

RECREATION & PARKS

DESCRIPTION

The Division of Recreation and Parks offers a variety of programs, facilities, and parks to enhance the standard of living and provide leisure options for residents and guests of Henrico County. To accomplish its mission, the Division is composed of three operational units: Park Services, Recreation Services, and Administrative Services.

Park Services

Park Services is responsible for the care and maintenance of the entire Henrico County Park system with over 4,500 acres of both developed and undeveloped property. The park system also includes 104 recreation buildings, which range in size and purpose from small restrooms to full-service recreation centers. There are four service sectors within Park Services.

Support Services is responsible for landscaping, tree and trail maintenance in parks, as well as special event preparation and clean-up.

The Turf and Grounds section is responsible for general grounds maintenance and athletic field maintenance. This section also handles the care and preparation of sports fields scheduled through the Division of Recreation and Parks, which includes many Henrico County Public School fields.

Property Services is responsible for maintaining recreation buildings and general construction improvement projects. This area is responsible for maintenance and repair of both rolling and small equipment and maintains National Recreation and Parks Association certified playground inspectors who provide weekly safety inspections of all play areas and coordinate all necessary equipment repairs. Property Services also supports a warehouse operation responsible for managing parts, supplies, and materials needed for all property and building maintenance.

Sports Operations coordinates closely with other service delivery areas within Park Services. Sports staff members schedule the use of all athletic fields. They maintain relationships with all leagues and associations operating within Henrico County and also work closely with the Henrico Sports & Entertainment Authority staff to ensure the needs and expectations of visiting sports tournaments and activities are met.

ANNUAL FISCAL PLAN SUMMARY

| Description | FY24 Actual | FY25 Original | FY26 Proposed | Change 25-26 |
|----------------------|----------------------|----------------------|----------------------|-----------------|
| Personnel | \$ 17,993,513 | \$ 20,693,306 | \$ 22,623,738 | 9.3% |
| Operation | 5,965,747 | 6,649,194 | 7,266,285 | 9.3% |
| Capital | 1,504,587 | 1,615,930 | 1,912,489 | 18.4% |
| Total | <u>\$ 25,463,847</u> | <u>\$ 28,958,430</u> | <u>\$ 31,802,512</u> | <u>9.8%</u> |
| Personnel Complement | 190 | 200 | 209 ⁽¹⁾ | 9 |

⁽¹⁾ Eight positions added to support Glover Park and one for the summer camp expansion.

Recreation and Parks

PERFORMANCE MEASURES

| | FY24 | FY25 | FY26 | Change 25-26 |
|---------------------------------------|-----------|-----------|-----------|-----------------|
| Workload Measures | | | | |
| Park Visitation | 6,295,787 | 6,700,000 | 7,000,000 | 300,000 |
| Special Event Attendance | 40,528 | 41,000 | 42,554 | 1,554 |
| Facility Contacts | 121,653 | 130,000 | 136,500 | 6,500 |
| Number of Youth Sports Participants | 48,000 | 50,000 | 52,500 | 2,500 |
| Turf Acres Mowed | 7,374 | 7,529 | 7,905 | 376 |
| Number of General Acres Mowed | 12,283 | 12,300 | 12,915 | 615 |
| Number of Work Orders Processed | 2,407 | 3,000 | 3,150 | 150 |
| Number of Irrigation Sites Maintained | 147 | 147 | 154 | 7 |
| Number of Habitable Structures | 104 | 107 | 108 | 1 |
| Number of Historic Sites | 35 | 35 | 35 | - |
| Number of Shelter Reservations | 3,238 | 2,625 | 2,756 | 131 |
| Effectiveness Measures | | | | |
| Number of Programs Offered | 1,700 | 1,700 | 1,785 | 85 |
| Program Attendance | 75,835 | 83,790 | 87,980 | 4,190 |
| Open Gym Attendance | 28,358 | 23,566 | 24,744 | 1,178 |
| Fitness Center | 21,477 | 17,392 | 18,262 | 870 |
| Social Media Followers | 28,553 | 30,500 | 32,025 | 1,525 |
| Number of App Users | 5,417 | 6,000 | 6,300 | 300 |

DESCRIPTION (CONTINUED)

Recreation Services

Recreation Services creates safe, fun, and affordable recreational opportunities to improve the quality of life for Henrico County residents. This service area oversees the daily management and operation of all recreation facilities. Employees work in teams across several program focus areas to create offerings that appeal to a diverse range of interests.

Programs are targeted to serve customers of all ages and abilities, including age-appropriate offerings for children, teens, and adults. There are summer camps as well as nature programs at Three Lakes Nature Center and Aquarium, performing arts programs at the Henrico Theatre, and living history programs at Meadow Farm.

The preservation and interpretation of the history of Henrico County also falls under Recreation Services. Historic program and preservation staff develop and implement preservation and interpretive solutions at 10 historic sites owned and operated by Henrico County. These include Antioch School, Armour House and Gardens, Clarke Palmore Museum, Courtney Road Service Station, Dabbs House Museum, Deep Run Schoolhouse, Dorey Recreation Center, Elko Community Center, Meadow Farm Museum, and Virginia Randolph Museum.

Recreation Services also offers a variety of free public events in the parks for residents to enjoy. These include large annual events such as Juneteenth, the Red, White, and Lights Fourth of July, and Glen Allen Day as well as several smaller scale community events spread throughout the year.

Recreation and Parks

Administrative Services

Administrative Services provides all necessary support for the department to fulfill its primary customer service mission and objectives. This area oversees the department's personnel, financial, and customer service needs.

It also includes the Capital Planning and Development work team, which provides professional expertise to lead the continued development and redevelopment of the Henrico County Park system. This work team is responsible for master planning, design development, construction documentation, project bidding, and construction administration as well as maintaining the department's annual five-year Capital Improvement Program.

OBJECTIVES

- To provide the residents of Henrico County parks and facilities where they can gather that are safe, clean, and well-maintained.
- To provide the residents of Henrico County with access to facilities, programs, and services and strive to create an environment where everyone feels welcome and valued.
- To provide open spaces and historic resources for future generations to enjoy.
- To prioritize the physical, mental, and emotional wellbeing of the community through recreational programs, fitness opportunities, and outdoor activities.

BUDGET HIGHLIGHTS

The Division's FY26 budget totals \$31,802,512. This represents a \$2,844,082 or 9.8% increase when compared to the FY25 budget. The personnel component of this budget increased \$1,930,432 or 9.3%. This increase is due to adjusted salaries and the addition of nine positions, eight for Glover Park and one for the summer camp expansion. The operating budget increased \$617,091 or 9.3%. This includes funding for historical programming, phase II of Glover Park, Three Lakes Park enhancements, park security initiatives, and the summer camp expansion. The capital outlay budget increased \$296,559 or 18.4% when compared to FY25. The majority of the increase is for maintenance equipment at Glover Park and security equipment at various parks and facilities.

ADMINISTRATIVE SERVICES

The FY26 budget for Administration totals \$2,996,864 and includes the Director's office, the Business Office, and Capital Planning and Development. The budget for FY26 reflects a net increase of \$316,778, or 11.8%, due to salary changes and the accompanying benefit costs, as well as operational funding growth for items such as training, association memberships, freight charges, contractual services, motor pool, office supplies, food supplies, and other operational needs.

RECREATION SERVICES

The FY26 budget for Recreation Services totals \$10,220,520, which reflects an increase of \$283,033, or 2.8%, when compared to FY25. This increase is reflected in personnel, as funding was added for the expansion of summer camps. Operating and capital funding in the budget is for printing, advertising, contractual services, medical services, freight charges, technology infrastructure replacement, and other administrative expenses.

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Operating and capital components also include funds used to pay for equipment replacement expenses, the preservation of historic artifacts, and to purchase new furniture and fixtures for the various recreation centers. Set-up fee revenue supports furniture replacement, as a note this fee was approved in FY02, and the replacement furniture expenditures program was approved in the FY03 budget.

In a similar fashion, the FY18 budget initiated the inclusion of \$20,000 annually for fitness equipment replacement at the Eastern Henrico Recreation Center. This is funded through revenues collected from members using the facility.

CULTURAL ARTS CENTER

The FY26 County contribution to the Cultural Arts Center is \$600,000. This funding level reflects no change from the prior fiscal year. This funding is provided in support of the wide array of programs and services that the Center provides in the community.

