

Hourly/Temporary/Seasonal (HT) Pay Plan

3.628% Wage Adjustment

HT Paygrade													
HT.12	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
Annual	27,708.22	28,365.46	29,038.29	29,727.08	30,432.20	31,154.06	31,893.03	32,649.53	33,423.98	34,216.80	35,028.42	35,859.29	
Bi-wkly	1,065.70	1,090.98	1,116.86	1,143.35	1,170.47	1,198.23	1,226.65	1,255.75	1,285.54	1,316.03	1,347.25	1,379.20	
Hourly	13.32126	13.63724	13.96072	14.29186	14.63087	14.97791	15.33319	15.69689	16.06922	16.45038	16.84059	17.24004	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
Annual	36,709.87	37,580.63	38,472.05	39,384.60	40,318.80	41,275.17	42,254.21	43,256.48	44,282.53	45,332.91	46,408.21	47,509.01	48,635.92
Bi-wkly	1,411.92	1,445.41	1,479.69	1,514.79	1,550.72	1,587.51	1,625.16	1,663.71	1,703.17	1,743.57	1,784.93	1,827.27	1,870.61
Hourly	17.64898	18.06761	18.49618	18.93490	19.38404	19.84383	20.31453	20.79639	21.28968	21.79467	22.31164	22.84087	23.38265
HT.13	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
Annual	29,038.29	29,727.08	30,432.20	31,154.06	31,893.03	32,649.53	33,423.98	34,216.80	35,028.42	35,859.29	36,709.87	37,580.63	
Bi-wkly	1,116.86	1,143.35	1,170.47	1,198.23	1,226.65	1,255.75	1,285.54	1,316.03	1,347.25	1,379.20	1,411.92	1,445.41	
Hourly	13.96072	14.29186	14.63087	14.97791	15.33319	15.69689	16.06922	16.45038	16.84059	17.24004	17.64898	18.06761	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
Annual	38,472.05	39,384.60	40,318.80	41,275.17	42,254.21	43,256.48	44,282.53	45,332.91	46,408.21	47,509.01	48,635.92	49,789.57	50,970.57
Bi-wkly	1,479.69	1,514.79	1,550.72	1,587.51	1,625.16	1,663.71	1,703.17	1,743.57	1,784.93	1,827.27	1,870.61	1,914.98	1,960.41
Hourly	18.49618	18.93490	19.38404	19.84383	20.31453	20.79639	21.28968	21.79467	22.31164	22.84087	23.38265	23.93729	24.50508
HT.14	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
Annual	30,432.20	31,154.06	31,893.03	32,649.53	33,423.98	34,216.80	35,028.42	35,859.29	36,709.87	37,580.63	38,472.05	39,384.60	
Bi-wkly	1,170.47	1,198.23	1,226.65	1,255.75	1,285.54	1,316.03	1,347.25	1,379.20	1,411.92	1,445.41	1,479.69	1,514.79	
Hourly	14.63087	14.97791	15.33319	15.69689	16.06922	16.45038	16.84059	17.24004	17.64898	18.06761	18.49618	18.93490	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
Annual	40,318.80	41,275.17	42,254.21	43,256.48	44,282.53	45,332.91	46,408.21	47,509.01	48,635.92	49,789.57	50,970.57	52,179.60	53,417.30
Bi-wkly	1,550.72	1,587.51	1,625.16	1,663.71	1,703.17	1,743.57	1,784.93	1,827.27	1,870.61	1,914.98	1,960.41	2,006.91	2,054.51
Hourly	19.38404	19.84383	20.31453	20.79639	21.28968	21.79467	22.31164	22.84087	23.38265	23.93729	24.50508	25.08634	25.68139
HT.15	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
Annual	31,893.03	32,649.53	33,423.98	34,216.80	35,028.42	35,859.29	36,709.87	37,580.63	38,472.05	39,384.60	40,318.80	41,275.17	
Bi-wkly	1,226.65	1,255.75	1,285.54	1,316.03	1,347.25	1,379.20	1,411.92	1,445.41	1,479.69	1,514.79	1,550.72	1,587.51	
Hourly	15.33319	15.69689	16.06922	16.45038	16.84059	17.24004	17.64898	18.06761	18.49618	18.93491	19.38404	19.84383	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
Annual	42,254.21	43,256.48	44,282.53	45,332.91	46,408.21	47,509.01	48,635.92	49,789.57	50,970.57	52,179.60	53,417.30	54,684.36	55,981.47
Bi-wkly	1,625.16	1,663.71	1,703.17	1,743.57	1,784.93	1,827.27	1,870.61	1,914.98	1,960.41	2,006.91	2,054.51	2,103.24	2,153.13
Hourly	20.31453	20.79639	21.28968	21.79467	22.31164	22.84087	23.38265	23.93729	24.50508	25.08634	25.68139	26.29056	26.91417
HT.16	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
Annual	33,423.98	34,216.80	35,028.42	35,859.29	36,709.87	37,580.63	38,472.05	39,384.60	40,318.80	41,275.17	42,254.21	43,256.48	
Bi-wkly	1,285.54	1,316.03	1,347.25	1,379.20	1,411.92	1,445.41	1,479.69	1,514.79	1,550.72	1,587.51	1,625.16	1,663.71	
Hourly	16.06922	16.45038	16.84059	17.24004	17.64898	18.06761	18.49618	18.93490	19.38404	19.84383	20.31453	20.79639	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
Annual	44,282.53	45,332.91	46,408.21	47,509.01	48,635.92	49,789.57	50,970.57	52,179.60	53,417.30	54,684.36	55,981.47	57,309.35	58,668.73
Bi-wkly	1,703.17	1,743.57	1,784.93	1,827.27	1,870.61	1,914.98	1,960.41	2,006.91	2,054.51	2,103.24	2,153.13	2,204.21	2,256.49
Hourly	21.28968	21.79467	22.31164	22.84087	23.38265	23.93729	24.50508	25.08634	25.68139	26.29056	26.91417	27.55257	28.20612

