

**COUNTY OF HENRICO, VIRGINIA
BOARD OF SUPERVISORS
SPECIAL MEETING
December 16, 2025**

The Henrico County Board of Supervisors convened a special meeting at 4:15 p.m. on Tuesday, December 16, 2025, in the County Manager's Conference Room, Administration Building, Henrico County Government Center, Parham and Hungary Spring Roads, Henrico, Virginia.

Members of the Board Present:

Daniel J. Schmitt, Chair, Brookland District
Roscoe D. Cooper, III, Vice-Chair, Fairfield District
Jody K. Rogish, Tuckahoe District
Misty D. Roundtree, Three Chopt District
Tyrone E. Nelson, Varina District

Other Officials Present:

John A. Vithoukias, County Manager
Andrew R. Newby, County Attorney
Tanya N. Brackett, CMC, Assistant to the County Manager/Clerk to the Board
Michael Y. Feinmel, Deputy County Manager for Public Safety
W. Brandon Hinton, Deputy County Manager for Administration
Monica Smith-Callahan, Deputy County Manager for Community Affairs
Cari M. Tretina, Deputy County Manager/Chief of Staff
Steven J. Yob, Deputy County Manager for Community Operations
Benjamin A. Sheppard, Director of Public Relations

Recognition of Henrico Area Mental Health & Developmental Services' Commission on Accreditation of Rehabilitation Facilities ("CARF") Accreditation

Cari Tretina, Chief of Staff and Deputy County Manager, took a moment to recognize the exceptional work of the CARF Leads group headed by Anna Jones and the many staff across the agency who played a vital role in meeting CARF standards to the highest degree.

Laura Totty, Executive Director, Henrico Area Mental Health & Developmental Services, thanked the Board for the opportunity to give them an update on their accreditation. She recognized Ms. Jones, who gave the Board additional information. Ms. Jones thanked the Board for the opportunity and noted they will be recognized for 25 consecutive years of meeting CARF standards – a milestone that reflects the department's long-standing commitment to international best practices and continuous improvement. Ms. Jones explained this is an extraordinary achievement, and each staff member plays a part in making it possible.

Making this accomplishment event more remarkable is that the department was evaluated under two standards manuals – approximately 2,600 standards in total – and received no recommendations. She explained that fewer than three percent of CARF accredited providers worldwide attain this level of excellence, noting this speaks volumes about the dedicated, professional, and innovative approach to meeting the needs of the individuals and communities served.

The Board congratulated staff who worked on the accreditation and expressed their sincere appreciation.

Update on Sustainability Efforts

Sam Hudson, Sustainability Director, gave the Board an update on the County's sustainability action plan. Ms. Hudson gave a brief background explaining the EPA Climate Pollution Planning and Implementation grants that prompted climate change planning efforts nationwide. PlanRVA regional efforts and the Virginia DEQ climate action plan for the entire state is in development with the hope of completion by June of 2026. The scope of the plan is to (1) review the current County practices, policies, and projects, (2) have actionable and achievable recommendation goals, and (3) report recommendations and progress back to the Board.

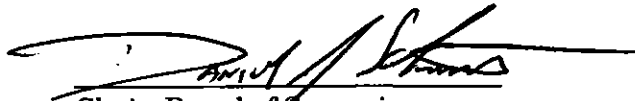
Ms. Hudson explained they will build from PlanRVA's climate action plan that includes 22 mitigation strategies and supporting measures. Those actions will be tailored to Henrico to include robust municipal/school operations; community and private sector opportunities; and add adaptation strategies focused on extreme heat. She recognized Fiona Wissell, Project Manager, with the consultant firm the County is working with on the plan. They are currently collecting data, doing preliminary analysis, staff and community outreach by early 2026, and hope to draft a plan for the County by the spring of 2026, with a public comment and review period and the final plan by the summer of 2026.

Ms. Hudson reviewed the outreach and engagement efforts they will undertake in 2026, including through the new Sustainability and Resilience Advisory Committee (SRAC). Ms. Hudson explained, at the request of Mrs. Roundtree, that the climate action plan for DEQ is statewide, and our plan will be centered around the County and our efforts.

Henrico Wetland Bank

Steve Yob, Deputy County Manager for Community Operations, gave the Board a brief update on the new County wetland bank. Mr. Yob shared a photo of the land where the wetlands are and reminded the Board that they had taken a field trip out earlier this year and walked the property. He noted there are 25 acres of wetland credits and 1,600 feet of stream credits. Mr. Yob explained, at the request of Mrs. Roundtree, the benefits of the wetland bank. Mr. Cooper also noted how this project will benefit our residents with the open trails and open wetland space. Mr. Yob noted the only other localities that have something close to what the County is doing is Prince William County and the City of Virginia Beach.

There being no further business, the meeting was adjourned at 5:37 p.m.



Chair, Board of Supervisors
Henrico County, Virginia