



**HENRICO COUNTY**


# RETIREMENT BENEFITS

**Secure Your Future  
after a fulfilling career  
with Henrico County.**




HENRICO COUNTY  
**HUMAN RESOURCES**  
Engage • Educate • Empower


## CONTACT HR

 (804) 501-4628

 [perinfo@henrico.us](mailto:perinfo@henrico.us)

 [henrico.us/hr](http://henrico.us/hr)

 (804) 501-5287

 4301 East Parham Road  
Henrico, VA 23228



Life Insurance



Voluntary Benefits



Virginia Retirement  
Plan



457 Deferred  
Compensation



Payment of unused  
annual and sick leave

- If you retire from Henrico County, Medical and Dental Insurance are available for enrollment.
- If enrolled in voluntary benefits as an employee, you are eligible to continue your elections in retirement.
- All full-time employees participate in the Virginia Retirement Plan (VRS). All eligible employees have a mandatory contribution of 5% (pre-tax) to their retirement account through VRS.
- Full-time and permanent part-time employees are eligible to participate in our 457 deferred compensation program with Empower.