Hourly/Temporary/Seasonal (HT) Pay Plan

3.628% Wage Adjustment

HT Paygrade													
HT.17	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
Annual	35,028.42	35,859.29	36,709.87	37,580.63	38,472.05	39,384.60	40,318.80	41,275.17	42,254.21	43,256.48	44,282.53	45,332.91	
Bi-wkly	1,347.25	1,379.20	1,411.92	1,445.41	1,479.69	1,514.79	1,550.72	1,587.51	1,625.16	1,663.71	1,703.17	1,743.57	
Hourly	16.84059	17.24004	17.64898	18.06761	18.49618	18.93490	19.38404	19.84383	20.31453	20.79639	21.28968	21.79467	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
Annual	46,408.21	47,509.01	48,635.92	49,789.57	50,970.57	52,179.60	53,417.30	54,684.36	55,981.47	57,309.35	58,668.73	60,060.35	61,484.98
Bi-wkly	1,784.93	1,827.27	1,870.61	1,914.98	1,960.41	2,006.91	2,054.51	2,103.24	2,153.13	2,204.21	2,256.49	2,310.01	2,364.81
Hourly	22.31164	22.84087	23.38265	23.93729	24.50508	25.08634	25.68139	26.29056	26.91417	27.55257	28.20612	28.87517	29.56009
HT.18	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
Annual	36,709.87	37,580.63	38,472.05	39,384.60	40,318.80	41,275.17	42,254.21	43,256.48	44,282.53	45,332.91	46,408.21	47,509.01	
Bi-wkly	1,411.92	1,445.41	1,479.69	1,514.79	1,550.72	1,587.51	1,625.16	1,663.71	1,703.17	1,743.57	1,784.93	1,827.27	
Hourly	17.64898	18.06761	18.49618	18.93490	19.38404	19.84383	20.31453	20.79639	21.28968	21.79467	22.31164	22.84087	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
Annual	48,635.92	49,789.57	50,970.57	52,179.60	53,417.30	54,684.36	55,981.47	57,309.35	58,668.73	60,060.35	61,484.98	62,943.40	64,436.42
Bi-wkly	1,870.61	1,914.98	1,960.41	2,006.91	2,054.51	2,103.24	2,153.13	2,204.21	2,256.49	2,310.01	2,364.81	2,420.90	2,478.32
Hourly	23.38265	23.93729	24.50508	25.08634	25.68139	26.29056	26.91417	27.55257	28.20612	28.87517	29.56009	30.26125	30.97905
HT.19	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
Annual	38,472.05	39,384.60	40,318.80	41,275.17	42,254.21	43,256.48	44,282.53	45,332.91	46,408.21	47,509.01	48,635.92	49,789.57	
Bi-wkly	1,479.69	1,514.79	1,550.72	1,587.51	1,625.16	1,663.71	1,703.17	1,743.57	1,784.93	1,827.27	1,870.61	1,914.98	
Hourly	18.49618	18.93490	19.38404	19.84383	20.31453	20.79639	21.28968	21.79467	22.31164	22.84087	23.38265	23.93729	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
Annual	50,970.57	52,179.60	53,417.30	54,684.36	55,981.47	57,309.35	58,668.73	60,060.35	61,484.98	62,943.40	64,436.42	65,964.85	67,529.54
Bi-wkly	1,960.41	2,006.91	2,054.51	2,103.24	2,153.13	2,204.21	2,256.49	2,310.01	2,364.81	2,420.90	2,478.32	2,537.11	2,597.29
Hourly	24.50508	25.08634	25.68139	26.29056	26.91417	27.55257	28.20612	28.87517	29.56009	30.26125	30.97905	31.71387	32.46612
HT.20	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
Annual	40,318.80	41,275.17	42,254.21	43,256.48	44,282.53	45,332.91	46,408.21	47,509.01	48,635.92	49,789.57	50,970.57	52,179.60	
Bi-wkly	1,550.72	1,587.51	1,625.16	1,663.71	1,703.17	1,743.57	1,784.93	1,827.27	1,870.61	1,914.98	1,960.41	2,006.91	
Hourly	19.38404	19.84383	20.31453	20.79639	21.28968	21.79467	22.31164	22.84087	23.38265	23.93729	24.50508	25.08634	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
Annual	53,417.30	54,684.36	55,981.47	57,309.35	58,668.73	60,060.35	61,484.98	62,943.40	64,436.42	65,964.85	67,529.54	69,131.34	70,771.14
Bi-wkly	2,054.51	2,103.24	2,153.13	2,204.21	2,256.49	2,310.01	2,364.81	2,420.90	2,478.32	2,537.11	2,597.29	2,658.90	2,721.97
Hourly	25.68139	26.29056	26.91417	27.55257	28.20612	28.87517	29.56009	30.26125	30.97905	31.71387	32.46612	33.23622	34.02458
HT.21	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
Annual	42,254.21	43,256.48	44,282.53	45,332.91	46,408.21	47,509.01	48,635.92	49,789.57	50,970.57	52,179.60	53,417.30	54,684.36	
Bi-wkly	1,625.16	1,663.71	1,703.17	1,743.57	1,784.93	1,827.27	1,870.61	1,914.98	1,960.41	2,006.91	2,054.51	2,103.24	
Hourly	20.31453	20.79639	21.28968	21.79467	22.31164	22.84087	23.38265	23.93729	24.50508	25.08634	25.68139	26.29056	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
Annual	55,981.47	57,309.35	58,668.73	60,060.35	61,484.98	62,943.40	64,436.42	65,964.85	67,529.54	69,131.34	70,771.14	72,449.83	74,168.34
Bi-wkly	2,153.13	2,204.21	2,256.49	2,310.01	2,364.81	2,420.90	2,478.32	2,537.11	2,597.29	2,658.90	2,721.97	2,786.53	2,852.63
Hourly	26.91417	27.55257	28.20612	28.87517	29.56009	30.26125	30.97905	31.71387	32.46612	33.23622	34.02458	34.83165	35.65785

