the cost of providing services to the general public be financed or recovered through charges to users of such services. One example of an enterprise fund is Water and Sewer operations.

Expenditure - The authorized paying out of County funds to defray the County charges and expenses and all necessary obligations relating to, or arising from, the execution of the lawful authority of the Board of Supervisors.

Fiduciary Fund – These funds are used if the government has a fiduciary or custodial responsibility for assets.

Financial Guidelines - The principles utilized by the Henrico County Board of Supervisors. The Henrico County Board of Supervisors has chosen to adhere to the use of broad financial guidelines as a means of maintaining their flexibility in decision making.

Financial Trend Monitoring System – The process in which a locality reviews the economic trends that are predictive of its financial outlook for the purpose of assessing its ability to maintain existing service levels, withstand local and regional economic disruptions, and meet the demands of natural growth, decline and change.

Fiscal Year (FY) - The County of Henrico operates with a fiscal year from July 1 to June 30.

Fringe Benefits - Employer contributions to pension and fringe benefit systems for County employees. Examples of such benefits include health care, unemployment compensation, the Virginia Retirement System, and life insurance.

Full-time Employee (FTE) – A full-time employee.

Fund - Each fund is considered to be a separate accounting entity. The operations of each fund are accounted for by providing a separate set of self-balancing accounts that comprise its assets, liabilities, fund equity, revenues, and expenditures. Funds can be further divided into subfunds.

Fund Balance - The difference between fund assets and fund liabilities for governmental and trust funds. This balance is classified into subcategories: restricted, committed, assigned and unassigned. The Enterprise Funds refer to these funds as retained earnings.

GAAP - Generally Accepted Accounting Principles are uniform standards and guidelines for financial accounting and reporting.

General Fund - This fund accounts for all revenues and expenditures of the County which are not accounted for in the other funds. Revenues are primarily derived from general property taxes, local sales taxes, license and permit fees, and revenues received from the State for educational and other purposes. Some revenue collected in the General Fund is transferred to support requirements of other funds such as the Debt Service Fund.

General Obligation Bonds - The type of bonds issued when repayment is backed by the full faith and credit of the County and which have been approved by the voters of the County through a bond referendum.

Goal - A broad statement of departmental purpose. Within this document, the departmental goal is generally included within the “description” component of individual departmental narratives.

Governmental Fund Type – Funds generally used to account for tax-supported activities. Most of the County’s governmental functions are accounted for in governmental funds. These funds are appropriated by the Board of Supervisors.

Grant - A contribution by one governmental unit or organization to another. Typically, these contributions are made to local governments from the Federal and State governments for specified purposes.

HCPL – Henrico County Public Library

HCPS – Henrico County Public Schools

Henrico CARES – A shared vision and mission between Henrico County Public Schools and the Department of Mental Health for the delivery of comprehensive mental health services to Henrico youth. Its mission involves building Henrico’s capacity to meet the growing mental health needs of its young people.

Home Purchase Assistance Program (HPAP) – Henrico’s Home Purchase Assistance Program (HPAP) assists eligible County employees with the purchase of their first home by providing downpayment and closing cost assistance in the form of an interest-free forgivable loan, for the purchase of a home within Henrico County.

Interdepartmental Billings (IDT) - Expenditures and credits to expenditures between departments. No net change in Countywide expenditures results. One primary use of IDT’s is the payment by operating departments for services rendered by departments in the Internal Service Fund.

Internal Service Funds - These account for the County's Central Automotive Maintenance, Technology Replacement operations, Risk Management, and Health Care Fund. Resources for these funds come from IDT's and transfers from the General Fund.

James River Juvenile Detention Commission (JRJDC) – The Commission governs the James River Juvenile Detention Center, which detains and supervises youth from Goochland, Henrico, and Powhatan Counties, who are either awaiting court action or serving a sentence. Henrico serves as the fiscal agent for the JRJDC.

Local Government Agreement (LGA) – A document that outlines financial responsibilities between government agencies engaged together to provide services, such as the annual agreement between the Commonwealth of Virginia and Henrico County regarding Public Health.

Marcus Alert – Marcus Alert creates coordination between 911 and regional crisis call centers and establishes a specialized behavioral health response from law enforcement when responding to a behavioral health situation.

Natural Account - A more detailed and specific listing of expenditures in the County’s Oracle Financial Management System. Examples of natural accounts are: 50100 - Salaries and Wages, Regular; and 50101 - Salaries and Wages, Overtime.

Objective - A statement of purpose for a program or service describing anticipated outputs or outcomes.

Opioid Abatement Authority – Established by the Virginia General Assembly in 2021 as an independent entity to abate and remediate the opioid epidemic in the Commonwealth through financial support from grants, donations, or other assistance, for efforts to treat, prevent and reduce opioid use disorder and the misuse of opioids in the Commonwealth.

Operating Budget - Includes all funds except those accounted for in the capital budget. The Operating Budget or Annual Fiscal Plan is adopted by the Board of Supervisors by resolution on a fiscal year basis, and an appropriation is made, also by resolution, based upon this Plan. The Plan may be amended during the fiscal year pursuant to the Virginia State Code.

Operating Expenses - The cost of contractual services, materials, supplies and other expenses not related to personnel and capital outlay expenses or capital projects.

Other Post Employment Benefits (OPEB) - Non-pension benefits provided to employees after employment ends. The Governmental Accounting Standards Board (GASB) has required a financial reporting of this expenditure which is captured in a fiduciary fund. This fund will allow the County to budget for the annual cost of public employee non-pension benefits and all outstanding obligations and commitments related to OPEB.

Pay-As-You-Go - A method of financing capital projects. Funding is 100% from local revenue. No borrowing or issuing of bonds is undertaken. This method may be used, as warranted, to reduce long-term debt requirements.

Performance Measure - Specific quantitative or qualitative indicators used to measure an organization's progress. Henrico County utilizes mostly quantitative performance measures, the majority of which have been tracked for over a decade.

Personnel Expenses - Cost of salaries, wages, and fringe benefits such as the employer's share of social security contributions, retirement expenses, and health and life insurance payments.

PFAS - Per and Polyfluorinated Substances – A large, complex group of manufactured chemicals used since the 1940s to make fluoropolymer coatings and products that resist heat, oil, stains, grease, and water.

Project (Capital) - An item for which the purchase, construction, or other acquisition will represent a public betterment to the community and add to the total physical worth of the County provided that the project considered meets the criteria for total cost and life expectancy. Examples of capital projects are land, buildings and certain major pieces of equipment of a fixed nature.

Proprietary Fund - A business-like fund of a state or local government. Examples of proprietary funds include enterprise funds and internal service funds.

REAP - Real Estate Advantage Program – Henrico's Real Estate Advantage Program is a tax exemption for qualified seniors, residents that are 100 percent permanently and totally disabled, and their spouses which relieves real estate tax up to a maximum adjusted periodically.

RECAP - Real Estate Cap Program – An initiative to help qualifying homeowners with real estate tax relief. The program places a cap on real estate tax bills at the amount paid when a property owner enters the program. Potential increases in assessment values will not increase the tax bill in future years for participants.

Requirement - The use of resources to meet expenditures, to transfer to other County operations, or to set up a reserve. Resources for a given fiscal year must at least equal the requirements for the same fiscal year.

Reserve - Each fund may have one or more reserve accounts. These accounts contain funds which have been set aside for a specific purpose or use, but not included in the Annual Fiscal Plan and not appropriated for expenditure. A reserve may be adjusted year-to-year as the needs are adjusted. An example is the Reserve For Self-Insurance in the General Fund.

Resource- The income which supports the operation of the County. Sufficient resources each fiscal year must be received to meet the total requirements of the County. Examples of a resource are: revenue (from taxes, fees, etc.), sale of bonds (or other borrowings), certain recoveries and rebates, contributions-in-aid, and prior year fund balance.

Retained Earnings – The accumulated earnings of an Enterprise or Internal Service Fund that have been retained in the fund and are not reserved for any specific purpose.

Revenue - The Government's income from taxes, permits, fees, licenses, etc., including funds received from other governmental entities. Excludes borrowings and funds from sources such as use of prior years fund balances, contributions-in-aid, and certain recoveries and rebates.

Service Level - The supporting information pertinent to departmental approved expenditures that describes the impact on efficiency and/or effectiveness of departmental functions.