PARK SERVICES

The budget for Park Services totals \$17,985,128 for FY26, an increase of \$2,244,271, or 14.3%, when compared to the FY25 approved budget. This increase is driven primarily by personnel due to eight positions being added to assist with phase II of Glover Park. Operational budget increases include field maintenance supplies, motor pool, utility charges, and maintenance service contracts.

Capital outlay will focus on a variety of new and replacement equipment including a backhoe, a reel mower, carts, synthetic field equipment, and autonomous mowers. Capital infrastructure improvements include BMP maintenance, roof replacements at shelters and concession stands, pump station upgrades, deck replacements, and portable fencing for Glen Allen Softball Complex.

The Capital Outlay equipment replacement program was initiated in the FY09 budget to provide a regular replacement schedule for equipment. In FY26, \$532,200 will go towards additional synthetic field equipment, three trailers, an RTV, three UTVs, battery operated mowers, and two zero turn mowers.

The Capital Outlay facility rehabilitation portion of the budget totals \$653,000 in the FY26 budget. This plan was initiated in the FY01 budget to maintain the Division's facilities on a yearly basis. For FY26, planned Facility Rehabilitation projects include two turf projects, several roof projects, and six other miscellaneous projects. This funding is in addition to the Facility Rehabilitation program included in Henrico's Capital Improvement Program.

REVENUES

The Division anticipates collecting revenue totaling \$345,000 in FY26, an increase of \$2,000 from the approved FY25 budget. Recreation & Parks generates revenue through program fees and facility rentals.

DEPARTMENTAL HIGHLIGHTS

Henrico Recreation and Parks programming initiatives have shifted towards more non-registration-based programs, allowing for broader community engagement. Examples include Holiday Sprays, Canoeing with the Community, Cinema in the Centers, Paint and Sip, Story Tots and Tunes, Bingo, Salsa at Sunset, Awesome Autumn Afternoon, and Solar Eclipse of the Parks. Recreation Coordinators tailor programs to community interests, spanning categories such as creative arts, nature and outdoors, home and garden, music and dance, STEM, sports, history, performing arts, and community events.

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Highlighting the department's camp offerings, Spring Break Camp Days extends its reach across three locations, providing enriching experiences for 120 campers. The eagerly anticipated Here We Grow Summer Day Camp, running from late June to early August, has expanded to six sites, accommodating a substantial surge in participation with approximately 900 attendees – a notable increase compared to past years.

The Division is committed to outreach programs, collaborating with organizations such as Henrico United, Henrico Juvenile Detention Home Creative Arts, Jacobs Chance, Autism Society of Central Virginia, Henrico Connect, Virginia Department of Health, Department of Forestry, and Department of Wildlife Resources.

The Henrico Recreation and Parks Wellness initiative has witnessed remarkable growth, boasting two fully equipped fitness centers, the Eastern Henrico Recreation Center, operational since 2011, and the recently opened fitness area at Deep Run Recreation Center, operational since 2023. The introduction of the Deep Run fitness area has led to a substantial increase of 2,605 members, effectively doubling the community's access to these fitness amenities.

Starting in January 2024, the Wellness Initiative introduced the early opening time of 7am, while expanding eligibility for fitness center use to individuals aged 13 and above. The fitness programming offered by Wellness is extensive, providing over 300 fitness and wellness opportunities each season through 4-week classes. Over half the programming is dedicated to fitness and wellness, including 11 sports in open gyms, resulting in 23 weekly opportunities and over 60 hours of fitness options. An exciting addition is the Youth After School program. The inclusion of small group training sessions, with a focus on youth, further enriches the fitness offerings. Additionally, the initiative has expanded its wellness offerings, incorporating educational components on cholesterol, hypertension, stress and anxiety reduction, nutrition, senior wellness, and self-defense.



**Department Operating Budget
Henrico County, Virginia
FY2025-26
RECREATION AND PARKS**

| Account Description | Prior Year Actual | Approved Budget | Proposed Budget | Dollar Inc/Dec | Percent Inc/Dec |
|---|-------------------|-----------------|-----------------|----------------|-----------------|
| 50100 Full-Time Salaries and Wages - Regular | 11,009,197 | 12,494,023 | 13,658,698 | 1,164,675 | 9.3% |
| 50101 Full-Time Salaries and Wages - Overtime | 542,049 | 469,465 | 537,361 | 67,896 | 14.5% |
| 50104 Temporary Salaries and Wages - Regular | 1,767,361 | 2,209,337 | 2,402,664 | 193,327 | 8.8% |
| 50105 Temporary Salaries and Wages - Overtime | 1,430 | 3,756 | 3,756 | 0 | 0.0% |
| 50106 Board and Commissions | 4,200 | 9,000 | 9,000 | 0 | 0.0% |
| 50108 Hybrid Disability Prgm (Prev Wage Adj) | 36,968 | 37,027 | 43,398 | 6,371 | 17.2% |
| 50109 Vacancy Savings | 0 | -435,875 | -489,900 | -54,025 | -12.4% |
| 50110 FICA | 978,371 | 1,171,501 | 1,284,536 | 113,035 | 9.6% |
| 50111 Retirement VRS | 1,801,733 | 2,195,895 | 2,400,839 | 204,944 | 9.3% |
| 50112 Hospital/Medical Plans | 1,696,328 | 2,216,800 | 2,409,393 | 192,593 | 8.7% |
| 50113 Group Insurance - Life (VRS) | 145,609 | 174,757 | 191,011 | 16,254 | 9.3% |
| 50114 Unemployment Insurance | 10,267 | 0 | 0 | 0 | 0.0% |
| 50121 VRS Hybrid Deferred Contribution | 0 | 147,620 | 172,982 | 25,362 | 17.2% |
| 50200 Medical Services | 38,125 | 33,610 | 36,850 | 3,240 | 9.6% |
| 50209 Other Professional Services | 42,309 | 40,970 | 48,100 | 7,130 | 17.4% |
| 50210 Maintenance and Repairs | 636,222 | 705,590 | 710,010 | 4,420 | 0.6% |
| 50211 Maintenance Service Contracts | 135,935 | 343,200 | 479,700 | 136,500 | 39.8% |
| 50212 Vehicle Repair | 73,639 | 81,700 | 86,200 | 4,500 | 5.5% |
| 50220 Lease/Rent Of Equipment | 99,606 | 129,950 | 135,400 | 5,450 | 4.2% |
| 50221 Lease/Rent Of Buildings | 11,742 | 5,000 | 6,200 | 1,200 | 24.0% |
| 50240 Printing and Binding | 23,711 | 28,000 | 29,000 | 1,000 | 3.6% |
| 50250 Advertising | 14,589 | 15,000 | 15,000 | 0 | 0.0% |
| 50260 Laundry and Dry Cleaning | 325 | 1,200 | 2,960 | 1,760 | 146.7% |
| 50270 Other Contractual Services | 561,917 | 661,020 | 739,394 | 78,374 | 11.9% |
| 50280 Janitorial | 3,842 | 32,050 | 20,000 | -12,050 | -37.6% |
| 50285 Landscaping | 39,255 | 95,750 | 103,750 | 8,000 | 8.4% |