Hourly/Temporary/Seasonal (HT) Pay Plan

3.628% Wage Adjustment

HT Paygrade													
HT.22	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
Annual	44,282.53	45,332.91	46,408.21	47,509.01	48,635.92	49,789.57	50,970.57	52,179.60	53,417.30	54,684.36	55,981.47	57,309.35	
Bi-wkly	1,703.17	1,743.57	1,784.93	1,827.27	1,870.61	1,914.98	1,960.41	2,006.91	2,054.51	2,103.24	2,153.13	2,204.21	
Hourly	21.28968	21.79467	22.31164	22.84087	23.38265	23.93729	24.50508	25.08634	25.68139	26.29056	26.91417	27.55257	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
Annual	58,668.73	60,060.35	61,484.98	62,943.40	64,436.42	65,964.85	67,529.54	69,131.34	70,771.14	72,449.83	74,168.34	75,927.61	77,728.61
Bi-wkly	2,256.49	2,310.01	2,364.81	2,420.90	2,478.32	2,537.11	2,597.29	2,658.90	2,721.97	2,786.53	2,852.63	2,920.29	2,989.56
Hourly	28.20612	28.87517	29.56009	30.26125	30.97905	31.71387	32.46612	33.23622	34.02458	34.83165	35.65785	36.50366	37.36953
HT.23	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
Annual	46,408.21	47,509.01	48,635.92	49,789.57	50,970.57	52,179.60	53,417.30	54,684.36	55,981.47	57,309.35	58,668.73	60,060.35	
Bi-wkly	1,784.93	1,827.27	1,870.61	1,914.98	1,960.41	2,006.91	2,054.51	2,103.24	2,153.13	2,204.21	2,256.49	2,310.01	
Hourly	22.31164	22.84087	23.38265	23.93729	24.50508	25.08634	25.68139	26.29056	26.91417	27.55257	28.20612	28.87517	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
Annual	61,484.98	62,943.40	64,436.42	65,964.85	67,529.54	69,131.34	70,771.14	72,449.83	74,168.34	75,927.61	77,728.61	79,572.34	81,459.79
Bi-wkly	2,364.81	2,420.90	2,478.32	2,537.11	2,597.29	2,658.90	2,721.97	2,786.53	2,852.63	2,920.29	2,989.56	3,060.47	3,133.07
Hourly	29.56009	30.26125	30.97905	31.71387	32.46612	33.23622	34.02458	34.83165	35.65785	36.50366	37.36953	38.25593	39.16336
HT.24	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
Annual	48,635.92	49,789.57	50,970.57	52,179.60	53,417.30	54,684.36	55,981.47	57,309.35	58,668.73	60,060.35	61,484.98	62,943.40	
Bi-wkly	1,870.61	1,914.98	1,960.41	2,006.91	2,054.51	2,103.24	2,153.13	2,204.21	2,256.49	2,310.01	2,364.81	2,420.90	
Hourly	23.38265	23.93729	24.50508	25.08634	25.68139	26.29056	26.91417	27.55257	28.20612	28.87517	29.56009	30.26125	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
Annual	64,436.42	65,964.85	67,529.54	69,131.34	70,771.14	72,449.83	74,168.34	75,927.61	77,728.61	79,572.34	81,459.79	83,392.02	85,370.08
Bi-wkly	2,478.32	2,537.11	2,597.29	2,658.90	2,721.97	2,786.53	2,852.63	2,920.29	2,989.56	3,060.47	3,133.07	3,207.39	3,283.46
Hourly	30.97905	31.71387	32.46612	33.23622	34.02458	34.83165	35.65785	36.50366	37.36953	38.25593	39.16336	40.09232	41.04331
HT.25	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
Annual	50,970.57	52,179.60	53,417.30	54,684.36	55,981.47	57,309.35	58,668.73	60,060.35	61,484.98	62,943.40	64,436.42	65,964.85	
Bi-wkly	1,960.41	2,006.91	2,054.51	2,103.24	2,153.13	2,204.21	2,256.49	2,310.01	2,364.81	2,420.90	2,478.32	2,537.11	
Hourly	24.50508	25.08634	25.68139	26.29056	26.91417	27.55257	28.20612	28.87517	29.56009	30.26125	30.97905	31.71387	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
Annual	67,529.54	69,131.34	70,771.14	72,449.83	74,168.34	75,927.61	77,728.61	79,572.34	81,459.79	83,392.02	85,370.08	87,395.05	89,468.06
Bi-wkly	2,597.29	2,658.90	2,721.97	2,786.53	2,852.63	2,920.29	2,989.56	3,060.47	3,133.07	3,207.39	3,283.46	3,361.35	3,441.08
Hourly	32.46612	33.23622	34.02458	34.83165	35.65785	36.50366	37.36953	38.25593	39.16336	40.09232	41.04331	42.01685	43.01349
HT.26	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
Annual	53,417.30	54,684.36	55,981.47	57,309.35	58,668.73	60,060.35	61,484.98	62,943.40	64,436.42	65,964.85	67,529.54	69,131.34	
Bi-wkly	2,054.51	2,103.24	2,153.13	2,204.21	2,256.49	2,310.01	2,364.81	2,420.90	2,478.32	2,537.11	2,597.29	2,658.90	
Hourly	25.68139	26.29056	26.91417	27.55257	28.20612	28.87517	29.56009	30.26125	30.97905	31.71387	32.46612	33.23622	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
Annual	70,771.14	72,449.83	74,168.34	75,927.61	77,728.61	79,572.34	81,459.79	83,392.02	85,370.08	87,395.05	89,468.06	91,590.25	93,762.77
Bi-wkly	2,721.97	2,786.53	2,852.63	2,920.29	2,989.56	3,060.47	3,133.07	3,207.39	3,283.46	3,361.35	3,441.08	3,522.70	3,606.26
Hourly	34.02458	34.83165	35.65785	36.50366	37.36953	38.25593	39.16336	40.09232	41.04331	42.01685	43.01349	44.03377	45.07825