Sinking Fund – The sinking fund is an assignment in fund balance set aside over a period of time to fund future first-year operating expenses for capital projects.

Special Revenue Fund - This fund accounts for the proceeds of specific revenue sources that are legally restricted to expenditures for specific purposes. This includes resources obtained and used relating to State and Federal grants, the Utility Department's Solid Waste operation, School Cafeterias, Mental Health/Developmental Services, and Street Lighting. There are times when revenue collected in one of the other funds may be transferred into this fund to support those operations such as the County's share of a grant program.

Subfund - Within each fund there are often operations, which by their unique characteristics, are best accounted for separately. These related subfunds are combined into one of the major funds. These subfunds are reported separately in revenue and expenditure reports.

Substance Use Disorder (SUD) - A treatable mental disorder that affects a person's brain and behavior, leading to their inability to control their use of substances such as legal or illegal drugs, alcohol, or medications.

Tax Levy - Charges imposed by a government to finance activities for the common benefit. Henrico County's tax levies are based on an approved tax rate per one hundred dollars of assessed value.

Tax Rate - The level of taxation levied by the County on specifically identified classifications of property. For example, the real estate tax rate for calendar year 2023 is \$0.85 per \$100 of assessed value.

Transfer - A resource recorded in one fund may be moved to another fund with the approval of the Board of Supervisors. An example of this interfund transfer would be revenues recorded in the General Fund and then transferred to the Debt Service Fund for payments on principal and interest on bonds.

Unassigned Fund Balance - The portion of fund balance representing financial resources available to finance expenditures other than those assigned for future review.

VPsA Bonds - The type of bonds issued by Henrico County through the Virginia Public School Authority to finance capital projects for educational purposes.

VRS – Virginia Retirement System

APPENDIX "B"
PERSONNEL COMPLEMENT ¹

Department	FY24 Revised	FY25 Original	FY25 Changes	FY25 Revised	FY26 Changes	FY26 Proposed
General Government:						
Agriculture & Home Extension	2	2	-	2	-	2
Board of Supervisors	4	4	-	4	-	4
Building Inspections	58	58	-	58	-	58
Central Auto. Maintenance	72	72	-	72	-	72
Circuit Court Clerk	39	39	-	39	-	39
Circuit Court Services	11	11	1	12	-	12
Commonwealth's Attorney	63	63	4	67	-	67
Community Corrections	5	5	-	5	-	5
Community Revitalization	22	22	2	24	-	24
County Attorney	23	23	1	24	-	24
County Manager	12	12	-	12	-	12
Electoral Board	10	10	-	10	-	10
Emergency Communications	91	91	-	91	-	91
Emergency Management	8	8	-	8	1	9
Finance	170	170	1	171	1	172
Fire	650	677	9	686	4	690
General District Court Services	-	1	-	1	-	1
General Services	104	104	-	104	-	104
Human Resources	52	49	-	49	1	50
Hold Complement ²	8	15	(8)	7	8	15
Information Technology	111	115	-	115	-	115
Internal Audit	6	7	-	7	-	7
Juvenile Detention	31	31	-	31	-	31
Juvenile Detention/VJCCA	3	3	-	3	-	3
Library	227	227	-	227	-	227
Mental Health	217	222	1	223	-	223
Permit Centers	15	15	-	15	-	15
Planning	43	43	-	43	-	43
Police	818	818	(3)	815	-	815
Public Relations	20	18	6	24	-	24
Public Utilities	322	322	-	322	-	322
Public Works	300	313	-	313	-	313
Recreation	190	200	-	200	9	209
Outreach and Engagement	-	6	-	6	-	6
Risk Management	8	8	-	8	-	8
Sheriff	401	401	1	402	-	402
Social Services	219	219	20	239	-	239
Solid Waste	71	71	-	71	-	71
Sports and Entertainment Authority ³	7	7	-	-	-	-
Sub-Total	4,413	4,482	35	4,510	24	4,534
Education:	7,593	7,666	132	7,798	132	7,930
TOTAL	12,006	12,148	167	12,308	156	12,464

¹ The County's personnel complement reflected here includes only those positions funded either wholly or in part with County funds. Positions funded 100% by other agencies (384 as of 3/4/2024) are not included. With the exception of Library, General Government positions are based on headcount while Library and Education positions are measured using FTE.

² Certain approved, vacant, and frozen positions have been removed from the department where previously assigned and are being held in the Hold Complement until reassignment is made.

³ Sports and Entertainment Authority was moved to the Special Revenue Fund in FY25.

**Personnel Complement
By Fund**

Fund	FY24 Revised	FY25 Original	FY25 Changes	FY25 Revised	FY26 Changes	FY26 Proposed
General Fund						
General Government	3,467	3,524	22	3,539	16	3,555
Education	6,682	6,818	129	6,947	132	7,079
Total	10,149	10,342	151	10,486	148	10,634
Special Revenue Fund						
General Government	536	541	21	562	-	562
Education	912	849	3	851	-	851
Total	1,448	1,390	24	1,413	-	1,413
Enterprise Funds						
Public Utilities	322	322	-	322	-	322
Total	322	322	-	322	-	322
Internal Service Fund						
Cent. Auto. Maint.	72	72	-	72	-	72
Risk Management	8	8	-	8	-	8
	80	80	-	80	-	80
Hold Complement	8	15	(8)	7	8	15
Grand Total	12,006	12,148	167	12,308	156	12,464

⁽¹⁾ As of 2/3/2025

General Government Total	4,413	4,482	35	4,510	24	4,534
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**Personnel Complement
By Department/Job Classification
General Government**

	Revised FY24	Approved FY25	Revised FY25	Approved FY26
Agriculture & Home Extension				
Administrative Assistant	1	1	1	1
Office Assistant ^{CDP}	1	1	1	1
	<u>2</u>	<u>2</u>	<u>2</u>	<u>2</u>
Board of Supervisors				
Administrative Assistant	-	1	-	-
Assistant to the County Manager	1	-	1	1
Executive Assistant	3	3	3	3
	<u>4</u>	<u>4</u>	<u>4</u>	<u>4</u>
Building Inspections				
Administrative Assistant	1	1	1	1
Building Inspector ^{CDP}	31	31	31	31
Building Official	1	1	1	1
Business Supervisor	1	1	1	1
Commercial Building Inspections Supervisor	1	1	1	1
Department Technology Specialist ^{CDP}	1	1	1	1
Deputy Building Official	1	1	1	1
Electrical/Elevator Inspector Supervisor	1	1	1	1
Existing Structures Inspection Supervisor	1	1	1	1
Mechanical/Plumbing Inspector Supervisor	1	1	1	1
Permit Technician ^{CDP}	6	6	6	6
Plans Reviewer	9	9	9	9
Residential Building Inspector Supervisor	1	1	1	1
Senior Plans Review Engineer	2	2	2	2
	<u>58</u>	<u>58</u>	<u>58</u>	<u>58</u>
Central Automotive Maintenance				
Business Manager	1	1	1	1
Fleet Division Director	1	1	1	1
Fleet Parts Specialist ^{CDP}	5	5	5	5
Fleet Parts Supervisor	1	1	1	1
Fleet Service Coordinator	2	2	3	3
Fleet Service and Repair Apprentice	6	6	5	5
Fleet Service and Repair Division Manager	1	1	1	1
Fleet Service and Repair Foreman	6	6	6	6
Fleet Service and Repair Technician ^{CDP}	42	42	42	42
Fleet Service Worker	3	3	2	2
Management Assistant	3	3	4	4
Senior Management Specialist	1	1	1	1
	<u>72</u>	<u>72</u>	<u>72</u>	<u>72</u>
Circuit Court Clerk				
Accountant ^{CDP}	1	1	1	1
Chief Deputy Circuit Court Clerk	2	1	2	2
Clerk of Circuit Court	1	1	1	1
Deputy Clerk ^{CDP}	33	33	33	33
Deputy Clerk Supervisors	2	3	2	2
	<u>39</u>	<u>39</u>	<u>39</u>	<u>39</u>