| Account Description | Prior Year Actual | Approved Budget | Proposed Budget | Dollar Inc/Dec | Percent Inc/Dec |
|--|--------------------------|------------------------|------------------------|-----------------------|------------------------|
| 50286 Weed and Pest Control | 17,221 | 36,000 | 37,000 | 1,000 | 2.8% |
| 50310 Automotive/Motor Pool | 768,495 | 753,413 | 798,413 | 45,000 | 6.0% |
| 50400 Electric Services | 828,944 | 822,000 | 857,000 | 35,000 | 4.3% |
| 50401 Heating Services | 92,864 | 110,400 | 114,400 | 4,000 | 3.6% |
| 50402 Water Service | 242,558 | 313,873 | 351,839 | 37,966 | 12.1% |
| 50403 Sewer Service | 87,500 | 104,800 | 113,800 | 9,000 | 8.6% |
| 50404 Refuse Service | 63,943 | 67,100 | 76,100 | 9,000 | 13.4% |
| 50410 Postal Services | 4,567 | 9,800 | 9,800 | 0 | 0.0% |
| 50412 Telecommunications | 168,859 | 177,466 | 209,266 | 31,800 | 17.9% |
| 50420 Insurance | 753 | 2,500 | 1,500 | -1,000 | -40.0% |
| 50423 Risk Management Claims Charges | 21,577 | 0 | 0 | 0 | 0.0% |
| 50430 Mileage | 40 | 0 | 50 | 50 | 100.0% |
| 50431 Education and Training | 73,242 | 41,500 | 41,500 | 0 | 0.0% |
| 50441 Payment To Other Civic/Community Organizations | 750,000 | 600,000 | 600,000 | 0 | 0.0% |
| 50450 Dues And Association Memberships | 10,168 | 10,300 | 11,300 | 1,000 | 9.7% |
| 50453 Freight Charges | 3,309 | 4,950 | 5,700 | 750 | 15.2% |
| 50455 Tuition | 0 | 20,000 | 20,000 | 0 | 0.0% |
| 50490 Purchasing Cards Suspense | 26 | 0 | 0 | 0 | 0.0% |
| 50500 Office Supplies | 41,726 | 42,506 | 41,006 | -1,500 | -3.5% |
| 50501 Food Supplies and Food Service Supplies | 95,410 | 91,737 | 92,437 | 700 | 0.8% |
| 50502 Agricultural Supplies | 187,742 | 214,500 | 228,000 | 13,500 | 6.3% |
| 50503 Medical and Laboratory Supplies | 3,267 | 14,700 | 10,700 | -4,000 | -27.2% |
| 50504 Laundry, Housekeeping, and Janitorial Supplies | 124,116 | 141,194 | 142,644 | 1,450 | 1.0% |
| 50506 Repair and Maintenance Supplies | 197,676 | 261,600 | 273,600 | 12,000 | 4.6% |
| 50507 Gasoline | 59,673 | 77,600 | 85,400 | 7,800 | 10.1% |
| 50509 Vehicle and Powered Equipment Supplies | 80,402 | 77,000 | 86,000 | 9,000 | 11.7% |
| 50511 Uniforms/Wearing Apparel/ITEMS | 45,353 | 57,150 | 60,250 | 3,100 | 5.4% |
| 50512 Books and Subscriptions | 1,505 | 1,200 | 1,500 | 300 | 25.0% |
| 50513 Educational and Recreational Supplies | 172,840 | 250,300 | 316,160 | 65,860 | 26.3% |

| Account Description | Prior Year Actual | Approved Budget | Proposed Budget | Dollar Inc/Dec | Percent Inc/Dec |
|---|--------------------------|------------------------|------------------------|-----------------------|------------------------|
| 50514 Other Operating Supplies | 18,102 | 28,200 | 54,950 | 26,750 | 94.9% |
| 50516 Chemicals | 104,099 | 125,600 | 121,600 | -4,000 | -3.2% |
| 50517 Small Tools | 17,703 | 18,765 | 18,665 | -100 | -0.5% |
| 50521 Computer Software | 850 | 0 | 73,141 | 73,141 | 100.0% |
| 50801 Machinery and Equipment-New \$10,000 and Over | 234,267 | 309,000 | 309,000 | 0 | 0.0% |
| 50811 Machinery and Equipment-New Less Than \$10,000 | 40,734 | 40,600 | 162,009 | 121,409 | 299.0% |
| 50812 Furniture and Fixtures-New Less Than \$10,000 | 19,587 | 56,320 | 56,320 | 0 | 0.0% |
| 50813 Telecommunications Equipment-New Less Than \$10,000 | 1,578 | 0 | 0 | 0 | 0.0% |
| 50815 Computer Equipment-New Less Than \$10,000 | 7,684 | 0 | 6,600 | 6,600 | 100.0% |
| 50821 Machinery and Equipment- Replacement \$10,000 and Over | 288,868 | 268,200 | 368,200 | 100,000 | 37.3% |
| 50831 Machinery and Equipment- Replacement Less Than \$10,000 | 60,654 | 70,450 | 106,000 | 35,550 | 50.5% |
| 50832 Furniture and Fixtures-Replacement Less Than \$10,000 | 13,520 | 116,360 | 106,360 | -10,000 | -8.6% |
| 50833 Telecommunications Equipment – Replacement Less Than \$10,000 | 210 | 1,000 | 1,000 | 0 | 0.0% |
| 50836 Technology Infrastructure - Replacement Less Than \$10,000 | 161,057 | 110,000 | 110,000 | 0 | 0.0% |
| 50841 Machinery and Equipment- Rehabilitation | 676,428 | 644,000 | 687,000 | 43,000 | 6.7% |
| Total Department | 25,463,847 | 28,958,430 | 31,802,512 | 2,844,082 | 9.8% |



**Operating Line Item Budget By Cost Center
Henrico County, Virginia
FY2025-26
RECREATION AND PARKS**

| Cost Center | Prior Year Actual | Approved Budget | Proposed Budget | Dollar Inc/Dec | Percent Inc/Dec |
|--|------------------------------|----------------------------|----------------------------|---------------------------|----------------------------|
| 23101 Director | | | | | |
| 50100 Full-Time Salaries and Wages - Regular | 558,822 | 589,123 | 624,751 | 35,628 | 6.0% |
| 50101 Full-Time Salaries and Wages - Overtime | 60 | 0 | 0 | 0 | 0.0% |
| 50106 Board and Commissions | 4,200 | 9,000 | 9,000 | 0 | 0.0% |
| 50108 Hybrid Disability Prgm (Prev Wage Adj) | 905 | 1,083 | 1,142 | 59 | 5.4% |
| 50109 Vacancy Savings | 0 | -20,646 | -23,084 | -2,438 | -11.8% |
| 50110 FICA | 40,846 | 45,789 | 48,523 | 2,734 | 6.0% |
| 50111 Retirement VRS | 92,327 | 103,097 | 109,331 | 6,234 | 6.0% |
| 50112 Hospital/Medical Plans | 66,359 | 55,420 | 58,110 | 2,690 | 4.9% |
| 50113 Group Insurance - Life (VRS) | 7,485 | 8,248 | 8,747 | 499 | 6.0% |
| 50121 VRS Hybrid Deferred Contribution | 0 | 4,586 | 4,834 | 248 | 5.4% |
| 50209 Other Professional Services | 2,440 | 0 | 0 | 0 | 0.0% |
| 50221 Lease/Rent Of Buildings | 1,092 | 0 | 0 | 0 | 0.0% |
| 50270 Other Contractual Services | 126 | 660 | 750 | 90 | 13.6% |
| 50280 Janitorial | 400 | 0 | 0 | 0 | 0.0% |
| 50420 Insurance | 753 | 2,500 | 1,500 | -1,000 | -40.0% |
| 50430 Mileage | 40 | 0 | 50 | 50 | 100.0% |
| 50431 Education and Training | 73,242 | 41,500 | 41,500 | 0 | 0.0% |
| 50450 Dues And Association Memberships | 10,168 | 10,300 | 11,300 | 1,000 | 9.7% |
| 50453 Freight Charges | 0 | 200 | 200 | 0 | 0.0% |
| 50455 Tuition | 0 | 20,000 | 20,000 | 0 | 0.0% |
| 50501 Food Supplies and Food Service Supplies | 3,452 | 4,400 | 4,800 | 400 | 9.1% |