Hourly/Temporary/Seasonal (HT) Pay Plan

3.628% Wage Adjustment

HT Paygrade													
HT.27	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
Annual	55,981.47	57,309.35	58,668.73	60,060.35	61,484.98	62,943.40	64,436.42	65,964.85	67,529.54	69,131.34	70,771.14	72,449.83	
Bi-wkly	2,153.13	2,204.21	2,256.49	2,310.01	2,364.81	2,420.90	2,478.32	2,537.11	2,597.29	2,658.90	2,721.97	2,786.53	
Hourly	26.91417	27.55257	28.20612	28.87517	29.56009	30.26125	30.97905	31.71387	32.46612	33.23622	34.02458	34.83165	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
Annual	74,168.34	75,927.61	77,728.61	79,572.34	81,459.79	83,392.02	85,370.08	87,395.05	89,468.06	91,590.25	93,762.77	95,986.82	98,263.63
Bi-wkly	2,852.63	2,920.29	2,989.56	3,060.47	3,133.07	3,207.39	3,283.46	3,361.35	3,441.08	3,522.70	3,606.26	3,691.80	3,779.37
Hourly	35.65785	36.50366	37.36953	38.25593	39.16336	40.09232	41.04331	42.01685	43.01349	44.03377	45.07825	46.14751	47.24213
HT.28	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
Annual	58,668.73	60,060.35	61,484.98	62,943.40	64,436.42	65,964.85	67,529.54	69,131.34	70,771.14	72,449.83	74,168.34	75,927.61	
Bi-wkly	2,256.49	2,310.01	2,364.81	2,420.90	2,478.32	2,537.11	2,597.29	2,658.90	2,721.97	2,786.53	2,852.63	2,920.29	
Hourly	28.20612	28.87517	29.56009	30.26125	30.97905	31.71387	32.46612	33.23622	34.02458	34.83165	35.65785	36.50366	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
Annual	77,728.61	79,572.34	81,459.79	83,392.02	85,370.08	87,395.05	89,468.06	91,590.25	93,762.77	95,986.82	98,263.63	100,594.44	102,980.54
Bi-wkly	2,989.56	3,060.47	3,133.07	3,207.39	3,283.46	3,361.35	3,441.08	3,522.70	3,606.26	3,691.80	3,779.37	3,869.02	3,960.79
Hourly	37.36953	38.25593	39.16336	40.09232	41.04331	42.01685	43.01349	44.03377	45.07825	46.14751	47.24213	48.36271	49.50988
HT.29	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
Annual	61,484.98	62,943.40	64,436.42	65,964.85	67,529.54	69,131.34	70,771.14	72,449.83	74,168.34	75,927.61	77,728.61	79,572.34	
Bi-wkly	2,364.81	2,420.90	2,478.32	2,537.11	2,597.29	2,658.90	2,721.97	2,786.53	2,852.63	2,920.29	2,989.56	3,060.47	
Hourly	29.56009	30.26125	30.97905	31.71387	32.46612	33.23622	34.02458	34.83165	35.65785	36.50366	37.36953	38.25593	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
Annual	81,459.79	83,392.02	85,370.08	87,395.05	89,468.06	91,590.25	93,762.77	95,986.82	98,263.63	100,594.44	102,980.54	105,423.24	107,923.88
Bi-wkly	3,133.07	3,207.39	3,283.46	3,361.35	3,441.08	3,522.70	3,606.26	3,691.80	3,779.37	3,869.02	3,960.79	4,054.74	4,150.92
Hourly	39.16336	40.09232	41.04331	42.01685	43.01349	44.03377	45.07825	46.14751	47.24213	48.36271	49.50988	50.68425	51.88648
HT.30	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
Annual	64,436.42	65,964.85	67,529.54	69,131.34	70,771.14	72,449.83	74,168.34	75,927.61	77,728.61	79,572.34	81,459.79	83,392.02	
Bi-wkly	2,478.32	2,537.11	2,597.29	2,658.90	2,721.97	2,786.53	2,852.63	2,920.29	2,989.56	3,060.47	3,133.07	3,207.39	
Hourly	30.97905	31.71387	32.46612	33.23622	34.02458	34.83165	35.65785	36.50366	37.36953	38.25593	39.16336	40.09232	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
Annual	85,370.08	87,395.05	89,468.06	91,590.25	93,762.77	95,986.82	98,263.63	100,594.44	102,980.54	105,423.24	107,923.88	110,483.83	113,104.51
Bi-wkly	3,283.46	3,361.35	3,441.08	3,522.70	3,606.26	3,691.80	3,779.37	3,869.02	3,960.79	4,054.74	4,150.92	4,249.38	4,350.17
Hourly	41.04331	42.01685	43.01349	44.03377	45.07825	46.14751	47.24213	48.36271	49.50988	50.68425	51.88648	53.11723	54.37717
HT.31	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
Annual	67,529.54	69,131.34	70,771.14	72,449.83	74,168.34	75,927.61	77,728.61	79,572.34	81,459.79	83,392.02	85,370.08	87,395.05	
Bi-wkly	2,597.29	2,658.90	2,721.97	2,786.53	2,852.63	2,920.29	2,989.56	3,060.47	3,133.07	3,207.39	3,283.46	3,361.35	
Hourly	32.46612	33.23622	34.02458	34.83165	35.65785	36.50366	37.36953	38.25593	39.16336	40.09232	41.04331	42.01685	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
Annual	89,468.06	91,590.25	93,762.77	95,986.82	98,263.63	100,594.44	102,980.54	105,423.24	107,923.88	110,483.83	113,104.51	115,787.35	118,533.82
Bi-wkly	3,441.08	3,522.70	3,606.26	3,691.80	3,779.37	3,869.02	3,960.79	4,054.74	4,150.92	4,249.38	4,350.17	4,453.36	4,558.99
Hourly	43.01349	44.03377	45.07825	46.14751	47.24213	48.36271	49.50988	50.68425	51.88648	53.11723	54.37717	55.66699	56.98742