**Personnel Complement
By Department/Job Classification
General Government**

	Revised FY24	Approved FY25	Revised FY25	Approved FY26
Circuit Court Services				
Court Administrator	1	1	1	1
Judicial Administrative Support	3	3	3	3
Law Clerk	5	5	5	5
Management Technician	1	1	2	2
Office Assistant ^{CDP}	1	1	1	1
	<u>11</u>	<u>11</u>	<u>12</u>	<u>12</u>
Commonwealth's Attorney				
Assistant Attorney /Commonwealth ^{CDP}	29	28	31	31
Attorney for the Commonwealth	1	1	1	1
Chief Deputy Attorney/Commonwealth	1	1	1	1
Department Business Analyst	1	1	1	1
Department Technology Specialist ^{CDP}	-	-	1	1
Deputy Attorney/Commonwealth	3	3	4	4
Diversion Coordinator	1	1	1	1
Division Manager	1	1	-	-
Legal Assistant ^{CDP}	14	15	16	16
Management Assistant	2	2	2	2
Management Specialist ^{CDP}	3	3	3	3
Office Assistant ^{CDP}	1	1	-	-
Paralegal ^{CDP}	5	5	5	5
Senior Business Manager	1	1	1	1
	<u>63</u>	<u>63</u>	<u>67</u>	<u>67</u>
Community Corrections				
Community Corrections Unit Supervisor	1	1	1	1
Community Corrections Unit Manager	1	1	1	1
Pretrial/Probation Officer	3	3	3	3
	<u>5</u>	<u>5</u>	<u>5</u>	<u>5</u>
Community Revitalization				
Administrative Assistant	1	1	1	1
Assistant Director of Community Revitalization	1	1	1	1
Code Compliance Inspector ^{CDP}	11	11	13	13
Code Compliance Manager	2	2	-	-
Director of Community Revitalization	1	1	1	1
Office Assistant ^{CDP}	1	1	1	1
Revitalization Specialist ^{CDP}	4	4	5	5
Senior Principal Planner	1	1	2	2
	<u>22</u>	<u>22</u>	<u>24</u>	<u>24</u>
County Attorney				
Assistant County Attorney ^{CDP}	9	9	10	10
Business Supervisor	1	1	1	1
Chief Deputy County Attorney	1	1	1	1
County Attorney	1	1	1	1
Deputy County Attorney	3	3	3	3
Legal Assistant	3	3	3	3
Management Specialist ^{CDP}	1	1	1	1

**Personnel Complement
By Department/Job Classification
General Government**

	Revised FY24	Approved FY25	Revised FY25	Approved FY26
<i>County Attorney (cont'd)</i>				
Paralegal	4	4	4	4
	<u>23</u>	<u>23</u>	<u>24</u>	<u>24</u>
County Manager				
Administrative Assistant	2	2	2	2
Assistant to the County Manager	1	1	1	1
County Manager	1	1	1	1
Deputy County Manager	5	5	5	5
Executive Assistant	1	1	1	1
GRCCA Contract Administrator	-	-	1	1
Management Specialist	1	1	1	1
Office Assistant ^{CDP}	1	1	-	-
	<u>12</u>	<u>12</u>	<u>12</u>	<u>12</u>
Electoral Board				
Department Technology Specialist ^{CDP}	1	1	1	1
Deputy Director of Elections	1	1	1	1
Deputy Registrar	5	5	5	5
Management Specialist	3	3	3	3
	<u>10</u>	<u>10</u>	<u>10</u>	<u>10</u>
Emergency Communications				
9-1-1 Dispatch Supervisor ^{CDP}	16	16	18	18
9-1-1- Public Safety Dispatcher ^{CDP}	62	62	60	60
Account Clerk ^{CDP}	1	1	1	1
Administrative Assistant	1	1	1	1
Assistant Director of Emergency Communications	2	2	2	2
Business Manager	1	1	1	1
Chief of Emergency Communications	1	1	1	1
Emergency Call Center Manager	1	1	1	1
Emergency Communications Technology Manager	1	1	1	1
Emergency Communications Technology Specialist ^{CDP}	2	2	2	2
Management Assistant	1	1	1	1
Management Specialist ^{CDP}	2	2	2	2
	<u>91</u>	<u>91</u>	<u>91</u>	<u>91</u>
Emergency Management				
Business Supervisor	1	1	-	-
Chief of Emergency Management and Workplace Safety	1	1	1	1
Emergency Management Coordinator	1	1	1	1
Emergency Planner			1	1
Environmental Health and Safety Coordinator	1	1	1	1
Environmental Health and Safety Officer	2	2	-	-
GIS Analyst ^{CDP}	1	1	1	1
Safety Officer	1	1	2	3
Senior Management Specialist	-	-	1	1
	<u>8</u>	<u>8</u>	<u>8</u>	<u>9</u>

**Personnel Complement
By Department/Job Classification
General Government**

	Revised FY24	Approved FY25	Revised FY25	Approved FY26
Finance				
Account Clerk ^{CDP}	6	6	5	5
Accountant ^{CDP}	10	10	10	10
Accounting Section Manager	3	3	3	3
Administrative Assistant	1	1	1	1
Assistant Division Director	4	4	2	2
Budget Analyst ^{CDP}	7	7	7	7
Budget Director	1	1	1	1
Budget Manager	-	-	1	1
Budget Supervisor	1	1	-	-
Business Audit Supervisor	2	2	2	2
Business Auditor ^{CDP}	9	9	9	9
Business Inspection Supervisor	1	1	1	1
Business Inspector ^{CDP}	5	5	5	5
Business Section Manager	1	1	-	-
Business Supervisor	2	2	2	2
Commercial Real Estate Appraiser Supervisor	1	1	1	1
County Debt Manager	1	1	1	1
Deputy Director of Finance	1	1	1	1
Director Of Finance	1	1	1	1
Division Director	3	3	3	3
Management Assistant	6	6	6	6
Management Specialist ^{CDP}	6	6	6	6
Management Technician	15	15	15	15
Payroll Specialist	2	2	2	2
Payroll System Administrator	1	1	1	2
Procurement Analyst ^{CDP}	7	7	7	7
Purchasing Director	1	1	1	1
Purchasing Manager	-	-	3	3
Purchasing Support Specialist	3	3	3	3
Real Estate Appraiser ^{CDP}	20	20	22	22
Real Estate Assessment Division Director	1	1	1	1
Real Estate Section Manager	1	1		
Residential Real Estate Appraiser Supervisor	2	2	2	2
Revenue Assistant Division Director / Business	-	-	1	1
Revenue Assistant Division Director / Vehicle	-	-	1	1
Tax Auditor ^{CDP}	8	8	8	8
Tax Auditor Supervisor	2	2	2	2
Treasury Collections Officer ^{CDP}	9	9	9	9
Treasury Manager	3	3	3	3
Treasury Services Officer ^{CDP}	18	18	18	18
Treasury Supervisor	4	4	4	4
Vehicle Section Manager	1	1	-	-
	170	170	171	172

**Personnel Complement
By Department/Job Classification
General Government**

	Revised FY24	Approved FY25	Revised FY25	Approved FY26
Fire				
Account Clerk ^{CDP}	3	3	2	2
Accountant ^{CDP}	1	1	1	1
Assistant Department Director, Administrative Operations	1	1	1	1
Assistant Fire Chief	6	6	7	7
Capital Projects Manager	1	1	1	1
CARE Officer	1	1	1	1
CARE Outreach Case Manager	1	1	2	2
Controller	1	1	-	-
County Planner	1	1	1	1
Department IT Manager	1	1	1	1
Department Technology Specialist ^{CDP}	4	4	4	4
Deputy Fire Chief	3	3	3	3
Division Director	1	1	1	1
Fire Battalion Chief	14	14	12	12
Fire Captain	37	38	44	44
Fire Chief	1	1	1	1
Fire Lieutenant	101	103	97	97
Firefighter	452	476	485	489
Management Specialist ^{CDP}	9	8	8	8
Management Specialist Manager	-	-	3	3
Management Technician	1	1	1	1
Media Manager	1	1	-	-
Medical Transport Technician	4	4	4	4
Operations Medical Director	1	1	1	1
Peer Recovery Specialist	-	1	-	-
Registered Nurse	1	1	1	1
Senior Controller	-	-	1	1
Senior Management Assistant	1	1	1	1
Store Keeper ^{CDP}	1	1	1	1
Warehouse/Parts Supervisor	1	1	1	1
	650	677	686	690
General District Court Services				
Administrator for Developmental Health Docket	-	1	1	1
	-	1	1	1
General Services				
Account Clerk ^{CDP}	5	5	5	5
Assistant Director of General Services	3	3	3	3
Business Manager	1	1	1	1
Capital Projects Division Manager	1	1	1	1
Capital Projects Manager	3	3	3	3
Chief of Security Services	1	1	1	1
Construction Coordinator	3	3	3	3
Courier	3	3	3	3
Custodial Maintenance Worker ^{CDP}	21	21	21	21
Custodian Supervisor	2	2	2	2
Director Of General Services	1	1	1	1