| Cost Center | Prior Year Actual | Approved Budget | Proposed Budget | Dollar Inc/Dec | Percent Inc/Dec |
|--|--------------------------|------------------------|------------------------|-----------------------|------------------------|
| 50511 Uniforms/Wearing Apparel/ITEMS | 134 | 8,000 | 8,000 | 0 | 0.0% |
| 50512 Books and Subscriptions | 1,285 | 1,200 | 1,500 | 300 | 25.0% |
| 50513 Educational and Recreational Supplies | 0 | 0 | 360 | 360 | 100.0% |
| 50514 Other Operating Supplies | 291 | 1,500 | 900 | -600 | -40.0% |
| 50801 Machinery and Equipment-New \$10,000 and Over | 61,600 | 0 | 0 | 0 | 0.0% |
| Total Cost Center | 926,027 | 885,960 | 932,214 | 46,254 | 5.2% |
| 23102 Business | | | | | |
| 50100 Full-Time Salaries and Wages - Regular | 455,826 | 473,525 | 507,896 | 34,371 | 7.3% |
| 50101 Full-Time Salaries and Wages - Overtime | 229 | 3,600 | 3,600 | 0 | 0.0% |
| 50108 Hybrid Disability Prgm (Prev Wage Adj) | 994 | 1,160 | 1,209 | 49 | 4.2% |
| 50109 Vacancy Savings | 0 | -16,595 | -18,766 | -2,171 | -13.1% |
| 50110 FICA | 33,258 | 36,513 | 39,179 | 2,666 | 7.3% |
| 50111 Retirement VRS | 75,347 | 82,866 | 88,882 | 6,016 | 7.3% |
| 50112 Hospital/Medical Plans | 67,516 | 77,588 | 81,354 | 3,766 | 4.9% |
| 50113 Group Insurance - Life (VRS) | 6,108 | 6,630 | 7,111 | 481 | 7.3% |
| 50121 VRS Hybrid Deferred Contribution | 0 | 4,916 | 5,122 | 206 | 4.2% |
| 50220 Lease/Rent Of Equipment | 4,779 | 14,250 | 14,250 | 0 | 0.0% |
| 50270 Other Contractual Services | 288 | 600 | 600 | 0 | 0.0% |
| 50310 Automotive/Motor Pool | 88,650 | 85,000 | 85,000 | 0 | 0.0% |
| 50410 Postal Services | 4,567 | 9,800 | 9,800 | 0 | 0.0% |
| 50412 Telecommunications | 168,859 | 177,466 | 209,266 | 31,800 | 17.9% |
| 50453 Freight Charges | 100 | 150 | 150 | 0 | 0.0% |
| 50500 Office Supplies | 41,218 | 42,506 | 41,006 | -1,500 | -3.5% |
| 50501 Food Supplies and Food Service Supplies | 1,558 | 600 | 1,500 | 900 | 150.0% |
| 50514 Other Operating Supplies | 416 | 1,000 | 1,000 | 0 | 0.0% |

| Cost Center | Prior Year Actual | Approved Budget | Proposed Budget | Dollar Inc/Dec | Percent Inc/Dec |
|--|--------------------------|------------------------|------------------------|-----------------------|------------------------|
| 50833 Telecommunications Equipment – Replacement Less Than \$10,000 | 210 | 1,000 | 1,000 | 0 | 0.0% |
| Total Cost Center | 949,923 | 1,002,575 | 1,079,159 | 76,584 | 7.6% |
| 23105 Parks Development | | | | | |
| 50100 Full-Time Salaries and Wages - Regular | 580,547 | 595,778 | 742,812 | 147,034 | 24.7% |
| 50104 Temporary Salaries and Wages - Regular | 8,948 | 0 | 0 | 0 | 0.0% |
| 50108 Hybrid Disability Prgm (Prev Wage Adj) | 533 | 583 | 1,154 | 571 | 97.9% |
| 50109 Vacancy Savings | 0 | -20,879 | -27,446 | -6,567 | -31.5% |
| 50110 FICA | 44,612 | 45,576 | 56,825 | 11,249 | 24.7% |
| 50111 Retirement VRS | 95,970 | 104,261 | 129,992 | 25,731 | 24.7% |
| 50112 Hospital/Medical Plans | 49,900 | 55,420 | 69,732 | 14,312 | 25.8% |
| 50113 Group Insurance - Life (VRS) | 7,782 | 8,341 | 10,399 | 2,058 | 24.7% |
| 50121 VRS Hybrid Deferred Contribution | 0 | 2,471 | 4,890 | 2,419 | 97.9% |
| Total Cost Center | 788,292 | 791,551 | 988,358 | 196,807 | 24.9% |
| 23109 Cultural Arts Center | | | | | |
| 50441 Payment To Other Civic/Community Organizations | 600,000 | 600,000 | 600,000 | 0 | 0.0% |
| Total Cost Center | 600,000 | 600,000 | 600,000 | 0 | 0.0% |
| 23201 Recreation Services Administration | | | | | |
| 50100 Full-Time Salaries and Wages - Regular | 718,344 | 796,708 | 854,008 | 57,300 | 7.2% |
| 50101 Full-Time Salaries and Wages - Overtime | 8,035 | 75,672 | 5,672 | -70,000 | -92.5% |
| 50104 Temporary Salaries and Wages - Regular | 114,425 | 71,296 | 71,296 | 0 | 0.0% |
| 50108 Hybrid Disability Prgm (Prev Wage Adj) | 2,409 | 1,459 | 1,969 | 510 | 35.0% |
| 50109 Vacancy Savings | 0 | -27,921 | -31,555 | -3,634 | -13.0% |
| 50110 FICA | 66,404 | 72,731 | 71,220 | -1,511 | -2.1% |
| 50111 Retirement VRS | 118,174 | 139,424 | 149,451 | 10,027 | 7.2% |
| 50112 Hospital/Medical Plans | 82,973 | 121,924 | 127,842 | 5,918 | 4.9% |

| Cost Center | Prior Year Actual | Approved Budget | Proposed Budget | Dollar Inc/Dec | Percent Inc/Dec |
|--|--------------------------|------------------------|------------------------|-----------------------|------------------------|
| 50113 Group Insurance - Life (VRS) | 9,610 | 11,154 | 11,956 | 802 | 7.2% |
| 50121 VRS Hybrid Deferred Contribution | 0 | 6,179 | 8,344 | 2,165 | 35.0% |
| 50210 Maintenance and Repairs | 3,398 | 0 | 0 | 0 | 0.0% |
| 50211 Maintenance Service Contracts | 240 | 0 | 0 | 0 | 0.0% |
| 50220 Lease/Rent Of Equipment | 77 | 0 | 0 | 0 | 0.0% |
| 50240 Printing and Binding | 23,711 | 27,000 | 28,000 | 1,000 | 3.7% |
| 50250 Advertising | 14,589 | 15,000 | 15,000 | 0 | 0.0% |
| 50260 Laundry and Dry Cleaning | 25 | 0 | 0 | 0 | 0.0% |
| 50270 Other Contractual Services | 43,307 | 44,900 | 48,934 | 4,034 | 9.0% |
| 50453 Freight Charges | 450 | 0 | 0 | 0 | 0.0% |
| 50512 Books and Subscriptions | 1 | 0 | 0 | 0 | 0.0% |
| 50513 Educational and Recreational Supplies | 996 | 0 | 0 | 0 | 0.0% |
| 50514 Other Operating Supplies | 2,333 | 0 | 0 | 0 | 0.0% |
| 50517 Small Tools | 186 | 0 | 0 | 0 | 0.0% |
| 50811 Machinery and Equipment-New Less Than \$10,000 | 526 | 0 | 0 | 0 | 0.0% |
| 50832 Furniture and Fixtures-Replacement Less Than \$10,000 | 0 | 16,360 | 16,360 | 0 | 0.0% |
| 50836 Technology Infrastructure - Replacement Less Than \$10,000 | 161,057 | 110,000 | 110,000 | 0 | 0.0% |
| Total Cost Center | 1,371,270 | 1,481,886 | 1,488,497 | 6,611 | 0.4% |
| 23202 Nature Centers | | | | | |
| 50100 Full-Time Salaries and Wages - Regular | 759,310 | 851,141 | 906,234 | 55,093 | 6.5% |
| 50101 Full-Time Salaries and Wages - Overtime | 9,522 | 0 | 0 | 0 | 0.0% |
| 50104 Temporary Salaries and Wages - Regular | 240,095 | 0 | 0 | 0 | 0.0% |
| 50108 Hybrid Disability Prgm (Prev Wage Adj) | 4,168 | 3,048 | 3,266 | 218 | 7.2% |
| 50109 Vacancy Savings | 0 | -29,829 | -33,484 | -3,655 | -12.3% |
| 50110 FICA | 76,069 | 65,112 | 69,327 | 4,215 | 6.5% |