Hourly/Temporary/Seasonal (HT) Pay Plan

3.628% Wage Adjustment

HT Paygrade														
HT.32	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		
Annual	70,771.14	72,449.83	74,168.34	75,927.61	77,728.61	79,572.34	81,459.79	83,392.02	85,370.08	87,395.05	89,468.06	91,590.25		
Bi-wkly	2,721.97	2,786.53	2,852.63	2,920.29	2,989.56	3,060.47	3,133.07	3,207.39	3,283.46	3,361.35	3,441.08	3,522.70		
Hourly	34.02458	34.83165	35.65785	36.50366	37.36953	38.25593	39.16336	40.09232	41.04331	42.01685	43.01349	44.03377		
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	
Annual	93,762.77	95,986.82	98,263.63	100,594.44	102,980.54	105,423.24	107,923.88	110,483.83	113,104.51	115,787.35	118,533.82	121,345.45	124,223.76	
Bi-wkly	3,606.26	3,691.80	3,779.37	3,869.02	3,960.79	4,054.74	4,150.92	4,249.38	4,350.17	4,453.36	4,558.99	4,667.13	4,777.84	
Hourly	45.07825	46.14751	47.24213	48.36271	49.50988	50.68425	51.88648	53.11723	54.37717	55.66699	56.98742	58.33916	59.72296	
HT.33	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		
Annual	74,168.34	75,927.61	77,728.61	79,572.34	81,459.79	83,392.02	85,370.08	87,395.05	89,468.06	91,590.25	93,762.77	95,986.82		
Bi-wkly	2,852.63	2,920.29	2,989.56	3,060.47	3,133.07	3,207.39	3,283.46	3,361.35	3,441.08	3,522.70	3,606.26	3,691.80		
Hourly	35.65785	36.50366	37.36953	38.25593	39.16336	40.09232	41.04331	42.01685	43.01349	44.03377	45.07825	46.14751		
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	
Annual	98,263.63	100,594.44	102,980.54	105,423.24	107,923.88	110,483.83	113,104.51	115,787.35	118,533.82	121,345.45	124,223.76	127,170.35	130,186.83	
Bi-wkly	3,779.37	3,869.02	3,960.79	4,054.74	4,150.92	4,249.38	4,350.17	4,453.36	4,558.99	4,667.13	4,777.84	4,891.17	5,007.19	
Hourly	47.24213	48.36271	49.50988	50.68425	51.88648	53.11723	54.37717	55.66699	56.98742	58.33916	59.72296	61.13959	62.58982	
HT.34	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		
Annual	77,728.61	79,572.34	81,459.79	83,392.02	85,370.08	87,395.05	89,468.06	91,590.25	93,762.77	95,986.82	98,263.63	100,594.44		
Bi-wkly	2,989.56	3,060.47	3,133.07	3,207.39	3,283.46	3,361.35	3,441.08	3,522.70	3,606.26	3,691.80	3,779.37	3,869.02		
Hourly	37.36953	38.25593	39.16336	40.09232	41.04331	42.01685	43.01349	44.03377	45.07825	46.14751	47.24213	48.36271		
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	
Annual	102,980.54	105,423.24	107,923.88	110,483.83	113,104.51	115,787.35	118,533.82	121,345.45	124,223.76	127,170.35	130,186.83	133,274.86	136,436.14	
Bi-wkly	3,960.79	4,054.74	4,150.92	4,249.38	4,350.17	4,453.36	4,558.99	4,667.13	4,777.84	4,891.17	5,007.19	5,125.96	5,247.54	
Hourly	49.50988	50.68425	51.88648	53.11723	54.37717	55.66699	56.98742	58.33916	59.72296	61.13959	62.58982	64.07445	65.59430	
HT.35	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		
Annual	81,459.79	83,392.02	85,370.08	87,395.05	89,468.06	91,590.25	93,762.77	95,986.82	98,263.63	100,594.44	102,980.54	105,423.24		
Bi-wkly	3,133.07	3,207.39	3,283.46	3,361.35	3,441.08	3,522.70	3,606.26	3,691.80	3,779.37	3,869.02	3,960.79	4,054.74		
Hourly	39.16336	40.09232	41.04331	42.01685	43.01349	44.03377	45.07825	46.14751	47.24213	48.36271	49.50988	50.68425		
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	
Annual	107,923.88	110,483.83	113,104.51	115,787.35	118,533.82	121,345.45	124,223.76	127,170.35	130,186.83	133,274.86	136,436.14	139,672.41	142,985.44	
Bi-wkly	4,150.92	4,249.38	4,350.17	4,453.36	4,558.99	4,667.13	4,777.84	4,891.17	5,007.19	5,125.96	5,247.54	5,372.02	5,499.44	
Hourly	51.88648	53.11723	54.37717	55.66699	56.98742	58.33916	59.72296	61.13959	62.58982	64.07445	65.59430	67.15020	68.74300	
HT.36	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		
Annual	85,370.08	87,395.05	89,468.06	91,590.25	93,762.77	95,986.82	98,263.63	100,594.44	102,980.54	105,423.24	107,923.88	110,483.83		
Bi-wkly	3,283.46	3,361.35	3,441.08	3,522.70	3,606.26	3,691.80	3,779.37	3,869.02	3,960.79	4,054.74	4,150.92	4,249.38		
Hourly	41.04331	42.01685	43.01349	44.03377	45.07825	46.14751	47.24213	48.36271	49.50988	50.68425	51.88648	53.11723		
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	
Annual	113,104.51	115,787.35	118,533.82	121,345.45	124,223.76	127,170.35	130,186.83	133,274.86	136,436.14	139,672.41	142,985.44	146,377.05	149,849.11	
Bi-wkly	4,350.17	4,453.36	4,558.99	4,667.13	4,777.84	4,891.17	5,007.19	5,125.96	5,247.54	5,372.02	5,499.44	5,629.89	5,763.43	
Hourly	54.37717	55.66699	56.98742	58.33916	59.72296	61.13959	62.58982	64.07445	65.59430	67.15020	68.74300	70.37358	72.04284	

Hourly/Temporary/Seasonal (HT) Pay Plan

3.628% Wage Adjustment

HT Paygrade													
HT.37	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
Annual	89,468.06	91,590.25	93,762.77	95,986.82	98,263.63	100,594.44	102,980.54	105,423.24	107,923.88	110,483.83	113,104.51	115,787.35	
Bi-wkly	3,441.08	3,522.70	3,606.26	3,691.80	3,779.37	3,869.02	3,960.79	4,054.74	4,150.92	4,249.38	4,350.17	4,453.36	
Hourly	43.01349	44.03377	45.07825	46.14751	47.24213	48.36271	49.50988	50.68425	51.88648	53.11723	54.37717	55.66699	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
Annual	118,533.82	121,345.45	124,223.76	127,170.35	130,186.83	133,274.86	136,436.14	139,672.41	142,985.44	146,377.05	149,849.11	153,403.53	157,042.27
Bi-wkly	4,558.99	4,667.13	4,777.84	4,891.17	5,007.19	5,125.96	5,247.54	5,372.02	5,499.44	5,629.89	5,763.43	5,900.14	6,040.09
Hourly	56.98742	58.33916	59.72296	61.13959	62.58982	64.07445	65.59430	67.15020	68.74300	70.37358	72.04284	73.75170	75.50109
HT.38	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
Annual	93,762.77	95,986.82	98,263.63	100,594.44	102,980.54	105,423.24	107,923.88	110,483.83	113,104.51	115,787.35	118,533.82	121,345.45	
Bi-wkly	3,606.26	3,691.80	3,779.37	3,869.02	3,960.79	4,054.74	4,150.92	4,249.38	4,350.17	4,453.36	4,558.99	4,667.13	
Hourly	45.07825	46.14751	47.24213	48.36271	49.50988	50.68425	51.88648	53.11723	54.37717	55.66699	56.98742	58.33916	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
Annual	124,223.76	127,170.35	130,186.83	133,274.86	136,436.14	139,672.41	142,985.44	146,377.05	149,849.11	153,403.53	157,042.27	160,767.31	164,580.71
Bi-wkly	4,777.84	4,891.17	5,007.19	5,125.96	5,247.54	5,372.02	5,499.44	5,629.89	5,763.43	5,900.14	6,040.09	6,183.36	6,330.03
Hourly	59.72296	61.13959	62.58982	64.07445	65.59430	67.15020	68.74300	70.37358	72.04284	73.75170	75.50109	77.29198	79.12534
HT.39	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
Annual	98,263.63	100,594.44	102,980.54	105,423.24	107,923.88	110,483.83	113,104.51	115,787.35	118,533.82	121,345.45	124,223.76	127,170.35	
Bi-wkly	3,779.37	3,869.02	3,960.79	4,054.74	4,150.92	4,249.38	4,350.17	4,453.36	4,558.99	4,667.13	4,777.84	4,891.17	
Hourly	47.24213	48.36271	49.50988	50.68425	51.88648	53.11723	54.37717	55.66699	56.98742	58.33916	59.72296	61.13959	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
Annual	130,186.83	133,274.86	136,436.14	139,672.41	142,985.44	146,377.05	149,849.11	153,403.53	157,042.27	160,767.31	164,580.71	168,484.56	172,481.02
Bi-wkly	5,007.19	5,125.96	5,247.54	5,372.02	5,499.44	5,629.89	5,763.43	5,900.14	6,040.09	6,183.36	6,330.03	6,480.18	6,633.89
Hourly	62.58982	64.07445	65.59430	67.15020	68.74300	70.37358	72.04284	73.75170	75.50109	77.29198	79.12534	81.00219	82.92357
HT.40	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
Annual	102,980.54	105,423.24	107,923.88	110,483.83	113,104.51	115,787.35	118,533.82	121,345.45	124,223.76	127,170.35	130,186.83	133,274.86	
Bi-wkly	3,960.79	4,054.74	4,150.92	4,249.38	4,350.17	4,453.36	4,558.99	4,667.13	4,777.84	4,891.17	5,007.19	5,125.96	
Hourly	49.50988	50.68425	51.88648	53.11723	54.37717	55.66699	56.98742	58.33916	59.72296	61.13959	62.58982	64.07445	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
Annual	136,436.14	139,672.41	142,985.44	146,377.05	149,849.11	153,403.53	157,042.27	160,767.31	164,580.71	168,484.56	172,481.02	176,572.27	180,760.56
Bi-wkly	5,247.54	5,372.02	5,499.44	5,629.89	5,763.43	5,900.14	6,040.09	6,183.36	6,330.03	6,480.18	6,633.89	6,791.24	6,952.33
Hourly	65.59430	67.15020	68.74300	70.37358	72.04284	73.75170	75.50109	77.29198	79.12534	81.00219	82.92357	84.89051	86.90412
HT.41	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
Annual	107,923.88	110,483.83	113,104.51	115,787.35	118,533.82	121,345.45	124,223.76	127,170.35	130,186.83	133,274.86	136,436.14	139,672.41	
Bi-wkly	4,150.92	4,249.38	4,350.17	4,453.36	4,558.99	4,667.13	4,777.84	4,891.17	5,007.19	5,125.96	5,247.54	5,372.02	
Hourly	51.88648	53.11723	54.37717	55.66699	56.98742	58.33916	59.72296	61.13959	62.58982	64.07445	65.59430	67.15020	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
Annual	142,985.44	146,377.05	149,849.11	153,403.53	157,042.27	160,767.31	164,580.71	168,484.56	172,481.02	176,572.27	180,760.56	185,048.20	189,437.55
Bi-wkly	5,499.44	5,629.89	5,763.43	5,900.14	6,040.09	6,183.36	6,330.03	6,480.18	6,633.89	6,791.24	6,952.33	7,117.24	7,286.06
Hourly	68.74300	70.37358	72.04284	73.75170	75.50109	77.29198	79.12534	81.00219	82.92357	84.89051	86.90412	88.96548	91.07574