**Personnel Complement
By Department/Job Classification
General Government**

	Revised FY24	Approved FY25	Revised FY25	Approved FY26
<i>General Services (cont'd)</i>				
Division Director of Environmental Programs	1	1	1	1
Electronic Controls Technician	3	3	3	3
Energy Analyst	1	1	1	1
Environmental Program Specialist ^{CDP}	1	1	1	1
Facilities Coordinator	1	1	1	1
Facilities Manager	1	1	1	1
Food Service Manager	1	1	1	1
Grounds Maintenance Coordinator	1	1	1	1
Lead Custodian	2	2	2	2
Maintenance Superintendent	4	4	4	4
Maintenance Supervisor	4	4	4	4
Office Assistant ^{CDP}	1	1	1	1
Plant Maintenance Mechanic	22	22	22	22
Security Officer	9	9	9	9
Security Officer Supervisor	2	2	2	2
Senior Controller	1	1	1	1
Senior Management Specialist	1	1	1	1
Support Services Assistant Supervisor	1	1	1	1
Support Services Supervisor	1	1	1	1
Support Services Technician	2	2	2	2
	104	104	104	104
Human Resources				
Administrative Assistant	1	1	1	1
Assistant Director of Human Resources	2	2	2	2
Business Supervisor	1	1	1	1
Department Technology Specialist	1	1	1	1
Director of Human Resources	1	1	1	1
Division Manager	8	7	7	7
Employee Health Clinic Manager	1	1	1	1
Fitness and Wellness Trainer ^{CDP}	4	4	4	4
Human Resource Analyst ^{CDP}	23	21	21	22
Human Resource Assistant ^{CDP}	7	7	7	7
Human Resources Manager	1	1	1	1
Nurse Practitioner/Physician's Assistant	1	1	1	1
Registered Nurse	1	1	1	1
	52	49	49	50
Hold Complement²	8	15	7	15
Information Technology				
Account Clerk ^{CDP}	1	1	1	1
Administrative Assistant	1	1	1	1
Assistant Director of Information Technology	2	2	2	2
Developer Operations Automation and Integration Specialist	-	1	-	-
Director of Information Technology	1	1	1	1
Division Manger	1	1	1	1

**Personnel Complement
By Department/Job Classification
General Government**

	Revised FY24	Approved FY25	Revised FY25	Approved FY26
<i>Information Technology (cont'd)</i>				
GIS Analyst ^{CDP}	6	6	6	6
GIS Manager	1	1	1	1
IT Application Developer ^{CDP}	20	21	20	20
IT Business Analyst	3	3	3	3
IT Database Administrator ^{CDP}	3	3	3	3
IT Help Desk Specialist ^{CDP}	3	3	-	-
IT Help Desk Support Specialist ^{CDP}	7	7	9	9
IT Manager ^{CDP}	25	25	25	25
IT Network/Telecomm Administrator ^{CDP}	11	12	13	13
IT Systems Administrator ^{CDP}	6	6	7	7
IT System Developer ^{CDP}	18	18	21	21
Management Specialist ^{CDP}	1	1	1	1
Security Analyst	-	1	-	-
Technology Support Technician ^{CDP}	1	1	-	-
	111	115	115	115
Internal Audit				
Audit Manager	1	2	2	2
Auditor ^{CDP}	4	4	4	4
Director Of Internal Audit	1	1	1	1
	6	7	7	7
Juvenile Detention				
Business Supervisor	1	1	1	1
Detention Counselor ^{CDP}	12	12	14	14
Detention Food Service Manager	1	1	1	1
Detention Home Assistant Superintendent	2	2	2	2
Detention Home Superintendent			1	1
Detention Outreach Coordinator	1	1	-	-
Detention Outreach Worker	2	2	-	-
Detention Supervisor	4	4	4	4
Lead Custodian	1	1	1	1
Licensed Practical Nurse	1	1	1	1
Office Assistant ^{CDP}	1	1	1	1
Registered Nurse	1	1	1	1
Secretary	1	1	1	1
Senior Cook	3	3	3	3
	31	31	31	31
Juvenile Detention/VJCCCA				
Detention Outreach Coordinator	1	1	1	1
Detention Outreach Worker	2	2	2	2
	3	3	3	3
Library				
Account Clerk ^{CDP}	2	2	2	2
Administrative Assistant	1	1	1	1
Assistant Department Director, Administrative Operations	1	1	1	1

**Personnel Complement
By Department/Job Classification
General Government**

	Revised FY24	Approved FY25	Revised FY25	Approved FY26
<i>Library (cont'd)</i>				
Assistant Library Director	2	2	2	2
Business Manager	1	1	1	1
Controller	1	1	-	-
Courier	1	1	2	2
Department IT Manager	1	1	1	1
Department Technology Specialist ^{CDP}	12	12	12	12
Director of Library	1	1	1	1
Division Manager	-	-	1	1
Librarian ^{CDP}	43	43	44	44
Library Circulation Assistant Supervisor	5	5	5	5
Library Circulation Supervisor	9	9	9	9
Library Collection Management Specialist ^{CDP}	7	7	7	7
Library Manager ^{CDP}	16	16	16	16
Library Public Services Coordinator	2	2	2	2
Library Public Services Specialist ^{CDP}	105	105	104	104
Library Public Services Supervisor	13	13	13	13
Management Specialist	2	2	2	2
Media Manager	1	1	-	-
Paralegal	1	1	1	1
	227	227	227	227
Mental Health				
Account Clerk ^{CDP}	8	8	8	8
Accountant ^{CDP}	3	3	3	3
Assistant Department Director, Administrative Operations	1	1	1	1
Assistant Director of MH/DS	2	2	2	2
Business Supervisor	3	3	3	3
Director of MH/DS	1	1	1	1
Management Assistant	4	4	4	4
Management Specialist ^{CDP}	5	5	5	5
Management Specialist Manager	-	-	2	2
Medical Assistant	1	1	1	1
MH/DS Case Manager ^{CDP}	37	38	38	38
MH/DS Clinical Supervisor	16	16	16	16
MH/DS Clinician	47	51	49	49
MH/DS Community Support Supervisor	8	8	9	9
MH/DS Group Home Supervisor	3	3	3	3
MH/DS Infant Development Specialist	1	1	1	1
MH/DS Occupational Therapist	1	1	1	1
MH/DS Program Manager	14	14	13	13
MH/DS Quality Assurance Coordinator	1	1	1	1
MH/DS Residential Counselor	1	1	1	1
MH/DS Senior Community Support Supervisor	1	1	1	1
MH/DS Speech Pathologist	1	1	1	1
MH/DS Support Services Specialist	1	1	1	1
MH/DS Training Assistant	10	10	11	11

Personnel Complement
By Department/Job Classification
General Government

	Revised FY24	Approved FY25	Revised FY25	Approved FY26
<i>Mental Health (cont'd)</i>				
MH/DS Training Specialist	22	22	22	22
Nurse Practitioner/Physician's Assistant	1	1	1	1
Office Assistant	17	17	16	16
Peer Recovery Specialist			1	1
Psychologist (Forensic)	1	1	1	1
Registered Nurse - Psychiatric	3	3	3	3
Senior Business Manager	1	1	1	1
Senior Controller	1	1	1	1
Senior Psychologist	1	1	1	1
	<u>217</u>	<u>222</u>	<u>223</u>	<u>223</u>
Outreach and Engagement				
Director Outreach and Engagement	-	1	1	1
Management Specialist ^{CDP}	-	5	5	5
	<u>-</u>	<u>6</u>	<u>6</u>	<u>6</u>
Permit Center				
Administrative Assistant	1	1	1	1
Assistant Director of Community Development	1	1	1	1
Community Development Supervisor	2	2	2	2
Community Development Technician ^{CDP}	9	9	9	9
Director of Community Development	1	1	1	1
Office Assistant ^{CDP}	1	1	1	1
	<u>15</u>	<u>15</u>	<u>15</u>	<u>15</u>
Planning				
Account Clerk ^{CDP}	1	1	1	1
Administrative Assistant	1	1	1	1
Assistant Director of Planning	2	2	2	2
Business Supervisor	1	1	1	1
County Planner ^{CDP}	21	21	21	21
Department Technology Specialist	2	2	1	1
Deputy Zoning Conformance Officer	1	1	1	1
Director of Planning	1	1	1	1
GIS Analyst	-	-	2	2
GIS Specialist	3	3	2	2
Management Assistant	1	1	1	1
Office Assistant ^{CDP}	4	4	3	3
Planning Technician	-	-	1	1
Senior Principal Planner	3	3	3	3
Zoning Enforcement Officer	2	2	2	2
	<u>43</u>	<u>43</u>	<u>43</u>	<u>43</u>
Police				
Account Clerk ^{CDP}	2	2	3	3
Accountant ^{CDP}	1	1	1	1
Administrative Assistant	1	1	1	1
Animal Care Assistant	9	9	9	9