| Cost Center | Prior Year Actual | Approved Budget | Proposed Budget | Dollar Inc/Dec | Percent Inc/Dec |
|---|--------------------------|------------------------|------------------------|-----------------------|------------------------|
| 50111 Retirement VRS | 123,391 | 148,949 | 158,591 | 9,642 | 6.5% |
| 50112 Hospital/Medical Plans | 79,073 | 133,008 | 139,464 | 6,456 | 4.9% |
| 50113 Group Insurance - Life (VRS) | 9,972 | 11,916 | 12,687 | 771 | 6.5% |
| 50121 VRS Hybrid Deferred Contribution | 0 | 12,916 | 13,841 | 925 | 7.2% |
| 50200 Medical Services | 35,024 | 26,000 | 32,000 | 6,000 | 23.1% |
| 50210 Maintenance and Repairs | 6,852 | 15,000 | 22,500 | 7,500 | 50.0% |
| 50211 Maintenance Service Contracts | 0 | 0 | 18,500 | 18,500 | 100.0% |
| 50220 Lease/Rent Of Equipment | 2,111 | 0 | 0 | 0 | 0.0% |
| 50270 Other Contractual Services | 3,910 | 4,000 | 16,000 | 12,000 | 300.0% |
| 50453 Freight Charges | 1,279 | 1,000 | 1,000 | 0 | 0.0% |
| 50490 Purchasing Cards Suspense | 26 | 0 | 0 | 0 | 0.0% |
| 50501 Food Supplies and Food Service Supplies | 34,032 | 20,000 | 16,500 | -3,500 | -17.5% |
| 50502 Agricultural Supplies | 31,349 | 40,000 | 29,000 | -11,000 | -27.5% |
| 50503 Medical and Laboratory Supplies | 644 | 500 | 4,000 | 3,500 | 700.0% |
| 50506 Repair and Maintenance Supplies | 22 | 0 | 0 | 0 | 0.0% |
| 50513 Educational and Recreational Supplies | 8,596 | 8,000 | 9,000 | 1,000 | 12.5% |
| 50514 Other Operating Supplies | 3,151 | 2,000 | 2,000 | 0 | 0.0% |
| 50516 Chemicals | 144 | 5,000 | 11,000 | 6,000 | 120.0% |
| 50811 Machinery and Equipment-New Less Than \$10,000 | 0 | 0 | 5,000 | 5,000 | 100.0% |
| 50812 Furniture and Fixtures-New Less Than \$10,000 | 510 | 0 | 0 | 0 | 0.0% |
| 50813 Telecommunications Equipment-New Less Than \$10,000 | 1,578 | 0 | 0 | 0 | 0.0% |
| 50841 Machinery and Equipment-Rehabilitation | 19,654 | 31,000 | 34,000 | 3,000 | 9.7% |
| Total Cost Center | 1,450,482 | 1,348,761 | 1,470,426 | 121,665 | 9.0% |

23203 Sports

| | | | | | |
|--|---------|---------|---|----------|---------|
| 50100 Full-Time Salaries and Wages - Regular | 178,936 | 191,060 | 0 | -191,060 | -100.0% |
|--|---------|---------|---|----------|---------|

| Cost Center | Prior Year Actual | Approved Budget | Proposed Budget | Dollar Inc/Dec | Percent Inc/Dec |
|---|--------------------------|------------------------|------------------------|-----------------------|------------------------|
| 50101 Full-Time Salaries and Wages - Overtime | 10,652 | 10,000 | 0 | -10,000 | -100.0% |
| 50104 Temporary Salaries and Wages - Regular | 238,159 | 245,008 | 0 | -245,008 | -100.0% |
| 50105 Temporary Salaries and Wages - Overtime | 112 | 0 | 0 | 0 | 0.0% |
| 50108 Hybrid Disability Prgm (Prev Wage Adj) | 493 | 649 | 0 | -649 | -100.0% |
| 50109 Vacancy Savings | 0 | -6,696 | 0 | 6,696 | 100.0% |
| 50110 FICA | 32,608 | 35,061 | 0 | -35,061 | -100.0% |
| 50111 Retirement VRS | 28,173 | 33,435 | 0 | -33,435 | -100.0% |
| 50112 Hospital/Medical Plans | 22,264 | 33,252 | 0 | -33,252 | -100.0% |
| 50113 Group Insurance - Life (VRS) | 2,284 | 2,674 | 0 | -2,674 | -100.0% |
| 50121 VRS Hybrid Deferred Contribution | 0 | 2,750 | 0 | -2,750 | -100.0% |
| Total Cost Center | 513,681 | 547,193 | 0 | -547,193 | -100.0% |
| 23204 Special Events | | | | | |
| 50100 Full-Time Salaries and Wages - Regular | 218,098 | 315,962 | 311,103 | -4,859 | -1.5% |
| 50101 Full-Time Salaries and Wages - Overtime | 0 | 0 | 20,000 | 20,000 | 100.0% |
| 50104 Temporary Salaries and Wages - Regular | 0 | 40,818 | 20,818 | -20,000 | -49.0% |
| 50108 Hybrid Disability Prgm (Prev Wage Adj) | 1,108 | 1,864 | 1,836 | -28 | -1.5% |
| 50109 Vacancy Savings | 0 | -11,073 | -11,495 | -422 | -3.8% |
| 50110 FICA | 16,478 | 27,444 | 27,042 | -402 | -1.5% |
| 50111 Retirement VRS | 36,176 | 56,804 | 55,943 | -861 | -1.5% |
| 50112 Hospital/Medical Plans | 21,902 | 55,420 | 58,110 | 2,690 | 4.9% |
| 50113 Group Insurance - Life (VRS) | 2,889 | 4,424 | 4,355 | -69 | -1.6% |
| 50121 VRS Hybrid Deferred Contribution | 0 | 6,389 | 7,778 | 1,389 | 21.7% |
| 50210 Maintenance and Repairs | 0 | 1,540 | 1,540 | 0 | 0.0% |
| 50211 Maintenance Service Contracts | 0 | 300 | 2,300 | 2,000 | 666.7% |
| 50220 Lease/Rent Of Equipment | 28,873 | 52,900 | 62,900 | 10,000 | 18.9% |

| Cost Center | Prior Year Actual | Approved Budget | Proposed Budget | Dollar Inc/Dec | Percent Inc/Dec |
|--|--------------------------|------------------------|------------------------|-----------------------|------------------------|
| 50260 Laundry and Dry Cleaning | 210 | 400 | 400 | 0 | 0.0% |
| 50270 Other Contractual Services | 245,511 | 225,100 | 288,100 | 63,000 | 28.0% |
| 50501 Food Supplies and Food Service Supplies | 10,002 | 10,000 | 10,000 | 0 | 0.0% |
| 50511 Uniforms/Wearing Apparel/ITEMS | 766 | 0 | 600 | 600 | 100.0% |
| 50513 Educational and Recreational Supplies | 9,121 | 31,300 | 31,300 | 0 | 0.0% |
| 50514 Other Operating Supplies | 2,446 | 1,900 | 1,900 | 0 | 0.0% |
| 50517 Small Tools | 0 | 245 | 245 | 0 | 0.0% |
| 50811 Machinery and Equipment-New Less Than \$10,000 | 19,615 | 15,600 | 10,000 | -5,600 | -35.9% |
| Total Cost Center | 613,195 | 837,337 | 904,775 | 67,438 | 8.1% |
| 23248 Community Operations | | | | | |
| 50100 Full-Time Salaries and Wages - Regular | 848,311 | 942,632 | 1,061,277 | 118,645 | 12.6% |
| 50101 Full-Time Salaries and Wages - Overtime | 916 | 0 | 0 | 0 | 0.0% |
| 50104 Temporary Salaries and Wages - Regular | 367,631 | 362,225 | 546,842 | 184,617 | 51.0% |
| 50105 Temporary Salaries and Wages - Overtime | 0 | 3,546 | 3,546 | 0 | 0.0% |
| 50108 Hybrid Disability Prgm (Prev Wage Adj) | 570 | 989 | 1,429 | 440 | 44.5% |
| 50109 Vacancy Savings | 0 | -33,035 | -36,981 | -3,946 | -11.9% |
| 50110 FICA | 78,149 | 157,758 | 123,293 | -34,465 | -21.8% |
| 50111 Retirement VRS | 140,317 | 166,335 | 187,109 | 20,774 | 12.5% |
| 50112 Hospital/Medical Plans | 121,359 | 133,008 | 148,914 | 15,906 | 12.0% |
| 50113 Group Insurance - Life (VRS) | 11,375 | 13,197 | 14,847 | 1,650 | 12.5% |
| 50121 VRS Hybrid Deferred Contribution | 0 | 2,816 | 4,068 | 1,252 | 44.5% |
| 50200 Medical Services | 0 | 760 | 0 | -760 | -100.0% |
| 50210 Maintenance and Repairs | 8,546 | 0 | 3,470 | 3,470 | 100.0% |
| 50211 Maintenance Service Contracts | 0 | 6,000 | 0 | -6,000 | -100.0% |
| 50220 Lease/Rent Of Equipment | 0 | 6,500 | 0 | -6,500 | -100.0% |