Hourly/Temporary/Seasonal (HT) Pay Plan

3.628% Wage Adjustment

HT Paygrade													
HT.42	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
Annual	113,104.51	115,787.35	118,533.82	121,345.45	124,223.76	127,170.35	130,186.83	133,274.86	136,436.14	139,672.41	142,985.44	146,377.05	
Bi-wkly	4,350.17	4,453.36	4,558.99	4,667.13	4,777.84	4,891.17	5,007.19	5,125.96	5,247.54	5,372.02	5,499.44	5,629.89	
Hourly	54.37717	55.66699	56.98742	58.33916	59.72296	61.13959	62.58982	64.07445	65.59430	67.15020	68.74300	70.37358	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
Annual	149,849.11	153,403.53	157,042.27	160,767.31	164,580.71	168,484.56	172,481.02	176,572.27	180,760.56	185,048.20	189,437.55	193,931.00	198,531.05
Bi-wkly	5,763.43	5,900.14	6,040.09	6,183.36	6,330.03	6,480.18	6,633.89	6,791.24	6,952.33	7,117.24	7,286.06	7,458.88	7,635.81
Hourly	72.04284	73.75170	75.50109	77.29198	79.12534	81.00219	82.92357	84.89051	86.90412	88.96548	91.07574	93.23606	95.44762
HT.43	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
Annual	118,533.82	121,345.45	124,223.76	127,170.35	130,186.83	133,274.86	136,436.14	139,672.41	142,985.44	146,377.05	149,849.11	153,403.53	
Bi-wkly	4,558.99	4,667.13	4,777.84	4,891.17	5,007.19	5,125.96	5,247.54	5,372.02	5,499.44	5,629.89	5,763.43	5,900.14	
Hourly	56.98742	58.33916	59.72296	61.13959	62.58982	64.07445	65.59430	67.15020	68.74300	70.37358	72.04284	73.75170	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
Annual	157,042.27	160,767.31	164,580.71	168,484.56	172,481.02	176,572.27	180,760.56	185,048.20	189,437.55	193,931.00	198,531.05	203,240.20	208,061.06
Bi-wkly	6,040.09	6,183.36	6,330.03	6,480.18	6,633.89	6,791.24	6,952.33	7,117.24	7,286.06	7,458.88	7,635.81	7,816.93	8,002.35
Hourly	75.50109	77.29198	79.12534	81.00219	82.92357	84.89051	86.90412	88.96548	91.07574	93.23606	95.44762	97.71164	100.02936
HT.44	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
Annual	124,223.76	127,170.35	130,186.83	133,274.86	136,436.14	139,672.41	142,985.44	146,377.05	149,849.11	153,403.53	157,042.27	160,767.31	
Bi-wkly	4,777.84	4,891.17	5,007.19	5,125.96	5,247.54	5,372.02	5,499.44	5,629.89	5,763.43	5,900.14	6,040.09	6,183.36	
Hourly	59.72296	61.13959	62.58982	64.07445	65.59430	67.15020	68.74300	70.37358	72.04284	73.75170	75.50109	77.29198	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
Annual	164,580.71	168,484.56	172,481.02	176,572.27	180,760.56	185,048.20	189,437.55	193,931.00	198,531.05	203,240.20	208,061.06	212,996.27	218,048.54
Bi-wkly	6,330.03	6,480.18	6,633.89	6,791.24	6,952.33	7,117.24	7,286.06	7,458.88	7,635.81	7,816.93	8,002.35	8,192.16	8,386.48
Hourly	79.12534	81.00219	82.92357	84.89051	86.90412	88.96548	91.07574	93.23606	95.44762	97.71164	100.02936	102.40205	104.83103
HT.45	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
Annual	130,186.83	133,274.86	136,436.14	139,672.41	142,985.44	146,377.05	149,849.11	153,403.53	157,042.27	160,767.31	164,580.71	168,484.56	
Bi-wkly	5,007.19	5,125.96	5,247.54	5,372.02	5,499.44	5,629.89	5,763.43	5,900.14	6,040.09	6,183.36	6,330.03	6,480.18	
Hourly	62.58982	64.07445	65.59430	67.15020	68.74300	70.37358	72.04284	73.75170	75.50109	77.29198	79.12534	81.00219	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
Annual	172,481.02	176,572.27	180,760.56	185,048.20	189,437.55	193,931.00	198,531.05	203,240.20	208,061.06	212,996.27	218,048.54	223,220.65	228,515.45
Bi-wkly	6,633.89	6,791.24	6,952.33	7,117.24	7,286.06	7,458.88	7,635.81	7,816.93	8,002.35	8,192.16	8,386.48	8,585.41	8,789.06
Hourly	82.92357	84.89051	86.90412	88.96548	91.07574	93.23606	95.44762	97.71164	100.02936	102.40205	104.83103	107.31762	109.86320
HT.46	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
Annual	136,436.14	139,672.41	142,985.44	146,377.05	149,849.11	153,403.53	157,042.27	160,767.31	164,580.71	168,484.56	172,481.02	176,572.27	
Bi-wkly	5,247.54	5,372.02	5,499.44	5,629.89	5,763.43	5,900.14	6,040.09	6,183.36	6,330.03	6,480.18	6,633.89	6,791.24	
Hourly	65.59430	67.15020	68.74300	70.37358	72.04284	73.75170	75.50109	77.29198	79.12534	81.00219	82.92357	84.89051	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
Annual	180,760.56	185,048.20	189,437.55	193,931.00	198,531.05	203,240.20	208,061.06	212,996.27	218,048.54	223,220.65	228,515.45	233,935.83	239,484.79
Bi-wkly	6,952.33	7,117.24	7,286.06	7,458.88	7,635.81	7,816.93	8,002.35	8,192.16	8,386.48	8,585.41	8,789.06	8,997.53	9,210.95
Hourly	86.90412	88.96548	91.07574	93.23606	95.44762	97.71164	100.02936	102.40205	104.83103	107.31762	109.86320	112.46915	115.13692

