

**COUNTY OF HENRICO, VIRGINIA
BOARD OF SUPERVISORS
SPECIAL MEETING
May 28, 2013**

The Henrico County Board of Supervisors convened a special meeting on Tuesday, May 28, 2013, at 5:45 p.m., in the County Manager's Conference Room, Administration Building, Henrico County Government Center, Parham and Hungary Spring Roads, Henrico, Virginia.

Members of the Board Present:

David A. Kaechele, Chairman, Three Chopt District
Patricia S. O'Bannon, Vice Chairman, Tuckahoe District
Richard W. Glover, Brookland District
Tyrone E. Nelson, Varina District
Frank L. Thornton, Fairfield District

Other Officials Present:

John A. Vithoukas, County Manager
Joseph P. Rapisarda, Jr., County Attorney
Joseph T. (Tom) Tokarz II, Deputy County Attorney
Barry R. Lawrence, CMC, Assistant to the County Manager/Clerk to the Board
Tanya B. Harding, Deputy Clerk to the Board/Administrative Assistant
Joseph A. Casey, Deputy County Manager for Administration
Jane D. Crawley, Deputy County Manager for Community Services
Randall R. Silber, Deputy County Manager for Community Development
C. Michael Schnurman, Jr., Legislative Liaison
Tamra R. McKinney, Director of Public Relations & Media Services

Mr. Kaechele called the meeting to order at 5:45 p.m.

Mr. Vithoukas noted that there were two items listed on this agenda.

Health Care Reform for Employer-Sponsored Plans

Mr. Vithoukas introduced Claire Holbrook, Senior Vice President at Wells Fargo Insurance Services, who narrated a slide presentation on the major components of the Affordable Care Act (ACA) that impact employer-sponsored plans and the actions taken to date by the County to prepare for them. Ms. Holbrook noted that the ACA goes into effect on January 1, 2014. At the outset of Ms. Holbrook's presentation, Mrs. O'Bannon raised questions regarding the legislative history of the ACA. Mr. Vithoukas responded that staff can provide her with this information although it was not prepared to do so during this presentation.

Ms. Holbrook began her presentation by reviewing the three primary ways to obtain health insurance coverage in the United States and the fundamental paradigm shift in 2014 that will result in a restructuring of the employer-provided health care delivery system. This restructuring will require a new degree of collaboration between human resources, finance, and senior management to ensure development of an appropriate response to the complexities and financial impact of the ACA. Ms. Holbrook also reviewed the ACA's individual mandate requiring citizens to have "minimal essential coverage" for themselves and their dependents beginning January 1, 2014, and the "play or pay" mandates that will apply to employers. In response to questions from Mrs. O'Bannon, Ms. Holbrook and Mr. Vithoukas explained the respective roles of the U.S. Department of Health and Human Services, the Internal Revenue Service, and a County oversight committee in ensuring that the County is complying with the mandates. Ms. Holbrook responded to questions from Mr. Kaechele regarding the criteria that will be used to determine "minimum essential coverage" and "affordable employee contributions."

Ms. Holbrook continued her presentation by reviewing the ACA's definition of full-time employee, the Commonwealth of Virginia's option under the ACA to expand Medicaid coverage, and how Henrico has prepared for the ACA. She responded to questions from Mrs. O'Bannon regarding the Comparative Effectiveness Research Fee that will come due for the County on July 31, 2013, and to a question from Mr. Kaechele pertaining to preventive care coverage costs incurred by the County in 2011. She and Mr. Vithoukas responded to further questions from Mr. Kaechele concerning the impact of the ACA on employee health insurance costs. Ms. Holbrook concluded her presentation by reviewing final preparations for the ACA provisions that will be phased in between 2014 and 2018.

Following her presentation, Mrs. Holbrook responded to a question from Mrs. O'Bannon relating to the excise tax on high-cost plans that will be imposed in 2018. She and Mr. Vithoukas responded to several questions from Mr. Glover regarding the financial impact of the ACA on the County and its employees and the future viability of the County's health care self-insurance program. Mr. Vithoukas concluded the discussions on this item by thanking Mrs. Holbrook for her informative presentation and pointing out that the second item on the agenda would be discussed in closed session.

On motion of Mrs. O'Bannon, seconded by Mr. Nelson, the Board approved going into closed meeting at 6:24 p.m. for Discussion and Consideration of the Acquisition of Real Property in the Tuckahoe District for Public Purposes Relation to Right-of-Way, Drainage, and Utilities, Pursuant to Section 2.2-3711(A)(3) of the Code of Virginia, 1950, as Amended.

The vote of the Board was as follows:

Aye
David A. Kaechele
Patricia S. O'Bannon
Richard W. Glover
Tyrone E. Nelson
Frank J. Thornton

Nay

On motion of Mrs. O'Bannon, seconded by Mr. Glover, the Board approved going out of closed meeting at 6:55 p.m.

The vote of the Board was as follows:

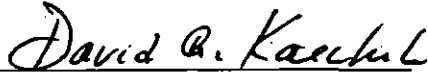
<u>Aye</u>	<u>Nay</u>
David A. Kaechele	
Patricia S. O'Bannon	
Richard W. Glover	
Tyrone E. Nelson	
Frank J. Thornton	

On motion of Mrs. O'Bannon, seconded by Mr. Glover, the Board approved the attached Certificate of Closed Meeting.

The vote of the Board was as follows:

<u>Aye</u>	<u>Nay</u>
David A. Kaechele	
Patricia S. O'Bannon	
Richard W. Glover	
Tyrone E. Nelson	
Frank J. Thornton	

There being no further business, the meeting was adjourned at 6:55 p.m.


Chairman, Board of Supervisors
Henrico County, Virginia