| Cost Center | Prior Year Actual | Approved Budget | Proposed Budget | Dollar Inc/Dec | Percent Inc/Dec |
|--|--------------------------|------------------------|------------------------|-----------------------|------------------------|
| 50221 Lease/Rent Of Buildings | 1,125 | 0 | 0 | 0 | 0.0% |
| 50240 Printing and Binding | 0 | 1,000 | 1,000 | 0 | 0.0% |
| 50260 Laundry and Dry Cleaning | 0 | 350 | 1,560 | 1,210 | 345.7% |
| 50270 Other Contractual Services | 43,073 | 140,500 | 167,250 | 26,750 | 19.0% |
| 50441 Payment To Other Civic/Community Organizations | 150,000 | 0 | 0 | 0 | 0.0% |
| 50501 Food Supplies and Food Service Supplies | 7,062 | 10,170 | 12,000 | 1,830 | 18.0% |
| 50502 Agricultural Supplies | 0 | 500 | 0 | -500 | -100.0% |
| 50503 Medical and Laboratory Supplies | 0 | 1,000 | 0 | -1,000 | -100.0% |
| 50504 Laundry, Housekeeping, and Janitorial Supplies | 0 | 50 | 0 | -50 | -100.0% |
| 50507 Gasoline | 0 | 200 | 0 | -200 | -100.0% |
| 50513 Educational and Recreational Supplies | 28,836 | 67,000 | 130,000 | 63,000 | 94.0% |
| 50514 Other Operating Supplies | 735 | 7,000 | 32,000 | 25,000 | 357.1% |
| Total Cost Center | 1,808,005 | 1,990,501 | 2,401,624 | 411,123 | 20.7% |
| 23249 Community Engagement | | | | | |
| 50100 Full-Time Salaries and Wages - Regular | 1,362,164 | 1,539,016 | 1,656,942 | 117,926 | 7.7% |
| 50101 Full-Time Salaries and Wages - Overtime | 8,589 | 0 | 0 | 0 | 0.0% |
| 50104 Temporary Salaries and Wages - Regular | 604,594 | 974,019 | 974,019 | 0 | 0.0% |
| 50105 Temporary Salaries and Wages - Overtime | 1,318 | 210 | 210 | 0 | 0.0% |
| 50108 Hybrid Disability Prgm (Prev Wage Adj) | 4,279 | 5,661 | 6,053 | 392 | 6.9% |
| 50109 Vacancy Savings | 0 | -53,935 | -61,222 | -7,287 | -13.5% |
| 50110 FICA | 146,825 | 139,519 | 201,285 | 61,766 | 44.3% |
| 50111 Retirement VRS | 225,171 | 269,328 | 289,965 | 20,637 | 7.7% |
| 50112 Hospital/Medical Plans | 208,227 | 277,100 | 290,550 | 13,450 | 4.9% |
| 50113 Group Insurance - Life (VRS) | 18,254 | 21,546 | 23,197 | 1,651 | 7.7% |
| 50114 Unemployment Insurance | 10,267 | 0 | 0 | 0 | 0.0% |

| Cost Center | Prior Year Actual | Approved Budget | Proposed Budget | Dollar Inc/Dec | Percent Inc/Dec |
|--|--------------------------|------------------------|------------------------|-----------------------|------------------------|
| 50121 VRS Hybrid Deferred Contribution | 0 | 23,988 | 25,648 | 1,660 | 6.9% |
| 50200 Medical Services | 2,621 | 0 | 0 | 0 | 0.0% |
| 50209 Other Professional Services | 0 | 13,970 | 9,100 | -4,870 | -34.9% |
| 50210 Maintenance and Repairs | 37,624 | 550 | 5,000 | 4,450 | 809.1% |
| 50211 Maintenance Service Contracts | 4,894 | 20,900 | 22,900 | 2,000 | 9.6% |
| 50220 Lease/Rent Of Equipment | 8,109 | 0 | 950 | 950 | 100.0% |
| 50221 Lease/Rent Of Buildings | 9,525 | 5,000 | 6,200 | 1,200 | 24.0% |
| 50260 Laundry and Dry Cleaning | 90 | 450 | 1,000 | 550 | 122.2% |
| 50270 Other Contractual Services | 218,322 | 192,000 | 192,000 | 0 | 0.0% |
| 50280 Janitorial | 3,442 | 17,550 | 0 | -17,550 | -100.0% |
| 50453 Freight Charges | 1,396 | 1,800 | 2,050 | 250 | 13.9% |
| 50500 Office Supplies | 508 | 0 | 0 | 0 | 0.0% |
| 50501 Food Supplies and Food Service Supplies | 38,140 | 44,567 | 45,637 | 1,070 | 2.4% |
| 50503 Medical and Laboratory Supplies | 0 | 6,600 | 0 | -6,600 | -100.0% |
| 50504 Laundry, Housekeeping, and Janitorial Supplies | 715 | 0 | 0 | 0 | 0.0% |
| 50512 Books and Subscriptions | 219 | 0 | 0 | 0 | 0.0% |
| 50513 Educational and Recreational Supplies | 23,598 | 40,500 | 35,000 | -5,500 | -13.6% |
| 50514 Other Operating Supplies | 2,031 | 3,500 | 4,350 | 850 | 24.3% |
| 50516 Chemicals | 0 | 14,000 | 2,000 | -12,000 | -85.7% |
| 50517 Small Tools | 2,787 | 2,200 | 1,100 | -1,100 | -50.0% |
| 50521 Computer Software | 850 | 0 | 3,141 | 3,141 | 100.0% |
| 50801 Machinery and Equipment-New \$10,000 and Over | 0 | 0 | 20,000 | 20,000 | 100.0% |
| 50811 Machinery and Equipment-New Less Than \$10,000 | 0 | 0 | 6,009 | 6,009 | 100.0% |
| 50812 Furniture and Fixtures-New Less Than \$10,000 | 16,103 | 56,320 | 56,320 | 0 | 0.0% |
| 50815 Computer Equipment-New Less Than \$10,000 | 7,684 | 0 | 6,600 | 6,600 | 100.0% |

| Cost Center | Prior Year Actual | Approved Budget | Proposed Budget | Dollar Inc/Dec | Percent Inc/Dec |
|--|--------------------------|------------------------|------------------------|-----------------------|------------------------|
| 50831 Machinery and Equipment- Replacement Less Than \$10,000 | 3,817 | 15,450 | 36,000 | 20,550 | 133.0% |
| 50832 Furniture and Fixtures-Replacement Less Than \$10,000 | 13,520 | 100,000 | 80,000 | -20,000 | -20.0% |
| 50841 Machinery and Equipment- Rehabilitation | 2,261 | 0 | 0 | 0 | 0.0% |
| Total Cost Center | 2,987,944 | 3,731,809 | 3,942,004 | 210,195 | 5.6% |
| 23301 Park Services Administration | | | | | |
| 50100 Full-Time Salaries and Wages - Regular | 1,146,814 | 1,295,209 | 942,009 | -353,200 | -27.3% |
| 50101 Full-Time Salaries and Wages - Overtime | 117,609 | 0 | 10,000 | 10,000 | 100.0% |
| 50104 Temporary Salaries and Wages - Regular | 103,188 | 0 | 262,018 | 262,018 | 100.0% |
| 50108 Hybrid Disability Prgm (Prev Wage Adj) | 4,180 | 5,785 | 3,829 | -1,956 | -33.8% |
| 50109 Vacancy Savings | 0 | -45,391 | -31,521 | 13,870 | 30.6% |
| 50110 FICA | 101,001 | 99,084 | 92,873 | -6,211 | -6.3% |
| 50111 Retirement VRS | 183,853 | 226,661 | 164,852 | -61,809 | -27.3% |
| 50112 Hospital/Medical Plans | 165,812 | 254,932 | 133,653 | -121,279 | -47.6% |
| 50113 Group Insurance - Life (VRS) | 14,904 | 18,132 | 13,188 | -4,944 | -27.3% |
| 50121 VRS Hybrid Deferred Contribution | 0 | 24,521 | 16,225 | -8,296 | -33.8% |
| 50200 Medical Services | 480 | 6,850 | 4,850 | -2,000 | -29.2% |
| 50209 Other Professional Services | 39,869 | 27,000 | 39,000 | 12,000 | 44.4% |
| 50210 Maintenance and Repairs | 49,799 | 153,000 | 152,000 | -1,000 | -0.7% |
| 50212 Vehicle Repair | 73,639 | 81,700 | 86,200 | 4,500 | 5.5% |
| 50270 Other Contractual Services | 3,650 | 17,000 | 19,500 | 2,500 | 14.7% |
| 50310 Automotive/Motor Pool | 679,845 | 668,413 | 713,413 | 45,000 | 6.7% |
| 50400 Electric Services | 828,944 | 822,000 | 857,000 | 35,000 | 4.3% |
| 50401 Heating Services | 92,864 | 110,400 | 114,400 | 4,000 | 3.6% |
| 50402 Water Service | 242,558 | 313,873 | 351,839 | 37,966 | 12.1% |
| 50403 Sewer Service | 87,500 | 104,800 | 113,800 | 9,000 | 8.6% |