Hourly/Temporary/Seasonal (HT) Pay Plan

3.628% Wage Adjustment

HT Paygrade													
HT.47	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
Annual	142,985.44	146,377.05	149,849.11	153,403.53	157,042.27	160,767.31	164,580.71	168,484.56	172,481.02	176,572.27	180,760.56	185,048.20	
Bi-wkly	5,499.44	5,629.89	5,763.43	5,900.14	6,040.09	6,183.36	6,330.03	6,480.18	6,633.89	6,791.24	6,952.33	7,117.24	
Hourly	68.74300	70.37358	72.04284	73.75170	75.50109	77.29198	79.12534	81.00219	82.92357	84.89051	86.90412	88.96548	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
Annual	189,437.55	193,931.00	198,531.05	203,240.20	208,061.06	212,996.27	218,048.54	223,220.65	228,515.45	233,935.83	239,484.79	245,165.37	250,980.69
Bi-wkly	7,286.06	7,458.88	7,635.81	7,816.93	8,002.35	8,192.16	8,386.48	8,585.41	8,789.06	8,997.53	9,210.95	9,429.44	9,653.10
Hourly	91.07574	93.23606	95.44762	97.71164	100.02936	102.40205	104.83103	107.31762	109.86320	112.46915	115.13692	117.86797	120.66379
HT.48	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
Annual	149,849.11	153,403.53	157,042.27	160,767.31	164,580.71	168,484.56	172,481.02	176,572.27	180,760.56	185,048.20	189,437.55	193,931.00	
Bi-wkly	5,763.43	5,900.14	6,040.09	6,183.36	6,330.03	6,480.18	6,633.89	6,791.24	6,952.33	7,117.24	7,286.06	7,458.88	
Hourly	72.04284	73.75170	75.50109	77.29198	79.12534	81.00219	82.92357	84.89051	86.90412	88.96548	91.07574	93.23606	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
Annual	198,531.05	203,240.20	208,061.06	212,996.27	218,048.54	223,220.65	228,515.45	233,935.83	239,484.79	245,165.37	250,980.69	256,933.96	263,028.43
Bi-wkly	7,635.81	7,816.93	8,002.35	8,192.16	8,386.48	8,585.41	8,789.06	8,997.53	9,210.95	9,429.44	9,653.10	9,882.08	10,116.48
Hourly	95.44762	97.71164	100.02936	102.40205	104.83103	107.31762	109.86320	112.46915	115.13692	117.86797	120.66379	123.52594	126.45598
HT.49	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
Annual	157,042.27	160,767.31	164,580.71	168,484.56	172,481.02	176,572.27	180,760.56	185,048.20	189,437.55	193,931.00	198,531.05	203,240.20	
Bi-wkly	6,040.09	6,183.36	6,330.03	6,480.18	6,633.89	6,791.24	6,952.33	7,117.24	7,286.06	7,458.88	7,635.81	7,816.93	
Hourly	75.50109	77.29198	79.12534	81.00219	82.92357	84.89051	86.90412	88.96548	91.07574	93.23606	95.44762	97.71164	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
Annual	208,061.06	212,996.27	218,048.54	223,220.65	228,515.45	233,935.83	239,484.79	245,165.37	250,980.69	256,933.96	263,028.43	269,267.46	275,654.49
Bi-wkly	8,002.35	8,192.16	8,386.48	8,585.41	8,789.06	8,997.53	9,210.95	9,429.44	9,653.10	9,882.08	10,116.48	10,356.44	10,602.10
Hourly	100.02936	102.40205	104.83103	107.31762	109.86320	112.46915	115.13692	117.86797	120.66379	123.52594	126.45598	129.45551	132.52620
HT.50	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
Annual	164,580.71	168,484.56	172,481.02	176,572.27	180,760.56	185,048.20	189,437.55	193,931.00	198,531.05	203,240.20	208,061.06	212,996.27	
Bi-wkly	6,330.03	6,480.18	6,633.89	6,791.24	6,952.33	7,117.24	7,286.06	7,458.88	7,635.81	7,816.93	8,002.35	8,192.16	
Hourly	79.12534	81.00219	82.92357	84.89051	86.90412	88.96548	91.07574	93.23606	95.44762	97.71164	100.02936	102.40205	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
Annual	218,048.54	223,220.65	228,515.45	233,935.83	239,484.79	245,165.37	250,980.69	256,933.96	263,028.43	269,267.46	275,654.49	282,193.01	288,886.63
Bi-wkly	8,386.48	8,585.41	8,789.06	8,997.53	9,210.95	9,429.44	9,653.10	9,882.08	10,116.48	10,356.44	10,602.10	10,853.58	11,111.02
Hourly	37.28727	38.17172	39.07715	40.00406	40.95296	41.92436	42.91881	43.93684	44.97903	46.04593	47.13814	48.25625	49.40089
HT.51	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
Annual	172,481.02	176,572.27	180,760.56	185,048.20	189,437.55	193,931.00	198,531.05	203,240.20	208,061.06	212,996.27	218,048.54	223,220.65	
Bi-wkly	6,633.89	6,791.24	6,952.33	7,117.24	7,286.06	7,458.88	7,635.81	7,816.93	8,002.35	8,192.16	8,386.48	8,585.41	
Hourly	82.92357	84.89051	86.90412	88.96548	91.07574	93.23606	95.44762	97.71164	100.02936	102.40205	104.83103	107.31762	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
Annual	228,515.45	233,935.83	239,484.79	245,165.37	250,980.69	256,933.96	263,028.43	269,267.46	275,654.49	282,193.01	288,886.63	295,739.02	302,753.95
Bi-wkly	8,789.06	8,997.53	9,210.95	9,429.44	9,653.10	9,882.08	10,116.48	10,356.44	10,602.10	10,853.58	11,111.02	11,374.58	11,644.38
Hourly	109.86320	112.46915	115.13692	117.86797	120.66379	123.52594	126.45598	129.45551	132.52620	135.66972	138.88780	142.18222	145.55478

