

**County of Henrico, Virginia
Board of Supervisors
Special Meeting
August 25, 2026**

The Henrico County Board of Supervisors convened a special meeting at 3:15 p.m. on Tuesday, August 25, 2026, in the Board Room and County Manager's Conference Room, Administration Building, Henrico County Government Center, Parham and Hungary Spring Roads, Henrico, Virginia.

Members of the Board Present:

Roscoe D. Cooper, III, Chair, Fairfield District
Misty D. Roundtree, Vice-Chair, Three Chopt District
Daniel J. Schmitt, Brookland District
Jody K. Rogish, Tuckahoe District
Tyrone E. Nelson, Varina District

Other Officials Present:

John A. Vithoukas, County Manager
Andrew R. Newby, County Attorney
Jackson P.F. Baynard, Deputy County Manager for Public Safety
Tanya N. Brackett, CMC, Assistant to the County Manager/Clerk to the Board
W. Brandon Hinton, Deputy County Manager for Administration
Monica Smith-Callahan, Deputy County Manager for Community Services
Steven J. Yob, Deputy County Manager for Community Operations
Ben Sheppard, Director of Communications

NACo/VACo Award Recognition (*Board Room*)

Mr. Vithoukas announced he was excited to recognize and celebrate some outstanding work by our General Government and Henrico County Public Schools (HCPS) employees. This year, General Government and HCPS earned a total of 58 awards from the National Association of Counties and the Virginia Association of Counties Achievement Awards. These awards highlight many of the exceptional and innovative programs created, coordinated, and implemented by staff from across the broad scope of this county's operations. Our agencies render invaluable service by creating programs that address the challenges that other localities are afraid to encounter and offer new opportunities that benefit our residents for the long term.

He announced General Government and HCPS also received a combined 56 Achievement Awards from the National Association of Counties. This was the most won by any county in Virginia for the 21st consecutive year, and the eight most among all counties nationwide. Henrico has earned 933 NACo awards since 1985. HCPS won a total of 22 NACo awards this year. The School Board and school leadership will celebrate with their award recipients at a later date. Mr. Vithoukas recognized Dr. Michelle Boyd, Chief of Staff for HCPS. Dr. Boyd extended her thanks on behalf of Dr. Cashwell and the School Board and noted the partnership between HCPS and General Government; and the benefits these programs have on our students.

Mr. Vithoulkas thanked Dr. Boyd and recognized Rose Lesniak, Administrative Assistant for the County Manager's Office. She announced Henrico was proud to win two VACo Achievement Awards this year, bringing our overall total to 53. She recognized VACo Executive Director, Dean Lynch, to come forward and present the two VACo awards. Mr. Lynch thanked Ms. Lesniak, the County Manager, and the Board of Supervisors for the opportunity to present and recognizing the two outstanding awards, including the first-place award for Combating Ageism Amongst Emergency Service Providers. He announced this training addresses the impacts of ageism and gaps in provider education, while equipping emergency service providers with practical strategies to better support older adults in Henrico. He congratulated Ashlee Jiles, Jelisa Turner, and Kimberly Davis.

The second award was Arrive Alive from the Public Works Transportation Division. This safety initiative analyzes crash trends and coordinates across agencies to reduce roadway injuries and fatalities. It's backed by nearly \$15 million in federal SS4A Implementation Funds awarded in 2025. He congratulated Ryan Levering, Ashley Austin, and Sharon Smidler. Ms. Lesniak thanked Mr. Lynch for joining us and noted all the work he and the team at VACo do on behalf of Virginia's localities. Ms. Lesniak recognized the remaining staff members with General Government who won NACo awards.

Mr. Vithoulkas thanked the staff and noted these awards shine a light on the outstanding work that our General Government and Schools employees undertake – every day – for our community. He thanked all the employees for their collaboration, their dedication, and their continuing commitment to providing exemplary service and saluted the award winners for their amazing work. Mrs. Roundtree also congratulated and thanked all the award recipients. Mr. Schmitt noted the enthusiasm not just from the staff who won awards, but from team members from their departments attending to cheer on their department, and he is inspired by what our employees continue to do on a daily basis. Mr. Rogish echoed the comments of his colleagues and noted the County has the best employees in the region. Mr. Nelson noted this was his 15th year celebrating NACo awards and continues to see how our staff put people first and embrace being a part of this community. Mr. Cooper noted he has had the pleasure of serving on the School Board, and it is an honor to be here with such fine employees.

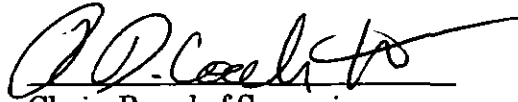
The Board recessed at 4:09 p.m. and reconvened at 4:22 p.m. in the Manager's Conference Room

New Medicaid Work Requirements

Gretchen Brown, Director of Social Services, and Jocelyn Dale, Assistant Director of Benefit Programs, updated the Board on the new Medicaid work requirements. Mrs. Brown explained, in January 2019, Medicaid became available to most low-income adults under age 65, regardless of whether they had children, were married, or were disabled. In August of this year, this Medicaid expansion population was 529,322 adults in Virginia. This year, changes in federal law may impact 21,716 Henrico County enrollees by requiring enrollees to meet minimum work requirements. Mrs. Brown noted there are some exemptions that may apply, and staff will have to work with enrollees to determine eligibility to continue on Medicaid. Mrs. Roundtree questioned what will happen to the 21,000 potential individuals who will be affected. Mrs. Brown noted they have been trying to determine the exact number who will be impacted and have been waiting for the exact information to come from the state.

Mrs. Brown reviewed additional future impacts, including reduced federal Medicaid funding and changes to state funding, as well as impacts on staffing. Mr. Vithoulikas explained there will be an amendment coming forward at the September 8 meeting for additional funding for Social Services to help with recruitment efforts. Mrs. Brown stated they currently have 17 positions that are vacant. Thanks to Human Resources, they have been able to hold recent, successful recruitment events.

There being no further business, the meeting was adjourned at 4:44 p.m.

A handwritten signature in black ink, appearing to read "J. D. Coe", is written over a horizontal line.

Chair, Board of Supervisors
Henrico County, Virginia