**Personnel Complement
By Department/Job Classification
General Government**

	Revised FY24	Approved FY25	Revised FY25	Approved FY26
<i>Police (cont'd)</i>				
Animal Shelter Manager	1	1	1	1
Auditor ^{CDP}	1	1	1	1
Chief of Police	1	1	1	1
Controller	1	1	1	1
County Planner ^{CDP}	1	1	1	1
Crime Analyst	3	3	3	3
Criminal Records Manager	1	1	1	1
Criminal Records Unit Specialist	9	9	9	9
Crossing Guard	6	6	6	6
Department IT Manager	1	1	1	1
Department Technology Specialist ^{CDP}	8	8	8	8
Disciplinary Review Manager	1	1	1	1
Division Director	1	1	1	1
Evidence Technician	4	4	5	5
Evidence Unit Supervisor	1	1	1	1
Executive Chief	-	-	1	1
Firearms Technician	1	1	1	1
Forensic Firearms & Ballistic Specialist	1	1	1	1
Forensic Specialist	-	-	1	1
IT Network/Telecom Admin Senior	1	1	1	1
Latent Print Examiner	3	3	3	3
Logistics Technician	3	3	3	3
Management Assistant	21	21	20	20
Management Specialist ^{CDP}	6	6	6	6
Media Manager	1	1	-	-
Police Captain	12	12	11	11
Police Lieutenant	43	43	44	44
Police Lieutenant Colonel	3	3	3	3
Police Major	5	5	5	5
Police Officer ^{CDP}	395	395	375	375
Police Officer Corporal ^{CDP}	166	166	183	183
Police Sergeant	77	77	77	77
Police Support Technician III	1	1	-	-
Preventive Maintenance Technician	2	2	3	3
Public Relations Specialist	2	2	-	-
Radio Communications Maintenance Supervisor	1	1	1	1
Radio Repair Technician ^{CDP}	5	5	5	5
Records Supervisor	2	2	2	2
Telephone Reporting Unit Specialist	13	13	13	13
Veterinarian	1	1	1	1
	818	818	815	815
Public Relations				
Assistant Director of Public Relations	2	2	2	2
Business Supervisor	1	1	1	1
Department Technology Specialist	1	1	1	1
Director of Public Relations	1	1	1	1

**Personnel Complement
By Department/Job Classification
General Government**

	Revised FY24	Approved FY25	Revised FY25	Approved FY26
<i>Public Relations (cont'd)</i>				
Media Manager	1	1	2	2
Media Technician ^{CDP}	-	-	1	1
Office Assistant ^{CDP}	1	1	1	1
Public Relations Specialist	7	5	9	9
Television Operations Technician	1	1	-	-
Television Producer/Director ^{CDP}	5	5	6	6
Television Productions Manager	-	-	-	-
	20	18	24	24
Public Utilities				
Account Clerk ^{CDP}	5	5	5	5
Accountant ^{CDP}	3	3	3	3
Administrative Assistant	1	1	1	1
Assistant Department Director, Administrative Operations	1	1	1	1
Assistant Director/Public Utilities	2	2	2	2
Chemist	4	4	4	4
Chief of Laboratory Operations	1	1	1	1
Chief Treatment Plant Operator	8	8	8	8
Customer Service Representative	9	9	9	9
Customer Service Supervisor	1	1	2	2
Department Business Analyst	1	1	1	1
Department IT Manager	1	1	1	1
Director of Public Utilities	1	1	1	1
Engineer ^{CDP}	32	32	24	24
Engineering Aide ^{CDP}	7	7	7	7
Engineering Technician	7	7	6	6
GIS Analyst ^{CDP}	1	1	1	1
GIS Specialist	3	3	3	3
Instrumentation Specialist ^{CDP}	14	14	15	15
Instrumentation Specialist Supervisor	3	3	3	3
Laboratory Aide	2	2	2	2
Laboratory Analyst ^{CDP}	7	7	7	7
Management Specialist ^{CDP}	4	4	4	4
Meter Repair Specialist	1	1	1	1
Meter Service Worker	9	9	9	9
Office Assistant	6	6	6	6
Office Supervisor	5	5	3	3
Preventive Maintenance Coordinator	1	1	1	1
Public Utilities Assistant Director	1	1	-	-
Public Utilities Assistant Division Director	5	5	12	12
Public Utilities Division Director	4	4	5	5
Public Utilities Division Manager	-	-	3	3
Resident Project Representative ^{CDP}	21	21	21	21
Senior Controller	1	1	1	1
Shop Clerk-Dispatcher	2	2	2	2
Storekeeper	3	3	3	3

**Personnel Complement
By Department/Job Classification
General Government**

	Revised FY24	Approved FY25	Revised FY25	Approved FY26
<i>Public Utilities (cont'd)</i>				
Treatment Plant Operator ^{CDP}	14	14	15	15
Treatment Plant Operations Superintendent	2	2	2	2
Treatment Plant Operator Trainee	7	7	6	6
Utility Heavy Equipment Specialist ^{CDP}	44	44	44	44
Utility Maintenance Assistant	13	13	13	13
Utility Pipe Locator	3	3	3	3
Utility Specialist	7	7	9	9
Utility Superintendent ^{CDP}	12	12	12	12
Utility Technician	13	13	11	11
Warehouse/Parts Supervisor	2	2	2	2
Water Quality Compliance Specialist ^{CDP}	5	5	5	5
Water/Wastewater Plant Mechanic Assistant	1	1		
Water/Wastewater Plant Mechanic ^{CDP}	17	17	17	17
Water/Wastewater Plant Mechanic Supervisor	2	2	2	2
Water/Wastewater Facility Maintenance Superintendent	3	3	3	3
	322	322	322	322
Public Works				
Account Clerk ^{CDP}	2	2	2	2
Accountant ^{CDP}	3	3	3	3
Assistant Department Director, Administrative Operations	1	1	1	1
Assistant Division Director	-	1	-	-
Assistant Director/Public Works	2	2	2	2
Assistant Traffic Engineer	2	2	2	2
Business Supervisor	1	1	1	1
Capital Projects Coordinator	4	4	4	4
Capital Projects Manager	13	14	15	15
County Surveyor	1	1	1	1
Department IT Manager	1	1	1	1
Department Technology Specialist ^{CDP}	2	2	2	2
Design Program Specialist ^{CDP}	2	2	2	2
Director of Public Works	1	1	1	1
Engineer ^{CDP}	17	19	16	16
Engineering Aide ^{CDP}	4	4	4	4
Engineering Technician	2	2	2	2
Environmental Program Specialist ^{CDP}	4	4	4	4
GIS Analyst ^{CDP}	1	1	2	2
GIS Specialist	1	1	-	-
Heavy Equipment Maintenance Specialist ^{CDP}	5	5	1	1
Heavy Equipment Specialist ^{CDP}			1	1
Maintenance Superintendent	1	1	1	1
Management Assistant	4	4	4	4
Management Specialist ^{CDP}	4	4	5	5
Management Technician	2	2	2	2
Office Assistant ^{CDP}	7	7	7	7

