

Fiscal Wellness Committee *Recommendations*



2026 Report (FY27 Budget)

March 16, 2026

Fiscal Wellness Committee

- Eighteen members from across the County
- Five subcommittees for technical areas
 - Facilities
 - Information Technology
 - Human Resources
 - Fleet Management
 - Finance & Administration



- Eight month process
 - Countywide employee survey
 - Interviews & meetings with subject matter experts

Committee Recommendations

Immediate Budgetary Impact

\$4.2 million in annual savings

14 recommendations

Indirect Impacts

- Cost avoidance
- Efficiency
- Revenue generation

9 recommendations

Mid-term Impacts

- Beyond FY28
- Efficiency focused on technology
- Expansion of immediate recommendations

4 recommendations

Fleet Management

Expand motor pool with kiosk program, reduce number of dedicated vehicles

Require employee use of County vehicles when available

Install GPS fleet tracking equipment in county fleet vehicles



Finance, Administration, & Facilities



Continue efforts to automate timekeeping in pilot departments, replacing manual time entry



Form a facility maintenance workgroup



Reduce spending on catering and food expenditures



Exercise discretion on travel and conferences

Human Resources

Develop digital forms and automate workflows for standard HR processes

Explore opportunities for grant/agency funded workforce training programs

Explore opportunities to utilize volunteers to perform various tasks



Transition Public Safety Mobile Rugged Devices to a New Vendor

Mobile Phones



Immediate switch to cooperative contract with existing vendor

Switch to new vendor (mid-term)

Mobile phone pools for personnel periodically in field

Require justification for non-standard device purchases

Information
Technology

And the work continues....

Fiscal Wellness Committee

Angela Bennett, Library

Danielle Bazemore, DPW

Karen Branin, MH/DS

Laura Bullock, MH/DS

Ken Burnett, Police

Larry Maready, CAM

Thomas Meade, DPU

Sheila Minor, Finance

Michael Roth, Fire & EMS

Rob Rowley, EM/WS

Vaughan Crawley, Internal Audit

Brandon Hinton, Co. Mgt.

Samantha Hudson, DGS

Tracy Johnson, DSS

Catherine Latimer, Fire & EMS

Jianchong Luo, Finance

Alex Sebold, Finance

Travis Sparrow, Info. Technology

Melody Rawles, Finance

Lynda Carter-Tubbs, Finance