| Cost Center | Prior Year Actual | Approved Budget | Proposed Budget | Dollar Inc/Dec | Percent Inc/Dec |
|--|--------------------------|------------------------|------------------------|-----------------------|------------------------|
| 50404 Refuse Service | 63,943 | 67,100 | 76,100 | 9,000 | 13.4% |
| 50423 Risk Management Claims Charges | 21,577 | 0 | 0 | 0 | 0.0% |
| 50506 Repair and Maintenance Supplies | 0 | 0 | 1,000 | 1,000 | 100.0% |
| 50507 Gasoline | 59,673 | 77,400 | 85,400 | 8,000 | 10.3% |
| 50521 Computer Software | 0 | 0 | 70,000 | 70,000 | 100.0% |
| 50801 Machinery and Equipment-New \$10,000 and Over | 168,885 | 309,000 | 289,000 | -20,000 | -6.5% |
| 50811 Machinery and Equipment-New Less Than \$10,000 | 15,907 | 19,000 | 141,000 | 122,000 | 642.1% |
| 50812 Furniture and Fixtures-New Less Than \$10,000 | 667 | 0 | 0 | 0 | 0.0% |
| 50821 Machinery and Equipment- Replacement \$10,000 and Over | 288,868 | 268,200 | 368,200 | 100,000 | 37.3% |
| 50831 Machinery and Equipment- Replacement Less Than \$10,000 | 56,837 | 53,000 | 70,000 | 17,000 | 32.1% |
| 50832 Furniture and Fixtures-Replacement Less Than \$10,000 | 0 | 0 | 10,000 | 10,000 | 100.0% |
| 50841 Machinery and Equipment- Rehabilitation | 651,013 | 515,000 | 653,000 | 138,000 | 26.8% |
| Total Cost Center | 5,263,879 | 5,492,669 | 5,822,828 | 330,159 | 6.0% |
| 23302 Property Services | | | | | |
| 50100 Full-Time Salaries and Wages - Regular | 1,235,577 | 1,348,336 | 1,370,035 | 21,699 | 1.6% |
| 50101 Full-Time Salaries and Wages - Overtime | 49,463 | 24,359 | 24,359 | 0 | 0.0% |
| 50108 Hybrid Disability Prgm (Prev Wage Adj) | 1,891 | 2,364 | 3,304 | 940 | 39.8% |
| 50109 Vacancy Savings | 0 | -47,253 | -50,621 | -3,368 | -7.1% |
| 50110 FICA | 94,632 | 105,101 | 106,771 | 1,670 | 1.6% |
| 50111 Retirement VRS | 203,673 | 237,333 | 241,096 | 3,763 | 1.6% |
| 50112 Hospital/Medical Plans | 208,032 | 232,764 | 244,062 | 11,298 | 4.9% |
| 50113 Group Insurance - Life (VRS) | 16,511 | 18,877 | 19,180 | 303 | 1.6% |
| 50121 VRS Hybrid Deferred Contribution | 0 | 8,641 | 12,082 | 3,441 | 39.8% |
| 50210 Maintenance and Repairs | 387,992 | 375,000 | 325,000 | -50,000 | -13.3% |

| Cost Center | Prior Year Actual | Approved Budget | Proposed Budget | Dollar Inc/Dec | Percent Inc/Dec |
|--|--------------------------|------------------------|------------------------|-----------------------|------------------------|
| 50211 Maintenance Service Contracts | 38,000 | 38,000 | 158,000 | 120,000 | 315.8% |
| 50506 Repair and Maintenance Supplies | 63,805 | 65,500 | 69,500 | 4,000 | 6.1% |
| 50517 Small Tools | 4,198 | 3,200 | 3,200 | 0 | 0.0% |
| 50841 Machinery and Equipment- Rehabilitation | 3,500 | 98,000 | 0 | -98,000 | -100.0% |
| Total Cost Center | 2,307,274 | 2,510,222 | 2,525,968 | 15,746 | 0.6% |

23304 Resources and Custodial Services

| | | | | | |
|---|--------------|---------------|------------------|------------------|-----------------|
| 50100 Full-Time Salaries and Wages - Regular | 0 | 52,486 | 842,190 | 789,704 | 1,504.6% |
| 50101 Full-Time Salaries and Wages - Overtime | 0 | 0 | 140,000 | 140,000 | 100.0% |
| 50108 Hybrid Disability Prgm (Prev Wage Adj) | 0 | 309 | 3,979 | 3,670 | 1,187.7% |
| 50109 Vacancy Savings | 0 | -1,839 | -29,179 | -27,340 | -1,486.7% |
| 50110 FICA | 0 | 4,015 | 82,370 | 78,355 | 1,951.6% |
| 50111 Retirement VRS | 0 | 10,497 | 149,133 | 138,636 | 1,320.7% |
| 50112 Hospital/Medical Plans | 0 | 11,084 | 197,574 | 186,490 | 1,682.5% |
| 50113 Group Insurance - Life (VRS) | 0 | 735 | 11,791 | 11,056 | 1,504.2% |
| 50121 VRS Hybrid Deferred Contribution | 0 | 0 | 14,699 | 14,699 | 100.0% |
| 50280 Janitorial | 0 | 2,000 | 7,000 | 5,000 | 250.0% |
| 50286 Weed and Pest Control | 0 | 0 | 20,000 | 20,000 | 100.0% |
| 50504 Laundry, Housekeeping, and Janitorial Supplies | 0 | 0 | 137,500 | 137,500 | 100.0% |
| 50514 Other Operating Supplies | 0 | 0 | 3,500 | 3,500 | 100.0% |
| 50516 Chemicals | 0 | 0 | 5,000 | 5,000 | 100.0% |
| 50517 Small Tools | 0 | 0 | 2,500 | 2,500 | 100.0% |
| 50811 Machinery and Equipment-New Less Than \$10,000 | 4,686 | 0 | 0 | 0 | 0.0% |
| 50812 Furniture and Fixtures-New Less Than \$10,000 | 2,307 | 0 | 0 | 0 | 0.0% |
| Total Cost Center | 6,993 | 79,287 | 1,588,057 | 1,508,770 | 1,902.9% |