**Personnel Complement
By Department/Job Classification
General Government**

	Revised FY24	Approved FY25	Revised FY25	Approved FY26
<i>Public Works (cont'd)</i>				
Project Specialist ^{CDP}	41	49	51	51
Project Specialist Supervisor	5	5	5	5
Public Works Assistant Division Director	7	7	9	9
Public Works Division Director	6	6	6	6
Real Property Agent	4	4	4	4
Road Maintenance Heavy Equipment Specialist ^{CDP}	75	75	86	86
Road Maintenance Shop Supervisor	2	2	2	2
Road Maintenance Specialist	17	17	7	7
Road Maintenance Supervisor ^{CDP}	14	14	14	14
Road Maintenance Technician ^{CDP}	6	6	6	6
Secretary	1	1	1	1
Senior Controller	-	1	1	1
Survey Party Chief	2	2	2	2
Survey Technician	4	4	4	4
Traffic Engineer	1	1	1	1
Traffic Engineering Technician	1	1	1	1
Traffic Signal Specialist ^{CDP}	7	7	7	7
Traffic Signal Specialist Supervisor	1	1	1	1
Transportation Specialist ^{CDP}	16	16	16	16
Transportation Shop Manager	1	1	1	1
Transportation Shop Supervisor	2	2	2	2
	300	313	313	313
Recreation				
Account Clerk ^{CDP}	5	5	5	5
Accountant ^{CDP}	1	1	1	1
Animal Care Specialist	6	6	6	6
Arborist	-	1	1	1
Assistant Department Director, Administrative Operations	1	1	1	1
Assistant Director of Recreation	2	2	2	2
Assistant Park Services Division Supervisor	6	6	7	8
Capital Projects Coordinator	4	4	3	3
Capital Projects Division Manager	1	1	1	1
Capital Projects Manager	1	1	2	2
County Planner	1	1	1	1
Department Technology Specialist ^{CDP}	2	2	2	2
Director of Recreation And Parks	1	1	1	1
Division Director	6	6	6	6
GIS Specialist	1	1	1	1
Groundskeeper ^{CDP}	49	53	54	56
Laborer	1	1	1	1
Lead Custodian	7	8	8	8
Maintenance Worker Team Lead	-	-	-	1
Management Assistant ^{CDP}	1	1	1	1
Management Specialist ^{CDP}	9	9	9	9
Media Manager	1	1	1	1

**Personnel Complement
By Department/Job Classification
General Government**

	Revised FY24	Approved FY25	Revised FY25	Approved FY26
<i>Recreation (cont'd)</i>				
Office Assistant ^{CDP}	4	4	4	4
Park Services Division Supervisor	4	4	4	4
Park Services Specialist ^{CDP}	9	10	10	12
Preventative Maintenance Coordinator	-	-	-	1
Preventative Maintenance Technician	2	2	2	2
Recreation Coordinator ^{CDP}	11	12	12	13
Recreation Facility Coordinator	5	5	5	5
Recreation Fitness Coordinator	2	2	2	2
Recreation Maintenance Worker ^{CDP}	16	17	16	16
Recreation Manager	10	10	10	11
Recreation Marketing Specialist	1	1	1	1
Recreation Sports League Coordinator	3	3	3	3
Senior Controller	1	1	1	1
Senior Historic Preservation Conservator	1	1	1	1
Storekeeper	1	1	1	1
Tradesman ^{CDP}	13	14	13	13
Warehouse/Parts Supervisor	1	1	1	1
	190	200	200	209
Risk Management				
Division Director	1	1	1	1
Claims Manager	1	1	1	1
Claims Adjustor	4	4	4	4
Management Assistant	1	1	1	1
Claims Technician	1	1	1	1
	8	8	8	8
Sheriff				
Account Clerk ^{CDP}	2	2	2	2
Administrative Assistant	1	1	-	-
Case Manager	1	1	3	3
Chief Deputy Sheriff	1	1	1	1
Controller	1	1	1	1
Department Technology Specialist ^{CDP}	2	3	3	3
Division Director	1	1	1	1
Executive Assistant	-	-	1	1
Inmate Classification Officer	14	14	14	14
Inmate Classification Supervisor	1	1	1	1
Institutional Physician	1	1	1	1
Jail Administrative Services Director	-	-	1	1
Jailor	6	9	9	9
Librarian ^{CDP}	2	2	2	2
Management Specialist ^{CDP}	2	2	2	2
Nurse Practitioner/Physician's Assistant	1	1	1	1
Office Assistant ^{CDP}	13	13	13	13
Office Supervisor	1	1	1	1
Peer Recovery Specialist	5	4	2	2

**Personnel Complement
By Department/Job Classification
General Government**

	Revised FY24	Approved FY25	Revised FY25	Approved FY26
Senior Management Assistant	1	1	1	1
Sheriff	1	1	1	1
Sheriff Captain	8	8	8	8
Sheriff Deputy	264	261	261	261
Sheriff Lieutenant	19	19	19	19
Sheriff Major	5	5	5	5
Sheriff Sergeant	46	46	46	46
Undersheriff	2	2	2	2
	401	401	402	402
Social Services				
Account Clerk ^{CDP}	3	3	3	3
Accountant ^{CDP}	3	3	2	2
Administrative Assistant	1	1	1	1
Assistant Department Director, Administrative Operations	1	1	1	1
Assistant Director/Social Services	2	2	2	2
Business Manager	-	-	1	1
Casework Supervisor	9	9	9	9
CSA Coordinator	1	1	1	1
Department Technology Specialist ^{CDP}	3	3	3	3
Director of Social Services	1	1	1	1
Division Manager	6	6	6	6
Family Services Specialist ^{CDP}	67	67	74	74
Human Services Assistant	7	7	21	21
Human Services Specialist ^{CDP}	91	91	94	94
Human Services Supervisor	13	13	13	13
Job Developer	5	5	5	5
Management Assistant	2	2	2	2
Office Assistant ^{CDP}	3	3	-	-
Senior Controller	1	1	-	-
	219	219	239	239
Solid Waste				
Assistant Division Director	2	2	2	2
Automotive Service Worker ^{CDP}	1	1	-	-
Fleet Service and Repair Technician	1	1	1	1
Division Director	1	1	1	1
Management Specialist ^{CDP}	1	1	1	1
Office Assistant ^{CDP}	1	1	1	1
Preventive Maintenance Coordinator	1	1	1	1
Preventive Maintenance Technician	1	1	1	1
Utilities Cashier	5	5	5	5
Utility Heavy Equipment Specialist ^{CDP}	33	33	36	36
Utility Heavy Equipment Supervisor	8	8	9	9
Utility Specialist	14	14	11	11
Utility Superintendent ^{CDP}	2	2	2	2
	71	71	71	71

**Personnel Complement
By Department/Job Classification
General Government**

	Revised FY24	Approved FY25	Revised FY25	Approved FY26
Sports and Entertainment Authority				
Administrative Assistant				
Business Supervisor	1	1	-	-
Events and Guest Manager	1	1	-	-
Executive Director of the SEA	1	1	-	-
HSEA Venue Operations Manager	1	1	-	-
Senior Management Specialist	3	3	-	-
Recreation Tourism Specialist				
	<u>7</u>	<u>7</u>	<u>-</u>	<u>-</u>
Total Complement:	<u>4,413</u>	<u>4,482</u>	<u>4,510</u>	<u>4,534</u>

¹ As of 2/03/25

² Reserved Positions, Hold Complement

Positions shown with 'CDP' are either part of a Career Development Program, or have multiple steps to the classification.

New Positions for FY26 Budget

Department	Title	Number of Positions	FY Change
Circuit Court Judges	Management Technician / Jury Coordinator	1	FY25
Commonwealth's Attorney	Assistant Attorney I / Commonwealth	2	FY25
Commonwealth's Attorney	Department Technology Specialist I	1	FY25
Commonwealth's Attorney	Legal Assistant	1	FY25
Community Revitalization	Sr. Planner	1	FY25
Community Revitalization	Revitalization Specialist I	1	FY25
County Attorney	Assistant County Attorney I	1	FY25
Emergency Management	Safety Officer	1	FY26
Finance	Payroll System Administrator	1	FY26
Finance	Senior Real Estate Appraiser	1	FY25
Fire	Firefighters for Truck 301 Minimum Staffing	4	FY25
Fire	Management Specialist Manager / High Speed Driving	1	FY25
Fire	Firefighters for EMS Firehouse 10	9	FY25
Human Resources	Human Resources Assistant / HRMS Division	1	FY25
Mental Health	Senior Management Specialist	1	FY25
Public Relations	Television Producer/Director	1	FY25
Public Relations	Senior Public Relations Specialist	1	FY25
Recreation and Parks	Assistant Division Supervisor - Glover Park	1	FY26
Recreation and Parks	Grounds Keeper IV/Field Maintenance Supervisor - Glover Park	1	FY26
Recreation and Parks	Groundskeeper/Field Maintenance- Glover Park	1	FY26
Recreation and Parks	Maintenance Worker Team Lead - Glover Park	1	FY26
Recreation and Parks	Park Services Specialist I - Glover Park	2	FY26
Recreation and Parks	Preventive Maintenance Coordinator - Glover Park	1	FY26
Recreation and Parks	Recreation Coordinator for Summer Camp	1	FY26
Recreation and Parks	Recreation Manager over Sports - Glover Park	1	FY26
Sheriff	Jail Administrative Services Director	1	FY25
Social Services	Family Services Specialist	2	FY25
Social Services	Human Service Specialist	5	FY25
Social Services	Human Services Assistant	10	FY25
Social Services	Human Services Supervisor	1	FY25
Social Services	Senior Family Service Specialist	2	FY25
TOTAL General Government		59	
HCPS	Added in FY25	132	
	New Positions in FY26	132	
TOTAL Education		264	
TOTAL General Government and HCPS			323

