



PROFESSIONAL DEVELOPMENT

Employees can access various learning opportunities, including classes at the Training Center, instructor-led “live online” classes, asynchronous online learning, videos by our trainers, and much more.



LEADERSHIP HENRICO (LH)

Supervisory employees can participate in a contemporary leadership development program designed to engage and support Henrico County supervisors in the County Manager’s vision of leadership excellence. The four “Years,” or levels, in the program include elements like:

- Networking and continuity of connection with county leaders throughout the four Years
- Mentoring relationships that change and adapt to your needs each Year
- Guidance on how to support and grow your employees
- Collaboration with other leaders from all backgrounds and positions
- Focus on experiences, conversation, learning, and giving back

THE EMERGING LEADERS CERTIFICATION PROGRAM (ELCP)

This program provides non-supervisory employees with the framework, tools, and learning experiences to strengthen their leadership skills, self-awareness, and initiative to deliver customer service The Henrico Way. Participation supports leadership growth in any role; ELCP’s primary purpose is not the promotion of employees into supervisory positions. ELCP participants invest in their own development, support and collaborate with others, and are able to make an impact at every level of the organization.

CAREER RESOURCES

This program offers tools, resources, and personalized guidance to assist you in your career here at Henrico County. If you are considering a job change, we can help you understand how your skills can be transferred to other positions and assist you in developing your resume and preparing for interviews.

TUITION REIMBURSEMENT AND EDUCATION LEAVE

These are offered in some situations in support of employee development and organizational learning objectives.



HENRICO COUNTY
HUMAN RESOURCES
Engage • Educate • Empower

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