Hourly/Temporary/Seasonal (HT) Pay Plan

3.628% Wage Adjustment

HT Paygrade													
HT.52	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
Annual	180,760.56	185,048.20	189,437.55	193,931.00	198,531.05	203,240.20	208,061.06	212,996.27	218,048.54	223,220.65	228,515.45	233,935.83	
Bi-wkly	6,952.33	7,117.24	7,286.06	7,458.88	7,635.81	7,816.93	8,002.35	8,192.16	8,386.48	8,585.41	8,789.06	8,997.53	
Hourly	86.90412	88.96548	91.07574	93.23606	95.44762	97.71164	100.02936	102.40205	104.83103	107.31762	109.86320	112.46915	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
Annual	239,484.79	245,165.37	250,980.69	256,933.96	263,028.43	269,267.46	275,654.49	282,193.01	288,886.63	295,739.02	302,753.95	309,935.27	317,286.94
Bi-wkly	9,210.95	9,429.44	9,653.10	9,882.08	10,116.48	10,356.44	10,602.10	10,853.58	11,111.02	11,374.58	11,644.38	11,920.59	12,203.34
Hourly	115.13692	117.86797	120.66379	123.52594	126.45598	129.45551	132.52620	135.66972	138.88780	142.18222	145.55478	149.00734	152.54180
HT.53	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
Annual	189,437.55	193,931.00	198,531.05	203,240.20	208,061.06	212,996.27	218,048.54	223,220.65	228,515.45	233,935.83	239,484.79	245,165.37	
Bi-wkly	7,286.06	7,458.88	7,635.81	7,816.93	8,002.35	8,192.16	8,386.48	8,585.41	8,789.06	8,997.53	9,210.95	9,429.44	
Hourly	91.07574	93.23606	95.44762	97.71164	100.02936	102.40205	104.83103	107.31762	109.86320	112.46915	115.13692	117.86797	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
Annual	250,980.69	256,933.96	263,028.43	269,267.46	275,654.49	282,193.01	288,886.63	295,739.02	302,753.95	309,935.27	317,286.94	324,812.99	332,517.55
Bi-wkly	9,653.10	9,882.08	10,116.48	10,356.44	10,602.10	10,853.58	11,111.02	11,374.58	11,644.38	11,920.59	12,203.34	12,492.81	12,789.14
Hourly	120.66379	123.52594	126.45598	129.45551	132.52620	135.66972	138.88780	142.18222	145.55478	149.00734	152.54180	156.16009	159.86421
HT.54	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
Annual	198,531.05	203,240.20	208,061.06	212,996.27	218,048.54	223,220.65	228,515.45	233,935.83	239,484.79	245,165.37	250,980.69	256,933.96	
Bi-wkly	7,635.81	7,816.93	8,002.35	8,192.16	8,386.48	8,585.41	8,789.06	8,997.53	9,210.95	9,429.44	9,653.10	9,882.08	
Hourly	95.44762	97.71164	100.02936	102.40205	104.83103	107.31762	109.86320	112.46915	115.13692	117.86797	120.66379	123.52594	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
Annual	263,028.43	269,267.46	275,654.49	282,193.01	288,886.63	295,739.02	302,753.95	309,935.27	317,286.94	324,812.99	332,517.55	340,404.87	348,479.27
Bi-wkly	10,116.48	10,356.44	10,602.10	10,853.58	11,111.02	11,374.58	11,644.38	11,920.59	12,203.34	12,492.81	12,789.14	13,092.49	13,403.05
Hourly	126.45598	129.45551	132.52620	135.66972	138.88780	142.18222	145.55478	149.00734	152.54180	156.16009	159.86421	163.65619	167.53811
HT.55	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
Annual	208,061.06	212,996.27	218,048.54	223,220.65	228,515.45	233,935.83	239,484.79	245,165.37	250,980.69	256,933.96	263,028.43	269,267.46	
Bi-wkly	8,002.35	8,192.16	8,386.48	8,585.41	8,789.06	8,997.53	9,210.95	9,429.44	9,653.10	9,882.08	10,116.48	10,356.44	
Hourly	100.02936	102.40205	104.83103	107.31762	109.86320	112.46915	115.13692	117.86797	120.66379	123.52594	126.45598	129.45551	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
Annual	275,654.49	282,193.01	288,886.63	295,739.02	302,753.95	309,935.27	317,286.94	324,812.99	332,517.55	340,404.87	348,479.27	356,745.20	365,207.19
Bi-wkly	10,602.10	10,853.58	11,111.02	11,374.58	11,644.38	11,920.59	12,203.34	12,492.81	12,789.14	13,092.49	13,403.05	13,720.97	14,046.43
Hourly	132.52620	135.66972	138.88780	142.18222	145.55478	149.00734	152.54180	156.16009	159.86421	163.65619	167.53811	171.51211	175.58038

NOTE: Effective July 24, 2009 the federal minimum wage was set at \$7.25/hour.

NOTE: Virginia's hourly minimum wage increased to \$12.41 effective January 1, 2025.