GENERAL FUND REVENUES

Appendix C

Function/Activity	FY 24 Actual	FY 25 Original	FY 26 Proposed
Revenue From Local Sources:			
General Property Taxes:			
Current Real Property Taxes	\$ 481,116,837	\$ 501,000,000	\$ 532,000,000
Delinquent Real Prop Taxes	7,915,000	5,000,000	5,000,000
Cur Real Prop Taxes Pub Svc Corp.	13,069,281	12,000,000	13,000,000
Cur Per Prop Taxes Pub Svc Corp.	58,853	50,000	50,000
Current Personal Prop Taxes	121,859,880	156,000,000	176,500,000
Delinq Personal Prop Taxes	20,903,666	11,000,000	11,000,000
Interest & Ad - All Taxes	794,805	500,000	500,000
Total General Property Taxes	645,718,322	685,550,000	738,050,000
Other Local Taxes:			
County Recordation Tax	\$ 5,583,497	\$ 5,000,000	\$ 5,000,000
Local Sales & Use Taxes	93,070,497	96,500,000	99,000,000
Consumer Utility Taxes	2,856,625	2,000,000	2,000,000
Business & Prof License Taxes	51,344,294	49,500,000	50,000,000
Motor Vehicle Lic Taxes	7,605,910	7,500,000	7,500,000
Bank Franchise Taxes	7,433,315	4,500,000	4,500,000
Grantor'S Tax	1,551,122	1,500,000	1,500,000
Hotel & Motel Tax	3,930,630	4,000,000	4,000,000
Hotel & Motel Tax - Optional 4%	7,861,260	8,000,000	8,000,000
Daily Rental Tax	62,469	60,000	60,000
Pare-Mutuel Wagering	28,372	-	-
Hotel & Motel Tax - Dedicated 2%	3,930,630	4,000,000	4,000,000
Consumption Tax	1,252,090	800,000	800,000
Food & Beverage (Meals) Tax	40,196,892	35,000,000	35,000,000
Lockbox - Hotel & Motel Tax	1,697,217	-	-
Tourism Improvement District Tax	3,431,234	4,000,000	4,000,000
Total Other Local Taxes	231,836,055	222,360,000	225,360,000
Short Term Rental Registry Fee	\$ 1,080	\$ -	\$ -
Municipal Library Court Fees	151,282	115,000	125,000
Jury Fees	109,745	60,000	80,000
Adult Video/Bookstore Permit	200	-	-
Concealed Weapon Permit	114,480	100,000	100,000
Elevator Fees	54,819	45,000	45,000
Dog Licenses	26,669	25,000	25,000
Transfer Fees	8,362	8,000	8,000
Structure & Equip Permits	14,739,545	7,500,000	7,500,000
Septic Tank Permit	5,900	5,000	5,000
Taxi-Cab Certificates	7,505	5,000	5,000
Permit To Pur Precious Metals	4,600	6,000	6,000
Public Utility Permit	6,255	2,000	2,000
Hauling & Moving Permit	615	500	500
Vacation Of Roads	1,800	1,000	1,000
Zoning Application Fees-Plan	225,318	175,000	200,000
High School Parking Fees	94,739	100,000	0
School-Facilities Rental	168,393	125,000	125,000
Criminal Justice Training Acad	188,951	165,000	175,000
Dangerous Or Vicious Dog Registrations	725	500	500
Vsmp - Permit	-	100,000	100,000
Total Permits, Fees, And License	15,910,984	8,538,000	8,503,000

GENERAL FUND REVENUES

Appendix C

Function/Activity	FY 24 Actual	FY 25 Original	FY 26 Proposed
Fines And Forfeitures:			
False Alarm Penalty	\$ 62,465	\$ 65,000	\$ 65,000
Traffic Violation	1,538,764	1,600,000	1,600,000
Parking Violation	34,976	10,000	10,000
Total Fines And Forfeitures	1,636,205	1,675,000	1,675,000
Revenue From Use Of Money And Property:			
Interest On Crim. Judgments	\$ 88,218	\$ 90,000	\$ 85,000
Rental On County Property	1,050,119	600,000	700,000
Records & Services Fee	89,876	75,000	75,000
Interest On Investments	45,913,595	9,000,000	9,000,000
Rental Of County Property (DSS)	58,152	68,000	58,000
Vend. Mach. Comm	14,148	50,000	15,000
Sale Of Pub. - RE	604	500	500
Land Use Revenue	494	-	-
Recr. - Sale Of Books	80	-	-
Sale Of Surplus & Salvage - DPW	202,162	-	-
Sale Of Signs - DPW	3,618	-	-
Sale Of Equipment-Schools	309,242	100,000	100,000
Sale Of Vehicles	279,182	-	-
Sale Of Unclaimed Property	32,746	-	-
Sale Of Vehicles	57,913	-	-
Gov Deals Rebates	-	-	-
E-Payables Credit Card Rebates	134,926	250,000	125,000
Total From Use Of Money And Prop	48,235,075	10,233,500	10,158,500
Charges For Services:			
Re Tax Cr - Rehab Fees	\$ 400	\$ -	\$ -
Residential Rehab Fees	200	-	-
Jail Booking Fees	46,468	35,000	35,000
Court Conviction Fees	402,392	320,000	340,000
Weekender Fee	51,562	12,000	12,000
Sale Of Textbooks	58,003	-	-
Overdue Books	126,112	150,000	125,000
Photocopying Fees	2,179	1,000	1,000
Charges For Lost Books	123,096	65,000	65,000
Misc. Library Income	(16,197)	-	-
Non-Resident Fees-Library	11,000	10,000	10,000
Sheriff Fees	35,884	36,000	36,000
Room & Board Pmt-Work Release	6,252	10,000	6,000
Home Incarceration Program	250,216	210,000	210,000
Inmate Medical Fees	66,918	75,000	65,000
Inmate Phone Charges	768,369	800,000	775,000
North Run Concessions	2,462	-	-
Shelter Reservations-Rec.	74,799	65,000	65,000
Misc Revenue-Recreation	59,440	1,000	1,000
Setup Fees - Facilities	17,258	25,000	17,000
Room Rentals	181,394	150,000	160,000
Memberships	71,090	27,000	27,000
Program Revenue	56,136	60,000	60,000
Theater Concession Revenue	28,957	15,000	15,000
School Tuition - Winter	33,644	30,000	30,000
Vacuum Leaf Collection	152,790	200,000	150,000
Commonwealth Attorney Fees	22,611	20,000	20,000
Charge For Board Of Animals	20,207	15,000	15,000
Grass Cutting/Demolition	111,456	65,000	65,000
Cafeteria Catering Receipts	15,883	-	-
Charges For Data Processing	806,500	800,000	800,000
Community House SD#2 Coll	(21)	-	-
Withholding Fee	34,782	20,000	20,000
Spay/Neuter Fees	9,244	-	2,500
Total Charges For Services	3,631,489	3,217,000	3,127,500