23306 Warehouse Services

| Cost Center | Prior Year Actual | Approved Budget | Proposed Budget | Dollar Inc/Dec | Percent Inc/Dec |
|--|--------------------------|------------------------|------------------------|-----------------------|------------------------|
| 50100 Full-Time Salaries and Wages - Regular | 98,033 | 96,636 | 111,333 | 14,697 | 15.2% |
| 50101 Full-Time Salaries and Wages - Overtime | 1,065 | 7,150 | 7,150 | 0 | 0.0% |
| 50104 Temporary Salaries and Wages - Regular | 27,312 | 18,624 | 18,624 | 0 | 0.0% |
| 50108 Hybrid Disability Prgm (Prev Wage Adj) | 210 | 234 | 258 | 24 | 10.3% |
| 50109 Vacancy Savings | 0 | -3,549 | -4,114 | -565 | -15.9% |
| 50110 FICA | 9,510 | 9,364 | 10,789 | 1,425 | 15.2% |
| 50111 Retirement VRS | 16,174 | 16,911 | 19,483 | 2,572 | 15.2% |
| 50112 Hospital/Medical Plans | 16,779 | 22,168 | 23,244 | 1,076 | 4.9% |
| 50113 Group Insurance - Life (VRS) | 1,313 | 1,353 | 1,559 | 206 | 15.2% |
| 50121 VRS Hybrid Deferred Contribution | 0 | 990 | 1,092 | 102 | 10.3% |
| 50210 Maintenance and Repairs | 5,309 | 6,000 | 6,000 | 0 | 0.0% |
| 50211 Maintenance Service Contracts | 0 | 30,000 | 30,000 | 0 | 0.0% |
| 50220 Lease/Rent Of Equipment | 15,300 | 27,000 | 28,000 | 1,000 | 3.7% |
| 50270 Other Contractual Services | 3,730 | 36,260 | 6,260 | -30,000 | -82.7% |
| 50280 Janitorial | 0 | 12,500 | 13,000 | 500 | 4.0% |
| 50286 Weed and Pest Control | 17,221 | 22,200 | 2,200 | -20,000 | -90.1% |
| 50453 Freight Charges | 84 | 1,800 | 2,300 | 500 | 27.8% |
| 50501 Food Supplies and Food Service Supplies | 1,164 | 2,000 | 2,000 | 0 | 0.0% |
| 50503 Medical and Laboratory Supplies | 2,623 | 6,600 | 6,700 | 100 | 1.5% |
| 50504 Laundry, Housekeeping, and Janitorial Supplies | 123,401 | 141,144 | 5,144 | -136,000 | -96.4% |
| 50506 Repair and Maintenance Supplies | 89,395 | 168,600 | 168,600 | 0 | 0.0% |
| 50509 Vehicle and Powered Equipment Supplies | 80,402 | 77,000 | 86,000 | 9,000 | 11.7% |
| 50511 Uniforms/Wearing Apparel/ITEMS | 44,453 | 49,150 | 51,650 | 2,500 | 5.1% |
| 50513 Educational and Recreational Supplies | 101,693 | 103,500 | 110,500 | 7,000 | 6.8% |
| 50514 Other Operating Supplies | 6,578 | 10,000 | 8,000 | -2,000 | -20.0% |

| Cost Center | Prior Year Actual | Approved Budget | Proposed Budget | Dollar Inc/Dec | Percent Inc/Dec |
|--|--------------------------|------------------------|------------------------|-----------------------|------------------------|
| 50516 Chemicals | 4,461 | 13,100 | 8,100 | -5,000 | -38.2% |
| 50517 Small Tools | 6,098 | 7,847 | 6,347 | -1,500 | -19.1% |
| 50801 Machinery and Equipment-New \$10,000 and Over | 3,782 | 0 | 0 | 0 | 0.0% |
| 50811 Machinery and Equipment-New Less Than \$10,000 | 0 | 6,000 | 0 | -6,000 | -100.0% |
| 50831 Machinery and Equipment- Replacement Less Than \$10,000 | 0 | 2,000 | 0 | -2,000 | -100.0% |
| Total Cost Center | 676,090 | 892,582 | 730,219 | -162,363 | -18.2% |
| 23307 Support Services | | | | | |
| 50100 Full-Time Salaries and Wages - Regular | 411,127 | 551,087 | 697,799 | 146,712 | 26.6% |
| 50101 Full-Time Salaries and Wages - Overtime | 41,904 | 169,291 | 59,291 | -110,000 | -65.0% |
| 50104 Temporary Salaries and Wages - Regular | 31,084 | 284,191 | 284,191 | 0 | 0.0% |
| 50108 Hybrid Disability Prgm (Prev Wage Adj) | 1,665 | 2,425 | 3,593 | 1,168 | 48.2% |
| 50109 Vacancy Savings | 0 | -19,313 | -23,587 | -4,274 | -22.1% |
| 50110 FICA | 35,685 | 78,599 | 85,571 | 6,972 | 8.9% |
| 50111 Retirement VRS | 66,009 | 98,421 | 124,615 | 26,194 | 26.6% |
| 50112 Hospital/Medical Plans | 80,229 | 121,924 | 156,897 | 34,973 | 28.7% |
| 50113 Group Insurance - Life (VRS) | 5,305 | 7,714 | 9,769 | 2,055 | 26.6% |
| 50121 VRS Hybrid Deferred Contribution | 0 | 8,297 | 12,294 | 3,997 | 48.2% |
| 50210 Maintenance and Repairs | 15,942 | 26,500 | 26,500 | 0 | 0.0% |
| 50211 Maintenance Service Contracts | 0 | 75,000 | 75,000 | 0 | 0.0% |
| 50220 Lease/Rent Of Equipment | 40,357 | 29,300 | 29,300 | 0 | 0.0% |
| 50285 Landscaping | 19,080 | 70,750 | 78,750 | 8,000 | 11.3% |
| 50286 Weed and Pest Control | 0 | 4,000 | 4,000 | 0 | 0.0% |
| 50502 Agricultural Supplies | 34,788 | 72,000 | 72,000 | 0 | 0.0% |
| 50516 Chemicals | 4,923 | 7,000 | 7,000 | 0 | 0.0% |
| 50517 Small Tools | 1,761 | 3,000 | 3,000 | 0 | 0.0% |

| Cost Center | Prior Year Actual | Approved Budget | Proposed Budget | Dollar Inc/Dec | Percent Inc/Dec |
|---|--------------------------|------------------------|------------------------|-----------------------|------------------------|
| Total Cost Center | 789,859 | 1,590,186 | 1,705,983 | 115,797 | 7.3% |
| 23308 Grounds and Turf Services | | | | | |
| 50100 Full-Time Salaries and Wages - Regular | 2,437,288 | 2,855,324 | 3,030,309 | 174,985 | 6.1% |
| 50101 Full-Time Salaries and Wages - Overtime | 294,005 | 179,393 | 267,289 | 87,896 | 49.0% |
| 50104 Temporary Salaries and Wages - Regular | 31,925 | 213,156 | 224,856 | 11,700 | 5.5% |
| 50108 Hybrid Disability Prgm (Prev Wage Adj) | 13,563 | 9,414 | 10,377 | 963 | 10.2% |
| 50109 Vacancy Savings | 0 | -97,921 | -106,845 | -8,924 | -9.1% |
| 50110 FICA | 202,294 | 249,835 | 269,468 | 19,633 | 7.9% |
| 50111 Retirement VRS | 396,978 | 501,573 | 532,396 | 30,823 | 6.1% |
| 50112 Hospital/Medical Plans | 505,903 | 631,788 | 679,887 | 48,099 | 7.6% |
| 50113 Group Insurance - Life (VRS) | 31,817 | 39,816 | 42,225 | 2,409 | 6.1% |
| 50121 VRS Hybrid Deferred Contribution | 0 | 38,160 | 42,065 | 3,905 | 10.2% |
| 50210 Maintenance and Repairs | 120,760 | 128,000 | 168,000 | 40,000 | 31.3% |
| 50211 Maintenance Service Contracts | 92,801 | 173,000 | 173,000 | 0 | 0.0% |
| 50285 Landscaping | 20,175 | 25,000 | 25,000 | 0 | 0.0% |
| 50286 Weed and Pest Control | 0 | 9,800 | 10,800 | 1,000 | 10.2% |
| 50502 Agricultural Supplies | 121,605 | 102,000 | 127,000 | 25,000 | 24.5% |
| 50506 Repair and Maintenance Supplies | 44,454 | 27,500 | 34,500 | 7,000 | 25.5% |
| 50514 Other Operating Supplies | 121 | 1,300 | 1,300 | 0 | 0.0% |
| 50516 Chemicals | 94,571 | 86,500 | 88,500 | 2,000 | 2.3% |
| 50517 Small Tools | 2,673 | 2,273 | 2,273 | 0 | 0.0% |
| Total Cost Center | 4,410,933 | 5,175,911 | 5,622,400 | 446,489 | 8.6% |