GENERAL FUND REVENUES

Appendix C

Function/Activity	FY 24 Actual	FY 25 Original	FY 26 Proposed
Miscellaneous Revenue:			
Blood Test/Dna Fee	\$ 4,698	\$ 4,000	\$ 4,000
Chmf-Courthouse Maintenance Fa	138,483	115,000	115,000
Miscellaneous	2,009	-	-
Circuit Court - Copy Fees	29,320	28,000	28,000
Fire - Misc. Revenue	23	-	-
Pay-In-Lieu Of Tax Other	9,991	5,000	5,000
Court Order Restitution (Fire)	6,959	2,000	2,000
Recoveries/Rebates-Police	8,826	-	-
Recoveries & Rebate - General	(2,200,473)	-	-
Nsf Check Fee	6,095	-	-
Richmond Center Reimbursement	11,556,874	3,500,000	3,500,000
Recoveries & Rebates - Dpw	1,436	-	-
Recoveries & Rebate - Schools	16,349	-	-
Energy Connect Prog	5,983	-	-
Total Misc. Revenue	9,586,574	3,654,000	3,654,000
Recovered Costs:			
Proceeds from Sale of Land	\$ 72,012	\$ -	\$ -
Reimb Of Prisoner Cost-N.K.Co	1,794,089	1,500,000	-
Recovery of Legal Fees - Cty Atty	32,414		
Charge For Office Space	111,337	111,000	111,000
Custodial Service	60,298	40,000	45,000
Bounty Fees - Sheriff	57,400	-	-
Payment For Fiscal Services	2,582,311	2,300,000	2,300,000
Sale Of Vehicles-County	183,327	205,000	205,000
Payment For 100% Projects	53,865	30,000	30,000
Lost/Damaged Textbook Pmts	1,194	-	-
Recr & Parks-Payments For Srvces	74,770	80,000	80,000
Recovered Cost-Student Activ.	94,239	100,000	100,000
Festival Permits	2,200	2,500	2,500
Recovery Of Wages-Sch.Facility	126,161	100,000	100,000
Total Recovered Costs	5,245,616	4,468,500	2,973,500
Total From Local Sources	961,800,320	939,696,000	993,501,500
Non-Categorical Aid:			
Rolling Stock	173,578	160,000	160,000
Mobile Home Sales & Use Tax	6,339	7,000	7,000
Recovery Of Central Cost Alloc	660,838	600,000	600,000
Motor Vehicle Rental Tax	5,169,626	3,300,000	4,500,000
Car Tax Revenue - State	37,001,783	-	-
Comm Sales Tax - HB#568	8,573,599	8,500,000	8,500,000
Total Non-Categorical Aid	51,585,763	12,567,000	13,767,000

GENERAL FUND REVENUES

Appendix C

Function/Activity	FY 24 Actual	FY 25 Original	FY 26 Proposed
Shared Expenses:			
Salaries - Sheriff	\$ 14,572,955	\$ 14,750,000	\$ 15,250,000
Fringe Benefits - Sheriff	843,344	750,000	800,000
Office Expenses - Sheriff'S Office	2,618,830	-	-
Salaries - Clerk Of Circuit Court	1,708,741	1,650,000	1,750,000
Circuit Court Clerk Excess Fees - State	129,520	250,000	100,000
Salaries - Commonwealth's Attorney	2,668,132	2,500,000	2,700,000
Fringe Benefits - Commonwealth'S Attorney	241,380	210,000	250,000
Registrar Expenses	412,961	120,000	120,000
Salaries - Department Of Finance	887,100	850,000	875,000
Fringe Benefits - Department Of Finance	83,734	75,000	75,000
State Share of Office Expenses	9,952	-	-
Total Shared Expenses	24,176,649	21,155,000	21,920,000
Categorical Aid:			
State Library Grant	309,266	250,000	250,000
Jail Cost Reimbursement	2,537,889	3,000,000	2,500,000
Share Of Probation Expenses	1,734		
Juv Det-Per Diem From State	2,950		
Block Grant- Detention Home	802,300	700,000	750,000
Law Enforcement - Police	10,966,182	11,000,000	11,250,000
Wireless E-911 Reimbursement	1,552,979	1,500,000	1,500,000
Four (Formerly Two) For Life Em. Med. Serv.	635,833	205,000	205,000
State Fire Programs Fund	1,505,572	-	-
Hit- State Allotment	30,000	30,000	30,000
Regular Foster Care	299,230		
Street & Highway Maint-Gas Tax	61,351,534	56,000,000	64,500,000
English As Second Language	4,488,983	5,700,000	11,800,000
Talented & Gifted Prog	1,539,553	1,700,000	1,700,000
Gen Appropriation - Basic Aid	151,083,725	195,000,000	199,000,000
Foster Child Reimbursement	-	1,000,000	2,000,000
Textbooks	3,705,564	4,400,000	4,500,000
Social Security Reimbursement	8,957,398	10,250,000	9,900,000
Retirement Reimbursement	20,881,935	22,200,000	21,400,000
Group Life Ins Reimbursement	643,813	700,000	600,000
Remedial Education	5,150,504	6,100,000	-
Lottery Funds - Education	11,334,464	11,400,000	11,600,000
Share Of State Sales Tax-Sch	79,059,029	72,800,000	81,500,000
Soq Basic Sp Ed	18,026,764	20,300,000	22,000,000
Sp Ed - Homebound	115,662	200,000	275,000
Voc Ed-Equipment	51,084		
Voc Ed-Local Adm & Supv	962,223	1,000,000	1,050,000
Voc Ed-Soq Occupational	2,491,276	3,200,000	3,200,000
Handicapped Foster Home	1,927,529	300,000	-
At Risk-State	12,519,344	14,000,000	35,900,000
K-3 Class Size Reduc - Salary Adjustment	6,266,850	7,500,000	7,800,000
Clerk's Technology Fund	173,279		
Composite Index Hold Harmless	6,398,508		
Compensation Supplement	23,474,351	5,000,000	14,800,000
Revenue: All in Implementation	17,493,084		
Total Categorical Aid	456,740,390	455,435,000	510,010,000
Total From The Commonwealth	532,502,802	489,157,000	545,697,000
Revenue From The Federal Government:			
ROTC	\$ 492,784	\$ 385,000	\$ 385,000
Scapp Program - Sheriff	59,809	-	-
Total From Federal Government	552,593	385,000	385,000
Total General Fund Revenue	1,494,855,715	1,429,238,000	1,539,583,500

GENERAL FUND REVENUES

Appendix C

Function/Activity	FY 24 Actual	FY 25 Original	FY 26 Proposed
Transfers:			
To Debt Service - From Operating	\$ (78,452,484)	\$ (86,988,636)	\$ (89,270,296)
Total To Capital Projects Fund:	(127,326,079)	(67,544,000)	(83,298,000)
Total To Enterprise Fund:	(7,150,312)	(8,150,250)	(8,152,500)
To Technology Replacement	(3,500,000)	(4,000,000)	(4,000,000)
To Risk Management:	(12,453,718)	(9,790,984)	(9,824,995)
To CAM	(729,003)	(924,779)	(323,000)
Total To Special Revenue Fund:	(42,681,171)	(51,409,775)	(53,957,362)
Total To JRJDC Agency Fund:	(3,805,410)	(4,033,735)	(4,275,757)
To OPEB - GASB 45	(2,675,000)	(2,675,000)	(2,675,000)
Oper. Transfer - Long-Term Disability	(650,000)	(650,000)	(650,000)
Oper. Transfer To Line Of Duty	(1,250,000)	(1,250,000)	(1,250,000)
Total Transfers	(280,673,177)	(237,417,159)	(257,676,910)
Total Resources Prior To Use Of Fund Balance	1,214,182,538	1,191,820,841	1,281,906,590
Use Of Fund Balance - Maintenance Funding	-	25,200,000	32,500,000
Use Of Fund Balance - Sidewalks	-	2,500,000	2,500,000
Use Of Fund Balance - Cap Reserve	-	4,496,000	16,600,000
Use of Fund Balance - Vehicle Reserve	-	13,500,000	13,500,000
Use of Fund Balance - Employee Retention Reserve	-	2,000,000	2,000,000
Use of Fund Balance - Community Revitalization Reserve	-	2,000,000	-
Use of Fund Balance - HIP Reserve	-	750,000	-
Use of Fund Balance - Recycling Cost Reserve	-	1,550,500	-
From Sinking Fund - Bond Ops	-	5,151,907	6,708,084
From Fund Balance - Federal Position Reserve	-	5,772,152	-
(To) Fund Balance - General Fund	(23,706,811)	-	-
Net Fund Balance/Sinking Fund	(23,706,811)	62,920,559	73,808,084
Total General Fund Resources	\$ 1,190,475,727	1,254,741,400	1,355,714,674